## SENATE STATE OF MINNESOTA NINETY-SECOND SESSION

EM/HR

## S.F. No. 2302

## (SENATE AUTHORS: NELSON, Benson, Johnson, Rosen and Eken) DATE D-PG OFFICIAL STATUS

03/25/2021 116	5 Introduction and first reading
	Referred to Health and Human Services Finance and Policy
02/07/2022 492	8 Author added Johnson
02/10/2022 497	3 Author added Rosen
02/21/2022 508	8 Author added Eken
02/24/2022	Comm report: To pass as amended and re-refer to Finance

1.1	A bill for an act
1.2 1.3	relating to health occupations; creating a Nurse Licensure Compact; appropriating money; proposing coding for new law in Minnesota Statutes, chapter 148.
1.4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
1.5	Section 1. [148.2855] NURSE LICENSURE COMPACT.
1.6	The Nurse Licensure Compact is enacted into law and entered into with all other
1.7	jurisdictions legally joining in it, in the form substantially as follows:
1.8	ARTICLE 1
1.9	DEFINITIONS
1.10	As used in this compact:
1.11	(a) "Adverse action" means any administrative, civil, equitable, or criminal action
1.12	permitted by a state's law that is imposed by a licensing board or other authority against a
1.13	nurse, including actions against an individual's license or multistate licensure privilege such
1.14	as revocation, suspension, probation, monitoring of the licensee, limitation on the licensee's
1.15	practice, or any other encumbrance on licensure affecting a nurse's authorization to practice,
1.16	including issuance of a cease and desist action.
1.17	(b) "Alternative program" means a nondisciplinary monitoring program approved by a
1.18	licensing board.
1.19	(c) "Coordinated licensure information system" means an integrated process for collecting,
1.20	storing, and sharing information on nurse licensure and enforcement activities related to

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2.1	nurse licensure laws that is administered by a nonprofit organization composed of and	
2.2	controlled by licensing boards.	
2.3	(d) "Current significant investigative information" means:	
2.4	(1) investigative information that a licensing board, after a preliminary inquiry that	
2.5	includes notification and an opportunity for the nurse to respond, if required by state la	łW,
2.6	has reason to believe is not groundless and, if proved true, would indicate more than a mat	inor
2.7	infraction; or	
2.8	(2) investigative information that indicates that the nurse represents an immediate th	reat
2.9	to public health and safety, regardless of whether the nurse has been notified and had a	ın
2.10	opportunity to respond.	
2.11	(e) "Encumbrance" means a revocation or suspension of, or any limitation on, the f	ùll
2.12	and unrestricted practice of nursing imposed by a licensing board.	
2.13	(f) "Home state" means the party state that is the nurse's primary state of residence.	<u>-</u>
2.14	(g) "Licensing board" means a party state's regulatory body responsible for issuing nu	urse
2.15	licenses.	
2.16	(h) "Multistate license" means a license to practice as a registered or a licensed	
2.17	practical/vocational nurse (LPN/VN) issued by a home state licensing board that author	izes
2.18	the licensed nurse to practice in all party states under a multistate licensure privilege.	
2.19	(i) "Multistate licensure privilege" means a legal authorization associated with a multis	state
2.20	license permitting the practice of nursing as either a registered nurse (RN) or LPN/VN	in
2.21	a remote state.	
2.22	(j) "Nurse" means an RN or LPN/VN, as those terms are defined by each party stat	e's
2.23	practice laws.	
2.24	(k) "Party state" means any state that has adopted this compact.	
2.25	(1) "Remote state" means a party state other than the home state.	
2.26	(m) "Single-state license" means a nurse license issued by a party state that authori	zes
2.27	practice only within the issuing state and does not include a multistate licensure privile	ege
2.28	to practice in any other party state.	
2.29	(n) "State" means a state, territory, or possession of the United States and the Distri	ict
2.30	of Columbia.	

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3.1	(o) "State practice laws" means a party state's laws, rules, and regulations that govern
3.2	the practice of nursing, define the scope of nursing practice, and create the methods and
3.3	grounds for imposing discipline. State practice laws do not include requirements necessary
3.4	to obtain and retain a license, except for qualifications or requirements of the home state.
3.5	ARTICLE 2
3.6	GENERAL PROVISIONS AND JURISDICTION
3.7	(a) A multistate license to practice registered or licensed practical/vocational nursing
3.8	issued by a home state to a resident in that state will be recognized by each party state as
3.9	authorizing a nurse to practice as an RN or LPN/VN under a multistate licensure privilege
3.10	in each party state.
3.11	(b) A state must implement procedures for considering the criminal history records of
3.12	applicants for initial multistate license or licensure by endorsement. The procedures shall
3.13	include the submission of fingerprints or other biometric-based information by applicants
3.14	for the purpose of obtaining an applicant's criminal history record information from the
3.15	Federal Bureau of Investigation and the agency responsible for retaining that state's criminal
3.16	records.
3.17	(c) Each party state shall require the following for an applicant to obtain or retain a
3.18	multistate license in the home state:
3.19	(1) meets the home state's qualifications for licensure or renewal of licensure, as well
3.20	as all other applicable state laws;
5.20	
3.21	(2)(i) has graduated or is eligible to graduate from a licensing board-approved RN or
3.22	LPN/VN prelicensure education program; or
3.23	(ii) has graduated from a foreign RN or LPN/VN prelicensure education program that:
3.24	(A) has been approved by the authorized accrediting body in the applicable country; and
3.25	(B) has been verified by an independent credentials review agency to be comparable to
3.26	a licensing board-approved prelicensure education program;
3.27	(3) has, if a graduate of a foreign prelicensure education program not taught in English
3.28	or if English is not the individual's native language, successfully passed an English
3.29	proficiency examination that includes the components of reading, speaking, writing, and
3.30	listening;
3.31	(4) has successfully passed an NCLEX-RN or NCLEX-PN Examination or recognized

3.32 predecessor, as applicable;

Section 1.

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4.1	<u>(5) is elig</u>	gible for or holds a	n active, unencum	bered license;	
4.2	(6) has su	ubmitted, in conneg	ction with an appli	cation for initial licensu	re or licensure by
4.3	endorsement	t, fingerprints or ot	her biometric data	for the purpose of obtain	ining criminal
4.4	history recor	d information from	n the Federal Bure	au of Investigation and	the agency
4.5	responsible t	for retaining that st	tate's criminal reco	ords;	
4.6	(7) has no	ot been convicted	or found guilty, or	has entered into an agre	ed disposition, of
4.7		ense under applicat			
4.8	(8) has n	ot been convicted (	or found guilty, or	has entered into an agre	ed disposition, of
4.9				nursing as determined or	
4.10	basis;		1		
4.11	(9) is not	currently enrolled	in an alternative p	program;	
4.12	(10) is su	bject to self-disclo	osure requirements	regarding current partic	cipation in an
4.13	alternative p	rogram; and			
4.14	<u>(11) has a</u>	a valid United Stat	es Social Security	number.	
4.15	(d) All pa	arty states shall be	authorized, in acc	ordance with existing sta	ate due process
4.16	law, to take a	dverse action again	nst a nurse's multis	tate licensure privilege su	uch as revocation,
4.17	suspension,	probation, or any c	other action that af	fects a nurse's authorizat	tion to practice
4.18	under a mult	istate licensure pri	vilege, including of	cease and desist actions.	If a party state
4.19	takes such a	ction, it shall prom	ptly notify the adr	ninistrator of the coordin	nated licensure
4.20	information	system. The admin	istrator of the coor	dinated licensure inform	ation system shall
4.21	promptly no	tify the home state	of any such action	ns by remote states.	
4.22	<u>(e)</u> A nur	se practicing in a p	party state must co	mply with the state prac	tice laws of the
4.23	state in whic	h the client is loca	ted at the time ser	vice is provided. The pra	actice of nursing
4.24	is not limited	1 to patient care, but	ut shall include all	nursing practice as defi	ned by the state
4.25	practice laws	s of the party state	in which the clien	t is located. The practice	e of nursing in a
4.26	party state u	nder a multistate li	censure privilege	shall subject a nurse to t	he jurisdiction of
4.27	the licensing	; board, the courts,	and the laws of th	e party state in which th	e client is located
4.28	at the time so	ervice is provided.			
4.29	(f) Indivi	duals not residing	in a party state sha	Ill continue to be able to	apply for a party
4.30	state's single	-state license as pr	ovided under the l	aws of each party state.	However, the
4.31	single-state l	icense granted to t	hese individuals w	vill not be recognized as	granting the
4.32				ate. Nothing in this com	•
4.33	the requirem	ents established by	y a party state for t	he issuance of a single-	state license.

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5.1	(g) Any r	urse holding a ho	me state multistate	license, on the effective	e date of this
5.2				ense issued by the nurse	
5.3	home state, p	provided that:			
5 4	(1) a mure	a who chongos n	imany stata of rasi	dence after this compac	t's offective date
5.4			•	nts to obtain a multistate	
5.5 5.6	new home st		Tapli (c) requireme	nts to obtain a multistati	e neense nom a
5.0					
5.7	<u> </u>			icensure requirements in	
5.8				ompact's effective date s	
5.9	-			rse's multistate license s	
5.10				s adopted by the Intersta	ate Commission
5.11	of Nurse Lic	ensure Compact A	dministrators ("Co	ommission").	
5.12			ARTICLE	3	
5.13		APPLICATION	IS FOR LICENSU	RE IN A PARTY STAT	<u>`E</u>
5.14	(a) Upon	application for a r	nultistate license, t	he licensing board in th	e issuing party
5.15	state shall as	certain, through th	e coordinated licer	nsure information syster	n, whether the
5.16	applicant has	s ever held or is the	e holder of a licens	e issued by any other sta	ate, whether there
5.17	are any encu	mbrances on any li	cense or multistate	licensure privilege held	l by the applicant,
5.18	whether any a	adverse action has l	been taken against a	any license or multistate l	icensure privilege
5.19	held by the a	pplicant, and whe	ther the applicant i	s currently participating	<u>g in an alternative</u>
5.20	program.				
5.21	<u>(b)</u> A nur	se may hold a mu	ltistate license issu	ed by the home state in	only one party
5.22	state at a tim	<u>e.</u>			
5.23	<u>(c) If a nu</u>	urse changes prima	ary state of residen	ce by moving between t	two party states,
5.24	the nurse mu	st apply for licens	ure in the new hon	ne state, and the multista	ate license issued
5.25	by the prior l	home state will be	deactivated in acc	ordance with applicable	rules adopted by
5.26	the commiss	ion:			
5.27	<u>(1) the nu</u>	rse may apply for l	icensure in advance	e of a change in primary	state of residence;
5.28	and				
5.29	<u>(2) a mult</u>	tistate license shall	not be issued by th	ne new home state until t	he nurse provides

5.31 <u>satisfies all applicable requirements to obtain a multistate license from the new home state.</u>

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6.1	(d) If a r	urse changes prima	ry state of reside	nce by moving from a pa	rty state to a
6.2				he prior home state will c	
6.3	single-state	license, valid only i	n the former hon	ne state.	
6.4			ARTICL	E <b>4</b>	
6.5	ADDITION	AL AUTHORITIE	S INVESTED IN	N PARTY STATE LICEN	SING BOARDS
6.6	<u>(a) In ad</u>	dition to the other p	owers conferred	by state law, a licensing b	ooard shall have
6.7	the authorit	y to:			
6.8	<u>(1) take</u>	adverse action agair	ist a nurse's mult	istate licensure privilege t	o practice within
6.9	that party st	ate:			
6.10	(i) only t	the home state shall	have the power	to take adverse action aga	inst a nurse's
6.11	license issue	ed by the home state	e; and		
6.12	(ii) for p	urposes of taking ad	lverse action, the	home state licensing boa	urd shall give the
6.13	same priorit	y and effect to repo	rted conduct rece	eived from a remote state	as it would if the
6.14	conduct occ	urred within the hor	ne state. In so doi	ng, the home state shall ap	oply its own state
6.15	laws to dete	rmine appropriate a	ction;		
6.16	<u>(</u> 2) issue	cease and desist or	ders or impose a	n encumbrance on a nurse	s authority to
6.17	practice wit	hin that party state;			
6.18	<u>(3) comp</u>	olete any pending inv	estigations of a n	urse who changes primary	state of residence
6.19	during the c	ourse of the investig	gations. The licer	nsing board shall also have	e the authority to
6.20	take approp	riate action and shal	ll promptly repor	t the conclusions of the ir	vestigations to
6.21	the administ	trator of the coordin	ated licensure inf	formation system. The add	ninistrator of the
6.22	<u>coordinated</u>	licensure informati	on system shall p	promptly notify the new h	ome state of any
6.23	such actions	<u>;</u>			
6.24	<u>(4) issue</u>	subpoenas for hear	ings and investig	ations that require the att	endance and
6.25	testimony of	fwitnesses, as well a	s the production o	f evidence. Subpoenas issu	ued by a licensing
6.26	board in a p	arty state for the att	endance and test	imony of witnesses or the	production of
6.27	evidence fro	om another party sta	te shall be enfore	ced in the latter state by a	ny court of
6.28	competent j	urisdiction accordin	g to the practice	and procedure of that cou	urt applicable to
6.29	subpoenas i	ssued in proceeding	s pending before	it. The issuing authority	shall pay any
6.30	witness fees	s, travel expenses, m	ileage, and other	fees required by the servi	ce statutes of the
6.31	state in which	ch the witnesses or o	evidence are loca	ted;	
6.32	<u>(5)</u> obtai	n and submit, for ea	ich nurse licensu	re applicant, fingerprint o	or other
6.33	biometric-ba	ased information to	the Federal Burea	u of Investigation for crin	ninal background

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7.1	checks, rece	ive the results of the	e Federal Bureau	of Investigation record se	earch on criminal
7.2	background	checks, and use the	results in making	g licensure decisions;	
7.3	(6) if oth	erwise permitted by	y state law, recove	er from the affected nurse	e the costs of
7.4	<u> </u>			rom any adverse action t	
7.5	nurse; and				
7.6	(7) take a	adverse action base	d on the factual fi	ndings of the remote stat	e, provided that
7.7	the licensing	g board follows its c	own procedures fo	or taking such adverse ac	tion.
7.8	<u>(b) If adv</u>	verse action is taker	h by the home stat	e against a nurse's multis	state license, the
7.9	nurse's mult	istate licensure priv	ilege to practice in	all other party states sha	all be deactivated
7.10	until all encu	umbrances have bee	en removed from	the multistate license. Al	l home state
7.11	disciplinary	orders that impose	adverse action ag	ainst a nurse's multistate	license shall
7.12	include a sta	tement that the nurs	se's multistate lice	ensure privilege is deacti	vated in all party
7.13	states during	g the pendency of th	ie order.		
7.14	(c) Nothi	ing in this compact	shall override a p	arty state's decision that	participation in
7.15	an alternativ	e program may be u	sed in lieu of adve	rse action. The home stat	e licensing board
7.16	shall deactiv	vate the multistate li	censure privilege	under the multistate lice	nse of any nurse
7.17	for the durat	ion of the nurse's pa	articipation in an	alternative program.	
7.18			ARTICLE	2.5	
7.19	COORDI	NATED LICENSU	RE INFORMATI	ON SYSTEM AND EX	CHANGE OF
7.20			INFORMAT	ION	
7.21	<u>(a)</u> All pa	arty states shall part	ticipate in a coord	inated licensure informa	tion system of
7.22	RNs and LP	Ns. The system will	include information	on on the licensure and dis	sciplinary history
7.23	of each nurs	e, as submitted by p	party states, to ass	ist in the coordination of	nurse licensure
7.24	and enforcer	ment efforts.			
7.25	<u>(b) The c</u>	commission, in cons	ultation with the	administrator of the coord	dinated licensure
7.26	information	system, shall formu	late necessary and	d proper procedures for t	he identification,
7.27	collection, a	nd exchange of info	ormation under th	is compact.	
7.28	(c) All li	censing boards shal	l promptly report	to the coordinated licens	sure information
7.29	system any a	adverse action, any	current significan	t investigative information	on, denials of
7.30	applications	, including the reaso	ons for the denials	s, and nurse participation	in alternative
7.31	programs kr	own to the licensin	g board, regardles	ss of whether the particip	ation is deemed
7.32	nonpublic of	r confidential under	state law.		

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8.1	(d) Current significant investigative information and participation in nonpublic or
8.2	confidential alternative programs shall be transmitted through the coordinated licensure
8.3	information system only to party state licensing boards.
8.4	(e) Notwithstanding any other provision of law, all party state licensing boards
8.5	contributing information to the coordinated licensure information system may designate
8.6	information that shall not be shared with nonparty states or disclosed to other entities or
8.7	individuals without the express permission of the contributing state.
8.8	(f) Any personally identifiable information obtained from the coordinated licensure
8.9	information system by a party state licensing board shall not be shared with nonparty states
8.10	or disclosed to other entities or individuals except to the extent permitted by the laws of the
8.11	party state contributing the information.
8.12	(g) Any information contributed to the coordinated licensure information system that is
8.13	subsequently required to be expunged by the laws of the party state contributing that
8.14	information shall also be expunged from the coordinated licensure information system.
8.15	(h) The compact administrator of each party state shall furnish a uniform data set to the
8.16	compact administrator of each other party state, which shall include, at a minimum:
8.17	(1) identifying information;
8.18	(2) licensure data;
8.19	(3) information related to alternative program participation; and
8.20	(4) other information that may facilitate the administration of this compact, as determined
8.21	by commission rules.
8.22	(i) The compact administrator of a party state shall provide all investigative documents
8.23	and information requested by another party state.
8.24	ARTICLE 6
8.25	ESTABLISHMENT OF THE INTERSTATE COMMISSION OF NURSE LICENSURE
8.26	COMPACT ADMINISTRATORS
8.27	(a) The party states hereby create and establish a joint public entity known as the Interstate
8.28	Commission of Nurse Licensure Compact Administrators:
8.29	(1) the commission is an instrumentality of the party states;

- 8.30 (2) venue is proper, and judicial proceedings by or against the commission shall be
- 8.31 brought solely and exclusively in a court of competent jurisdiction where the principal office

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9.1	of the comm	ission is located. Th	ne commission ma	y waive venue and jurisd	ictional defenses
9.2	to the extent	it adopts or consent	s to participate in a	alternative dispute resolu	tion proceedings;
9.3	and				
9.4	<u>(3) nothi</u>	ng in this compact	shall be construed	to be a waiver of sovere	ign immunity.
9.5	<u>(b) Mem</u>	bership, voting, and	d meetings:		
9.6	<u>(1) each</u>	party state shall hav	ve and be limited t	o one administrator. The	head of the state
9.7	licensing bo	ard or designee sha	ll be the administ	rator of this compact for	each party state.
9.8	Any adminis	strator may be remo	oved or suspended	from office as provided	by the laws of
9.9	the state from	n which the administ	trator is appointed.	Any vacancy occurring i	n the commission
9.10	shall be fille	d in accordance wit	th the laws of the	party state in which the	vacancy exists;
9.11	<u>(</u> 2) each	administrator shall	be entitled to one	vote with regard to the p	promulgation of
9.12	rules and cre	eation of bylaws and	d shall otherwise	have an opportunity to p	articipate in the
9.13	business and	l affairs of the com	mission. An admi	nistrator shall vote in per	son or by such
9.14	other means	as provided in the	bylaws. The bylav	ws may provide for an ac	lministrator's
9.15	participation	in meetings by tele	ephone or other m	eans of communication;	
9.16	(3) the co	ommission shall me	eet at least once du	uring each calendar year.	Additional
9.17	meetings sha	all be held as set for	rth in the bylaws of	or rules of the commission	on;
9.18	<u>(4) all m</u>	eetings shall be ope	n to the public, an	d public notice of meetin	gs shall be given
9.19	in the same	manner as required	under the rulema	king provisions in article	<u>;</u> 7;
9.20	(5) the co	ommission may con	vene in a closed, r	onpublic meeting if the c	commission must
9.21	discuss:				
9.22	(i) nonce	mpliance of a party	y state with its obl	igations under this comp	act;
9.23	(ii) the en	mployment, compe	nsation, discipline	e, or other personnel mat	ters, practices, or
9.24	procedures r	elated to specific em	ployees or other r	natters related to the com	mission's internal
9.25	personnel pr	ractices and procedu	ures;		
9.26	(iii) curre	ent, threatened, or r	easonably anticip	ated litigation;	
9.27	(iv) nego	stiation of contracts	for the purchase	or sale of goods, services	s, or real estate;
9.28	(v) accus	sing any person of a	a crime or formall	y censuring any person;	
9.29	(vi) discl	osure of trade secre	ets or commercial	or financial information	that is privileged
	C 1 (	• 1			

9.30 <u>or confidential;</u>

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10.1	(vii) discl	osure of informati	on of a personal na	ature where disclosure w	ould constitute a
10.2	clearly unwa	rranted invasion o	f personal privacy	2	
10.3	(viii) disc	losure of investiga	atory records comp	piled for law enforcemen	t purposes;
10.4	(ix) discle	osure of information	on related to any re	eports prepared by or on	behalf of the
10.5	commission	for the purpose of	investigation of co	ompliance with this comp	pact; or
10.6	(x) matter	rs specifically exer	mpted from disclos	sure by federal or state s	tatute; and
10.7	<u>(6)</u> if a m	eeting or portion o	of a meeting is clos	ed pursuant to this provi	ision, the
10.8	commission's	s legal counsel or o	designee shall cert	ify that the meeting may	be closed and
10.9	shall reference	e each relevant ex	empting provision	. The commission shall k	teep minutes that

10.10 fully and clearly describe all matters discussed in a meeting and shall provide a full and

10.11 accurate summary of actions taken and the reasons therefore, including a description of the

10.12 views expressed. All documents considered in connection with an action shall be identified

10.13 in the minutes. All minutes and documents of a closed meeting shall remain under seal,

10.14 <u>subject to release by a majority vote of the commission or order of a court of competent</u>10.15 jurisdiction.

10.16 (c) The commission shall, by a majority vote of the administrators, prescribe bylaws or

10.17 rules to govern its conduct as may be necessary or appropriate to carry out the purposes and

10.18 exercise the powers of this compact, including but not limited to:

10.19 (1) establishing the fiscal year of the commission;

10.20 (2) providing reasonable standards and procedures:

10.21 (i) for the establishment and meetings of other committees; and

10.22 (ii) governing any general or specific delegation of any authority or function of the

10.23 <u>commission;</u>

10.24 (3) providing reasonable procedures for calling and conducting meetings of the

10.25 commission, ensuring reasonable advance notice of all meetings and providing an opportunity

10.26 for attendance of the meetings by interested parties, with enumerated exceptions designed

10.27 to protect the public's interest, the privacy of individuals, and proprietary information,

10.28 <u>including trade secrets. The commission may meet in closed session only after a majority</u>

10.29 of the administrators vote to close a meeting in whole or in part. As soon as practicable, the

10.30 commission must make public a copy of the vote to close the meeting revealing the vote of

10.31 each administrator, with no proxy votes allowed;

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11.1	(4) estab	lishing the titles, du	ties, and authority	and reasonable procedur	es for the election
11.2	of the office	ers of the commission	on;		
11.3	(5) provi	ding reasonable sta	ndards and proced	ures for the establishmen	t of the personnel
11.4	<u> </u>		-	nstanding any civil servic	
11.5	laws of any	party state, the byla	aws shall exclusiv	ely govern the personne	l policies and
11.6	programs of	f the commission; a	nd		
11.7	<u>(6) provi</u>	ding a mechanism	for winding up th	e operations of the comm	nission and the
11.8	equitable dis	sposition of any surp	olus funds that may	v exist after the termination	on of this compact
11.9	after the pay	ment or reserving	of all of its debts a	and obligations.	
11.10	<u>(d)</u> The c	commission shall pu	ıblish its bylaws, r	ules, and any amendmen	ts in a convenient
11.11	form on the	website of the com	mission.		
11.12	<u>(e)</u> The c	commission shall m	aintain its financi	al records in accordance	with the bylaws.
11.13	<u>(f)</u> The c	commission shall m	eet and take actio	ns consistent with the pr	ovisions of this
11.14	compact and	d the bylaws.			
11.15	(g) The o	commission shall h	ave the following	powers:	
11.16	<u>(1) to pro</u>	omulgate uniform r	ules to facilitate a	nd coordinate implemen	tation and
11.17	administrati	on of this compact.	The rules shall have	ave the force and effect of	of law and shall
11.18	be binding i	n all party states;			
11.19	(2) to br	ing and prosecute le	egal proceedings of	or actions in the name of	the commission,
11.20	provided the	at the standing of a	ny licensing board	to sue or be sued under	applicable law
11.21	shall not be	affected;			
11.22	(3) to pu	rchase and maintai	n insurance and b	onds;	
11.23	<u>(4) to bo</u>	rrow, accept, or con	ntract for services	of personnel, including	but not limited to
11.24	employees of	of a party state or ne	onprofit organizat	ions;	
11.25	<u>(5) to co</u>	operate with other	organizations that	administer state compac	ets related to the
11.26	regulation o	f nursing, including	g but not limited to	sharing administrative	or staff expenses,
11.27	office space	, or other resources	<u>;</u>		
11.28	<u>(6) to him</u>	re employees, elect	or appoint officer	s, fix compensation, def	ine duties, grant
11.29	such individ	uals appropriate aut	hority to carry out	the purposes of this comp	pact, and establish
11.30	the commiss	sion's personnel pol	licies and program	ns relating to conflicts of	interest,
11.31	qualification	ns of personnel, and	l other related per	sonnel matters;	

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12.1	(7) to accept	ot any and all app	propriate donation	s, grants, and gifts of mo	oney, equipment,
12.2	supplies, mate	rials, and service	s, and to receive, u	utilize, and dispose of th	e same; provided

- 12.3 that at all times the commission shall avoid any appearance of impropriety or conflict of
- 12.4 <u>interest;</u>
- 12.5 (8) to lease, purchase, accept appropriate gifts or donations of, or otherwise to own,
- 12.6 hold, improve, or use any property, whether real, personal, or mixed; provided that at all
- 12.7 times the commission shall avoid any appearance of impropriety;
- 12.8 (9) to sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose
- 12.9 of any property, whether real, personal, or mixed;
- 12.10 (10) to establish a budget and make expenditures;
- 12.11 (11) to borrow money;
- 12.12 (12) to appoint committees, including advisory committees comprised of administrators,
- 12.13 state nursing regulators, state legislators or their representatives, and consumer
- 12.14 representatives, and other such interested persons;
- 12.15 (13) to provide and receive information from, and to cooperate with, law enforcement
  12.16 agencies;
- 12.17 (14) to adopt and use an official seal; and
- 12.18 (15) to perform other functions as may be necessary or appropriate to achieve the purposes
- 12.19 of this compact consistent with the state regulation of nurse licensure and practice.
- 12.20 (h) Financing of the commission:
- 12.21 (1) the commission shall pay or provide for the payment of the reasonable expenses of
- 12.22 its establishment, organization, and ongoing activities;
- 12.23 (2) the commission may also levy on and collect an annual assessment from each party
- 12.24 state to cover the cost of its operations, activities, and staff in its annual budget as approved
- 12.25 <u>each year. The aggregate annual assessment amount, if any, shall be allocated based on a</u>
- 12.26 formula to be determined by the commission, which shall promulgate a rule that is binding
- 12.27 upon all party states;
- 12.28 (3) the commission shall not incur obligations of any kind prior to securing the funds
- 12.29 adequate to meet the same; nor shall the commission pledge the credit of any of the party
- 12.30 states, except by and with the authority of the party state; and
- 12.31 (4) the commission shall keep accurate accounts of all receipts and disbursements. The
- 12.32 receipts and disbursements of the commission shall be subject to the audit and accounting

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- 13.1 procedures established under its bylaws. However, all receipts and disbursements of funds
- 13.2 <u>handled by the commission shall be audited yearly by a certified or licensed public</u>
- 13.3 accountant, and the report of the audit shall be included in and become part of the annual
- 13.4 <u>report of the commission.</u>
- 13.5 (i) Qualified immunity, defense, and indemnification:
- 13.6 (1) the administrators, officers, executive director, employees, and representatives of
- 13.7 the commission shall be immune from suit and liability, either personally or in their official
- 13.8 capacity, for any claim for damage to or loss of property or personal injury or other civil
- 13.9 <u>liability caused by or arising out of any actual or alleged act, error, or omission that occurred,</u>
- 13.10 or that the person against whom the claim is made had a reasonable basis for believing
- 13.11 occurred, within the scope of commission employment, duties, or responsibilities; provided
- 13.12 that nothing in this paragraph shall be construed to protect any such person from suit or
- 13.13 liability for any damage, loss, injury, or liability caused by the intentional, willful, or wanton
- 13.14 <u>misconduct of that person;</u>
- 13.15 (2) the commission shall defend any administrator, officer, executive director, employee,
   13.16 or representative of the commission in any civil action seeking to impose liability arising
   13.17 or representative of the commission in any civil action seeking to impose liability arising
- 13.17 <u>out of any actual or alleged act, error, or omission that occurred within the scope of</u>
- 13.18 <u>commission employment, duties, or responsibilities, or that the person against whom the</u>
- 13.19 <u>claim is made had a reasonable basis for believing occurred within the scope of commission</u>
- 13.20 employment, duties, or responsibilities; provided that nothing herein shall be construed to
- 13.21 prohibit that person from retaining the person's counsel; and provided further that the actual
- 13.22 or alleged act, error, or omission did not result from that person's intentional, willful, or
- 13.23 wanton misconduct; and
- 13.24 (3) the commission shall indemnify and hold harmless any administrator, officer,
- 13.25 executive director, employee, or representative of the commission for the amount of any
- 13.26 settlement or judgment obtained against that person arising out of any actual or alleged act,
- 13.27 error, or omission that occurred within the scope of commission employment, duties, or
- 13.28 responsibilities, or that the person had a reasonable basis for believing occurred within the
- 13.29 scope of commission employment, duties, or responsibilities, provided that the actual or
- 13.30 alleged act, error, or omission did not result from the intentional, willful, or wanton
- 13.31 <u>misconduct of that person.</u>
- 13.32 ARTICLE 7
- 13.33 RULEMAKING

14.1	(a) The commission shall exercise its rulemaking powers pursuant to this article and the
14.2	rules adopted thereunder. Rules and amendments shall become binding as of the date
14.3	specified in each rule or amendment and shall have the same force and effect as provisions
14.4	of this compact.
14.5	(b) Rules or amendments to the rules shall be adopted at a regular or special meeting of
14.6	the commission.
14.7	(c) Prior to promulgation and adoption of a final rule or rules by the commission, and
14.8	at least 60 days in advance of the meeting at which the rule will be considered and voted
14.9	on, the commission shall file a notice of proposed rulemaking:
14.10	(1) on the website of the commission; and
14.11	(2) on the website of each licensing board or the publication in which the state would
14.12	otherwise publish proposed rules.
14.13	(d) The notice of proposed rulemaking shall include:
14.14	(1) the proposed time, date, and location of the meeting in which the rule will be
14.15	considered and voted on;
14.16	(2) the text of the proposed rule or amendment, and the reason for the proposed rule;
14.17	(3) a request for comments on the proposed rule from any interested person; and
14.18	(4) the manner in which interested persons may submit notice to the commission of their
14.19	intention to attend the public hearing and any written comments.
14.20	(e) Prior to adoption of a proposed rule, the commission shall allow persons to submit
14.21	written data, facts, opinions, and arguments that shall be made available to the public.
14.22	(f) The commission shall grant an opportunity for a public hearing before it adopts a
14.23	rule or amendment.
14.24	(g) The commission shall publish the place, time, and date of the scheduled public
14.25	hearing:
14.26	(1) hearings shall be conducted in a manner providing each person who wishes to
14.27	comment a fair and reasonable opportunity to comment orally or in writing. All hearings
14.28	will be recorded and a copy will be made available upon request; and
14.29	(2) nothing in this section shall be construed as requiring a separate hearing on each
14.30	rule. Rules may be grouped for the convenience of the commission at hearings required by
14.31	this section.

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15.1	(h) If no	person appears at t	he public hearing	, the commission may pro	oceed with
15.2	<u> </u>	n of the proposed r		<u> </u>	
15.3	(i) Follov	ving the scheduled	hearing date or b	by the close of business on	the scheduled
15.4				mission shall consider all	
15.5	comments re		,		
15.6	(i) The co	mmission shall by	v majority vote of	fall administrators, take fir	nal action on the
15.7	<u> </u>			late of the rule, if any, bas	
	* *	record and the full		ate of the full, if any, bas	
15.8			lext of the fule.		
15.9	(k) Upon	determination that	t an emergency ex	xists, the commission may	<sup>r</sup> consider and
15.10	adopt an eme	ergency rule witho	ut prior notice or	opportunity for comment	or hearing,
15.11	provided that	t the usual rulemak	ting procedures p	rovided in this compact ar	nd in this section
15.12	shall be retro	actively applied to	the rule as soon	as reasonably possible, in	no event later
15.13	than 90 days	after the effective	date of the rule.	For the purposes of this pr	ovision, an
15.14	emergency r	ule is one that mus	t be adopted imm	rediately in order to:	
15.15	<u>(1) meet</u>	an imminent threat	t to public health,	safety, or welfare;	
15.16	<u>(2) preve</u>	nt a loss of commi	ssion or party sta	te funds; or	
15.17	(3) meet	a deadline for the p	promulgation of a	an administrative rule that	is required by
15.18	federal law c	or rule.			
15.19	<u>(1)</u> The co	ommission may dir	ect revisions to a	previously adopted rule or	r amendment for
15.20	purposes of o	correcting typograp	phical errors, erro	ors in format, errors in con	sistency, or
15.21	grammatical	errors. Public noti	ce of any revision	ns shall be posted on the w	vebsite of the
15.22	commission.	The revision shall	be subject to cha	llenge by any person for a	a period of 30
15.23	days after po	sting. The revision	may be challenge	ed only on grounds that the	e revision results
15.24	in a material	change to a rule. A	A challenge shall	be made in writing and de	livered to the
15.25	commission	before the end of t	he notice period.	If no challenge is made, the	he revision will
15.26	take effect w	ithout further action	on. If the revision	is challenged, the revision	n shall not take
15.27	effect without	at the approval of t	he commission.		
15.28			ARTICL	E 8	
15.29	<u>0</u>	VERSIGHT, DISI	PUTE RESOLUT	TION, AND ENFORCEM	ENT
15.30	(a) Overs	ight:			
15.31	(1) each p	party state shall en	force this compac	et and take all actions nece	essary and
15.32	appropriate t	o effectuate this co	ompact's purposes	and intent; and	

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16.1	(2) the commission shall be entitled to receive service of process in any proceeding that
16.2	may affect the powers, responsibilities, or actions of the commission and shall have standing
16.3	to intervene in such a proceeding for all purposes. Failure to provide service of process in
16.4	the proceeding to the commission shall render a judgment or order void as to the commission,
16.5	this compact, or promulgated rules.
16.6	(b) Default, technical assistance, and termination:
16.7	(1) if the commission determines that a party state has defaulted in the performance of
16.8	its obligations or responsibilities under this compact or the promulgated rules, the commission
16.9	shall:
16.10	(i) provide written notice to the defaulting state and other party states of the nature of
16.11	the default, the proposed means of curing the default, or any other action to be taken by the
16.12	commission; and
16.13	(ii) provide remedial training and specific technical assistance regarding the default;
16.14	(2) if a state in default fails to cure the default, the defaulting state's membership in this
16.15	compact may be terminated upon an affirmative vote of a majority of the administrators,
16.16	and all rights, privileges, and benefits conferred by this compact may be terminated on the
16.17	effective date of termination. A cure of the default does not relieve the offending state of
16.18	obligations or liabilities incurred during the period of default;
16.19	(3) termination of membership in this compact shall be imposed only after all other
16.20	means of securing compliance have been exhausted. Notice of intent to suspend or terminate
16.21	shall be given by the commission to the governor of the defaulting state and to the executive
16.22	officer of the defaulting state's licensing board and each of the party states;
16.23	(4) a state whose membership in this compact has been terminated is responsible for all
16.24	assessments, obligations, and liabilities incurred through the effective date of termination,
16.25	including obligations that extend beyond the effective date of termination;
16.26	(5) the commission shall not bear any costs related to a state that is found to be in default
16.27	or whose membership in this compact has been terminated, unless agreed upon in writing
16.28	between the commission and the defaulting state; and
16.29	(6) the defaulting state may appeal the action of the commission by petitioning the U.S.
16.30	District Court for the District of Columbia or the federal district in which the commission
16.31	has its principal offices. The prevailing party shall be awarded all costs of the litigation,
16.32	including reasonable attorney fees.
16.33	(c) Dispute resolution:

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17.1	(1) upon	request by a party st	ate, the commiss	ion shall attempt to resolv	e disputes related
17.2	<u> </u>			between party and nonpa	-
17.3	(2) the co	ommission shall pro	mulgate a rule r	providing for both mediati	on and binding
17.4		lution for disputes,			
175	(2) in the	avant the commissi	on connot resolv	— e disputes among party sta	tas origina undar
17.5 17.6	this compac			e disputes among party sta	
	<b></b>	_			
17.7	<u> </u>			lispute to an arbitration pa	
17.8		• •		bact administrator in each	
17.9	party states a	and an individual m	utually agreed u	pon by the compact admi	nistrators of all
17.10	the party sta	tes involved in the	dispute; and		
17.11	(ii) the d	ecision of a majorit	y of the arbitrato	rs shall be final and bindi	ng.
17.12	(d) Enfor	rcement:			
17.13	<u>(1) the co</u>	ommission, in the re	easonable exercis	se of its discretion, shall e	enforce the
17.14	provisions a	nd rules of this com	pact;		
17.15	<u>(2) by ma</u>	ajority vote, the con	nmission may ini	tiate legal action in the U	.S. District Court
17.16	for the Distr	ict of Columbia or th	he federal distric	t in which the commission	n has its principal
17.17	offices agair	nst a party state that	is in default to e	enforce compliance with the	his compact and
17.18	its promulga	ted rules and bylaw	vs. The relief sou	ght may include both inju	unctive relief and
17.19	damages. In	the event judicial en	forcement is nece	essary, the prevailing party	shall be awarded
17.20	all costs of t	he litigation, includ	ing reasonable a	ttorney fees; and	
17.21	(3) the re	emedies herein shall	not be the exclu	sive remedies of the com	mission. The
17.22	commission	may pursue any oth	ner remedies ava	ilable under federal or sta	te law.
17.23			ARTICL	E 9	
17.24		EFFECTIVE DA	TE, WITHDRAV	WAL, AND AMENDMEN	<u>NT</u>
17.25	<u>(a)</u> This (	compact shall becor	ne effective and	binding on July 1, 2021. A	All party states to
17.26	this compact	that also were partie	es to the prior Nu	rse Licensure Compact tha	it was superseded
17.27	by this comp	pact shall be deeme	d to have withdra	awn from the prior compa	ct within six
17.28	months after	the effective date of	of this compact.		
17.29	(b) Each	party state to this c	ompact shall cor	atinue to recognize a nurse	e's multistate
17.30	licensure pri	vilege to practice in	that party state	issued under the prior con	npact until the
17.31	party state h	as withdrawn from	the prior compac	<u>et.</u>	

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18.1	(c) Any 1	party state may wit	hdraw from this c	compact by legislative en	actment. A party
18.2	<u> </u>			nonths after enactment o	
18.3	statute.				
18.4	(d) A par	ty state's withdraw	al or termination of	shall not affect the contin	uing requirement
18.5	<u></u>	•		g board to report adverse	
18.6				effective date of the with	
18.7	termination.			incente date of the with	
10.7					
18.8	<u>(e) Nothi</u>	ng in this compact s	shall be construed	to invalidate or prevent a	ny nurse licensure
18.9	agreement o	r other cooperative	arrangement betw	veen a party state and a r	ionparty state that
18.10	is made in a	ccordance with the	other provisions	of this compact.	
18.11	<u>(f)</u> This c	compact may be an	nended by the par	ty states. No amendment	t to this compact
18.12	shall become	e effective and bine	ding upon the part	ty states unless and until	it is enacted into
18.13	the laws of a	all party states.			
18.14	(g) Repre	esentatives of nonp	earty states to this	compact shall be invited	l to participate in
18.15	the activities	s of the commission	n on a nonvoting l	basis prior to the adoptio	on of this compact
18.16	by all states.	<u>.</u>			
18.17			ARTICLE	2 10	
		CONC			
18.18		CONST	RUCTION AND	SEVERABILITY	
18.19	This com	npact shall be libera	ally construed so a	as to effectuate the purpo	oses thereof. This
18.20	compact sha	ll be severable, and	if any phrase, cla	use, sentence, or provisio	on of this compact
18.21	is declared to	o be contrary to the	e constitution of a	ny party state or of the U	Inited States, or if
18.22	the applicabl	ility thereof to any	government, agen	cy, person, or circumstan	ice is held invalid,
18.23	the validity of	of the remainder of	this compact and t	he applicability thereof to	any government,
18.24	agency, pers	on, or circumstanc	e shall not be affe	ected thereby. If this com	pact is held to be
18.25	contrary to t	he constitution of a	any party state, the	is compact shall remain	in full force and
18.26	effect for the	e remaining party s	tates and in full fo	orce and effect for the pa	rty state affected
18.27	as to all seve	erable matters.			
	~ -				
18.28	<u> </u>		ATION OF NUR	SE LICENSURE COM	IPACT TO
18.29	EXISTING	LAWS.			

18.30 (a) Section 148.2855 does not supersede existing state labor laws.

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19.1	<u>(</u> b) If the	board takes action	against an individ	lual's multistate privileg	e, the action must
19.2	be adjudicat	ed following the pr	ocedures in sectio	ns 14.50 to 14.62 and m	ust be subject to
19.3	the judicial	review provided for	r in sections 14.63	to 14.69.	
19.4	<u>(c)</u> The b	ooard may take acti	on against an indi	vidual's multistate privil	ege based on the
19.5	grounds liste	ed in section 148.26	l, subdivision 1, an	d any other statute author	rizing or requiring
19.6	the board to	take corrective or	disciplinary action	<u>.</u>	
19.7	<u>(d)</u> The l	ooard may take all	forms of disciplina	ary action provided in se	ection 148.262,
19.8	subdivision	1, and corrective ad	ction provided in s	ection 214.103, subdivi	sion 6, against an
19.9	individual's	multistate privilege	<u>e.</u>		
19.10	<u>(e)</u> The c	cooperation require	ments of section 1	48.265 apply to individu	uals who practice
19.11	professional	or practical nursin	g in Minnesota un	der section 148.2855.	
19.12	<u>(f) Com</u>	plaints against indiv	viduals who practi	ce professional or practi	cal nursing in
19.13	Minnesota u	under section 148.2	855 must be addre	essed according to section	ns 214.10 and
19.14	<u>214.103.</u>				
19.15	Sec. 3. <u>AF</u>	PROPRIATION.			
19.16	\$ in	fiscal year 2022 is a	ppropriated from	the state government spe	cial revenue fund
19.17	to the Board	l of Nursing for the	purposes of imple	ementing Minnesota Sta	tutes, section

19.18 <u>148.2855.</u>