

## HOUSE OF REPRESENTATIVES

EIGHTY-SEVENTH SESSION

H. F. No. 1416

04/11/2011 Authored by Gruenhagen and Dettmer

The bill was read for the first time and referred to the Veterans Services Division

02/08/2012 Adoption of Report: Pass as Amended and re-referred to the Committee on Commerce and Regulatory Reform

03/08/2012 Adoption of Report: Pass as Amended and Read Second Time

1.1 A bill for an act  
1.2 relating to military affairs; extending reemployment rights protections to certain  
1.3 nonpublic employees; amending Minnesota Statutes 2010, section 192.261,  
1.4 subdivision 6.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2010, section 192.261, subdivision 6, is amended to read:

1.7 Subd. 6. **State emergencies; reemployment rights of nonpublic employees.** A  
1.8 person who engages in active service in the military forces in time of emergency declared  
1.9 by the proper authority of ~~the~~ any state who is not an officer or employee of ~~the~~ this state or  
1.10 of any political subdivision, municipal corporation, or other public agency of ~~the~~ this state  
1.11 is entitled to leave from and reinstatement in the person's civilian position of employment  
1.12 within Minnesota in the same manner and to the same extent as granted to officers and  
1.13 employees of ~~the~~ this state or of any political subdivision, municipal corporation, or other  
1.14 public agency of ~~the~~ this state by subdivisions 1 to 4. The provisions of this subdivision  
1.15 shall not entitle a person given leave and reinstatement rights by this subdivision to any  
1.16 pay during such service as provided by section 192.26. The provisions of this subdivision  
1.17 do not apply to situations in which the person's reemployment rights are protected by  
1.18 ~~United States Code Annotated, appendix 50, section~~ the Uniformed Services Employment  
1.19 and Reemployment Rights Act, United States Code, title 38, sections 4301 to 4335 ~~459(g)~~  
1.20 ~~of the Selective Service Act of 1967.~~

1.21 **EFFECTIVE DATE.** This section is effective July 1, 2012, and applies to persons  
1.22 serving in state active service on or after that date.