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State of Minnesota

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HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 1982

- 03/04/2019 Authored by Christensen, Youakim, Davnie, Erickson, Jurgens and others  
The bill was read for the first time and referred to the Committee on Education Policy
- 03/11/2019 Adoption of Report: Placed on the General Register as Amended  
Read for the Second Time  
Referred to the Chief Clerk for Comparison with S. F. No. 1743
- 03/13/2019 Postponed Indefinitely

1.1 A bill for an act

1.2 relating to education; authorizing a school calendar adjustment for instructional

1.3 days and work hours lost due to school closings during the 2018-2019 school year.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **SCHOOL CALENDAR ADJUSTMENT; 2018-2019 SCHOOL YEAR.**

1.6 Subdivision 1. Required school days and hours. Notwithstanding Minnesota Statutes,

1.7 sections 120A.32, 120A.41, and 126C.05, a school district or charter school that had

1.8 instructional days scheduled for January 29, January 30, or January 31, 2019, on its calendar

1.9 for the 2018-2019 school year as of January 1, 2019, but canceled school on one or more

1.10 of those days due to health and safety concerns, may count those days as instructional days

1.11 for the purposes of calculating the number of hours and days in the school year under

1.12 Minnesota Statutes, section 120A.41, and the calculation of average daily membership under

1.13 Minnesota Statutes, section 126C.05, for students enrolled both before and after these school

1.14 closure dates.

1.15 Subd. 2. Instructional day; employees. (a) This subdivision applies to any school

1.16 district employee who:

1.17 (1) was scheduled to work on any of the days of January 29, January 30, or January 31,

1.18 2019;

1.19 (2) did not work on any or all of those days; and

1.20 (3) did not receive compensation for those days.

1.21 (b) Notwithstanding any law to the contrary, for each day identified in paragraph (a), a

1.22 school district must either:

2.1 (1) allow any school district employee under paragraph (a) the opportunity to work on  
2.2 another day that the school district designates and must compensate the employee working  
2.3 on the designated day at the employee's normal rate of pay; or

2.4 (2) compensate any school district employee under paragraph (a) for each of the days  
2.5 not worked at the employee's normal rate of pay.

2.6 Subd. 3. **Contracted employers.** An employer that contracts to provide student services  
2.7 to school districts is encouraged to compensate its regularly scheduled employees, through  
2.8 direct pay or additional hours of work offered, for work hours lost due to the school closings  
2.9 listed in subdivision 1.

2.10 Subd. 4. **Probationary teachers.** For the 2018-2019 school year only, for purposes of  
2.11 Minnesota Statutes, sections 122A.40, subdivision 5, paragraph (e), and 122A.41, subdivision  
2.12 2, paragraph (d), the minimum number of days of teacher service that a probationary teacher  
2.13 must complete equals the difference between 120 days and the number of scheduled  
2.14 instructional days that were canceled due to inclement weather.

2.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.