

**SENATE
STATE OF MINNESOTA
NINETY-THIRD SESSION**

S.F. No. 3197

(SENATE AUTHORS: HAUSCHILD, Frenz, Abeler, Hoffman and Murphy)

DATE	D-PG	OFFICIAL STATUS
03/30/2023	2810	Introduction and first reading Referred to Labor
03/25/2024		Comm report: To pass as amended and re-refer to Taxes

1.1 A bill for an act

1.2 relating to labor; requiring the commissioner of labor and employment to develop

1.3 a workplace poster identifying veterans' benefits and services; proposing coding

1.4 for new law in Minnesota Statutes, chapter 181.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[181.536] POSTING OF VETERANS' BENEFITS AND SERVICES.**

1.7 Subdivision 1. **Poster creation; content.** (a) The commissioner shall consult with the

1.8 commissioner of veterans affairs to create and distribute a veterans' benefits and services

1.9 poster.

1.10 (b) The poster must, at a minimum, include information regarding the following benefits

1.11 and services available to veterans:

1.12 (1) contact and website information for the Department of Veterans Affairs and the

1.13 department's veterans' services program;

1.14 (2) substance use disorder and mental health treatment;

1.15 (3) educational, workforce, and training resources;

1.16 (4) tax benefits;

1.17 (5) Minnesota state veteran drivers' licenses and state identification cards;

1.18 (6) eligibility for unemployment insurance benefits under state and federal law;

1.19 (7) legal services; and

1.20 (8) contact information for the U.S. Department of Veterans Affairs Veterans Crisis

1.21 Line.

2.1 (c) The commissioner must annually review the poster's content and update the poster
2.2 to include the most current information available.

2.3 Subd. 2. **Mandatory posting.** Every employer in the state with more than 50 full-time
2.4 equivalent employees shall display the poster created pursuant to this section in a conspicuous
2.5 place accessible to employees in the workplace.