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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 3936

03/02/2020 Authored by Elkins, Bahner and Stephenson
The bill was read for the first time and referred to the Committee on Commerce

1.1 A bill for an act
1.2 relating to consumer data privacy; giving various rights to consumers regarding
1.3 personal data; placing obligations on businesses regarding consumer data; providing
1.4 for enforcement by the attorney general; requiring a report; proposing coding for
1.5 new law as Minnesota Statutes, chapter 325O.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. [325O.01] CITATION.

1.8 This chapter may be cited as the "Minnesota Consumer Data Privacy Act."

1.9 Sec. 2. [325O.02] DEFINITIONS.

1.10 (a) For purposes of this chapter, the following terms have the meanings given.

1.11 (b) "Affiliate" means a legal entity that controls, is controlled by, or is under common
1.12 control with, that other legal entity. For these purposes, "control" or "controlled" means:
1.13 ownership of, or the power to vote, more than 50 percent of the outstanding shares of any
1.14 class of voting security of a company; control in any manner over the election of a majority
1.15 of the directors or of individuals exercising similar functions; or the power to exercise a
1.16 controlling influence over the management of a company.

1.17 (c) "Authenticate" means to use reasonable means to determine that a request to exercise
1.18 any of the rights in section 325O.05, subdivision 1, clauses (1) to (4), is being made by the
1.19 consumer who is entitled to exercise such rights with respect to the personal data at issue.

1.20 (d) "Child" means any natural person under 13 years of age.

1.21 (e) "Consent" means a clear affirmative act signifying a freely given, specific, informed,
1.22 and unambiguous indication of a consumer's agreement to the processing of personal data

2.1 relating to the consumer, such as by a written statement, including by electronic means or
2.2 other clear affirmative action.

2.3 (f) "Consumer" means a natural person who is a Minnesota resident acting only in an
2.4 individual or household context. It does not include a natural person acting in a commercial
2.5 or employment context.

2.6 (g) "Controller" means the natural or legal person which, alone or jointly with others,
2.7 determines the purposes and means of the processing of personal data.

2.8 (h) "Decisions that produce legal effects concerning a consumer or similarly significant
2.9 effects concerning a consumer" means decisions that result in the provision or denial of
2.10 financial and lending services, housing, insurance, education enrollment, criminal justice,
2.11 employment opportunities, health care services, or access to basic necessities, such as food
2.12 and water.

2.13 (i) "Deidentified data" means data that cannot reasonably be used to infer information
2.14 about, or otherwise be linked to, an identified or identifiable natural person, or a device
2.15 linked to such person, provided that the controller that possesses the data:

2.16 (1) takes reasonable measures to ensure that the data cannot be associated with a natural
2.17 person;

2.18 (2) publicly commits to maintain and use the data only in a deidentified fashion and not
2.19 attempt to reidentify the data; and

2.20 (3) contractually obligates any recipients of the information to comply with all provisions
2.21 of this paragraph.

2.22 (j) "Enroll," "enrolled," or "enrolling" means the process by which a facial recognition
2.23 service creates a facial template from one or more images of a consumer and adds the facial
2.24 template to a gallery used by the facial recognition service for identification, verification,
2.25 or persistent tracking of consumers. It also includes the act of adding an existing facial
2.26 template directly into a gallery used by a facial recognition service.

2.27 (k) "Facial recognition service" means technology that analyzes facial features and is
2.28 used for the identification, verification, or persistent tracking of consumers in still or video
2.29 images.

2.30 (l) "Facial template" means the machine-interpretable pattern of facial features that is
2.31 extracted from one or more images of a consumer by a facial recognition service.

3.1 (m) "Identification" means the use of a facial recognition service by a controller to
3.2 determine whether an unknown consumer matches any consumer whose identity is known
3.3 to the controller and who has been enrolled by reference to that identity in a gallery used
3.4 by the facial recognition service.

3.5 (n) "Identified or identifiable natural person" means a person who can be readily
3.6 identified, directly or indirectly.

3.7 (o) "Meaningful human review" means review or oversight by one or more individuals
3.8 who are trained in accordance with section 325O.085, paragraph (k), and who have the
3.9 authority to alter the decision under review.

3.10 (p) "Persistent tracking" means the use of a facial recognition service to track the
3.11 movements of a consumer on a persistent basis without identification or verification of that
3.12 consumer. Such tracking becomes persistent as soon as:

3.13 (1) the facial template that permits the tracking uses a facial recognition service for more
3.14 than 48 hours after the first enrolling of that template; or

3.15 (2) the data created by the facial recognition service in connection with the tracking of
3.16 the movements of the consumer are linked to any other data such that the consumer who
3.17 has been tracked is identified or identifiable.

3.18 (q) "Personal data" means any information that is linked or reasonably linkable to an
3.19 identified or identifiable natural person. Personal data does not include deidentified data or
3.20 publicly available information. For purposes of this paragraph, "publicly available
3.21 information" means information that is lawfully made available from federal, state, or local
3.22 government records.

3.23 (r) "Process" or "processing" means any operation or set of operations that are performed
3.24 on personal data or on sets of personal data, whether or not by automated means, such as
3.25 the collection, use, storage, disclosure, analysis, deletion, or modification of personal data.

3.26 (s) "Processor" means a natural or legal person who processes personal data on behalf
3.27 of a controller.

3.28 (t) "Profiling" means any form of automated processing of personal data to evaluate,
3.29 analyze, or predict personal aspects concerning an identified or identifiable natural person's
3.30 economic situation, health, personal preferences, interests, reliability, behavior, location,
3.31 or movements.

3.32 (u) "Pseudonymous data" means personal data that cannot be attributed to a specific
3.33 natural person without the use of additional information, provided that such additional

4.1 information is kept separately and is subject to appropriate technical and organizational
4.2 measures to ensure that the personal data are not attributed to an identified or identifiable
4.3 natural person.

4.4 (v) "Recognition" means the use of a facial recognition service to determine whether:

4.5 (1) an unknown consumer matches any consumer who has been enrolled in a gallery
4.6 used by the facial recognition service; or

4.7 (2) an unknown consumer matches a specific consumer who has been enrolled in a
4.8 gallery used by the facial recognition service.

4.9 (w) "Sale," "sell," or "sold" means the exchange of personal data for monetary or other
4.10 valuable consideration by the controller to a third party. Sale does not include the following:

4.11 (1) the disclosure of personal data to a processor who processes the personal data on
4.12 behalf of the controller;

4.13 (2) the disclosure of personal data to a third party with whom the consumer has a direct
4.14 relationship for purposes of providing a product or service requested by the consumer;

4.15 (3) the disclosure or transfer of personal data to an affiliate of the controller;

4.16 (4) the disclosure of information that the consumer intentionally made available to the
4.17 general public via a channel of mass media, and did not restrict to a specific audience; or

4.18 (5) the disclosure or transfer of personal data to a third party as an asset that is part of a
4.19 merger, acquisition, bankruptcy, or other transaction in which the third party assumes control
4.20 of all or part of the controller's assets.

4.21 (x) "Security or safety purpose" means physical security, protection of consumer data,
4.22 safety, fraud prevention, or asset protection.

4.23 (y) Sensitive data is a form of personal data. "Sensitive data" means:

4.24 (1) personal data revealing racial or ethnic origin, religious beliefs, mental or physical
4.25 health condition or diagnosis, sexual orientation, or citizenship or immigration status;

4.26 (2) the processing of genetic or biometric data for the purpose of uniquely identifying
4.27 a natural person;

4.28 (3) the personal data from a known child; or

4.29 (4) specific geolocation data.

4.30 (z) "Specific geolocation data" means information derived from technology, including
4.31 but not limited to global positioning system level latitude and longitude coordinates or other

5.1 mechanisms, that directly identifies the specific location of a natural person with the precision
 5.2 and accuracy below 1,750 feet. Specific geolocation data excludes the content of
 5.3 communications.

5.4 (aa) "Targeted advertising" means displaying advertisements to a consumer where the
 5.5 advertisement is selected based on personal data obtained from a consumer's activities over
 5.6 time and across nonaffiliated websites or online applications to predict such consumer's
 5.7 preferences or interests. It does not include advertising:

5.8 (1) based on activities within a controller's own websites or online applications;

5.9 (2) based on the context of a consumer's current search query or visit to a website or
 5.10 online application; or

5.11 (3) to a consumer in response to the consumer's request for information or feedback.

5.12 (bb) "Third party" means a natural or legal person, public authority, agency, or body
 5.13 other than the consumer, controller, processor, or an affiliate of the processor or the controller.

5.14 (cc) "Verification" means the use of a facial recognition service by a controller to
 5.15 determine whether a consumer is a specific consumer whose identity is known to the
 5.16 controller and who has been enrolled by reference to that identity in a gallery used by the
 5.17 facial recognition service.

5.18 Sec. 3. **[3250.03] SCOPE; EXCLUSIONS.**

5.19 Subdivision 1. **Scope.** This chapter applies to legal entities that conduct business in
 5.20 Minnesota or produce products or services that are targeted to residents of Minnesota, and
 5.21 that satisfy one or more of the following thresholds:

5.22 (1) during a calendar year, controls or processes personal data of 100,000 consumers or
 5.23 more; or

5.24 (2) derives over 50 percent of gross revenue from the sale of personal data and processes
 5.25 or controls personal data of 25,000 consumers or more.

5.26 Subd. 2. **Exclusions.** (a) This chapter does not apply to the following entities or types
 5.27 of information:

5.28 (1) a government entity, as defined by section 13.02, subdivision 7a;

5.29 (2) a federally recognized Indian tribe;

5.30 (3) information that meets the definition of:

6.1 (i) protected health information as defined by and for purposes of the Health Insurance
6.2 Portability and Accountability Act of 1996, Public Law 104-191, and related regulations;

6.3 (ii) health records, as defined in section 144.291, subdivision 2;

6.4 (iii) patient identifying information for purposes of Code of Federal Regulations, title
6.5 42, part 2, established pursuant to United States Code, title 42, section 290dd-2;

6.6 (iv) identifiable private information for purposes of the federal policy for the protection
6.7 of human subjects, Code of Federal Regulations, title 45, part 46; identifiable private
6.8 information that is otherwise information collected as part of human subjects research
6.9 pursuant to the good clinical practice guidelines issued by the International Council for
6.10 Harmonisation; the protection of human subjects under Code of Federal Regulations, title
6.11 21, parts 50 and 56; or personal data used or shared in research conducted in accordance
6.12 with one or more of the requirements set forth in this paragraph;

6.13 (v) information and documents created for purposes of the federal Health Care Quality
6.14 Improvement Act of 1986, Public Law 99-660, and related regulations; or

6.15 (vi) patient safety work product for purposes of Code of Federal Regulations, title 42,
6.16 part 3, established pursuant to United States Code, title 42, sections 299b-21 to 299b-26;

6.17 (4) information that is derived from any of the health care-related information listed in
6.18 clause (2), but that has been deidentified in accordance with the requirements for
6.19 deidentification set forth in Code of Federal Regulations, title 45, part 164;

6.20 (5) information originating from, and intermingled to be indistinguishable with, any of
6.21 the health care-related information listed in clause (2) that is maintained by:

6.22 (i) a covered entity or business associate as defined by the Health Insurance Portability
6.23 and Accountability Act of 1996, Public Law 104-191, and related regulations;

6.24 (ii) a health care provider, as defined in section 144.291, subdivision 2; or

6.25 (iii) a program or a qualified service organization as defined by Code of Federal
6.26 Regulations, title 42, part 2, established pursuant to United States Code, title 42, section
6.27 290dd-2;

6.28 (6) information used only for public health activities and purposes as described in Code
6.29 of Federal Regulations, title 45, section 164.512;

6.30 (7) an activity involving the collection, maintenance, disclosure, sale, communication,
6.31 or use of any personal data bearing on a consumer's credit worthiness, credit standing, credit
6.32 capacity, character, general reputation, personal characteristics, or mode of living by a

7.1 consumer reporting agency, as defined in United States Code, title 15, section 1681a(f), by
7.2 a furnisher of information, as set forth in United States Code, title 15, section 1681s-2, who
7.3 provides information for use in a consumer report, as defined in United States Code, title
7.4 15, section 1681a(d), and by a user of a consumer report, as set forth in United States Code,
7.5 title 15, section 1681b, except that information is only excluded under this paragraph to the
7.6 extent that such activity involving the collection, maintenance, disclosure, sale,
7.7 communication, or use of such information by that agency, furnisher, or user is subject to
7.8 regulation under the federal Fair Credit Reporting Act, United States Code, title 15, sections
7.9 1681 to 1681x, and the information is not collected, maintained, used, communicated,
7.10 disclosed, or sold except as authorized by the Fair Credit Reporting Act;

7.11 (8) personal data collected, processed, sold, or disclosed pursuant to the federal
7.12 Gramm-Leach-Bliley Act, Public Law 106-102, and implementing regulations, if the
7.13 collection, processing, sale, or disclosure is in compliance with that law;

7.14 (9) personal data collected, processed, sold, or disclosed pursuant to the federal Driver's
7.15 Privacy Protection Act of 1994, United States Code, title 18, sections 2721 to 2725, if the
7.16 collection, processing, sale, or disclosure is in compliance with that law;

7.17 (10) personal data regulated by the federal Family Educations Rights and Privacy Act,
7.18 United States Code, title 20, section 1232g, and its implementing regulations;

7.19 (11) personal data collected, processed, sold, or disclosed pursuant to the federal Farm
7.20 Credit Act of 1971, as amended, United States Code, title 12, sections 2001 to 2279cc, and
7.21 its implementing regulations, Code of Federal Regulations, title 12, part 600, if the collection,
7.22 processing, sale, or disclosure is in compliance with that law;

7.23 (12) information maintained for employment records purposes; or

7.24 (13) personal data collected, processed, sold, or disclosed pursuant to the Minnesota
7.25 Insurance Fair Information Reporting Act in sections 72A.49 to 72A.505.

7.26 (b) Controllers that are in compliance with the verifiable parental consent mechanisms
7.27 under the federal Children's Online Privacy Protection Act, United States Code, title 15,
7.28 sections 6501 to 6506, and its implementing regulations, shall be deemed compliant with
7.29 any obligation to obtain parental consent under this chapter.

7.30 **Sec. 4. [3250.04] RESPONSIBILITY ACCORDING TO ROLE.**

7.31 (a) Controllers and processors are responsible for meeting their respective obligations
7.32 established under this chapter.

8.1 (b) Processors are responsible under this chapter for adhering to the instructions of the
8.2 controller and assisting the controller to meet its obligations under this chapter. Such
8.3 assistance shall include the following:

8.4 (1) taking into account the nature of the processing, the processor shall assist the controller
8.5 by appropriate technical and organizational measures, insofar as this is possible, for the
8.6 fulfillment of the controller's obligation to respond to consumer requests to exercise their
8.7 rights pursuant to section 325O.05; and

8.8 (2) taking into account the nature of processing and the information available to the
8.9 processor, the processor shall assist the controller in meeting the controller's obligations in
8.10 relation to the security of processing the personal data and in relation to the notification of
8.11 a breach of the security of the system pursuant to section 325E.61, and shall provide
8.12 information to the controller necessary to enable the controller to conduct and document
8.13 any data protection assessments required by section 325O.08.

8.14 (c) Notwithstanding the instructions of the controller, a processor shall:

8.15 (1) implement and maintain reasonable security procedures and practices to protect
8.16 personal data, taking into account the context in which the personal data are to be processed;

8.17 (2) ensure that each person processing the personal data is subject to a duty of
8.18 confidentiality with respect to the data; and

8.19 (3) engage a subcontractor only (i) after providing the controller with an opportunity to
8.20 object and (ii) pursuant to a written contract in accordance with paragraph (e) that requires
8.21 the subcontractor to meet the obligations of the processor with respect to the personal data.

8.22 (d) Processing by a processor shall be governed by a contract between the controller
8.23 and the processor that is binding on both parties and that sets out the processing instructions
8.24 to which the processor is bound, including the nature and purpose of the processing, the
8.25 type of personal data subject to the processing, the duration of the processing, and the
8.26 obligations and rights of both parties. In addition, the contract shall include the requirements
8.27 imposed by this paragraph and paragraph (c), as well as the following requirements:

8.28 (1) at the choice of the controller, the processor shall delete or return all personal data
8.29 to the controller as requested at the end of the provision of services, unless retention of the
8.30 personal data is required by law;

8.31 (2) the processor shall make available to the controller all information necessary to
8.32 demonstrate compliance with the obligations in this chapter; and

9.1 (3) the processor shall allow for, and contribute to, reasonable audits and inspections by
 9.2 the controller or the controller's designated auditor. Alternatively, the processor may, with
 9.3 the controller's consent, arrange for a qualified and independent auditor to conduct, at least
 9.4 annually and at the processor's expense, an audit of the processor's policies and technical
 9.5 and organizational measures in support of the obligations under this chapter. The auditor
 9.6 must use an appropriate and accepted control standard or framework and audit procedure
 9.7 for such audits as applicable, and shall provide a report of such audit to the controller upon
 9.8 request.

9.9 (e) In no event shall any contract relieve a controller or a processor from the liabilities
 9.10 imposed on them by virtue of its role in the processing relationship as defined by this chapter.

9.11 (f) Determining whether a person is acting as a controller or processor with respect to
 9.12 a specific processing of data is a fact-based determination that depends upon the context in
 9.13 which personal data are to be processed. A person that is not limited in the person's processing
 9.14 of personal data pursuant to a controller's instructions, or that fails to adhere to such
 9.15 instructions, is a controller and not a processor with respect to a specific processing of data.
 9.16 A processor that continues to adhere to a controller's instructions with respect to a specific
 9.17 processing of personal data remains a processor. If a processor begins, alone or jointly with
 9.18 others, determining the purposes and means of the processing of personal data, it is a
 9.19 controller with respect to such processing.

9.20 **Sec. 5. [3250.05] CONSUMER PERSONAL DATA RIGHTS.**

9.21 Subdivision 1. **Consumer rights.** Consumers may exercise the rights set forth in this
 9.22 paragraph by submitting a request, at any time, to a controller specifying which rights the
 9.23 consumer wishes to exercise. In the case of processing personal data concerning a known
 9.24 child, the parent or legal guardian of the known child shall exercise the rights of this chapter
 9.25 on the child's behalf. Except as provided in this chapter, the controller must comply with a
 9.26 request to exercise the following consumer rights:

9.27 (1) right to access: a consumer has the right to confirm whether or not a controller is
 9.28 processing personal data concerning the consumer and to access such personal data;

9.29 (2) right to correction: a consumer has the right to correct inaccurate personal data
 9.30 concerning the consumer, taking into account the nature of the personal data and the purposes
 9.31 of the processing of the personal data;

9.32 (3) right to deletion: a consumer has the right to delete personal data concerning the
 9.33 consumer;

10.1 (4) right to data portability: a consumer has the right to obtain personal data concerning
10.2 the consumer, which the consumer previously provided to the controller, in a portable and,
10.3 to the extent technically feasible, readily usable format that allows the consumer to transmit
10.4 the data to another controller without hindrance, where the processing is carried out by
10.5 automated means; and

10.6 (5) right to opt out: a consumer has the right to opt out of the processing of personal
10.7 data concerning the consumer for purposes of targeted advertising, the sale of personal data,
10.8 or profiling in furtherance of decisions that produce legal effects concerning a consumer or
10.9 similarly significant effects concerning a consumer.

10.10 **Subd. 2. Controller response to consumer requests.** (a) A controller must inform a
10.11 consumer of any action taken on a request under subdivision 1, clauses (1) to (5), without
10.12 undue delay and in any event within 45 days of receipt of the request. That period may be
10.13 extended once by 45 additional days where reasonably necessary, taking into account the
10.14 complexity and number of the requests. The controller must inform the consumer of any
10.15 such extension within 45 days of receipt of the request, together with the reasons for the
10.16 delay.

10.17 (b) If a controller does not take action on the request of a consumer, the controller must
10.18 inform the consumer without undue delay and at the latest within 45 days of receipt of the
10.19 request of the reasons for not taking action and instructions for how to appeal the decision
10.20 with the controller as described in subdivision 3.

10.21 (c) Information provided under this section must be provided by the controller free of
10.22 charge, up to twice annually to the consumer. Where requests from a consumer are manifestly
10.23 unfounded or excessive, in particular because of their repetitive character, the controller
10.24 may either charge a reasonable fee to cover the administrative costs of complying with the
10.25 request, or refuse to act on the request. The controller bears the burden of demonstrating
10.26 the manifestly unfounded or excessive character of the request.

10.27 (d) A controller is not required to comply with a request to exercise any of the rights
10.28 under subdivision 1, clauses (1) to (4), if the controller is unable to authenticate the request
10.29 using commercially reasonable efforts. In such cases, the controller may request the provision
10.30 of additional information reasonably necessary to authenticate the request.

10.31 **Subd. 3. Appeal process required.** (a) Controllers must establish an internal process
10.32 whereby consumers may appeal a refusal to take action on a request to exercise any of the
10.33 rights under subdivision 1, clauses (1) to (5), within a reasonable period of time after the

11.1 consumer's receipt of the notice sent by the controller under paragraph (b) of subdivision
 11.2 2.

11.3 (b) The appeal process must be conspicuously available and as easy to use as the process
 11.4 for submitting such requests under this section.

11.5 (c) Within 30 days of receipt of an appeal, a controller must inform the consumer of any
 11.6 action taken or not taken in response to the appeal, along with a written explanation of the
 11.7 reasons in support thereof. That period may be extended by 60 additional days where
 11.8 reasonably necessary, taking into account the complexity and number of the requests serving
 11.9 as the basis for the appeal. The controller must inform the consumer of any such extension
 11.10 within 30 days of receipt of the appeal, together with the reasons for the delay. The controller
 11.11 must also provide the consumer with an e-mail address or other online mechanism through
 11.12 which the consumer may submit the appeal, along with any action taken or not taken by the
 11.13 controller in response to the appeal and the controller's written explanation of the reasons
 11.14 in support thereof, to the attorney general.

11.15 (d) When informing a consumer of any action taken or not taken in response to an appeal
 11.16 pursuant to paragraph (c), the controller must clearly and prominently ask the consumer
 11.17 whether the consumer consents to having the controller submit the appeal, along with any
 11.18 action taken or not taken by the controller in response to the appeal and must, upon request,
 11.19 provide the controller's written explanation of the reasons in support thereof, to the attorney
 11.20 general. If the consumer provides such consent, the controller must submit such information
 11.21 to the attorney general.

11.22 **Sec. 6. [3250.06] PROCESSING DEIDENTIFIED DATA OR PSEUDONYMOUS**
 11.23 **DATA.**

11.24 (a) This chapter does not require a controller or processor to do any of the following
 11.25 solely for purposes of complying with this chapter:

11.26 (1) reidentify deidentified data;

11.27 (2) maintain data in identifiable form, or collect, obtain, retain, or access any data or
 11.28 technology, in order to be capable of associating an authenticated consumer request with
 11.29 personal data; or

11.30 (3) comply with an authenticated consumer request to access, correct, delete, or port
 11.31 personal data pursuant to section 3250.05, subdivision 1, clauses (1) to (4), if all of the
 11.32 following are true:

12.1 (i) the controller is not reasonably capable of associating the request with the personal
 12.2 data, or it would be unreasonably burdensome for the controller to associate the request
 12.3 with the personal data;

12.4 (ii) the controller does not use the personal data to recognize or respond to the specific
 12.5 consumer who is the subject of the personal data, or associate the personal data with other
 12.6 personal data about the same specific consumer; and

12.7 (iii) the controller does not sell the personal data to any third party or otherwise
 12.8 voluntarily disclose the personal data to any third party other than a processor, except as
 12.9 otherwise permitted in this section.

12.10 (b) The rights contained in section 325O.05, subdivision 1, clauses (1) to (4), do not
 12.11 apply to pseudonymous data in cases where the controller is able to demonstrate any
 12.12 information necessary to identify the consumer is kept separately and is subject to effective
 12.13 technical and organizational controls that prevent the controller from accessing such
 12.14 information.

12.15 (c) A controller that uses pseudonymous data or deidentified data must exercise reasonable
 12.16 oversight to monitor compliance with any contractual commitments to which the
 12.17 pseudonymous data or deidentified data are subject, and must take appropriate steps to
 12.18 address any breaches of contractual commitments.

12.19 **Sec. 7. [325O.07] RESPONSIBILITIES OF CONTROLLERS.**

12.20 Subdivision 1. **Transparency obligations.** (a) Controllers shall provide consumers with
 12.21 a reasonably accessible, clear, and meaningful privacy notice that includes:

12.22 (1) the categories of personal data processed by the controller;

12.23 (2) the purposes for which the categories of personal data are processed;

12.24 (3) how and where consumers may exercise the rights contained in section 325O.05,
 12.25 including how a consumer may appeal a controller's action with regard to the consumer's
 12.26 request;

12.27 (4) the categories of personal data that the controller shares with third parties, if any;
 12.28 and

12.29 (5) the categories of third parties, if any, with whom the controller shares personal data.

12.30 (b) If a controller sells personal data to third parties or processes personal data for targeted
 12.31 advertising, it must clearly and conspicuously disclose such processing, as well as the manner

13.1 in which a consumer may exercise the right to opt out of such processing, in a clear and
13.2 conspicuous manner.

13.3 (c) A controller shall establish and describe in the privacy notice one or more secure
13.4 and reliable means for consumers to submit a request to exercise their rights under this
13.5 chapter. Such means shall take into account the ways in which consumers interact with the
13.6 controller, the need for secure and reliable communication of such requests, and the
13.7 controller's ability to authenticate the identity of the consumer making the request. A
13.8 controller shall not require a consumer to create a new account in order to exercise a right,
13.9 but a controller may require a consumer to use an existing account to exercise the consumer's
13.10 rights under this chapter.

13.11 Subd. 2. Use of data. (a) A controller's collection of personal data must be limited to
13.12 what is reasonably necessary in relation to the purposes for which such data are processed,
13.13 as disclosed to the consumer.

13.14 (b) A controller's collection of personal data must be adequate, relevant, and limited to
13.15 what is reasonably necessary in relation to the purposes for which such data are processed,
13.16 as disclosed to the consumer.

13.17 (c) Except as provided in this chapter, a controller may not process personal data for
13.18 purposes that are not reasonably necessary to, or compatible with, the purposes for which
13.19 such personal data are processed, as disclosed to the consumer, unless the controller obtains
13.20 the consumer's consent.

13.21 (d) A controller shall establish, implement, and maintain reasonable administrative,
13.22 technical, and physical data security practices to protect the confidentiality, integrity, and
13.23 accessibility of personal data. Such data security practices shall be appropriate to the volume
13.24 and nature of the personal data at issue.

13.25 (e) Except as otherwise provided in this act, a controller may not process sensitive data
13.26 concerning a consumer without obtaining the consumer's consent, or, in the case of the
13.27 processing of personal data concerning a known child, without obtaining consent from the
13.28 child's parent or lawful guardian, in accordance with the children's online privacy protection
13.29 act requirements.

13.30 (f) A controller may not sell personal data to a third-party controller as part of such a
13.31 program unless:

13.32 (1) the sale is reasonably necessary to enable the third party to provide a benefit to which
13.33 the consumer is entitled;

14.1 (2) the sale of personal data to third parties is clearly disclosed in the terms of the
 14.2 program; and

14.3 (3) the third party uses the personal data only for purposes of facilitating such benefit
 14.4 to which the consumer is entitled and does not retain or otherwise use or disclose the personal
 14.5 data for any other purpose.

14.6 (g) A controller may not enroll a consumer in a facial recognition service in connection
 14.7 with a bona fide loyalty, rewards, premium features, discounts, or club card program.

14.8 Subd. 3. **Nondiscrimination; waiver of rights unenforceable.** (a) A controller may
 14.9 not process personal data in violation of state and federal laws that prohibit unlawful
 14.10 discrimination against consumers. A controller shall not discriminate against a consumer
 14.11 for exercising any of the rights contained in this chapter, including denying goods or services
 14.12 to the consumer, charging different prices or rates for goods or services, and providing a
 14.13 different level of quality of goods or services to the consumer. This paragraph shall not
 14.14 prohibit a controller from offering a different price, rate, level, quality, or selection of goods
 14.15 or services to a consumer, including offering goods or services for no fee, if the offering is
 14.16 in connection with a consumer's voluntary participation in a bona fide loyalty, rewards,
 14.17 premium features, discounts, or club card program.

14.18 (b) Any provision of a contract or agreement of any kind that purports to waive or limit
 14.19 in any way a consumer's rights under this chapter shall be deemed contrary to public policy
 14.20 and shall be void and unenforceable.

14.21 **Sec. 8. [3250.08] DATA PROTECTION ASSESSMENTS.**

14.22 (a) Controllers must conduct and document a data protection assessment of each of the
 14.23 following processing activities involving personal data:

14.24 (1) the processing of personal data for purposes of targeted advertising;

14.25 (2) the sale of personal data;

14.26 (3) the processing of sensitive data;

14.27 (4) any processing activities involving personal data that present a heightened risk of
 14.28 harm to consumers; and

14.29 (5) the processing of personal data for purposes of profiling, where such profiling presents
 14.30 a reasonably foreseeable risk of:

14.31 (i) unfair or deceptive treatment of, or disparate impact on, consumers;

15.1 (ii) financial, physical, or reputational injury to consumers;

15.2 (iii) a physical or other intrusion upon the solitude or seclusion, or the private affairs or
15.3 concerns, of consumers, where such intrusion would be offensive to a reasonable person;

15.4 or

15.5 (iv) other substantial injury to consumers.

15.6 (b) Data protection assessments must take into account the type of personal data to be
15.7 processed by the controller, including the extent to which the personal data are sensitive
15.8 data, and the context in which the personal data are to be processed.

15.9 (c) Data protection assessments must identify and weigh the benefits that may flow
15.10 directly and indirectly from the processing to the controller, consumer, other stakeholders,
15.11 and the public against the potential risks to the rights of the consumer associated with such
15.12 processing, as mitigated by safeguards that can be employed by the controller to reduce
15.13 such risks. The use of deidentified data and the reasonable expectations of consumers, as
15.14 well as the context of the processing and the relationship between the controller and the
15.15 consumer whose personal data will be processed, must be factored into this assessment by
15.16 the controller.

15.17 (d) The attorney general may request, in writing, that a controller disclose any data
15.18 protection assessment that is relevant to an investigation conducted by the attorney general.
15.19 The controller must make a data protection assessment available to the attorney general
15.20 upon such a request. The attorney general may evaluate the data protection assessments for
15.21 compliance with the responsibilities contained in section 325O.07 and with other laws. Data
15.22 protection assessments are classified as nonpublic data, as defined by section 13.02,
15.23 subdivision 9. The disclosure of a data protection assessment pursuant to a request from the
15.24 attorney general under this paragraph does not constitute a waiver of the attorney-client
15.25 privilege or work product protection with respect to the assessment and any information
15.26 contained in the assessment.

15.27 (e) Data protection assessments conducted by a controller for the purpose of compliance
15.28 with other laws or regulations may qualify under this section if they have a similar scope
15.29 and effect.

15.30 **Sec. 9. [325O.085] FACIAL RECOGNITION.**

15.31 (a) Processors that provide facial recognition services must make available an application
15.32 programming interface or other technical capability, chosen by the processor, to enable
15.33 controllers or third parties to conduct legitimate, independent, and reasonable tests of those

16.1 facial recognition services for accuracy and unfair performance differences across distinct
16.2 subpopulations, provided that making such an application programming interface or other
16.3 technical capability available does not require the disclosure of proprietary data, trade
16.4 secrets, intellectual property, or other information, or if doing so would increase the risk of
16.5 cyberattacks including but not limited to cyberattacks related to unique methods of conducting
16.6 business, data unique to the product or services, or determining prices or rates to be charged
16.7 for services.

16.8 (b) If the results of independent testing under paragraph (a) identify material unfair
16.9 performance differences across subpopulations and the methodology, data, and results are
16.10 disclosed in a manner that allow full reproduction of the testing directly to the processor,
16.11 who, acting reasonably, determines that the methodology and results of that testing are valid,
16.12 then the processor must develop and implement a plan to mitigate the identified performance
16.13 differences. Nothing in this paragraph prevents a processor from prohibiting the use of the
16.14 processor's facial recognition service by a competitor for competitive purposes.

16.15 (c) For purposes of this section, subpopulations are defined by visually detectable
16.16 characteristics, such as:

16.17 (1) race, skin tone, ethnicity, gender, age, or disability status; or

16.18 (2) other protected characteristics that are objectively determinable or self-identified by
16.19 the individuals portrayed in the testing dataset.

16.20 (d) Processors that provide facial recognition services must provide documentation that
16.21 includes general information that explains the capabilities and limitations of the services in
16.22 plain language, and enables testing of the services in accordance with this section.

16.23 (e) Processors that provide facial recognition services must prohibit, in the contract
16.24 required by section 325O.05, the use of facial recognition services by controllers to
16.25 unlawfully discriminate under federal or state law against individual consumers or groups
16.26 of consumers.

16.27 (f) Controllers must provide a conspicuous and contextually appropriate notice whenever
16.28 a facial recognition service is deployed in a physical premise open to the public that includes,
16.29 at minimum, the following:

16.30 (1) the purpose or purposes for which the facial recognition service is deployed; and

16.31 (2) information about where consumers can obtain additional information about the
16.32 facial recognition service including but not limited to a link to any applicable online notice,

17.1 terms, or policy that provides information about where and how consumers can exercise
17.2 any rights that they have with respect to the facial recognition service.

17.3 (g) Subject to paragraph (h), controllers must obtain consent from a consumer prior to
17.4 enrolling an image of that consumer in a facial recognition service used in a physical premise
17.5 open to the public.

17.6 (h) Controllers may enroll an image of a consumer in a facial recognition service for a
17.7 security or safety purpose without first obtaining consent from that consumer, provided that
17.8 all of the following requirements are met:

17.9 (1) the controller must hold a reasonable suspicion, based on a specific incident, that
17.10 the consumer has engaged in criminal activity, which includes but is not limited to shoplifting,
17.11 fraud, stalking, or domestic violence;

17.12 (2) any database used by a facial recognition service for identification, verification, or
17.13 persistent tracking of consumers for a security or safety purpose must be used solely for
17.14 that purpose and maintained separately from any other databases maintained by the controller;

17.15 (3) the controller must review any such database used by the controller's facial recognition
17.16 service no less than annually to remove facial templates of consumers whom the controller
17.17 no longer holds a reasonable suspicion that they have engaged in criminal activity; and

17.18 (4) the controller must establish an internal process whereby a consumer may correct
17.19 or challenge the decision to enroll the image of the consumer in a facial recognition service
17.20 for a security or safety purpose.

17.21 (i) Controllers using a facial recognition service to make decisions that produce legal
17.22 effects on consumers or similarly significant effects on consumers must ensure that those
17.23 decisions are subject to meaningful human review.

17.24 (j) Prior to deploying a facial recognition service in the context in which it will be used,
17.25 controllers using a facial recognition service to make decisions that produce legal effects
17.26 on consumers or similarly significant effects on consumers must test the facial recognition
17.27 service in operational conditions. Controllers must take commercially reasonable steps to
17.28 ensure best quality results by following all reasonable guidance provided by the developer
17.29 of the facial recognition service.

17.30 (k) Controllers using a facial recognition service must conduct periodic training of all
17.31 individuals that operate a facial recognition service or that process personal data obtained
17.32 from the use of facial recognition services. Such training shall include but not be limited to
17.33 coverage of:

18.1 (1) the capabilities and limitations of the facial recognition service;
18.2 (2) procedures to interpret and act on the output of the facial recognition service; and
18.3 (3) the meaningful human review requirement for decisions that produce legal effects
18.4 on consumers or similarly significant effects on consumers, to the extent applicable to the
18.5 deployment context.

18.6 (l) Controllers shall not knowingly disclose personal data obtained from a facial
18.7 recognition service to a law enforcement agency, except when such disclosure is:

18.8 (1) pursuant to the consent of the consumer to whom the personal data relates;

18.9 (2) required by federal, state, or local law in response to a court order, court-ordered
18.10 warrant, or subpoena or summons issued by a judicial officer or grand jury;

18.11 (3) necessary to prevent or respond to an emergency involving danger of death or serious
18.12 physical injury to any person, upon a good faith belief by the controller; or

18.13 (4) to the National Center for Missing and Exploited Children, in connection with a
18.14 report submitted thereto under United States Code, title 18, section 2258A.

18.15 (m) Controllers that deploy a facial recognition service must respond to a consumer
18.16 request to exercise the rights specified in section 325O.05 and must fulfill the responsibilities
18.17 identified in section 325O.07.

18.18 (n) Voluntary facial recognition services used to verify an aviation passenger's identity
18.19 in connection with services regulated by the secretary of transportation under United States
18.20 Code, title 49, section 41712, and exempt from state regulation under United States Code,
18.21 title 49, section 41713(b)(1), are exempt from this section. Images captured by an airline
18.22 must not be retained for more than 24 hours and, upon request of the attorney general,
18.23 airlines must certify that they do not retain the image for more than 24 hours. An airline
18.24 facial recognition service must disclose and obtain consent from the customer prior to
18.25 capturing an image.

18.26 **Sec. 10. [325O.09] LIMITATIONS AND APPLICABILITY.**

18.27 (a) The obligations imposed on controllers or processors under this chapter do not restrict
18.28 a controller's or processor's ability to:

18.29 (1) comply with federal, state, or local laws, rules, or regulations;

18.30 (2) comply with a civil, criminal, or regulatory inquiry, investigation, subpoena, or
18.31 summons by federal, state, local, or other governmental authorities

19.1 (3) cooperate with law enforcement agencies concerning conduct or activity that the
19.2 controller or processor reasonably and in good faith believes may violate federal, state, or
19.3 local laws, rules, or regulations;

19.4 (4) investigate, establish, exercise, prepare for, or defend legal claims;

19.5 (5) provide a product or service specifically requested by a consumer, perform a contract
19.6 to which the consumer is a party, or take steps at the request of the consumer prior to entering
19.7 into a contract;

19.8 (6) take immediate steps to protect an interest that is essential for the life of the consumer
19.9 or of another natural person, and where the processing cannot be manifestly based on another
19.10 legal basis;

19.11 (7) prevent, detect, protect against, or respond to security incidents, identity theft, fraud,
19.12 harassment, malicious or deceptive activities, or any illegal activity; preserve the integrity
19.13 or security of systems; or investigate, report, or prosecute those responsible for any such
19.14 action;

19.15 (8) engage in public or peer-reviewed scientific, historical, or statistical research in the
19.16 public interest that adheres to all other applicable ethics and privacy laws if the deletion of
19.17 the information is likely to render impossible or seriously impair the achievement of the
19.18 research and the consumer provided consent; or

19.19 (9) assist another controller, processor, or third party with any of the obligations under
19.20 this paragraph.

19.21 (b) The obligations imposed on controllers or processors under this chapter do not restrict
19.22 a controller's or processor's ability to collect, use, or retain data to:

19.23 (1) conduct internal research solely to improve or repair products, services, or technology;

19.24 (2) identify and repair technical errors that impair existing or intended functionality; or

19.25 (3) perform solely internal operations that are reasonably aligned with the expectations
19.26 of the consumer based on the consumer's existing relationship with the controller, or are
19.27 otherwise compatible with processing in furtherance of the provision of a product or service
19.28 specifically requested by a consumer or the performance of a contract to which the consumer
19.29 is a party.

19.30 (c) The obligations imposed on controllers or processors under this chapter do not apply
19.31 where compliance by the controller or processor with this chapter would violate an
19.32 evidentiary privilege under Minnesota law and do not prevent a controller or processor from

20.1 providing personal data concerning a consumer to a person covered by an evidentiary
20.2 privilege under Minnesota law as part of a privileged communication.

20.3 (d) A controller or processor that discloses personal data to a third-party controller or
20.4 processor in compliance with the requirements of this chapter is not in violation of this
20.5 chapter if the recipient processes such personal data in violation of this chapter, provided
20.6 that, at the time of disclosing the personal data, the disclosing controller or processor did
20.7 not have actual knowledge that the recipient intended to commit a violation. A third-party
20.8 controller or processor receiving personal data from a controller or processor in compliance
20.9 with the requirements of this chapter is likewise not in violation of this chapter for the
20.10 obligations of the controller or processor from which it receives such personal data.

20.11 (e) Obligations imposed on controllers and processors under this chapter shall not:

20.12 (1) adversely affect the rights or freedoms of any persons, such as exercising the right
20.13 of free speech pursuant to the First Amendment of the United States Constitution; or

20.14 (2) apply to the processing of personal data by a natural person in the course of a purely
20.15 personal or household activity.

20.16 (f) Personal data that are processed by a controller pursuant to this section must not be
20.17 processed for any purpose other than those expressly listed in this section. Personal data
20.18 that are processed by a controller pursuant to this section may be processed solely to the
20.19 extent that such processing is:

20.20 (1) necessary, reasonable, and proportionate to the purposes listed in this section; and

20.21 (2) adequate, relevant, and limited to what is necessary in relation to the specific purpose
20.22 or purposes listed in this section.

20.23 (g) Personal data that are collected, used, or retained pursuant to paragraph (b) must,
20.24 insofar as possible, taking into account the nature and purpose of such collection, use, or
20.25 retention, be subjected to reasonable administrative, technical, and physical measures to
20.26 protect the confidentiality, integrity, and accessibility of the personal data, and to reduce
20.27 reasonably foreseeable risks of harm to consumers relating to such collection, use, or retention
20.28 of personal data.

20.29 (h) If a controller processes personal data pursuant to an exemption in this section, the
20.30 controller bears the burden of demonstrating that such processing qualifies for the exemption
20.31 and complies with the requirements in paragraph (f).

21.1 (i) Processing personal data solely for the purposes expressly identified in paragraph
21.2 (a), clauses (1) to (4) or (7), does not, by itself, make an entity a controller with respect to
21.3 such processing.

21.4 **Sec. 11. [3250.095] LIABILITY; ENFORCEMENT.**

21.5 Subdivision 1. **Liability.** (a) Any violation of this chapter shall not serve as the basis
21.6 for, or be subject to, a private right of action under this chapter or under any other law. This
21.7 does not relieve any party from any duties or obligations imposed, or to alter any independent
21.8 rights that consumers have under other Minnesota laws, the Minnesota Constitution, or the
21.9 United States Constitution.

21.10 (b) The provisions of sections 604.01 and 604.02 apply to any action for damages under
21.11 this chapter.

21.12 Subd. 2. **Attorney General enforcement.** (a) The attorney general may bring an action
21.13 to enforce a provision of this chapter in accordance with section 8.31. If the state prevails
21.14 in an action to enforce this chapter, the state may, in addition to penalties provided by
21.15 paragraph (b) or other remedies provided by law, be allowed an amount determined by the
21.16 court to be the reasonable value of all or part of the state's litigation expenses incurred.

21.17 (b) Any controller or processor that violates this chapter is subject to an injunction and
21.18 liable for a civil penalty of not more than \$7,500 for each violation.

21.19 **Sec. 12. [3250.097] PREEMPTION OF LOCAL LAW.**

21.20 This chapter supersedes and preempts laws, ordinances, regulations, or the equivalent
21.21 adopted by any local government regarding the processing of personal data by controllers
21.22 or processors.

21.23 **Sec. 13. REPORT REQUIRED.**

21.24 (a) The attorney general shall compile a report evaluating the liability and enforcement
21.25 provisions of this act including but not limited to the effectiveness of the attorney general's
21.26 efforts to enforce this act, and any recommendations for legislative changes.

21.27 (b) By July 1, 2022, the attorney general shall submit the report to the chairs and ranking
21.28 minority members of the legislative committees with jurisdiction over commerce. The report
21.29 must be submitted in compliance with sections 3.195 and 3.197.

22.1 Sec. 14. **EFFECTIVE DATE.**

22.2 This act is effective July 31, 2021, except that postsecondary institutions regulated by
22.3 the Office of Higher Education and nonprofit corporations governed by Minnesota Statutes,
22.4 chapter 317A, are not required to comply with this act until July 31, 2024.