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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2760

01/31/2022 Authored by Munson, Bahr, Miller and Drazkowski
The bill was read for the first time and referred to the Committee on Judiciary Finance and Civil Law

1.1 A bill for an act
1.2 relating to employment; providing a cause of action for employees for injures
1.3 caused by a vaccine mandate; proposing coding for new law in Minnesota Statutes,
1.4 chapter 604.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [604.112] VACCINE MANDATE; EMPLOYER LIABILITY.

1.7 (a) An employee who is required by an employer to obtain a vaccination to remain
1.8 employed, or as a condition of employment, has a cause of action against the employer for
1.9 damages for an injury or death caused by a vaccine. This section applies to both public and
1.10 private employers, and includes individuals contracted to do work for an employer when
1.11 the contract is contingent on the contracted individual obtaining a vaccine prior to beginning
1.12 the work. No employer may use funding from workers' compensation insurance under
1.13 chapter 176 to cover the cost of damages owed under this section.

1.14 (b) For purposes of this section, "employer," "employee," "public employer," and "private
1.15 employer" have the meanings given in section 181.967.