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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 1514

02/21/2019 Authored by Kotyza-Witthuhn, Demuth, Moller, Lesch, Freiberg and others
The bill was read for the first time and referred to the Committee on Government Operations

1.1 A bill for an act
1.2 relating to human rights; requiring certain businesses to affirm implementation of
1.3 sexual harassment prevention policies in the workplace; proposing coding for new
1.4 law in Minnesota Statutes, chapter 363A.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[363A.45] WORKPLACE SEXUAL HARASSMENT PREVENTION**
1.7 **POLICY REQUIREMENT.**

1.8 For all contracts for goods and services in excess of \$50,000, no department or agency
1.9 of the state shall accept any bid or proposal for a contract or agreement from any business
1.10 having more than 20 full-time employees within this state on a single working day during
1.11 the previous 12 months, unless the business has affirmed in writing to the commissioner
1.12 that it:

1.13 (1) has implemented a written policy, which is reviewed annually, addressing sexual
1.14 harassment prevention in the workplace; and

1.15 (2) provides annual sexual harassment prevention training to all of its employees. Receipt
1.16 of the written affirmation by the commissioner shall signify that a firm or business has
1.17 complied with the requirements of this section. A business affirmation shall be valid for a
1.18 period of four years.