

This Document can be made available
in alternative formats upon request

State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2760

01/31/2022 Authored by Munson, Bahr, Miller and Drazkowski
The bill was read for the first time and referred to the Committee on Judiciary Finance and Civil Law

- 1.1 A bill for an act
- 1.2 relating to employment; providing a cause of action for employees for injures
- 1.3 caused by a vaccine mandate; proposing coding for new law in Minnesota Statutes,
- 1.4 chapter 604.
- 1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.6 Section 1. [604.112] VACCINE MANDATE; EMPLOYER LIABILITY.
- 1.7 (a) An employee who is required by an employer to obtain a vaccination to remain
- 1.8 employed, or as a condition of employment, has a cause of action against the employer for
- 1.9 damages for an injury or death caused by a vaccine. This section applies to both public and
- 1.10 private employers, and includes individuals contracted to do work for an employer when
- 1.11 the contract is contingent on the contracted individual obtaining a vaccine prior to beginning
- 1.12 the work. No employer may use funding from workers' compensation insurance under
- 1.13 chapter 176 to cover the cost of damages owed under this section.
- 1.14 (b) For purposes of this section, "employer," "employee," "public employer," and "private
- 1.15 employer" have the meanings given in section 181.967.