

2.1 be included in the school district's policies. A district must submit an electronic copy of its
2.2 unrequested leave agreement to the commissioner.

2.3 **EFFECTIVE DATE.** This section is effective July 1, 2014, and applies to
2.4 negotiated plans for unrequested leave of absence agreed to for teacher contracts with a
2.5 term beginning on July 1, 2015.

2.6 Sec. 2. Minnesota Statutes 2012, section 122A.41, is amended by adding a subdivision
2.7 to read:

2.8 Subd. 14a. **Teachers in special circumstances.** A school board may make a
2.9 determination that there are teachers in special circumstances. Special circumstances
2.10 include, but are not limited to, a teacher receiving specialized training, teaching a
2.11 specialized course, or a teacher having a license in a subject area in which the teacher has
2.12 never taught. The school board and the exclusive bargaining representative must negotiate
2.13 a plan providing for discharge, demotion, or recall of teachers in special circumstances.
2.14 The negotiated plan must be included in the school district's policies. A district must
2.15 submit an electronic copy of its negotiated plan to the commissioner.

2.16 **EFFECTIVE DATE.** This section is effective July 1, 2014, and applies to
2.17 negotiated plans for discontinuing or terminating teachers agreed to for teacher contracts
2.18 with a term beginning on July 1, 2015.