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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 2887

05/14/2019 Authored by Huot and Schultz
The bill was read for the first time and referred to the Committee on Education Policy

1.1 A bill for an act
1.2 relating to health; coverage of benefits; requiring school districts, intermediate
1.3 school districts, cooperatives, and charter schools to contribute certain amounts;
1.4 amending Minnesota Statutes 2018, section 471.61, by adding a subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2018, section 471.61, is amended by adding a subdivision
1.7 to read:

1.8 Subd. 6. Payment of health benefits for school employees. (a) A school district,
1.9 intermediate school district, cooperative, and charter school must:

1.10 (1) for an individual employee, contribute a minimum of 83 percent of the annual
1.11 premium for health benefits and a minimum of 50 percent of the annual out-of-pocket
1.12 maximum for health benefits; and

1.13 (2) for an individual employee and one or more of the employee's dependents, contribute
1.14 a minimum of 72 percent of the annual premium for health benefits and a minimum of 50
1.15 percent of the annual out-of-pocket maximum for health benefits.

1.16 (b) If a school district, intermediate school district, cooperative, or charter school is
1.17 unable to meet the requirements of paragraph (a), it must submit a plan to the commissioner
1.18 of education. The plan must include a schedule of increases that demonstrate the contributions
1.19 required under paragraph (a) are met within two years of the date the plan is submitted. The
1.20 commissioner of education must not approve plans that do not meet the requirements of
1.21 this paragraph.

2.1 (c) A school district, intermediate school district, cooperative, or charter school must
2.2 receive financial assistance at the rate of \$..... per pupil unit to fund the contributions
2.3 described under paragraph (a). A school district may levy for an amount equal to the financial
2.4 assistance provided by the commissioner of education.

2.5 **EFFECTIVE DATE.** This section is effective January 1, 2020, and applies to health
2.6 benefits offered, issued, or renewed on or after that date.