SENATE
STATE OF MINNESOTA
EIGHTY-SEVENTH LEGISLATURE

S.F. No. 343

(SENATE AUTHORS: BAKK)

DATE	D-PG	OFFICIAL STATUS
02/17/2011	258	Introduction and first reading Referred to State Government Innovation and Veterans
02/08/2012		HF substituted in committee HF56 See SF1689, Sec.1 See SF1597, Art. 1, Sec. 1

A bill for an act

relating to veterans; providing a waiver of immunity for veterans to sue the state of Minnesota as an employer in federal or other courts for violation of the Uniformed Services Employment and Reemployment Rights Act; amending Minnesota Statutes 2010, section 1.05, by adding a subdivision.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2010, section 1.05, is amended by adding a subdivision to read:

Subd. 5. **Uniformed Services Employment and Reemployment Rights Act (USERRA).** An employee, former employee, or prospective employee of the state who is aggrieved by the state's violation of the Uniformed Services Employment and Reemployment Rights Act, United States Code, title 38, sections 4301 to 4333, as amended, may bring a civil action against the state in federal court or another court of competent jurisdiction for legal or equitable relief that will effectuate the purposes of that act.

EFFECTIVE DATE. This section is effective July 1, 2011.