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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. **827**

01/25/2023 Authored by Keeler, Frazier, Pryor, Kozlowski, Jordan and others
The bill was read for the first time and referred to the Committee on Education Policy
03/06/2023 Adoption of Report: Amended and re-referred to the Committee on Education Finance

1.1 A bill for an act
1.2 relating to education; modifying provisions for teacher preparation time; amending
1.3 Minnesota Statutes 2022, section 122A.50.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2022, section 122A.50, is amended to read:

1.6 **122A.50 PREPARATION TIME.**

1.7 Subdivision 1. Preparation time in collective bargaining agreements. ~~Beginning with~~
1.8 ~~agreements effective July 1, 1995, and thereafter,~~ All collective bargaining agreements for
1.9 teachers provided for under chapter 179A, must include provisions for preparation time or
1.10 a provision indicating that the parties to the agreement chose not to include preparation time
1.11 in the contract.

1.12 If the parties cannot agree on preparation time the following provision shall apply and
1.13 be incorporated as part of the agreement: "Within the student day for every ~~25~~ 17 minutes
1.14 of classroom instructional time, a minimum of five additional minutes of preparation time
1.15 shall be provided to each licensed teacher. Preparation time shall be provided in one or two
1.16 uninterrupted blocks during the student day. Exceptions to this may be made by mutual
1.17 agreement between the district and the exclusive representative of the teachers."

1.18 Subd. 2. Uninterrupted blocks of preparation time. Preparation time shall be provided
1.19 in one or two uninterrupted blocks during the student day. Exceptions to this may be made
1.20 by mutual agreement between the district and the exclusive representative of the teachers.
1.21 Administrators must not schedule meetings during this preparation time without agreement
1.22 with the exclusive representative.

2.1 Subd. 3. **Additional preparation time.** A collective bargaining agreement must include
2.2 provisions for additional preparation time for a teacher required to engage in additional
2.3 professional activities, including but not limited to supervising extracurricular activities,
2.4 facilitating special education paperwork, and other activities that support the school
2.5 community.

2.6 Subd. 4. **Flexible learning plans.** To meet preparation time requirements under this
2.7 section, school districts are encouraged to explore flexible learning plans under section
2.8 124D.12, including four-day school weeks.

2.9 Subd. 5. **Substitute teaching.** If a teacher serves as a substitute classroom teacher during
2.10 the teacher's designated preparation time, the district must pay the teacher an amount equal
2.11 to two times the teacher's hourly wage for the classroom period spent substitute teaching.
2.12 The district must make the additional payment on the pay period next following the time
2.13 spent substitute teaching.