

1.1 CONFERENCE COMMITTEE REPORT ON H. F. No. 1974

1.2 A bill for an act

1.3 relating to public employment; providing that certain contract terms do not
1.4 continue in effect after expiration of a collective bargaining agreement;
1.5 amending Minnesota Statutes 2010, section 179A.20, subdivision 6, by adding a
1.6 subdivision.

1.7 April 20, 2012

1.8 The Honorable Kurt Zellers
1.9 Speaker of the House of Representatives

1.10 The Honorable Michelle L. Fischbach
1.11 President of the Senate

1.12 We, the undersigned conferees for H. F. No. 1974 report that we have agreed upon
1.13 the items in dispute and recommend as follows:

1.14 That the Senate recede from its amendment and that H. F. No. 1974 be further
1.15 amended as follows:

1.16 Delete everything after the enacting clause and insert:

1.17 "Section 1. Minnesota Statutes 2010, section 179A.20, subdivision 6, is amended to
1.18 read:

1.19 Subd. 6. **Contract in effect.** (a) During the period after contract expiration and prior
1.20 to the date when the right to strike matures, and for additional time if the parties agree, the
1.21 terms of an existing contract shall continue in effect and shall be enforceable upon both
1.22 parties, except as provided in paragraph (b).

1.23 (b) A contract term does not continue in effect and is not enforceable after the
1.24 expiration date stated in the contract, and the parties may not agree to extend or honor a
1.25 contract term beyond the expiration date of the contract if the contract term would:

1.26 (1) provide a wage or salary increase to an employee, including but not limited to
1.27 an increase based on cost of living, longevity, education or training, or performance or
1.28 merit; or

1.29 (2) provide an increase in the dollar amount of an employer contribution for
1.30 insurance benefits above the amount paid under the expired contract.

2.1 (c) Paragraph (b) does not apply to the state employee law enforcement unit, the
2.2 state employee correctional guards unit, the University of Minnesota law enforcement
2.3 unit, or to other firefighters, peace officers subject to licensure under sections 626.84 to
2.4 626.863, or guards at correctional facilities.

2.5 **EFFECTIVE DATE.** This section is effective the day following final enactment.
2.6 For a collective bargaining agreement that expired before the effective date of this section,
2.7 the requirements of this section apply to limit wages and benefits to the levels and amounts
2.8 in effect on the effective date of this section."

3.1 We request the adoption of this report and repassage of the bill.

3.2 House Conferees:

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3.4 Steve Drazkowski Mike Benson

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3.6 Keith Downey

3.7 Senate Conferees:

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3.9 Mike Parry Dave A. Thompson

3.10
3.11 Gretchen Hoffman