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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. **3451**

02/15/2022 Authored by Igo, Daniels, Grossell, Lueck, Boe and others

The bill was read for the first time and referred to the Committee on Public Safety and Criminal Justice Reform Finance and Policy

1.1 A bill for an act

1.2 relating to public safety; appropriating money to provide reimbursements to law

1.3 enforcement agencies that have paid incentive bonuses to encourage individuals

1.4 to become peace officers; requiring a report; proposing coding for new law in

1.5 Minnesota Statutes, chapter 626.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. **[626.8415] REIMBURSEMENT GRANTS TO LAW ENFORCEMENT**

1.8 **AGENCIES FOR NEW PEACE OFFICER HIRING BONUSES.**

1.9 Subdivision 1. **Grants authorized.** The board may make reimbursement grants as

1.10 provided in this section to law enforcement agencies that have paid recruitment bonuses to

1.11 newly hired peace officers. Agencies may apply for grants on forms and as directed by the

1.12 board. The maximum amount of a grant is \$10,000 per officer hired. An agency may apply

1.13 for multiple grants to cover multiple eligible bonuses. Grants are awarded at the discretion

1.14 of the board and are limited to the amount appropriated for this purpose.

1.15 Subd. 2. **Grant eligibility.** Law enforcement agencies may offer recruitment bonuses

1.16 to provide incentives to individuals to become peace officers with the agency. A

1.17 reimbursement grant under this section may be made only if the peace officer was hired

1.18 after having received notice of the availability of a recruitment bonus and only after the

1.19 agency has paid the bonus. An officer is eligible for a bonus upon reaching the officer's one

1.20 year anniversary of starting employment at the agency and only if the officer is a member

1.21 in good standing with the agency. A grant may be awarded only for a bonus paid to a newly

1.22 licensed peace officer hire. Grants may not reimburse bonuses paid to officers moving

1.23 laterally from other jurisdictions within the state or officers who previously served as

1.24 correctional officers within the state. If the demand for grants exceeds the amount

2.1 appropriated, the board shall award grants in a manner that ensures that grants are distributed
2.2 to agencies in a geographically balanced manner and also in a balanced manner in terms of
2.3 the size of the law enforcement agencies receiving grants.

2.4 Subd. 3. **Report required.** By January 15 of each year, the board shall report to the
2.5 chairs and ranking minority members of the legislative committees having jurisdiction over
2.6 criminal justice policy and funding on the grant program. At a minimum, the report must
2.7 provide detailed information on the grants awarded under this section, including the amount
2.8 of each grant and the recipient agency, and the number of new hires made in whole or in
2.9 part because of the grants.

2.10 Sec. 2. **APPROPRIATION.**

2.11 \$..... is appropriated from the general fund for the fiscal year ending June 30, 2023, to
2.12 the Peace Officer Standards and Training Board for the grant program described in section
2.13 1. The board may use up to 3.5 percent of this appropriation to administer the grant program.