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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETIETH SESSION

H. F. No. **565**

- 01/26/2017 Authored by O'Driscoll
- The bill was read for the first time and referred to the Committee on Government Operations and Elections Policy
- 05/15/2017 Adoption of Report: Amended and re-referred to the Committee on State Government Finance
- Pursuant to Joint Rule 2.03, re-referred to the Committee on Rules and Legislative Administration
- Adoption of Report: Re-referred to the Committee on State Government Finance
- Joint Rule 2.03 has been waived for any subsequent committee action on this bill
- 05/17/2017 Adoption of Report: Amended and re-referred to the Committee on Ways and Means

1.1 A bill for an act

1.2 relating to retirement; benefit and contribution changes for Minnesota statewide

1.3 and major local public employee retirement plans; increasing contribution rates;

1.4 reducing certain postretirement adjustment increase rates; modifying investment

1.5 return assumptions; extending amortization target dates; reducing deferred annuities

1.6 augmentation; requiring a study on postretirement adjustments; making

1.7 administrative changes to the Minnesota State Retirement System, Teachers

1.8 Retirement Association, Public Employees Retirement Association, and St. Paul

1.9 Teachers Retirement Fund Association; clarifying refund repayment procedures;

1.10 modifying executive director credentials; clarifying service requirements; revising

1.11 appeal procedures; modifying service credit purchase procedures; establishing

1.12 new procedures for disability applications due to private disability insurance

1.13 requirements; clarifying disability benefit payment provisions; modifying annual

1.14 benefit limitations for federal tax code compliance; authorizing use of IRS

1.15 correction procedures; clarifying benefit offsets for certain refund payments;

1.16 clarifying police and fire plan coverage for certain Hennepin Healthcare System

1.17 supervisors; modifying various economic actuarial assumptions; authorizing the

1.18 transfer of assets and members from the voluntary statewide volunteer firefighter

1.19 retirement plan to a volunteer firefighter relief association; adopting

1.20 recommendations of the Volunteer Firefighter Relief Association Working Group;

1.21 increasing relief association lump-sum service pension maximums; lowering certain

1.22 vesting requirements for Eden Prairie Volunteer Firefighters Relief Association;

1.23 modifying the Brook Park volunteer firefighters service pension level; permitting

1.24 alternative allocation of fire state aid for city of Austin; establishing a fire state

1.25 aid work group; modifying various Department of Human Services and Department

1.26 of Corrections employment classifications eligible for correctional retirement

1.27 coverage; modifying the calculation of annuities under the Minnesota State

1.28 Retirement System unclassified program; revising augmentation interest rates for

1.29 certain terminated privatized employees; adopting definition of the Hometown

1.30 Heroes Act related to public safety officer death benefits; allowing service credit

1.31 purchase and Rule of 90 eligibility for certain Minnesota Department of

1.32 Transportation employees; authorizing MnSCU employees to elect retroactive and

1.33 prospective TRA coverage; authorizing MnSCU employee to transfer past service

1.34 from IRAP to PERA; increasing maximum employer contribution to a supplemental

1.35 laborers pension fund; authorizing certain additional sources of retirement plan

1.36 funding; making technical and conforming changes; amending Minnesota Statutes

1.37 2016, sections 3A.02, subdivision 4; 3A.03, subdivisions 2, 3; 16A.14, subdivision

1.38 2a; 352.01, subdivisions 2a, 13a; 352.017, subdivision 2; 352.03, subdivisions 5,

1.39 6; 352.04, subdivisions 2, 3, 8, 9; 352.113, subdivisions 2, 4, 14; 352.116,

2.1 subdivision 1a; 352.22, subdivisions 2, 3, by adding subdivisions; 352.23; 352.27;
 2.2 352.91, subdivisions 3f, 3g, by adding a subdivision; 352.92, subdivisions 1, 2,
 2.3 by adding a subdivision; 352.955, subdivision 3; 352B.013, subdivision 2; 352B.02,
 2.4 subdivisions 1a, 1c; 352B.08, by adding a subdivision; 352B.085; 352B.086;
 2.5 352B.11, subdivision 4; 352D.02, subdivisions 1, 3; 352D.04, subdivision 2;
 2.6 352D.05, subdivision 4; 352D.06, subdivision 1; 352D.085, subdivision 1; 352D.11,
 2.7 subdivision 2; 352D.12; 352F.04, subdivisions 1, 2, by adding a subdivision;
 2.8 353.01, subdivisions 2b, 10, 16, 43, 47; 353.012; 353.0162; 353.03, subdivision
 2.9 3; 353.27, subdivisions 3c, 7a, 12, 12a, 12b; 353.28, subdivision 5; 353.29,
 2.10 subdivisions 4, 7; 353.30, subdivisions 3c, 5; 353.32, subdivisions 1, 4; 353.34,
 2.11 subdivisions 2, 3; 353.35, subdivision 1; 353.37, subdivision 1; 353.64, subdivision
 2.12 10; 353.65, subdivisions 2, 3; 353F.02, subdivision 5a; 353F.025, subdivision 2;
 2.13 353F.04, subdivision 2; 353F.05; 353F.057; 353F.06; 353F.07; 353G.01,
 2.14 subdivision 9, by adding a subdivision; 353G.02, subdivision 6; 353G.03,
 2.15 subdivision 3; 353G.08, subdivision 3; 353G.11, subdivision 1; 354.05, subdivision
 2.16 2, by adding a subdivision; 354.06, subdivisions 2, 2a; 354.095; 354.436,
 2.17 subdivision 3; 354.44, subdivisions 3, 9; 354.45, by adding a subdivision; 354.46,
 2.18 subdivision 6; 354.48, subdivision 1; 354.50, subdivision 2; 354.51, subdivision
 2.19 5; 354.512; 354.52, subdivisions 4, 4d; 354.53, subdivision 5; 354.55, subdivision
 2.20 11; 354.66, subdivision 2; 354.72, subdivision 1; 354A.011, subdivisions 3a, 29;
 2.21 354A.093, subdivisions 4, 6; 354A.095; 354A.096; 354A.12, subdivisions 1, 1a,
 2.22 2a, 3c, 7; 354A.29, subdivision 7; 354A.31, subdivisions 3, 7; 354A.34; 354A.35,
 2.23 subdivision 2; 354A.37, subdivisions 2, 3; 354A.38; 356.195, subdivision 2;
 2.24 356.215, subdivisions 8, 9, 11; 356.24, subdivision 1; 356.30, subdivision 1; 356.32,
 2.25 subdivision 2; 356.415, subdivisions 1, 1a, 1b, 1c, 1d, 1e, 1f, by adding a
 2.26 subdivision; 356.44; 356.47, subdivisions 1, 3; 356.50, subdivision 2; 356.551,
 2.27 subdivision 2; 356.635, subdivision 10, by adding subdivisions; 356.96,
 2.28 subdivisions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13; 356A.06, subdivision 7; 423A.02,
 2.29 subdivisions 3, 5; 424A.001, subdivisions 2, 3, 10, by adding a subdivision;
 2.30 424A.002, subdivision 1; 424A.01, subdivisions 1, 5, 6, by adding subdivisions;
 2.31 424A.015, subdivision 1, by adding a subdivision; 424A.016, subdivision 2;
 2.32 424A.02, subdivisions 1, 3, 3a, 7; 424A.04, subdivision 1; 424A.07; 424A.091,
 2.33 subdivision 3; 424A.094, subdivision 3; 424A.10, subdivision 1; 424B.20,
 2.34 subdivision 4; 490.121, subdivisions 4, 25, 26; 490.1211; 490.124, subdivision
 2.35 12; proposing coding for new law in Minnesota Statutes, chapters 353F; 353G;
 2.36 356; 424A; repealing Minnesota Statutes 2016, sections 3A.12; 352.04, subdivision
 2.37 11; 352.045; 352.72; 352B.30; 353.0161; 353.27, subdivision 3b; 353.34,
 2.38 subdivision 6; 353.71; 354.42, subdivisions 4a, 4b, 4c, 4d; 354.60; 354A.12,
 2.39 subdivision 2c; 354A.29, subdivisions 8, 9; 354A.39; 356.611, subdivisions 3, 3a,
 2.40 4, 5; 356.96, subdivisions 14, 15; 424A.02, subdivision 13.

2.41 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

2.42 **ARTICLE 1**

2.43 **MINNESOTA STATE RETIREMENT SYSTEM BENEFIT AND CONTRIBUTION**
 2.44 **CHANGES**

2.45 Section 1. Minnesota Statutes 2016, section 3A.02, subdivision 4, is amended to read:

2.46 Subd. 4. **Deferred annuities augmentation.** ~~(a)~~ The deferred retirement allowance of
 2.47 any former legislator must be computed as provided in subdivision 1 on the basis of allowable
 2.48 service and augmented as provided herein. ~~(b) The required reserves applicable to the deferred~~
 2.49 ~~retirement allowance, determined as of the date the benefit begins to accrue using an~~
 2.50 ~~appropriate mortality table and an interest assumption of six percent, must be augmented~~

3.1 by interest compounded annually from the first of the month following the termination of
3.2 active service, or July 1, 1973, whichever is later, to the ~~first day of the month in which the~~
3.3 ~~allowance begins to accrue~~ effective date of retirement, at the following ~~annually~~
3.4 ~~compounded~~ rate or rates:

3.5 (1) five percent until January 1, 1981;

3.6 (2) three percent from January 1, 1981, or from the first day of the month following the
3.7 termination of active service, whichever is later, until January 1 of the year in which the
3.8 former legislator attains age 55 or until January 1, 2012, whichever is earlier;

3.9 (3) five percent from the period end date under clause (2) until the effective date of
3.10 retirement or until January 1, 2012, whichever is earlier; ~~and~~

3.11 (4) two percent ~~after December 31, 2011.~~ from January 1, 2012, until December 31,
3.12 2017; and

3.13 (5) after December 31, 2017, the deferred annuity must not be augmented.

3.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.

3.15 Sec. 2. Minnesota Statutes 2016, section 352.116, subdivision 1a, is amended to read:

3.16 Subd. 1a. **Actuarial reduction for early retirement.** This subdivision applies to a
3.17 person who has become at least 55 years old and first became a covered employee after
3.18 June 30, 1989, and to any other covered employee who has become at least 55 years old
3.19 and whose annuity is higher when calculated under section 352.115, subdivision 3, paragraph
3.20 (b), in conjunction with this subdivision than when calculated under section 352.115,
3.21 subdivision 3, paragraph (a), in conjunction with subdivision 1. A covered employee who
3.22 retires before the normal retirement age shall be paid the normal retirement annuity provided
3.23 in section 352.115, subdivisions 2 and 3, paragraph (b), reduced ~~so that~~ as described in
3.24 clause (1) or (2), as applicable.

3.25 (1) For covered employees who retire on or after July 1, 2018, the reduced annuity is
3.26 the actuarial equivalent of the annuity that would be payable to the employee if the employee
3.27 deferred receipt of the annuity until normal retirement age and the annuity amount were
3.28 augmented at ~~an~~ the applicable annual rate ~~of three percent,~~ compounded annually, from
3.29 the day the annuity begins to accrue until the normal retirement age. The applicable annual
3.30 rate is the rate in effect on the employee's effective date of retirement and shall be considered
3.31 as fixed for the employee for the period until the employee reaches normal retirement age.
3.32 The applicable annual rates are the following:

4.1 (i) until June 30, 2018, three percent if the employee became an employee before July
4.2 1, 2006, and 2.5 percent if the employee became an employee after June 30, 2006;

4.3 (ii) a rate that changes each month, beginning July 1, 2018, through June 30, 2023, which
4.4 is determined by reducing the rate in item (i) to zero in equal monthly increments over the
4.5 five-year period; and

4.6 (iii) after June 30, 2023, zero percent.

4.7 After June 30, 2023, actuarial equivalent, for the purpose of determining the reduced
4.8 annuity commencing before normal retirement age under this clause, shall not take into
4.9 account any augmentation.

4.10 (2) For covered employees who retire before July 1, 2018, the reduced annuity is the
4.11 actuarial equivalent of the annuity that would be payable to the employee if the employee
4.12 deferred receipt of the annuity until normal retirement age and the annuity amount were
4.13 augmented at an annual rate of three percent, compounded annually, from the day the annuity
4.14 begins to accrue until normal retirement age if the employee became an employee before
4.15 July 1, 2006, and at an annual rate of 2.5 percent, compounded annually, from the day the
4.16 annuity begins to accrue until the normal retirement age if the employee initially becomes
4.17 became an employee after June 30, 2006.

4.18 **EFFECTIVE DATE.** This section is effective July 1, 2017.

4.19 Sec. 3. Minnesota Statutes 2016, section 352.22, subdivision 2, is amended to read:

4.20 Subd. 2. **Amount of refund.** Except as provided in subdivision 3, the refund payable
4.21 to a person who ceased to be a state employee by reason of a termination of state service is
4.22 an amount equal to employee accumulated contributions plus interest until the date on which
4.23 the refund is paid, at the rate of following rates for the applicable period:

4.24 (a) six percent per year compounded daily from the date that the contribution was made
4.25 until June 30, 2011, or until the date on which the refund is paid, whichever is earlier, and
4.26 at the rate of;

4.27 (b) four percent per year compounded daily from the date that the contribution was made
4.28 or from July 1, 2011, whichever is later, until the date on which the refund is paid. until
4.29 June 30, 2017; and

4.30 (c) three percent per year compounded daily from the date that the contribution was
4.31 made or July 1, 2017, whichever is later.

5.1 Included with the refund is any interest paid as part of repayment of a past refund, plus
5.2 interest thereon from the date of repayment.

5.3 Sec. 4. Minnesota Statutes 2016, section 352.22, is amended by adding a subdivision to
5.4 read:

5.5 Subd. 2b. **Refund repayment.** Any person who has received a refund from the state
5.6 employees retirement plan, and who is a member of any of the retirement plans specified
5.7 in section 356.311, paragraph (b), may repay the refund with interest to the state employees
5.8 retirement plan. If a refund is repaid to the plan and more than one refund has been received
5.9 from the plan, all refunds must be repaid. Repayment must be made as provided in section
5.10 352.23, and under terms and conditions consistent with that section as agreed upon with
5.11 the director.

5.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

5.13 Sec. 5. Minnesota Statutes 2016, section 352.22, subdivision 3, is amended to read:

5.14 Subd. 3. **Deferred annuity.** (a) An employee who has at least three years of allowable
5.15 service if employed before July 1, 2010, or who has at least five years of allowable service
5.16 if employed after June 30, 2010, when termination occurs may elect to leave the accumulated
5.17 contributions in the fund and thereby be entitled to a deferred retirement annuity. The annuity
5.18 must be computed under the law in effect when state service terminated, on the basis of the
5.19 allowable service credited to the person before the termination of service.

5.20 (b) An employee on layoff or on leave of absence without pay, except a leave of absence
5.21 for health reasons, and who does not return to state service must have an annuity, deferred
5.22 annuity, or other benefit to which the employee may become entitled computed under the
5.23 law in effect on the employee's last working day.

5.24 (c) No application for a deferred annuity may be made more than 60 days before the
5.25 time the former employee reaches the required age for entitlement to the payment of the
5.26 annuity. The deferred annuity begins to accrue no earlier than 60 days before the date the
5.27 application is filed in the office of the system, but not (1) before the date on which the
5.28 employee reaches the required age for entitlement to the annuity nor (2) before the day
5.29 following the termination of state service in a position which is not covered by the retirement
5.30 system.

5.31 (d) Application for the accumulated contributions left on deposit with the fund may be
5.32 made at any time following the date of the termination of service.

6.1 (e) Deferred annuities must be augmented as provided in ~~section 352.72, subdivision 2~~
6.2 subdivision 3a.

6.3 **EFFECTIVE DATE.** This section is effective July 1, 2017.

6.4 Sec. 6. Minnesota Statutes 2016, section 352.22, is amended by adding a subdivision to
6.5 read:

6.6 **Subd. 3a. Computation of deferred annuity.** (a) The deferred annuity, if any, accruing
6.7 under subdivision 3, on the basis of allowable service before termination of state service
6.8 and augmented by interest compounded annually from the first day of the month following
6.9 the month in which the employee ceased to be a state employee, or July 1, 1971, whichever
6.10 is later, to the effective date of retirement.

6.11 (b) For a person who became a state employee before July 1, 2006, the annuity must be
6.12 augmented at the following rate or rates:

6.13 (1) five percent until January 1, 1981;

6.14 (2) three percent thereafter until January 1 of the year following the year in which the
6.15 former employee attains age 55 or until January 1, 2012, whichever is earlier;

6.16 (3) five percent from the January 1 next following the attainment of age 55 until
6.17 December 31, 2011;

6.18 (4) two percent from January 1, 2012, until December 31, 2017; and

6.19 (5) after December 31, 2017, the deferred annuity must not be augmented.

6.20 (c) For a person who became a state employee after June 30, 2006, the annuity must be
6.21 augmented at the following rate or rates:

6.22 (1) 2.5 percent until December 31, 2011;

6.23 (2) two percent from January 1, 2012, until December 31, 2017; and

6.24 (3) after December 31, 2017, the deferred annuity must not be augmented.

6.25 (d) The retirement annuity or disability benefit of, or the survivor benefit payable on
6.26 behalf of, a former state employee who terminated service before July 1, 1997, which is not
6.27 first payable until after June 30, 1997, must be increased on an actuarial equivalent basis
6.28 to reflect the change in the postretirement interest rate actuarial assumption under section
6.29 356.215, subdivision 8, from five percent to six percent under a calculation procedure and
6.30 the tables adopted by the board and approved by the actuary retained under section 356.214.

6.31 **EFFECTIVE DATE.** This section is effective July 1, 2017.

7.1 Sec. 7. Minnesota Statutes 2016, section 352B.08, is amended by adding a subdivision to
7.2 read:

7.3 Subd. 2b. **Computation of deferred annuity.** (a) Deferred annuities must be computed
7.4 according to this chapter on the basis of allowable service before termination of service and
7.5 augmented by interest compounded annually from the first day of the month following the
7.6 month in which the member terminated service, or July 1, 1971, whichever is later, to the
7.7 effective date of retirement.

7.8 (b) For a person who became an employee before July 1, 2006, the annuity must be
7.9 augmented at the following rate or rates:

7.10 (1) five percent until January 1, 1981;

7.11 (2) three percent from January 1, 1981, until December 31, 2011;

7.12 (3) two percent from January 1, 2012, until December 31, 2017; and

7.13 (4) after December 31, 2017, the deferred annuity must not be augmented.

7.14 (c) For a person who became an employee after June 30, 2006, the annuity must be
7.15 augmented as follows:

7.16 (1) 2.5 percent until December 31, 2011;

7.17 (2) two percent from January 1, 2012, until December 31, 2017; and

7.18 (3) after December 31, 2017, the deferred annuity must not be augmented.

7.19 (d) The mortality table and interest assumption used to compute the annuity must be
7.20 those in effect when the member files application for annuity.

7.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

7.22 Sec. 8. Minnesota Statutes 2016, section 352D.085, subdivision 1, is amended to read:

7.23 Subdivision 1. **Combined service.** Except as provided in section 356.30, 356.302, or
7.24 356.303, service under the unclassified program for which the employee has been credited
7.25 with employee shares may be used for the limited purpose of qualifying for benefits under
7.26 sections 352.115, ~~352.72, subdivision 1,~~ 352.113, 354.44, 354.45, 354.48, and ~~354.60~~
7.27 356.311. The service also may not be used to qualify for a disability benefit under section
7.28 352.113 or 354.48 if a participant was under the unclassified program at the time of the
7.29 disability. Also, the years of service and salary paid while the participant was in the
7.30 unclassified program may not be used in determining the amount of benefits.

7.31 **EFFECTIVE DATE.** This section is effective July 1, 2017.

8.1 Sec. 9. Minnesota Statutes 2016, section 490.121, subdivision 25, is amended to read:

8.2 Subd. 25. **Tier I.** "Tier I" is the benefit program of the retirement plan with a membership
8.3 specified by section 490.1221, paragraph (b), and governed by sections 356.415, ~~subdivisions~~
8.4 ~~1 and subdivision~~ 1f; and 490.121 to 490.133, except as modified in sections 490.121,
8.5 subdivision 21f, paragraph (b); 490.1222; 490.123, subdivision 1a, paragraph (b); and
8.6 490.124, subdivision 1, paragraphs (c) and (d).

8.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

8.8 Sec. 10. Minnesota Statutes 2016, section 490.121, subdivision 26, is amended to read:

8.9 Subd. 26. **Tier II.** "Tier II" is the benefit program of the retirement plan with a
8.10 membership specified by section 490.1221, paragraph (c), and governed by sections 356.415,
8.11 ~~subdivisions 1 and subdivision~~ 1f; 490.121 to 490.133, as modified in section 490.121,
8.12 subdivision 21f, paragraph (b); 490.1222; 490.123, subdivision 1a, paragraph (b); and
8.13 490.124, subdivision 1, paragraphs (c) and (d).

8.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.

8.15 Sec. 11. **REPEALER.**

8.16 Minnesota Statutes 2016, sections 3A.12; 352.045; 352.72; and 352B.30, are repealed.

8.17 **EFFECTIVE DATE.** This section is effective July 1, 2017.

8.18 **ARTICLE 2**

8.19 **PUBLIC EMPLOYEES RETIREMENT ASSOCIATION BENEFIT AND** 8.20 **CONTRIBUTION CHANGES**

8.21 Section 1. Minnesota Statutes 2016, section 353.30, subdivision 5, is amended to read:

8.22 Subd. 5. **Actuarial reduction for early retirement.** (a) This subdivision applies to a
8.23 member who has become at least 55 years old and first became a public employee after
8.24 June 30, 1989, and to any other member who has become at least 55 years old and whose
8.25 annuity is higher when calculated under section 353.29, subdivision 3, paragraph (b), in
8.26 conjunction with this subdivision than when calculated under section 353.29, subdivision
8.27 3, paragraph (a), in conjunction with subdivision 1, 1a, 1b, or 1c. An employee who retires
8.28 before normal retirement age shall be paid the retirement annuity provided in section 353.29,
8.29 subdivision 3, paragraph (b), reduced so that as described in paragraph (b) or (c), as
8.30 applicable.

9.1 (b) For members who retire on or after July 1, 2018, the reduced annuity is the actuarial
9.2 equivalent of the annuity that would be payable to the employee if the employee deferred
9.3 receipt of the annuity until normal retirement age and the annuity amount were augmented
9.4 at an the applicable annual rate of three percent, compounded annually, from the day the
9.5 annuity begins to accrue until the normal retirement age. The applicable annual rate is the
9.6 rate in effect on the employee's effective date of retirement and shall be considered as fixed
9.7 for the employee for the period until the employee reaches normal retirement age. The
9.8 applicable annual rates are the following:

9.9 (i) until June 30, 2018, three percent if the employee became an employee before July
9.10 1, 2006, and 2.5 percent if the employee became an employee after June 30, 2006;

9.11 (ii) a rate that changes each month, beginning July 1, 2018, through June 30, 2023, which
9.12 is determined by reducing the rate in item (i) to zero in equal monthly increments over the
9.13 five-year period; and

9.14 (iii) after June 30, 2023, zero percent.

9.15 After June 30, 2023, actuarial equivalent, for the purpose of determining the reduced
9.16 annuity commencing before normal retirement age under this paragraph, shall not take into
9.17 account any augmentation.

9.18 (c) For members who retire before July 1, 2018, the reduced annuity is the actuarial
9.19 equivalent of the annuity that would be payable to the employee if the employee deferred
9.20 receipt of the annuity until normal retirement age and the annuity amount were augmented
9.21 at an annual rate of three percent, compounded annually, from the day the annuity begins
9.22 to accrue until normal retirement age if the employee became an employee before July 1,
9.23 2006, and at 2.5 percent, compounded annually, from the day the annuity begins to accrue
9.24 until the normal retirement age if the employee initially becomes became an employee after
9.25 June 30, 2006.

9.26 **EFFECTIVE DATE.** This section is effective for reduced annuities with an annuity
9.27 starting date that is on or after July 1, 2018, notwithstanding the member's date of termination
9.28 of public service.

9.29 Sec. 2. Minnesota Statutes 2016, section 353.34, subdivision 2, is amended to read:

9.30 Subd. 2. **Refund with interest.** (a) Except as provided in subdivision 1, any person who
9.31 ceases to be a public employee is entitled to receive a refund in an amount equal to
9.32 accumulated deductions with annual compound interest to the first day of the month in
9.33 which the refund is processed.

10.1 (b) Annual compound interest on a refund under paragraph (a) shall be as follows:

10.2 (i) for a person who ceases to be a public employee before July 1, 2011, the refund
10.3 interest is at the rate of six percent to June 30, 2011, at the rate of four percent after June
10.4 30, 2011, to June 30, 2017, and at the rate of ~~four~~ three percent after June 30, 2017;

10.5 (ii) for a person who ceases to be a public employee after ~~July 1~~ June 30, 2011, and
10.6 before July 1, 2017, the refund interest is at the rate of four percent: to June 30, 2017, and
10.7 at the rate of three percent after June 30, 2017; and

10.8 (iii) for a person who ceases to be a public employee after June 30, 2017, the refund
10.9 interest is at the rate of three percent.

10.10 (c) If a person repays a refund and subsequently applies for another refund, the repayment
10.11 amount, including interest, is added to the fiscal year balance in which the repayment was
10.12 made.

10.13 (d) If the refund payable to a member is based on employee deductions that are
10.14 determined to be invalid under section 353.27, subdivision 7, the interest payable on the
10.15 invalid employee deductions is four percent.

10.16 **EFFECTIVE DATE.** This section is effective July 1, 2017.

10.17 Sec. 3. Minnesota Statutes 2016, section 353.34, subdivision 3, is amended to read:

10.18 Subd. 3. **Deferred annuity; eligibility; computation.** (a) A member who is vested
10.19 under section 353.01, subdivision 47, when termination of public service or termination of
10.20 membership occurs has the option of leaving the accumulated deductions in the fund and
10.21 being entitled to a deferred retirement annuity commencing at normal retirement age or to
10.22 a deferred early retirement annuity under section 353.30, subdivision 1a, 1b, 1c, or 5.

10.23 (b) The deferred annuity must be computed under section 353.29, subdivision 3, on the
10.24 basis of the law in effect on the date of termination of public service or termination of
10.25 membership, whichever is earlier, and must be augmented as provided in ~~section 353.71,~~
10.26 ~~subdivision 2~~ paragraph (c).

10.27 (c) The deferred annuity accruing under subdivision 3, section 353.68, subdivision 4,
10.28 or section 356.311, must be computed on the basis of allowable service prior to the
10.29 termination of public service and augmented by interest compounded annually from the
10.30 first day of the month following the month in which the former member ceased to be a
10.31 public employee, or July 1, 1971, whichever is later, to the effective date of retirement.

11.1 (d) For a person who became a public employee before July 1, 2006, and who has a
11.2 termination of public service before January 1, 2012, the deferred annuity must be augmented
11.3 at the following rate or rates:

11.4 (1) five percent until January 1, 1981;

11.5 (2) three percent from January 1, 1981, until January 1 of the year following the year in
11.6 which the former member attains age 55 or until December 31, 2011, whichever is earlier;

11.7 (3) five percent from January 1 of the year following the year in which the former member
11.8 attains age 55, or until December 31, 2011, whichever is earlier;

11.9 (4) one percent from January 1, 2012, until December 31, 2017; and

11.10 (5) after December 31, 2017, the deferred annuity must not be augmented.

11.11 (e) For a person who became a public employee after June 30, 2006, and who has a
11.12 termination of public service before January 1, 2012, the deferred annuity must be augmented
11.13 at the following rate or rates:

11.14 (1) 2.5 percent until December 31, 2011;

11.15 (2) one percent from January 1, 2012, until December 31, 2017; and

11.16 (3) after December 31, 2017, the deferred annuity must not be augmented.

11.17 (f) For a person who has a termination of public service after December 31, 2011, the
11.18 deferred annuity must not be augmented.

11.19 (g) The retirement annuity or disability benefit of, or the survivor benefit payable on
11.20 behalf of, a former member who terminated service before July 1, 1997, or the survivor
11.21 benefit payable on behalf of a basic or police and fire member who was receiving disability
11.22 benefits before July 1, 1997, which is first payable after June 30, 1997, must be increased
11.23 on an actuarial equivalent basis to reflect the change in the postretirement interest rate
11.24 actuarial assumption under section 356.215, subdivision 8, from five percent to six percent
11.25 under a calculation procedure and tables adopted by the board and approved by the actuary
11.26 retained under section 356.214.

11.27 ~~(e)~~ (h) A former member qualified to apply for a deferred retirement annuity may revoke
11.28 this option at any time before the commencement of deferred annuity payments by making
11.29 application for a refund. The person is entitled to a refund of accumulated member
11.30 contributions within 30 days following date of receipt of the application by the executive
11.31 director.

11.32 **EFFECTIVE DATE.** This section is effective July 1, 2017.

12.1 Sec. 4. **REPEALER.**12.2 Minnesota Statutes 2016, sections 353.27, subdivision 3b; and 353.71, are repealed.12.3 **EFFECTIVE DATE.** This section is effective July 1, 2017.12.4 **ARTICLE 3**12.5 **TEACHERS RETIREMENT ASSOCIATION**

12.6 Section 1. Minnesota Statutes 2016, section 354.436, subdivision 3, is amended to read:

12.7 Subd. 3. **Aid expiration.** The aid amounts specified in this section terminate and this
 12.8 section expires on the October 1 next following ~~the later of the following dates: (1) when~~
 12.9 the date on which the current assets of the Teachers Retirement Association fund equal or
 12.10 exceed the actuarial accrued liabilities of the fund as determined in the most recent actuarial
 12.11 valuation report for the Teachers Retirement Association fund by the actuary retained under
 12.12 section 356.214; ~~or (2) when the member and employer contribution rates are first determined~~
 12.13 ~~to be eligible for a reduction under section 354.42, subdivisions 4a, 4b, 4c, and 4d.~~

12.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.12.15 Sec. 2. **REPEALER.**12.16 Minnesota Statutes 2016, sections 354.42, subdivisions 4a, 4b, 4c, and 4d; and 354.60,
12.17 are repealed.12.18 **EFFECTIVE DATE.** This section is effective July 1, 2017.12.19 **ARTICLE 4**12.20 **ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION BENEFIT AND**
12.21 **CONTRIBUTION CHANGES**

12.22 Section 1. Minnesota Statutes 2016, section 354A.011, subdivision 3a, is amended to read:

12.23 Subd. 3a. **Actuarial equivalent.** "Actuarial equivalent" means the condition of one
 12.24 annuity or benefit having an equal actuarial present value as another annuity or benefit,
 12.25 determined as of a given date with each actuarial present value based on the appropriate
 12.26 mortality table adopted by the appropriate board of trustees based on the experience of that
 12.27 retirement fund association as recommended by the actuary retained under section 356.214,
 12.28 and approved under section 356.215, subdivision 18, and using the applicable ~~preretirement~~
 12.29 ~~or postretirement interest rate~~ investment return assumption specified in section 356.215,
 12.30 subdivision 8.

13.1 **EFFECTIVE DATE.** This section is effective July 1, 2017.

13.2 Sec. 2. Minnesota Statutes 2016, section 354A.29, subdivision 7, is amended to read:

13.3 Subd. 7. **Eligibility for payment of Postretirement adjustments.** ~~(a) Annually, after~~
 13.4 ~~June 30, the board of trustees of the St. Paul Teachers Retirement Fund Association must~~
 13.5 ~~determine the amount of any postretirement adjustment using the procedures in this~~
 13.6 ~~subdivision and subdivision 8 or 9, whichever is applicable.~~

13.7 ~~(b) On January 1~~ (a) Except as set forth in paragraph (c), each person who has been
 13.8 receiving an annuity or benefit under the articles of incorporation, the bylaws, or this chapter,
 13.9 whose effective date of benefit commencement occurred on or before July 1 of the calendar
 13.10 year immediately before the adjustment, is eligible to receive a an annual postretirement
 13.11 increase as specified in subdivision 8 or 9. adjustment, effective as of each January 1, as
 13.12 follows:

13.13 (1) there shall be no postretirement adjustment on January 1, 2018, and January 1, 2019;
 13.14 and

13.15 (2) the postretirement adjustment shall be one percent on January 1, 2020, and each
 13.16 January 1 thereafter.

13.17 (b) The amount determined under paragraph (a), clause (2), is the full postretirement
 13.18 adjustment to be applied as a permanent increase to the regular payment of each eligible
 13.19 member on January 1 of the next calendar year. For any eligible member whose effective
 13.20 date of benefit commencement occurred after January 1 of the calendar year immediately
 13.21 before the postretirement adjustment is applied, the amount determined under paragraph
 13.22 (a), clause (2), must be reduced by 50 percent.

13.23 (c) Each person who retires on or after January 1, 2023, is entitled to an annual
 13.24 postretirement adjustment, effective as of each January 1, beginning with the year following
 13.25 the year in which the member attains normal retirement age.

13.26 (d) Paragraph (c) does not apply to members who retire under section 354A.31,
 13.27 subdivision 6, paragraph (b).

13.28 **EFFECTIVE DATE.** This section is effective the day following final enactment.

13.29 Sec. 3. Minnesota Statutes 2016, section 354A.31, subdivision 7, is amended to read:

13.30 Subd. 7. **Reduction for early retirement.** (a) This subdivision applies to a person who
 13.31 has become at least 55 years old and first becomes a coordinated member after June 30,

14.1 1989, and to any other coordinated member who has become at least 55 years old and whose
14.2 annuity is higher when calculated using the retirement annuity formula percentage in
14.3 subdivision 4, paragraph (d), or subdivision 4a, paragraph (d), as applicable, in conjunction
14.4 with this subdivision than when calculated under subdivision 4, paragraph (c), or subdivision
14.5 4a, paragraph (c), in conjunction with subdivision 6. An employee who retires under the
14.6 formula annuity before the normal retirement age shall be paid the normal annuity reduced
14.7 as described in paragraph (b) if the person retires on or after July 1, 2018, or in paragraph
14.8 (c) if the person retires before July 1, 2018, as applicable.

14.9 (b) A coordinated member who retires before the normal retirement age and on or after
14.10 July 1, 2018, is entitled to receive a retirement annuity calculated using the retirement
14.11 annuity formula percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph
14.12 (d), whichever applies, reduced as described in clause (1) or (2), as applicable.

14.13 (1) If the member retires when the member is younger than age 62 or with fewer than
14.14 30 years of service, the annuity must be reduced by an early reduction factor for each year
14.15 that the member's age of retirement precedes normal retirement age. The early reduction
14.16 factors are four percent per year for ages 55 through 59 and seven percent per year for ages
14.17 60 through normal retirement age. The resulting annuity must be further adjusted to take
14.18 into account augmentation as if the employee had deferred receipt of the annuity until normal
14.19 retirement age and the annuity were augmented at the applicable annual rate, compounded
14.20 annually, from the day the annuity begins to accrue until normal retirement age. The
14.21 applicable annual rate is the rate in effect on the employee's effective date of retirement and
14.22 shall be considered as fixed for the employee. The applicable annual rates are the following:

14.23 (i) until June 30, 2018, 2.5 percent;

14.24 (ii) a rate that changes each month, beginning July 1, 2018, through June 30, 2023, which
14.25 is determined by reducing the rate in item (i) to zero in equal monthly increments over the
14.26 five-year period; and

14.27 (iii) after June 30, 2023, zero percent.

14.28 After June 30, 2023, the reduced annuity commencing before normal retirement age
14.29 under this clause shall not take into account any augmentation.

14.30 (2) If the member retires when the member is at least age 62 or older and has at least 30
14.31 years of service, the member is entitled to receive a retirement annuity calculated using the
14.32 retirement annuity formula percentage in subdivision 4, paragraph (d), or subdivision 4a,
14.33 paragraph (c), whichever applies, multiplied by the applicable early retirement factor

15.1 specified for members "Age 62 or older with 30 years of service" in the table in paragraph
 15.2 (c).

15.3 (c) A coordinated member who retires before the normal retirement age and before July
 15.4 1, 2018, is entitled to receive a retirement annuity calculated using the retirement annuity
 15.5 formula percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph (d),
 15.6 whichever applies, multiplied by the applicable early retirement factor specified below:

| | Under age 62 or less than 30 years of service | | Age 62 or older with 30 years of service | |
|-----------------------------|--|--------|---|--------|
| 15.9 Normal retirement age: | 65 | 66 | 65 | 66 |
| 15.10 Age at retirement | | | | |
| 15.11 55 | 0.5376 | 0.4592 | | |
| 15.12 56 | 0.5745 | 0.4992 | | |
| 15.13 57 | 0.6092 | 0.5370 | | |
| 15.14 58 | 0.6419 | 0.5726 | | |
| 15.15 59 | 0.6726 | 0.6062 | | |
| 15.16 60 | 0.7354 | 0.6726 | | |
| 15.17 61 | 0.7947 | 0.7354 | | |
| 15.18 62 | 0.8507 | 0.7947 | 0.8831 | 0.8389 |
| 15.19 63 | 0.9035 | 0.8507 | 0.9246 | 0.8831 |
| 15.20 64 | 0.9533 | 0.9035 | 0.9635 | 0.9246 |
| 15.21 65 | 1.0000 | 0.9533 | 1.0000 | 0.9635 |
| 15.22 66 | | 1.0000 | | 1.0000 |

15.23 For normal retirement ages between ages 65 and 66, the early retirement factors must
 15.24 be determined by linear interpolation between the early retirement factors applicable for
 15.25 normal retirement ages 65 and 66.

15.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

15.27 Sec. 4. Minnesota Statutes 2016, section 354A.37, subdivision 2, is amended to read:

15.28 **Subd. 2. Eligibility for deferred retirement annuity.** (a) Any coordinated member
 15.29 who ceases to render teaching services for the school district in which the teachers retirement
 15.30 fund association is located, with sufficient allowable service credit to meet the minimum
 15.31 service requirements specified in section 354A.31, subdivision 1, shall be entitled to a
 15.32 deferred retirement annuity in lieu of a refund under subdivision 1.

15.33 (b) The deferred retirement annuity must be computed under section 354A.31 and shall
 15.34 be augmented ~~as provided in this subdivision~~ by the applicable interest rate compounded

16.1 annually from the first day of the month following the month during which the member
16.2 ceased to render teaching service to the effective date of retirement. There is no augmentation
16.3 if this period is less than three months.

16.4 (c) The deferred annuity commences upon application after the person on deferred status
16.5 attains at least the minimum age specified in section 354A.31, subdivision 1.

16.6 ~~(b) The monthly annuity amount that had accrued when the member ceased to render~~
16.7 ~~teaching service must be augmented from the first day of the month following the month~~
16.8 ~~during which the member ceased to render teaching service to the effective date of retirement.~~
16.9 ~~There is no augmentation if this period is less than three months. The rate of augmentation~~
16.10 ~~is~~

16.11 (d) For a person who became a covered employee before July 1, 2006, the annuity must
16.12 be augmented as follows:

16.13 (1) three percent compounded annually until January 1 of the year following the year
16.14 in which the former member attains age 55; or until June 30, 2012, whichever is earlier;

16.15 (2) five percent compounded annually after that date to July 1 from the January 1, next
16.16 following the attainment of age 55 or until June 30, 2012; and;

16.17 (3) two percent compounded annually after that date to the effective date of retirement
16.18 if the employee became an employee before July 1, 2006, and at from July 1, 2012, until
16.19 June 30, 2018; and

16.20 (4) after June 30, 2018, the deferred annuity must not be augmented.

16.21 (e) For a person who became a covered employee after June 30, 2006, the annuity must
16.22 be augmented as follows:

16.23 (1) 2.5 percent compounded annually to July 1, 2012, and until June 30, 2012;

16.24 (2) two percent compounded annually after that date to the effective date of retirement
16.25 if the employee became an employee after June 30, 2006 from July 1, 2012, until June 30,
16.26 2018; and

16.27 ~~. If a person has more than one period of uninterrupted service, a separate average salary~~
16.28 ~~determined under section 354A.31 must be used for each period, and the monthly annuity~~
16.29 ~~amount related to each period must be augmented as provided in this subdivision. The sum~~
16.30 ~~of the augmented monthly annuity amounts determines the total deferred annuity payable.~~
16.31 ~~If a person repays a refund, the service restored by the repayment must be considered as~~
16.32 ~~continuous with the next period of service for which the person has credit with the fund. If~~

17.1 ~~a person does not render teaching services in any one fiscal year or more consecutive fiscal~~
 17.2 ~~years and then resumes teaching service, the formula percentages used from the date of~~
 17.3 ~~resumption of teaching service are those applicable to new members. The mortality table~~
 17.4 ~~and interest assumption used to compute the annuity are the table established by the fund~~
 17.5 ~~to compute other annuities, and the interest assumption under section 356.215 in effect~~
 17.6 ~~when the member retires. A period of uninterrupted service for the purpose of this subdivision~~
 17.7 ~~means a period of covered teaching service during which the member has not been separated~~
 17.8 ~~from active service for more than one fiscal year.~~

17.9 (3) after June 30, 2018, the deferred annuity must not be augmented.

17.10 ~~(e)~~ (f) The augmentation provided by this subdivision applies to the benefit provided in
 17.11 section 354A.35, subdivision 2.

17.12 (g) The augmentation provided by this subdivision does not apply to any period in which
 17.13 a person is on an approved leave of absence from an employer unit.

17.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.

17.15 Sec. 5. Minnesota Statutes 2016, section 354A.37, subdivision 3, is amended to read:

17.16 Subd. 3. **Computation of refund amount.** A former coordinated member who qualifies
 17.17 for a refund under subdivision 1 is entitled to receive a refund equal to the amount of the
 17.18 former coordinated member's accumulated employee contributions with interest at the ~~rate~~
 17.19 ~~of~~ following rates for the applicable period:

17.20 (a) Six percent per annum compounded annually to July 1, 2011, ~~if the person is a former~~
 17.21 ~~member of the St. Paul Teachers Retirement Fund Association, and;~~

17.22 (b) four percent per annum compounded annually to July 1, 2017; and

17.23 (c) three percent per annum compounded annually thereafter.

17.24 Sec. 6. **REPEALER.**

17.25 (a) Minnesota Statutes 2016, section 354A.29, subdivisions 8 and 9, are repealed.

17.26 (b) Minnesota Statutes 2016, section 354A.39, is repealed.

17.27 **EFFECTIVE DATE.** Paragraph (a) is effective the day following final enactment.

17.28 Paragraph (b) is effective July 1, 2017.

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ARTICLE 5

**POSTRETIREMENT ADJUSTMENTS FOR STATEWIDE PLANS
AND GENERAL PROVISIONS**

Section 1. Minnesota Statutes 2016, section 356.215, subdivision 8, is amended to read:

Subd. 8. ~~Interest and salary~~ Actuarial assumptions. (a) The actuarial valuation must use the applicable following ~~interest~~ investment return assumption:

(1) select and ultimate ~~interest rate~~ investment return assumption

| plan | ultimate interest rate <u>investment return</u> assumption |
|--------------------------|---|
| teachers retirement plan | 8.5% |

The select preretirement interest rate assumption for the period through June 30, 2017, is eight percent.

(2) single rate ~~interest rate~~ investment return assumption

| plan | interest rate <u>investment return</u> assumption |
|--|--|
| general state employees retirement plan | 8 <u>7.5</u> % |
| correctional state employees retirement plan | 8 <u>7.5</u> |
| State Patrol retirement plan | 8 <u>7.5</u> |
| legislators retirement plan, and for the constitutional officers calculation of total plan liabilities | 0 |
| judges retirement plan | 8 <u>7.5</u> |
| general public employees retirement plan | 8 <u>7.5</u> |
| public employees police and fire retirement plan | 8 <u>7.5</u> |
| local government correctional service retirement plan | 8 <u>7.5</u> |
| St. Paul teachers retirement plan | 8 <u>7.5</u> |
| Bloomington Fire Department Relief Association | 6 |
| local monthly benefit volunteer firefighter relief associations | 5 |
| monthly benefit retirement plans in the statewide volunteer firefighter retirement plan | 6 |

(b)~~(1) If funding stability has been attained,~~ The actuarial valuation for each of the covered retirement plans listed in section 356.415, subdivision 2, must use a take into account the postretirement adjustment rate actuarial assumption equal to the postretirement adjustment

19.1 ~~rate or rates applicable to the plan as specified in section 354A.27, subdivision 7; 354A.29,~~
19.2 ~~subdivision 9 7; or 356.415, subdivision 1, whichever applies.~~

19.3 ~~(2) If funding stability has not been attained, the valuation must use a select postretirement~~
19.4 ~~adjustment rate actuarial assumption equal to the postretirement adjustment rate specified~~
19.5 ~~in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415, subdivision 1a,~~
19.6 ~~1b, 1e, 1d, 1e, or 1f, whichever applies, for a period ending when the approved actuary~~
19.7 ~~estimates that the plan will attain the defined funding stability measure, and thereafter an~~
19.8 ~~ultimate postretirement adjustment rate actuarial assumption equal to the postretirement~~
19.9 ~~adjustment rate under section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415,~~
19.10 ~~subdivision 1, for the applicable period or periods beginning when funding stability is~~
19.11 ~~projected to be attained.~~

19.12 (c) The actuarial valuation must use the applicable following single rate future salary
19.13 increase assumption, the applicable following modified single rate future salary increase
19.14 assumption, or the applicable following graded rate future salary increase assumption:

19.15 (1) single rate future salary increase assumption

| plan | future salary increase assumption |
|--|-----------------------------------|
| 19.16 legislators retirement plan | 5% |
| 19.17 judges retirement plan | 2.75 |
| 19.18 Bloomington Fire Department Relief Association | 4 |

19.20 (2) age-related future salary increase age-related select and ultimate future salary increase
19.21 assumption or graded rate future salary increase assumption

| plan | future salary increase assumption |
|---|-----------------------------------|
| 19.22 local government correctional service retirement plan | assumption B |
| 19.23 St. Paul teachers retirement plan | assumption A |

19.25 For plans other than the St. Paul teachers
19.26 retirement plan and the local government
19.27 correctional service retirement plan, the select
19.28 calculation is: during the designated select
19.29 period, a designated percentage rate is
19.30 multiplied by the result of the designated
19.31 integer minus T, where T is the number of
19.32 completed years of service, and is added to
19.33 the applicable future salary increase
19.34 assumption. The designated select period is

20.1 ten years and the designated integer is ten for
 20.2 the local government correctional service
 20.3 retirement plan and 15 for the St. Paul
 20.4 Teachers Retirement Fund Association. The
 20.5 designated percentage rate is 0.2 percent for
 20.6 the St. Paul Teachers Retirement Fund
 20.7 Association.

20.8 The ultimate future salary increase assumption is:

| 20.9 | age | A | B |
|-------|-----|------|-------|
| 20.10 | 16 | 5.9% | 8.75% |
| 20.11 | 17 | 5.9 | 8.75 |
| 20.12 | 18 | 5.9 | 8.75 |
| 20.13 | 19 | 5.9 | 8.75 |
| 20.14 | 20 | 5.9 | 8.75 |
| 20.15 | 21 | 5.9 | 8.5 |
| 20.16 | 22 | 5.9 | 8.25 |
| 20.17 | 23 | 5.85 | 8 |
| 20.18 | 24 | 5.8 | 7.75 |
| 20.19 | 25 | 5.75 | 7.5 |
| 20.20 | 26 | 5.7 | 7.25 |
| 20.21 | 27 | 5.65 | 7 |
| 20.22 | 28 | 5.6 | 6.75 |
| 20.23 | 29 | 5.55 | 6.5 |
| 20.24 | 30 | 5.5 | 6.5 |
| 20.25 | 31 | 5.45 | 6.25 |
| 20.26 | 32 | 5.4 | 6.25 |
| 20.27 | 33 | 5.35 | 6.25 |
| 20.28 | 34 | 5.3 | 6 |
| 20.29 | 35 | 5.25 | 6 |
| 20.30 | 36 | 5.2 | 5.75 |
| 20.31 | 37 | 5.15 | 5.75 |
| 20.32 | 38 | 5.1 | 5.75 |
| 20.33 | 39 | 5.05 | 5.5 |
| 20.34 | 40 | 5 | 5.5 |
| 20.35 | 41 | 4.95 | 5.5 |
| 20.36 | 42 | 4.9 | 5.25 |
| 20.37 | 43 | 4.85 | 5 |

| | | | |
|-------|----|------|------|
| 21.1 | 44 | 4.8 | 5 |
| 21.2 | 45 | 4.75 | 4.75 |
| 21.3 | 46 | 4.7 | 4.75 |
| 21.4 | 47 | 4.65 | 4.75 |
| 21.5 | 48 | 4.6 | 4.75 |
| 21.6 | 49 | 4.55 | 4.75 |
| 21.7 | 50 | 4.5 | 4.75 |
| 21.8 | 51 | 4.45 | 4.75 |
| 21.9 | 52 | 4.4 | 4.75 |
| 21.10 | 53 | 4.35 | 4.75 |
| 21.11 | 54 | 4.3 | 4.75 |
| 21.12 | 55 | 4.25 | 4.5 |
| 21.13 | 56 | 4.2 | 4.5 |
| 21.14 | 57 | 4.15 | 4.25 |
| 21.15 | 58 | 4.1 | 4 |
| 21.16 | 59 | 4.05 | 4 |
| 21.17 | 60 | 4 | 4 |
| 21.18 | 61 | 4 | 4 |
| 21.19 | 62 | 4 | 4 |
| 21.20 | 63 | 4 | 4 |
| 21.21 | 64 | 4 | 4 |
| 21.22 | 65 | 4 | 3.75 |
| 21.23 | 66 | 4 | 3.75 |
| 21.24 | 67 | 4 | 3.75 |
| 21.25 | 68 | 4 | 3.75 |
| 21.26 | 69 | 4 | 3.75 |
| 21.27 | 70 | 4 | 3.75 |

21.28 (3) service-related ultimate future salary increase assumption

| | | |
|-------|--|--------------|
| 21.29 | general state employees retirement plan of the Minnesota | assumption A |
| 21.30 | State Retirement System | |
| 21.31 | general employees retirement plan of the Public | assumption B |
| 21.32 | Employees Retirement Association | |
| 21.33 | Teachers Retirement Association | assumption C |
| 21.34 | public employees police and fire retirement plan | assumption D |
| 21.35 | State Patrol retirement plan | assumption E |
| 21.36 | correctional state employees retirement plan of the | assumption F |
| 21.37 | Minnesota State Retirement System | |

| 22.1 | service | | | | | | |
|-------|------------|--------|--------|------|--------|-------|-------|
| 22.2 | length | A | B | C | D | E | F |
| 22.3 | 1 | 10.25% | 11.78% | 12% | 12.75% | 7.75% | 5.75% |
| 22.4 | 2 | 7.85 | 8.65 | 9 | 10.75 | 7.25 | 5.6 |
| 22.5 | 3 | 6.65 | 7.21 | 8 | 8.75 | 6.75 | 5.45 |
| 22.6 | 4 | 5.95 | 6.33 | 7.5 | 7.75 | 6.5 | 5.3 |
| 22.7 | 5 | 5.45 | 5.72 | 7.25 | 6.25 | 6.25 | 5.15 |
| 22.8 | 6 | 5.05 | 5.27 | 7 | 5.85 | 6 | 5 |
| 22.9 | 7 | 4.75 | 4.91 | 6.85 | 5.55 | 5.75 | 4.85 |
| 22.10 | 8 | 4.45 | 4.62 | 6.7 | 5.35 | 5.6 | 4.7 |
| 22.11 | 9 | 4.25 | 4.38 | 6.55 | 5.15 | 5.45 | 4.55 |
| 22.12 | 10 | 4.15 | 4.17 | 6.4 | 5.05 | 5.3 | 4.4 |
| 22.13 | 11 | 3.95 | 3.99 | 6.25 | 4.95 | 5.15 | 4.3 |
| 22.14 | 12 | 3.85 | 3.83 | 6 | 4.85 | 5 | 4.2 |
| 22.15 | 13 | 3.75 | 3.69 | 5.75 | 4.75 | 4.85 | 4.1 |
| 22.16 | 14 | 3.55 | 3.57 | 5.5 | 4.65 | 4.7 | 4 |
| 22.17 | 15 | 3.45 | 3.45 | 5.25 | 4.55 | 4.55 | 3.9 |
| 22.18 | 16 | 3.35 | 3.35 | 5 | 4.55 | 4.4 | 3.8 |
| 22.19 | 17 | 3.25 | 3.26 | 4.75 | 4.55 | 4.25 | 3.7 |
| 22.20 | 18 | 3.25 | 3.25 | 4.5 | 4.55 | 4.1 | 3.6 |
| 22.21 | 19 | 3.25 | 3.25 | 4.25 | 4.55 | 3.95 | 3.5 |
| 22.22 | 20 | 3.25 | 3.25 | 4 | 4.55 | 3.8 | 3.5 |
| 22.23 | 21 | 3.25 | 3.25 | 3.9 | 4.45 | 3.75 | 3.5 |
| 22.24 | 22 | 3.25 | 3.25 | 3.8 | 4.35 | 3.75 | 3.5 |
| 22.25 | 23 | 3.25 | 3.25 | 3.7 | 4.25 | 3.75 | 3.5 |
| 22.26 | 24 | 3.25 | 3.25 | 3.6 | 4.25 | 3.75 | 3.5 |
| 22.27 | 25 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 |
| 22.28 | 26 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 |
| 22.29 | 27 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 |
| 22.30 | 28 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 |
| 22.31 | 29 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 |
| 22.32 | 30 or more | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 |

22.33 (d) The actuarial valuation must use the applicable following payroll growth assumption
 22.34 for calculating the amortization requirement for the unfunded actuarial accrued liability
 22.35 where the amortization retirement is calculated as a level percentage of an increasing payroll:

| 22.36 | plan | payroll growth assumption |
|-------|--|---------------------------|
| 22.37 | general state employees retirement plan of the Minnesota | 3.5% |
| 22.38 | State Retirement System | |

- 23.1 correctional state employees retirement plan 3.5
- 23.2 State Patrol retirement plan 3.5
- 23.3 judges retirement plan 2.75
- 23.4 general employees retirement plan of the Public 3.5
- 23.5 Employees Retirement Association
- 23.6 public employees police and fire retirement plan 3.5
- 23.7 local government correctional service retirement plan 3.5
- 23.8 teachers retirement plan 3.75
- 23.9 St. Paul teachers retirement plan 4
- 23.10 (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a
- 23.11 different salary assumption or a different payroll increase assumption:
- 23.12 (1) has been proposed by the governing board of the applicable retirement plan;
- 23.13 (2) is accompanied by the concurring recommendation of the actuary retained under
- 23.14 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most
- 23.15 recent actuarial valuation report if section 356.214 does not apply; and
- 23.16 (3) has been approved or deemed approved under subdivision 18.
- 23.17 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- 23.18 Sec. 2. Minnesota Statutes 2016, section 356.215, subdivision 9, is amended to read:
- 23.19 Subd. 9. **Other assumptions.** ~~The~~ (a) Each plan's actuarial valuation must use
- 23.20 assumptions concerning base mortality rates, disability, retirement, withdrawal, retirement
- 23.21 age, and any other relevant demographic or economic factor. These assumptions must be
- 23.22 set at levels consistent with those determined in the most recent quadrennial experience
- 23.23 study completed under subdivision 16, if required, or ~~representative of the best estimate of~~
- 23.24 ~~future experience~~ as recommended by the plan's approved actuary, if a quadrennial experience
- 23.25 study is not required.
- 23.26 (b) The actuarial valuation may use an assumption concerning future mortality
- 23.27 improvement. This assumption may be set at levels consistent with those determined in the
- 23.28 most recent mortality improvement scale published by the Society of Actuaries or as
- 23.29 otherwise recommended by the plan's approved actuary.
- 23.30 (c) The actuarial valuation must contain an exhibit indicating ~~any~~ the actuarial
- 23.31 assumptions used in preparing the valuation report.
- 23.32 **EFFECTIVE DATE.** This section is effective July 1, 2017.

24.1 Sec. 3. Minnesota Statutes 2016, section 356.215, subdivision 11, is amended to read:

24.2 Subd. 11. **Amortization contributions.** (a) In addition to the exhibit indicating the level
24.3 normal cost, the actuarial valuation of the retirement plan must contain an exhibit for financial
24.4 reporting purposes indicating the additional annual contribution sufficient to amortize the
24.5 unfunded actuarial accrued liability and must contain an exhibit for contribution
24.6 determination purposes indicating the additional contribution sufficient to amortize the
24.7 unfunded actuarial accrued liability. For the retirement plans listed in subdivision 8, paragraph
24.8 (c), but excluding the legislators retirement plan, the additional contribution must be
24.9 calculated on a level percentage of covered payroll basis by the established date for full
24.10 funding in effect when the valuation is prepared, assuming annual payroll growth at the
24.11 applicable percentage rate set forth in subdivision 8, paragraph (d). For all other retirement
24.12 plans and for the legislators retirement plan, the additional annual contribution must be
24.13 calculated on a level annual dollar amount basis.

24.14 (b) For any retirement plan other than a retirement plan governed by paragraph (d), (e),
24.15 (f), (g), (h), (i), or (j), if there has not been a change in the actuarial assumptions used for
24.16 calculating the actuarial accrued liability of the fund, a change in the benefit plan governing
24.17 annuities and benefits payable from the fund, a change in the actuarial cost method used in
24.18 calculating the actuarial accrued liability of all or a portion of the fund, or a combination
24.19 of the three, which change or changes by itself or by themselves without inclusion of any
24.20 other items of increase or decrease produce a net increase in the unfunded actuarial accrued
24.21 liability of the fund, the established date for full funding is the first actuarial valuation date
24.22 occurring after June 1, 2020.

24.23 (c) For any retirement plan, if there has been a change in any or all of the actuarial
24.24 assumptions used for calculating the actuarial accrued liability of the fund, a change in the
24.25 benefit plan governing annuities and benefits payable from the fund, a change in the actuarial
24.26 cost method used in calculating the actuarial accrued liability of all or a portion of the fund,
24.27 or a combination of the three, and the change or changes, by itself or by themselves and
24.28 without inclusion of any other items of increase or decrease, produce a net increase in the
24.29 unfunded actuarial accrued liability in the fund, the established date for full funding must
24.30 be determined using the following procedure:

24.31 (i) the unfunded actuarial accrued liability of the fund must be determined in accordance
24.32 with the plan provisions governing annuities and retirement benefits and the actuarial
24.33 assumptions in effect before an applicable change;

25.1 (ii) the level annual dollar contribution or level percentage, whichever is applicable,
25.2 needed to amortize the unfunded actuarial accrued liability amount determined under item
25.3 (i) by the established date for full funding in effect before the change must be calculated
25.4 using the interest assumption specified in subdivision 8 in effect before the change;

25.5 (iii) the unfunded actuarial accrued liability of the fund must be determined in accordance
25.6 with any new plan provisions governing annuities and benefits payable from the fund and
25.7 any new actuarial assumptions and the remaining plan provisions governing annuities and
25.8 benefits payable from the fund and actuarial assumptions in effect before the change;

25.9 (iv) the level annual dollar contribution or level percentage, whichever is applicable,
25.10 needed to amortize the difference between the unfunded actuarial accrued liability amount
25.11 calculated under item (i) and the unfunded actuarial accrued liability amount calculated
25.12 under item (iii) over a period of 30 years from the end of the plan year in which the applicable
25.13 change is effective must be calculated using the applicable interest assumption specified in
25.14 subdivision 8 in effect after any applicable change;

25.15 (v) the level annual dollar or level percentage amortization contribution under item (iv)
25.16 must be added to the level annual dollar amortization contribution or level percentage
25.17 calculated under item (ii);

25.18 (vi) the period in which the unfunded actuarial accrued liability amount determined in
25.19 item (iii) is amortized by the total level annual dollar or level percentage amortization
25.20 contribution computed under item (v) must be calculated using the interest assumption
25.21 specified in subdivision 8 in effect after any applicable change, rounded to the nearest
25.22 integral number of years, but not to exceed 30 years from the end of the plan year in which
25.23 the determination of the established date for full funding using the procedure set forth in
25.24 this clause is made and not to be less than the period of years beginning in the plan year in
25.25 which the determination of the established date for full funding using the procedure set forth
25.26 in this clause is made and ending by the date for full funding in effect before the change;
25.27 and

25.28 (vii) the period determined under item (vi) must be added to the date as of which the
25.29 actuarial valuation was prepared and the date obtained is the new established date for full
25.30 funding.

25.31 (d) For the general employees retirement plan of the Public Employees Retirement
25.32 Association, the established date for full funding is June 30, ~~2031~~ 2047.

25.33 (e) For the Teachers Retirement Association, the established date for full funding is June
25.34 30, 2037.

26.1 (f) For the correctional state employees retirement plan and the State Patrol retirement
 26.2 plan of the Minnesota State Retirement System, the established date for full funding is June
 26.3 30, ~~2038~~ 2047.

26.4 (g) For the judges retirement plan, the established date for full funding is June 30, ~~2038~~
 26.5 2047.

26.6 (h) For the local government correctional service retirement plan and the public employees
 26.7 police and fire retirement plan, the established date for full funding is June 30, ~~2038~~ 2047.

26.8 (i) For the St. Paul Teachers Retirement Fund Association, the established date for full
 26.9 funding is June 30, 2042. ~~In addition to other requirements of this chapter, the annual~~
 26.10 ~~actuarial valuation must contain an exhibit indicating the funded ratio and the deficiency~~
 26.11 ~~or sufficiency in annual contributions when comparing liabilities to the market value of the~~
 26.12 ~~assets of the fund as of the close of the most recent fiscal year~~ 2047.

26.13 (j) For the general state employees retirement plan of the Minnesota State Retirement
 26.14 System, the established date for full funding is June 30, ~~2040~~ 2047.

26.15 (k) For the retirement plans for which the annual actuarial valuation indicates an excess
 26.16 of valuation assets over the actuarial accrued liability, the valuation assets in excess of the
 26.17 actuarial accrued liability must be recognized as a reduction in the current contribution
 26.18 requirements by an amount equal to the amortization of the excess expressed as a level
 26.19 percentage of pay over a 30-year period beginning anew with each annual actuarial valuation
 26.20 of the plan.

26.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

26.22 Sec. 4. Minnesota Statutes 2016, section 356.30, subdivision 1, is amended to read:

26.23 Subdivision 1. **Eligibility; computation of annuity.** (a) Notwithstanding any provisions
 26.24 of the laws governing the covered retirement plans ~~enumerated~~ listed in subdivision 3, a
 26.25 ~~person who has met the qualifications of paragraph (b)~~ person who has met the qualifications of paragraph (b) may elect to receive, upon retirement,
 26.26 a retirement annuity from each ~~enumerated~~ covered retirement plan ~~in which the person has~~
 26.27 ~~at least one-half year of allowable service, based on the allowable service in each plan,~~
 26.28 subject to the provisions of paragraph ~~(e)~~ (b), if the person has:

26.29 (1) allowable service in any two or more of the covered plans;

26.30 (2) at least one-half year of allowable service in each covered plan, based on the allowable
 26.31 service in each plan;

27.1 (3) total allowable service that equals or exceeds the longest service credit vesting
27.2 requirement of the applicable retirement plan; and

27.3 (4) not begun to receive an annuity from any covered plan or has made application for
27.4 benefits from each applicable plan and the retirement annuity effective dates of each plan
27.5 are within a one-year period.

27.6 ~~(b) A person may receive, upon retirement, a retirement annuity from each enumerated~~
27.7 ~~retirement plan in which the person has at least one-half year of allowable service, and~~
27.8 ~~augmentation of a deferred annuity calculated at the appropriate rate under the laws governing~~
27.9 ~~each public pension plan or fund named in subdivision 3, based on the date of the person's~~
27.10 ~~initial entry into public employment from the date the person terminated all public service~~
27.11 ~~if:~~

27.12 ~~(1) the person has allowable service in any two or more of the enumerated plans;~~

27.13 ~~(2) the person has sufficient allowable service in total that equals or exceeds the applicable~~
27.14 ~~service credit vesting requirement of the retirement plan with the longest applicable service~~
27.15 ~~credit vesting requirement; and~~

27.16 ~~(3) the person has not begun to receive an annuity from any enumerated plan or the~~
27.17 ~~person has made application for benefits from each applicable plan and the effective dates~~
27.18 ~~of the retirement annuity with each plan under which the person chooses to receive an~~
27.19 ~~annuity are within a one-year period.~~

27.20 ~~(e)~~ (b) If all requirements in paragraph (a) have been satisfied, the retirement annuity
27.21 from each plan must be based upon the allowable service, accrual rates, and average salary
27.22 in the applicable plan except as further specified or modified in the following clauses:

27.23 (1) the laws governing annuities must be the law in effect on the date of termination
27.24 from the last period of public service under a covered retirement plan with which the person
27.25 earned a minimum of one-half year of allowable service credit during that employment;

27.26 (2) the "average salary" ~~on which the annuity from each covered plan in which the~~
27.27 ~~employee has credit in a~~ used to calculate the annuity for each formula plan must be based
27.28 on the employee's highest five successive years of covered salary during the entire service
27.29 in covered plans;

27.30 (3) the accrual rates ~~to be used by~~ under each plan must be ~~those~~ the percentages
27.31 prescribed by each plan's formula ~~as continued~~ in effect for the respective years of allowable
27.32 service from one plan to the next, recognizing all previous allowable service with the other
27.33 covered plans;

28.1 (4) the allowable service in all the covered plans must be combined in determining
28.2 eligibility for and the application of each plan's provisions ~~in~~ with respect to reduction in
28.3 the annuity amount for retirement prior to normal retirement age; and

28.4 (5) the annuity amount payable for any allowable service under a nonformula plan ~~of~~
28.5 that is a covered plan must not be affected, but such service and covered salary must be
28.6 used in the above calculation.

28.7 (c) If a person eligible for an annuity under paragraph (a) from each covered plan, except
28.8 the Teachers Retirement Association, terminates all public service, the deferred annuity
28.9 must be augmented from the date of termination until the earlier of:

28.10 (1) the effective date of retirement; or

28.11 (2) December 31, 2017, for the Minnesota State Retirement System and the Public
28.12 Employees Retirement Association or June 30, 2018, for the St. Paul Teachers Retirement
28.13 Association.

28.14 A deferred annuity for all applicable plans, except the Teachers Retirement Association,
28.15 must not be augmented after the applicable dates under clause (2). The appropriate rate of
28.16 augmentation is the rate in effect on the date on which the person entered into public
28.17 employment and subsequently adjusted according to the laws governing each covered plan,
28.18 as applicable. The Teachers Retirement Association must augment a deferred annuity under
28.19 section 354.55, subdivision 11.

28.20 (d) This section does not apply to any person whose final termination from the last public
28.21 service under a covered plan was before May 1, 1975.

28.22 ~~(e) For the purpose of computing annuities under this section, the accrual rates used by~~
28.23 ~~any covered plan, except the public employees police and fire plan, the judges retirement~~
28.24 ~~fund, and the State Patrol retirement plan, must not exceed 2.7 percent per year of service~~
28.25 ~~for any year of service or fraction thereof. The formula percentage used by:~~

28.26 (1) the judges retirement fund accrual rate must not exceed 3.2 percent per year of service
28.27 for any year of service or fraction thereof. ~~The accrual rate used by;~~

28.28 (2) the public employees police and fire plan and the State Patrol retirement plan accrual
28.29 rate must not exceed 3.0 percent per year of service for any year of service or fraction
28.30 thereof. ~~The accrual rate or rates used by;~~

28.31 (3) the legislators retirement plan accrual rate must not exceed 2.5 percent, but this limit
28.32 does not apply to the adjustment provided under section 3A.02, subdivision 1, paragraph
28.33 (c); and

29.1 (4) any other covered plan's accrual rate must not exceed 2.7 percent per year of service
29.2 for any year of service or fraction thereof.

29.3 (f) Any period of time for which a person has credit in more than one of the covered
29.4 plans must be used only once for the purpose of determining total allowable service.

29.5 (g) If the period of duplicated service credit is more than one-half year, or the person
29.6 has credit for more than one-half year, with each of the plans, each plan must apply its
29.7 formula to a prorated service credit for the period of duplicated service based on a fraction
29.8 of the salary on which deductions were paid to that fund for the period divided by the total
29.9 salary on which deductions were paid to all plans for the period.

29.10 (h) If the period of duplicated service credit is less than one-half year, or when added
29.11 to other service credit with that plan is less than one-half year, the service credit must be
29.12 ignored and a refund of contributions made to the person in accord with that plan's refund
29.13 provisions.

29.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.

29.15 **Sec. 5. [356.311] COVERAGE BY MORE THAN ONE PLAN.**

29.16 (a) Any person who has been a member of two or more of the retirement plans listed in
29.17 paragraph (b) is entitled, when qualified, to an annuity from each fund if:

29.18 (i) the person's combined service in any two or more retirement plans equals or exceeds
29.19 the vesting requirement of the fund with the longest vesting requirement; and

29.20 (ii) the person has not taken a refund from any of the retirement plans.

29.21 (b) This section applies to any defined benefit plan administered by the Minnesota State
29.22 Retirement System, including the State Patrol Retirement Plan; the Public Employees
29.23 Retirement Association, including the public employees police and fire plan; the Teachers
29.24 Retirement Association; and the St. Paul Teachers Retirement Fund Association, except as
29.25 noted in paragraph (c).

29.26 (c) This section does not apply to plans providing benefits for police officers or
29.27 firefighters under sections 424A.091 to 424A.096 or the Bloomington Fire Department
29.28 Relief Association.

29.29 (d) No portion of the service upon which the retirement annuity from one retirement
29.30 plan is based shall be again used in the computation of a retirement annuity from another
29.31 plan. The annuity from each plan must be determined under the laws applicable to that plan
29.32 except that the requirement that a person meet the vesting requirement in any particular

30.1 plan shall not apply, provided the combined service in any two or more plans equals or
 30.2 exceeds the vesting requirement of the plan with the longest vesting requirement.

30.3 (e) Any deferred annuity payable under this section shall be subject to augmentation
 30.4 under the laws applicable to the deferred annuity.

30.5 (f) Any person to whom an annuity is not payable under this section because the person
 30.6 took a refund from one of the funds shall be entitled to repay the refund in accordance with
 30.7 the laws governing the refund. Upon repayment, the person is entitled to annuities under
 30.8 this section, if the person would otherwise be entitled.

30.9 **EFFECTIVE DATE.** This section is effective July 1, 2017.

30.10 Sec. 6. Minnesota Statutes 2016, section 356.415, subdivision 1, is amended to read:

30.11 Subdivision 1. **Annual postretirement adjustments; generally Minnesota State**
 30.12 **Retirement System general state employees retirement plan, legislators retirement**
 30.13 **plan, and unclassified state employees retirement program.** (a) Except as otherwise
 30.14 ~~provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f set forth in paragraph (c), recipients of a~~
 30.15 retirement annuity, disability benefit, or survivor benefit ~~recipients of a covered~~ from the
 30.16 general state employees retirement plan, the legislators retirement plan, or the unclassified
 30.17 state employees retirement program are entitled to a an annual postretirement adjustment
 30.18 ~~annually on,~~ effective as of each January 1, as follows:

30.19 (1) effective January 1, 2018, through December 31, 2022, a postretirement increase of
 30.20 ~~2.5~~ one percent must be applied each year, ~~effective January 1,~~ to the monthly annuity or
 30.21 benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit
 30.22 for at least 12 full months as of the June 30 of the calendar year immediately before the
 30.23 adjustment; ~~and~~

30.24 (2) effective January 1, 2018, through December 31, 2022, for each annuitant or benefit
 30.25 recipient who has been receiving an annuity or a benefit amount for at least one full month,
 30.26 but less than 12 full months as of the June 30 of the calendar year immediately before the
 30.27 adjustment, an annual postretirement increase of 1/12 of ~~2.5~~ one percent for each month
 30.28 that the person has been receiving an annuity or benefit must be applied to the monthly
 30.29 annuity or benefit amount of the annuitant or benefit recipient;

30.30 (3) effective January 1, 2023, and thereafter, a postretirement increase of 1.5 percent
 30.31 must be applied each year to the monthly annuity or benefit of each annuitant or benefit
 30.32 recipient who has been receiving an annuity or a benefit for at least 12 full months as of the
 30.33 June 30 of the calendar year immediately before the adjustment; and

31.1 (4) effective January 1, 2023, and thereafter, for each annuitant or benefit recipient who
 31.2 has been receiving an annuity or a benefit amount for at least one full month, but less than
 31.3 12 full months as of the June 30 of the calendar year immediately before the adjustment,
 31.4 an annual postretirement increase of 1/12 of 1.5 percent for each month that the person has
 31.5 been receiving an annuity or benefit must be applied to the monthly annuity or benefit
 31.6 amount of the annuitant or benefit recipient.

31.7 (b) An increase in annuity or benefit payments under this ~~section~~ subdivision must be
 31.8 made automatically unless written notice is filed by the annuitant or benefit recipient with
 31.9 the executive director of the covered retirement plan requesting that the increase not be
 31.10 made.

31.11 (c) Members who retire on or after January 1, 2023, under the general state employees
 31.12 retirement plan, the legislators retirement plan, or the unclassified state employees retirement
 31.13 program are entitled to an annual postretirement adjustment of the member's retirement
 31.14 annuity, effective as of each January 1, beginning with the year following the year in which
 31.15 the member attains normal retirement age, as follows:

31.16 (1) if a member has been receiving an annuity for at least 12 full months as of the June
 31.17 30 of the calendar year immediately before the date of the adjustment, a postretirement
 31.18 increase equal to the percentage specified in paragraph (a), clause (1) or (3), as applicable,
 31.19 must be applied, effective on January 1, to the member's monthly annuity;

31.20 (2) if a member has been receiving an annuity for at least one full month, but less than
 31.21 12 full months as of the June 30 of the calendar year immediately before the date of
 31.22 adjustment, a postretirement increase of 1/12 of the percentage specified in clause (1) for
 31.23 each month that the member has been receiving an annuity must be applied, effective on
 31.24 January 1, to the member's monthly annuity; or

31.25 (3) if a member has been receiving an annuity for fewer than six months before the date
 31.26 of adjustment, a postretirement increase shall not be applied until the next January 1 and
 31.27 the amount of the adjustment shall be the amount determined under clause (2).

31.28 (d) Paragraph (c) does not apply to members who retire under section 352.116,
 31.29 subdivision 1, paragraph (c).

31.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

31.31 Sec. 7. Minnesota Statutes 2016, section 356.415, subdivision 1a, is amended to read:

31.32 Subd. 1a. **Annual postretirement adjustments; Minnesota State Retirement System**
 31.33 **~~plans other than State Patrol~~ correctional state employees retirement plan. (a)**

32.1 Retirement annuity, disability benefit, or survivor benefit recipients of the legislators
32.2 retirement plan, including constitutional officers as specified in chapter 3A, the general
32.3 state employees retirement plan, the correctional state employees retirement plan, and the
32.4 unclassified state employees retirement program are entitled to a an annual postretirement
32.5 adjustment ~~annually on~~, effective as of each January 1, as follows:

32.6 (1) ~~for each successive January 1, if the definition of funding stability under paragraph~~
32.7 ~~(b) has not been met as of the prior July 1 for or with respect to the applicable retirement~~
32.8 ~~plan~~, a postretirement increase of ~~two~~ 1.5 percent must be applied each year, ~~effective on~~
32.9 ~~January 1~~, to the monthly annuity or benefit of each annuitant or benefit recipient who has
32.10 been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the
32.11 calendar year immediately before the adjustment; and

32.12 (2) ~~for each successive January 1, if the definition of funding stability under paragraph~~
32.13 ~~(b) has not been met as of the prior July 1 for or with respect to the applicable retirement~~
32.14 ~~plan~~, for each annuitant or benefit recipient who has been receiving an annuity or a benefit
32.15 for at least one full month, but less than 12 full months as of the June 30 of the calendar
32.16 year immediately before the adjustment, an annual postretirement increase of 1/12 of ~~two~~
32.17 1.5 percent for each month that the person has been receiving an annuity or benefit must
32.18 be applied to the monthly annuity or benefit amount of each annuitant or benefit recipient.

32.19 ~~(b) Increases under this subdivision for the general state employees retirement plan or~~
32.20 ~~the correctional state employees retirement plan terminate on December 31 of the calendar~~
32.21 ~~year in which two prior consecutive actuarial valuations prepared by the approved actuary~~
32.22 ~~under sections 356.214 and 356.215 and the standards for actuarial work promulgated by~~
32.23 ~~the Legislative Commission on Pensions and Retirement indicate that the market value of~~
32.24 ~~assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability~~
32.25 ~~of the retirement plan and increases under subdivision 1 recommence after that date. Increases~~
32.26 ~~under this subdivision for the legislators retirement plan established under chapter 3A,~~
32.27 ~~including the constitutional officers specified in that chapter, and for the unclassified state~~
32.28 ~~employees retirement program, terminate on December 31 of the calendar year in which~~
32.29 ~~two prior consecutive actuarial valuations prepared by the approved actuary under sections~~
32.30 ~~356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative~~
32.31 ~~Commission on Pensions and Retirement indicate that the market value of assets of the~~
32.32 ~~general state employees retirement plan equals or exceeds 90 percent of the actuarial accrued~~
32.33 ~~liability of the retirement plan and increases under subdivision 1 recommence after that~~
32.34 ~~date.~~

33.1 ~~(e) After having met the definition of funding stability under paragraph (b), the increase~~
 33.2 ~~provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1,~~
 33.3 ~~for the general state employees retirement plan or the correctional state employees retirement~~
 33.4 ~~plan, is again to be applied in a subsequent year or years if the market value of assets of the~~
 33.5 ~~applicable plan equals or is less than:~~

33.6 ~~(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive~~
 33.7 ~~actuarial valuations; or~~

33.8 ~~(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent~~
 33.9 ~~actuarial valuation.~~

33.10 ~~(d) After having met the definition of funding stability under paragraph (b), the increase~~
 33.11 ~~provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1,~~
 33.12 ~~for the legislators retirement plan, including the constitutional officers, and for the~~
 33.13 ~~unclassified state employees retirement program, is again to be applied in a subsequent year~~
 33.14 ~~or years if the market value of assets of the general state employees retirement plan equals~~
 33.15 ~~or is less than:~~

33.16 ~~(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive~~
 33.17 ~~actuarial valuations; or~~

33.18 ~~(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent~~
 33.19 ~~actuarial valuation.~~

33.20 ~~(e) (b)~~ An increase in annuity or benefit payments under this subdivision must be made
 33.21 automatically unless written notice is filed by the annuitant or benefit recipient with the
 33.22 executive director of the applicable covered retirement plan requesting that the increase not
 33.23 be made.

33.24 **EFFECTIVE DATE.** This section is effective July 1, 2017.

33.25 Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read:

33.26 Subd. 1b. **Annual postretirement adjustments; PERA; general employees retirement**
 33.27 **plan and local government correctional retirement plan.** (a) Except as set forth in
 33.28 paragraph (c), recipients of a retirement annuity, disability benefit, or survivor benefit
 33.29 recipients of the general employees retirement plan of the Public Employees Retirement
 33.30 Association ~~and the local government correctional service retirement plan~~ are entitled to a
 33.31 an annual postretirement adjustment ~~annually on,~~ effective as of each January 1, as follows:

34.1 (1) ~~for each successive January 1 until funding stability is restored for the applicable~~
34.2 ~~retirement plan~~, a postretirement increase of one percent must be applied each year, ~~effective~~
34.3 ~~on January 1~~, to the monthly annuity or benefit amount of each annuitant or benefit recipient
34.4 who has been receiving an annuity or benefit for at least 12 full months as of the June 30
34.5 of the calendar year immediately before the adjustment; and

34.6 (2) ~~for each successive January 1 until funding stability is restored for the applicable~~
34.7 ~~retirement plan~~, for each annuitant or benefit recipient who has been receiving an annuity
34.8 or a benefit for at least one full month, but less than 12 full months as of the June 30 of the
34.9 calendar year immediately before the adjustment, an annual postretirement increase of 1/12
34.10 of one percent for each month the person has been receiving an annuity or benefit must be
34.11 applied; to the monthly annuity or benefit amount of each annuitant or benefit recipient.

34.12 (3) ~~for each January 1 following the restoration of funding stability for the applicable~~
34.13 ~~retirement plan~~, a postretirement increase of 2.5 percent must be applied each year, ~~effective~~
34.14 ~~January 1~~, to the monthly annuity or benefit amount of each annuitant or benefit recipient
34.15 who has been receiving an annuity or benefit for at least 12 full months as of the June 30
34.16 of the calendar year immediately before the adjustment; and

34.17 (4) ~~for each January 1 following restoration of funding stability for the applicable~~
34.18 ~~retirement plan~~, for each annuity or benefit recipient who has been receiving an annuity or
34.19 a benefit for at least one full month, but less than 12 full months as of the June 30 of the
34.20 calendar year immediately before the adjustment, an annual postretirement increase of 1/12
34.21 of 2.5 percent for each month the person has been receiving an annuity or benefit must be
34.22 applied.

34.23 (b) ~~Funding stability is restored when the market value of assets of the applicable~~
34.24 ~~retirement plan equals or exceeds 90 percent of the actuarial accrued liabilities of the~~
34.25 ~~applicable plan in the two most recent consecutive actuarial valuations prepared under~~
34.26 ~~section 356.215 and the standards for actuarial work by the approved actuary retained by~~
34.27 ~~the Public Employees Retirement Association under section 356.214.~~

34.28 (c) ~~After having met the definition of funding stability under paragraph (b), the increase~~
34.29 ~~provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1,~~
34.30 ~~is again to be applied in a subsequent year or years if the market value of assets of the~~
34.31 ~~applicable plan equals or is less than:~~

34.32 (1) ~~85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive~~
34.33 ~~actuarial valuations; or~~

35.1 ~~(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent~~
 35.2 ~~actuarial valuation.~~

35.3 ~~(d) (b)~~ An increase in annuity or benefit payments under this section must be made
 35.4 automatically unless written notice is filed by the annuitant or benefit recipient with the
 35.5 executive director of the Public Employees Retirement Association requesting that the
 35.6 increase not be made.

35.7 (c) Members who retire on or after January 1, 2023, are entitled to an annual
 35.8 postretirement adjustment of the member's retirement annuity, effective as of each January
 35.9 1, beginning with the year following the year in which the member attains normal retirement
 35.10 age, as follows:

35.11 (1) if a member has been receiving an annuity for at least 12 full months as of the June
 35.12 30 of the calendar year immediately before the date of the adjustment, a postretirement
 35.13 increase equal to the percentage specified in paragraph (a), clause (1), must be applied,
 35.14 effective on January 1, to the member's monthly annuity;

35.15 (2) if a member has been receiving an annuity for at least one full month, but less than
 35.16 12 full months as of the June 30 of the calendar year immediately before the date of
 35.17 adjustment, a postretirement increase of 1/12 of the percentage specified in clause (1) for
 35.18 each month that the member has been receiving an annuity must be applied, effective on
 35.19 January 1 to the member's monthly annuity; or

35.20 (3) if a member has been receiving an annuity for fewer than six months before the date
 35.21 of adjustment, a postretirement increase shall not be applied until the next January 1 and
 35.22 the amount of the adjustment shall be the amount determined under clause (2).

35.23 (d) Paragraph (c) does not apply to members who retire under section 353.30, subdivision
 35.24 1a.

35.25 **EFFECTIVE DATE.** This section is effective July 1, 2017.

35.26 Sec. 9. Minnesota Statutes 2016, section 356.415, subdivision 1c, is amended to read:

35.27 Subd. 1c. **Annual postretirement adjustments; PERA-police and fire.** (a) Retirement
 35.28 annuity, disability benefit, or survivor benefit recipients of the public employees police and
 35.29 fire retirement plan are entitled to a an annual postretirement adjustment ~~annually on~~₂
 35.30 effective as of each January 1, ~~if the definition of funding stability under paragraph (c) has~~
 35.31 ~~not been met~~, as follows:

36.1 ~~(1) for each annuitant or benefit recipient whose annuity or benefit effective date is on~~
36.2 ~~or before June 1, 2014, who has been receiving the annuity or benefit for at least 12 full~~
36.3 ~~months as of the immediate preceding June 30, an amount equal to one percent in each year;~~
36.4 ~~or~~

36.5 ~~(2) for each annuitant or benefit recipient whose annuity or benefit effective date is on~~
36.6 ~~or before June 1, 2014, who has been receiving the annuity or benefit for at least one full~~
36.7 ~~month, but less than 12 months, as of the immediate preceding June 30, an amount equal~~
36.8 ~~to 1/12 of one percent for each month of annuity or benefit receipt; and~~

36.9 ~~(3) (1) for each annuitant or benefit recipient whose annuity or benefit effective date is~~
36.10 ~~after June 1, 2014, who will have been receiving an annuity or benefit for at least 36 full~~
36.11 ~~months as of the immediate preceding June 30, an amount equal to a postretirement increase~~
36.12 ~~of one percent must be applied each year to the monthly annuity or benefit amount of the~~
36.13 ~~annuitant or benefit recipient; or~~

36.14 ~~(4) (2) for each annuitant or benefit recipient whose annuity or benefit effective date is~~
36.15 ~~after June 1, 2014, who has been receiving the annuity or benefit for at least 25 full months,~~
36.16 ~~but less than 36 months as of the immediate preceding June 30, an amount equal to a~~
36.17 ~~postretirement increase of 1/12 of one percent for each full month of that the person has~~
36.18 ~~been receiving an annuity or benefit receipt during the fiscal year in which the annuity or~~
36.19 ~~benefit was effective must be applied each year to the monthly annuity or benefit amount~~
36.20 ~~of the annuitant or benefit recipient.~~

36.21 ~~(b) Retirement annuity, disability benefit, or survivor benefit recipients of the public~~
36.22 ~~employees police and fire retirement plan are entitled to a postretirement adjustment annually~~
36.23 ~~on each January 1 following the restoration of funding stability as defined under paragraph~~
36.24 ~~(c) and during the continuation of funding stability as defined under paragraph (c), as follows:~~

36.25 ~~(1) for each annuitant or benefit recipient who has been receiving the annuity or benefit~~
36.26 ~~for at least 36 full months as of the immediate preceding June 30, an amount equal to 2.5~~
36.27 ~~percent; and~~

36.28 ~~(2) for each annuitant or benefit recipient who has been receiving the annuity or benefit~~
36.29 ~~for at least 25 full months, but less than 36 full months, as of the immediate preceding June~~
36.30 ~~30, an amount equal to 1/12 of 2.5 percent for each full month of annuity or benefit receipt~~
36.31 ~~during the fiscal year in which the annuity or benefit was effective.~~

36.32 ~~(c) Funding stability is restored when the market value of assets of the public employees~~
36.33 ~~police and fire retirement plan equals or exceeds 90 percent of the actuarial accrued liabilities~~
36.34 ~~of the applicable plan in the two most recent consecutive actuarial valuations prepared under~~

37.1 ~~section 356.215 and under the standards for actuarial work of the Legislative Commission~~
37.2 ~~on Pensions and Retirement by the approved actuary retained by the Public Employees~~
37.3 ~~Retirement Association under section 356.214.~~

37.4 ~~(d) After having met the definition of funding stability under paragraph (c), a full or~~
37.5 ~~prorated increase, as provided in paragraph (a), clause (1), (2), (3), or (4), whichever applies,~~
37.6 ~~rather than adjustments under paragraph (b), is again applied in a subsequent year or years~~
37.7 ~~if the market value of assets of the public employees police and fire retirement plan equals~~
37.8 ~~or is less than:~~

37.9 ~~(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive~~
37.10 ~~actuarial valuations; or~~

37.11 ~~(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent~~
37.12 ~~actuarial valuation.~~

37.13 ~~(e) (b)~~ An increase in annuity or benefit payments under this section must be made
37.14 automatically unless written notice is filed by the annuitant or benefit recipient with the
37.15 executive director of the Public Employees Retirement Association requesting that the
37.16 increase not be made.

37.17 **EFFECTIVE DATE.** This section is effective July 1, 2017.

37.18 Sec. 10. Minnesota Statutes 2016, section 356.415, subdivision 1d, is amended to read:

37.19 Subd. 1d. **Teachers Retirement Association annual postretirement adjustments.** (a)
37.20 Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers
37.21 Retirement Association are entitled to a postretirement adjustment annually on January 1,
37.22 as follows:

37.23 (1) for each January 1 until funding stability is restored, a postretirement increase of
37.24 two percent must be applied each year, effective on January 1, to the monthly annuity or
37.25 benefit amount of each annuitant or benefit recipient who has been receiving an annuity or
37.26 a benefit for at least 12 full months as of the June 30 of the calendar year immediately before
37.27 the adjustment;

37.28 (2) for each January 1 until funding stability is restored, for each annuitant or benefit
37.29 recipient who has been receiving an annuity or a benefit for at least one full month, but less
37.30 than 12 full months as of the June 30 of the calendar year immediately before the adjustment,
37.31 an annual postretirement increase of 1/12 of two percent for each month the person has been
37.32 receiving an annuity or benefit must be applied;

38.1 (3) for each January 1 following the restoration of funding stability, a postretirement
38.2 increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity
38.3 or benefit amount of each annuitant or benefit recipient who has been receiving an annuity
38.4 or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
38.5 before the adjustment; and

38.6 (4) for each January 1 following the restoration of funding stability, for each annuitant
38.7 or benefit recipient who has been receiving an annuity or a benefit for at least one month,
38.8 but less than 12 full months as of the June 30 of the calendar year immediately before the
38.9 adjustment, an annual postretirement increase of 1/12 of 2.5 percent for each month the
38.10 person has been receiving an annuity or benefit must be applied.

38.11 (b) Funding stability is restored when the market value of assets of the Teachers
38.12 Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities of
38.13 the Teachers Retirement Association in the two most recent prior actuarial valuations
38.14 prepared under section 356.215 and the standards for actuarial work by the approved actuary
38.15 retained by the Teachers Retirement Association under section 356.214.

38.16 (c) After having met the definition of funding stability under paragraph (b), the increase
38.17 provided in paragraph (a), clauses (1) and (2), rather than an increase under ~~subdivision 1,~~
38.18 ~~or the increase under~~ paragraph (a), clauses (3) and (4), is again to be applied in a subsequent
38.19 year or years if the market value of assets of the plan equals or is less than:

38.20 (1) 85 percent of the actuarial accrued liabilities of the plan for two consecutive actuarial
38.21 valuations; or

38.22 (2) 80 percent of the actuarial accrued liabilities of the plan for the most recent actuarial
38.23 valuation.

38.24 (d) An increase in annuity or benefit payments under this section must be made
38.25 automatically unless written notice is filed by the annuitant or benefit recipient with the
38.26 executive director of the Teachers Retirement Association requesting that the increase not
38.27 be made.

38.28 (e) The retirement annuity payable to a person who retires before becoming eligible for
38.29 Social Security benefits and who has elected the optional payment as provided in section
38.30 354.35 must be treated as the sum of a period-certain retirement annuity and a life retirement
38.31 annuity for the purposes of any postretirement adjustment. The period-certain retirement
38.32 annuity plus the life retirement annuity must be the annuity amount payable until age 62,
38.33 65, or normal retirement age, as selected by the member at retirement, for an annuity amount

39.1 payable under section 354.35. A postretirement adjustment granted on the period-certain
39.2 retirement annuity must terminate when the period-certain retirement annuity terminates.

39.3 **EFFECTIVE DATE.** This section is effective July 1, 2017.

39.4 Sec. 11. Minnesota Statutes 2016, section 356.415, subdivision 1e, is amended to read:

39.5 Subd. 1e. **Annual postretirement adjustments; State Patrol retirement plan.** (a)
39.6 Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
39.7 retirement plan are entitled to a an annual postretirement adjustment annually on, effective
39.8 as of each January 1 ~~if the definition of funding stability under paragraph (b) has not been~~
39.9 ~~met~~, as follows:

39.10 (1) a postretirement increase of one percent must be applied each year, ~~effective on~~
39.11 ~~January 1~~, to the monthly annuity or benefit of each annuitant or benefit recipient who has
39.12 been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the
39.13 calendar year immediately before the adjustment; and

39.14 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
39.15 for at least one full month, but less than 12 full months as of the June 30 of the calendar
39.16 year immediately before the adjustment, an annual postretirement increase of 1/12 of one
39.17 percent for each month that the person has been receiving an annuity or benefit must be
39.18 applied to the monthly annuity or benefit of each annuitant or benefit recipient.

39.19 ~~(b) Increases under paragraph (a) for the State Patrol retirement plan terminate on~~
39.20 ~~December 31 of the calendar year in which two prior consecutive actuarial valuations for~~
39.21 ~~the plan prepared by the approved actuary under sections 356.214 and 356.215 and the~~
39.22 ~~standards for actuarial work promulgated by the Legislative Commission on Pensions and~~
39.23 ~~Retirement indicates that the market value of assets of the retirement plan equals or exceeds~~
39.24 ~~85 percent of the actuarial accrued liability of the retirement plan. Thereafter, increases~~
39.25 ~~under paragraph (a) become effective again on the December 31 of the calendar year in~~
39.26 ~~which the actuarial valuation, or prior consecutive actuarial valuations for the plan prepared~~
39.27 ~~by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial~~
39.28 ~~work promulgated by the Legislative Commission on Pensions and Retirement indicates~~
39.29 ~~that the market value of the assets of the retirement plan equals or is less than 80 percent~~
39.30 ~~of the actuarial accrued liability of the retirement plan for two years, or equals or is less~~
39.31 ~~than 75 percent of the actuarial accrued liability of the retirement plan for one year and~~
39.32 ~~increases under paragraph (c) commence after that date.~~

40.1 ~~(e) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol~~
 40.2 ~~retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:~~

40.3 ~~(1) a postretirement increase of 1.5 percent must be applied each year, effective on~~
 40.4 ~~January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has~~
 40.5 ~~been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the~~
 40.6 ~~calendar year immediately before the adjustment; and~~

40.7 ~~(2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit~~
 40.8 ~~for at least one full month, but less than 12 full months as of the June 30 of the calendar~~
 40.9 ~~year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.5~~
 40.10 ~~percent for each month that the person has been receiving an annuity or benefit must be~~
 40.11 ~~applied.~~

40.12 ~~(d) Increases under paragraph (c) for the State Patrol retirement plan terminate on~~
 40.13 ~~December 31 of the calendar year in which two prior consecutive actuarial valuations~~
 40.14 ~~prepared by the approved actuary under sections 356.214 and 356.215 and the standards~~
 40.15 ~~for actuarial work adopted by the Legislative Commission on Pensions and Retirement~~
 40.16 ~~indicates that the market value of assets of the retirement plan equals or exceeds 90 percent~~
 40.17 ~~of the actuarial accrued liability of the retirement plan and increases under subdivision 1~~
 40.18 ~~recommence after that date.~~

40.19 ~~(e) (b)~~ An increase in annuity or benefit payments under this subdivision must be made
 40.20 automatically unless written notice is filed by the annuitant or benefit recipient with the
 40.21 executive director of the applicable covered retirement plan requesting that the increase not
 40.22 be made.

40.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

40.24 Sec. 12. Minnesota Statutes 2016, section 356.415, subdivision 1f, is amended to read:

40.25 Subd. 1f. **Annual postretirement adjustments; Minnesota State Retirement System**
 40.26 **judges retirement plan.** ~~(a) The increases provided under this subdivision are in lieu of~~
 40.27 ~~increases under subdivision 1 or 1a for retirement annuity, disability benefit, or survivor~~
 40.28 ~~benefit recipients of the judges retirement plan.~~

40.29 ~~(b) (a)~~ Retirement annuity, disability benefit, or survivor benefit recipients of the judges
 40.30 retirement plan are entitled to a an annual postretirement adjustment ~~annually on~~, effective
 40.31 as of each January 1; if the definition of funding stability under paragraph (b) has not been
 40.32 met, as follows:

41.1 (1) a postretirement increase of 1.75 percent must be applied each year, ~~effective on~~
41.2 ~~January 1~~, to the monthly annuity or benefit of each annuitant or benefit recipient who has
41.3 been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the
41.4 calendar year immediately before the adjustment; and

41.5 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
41.6 for at least one full month, but less than 12 full months as of the June 30 of the calendar
41.7 year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.75
41.8 percent for each month that the person has been receiving an annuity or benefit must be
41.9 applied to the monthly annuity or benefit of each annuitant or benefit recipient.

41.10 ~~(e) (b)~~ Increases under this subdivision paragraph (a) terminate on December 31 of the
41.11 calendar year in which two prior consecutive actuarial valuations prepared by the approved
41.12 actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated
41.13 by the Legislative Commission on Pensions and Retirement indicates that the market value
41.14 of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial accrued
41.15 liability of the retirement plan; and increases under subdivision 1 or 1a, whichever is
41.16 applicable, paragraph (c) begin on the January 1 next following after that date.

41.17 (c) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
41.18 retirement plan are entitled to a postretirement adjustment annually, effective as of each
41.19 January 1 if the definition of funding stability under paragraph (d) has not been met, as
41.20 follows:

41.21 (1) a postretirement increase of two percent must be applied each year to the monthly
41.22 annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity
41.23 or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
41.24 before the adjustment; and

41.25 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
41.26 for at least one full month, but less than 12 full months as of the June 30 of the calendar
41.27 year immediately before the adjustment, an annual postretirement increase of 1/12 of two
41.28 percent for each month that the person has been receiving an annuity or benefit must be
41.29 applied to the monthly annuity or benefit amount of the annuitant or benefit recipient.

41.30 (d) Increases under paragraph (c) terminate on December 31 of the calendar year in
41.31 which two prior consecutive actuarial valuations prepared by the approved actuary under
41.32 section 356.214 and the standards for actuarial work promulgated by the Legislative
41.33 Commission on Pensions and Retirement indicate that the market value of assets of the

42.1 judges retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the
42.2 retirement plan and increases under paragraph (e) begin after that date.

42.3 (e) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
42.4 retirement plan are entitled to a postretirement adjustment annually, effective as of each
42.5 January 1, as follows:

42.6 (1) a postretirement increase of 2.5 percent must be applied each year to the monthly
42.7 annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity
42.8 or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
42.9 before the adjustment; and

42.10 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
42.11 for at least one full month, but less than 12 full months as of the June 30 of the calendar
42.12 year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5
42.13 percent for each month that the person has been receiving an annuity or benefit must be
42.14 applied to the monthly annuity or benefit amount of the annuitant or benefit recipient.

42.15 ~~(d)~~ (f) An increase in annuity or benefit payments under this subdivision must be made
42.16 automatically unless written notice is filed by the annuitant or benefit recipient with the
42.17 executive director of the applicable covered retirement plan requesting that the increase not
42.18 be made.

42.19 **EFFECTIVE DATE.** This section is effective July 1, 2017.

42.20 Sec. 13. Minnesota Statutes 2016, section 356.415, is amended by adding a subdivision
42.21 to read:

42.22 **Subd. 1g. Annual postretirement adjustments; PERA local government correctional**
42.23 **retirement plan.** (a) Retirement annuity, disability benefit, or survivor benefit recipients
42.24 of the public employees local government correctional service retirement plan are entitled
42.25 to an annual postretirement adjustment, effective as of each January 1 as follows:

42.26 (1) a postretirement increase of 1.5 percent must be applied each year to the monthly
42.27 annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity
42.28 or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
42.29 before the adjustment; and

42.30 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
42.31 for at least one full month, but less than 12 full months as of the June 30 of the calendar
42.32 year immediately before the adjustment, a postretirement increase of 1/12 of 1.5 percent

43.1 for each month that the person has been receiving an annuity or benefit must be applied to
43.2 the monthly annuity or benefit amount of the annuitant or benefit recipient.

43.3 (b) An increase in annuity or benefit payments under this subdivision must be made
43.4 automatically unless written notice is filed by the annuitant or benefit recipient with the
43.5 executive director of the applicable covered retirement plan requesting that the increase not
43.6 be made.

43.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

43.8 Sec. 14. **STUDY.**

43.9 Before December 31, 2020, the Legislative Commission on Pensions and Retirement
43.10 must conduct a study of the rates of the postretirement adjustments for the covered plans
43.11 as defined in Minnesota Statutes, section 356.415, subdivision 2, and the St. Paul Teachers
43.12 Retirement Fund Association, and make recommendations regarding whether they should
43.13 be modified and whether a new methodology for determining postretirement adjustment
43.14 should be adopted. The Legislative Commission on Pensions and Retirement shall make a
43.15 determination based on the study during the 2021 legislative session.

43.16 **EFFECTIVE DATE.** This section is effective the day following final enactment.

43.17 **ARTICLE 6**

43.18 **INTEREST RATE CONFORMING CHANGES**

43.19 Section 1. Minnesota Statutes 2016, section 3A.03, subdivision 2, is amended to read:

43.20 Subd. 2. **Refund.** (a) A former member who has made contributions under subdivision
43.21 1 and who is no longer a member of the legislature is entitled to receive, upon written
43.22 application to the executive director on a form prescribed by the executive director, a refund
43.23 from the general fund of all contributions credited to the member's account with interest
43.24 computed as provided in section 352.22, subdivision 2.

43.25 (b) The refund of contributions as provided in paragraph (a) terminates all rights of a
43.26 former member of the legislature and the survivors of the former member under this chapter.

43.27 (c) If the former member of the legislature again becomes a member of the legislature
43.28 after having taken a refund as provided in paragraph (a), the member is a member of the
43.29 unclassified employees retirement program of the Minnesota State Retirement System.

43.30 (d) However, the member may reinstate the rights and credit for service previously
43.31 forfeited under this chapter if the member repays all refunds taken, plus interest at the rate

44.1 ~~of 8.5 percent until June 30, 2015, and eight percent thereafter~~ applicable annual rate or
 44.2 rates specified in section 356.59, subdivision 2, compounded annually, from the date on
 44.3 which the refund was taken to the date on which the refund is repaid.

44.4 (e) A member of the legislature who has received a refund from any of the retirement
 44.5 plans specified in section 356.311, paragraph (b), may repay the refund to the respective
 44.6 plan under such terms and conditions consistent with the law governing the retirement plan
 44.7 if the law governing the plan permits the repayment of refunds. If the total amount to be
 44.8 repaid, including principal and interest exceeds \$2,000, repayment may be made in three
 44.9 equal installments over a period of 18 months, with the interest accrued during the period
 44.10 of the repayment added to the final installment.

44.11 ~~(e)~~ (f) No person may be required to apply for or to accept a refund.

44.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

44.13 Sec. 2. Minnesota Statutes 2016, section 352.01, subdivision 13a, is amended to read:

44.14 Subd. 13a. **Reduced salary during period of workers' compensation.** An employee
 44.15 on leave of absence receiving temporary workers' compensation payments and a reduced
 44.16 salary or no salary from the employer who is entitled to allowable service credit for the
 44.17 period of absence, may make payment to the fund for the difference between salary received,
 44.18 if any, and the salary the employee would normally receive if not on leave of absence during
 44.19 the period. The employee shall pay an amount equal to the employee and employer
 44.20 contribution rate under section 352.04, subdivisions 2 and 3, on the differential salary amount
 44.21 for the period of the leave of absence.

44.22 The employing department, at its option, may pay the employer amount on behalf of its
 44.23 employees. Payment made under this subdivision must include interest at the ~~rate of 8.5~~
 44.24 ~~percent until June 30, 2015, and eight percent thereafter per year~~ applicable annual rate or
 44.25 rates specified in section 356.59, subdivision 2, and must be completed within one year of
 44.26 the return from leave of absence.

44.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

44.28 Sec. 3. Minnesota Statutes 2016, section 352.017, subdivision 2, is amended to read:

44.29 Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in this
 44.30 chapter may purchase credit for allowable service in that plan for a period specified in
 44.31 subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever

45.1 applies. The employing unit, at its option, may pay the employer portion of the amount
45.2 specified in paragraph (b) on behalf of its employees.

45.3 (b) If payment is received by the executive director within one year from the date the
45.4 employee returned to work following the authorized leave, the payment amount is equal to
45.5 the employee and employer contribution rates specified in law for the applicable plan at the
45.6 end of the leave period multiplied by the employee's hourly rate of salary on the date of
45.7 return from the leave of absence and by the days and months of the leave of absence for
45.8 which the employee is eligible for allowable service credit. The payment must include
45.9 compound interest at the ~~monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent~~
45.10 ~~per month thereafter~~ applicable monthly rate or rates specified in section 356.59, subdivision
45.11 2, from the last day of the leave period until the last day of the month in which payment is
45.12 received. If payment is received by the executive director after one year, the payment amount
45.13 is the amount determined under section 356.551. Payment under this paragraph must be
45.14 made before the date of termination from public employment covered under this chapter.

45.15 (c) If the employee terminates employment covered by this chapter during the leave or
45.16 following the leave rather than returning to covered employment, payment must be received
45.17 by the executive director within 30 days after the termination date. The payment amount is
45.18 equal to the employee and employer contribution rates specified in law for the applicable
45.19 plan on the day prior to the termination date, multiplied by the employee's hourly rate of
45.20 salary on that date and by the days and months of the leave of absence prior to termination.

45.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

45.22 Sec. 4. Minnesota Statutes 2016, section 352.04, subdivision 8, is amended to read:

45.23 Subd. 8. **Department required to pay omitted salary deductions.** (a) If a department
45.24 fails to take deductions past due for a period of 60 days or less from an employee's salary
45.25 as provided in this section, those deductions must be taken on later payroll abstracts.

45.26 (b) If a department fails to take deductions past due for a period in excess of 60 days
45.27 from an employee's salary as provided in this section, the department, and not the employee,
45.28 must pay on later payroll abstracts the employee and employer contributions and ~~an amount~~
45.29 ~~equivalent to 8.5 percent until June 30, 2015, and eight percent thereafter of the total amount~~
45.30 ~~due in lieu of interest, or if the delay in payment exceeds one year, 8.5 percent until June~~
45.31 ~~30, 2015, and eight percent thereafter compound annual interest~~ at the applicable annual
45.32 rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date
45.33 the employee and employer contributions should have been deducted to the date payment
45.34 of the total amount due is paid by the department.

46.1 (c) If a department fails to take deductions past due for a period of 60 days or less and
46.2 the employee is no longer in state service so that the required deductions cannot be taken
46.3 from the salary of the employee, the department must nevertheless pay the required employer
46.4 contributions. If any department fails to take deductions past due for a period in excess of
46.5 60 days and the employee is no longer in state service, the omitted contributions must be
46.6 recovered under paragraph (b).

46.7 (d) If an employee from whose salary required deductions were past due for a period of
46.8 60 days or less leaves state service before the payment of the omitted deductions and
46.9 subsequently returns to state service, the unpaid amount is considered the equivalent of a
46.10 refund. The employee accrues no right by reason of the unpaid amount, except that the
46.11 employee may pay the amount of omitted deductions as provided in section 352.23.

46.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

46.13 Sec. 5. Minnesota Statutes 2016, section 352.04, subdivision 9, is amended to read:

46.14 Subd. 9. **Erroneous deductions, canceled warrants.** (a) Deductions taken from the
46.15 salary of an employee for the retirement fund in excess of required amounts must, upon
46.16 discovery and verification by the department making the deduction, be refunded to the
46.17 employee.

46.18 (b) If a deduction for the retirement fund is taken from a salary warrant or check, and
46.19 the check is canceled or the amount of the warrant or check returned to the funds of the
46.20 department making the payment, the sum deducted, or the part of it required to adjust the
46.21 deductions, must be refunded to the department or institution if the department applies for
46.22 the refund on a form furnished by the director. The department's payments must likewise
46.23 be refunded to the department.

46.24 (c) If erroneous employee deductions and employer contributions are caused by an error
46.25 in plan coverage involving the plan and any other plans specified in section 356.99, that
46.26 section applies. If the employee should have been covered by the plan governed by chapter
46.27 352D, 353D, 354B, or 354D, the employee deductions and employer contributions taken
46.28 in error must be directly transferred to the applicable employee's account in the correct
46.29 retirement plan, with interest at the ~~rate of 0.71 percent per month until June 30, 2015, and~~
46.30 ~~0.667 percent per month thereafter~~ applicable monthly rate or rates specified in section
46.31 356.59, subdivision 2, compounded annually, from the first day of the month following the
46.32 month in which coverage should have commenced in the correct defined contribution plan
46.33 until the end of the month in which the transfer occurs.

47.1 **EFFECTIVE DATE.** This section is effective July 1, 2017.

47.2 Sec. 6. Minnesota Statutes 2016, section 352.23, is amended to read:

47.3 **352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.**

47.4 (a) When any employee accepts a refund as provided in section 352.22, all existing
47.5 allowable service credits and all rights and benefits to which the employee was entitled
47.6 before accepting the refund terminate.

47.7 (b) Terminated service credits and rights must not again be restored until the former
47.8 employee acquires at least six months of allowable service credit after taking the last refund.
47.9 In that event, the employee may repay all refunds previously taken from the retirement fund.

47.10 (c) Repayment of refunds entitles the employee only to credit for service covered by (1)
47.11 salary deductions; (2) payments previously made in lieu of salary deductions as permitted
47.12 under law in effect when the payment in lieu of deductions was made; (3) payments made
47.13 to obtain credit for service as permitted by laws in effect when payment was made; and (4)
47.14 allowable service previously credited while receiving temporary workers' compensation as
47.15 provided in section 352.01, subdivision 11, paragraph (a), clause (3).

47.16 (d) Payments under this section for repayment of refunds are to be paid with interest at
47.17 ~~the rate of 8.5 percent until June 30, 2015, and eight percent thereafter~~ applicable annual
47.18 rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date
47.19 the refund was taken until the date the refund is repaid. They may be paid in a lump sum
47.20 or by payroll deduction in the manner provided in section 352.04. Payment may be made
47.21 in a lump sum up to six months after termination from service.

47.22 **EFFECTIVE DATE.** This section is effective July 1, 2017.

47.23 Sec. 7. Minnesota Statutes 2016, section 352.27, is amended to read:

47.24 **352.27 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED**
47.25 **SERVICE.**

47.26 (a) An employee who is absent from employment by reason of service in the uniformed
47.27 services, as defined in United States Code, title 38, section 4303(13), and who returns to
47.28 state service upon discharge from service in the uniformed service within the time frames
47.29 required in United States Code, title 38, section 4312(e), may obtain service credit for the
47.30 period of the uniformed service as further specified in this section, provided that the employee
47.31 did not separate from uniformed service with a dishonorable or bad conduct discharge or
47.32 under other than honorable conditions.

48.1 (b) The employee may obtain credit by paying into the fund an equivalent employee
48.2 contribution based upon the contribution rate or rates in effect at the time that the uniformed
48.3 service was performed multiplied by the full and fractional years being purchased and
48.4 applied to the annual salary rate. The annual salary rate is the average annual salary during
48.5 the purchase period that the employee would have received if the employee had continued
48.6 to be employed in covered employment rather than to provide uniformed service, or, if the
48.7 determination of that rate is not reasonably certain, the annual salary rate is the employee's
48.8 average salary rate during the 12-month period of covered employment rendered immediately
48.9 preceding the period of the uniformed service.

48.10 (c) The equivalent employer contribution and, if applicable, the equivalent additional
48.11 employer contribution provided in this chapter must be paid by the department employing
48.12 the employee from funds available to the department at the time and in the manner provided
48.13 in this chapter, using the employer and additional employer contribution rate or rates in
48.14 effect at the time that the uniformed service was performed, applied to the same annual
48.15 salary rate or rates used to compute the equivalent employee contribution.

48.16 (d) If the employee equivalent contributions provided in this section are not paid in full,
48.17 the employee's allowable service credit must be prorated by multiplying the full and fractional
48.18 number of years of uniformed service eligible for purchase by the ratio obtained by dividing
48.19 the total employee contribution received by the total employee contribution otherwise
48.20 required under this section.

48.21 (e) To receive service credit under this section, the contributions specified in this section
48.22 must be transmitted to the Minnesota State Retirement System during the period which
48.23 begins with the date on which the individual returns to state service and which has a duration
48.24 of three times the length of the uniformed service period, but not to exceed five years. If
48.25 the determined payment period is less than one year, the contributions required under this
48.26 section to receive service credit may be made within one year of the discharge date.

48.27 (f) The amount of service credit obtainable under this section may not exceed five years
48.28 unless a longer purchase period is required under United States Code, title 38, section 4312.

48.29 (g) The employing unit shall pay interest on all equivalent employee and employer
48.30 contribution amounts payable under this section. Interest must be ~~computed at the rate of~~
48.31 ~~8.5 percent until June 30, 2015, and eight percent thereafter~~ at the applicable annual rate or
48.32 rates specified in section 356.59, subdivision 2, compounded annually, from the end of each
48.33 fiscal year of the leave or the break in service to the end of the month in which the payment
48.34 is received.

49.1 **EFFECTIVE DATE.** This section is effective July 1, 2017.

49.2 Sec. 8. Minnesota Statutes 2016, section 352.955, subdivision 3, is amended to read:

49.3 Subd. 3. **Payment of additional equivalent contributions.** (a) An eligible employee
49.4 who is transferred to plan coverage and who elects to transfer past service credit under this
49.5 section must pay an additional member contribution for that prior service period. The
49.6 additional member contribution is the amount computed under paragraph (b), plus the greater
49.7 of the amount computed under paragraph (c), or 40 percent of the unfunded actuarial accrued
49.8 liability attributable to the past service credit transfer.

49.9 (b) The executive director shall compute, for the most recent 12 months of service credit
49.10 eligible for transfer, or for the entire period eligible for transfer if less than 12 months, the
49.11 difference between the employee contribution rate or rates for the general state employees
49.12 retirement plan and the employee contribution rate or rates for the correctional state
49.13 employees retirement plan applied to the eligible employee's salary during that transfer
49.14 period, plus compound interest at the applicable monthly rate of ~~0.71 percent until June 30,~~
49.15 ~~2015, and 0.667 percent per month thereafter~~ or rates specified in section 356.59, subdivision
49.16 2.

49.17 (c) The executive director shall compute, for any service credit being transferred on
49.18 behalf of the eligible employee and not included under paragraph (b), the difference between
49.19 the employee contribution rate or rates for the general state employees retirement plan and
49.20 the employee contribution rate or rates for the correctional state employees retirement plan
49.21 applied to the eligible employee's salary during that transfer period, plus compound interest
49.22 at the ~~monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month~~
49.23 ~~thereafter~~ applicable monthly rate or rates specified in section 356.59, subdivision 2.

49.24 (d) The executive director shall compute an amount using the process specified in
49.25 paragraph (b), but based on differences in employer contribution rates between the general
49.26 state employees retirement plan and the correctional state employees retirement plan rather
49.27 than employee contribution rates.

49.28 (e) The executive director shall compute an amount using the process specified in
49.29 paragraph (c), but based on differences in employer contribution rates between the general
49.30 state employees retirement plan and the correctional state employees retirement plan rather
49.31 than employee contribution rates.

49.32 (f) The additional equivalent member contribution under this subdivision must be paid
49.33 in a lump sum. Payment must accompany the election to transfer the prior service credit.

50.1 No transfer election or additional equivalent member contribution payment may be made
50.2 by a person or accepted by the executive director after the one year anniversary date of the
50.3 effective date of the retirement coverage transfer, or the date on which the eligible employee
50.4 terminates state employment, whichever is earlier.

50.5 (g) If an eligible employee elects to transfer past service credit under this section and
50.6 pays the additional equivalent member contribution amount under paragraph (a), the
50.7 applicable department shall pay an additional equivalent employer contribution amount.
50.8 The additional employer contribution is the amount computed under paragraph (d), plus the
50.9 greater of the amount computed under paragraph (e), or 60 percent of the unfunded actuarial
50.10 accrued liability attributable to the past service credit transfer.

50.11 (h) The unfunded actuarial accrued liability attributable to the past service credit transfer
50.12 is the present value of the benefit obtained by the transfer of the service credit to the
50.13 correctional state employees retirement plan reduced by the amount of the asset transfer
50.14 under subdivision 4, by the amount of the member contribution equivalent payment computed
50.15 under paragraph (b), and by the amount of the employer contribution equivalent payment
50.16 computed under paragraph (d).

50.17 (i) The additional equivalent employer contribution under this subdivision must be paid
50.18 in a lump sum and must be paid within 30 days of the date on which the executive director
50.19 of the Minnesota State Retirement System certifies to the applicable department that the
50.20 employee paid the additional equivalent member contribution.

50.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

50.22 Sec. 9. Minnesota Statutes 2016, section 352B.013, subdivision 2, is amended to read:

50.23 Subd. 2. **Purchase procedure.** (a) An employee covered by the plan specified in this
50.24 chapter may purchase credit for allowable service in the plan for a period specified in
50.25 subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever
50.26 applies. The employing unit, at its option, may pay the employer portion of the amount
50.27 specified in paragraph (b) on behalf of its employees.

50.28 (b) If payment is received by the executive director within one year from the date the
50.29 employee returned to work following the authorized leave, the payment amount is equal to
50.30 the employee and employer contribution rates specified in section 352B.02 at the end of
50.31 the leave period multiplied by the employee's hourly rate of salary on the date of return
50.32 from the leave of absence and by the days and months of the leave of absence for which
50.33 the employee is eligible for allowable service credit. The payment must include compound

51.1 interest at the ~~monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month~~
 51.2 ~~thereafter~~ applicable monthly rate or rates specified in section 356.59, subdivision 2, from
 51.3 the last day of the leave period until the last day of the month in which payment is received.
 51.4 If payment is received by the executive director after one year from the date the employee
 51.5 returned to work following the authorized leave, the payment amount is the amount
 51.6 determined under section 356.551. Payment under this paragraph must be made before the
 51.7 date of termination from public employment covered under this chapter.

51.8 (c) If the employee terminates employment covered by this chapter during the leave or
 51.9 following the leave rather than returning to covered employment, payment must be received
 51.10 by the executive director within 30 days after the termination date. The payment amount is
 51.11 equal to the employee and employer contribution rates specified in section 352B.02 on the
 51.12 day prior to the termination date, multiplied by the employee's hourly rate of salary on that
 51.13 date and by the days and months of the leave of absence prior to termination.

51.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.

51.15 Sec. 10. Minnesota Statutes 2016, section 352B.085, is amended to read:

51.16 **352B.085 SERVICE CREDIT FOR CERTAIN DISABILITY LEAVES OF**
 51.17 **ABSENCE.**

51.18 A member on leave of absence receiving temporary workers' compensation payments
 51.19 and a reduced salary or no salary from the employer who is entitled to allowable service
 51.20 credit for the period of absence under section 352B.011, subdivision 3, paragraph (b), may
 51.21 make payment to the fund for the difference between salary received, if any, and the salary
 51.22 that the member would normally receive if the member was not on leave of absence during
 51.23 the period. The member shall pay an amount equal to the member and employer contribution
 51.24 rate under section 352B.02, subdivisions 1b and 1c, on the differential salary amount for
 51.25 the period of the leave of absence. The employing department, at its option, may pay the
 51.26 employer amount on behalf of the member. Payment made under this subdivision must
 51.27 include interest at the ~~rate of 8.5 percent until June 30, 2015, and eight percent thereafter~~
 51.28 ~~per year~~ applicable annual rate or rates specified in section 356.59, subdivision 2, and must
 51.29 be completed within one year of the member's return from the leave of absence.

51.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

51.31 Sec. 11. Minnesota Statutes 2016, section 352B.086, is amended to read:

51.32 **352B.086 SERVICE CREDIT FOR UNIFORMED SERVICE.**

52.1 (a) A member who is absent from employment by reason of service in the uniformed
52.2 services, as defined in United States Code, title 38, section 4303(13), and who returns to
52.3 state employment in a position covered by the plan upon discharge from service in the
52.4 uniformed services within the time frame required in United States Code, title 38, section
52.5 4312(e), may obtain service credit for the period of the uniformed service, provided that
52.6 the member did not separate from uniformed service with a dishonorable or bad conduct
52.7 discharge or under other than honorable conditions.

52.8 (b) The member may obtain credit by paying into the fund an equivalent member
52.9 contribution based on the member contribution rate or rates in effect at the time that the
52.10 uniformed service was performed multiplied by the full and fractional years being purchased
52.11 and applied to the annual salary rate. The annual salary rate is the average annual salary
52.12 during the purchase period that the member would have received if the member had continued
52.13 to provide employment services to the state rather than to provide uniformed service, or if
52.14 the determination of that rate is not reasonably certain, the annual salary rate is the member's
52.15 average salary rate during the 12-month period of covered employment rendered immediately
52.16 preceding the purchase period.

52.17 (c) The equivalent employer contribution and, if applicable, the equivalent employer
52.18 additional contribution, must be paid by the employing unit, using the employer and employer
52.19 additional contribution rate or rates in effect at the time that the uniformed service was
52.20 performed, applied to the same annual salary rate or rates used to compute the equivalent
52.21 member contribution.

52.22 (d) If the member equivalent contributions provided for in this section are not paid in
52.23 full, the member's allowable service credit must be prorated by multiplying the full and
52.24 fractional number of years of uniformed service eligible for purchase by the ratio obtained
52.25 by dividing the total member contributions received by the total member contributions
52.26 otherwise required under this section.

52.27 (e) To receive allowable service credit under this section, the contributions specified in
52.28 this section must be transmitted to the fund during the period which begins with the date
52.29 on which the individual returns to state employment covered by the plan and which has a
52.30 duration of three times the length of the uniformed service period, but not to exceed five
52.31 years. If the determined payment period is calculated to be less than one year, the
52.32 contributions required under this section to receive service credit must be transmitted to the
52.33 fund within one year from the discharge date.

53.1 (f) The amount of allowable service credit obtainable under this section may not exceed
 53.2 five years, unless a longer purchase period is required under United States Code, title 38,
 53.3 section 4312.

53.4 (g) The employing unit shall pay interest on all equivalent member and employer
 53.5 contribution amounts payable under this section. Interest must be computed at the ~~rate of~~
 53.6 ~~8.5 percent until June 30, 2015, and eight percent thereafter~~ applicable annual rate or rates
 53.7 specified in section 356.59, subdivision 2, compounded annually₂ from the end of each
 53.8 fiscal year of the leave or break in service to the end of the month in which payment is
 53.9 received.

53.10 **EFFECTIVE DATE.** This section is effective July 1, 2017.

53.11 Sec. 12. Minnesota Statutes 2016, section 352B.11, subdivision 4, is amended to read:

53.12 Subd. 4. **Reentry into state service; refund repayment.** (a) When a former member,
 53.13 who has become separated from state service that entitled the member to membership and
 53.14 has received a refund of retirement payments, reenters the state service in a position that
 53.15 entitles the member to membership, that member shall receive credit for the period of prior
 53.16 allowable state service if the member repays into the fund the amount of the refund, plus
 53.17 ~~interest on it at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter~~ at
 53.18 the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded
 53.19 annually, at any time before subsequent retirement. Repayment may be made in installments
 53.20 or in a lump sum.

53.21 (b) A person who has received a refund from the State Patrol retirement fund who is a
 53.22 member of a public retirement system included in section 356.311 may repay the refund
 53.23 with interest to the State Patrol retirement fund as provided in paragraph (a).

53.24 **EFFECTIVE DATE.** This section is effective July 1, 2017.

53.25 Sec. 13. Minnesota Statutes 2016, section 352D.05, subdivision 4, is amended to read:

53.26 Subd. 4. **Repayment of refund.** (a) A participant in the unclassified program may repay
 53.27 regular refunds taken under section 352.22, as provided in section 352.23.

53.28 (b) A participant in the unclassified program or an employee covered by the general
 53.29 employees retirement plan who has withdrawn the value of the total shares may repay the
 53.30 refund taken and thereupon restore the service credit, rights and benefits forfeited by paying
 53.31 into the fund the amount refunded plus interest at the ~~rate of 8.5 percent until June 30, 2015,~~
 53.32 ~~and eight percent thereafter~~ applicable annual rate or rates specified in section 356.59,

54.1 subdivision 2, compounded annually, from the date that the refund was taken until the date
 54.2 that the refund is repaid. If the participant had withdrawn only the employee shares as
 54.3 permitted under prior laws, repayment must be pro rata.

54.4 (c) Except as provided in section 356.441, the repayment of a refund under this section
 54.5 must be made in a lump sum.

54.6 **EFFECTIVE DATE.** This section is effective July 1, 2017.

54.7 Sec. 14. Minnesota Statutes 2016, section 352D.11, subdivision 2, is amended to read:

54.8 Subd. 2. **Payments by employee.** An employee entitled to purchase service credit may
 54.9 make the purchase by paying to the state retirement system an amount equal to the current
 54.10 employee contribution rate in effect for the state retirement system applied to the current
 54.11 or final salary rate multiplied by the months and days of prior temporary, intermittent, or
 54.12 contract legislative service. Payment shall be made in one lump sum unless the executive
 54.13 director of the state retirement system agrees to accept payment in installments over a period
 54.14 of not more than three years from the date of the agreement. Installment payments shall be
 54.15 charged interest at the ~~rate of 8.5 percent until June 30, 2015, and eight percent thereafter~~
 54.16 applicable annual rate or rates specified in section 356.59, subdivision 2, compounded
 54.17 annually.

54.18 **EFFECTIVE DATE.** This section is effective July 1, 2017.

54.19 Sec. 15. Minnesota Statutes 2016, section 352D.12, is amended to read:

54.20 **352D.12 TRANSFER OF PRIOR SERVICE CONTRIBUTIONS.**

54.21 (a) An employee who is a participant in the unclassified program and who has prior
 54.22 service credit in a covered plan under chapter 352, 353, 354, 354A, or 422A may, within
 54.23 the time limits specified in this section, elect to transfer to the unclassified program prior
 54.24 service contributions to one or more of those plans.

54.25 (b) For participants with prior service credit in a plan governed by chapter 352, 353,
 54.26 354, 354A, or 422A, "prior service contributions" means the accumulated employee and
 54.27 equal employer contributions with interest at the ~~rate of 8.5 percent until June 30, 2015,~~
 54.28 ~~and eight percent thereafter~~ applicable annual rate or rates specified in section 356.59,
 54.29 subdivision 2, compounded annually, based on fiscal year balances.

54.30 (c) If a participant has taken a refund from a retirement plan listed in this section, the
 54.31 participant may repay the refund to that plan, notwithstanding any restrictions on repayment
 54.32 to that plan, ~~plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter~~

55.1 with interest at the applicable annual rate or rates specified in section 356.59, subdivision
55.2 2, compounded annually, and have the accumulated employee and equal employer
55.3 contributions transferred to the unclassified program with interest at the rate of 8.5 percent
55.4 until June 30, 2015, and eight percent thereafter compounded annually based on fiscal year
55.5 balances. If a person repays a refund and subsequently elects to have the money transferred
55.6 to the unclassified program, the repayment amount, including interest, is added to the fiscal
55.7 year balance in the year which the repayment was made.

55.8 (d) A participant electing to transfer prior service contributions credited to a retirement
55.9 plan governed by chapter 352, 353, 354, 354A, or 422A as provided under this section must
55.10 complete a written application for the transfer and repay any refund within one year of the
55.11 commencement of the employee's participation in the unclassified program.

55.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

55.13 Sec. 16. Minnesota Statutes 2016, section 353.01, subdivision 16, is amended to read:

55.14 Subd. 16. **Allowable service; limits and computation.** (a) "Allowable service" means:

55.15 (1) service during years of actual membership in the course of which employee deductions
55.16 were withheld from salary and contributions were made at the applicable rates under section
55.17 353.27, 353.65, or 353E.03;

55.18 (2) periods of service covered by payments in lieu of salary deductions under sections
55.19 353.27, subdivisions 12 and 12a, and 353.35;

55.20 (3) service in years during which the public employee was not a member but for which
55.21 the member later elected, while a member, to obtain credit by making payments to the fund
55.22 as permitted by any law then in effect;

55.23 (4) a period of authorized leave of absence during which the employee receives pay as
55.24 specified in subdivision 10, paragraph (a), clause (4) or (5), from which deductions for
55.25 employee contributions are made, deposited, and credited to the fund;

55.26 (5) a period of authorized leave of absence without pay, or with pay that is not included
55.27 in the definition of salary under subdivision 10, paragraph (a), clause (4) or (5), for which
55.28 salary deductions are not authorized, and for which a member obtained service credit for
55.29 up to 12 months of the authorized leave period by payment under section 353.0161 or
55.30 353.0162, to the fund made in place of salary deductions;

55.31 (6) a periodic, repetitive leave that is offered to all employees of a governmental
55.32 subdivision. The leave program may not exceed 208 hours per annual normal work cycle

56.1 as certified to the association by the employer. A participating member obtains service credit
56.2 by making employee contributions in an amount or amounts based on the member's average
56.3 salary, excluding overtime pay, that would have been paid if the leave had not been taken.
56.4 The employer shall pay the employer and additional employer contributions on behalf of
56.5 the participating member. The employee and the employer are responsible to pay interest
56.6 on their respective shares at the ~~rate of 8.5 percent until June 30, 2015, and eight percent~~
56.7 ~~thereafter~~ applicable rate or rates specified in section 356.59, subdivision 3, compounded
56.8 annually, from the end of the normal cycle until full payment is made. An employer shall
56.9 also make the employer and additional employer contributions, plus ~~8.5 percent~~ interest
56.10 ~~until June 30, 2015, and eight percent interest thereafter~~ at the applicable rate or rates
56.11 specified in section 356.59, subdivision 3, compounded annually, on behalf of an employee
56.12 who makes employee contributions but terminates public service. The employee contributions
56.13 must be made within one year after the end of the annual normal working cycle or within
56.14 30 days after termination of public service, whichever is sooner. The executive director
56.15 shall prescribe the manner and forms to be used by a governmental subdivision in
56.16 administering a periodic, repetitive leave. Upon payment, the member must be granted
56.17 allowable service credit for the purchased period;

56.18 (7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
56.19 months allowable service per authorized temporary or seasonal layoff in one calendar year.
56.20 An employee who has received the maximum service credit allowed for an authorized
56.21 temporary or seasonal layoff must return to public service and must obtain a minimum of
56.22 three months of allowable service subsequent to the layoff in order to receive allowable
56.23 service for a subsequent authorized temporary or seasonal layoff;

56.24 (8) a period during which a member is absent from employment by a governmental
56.25 subdivision by reason of service in the uniformed services, as defined in United States Code,
56.26 title 38, section 4303(13), if the member returns to public service with the same governmental
56.27 subdivision upon discharge from service in the uniformed service within the time frames
56.28 required under United States Code, title 38, section 4312(e), provided that the member did
56.29 not separate from uniformed service with a dishonorable or bad conduct discharge or under
56.30 other than honorable conditions. The service must be credited if the member pays into the
56.31 fund equivalent employee contributions based upon the contribution rate or rates in effect
56.32 at the time that the uniformed service was performed multiplied by the full and fractional
56.33 years being purchased and applied to the annual salary rate. The annual salary rate is the
56.34 average annual salary during the purchase period that the member would have received if
56.35 the member had continued to be employed in covered employment rather than to provide

57.1 uniformed service, or, if the determination of that rate is not reasonably certain, the annual
57.2 salary rate is the member's average salary rate during the 12-month period of covered
57.3 employment rendered immediately preceding the period of the uniformed service. Payment
57.4 of the member equivalent contributions must be made during a period that begins with the
57.5 date on which the individual returns to public employment and that is three times the length
57.6 of the military leave period, or within five years of the date of discharge from the military
57.7 service, whichever is less. If the determined payment period is less than one year, the
57.8 contributions required under this clause to receive service credit may be made within one
57.9 year of the discharge date. Payment may not be accepted following 30 days after termination
57.10 of public service under subdivision 11a. If the member equivalent contributions provided
57.11 for in this clause are not paid in full, the member's allowable service credit must be prorated
57.12 by multiplying the full and fractional number of years of uniformed service eligible for
57.13 purchase by the ratio obtained by dividing the total member contributions received by the
57.14 total member contributions otherwise required under this clause. The equivalent employer
57.15 contribution, and, if applicable, the equivalent additional employer contribution must be
57.16 paid by the governmental subdivision employing the member if the member makes the
57.17 equivalent employee contributions. The employer payments must be made from funds
57.18 available to the employing unit, using the employer and additional employer contribution
57.19 rate or rates in effect at the time that the uniformed service was performed, applied to the
57.20 same annual salary rate or rates used to compute the equivalent member contribution. The
57.21 governmental subdivision involved may appropriate money for those payments. The amount
57.22 of service credit obtainable under this section may not exceed five years unless a longer
57.23 purchase period is required under United States Code, title 38, section 4312. The employing
57.24 unit shall pay interest on all equivalent member and employer contribution amounts payable
57.25 under this clause. Interest must be computed at the ~~rate of 8.5 percent until June 30, 2015,~~
57.26 ~~and eight percent thereafter~~ applicable rate or rates specified in section 356.59, subdivision
57.27 3, compounded annually, from the end of each fiscal year of the leave or the break in service
57.28 to the end of the month in which the payment is received. Upon payment, the employee
57.29 must be granted allowable service credit for the purchased period; or

57.30 (9) a period specified under section 353.0162.

57.31 (b) No member may receive more than 12 months of allowable service credit in a year
57.32 either for vesting purposes or for benefit calculation purposes.

57.33 (c) For an active member who was an active member of the former Minneapolis
57.34 Firefighters Relief Association on December 29, 2011, "allowable service" is the period of
57.35 service credited by the Minneapolis Firefighters Relief Association as reflected in the

58.1 transferred records of the association up to December 30, 2011, and the period of service
58.2 credited under paragraph (a), clause (1), after December 30, 2011. For an active member
58.3 who was an active member of the former Minneapolis Police Relief Association on December
58.4 29, 2011, "allowable service" is the period of service credited by the Minneapolis Police
58.5 Relief Association as reflected in the transferred records of the association up to December
58.6 30, 2011, and the period of service credited under paragraph (a), clause (1), after December
58.7 30, 2011.

58.8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

58.9 Sec. 17. Minnesota Statutes 2016, section 353.0162, is amended to read:

58.10 **353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE.**

58.11 (a) A member may purchase additional salary credit for a period specified in this section.

58.12 (b) The applicable period is a period during which the member is receiving a reduced
58.13 salary from the employer while the member is:

58.14 (1) receiving temporary workers' compensation payments related to the member's service
58.15 to the public employer;

58.16 (2) on an authorized leave of absence; or

58.17 (3) on an authorized partial paid leave of absence as a result of a budgetary or salary
58.18 savings program offered or mandated by a governmental subdivision.

58.19 (c) The differential salary amount is the difference between the average monthly salary
58.20 received by the member during the period of reduced salary under this section and the
58.21 average monthly salary of the member, excluding overtime, on which contributions to the
58.22 applicable plan were made during the period of the last six months of covered employment
58.23 occurring immediately before the period of reduced salary, applied to the member's normal
58.24 employment period, measured in hours or otherwise, as applicable.

58.25 (d) To receive eligible salary credit, the member shall pay an amount equal to:

58.26 (1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65,
58.27 subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary
58.28 amount;

58.29 (2) plus an employer equivalent payment equal to the applicable employer contribution
58.30 rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as
58.31 applicable, multiplied by the differential salary amount;

59.1 (3) plus, if applicable, an equivalent employer additional amount equal to the additional
59.2 employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential
59.3 salary amount.

59.4 (e) The employer, by appropriate action of its governing body and documented in its
59.5 official records, may pay the employer equivalent contributions and, as applicable, the
59.6 equivalent employer additional contributions on behalf of the member.

59.7 (f) Payment under this section must include interest on the contribution amount or
59.8 amounts, whichever applies, at ~~an 8.5 percent annual rate until June 30, 2015, and at an~~
59.9 ~~eight percent annual rate thereafter~~ the applicable rate or rates specified in section 356.59,
59.10 subdivision 3, compounded annually, prorated for applicable the number of months, if less
59.11 than 12 months, from the date on which the period of reduced salary specified under this
59.12 section terminates to the date on which the payment or payments are received by the
59.13 executive director. Payment under this section must be completed within the earlier of 30
59.14 days from termination of public service by the employee under section 353.01, subdivision
59.15 11a, or one year after the termination of the period specified in paragraph (b), as further
59.16 restricted under this section.

59.17 (g) The period for which additional allowable salary credit may be purchased is limited
59.18 to the period during which the person receives temporary workers' compensation payments
59.19 or for those business years in which the governmental subdivision offers or mandates a
59.20 budget or salary savings program, as certified to the executive director by a resolution of
59.21 the governing body of the governmental subdivision. For an authorized leave of absence,
59.22 the period for which allowable salary credit may be purchased may not exceed 12 months
59.23 of authorized leave.

59.24 (h) To purchase salary credit for a subsequent period of temporary workers' compensation
59.25 benefits or subsequent authorized medical leave of absence, the member must return to
59.26 public service and render a minimum of three months of allowable service.

59.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

59.28 Sec. 18. Minnesota Statutes 2016, section 353.27, subdivision 3c, is amended to read:

59.29 Subd. 3c. **Former MERF members; member and employer contributions.** (a) For
59.30 the period July 1, 2015, through December 31, 2031, the member contributions for former
59.31 members of the Minneapolis Employees Retirement Fund and by the former Minneapolis
59.32 Employees Retirement Fund-covered employing units are governed by this subdivision.

60.1 (b) The member contribution for a public employee who was a member of the former
60.2 Minneapolis Employees Retirement Fund on June 29, 2010, is 9.75 percent of the salary of
60.3 the employee.

60.4 (c) The employer regular contribution with respect to a public employee who was a
60.5 member of the former Minneapolis Employees Retirement Fund on June 29, 2010, is 9.75
60.6 percent of the salary of the employee.

60.7 (d) For calendar years 2015 and 2016, the employer supplemental contribution is the
60.8 employing unit's share of \$31,000,000. For calendar years 2017 through 2031, the employer
60.9 supplemental contribution is the employing unit's share of \$21,000,000.

60.10 (e) Each employing unit's share under paragraph (d) is the amount determined from an
60.11 allocation between each employing unit in the portion equal to the unit's employer
60.12 supplemental contribution paid or payable under Minnesota Statutes 2012, section 353.50,
60.13 during calendar year 2014.

60.14 (f) The employer supplemental contribution amount under paragraph (d) for calendar
60.15 year 2015 must be invoiced by the executive director of the Public Employees Retirement
60.16 Association by July 1, 2015. The calendar year 2015 payment is payable in a single amount
60.17 on or before September 30, 2015. For subsequent calendar years, the employer supplemental
60.18 contribution under paragraph (d) must be invoiced on January 31 of each year and is payable
60.19 in two parts, with the first half payable on or before July 31 and with the second half payable
60.20 on or before December 15. Late payments are payable with ~~compound~~ interest, compounded
60.21 annually, at the rate of 0.71 percent applicable rate or rates specified in section 356.59,
60.22 subdivision 3, per month for each month or portion of a month that has elapsed after the
60.23 due date.

60.24 (g) The employer supplemental contribution under paragraph (d) terminates on December
60.25 31, 2031.

60.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

60.27 Sec. 19. Minnesota Statutes 2016, section 353.27, subdivision 7a, is amended to read:

60.28 Subd. 7a. **Deductions or contributions transmitted by error.** (a) If employee deductions
60.29 and employer contributions under this section, section 353.50, 353.65, or 353E.03 were
60.30 erroneously transmitted to the association, but should have been transmitted to a plan covered
60.31 by chapter 352D, 353D, 354B, or 354D, the executive director shall transfer the erroneous
60.32 employee deductions and employer contributions to the appropriate retirement fund or
60.33 individual account, as applicable. The time limitations specified in subdivisions 7 and 12

61.1 do not apply. The transfer to the applicable defined contribution plan account must include
61.2 interest at the ~~rate of 0.71 percent per month until June 30, 2015, and 0.667 percent~~ applicable
61.3 rate or rates specified in section 356.59, subdivision 3, per month ~~thereafter~~, compounded
61.4 annually, from the first day of the month following the month in which coverage should
61.5 have commenced in the defined contribution plan until the end of the month in which the
61.6 transfer occurs.

61.7 (b) A potential transfer under paragraph (a) that is reasonably determined to cause the
61.8 plan to fail to be a qualified plan under section 401(a) of the federal Internal Revenue Code,
61.9 as amended, must not be made by the executive director of the association. Within 30 days
61.10 after being notified by the Public Employees Retirement Association of an unmade potential
61.11 transfer under this paragraph, the employer of the affected person must transmit an amount
61.12 representing the applicable salary deductions and employer contributions, without interest,
61.13 to the retirement fund of the appropriate Minnesota public pension plan, or to the applicable
61.14 individual account if the proper coverage is by a defined contribution plan. The association
61.15 must provide the employing unit a credit for the amount of the erroneous salary deductions
61.16 and employer contributions against future contributions from the employer. If the employing
61.17 unit receives a credit under this paragraph, the employing unit is responsible for refunding
61.18 to the applicable employee any amount that had been erroneously deducted from the person's
61.19 salary.

61.20 (c) If erroneous employee deductions and employer contributions reflect a plan coverage
61.21 error involving any Public Employees Retirement Association plan specified in section
61.22 356.99 and any other plan specified in that section, section 356.99 applies.

61.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

61.24 Sec. 20. Minnesota Statutes 2016, section 353.27, subdivision 12, is amended to read:

61.25 Subd. 12. **Omitted salary deductions; obligations.** (a) In the case of omission of
61.26 required deductions for the general employees retirement plan, the public employees police
61.27 and fire retirement plan, or the local government correctional employees retirement plan
61.28 from the salary of an employee, the department head or designee shall immediately, upon
61.29 discovery, report the employee for membership and deduct the employee deductions under
61.30 subdivision 4 during the current pay period or during the pay period immediately following
61.31 the discovery of the omission. Payment for the omitted obligations may only be made in
61.32 accordance with reporting procedures and methods established by the executive director.

61.33 (b) When the entire omission period of an employee does not exceed 60 days, the
61.34 governmental subdivision may report and submit payment of the omitted employee

62.1 deductions and the omitted employer contributions through the reporting processes under
62.2 subdivision 4.

62.3 (c) When the omission period of an employee exceeds 60 days, the governmental
62.4 subdivision shall furnish to the association sufficient data and documentation upon which
62.5 the obligation for omitted employee and employer contributions can be calculated. The
62.6 omitted employee deductions must be deducted from the employee's subsequent salary
62.7 payment or payments and remitted to the association for deposit in the applicable retirement
62.8 fund. The employee shall pay omitted employee deductions due for the 60 days prior to the
62.9 end of the last pay period in the omission period during which salary was earned. The
62.10 employer shall pay any remaining omitted employee deductions and any omitted employer
62.11 contributions, plus cumulative interest at the annual rate of 8.5 percent until June 30, 2015,
62.12 and eight percent thereafter compounded annually, from the date or dates each omitted
62.13 employee contribution was first payable.

62.14 (d) An employer shall not hold an employee liable for omitted employee deductions
62.15 beyond the pay period dates under paragraph (c), nor attempt to recover from the employee
62.16 those employee deductions paid by the employer on behalf of the employee. Omitted
62.17 deductions due under paragraph (c) which are not paid by the employee constitute a liability
62.18 of the employer that failed to deduct the omitted deductions from the employee's salary.
62.19 The employer shall make payment with interest at the ~~annual rate of 8.5 percent until June~~
62.20 ~~30, 2015, and eight percent thereafter~~ applicable rate or rates specified in section 356.59,
62.21 subdivision 3, compounded annually. Omitted employee deductions are no longer due if an
62.22 employee terminates public service before making payment of omitted employee deductions
62.23 to the association, but the employer remains liable to pay omitted employer contributions
62.24 plus interest at the ~~annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter~~
62.25 applicable rate or rates specified in section 356.59, subdivision 3, compounded annually,
62.26 from the date the contributions were first payable.

62.27 (e) The association may not commence action for the recovery of omitted employee
62.28 deductions and employer contributions after the expiration of three calendar years after the
62.29 calendar year in which the contributions and deductions were omitted. Except as provided
62.30 under paragraph (b), no payment may be made or accepted unless the association has already
62.31 commenced action for recovery of omitted deductions. An action for recovery commences
62.32 on the date of the mailing of any written correspondence from the association requesting
62.33 information from the governmental subdivision upon which to determine whether or not
62.34 omitted deductions occurred.

62.35 **EFFECTIVE DATE.** This section is effective July 1, 2017.

63.1 Sec. 21. Minnesota Statutes 2016, section 353.27, subdivision 12a, is amended to read:

63.2 Subd. 12a. **Terminated employees: omitted deductions.** A terminated employee who
63.3 was a member of the general employees retirement plan of the Public Employees Retirement
63.4 Association, the public employees police and fire retirement plan, or the local government
63.5 correctional employees retirement plan and who has a period of employment in which
63.6 previously omitted employer contributions were made under subdivision 12 but for whom
63.7 no, or only partial, omitted employee contributions have been made, or a member who had
63.8 prior coverage in the association for which previously omitted employer contributions were
63.9 made under subdivision 12 but who terminated service before required omitted employee
63.10 deductions could be withheld from salary, may pay the omitted employee deductions for
63.11 the period on which omitted employer contributions were previously paid plus interest at
63.12 ~~the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter~~ applicable
63.13 rate or rates specified in section 356.59, subdivision 3, compounded annually. A terminated
63.14 employee may pay the omitted employee deductions plus interest within six months of an
63.15 initial notification from the association of eligibility to pay those omitted deductions. If a
63.16 terminated employee is reemployed in a position covered under a public pension fund under
63.17 section 356.30, subdivision 3, and elects to pay omitted employee deductions, payment
63.18 must be made no later than six months after a subsequent termination of public service.

63.19 **EFFECTIVE DATE.** This section is effective July 1, 2017.

63.20 Sec. 22. Minnesota Statutes 2016, section 353.27, subdivision 12b, is amended to read:

63.21 Subd. 12b. **Terminated employees: immediate eligibility.** If deductions were omitted
63.22 from salary adjustments or final salary of a terminated employee who was a member of the
63.23 general employees retirement plan, the public employees police and fire retirement plan,
63.24 or the local government correctional employees retirement plan and who is immediately
63.25 eligible to draw a monthly benefit, the employer shall pay the omitted employer and employer
63.26 additional contributions plus interest on both the employer and employee amounts due at
63.27 ~~an annual rate of 8.5 percent~~ the applicable rate or rates specified in section 356.59,
63.28 subdivision 3, compounded annually. The employee shall pay the employee deductions
63.29 within six months of an initial notification from the association of eligibility to pay omitted
63.30 deductions or the employee forfeits the right to make the payment.

63.31 **EFFECTIVE DATE.** This section is effective July 1, 2017.

64.1 Sec. 23. Minnesota Statutes 2016, section 353.28, subdivision 5, is amended to read:

64.2 Subd. 5. **Interest chargeable on amounts due.** Any amount due under this section or
64.3 section 353.27, subdivision 4, is payable with interest at the ~~annual compound rate of 8.5~~
64.4 ~~percent until June 30, 2015, and eight percent thereafter~~ applicable rate or rates specified
64.5 in section 356.59, subdivision 3, compounded annually, from the date due until the date
64.6 payment is received by the association, with a minimum interest charge of \$10.

64.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

64.8 Sec. 24. Minnesota Statutes 2016, section 353.35, subdivision 1, is amended to read:

64.9 Subdivision 1. **Refund rights.** (a) Except as provided in paragraph (b), when any former
64.10 member accepts a refund, all existing service credits and all rights and benefits to which
64.11 the person was entitled prior to the acceptance of the refund must terminate.

64.12 (b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in a
64.13 forfeiture of salary credit for the allowable service credit covered by the refund.

64.14 (c) The rights and benefits of a former member must not be restored until the person
64.15 returns to active service and acquires at least six months of allowable service credit after
64.16 taking the last refund and repays the refund or refunds taken and interest received under
64.17 section 353.34, subdivisions 1 and 2, plus interest at the ~~annual rate of 8.5 percent until June~~
64.18 ~~30, 2015, and eight percent thereafter~~ applicable rate or rates specified in section 356.59,
64.19 subdivision 3, compounded annually. If the person elects to restore service credit in a
64.20 particular fund from which the person has taken more than one refund, the person must
64.21 repay all refunds to that fund. All refunds must be repaid within six months of the last date
64.22 of termination of public service.

64.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

64.24 Sec. 25. Minnesota Statutes 2016, section 354.50, subdivision 2, is amended to read:

64.25 Subd. 2. **Interest charge.** If a member desires to repay the refunds, payment shall include
64.26 interest at ~~an annual rate of 8.5 percent~~ the applicable annual rate or rates specified in section
64.27 356.59, subdivision 4, compounded annually, from date of withdrawal to the date payment
64.28 is made and shall be credited to the fund.

64.29 **EFFECTIVE DATE.** This section is effective July 1, 2017.

65.1 Sec. 26. Minnesota Statutes 2016, section 354.51, subdivision 5, is amended to read:

65.2 Subd. 5. **Payment of shortages.** (a) Except as provided in paragraph (b), in the event
65.3 that full required member contributions are not deducted from the salary of a teacher,
65.4 payment of shortages in member deductions on salary earned are the sole obligation of the
65.5 employing unit and are payable by the employing unit upon notification by the executive
65.6 director of the shortage. The amount of the shortage shall be paid with interest at ~~an annual~~
65.7 ~~rate of 8.5 percent~~ the applicable annual rate or rates specified in section 356.59, subdivision
65.8 4, compounded annually₂ from the end of the fiscal year in which the shortage occurred to
65.9 the end of the month in which payment is made and the interest must be credited to the
65.10 fund. The employing unit shall also pay the employer contributions as specified in section
65.11 354.42, subdivisions 3 and 5 for the shortages. If the shortage payment is not paid by the
65.12 employing unit within 60 days of notification, and if the executive director does not use the
65.13 recovery procedure in section 354.512, the executive director shall certify the amount of
65.14 the shortage to the applicable county auditor, who shall spread a levy in the amount of the
65.15 shortage payment over the taxable property of the taxing district of the employing unit if
65.16 the employing unit is supported by property taxes. Payment may not be made for shortages
65.17 in member deductions on salary paid or payable under paragraph (b) or for shortages in
65.18 member deductions for persons employed by the Minnesota State Colleges and Universities
65.19 system in a faculty position or in an eligible unclassified administrative position and whose
65.20 employment was less than 25 percent of a full academic year, exclusive of the summer
65.21 session, for the applicable institution that exceeds the most recent 36 months.

65.22 (b) For a person who is employed by the Minnesota State Colleges and Universities
65.23 system in a faculty position or in an eligible unclassified administrative position and whose
65.24 employment was less than 25 percent of a full academic year, exclusive of the summer
65.25 session, for the applicable institution, upon the person's election under section 354B.21 of
65.26 retirement coverage under this chapter, the shortage in member deductions on the salary
65.27 for employment by the Minnesota State Colleges and Universities system institution of less
65.28 than 25 percent of a full academic year, exclusive of the summer session, for the applicable
65.29 institution for the most recent 36 months and the associated employer contributions must
65.30 be paid by the Minnesota State Colleges and Universities system institution, plus ~~annual~~
65.31 ~~compound~~ interest at the ~~rate of 8.5 percent~~ applicable annual rate or rates specified in
65.32 section 356.59, subdivision 4, compounded annually, from the end of the fiscal year in
65.33 which the shortage occurred to the end of the month in which the Teachers Retirement
65.34 Association coverage election is made. An individual electing coverage under this paragraph
65.35 shall repay the amount of the shortage in member deductions, plus interest, through deduction

66.1 from salary or compensation payments within the first year of employment after the election
 66.2 under section 354B.21, subject to the limitations in section 16D.16. The Minnesota State
 66.3 Colleges and Universities system may use any means available to recover amounts which
 66.4 were not recovered through deductions from salary or compensation payments. No payment
 66.5 of the shortage in member deductions under this paragraph may be made for a period longer
 66.6 than the most recent 36 months.

66.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

66.8 Sec. 27. Minnesota Statutes 2016, section 354.52, subdivision 4, is amended to read:

66.9 Subd. 4. **Reporting and remittance requirements.** An employer shall remit all amounts
 66.10 due to the association and furnish a statement indicating the amount due and transmitted
 66.11 with any other information required by the executive director. If an amount due is not
 66.12 received by the association within 14 calendar days of the payroll warrant, the amount
 66.13 ~~accrues interest at an annual rate of 8.5 percent~~ employer shall pay interest on the amount
 66.14 due at the applicable annual rate or rates specified in section 356.59, subdivision 4,
 66.15 compounded annually, from the due date until the amount is received by the association.
 66.16 All amounts due and other employer obligations not remitted within 60 days of notification
 66.17 by the association must be certified to the commissioner of management and budget who
 66.18 shall deduct the amount from any state aid or appropriation amount applicable to the
 66.19 employing unit.

66.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.

66.21 Sec. 28. Minnesota Statutes 2016, section 354.53, subdivision 5, is amended to read:

66.22 Subd. 5. **Interest requirements.** The employer shall pay interest on all equivalent
 66.23 employee and employer contribution amounts payable under this section. ~~Interest must be~~
 66.24 ~~computed at a rate of 8.5 percent~~ at the applicable annual rate or rates specified in section
 66.25 356.59, subdivision 4, compounded annually, from the end of each fiscal year of the leave
 66.26 or the break in service to the end of the month in which the payment is received.

66.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

66.28 Sec. 29. Minnesota Statutes 2016, section 354A.093, subdivision 6, is amended to read:

66.29 Subd. 6. **Interest requirements.** The employer shall pay interest on all equivalent
 66.30 employee and employer contribution amounts payable under this section. Interest must be
 66.31 computed at the ~~rate of 8.5 percent until June 30, 2015, and eight percent thereafter~~ applicable
 66.32 annual rate or rates specified in section 356.59, subdivision 5, compounded annually, from

67.1 the end of each fiscal year of the leave or break in service to the end of the month in which
67.2 payment is received.

67.3 **EFFECTIVE DATE.** This section is effective July 1, 2017.

67.4 Sec. 30. Minnesota Statutes 2016, section 354A.096, is amended to read:

67.5 **354A.096 MEDICAL LEAVE.**

67.6 Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund
67.7 Association who is on an authorized medical leave of absence and subsequently returns to
67.8 teaching service is entitled to receive allowable service credit, not to exceed one year, for
67.9 the period of leave, upon making the prescribed payment to the fund. This payment must
67.10 include the required employee and employer contributions at the rates specified in section
67.11 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time monthly salary
67.12 rate on the date the leave of absence commenced plus ~~annual~~ interest at the ~~rate of 8.5~~
67.13 ~~percent until June 30, 2015, and eight percent thereafter per year~~ applicable annual rate or
67.14 rates specified in section 356.59, subdivision 5, compounded annually, from the end of the
67.15 fiscal year during which the leave terminates to the end of the month during which payment
67.16 is made. The member must pay the total amount required unless the employing unit, at its
67.17 option, pays the employer contributions. The total amount required must be paid by the end
67.18 of the fiscal year following the fiscal year in which the leave of absence terminated or before
67.19 the member retires, whichever is earlier. Payment must be accompanied by a copy of the
67.20 resolution or action of the employing authority granting the leave and the employing
67.21 authority, upon granting the leave, must certify the leave to the association in a manner
67.22 specified by the executive director. A member may not receive more than one year of
67.23 allowable service credit during any fiscal year by making payment under this section. A
67.24 member may not receive disability benefits under section 354A.36 and receive allowable
67.25 service credit under this section for the same period of time.

67.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

67.27 Sec. 31. Minnesota Statutes 2016, section 354A.12, subdivision 1a, is amended to read:

67.28 Subd. 1a. **Obligation for omitted salary deductions.** If the full required contributions
67.29 are not deducted from the salary of a teacher, payment of the shortage in such deductions
67.30 is the sole obligation of the employing unit during the three-year period following the end
67.31 of the fiscal year in which the shortage occurred. The shortage is payable by the employing
67.32 unit upon notification of the shortage by the executive director of the applicable retirement
67.33 fund association. The employing unit shall also pay any employer contributions related to

68.1 the shortage. The amount of the shortage in employee contributions and associated employer
68.2 contributions is payable with interest at the ~~preretirement interest assumption for the~~
68.3 ~~retirement fund as specified in section 356.215, subdivision 8, stated as a monthly rate~~
68.4 applicable annual rate or rates specified in section 356.59, subdivision 5, from the date due
68.5 until the date payment is received in the office of the association, compounded annually,
68.6 with a minimum interest charge of \$10. If the shortage payment and interest is not paid by
68.7 the employing unit within 60 days of notification, the executive director shall certify the
68.8 amount of the shortage payment and interest to the commissioner of management and budget,
68.9 who shall deduct the amount from any state aid or appropriation amount applicable to the
68.10 employing unit.

68.11 **EFFECTIVE DATE.** This section is effective July 1, 2017.

68.12 Sec. 32. Minnesota Statutes 2016, section 354A.12, subdivision 7, is amended to read:

68.13 Subd. 7. **Recovery of benefit overpayments.** (a) If the executive director discovers,
68.14 within the time period specified in subdivision 8 following the payment of a refund or the
68.15 accrual date of any retirement annuity, survivor benefit, or disability benefit, that benefit
68.16 overpayment has occurred due to using invalid service or salary, or due to any erroneous
68.17 calculation procedure, the executive director must recalculate the annuity or benefit payable
68.18 and recover any overpayment. The executive director shall recover the overpayment by
68.19 requiring direct repayment or by suspending or reducing the payment of a retirement annuity
68.20 or other benefit payable under this chapter to the applicable person or the person's estate,
68.21 whichever applies, until all outstanding amounts have been recovered. If a benefit
68.22 overpayment or improper payment of benefits occurred caused by a failure of the person
68.23 to satisfy length of separation requirements for retirement under section 354A.011,
68.24 subdivision 21, the executive director shall recover the improper payments by requiring
68.25 direct repayment. The repayment must include interest at the ~~rate of 0.71 percent per month~~
68.26 applicable annual rate or rates specified in section 356.59, subdivision 5, from the first of
68.27 the month in which a monthly benefit amount was paid to the first of the month in which
68.28 the amount is repaid, with annual compounding.

68.29 (b) In the event the executive director determines that an overpaid annuity or benefit
68.30 that is the result of invalid salary included in the average salary used to calculate the payment
68.31 amount must be recovered, the executive director must determine the amount of the employee
68.32 deductions taken in error on the invalid salary, with interest as determined under 354A.37,
68.33 subdivision 3, and must subtract that amount from the total annuity or benefit overpayment,
68.34 and the remaining balance of the overpaid annuity or benefit, if any, must be recovered.

69.1 (c) If the invalid employee deductions plus interest exceed the amount of the overpaid
69.2 benefits, the balance must be refunded to the person to whom the benefit or annuity is being
69.3 paid.

69.4 (d) Any invalid employer contributions reported on the invalid salary must be credited
69.5 against future contributions payable by the employer.

69.6 (e) If a member or former member, who is receiving a retirement annuity or disability
69.7 benefit for which an overpayment is being recovered, dies before recovery of the overpayment
69.8 is completed and an optional annuity or refund is payable, the remaining balance of the
69.9 overpaid annuity or benefit must continue to be recovered from the payment to the optional
69.10 annuity beneficiary or refund recipient.

69.11 (f) The board of trustees shall adopt policies directing the period of time and manner
69.12 for the collection of any overpaid retirement or optional annuity, and survivor or disability
69.13 benefit, or a refund that the executive director determines must be recovered as provided
69.14 under this section.

69.15 **EFFECTIVE DATE.** This section is effective July 1, 2017.

69.16 Sec. 33. Minnesota Statutes 2016, section 354A.34, is amended to read:

69.17 **354A.34 DISPOSITION OF UNPAID PERIOD CERTAIN FOR LIFE OR**
69.18 **GUARANTEED REFUND OPTIONAL ANNUITIES.**

69.19 If a retiree from a coordinated program who has elected a period certain and for life
69.20 thereafter or a guaranteed refund optional annuity form dies without having a designated
69.21 beneficiary who has survived the retiree, any remaining unpaid guaranteed annuity payments
69.22 shall be computed at the rate of interest specified in section 356.215, subdivision 8, and
69.23 paid in one lump sum to the estate of the retiree. If a retiree from a coordinated program
69.24 who has elected a period certain and for life or a guaranteed refund optional annuity form
69.25 dies with a designated beneficiary who has survived the retiree but the designated beneficiary
69.26 dies without there existing another designated beneficiary, any remaining unpaid guaranteed
69.27 annuity payments shall be computed ~~at the rate of~~ with interest at the applicable annual rate
69.28 or rates specified in section ~~356.215, subdivision 8~~ 356.59, subdivision 5, and paid in one
69.29 lump sum to the estate of the designated beneficiary.

69.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

70.1 Sec. 34. Minnesota Statutes 2016, section 354A.38, subdivision 3, is amended to read:

70.2 Subd. 3. **Computation of refund repayment amount.** If the coordinated member elects
70.3 to repay a refund under subdivision 2, the repayment to the fund must be in an amount equal
70.4 to refunds the member has ~~accepted~~ been issued plus interest at the ~~rate of 8.5 percent until~~
70.5 ~~June 30, 2015, and eight percent thereafter~~ applicable annual rate or rates specified in section
70.6 356.59, subdivision 5, compounded annually, from the date that the refund was ~~accepted~~
70.7 issued to the date that the refund is repaid.

70.8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

70.9 Sec. 35. Minnesota Statutes 2016, section 356.195, subdivision 2, is amended to read:

70.10 Subd. 2. **Purchase procedure for strike periods.** (a) An employee covered by a plan
70.11 specified in subdivision 1 may purchase allowable service credit in the applicable plan for
70.12 any period of time during which the employee was on a public employee strike without
70.13 pay, not to exceed a period of one year, if the employee makes a payment in lieu of salary
70.14 deductions as specified in paragraph (b) or (c), whichever applies. The employing unit, at
70.15 its option, may pay the employer portion of the amount specified in paragraph (b) on behalf
70.16 of its employees.

70.17 (b) If payment is received by the applicable pension plan executive director within one
70.18 year from the end of the strike, the payment amount is equal to the applicable employee
70.19 and employer contribution rates specified in law for the applicable plan during the strike
70.20 period, applied to the employee's rate of salary in effect at the conclusion of the strike for
70.21 the period of the strike without pay, plus compound interest at the ~~monthly rate of 0.71~~
70.22 ~~percent for any period for the Teachers Retirement Association and at the monthly rate of~~
70.23 ~~0.71 percent until June 30, 2015, and 0.667 percent thereafter for any other retirement plan~~
70.24 ~~listed in section 356.30, subdivision 3~~ applicable monthly rate or rates specified in section
70.25 356.59, subdivision 2, 3, 4, or 5, whichever applies, from the last day of the strike period
70.26 until the date payment is received.

70.27 (c) If payment is received by the applicable pension fund director after one year and
70.28 before five years from the end of the strike, the payment amount is the amount determined
70.29 under section 356.551.

70.30 (d) Payments may not be made more than five years after the end of the strike.

70.31 **EFFECTIVE DATE.** This section is effective July 1, 2017.

71.1 Sec. 36. Minnesota Statutes 2016, section 356.44, is amended to read:

71.2 **356.44 PARTIAL PAYMENT OF PENSION PLAN REFUND.**

71.3 (a) Notwithstanding any provision of law to the contrary, a member of a pension plan
71.4 listed in section 356.30, subdivision 3, with at least two years of forfeited service taken
71.5 from a single pension plan, may repay a portion of all refunds. A partial refund repayment
71.6 must comply with this section.

71.7 (b) The minimum portion of a refund repayment is one-third of the total service credit
71.8 period of all refunds taken from a single plan.

71.9 (c) The cost of the partial refund repayment is the product of the cost of the total
71.10 repayment multiplied by the ratio of the restored service credit to the total forfeited service
71.11 credit. The total repayment amount includes interest at the ~~annual rate of 8.5 percent for~~
71.12 ~~any period for the Teachers Retirement Association and is 8.5 percent until June 30, 2015,~~
71.13 ~~and eight percent thereafter for any other retirement plan listed in section 356.30, subdivision~~
71.14 ~~3 at the applicable annual rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5,~~
71.15 whichever applies, compounded annually, from the refund date to the date repayment is
71.16 received.

71.17 (d) The restored service credit must be allocated based on the relationship the restored
71.18 service bears to the total service credit period for all refunds taken from a single pension
71.19 plan.

71.20 (e) This section does not authorize a public pension plan member to repay a refund if
71.21 the law governing the plan does not authorize the repayment of a refund of member
71.22 contributions.

71.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

71.24 Sec. 37. Minnesota Statutes 2016, section 356.50, subdivision 2, is amended to read:

71.25 Subd. 2. **Service credit procedure.** (a) To obtain the public pension plan allowable
71.26 service credit, the eligible person under subdivision 1 shall pay the required member
71.27 contribution amount. The required member contribution amount is the member contribution
71.28 rate or rates in effect for the pension plan during the period of service covered by the back
71.29 pay award, applied to the unpaid gross salary amounts of the back pay award including
71.30 unemployment insurance, workers' compensation, or wages from other sources which
71.31 reduced the back award. No contributions may be made under this clause for compensation
71.32 covered by a public pension plan listed in section 356.30, subdivision 3, for employment
71.33 during the removal period. The person shall pay the required member contribution amount

72.1 within 60 days of the date of receipt of the back pay award or within 60 days of a billing
72.2 from the retirement fund, whichever is later.

72.3 (b) The public employer who wrongfully discharged the public employee must pay an
72.4 employer contribution on the back pay award. The employer contribution must be based
72.5 on the employer contribution rate or rates in effect for the pension plan during the period
72.6 of service covered by the back pay award, applied to the salary amount on which the member
72.7 contribution amount was determined under paragraph (a). ~~Interest on both the required~~
72.8 ~~member and employer contribution amount must be paid by the employer at the annual~~
72.9 ~~compound rate of 8.5 percent for any period for the Teachers Retirement Association and~~
72.10 ~~8.5 percent until June 30, 2015, and eight percent thereafter, for any other retirement plan~~
72.11 ~~listed in section 356.30, subdivision 3, per year, expressed monthly~~ The employer must pay
72.12 compound interest on both the required member and employer contribution amounts at the
72.13 applicable monthly rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5,
72.14 whichever applies, between the date the contribution amount would have been paid to the
72.15 date of actual payment. The employer payment must be made within 30 days of the payment
72.16 under paragraph (a).

72.17 **EFFECTIVE DATE.** This section is effective July 1, 2017.

72.18 Sec. 38. Minnesota Statutes 2016, section 356.551, subdivision 2, is amended to read:

72.19 Subd. 2. **Determination.** (a) Unless the minimum purchase amount set forth in paragraph
72.20 (c) applies, the prior service credit purchase amount is an amount equal to the actuarial
72.21 present value, on the date of payment, as calculated by the chief administrative officer of
72.22 the pension plan and reviewed by the actuary retained under section 356.214, of the amount
72.23 of the additional retirement annuity obtained by the acquisition of the additional service
72.24 credit in this section.

72.25 (b) Calculation of this amount must be made using the preretirement interest rate
72.26 applicable to the public pension plan specified in section 356.215, subdivision 8, and the
72.27 mortality table adopted for the public pension plan. The calculation must assume continuous
72.28 future service in the public pension plan until, and retirement at, the age at which the
72.29 minimum requirements of the fund for normal retirement or retirement with an annuity
72.30 unreduced for retirement at an early age, including section 356.30, are met with the additional
72.31 service credit purchased. The calculation must also assume a full-time equivalent salary, or
72.32 actual salary, whichever is greater, and a future salary history that includes annual salary
72.33 increases at the applicable salary increase rate for the plan specified in section 356.215,
72.34 subdivision ~~4~~ 8.

73.1 (c) The prior service credit purchase amount may not be less than the amount determined
73.2 by applying, for each year or fraction of a year being purchased, the sum of the employee
73.3 contribution rate, the employer contribution rate, and the additional employer contribution
73.4 rate, if any, applicable during that period, to the person's annual salary during that period,
73.5 or fractional portion of a year's salary, if applicable, plus interest at the ~~annual rate of 8.5~~
73.6 ~~percent until June 30, 2015, and eight percent thereafter~~ applicable annual rate or rates
73.7 specified in section 356.59, subdivision 2, 3, 4, or 5, whichever applies, compounded
73.8 annually, from the end of the year in which contributions would otherwise have been made
73.9 to the date on which the payment is received.

73.10 (d) Unless otherwise provided by statutes governing a specific plan, payment must be
73.11 made in one lump sum within one year of the prior service credit authorization or prior to
73.12 the member's effective date of retirement, whichever is earlier. Payment of the amount
73.13 calculated under this section must be made by the applicable eligible person.

73.14 (e) However, the current employer or the prior employer may, at its discretion, pay all
73.15 or any portion of the payment amount that exceeds an amount equal to the employee
73.16 contribution rates in effect during the period or periods of prior service applied to the actual
73.17 salary rates in effect during the period or periods of prior service, plus interest at the
73.18 applicable annual rate of 8.5 percent a year or rates specified in section 356.59, subdivision
73.19 2, 3, 4, or 5, whichever applies, compounded annually, from the date on which the
73.20 contributions would otherwise have been made to the date on which the payment is made.
73.21 If the employer agrees to payments under this subdivision, the purchaser must make the
73.22 employee payments required under this subdivision within 90 days of the prior service credit
73.23 authorization. If that employee payment is made, the employer payment under this
73.24 subdivision must be remitted to the chief administrative officer of the public pension plan
73.25 within 60 days of receipt by the chief administrative officer of the employee payments
73.26 specified under this subdivision.

73.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

73.28 Sec. 39. **[356.59] INTEREST RATES.**

73.29 Subdivision 1. **Applicable interest rates.** Whenever the payment of interest is required
73.30 with respect to any payment, including refunds, remittances, shortages, contributions, or
73.31 repayments, the rate of interest is the rate or rates specified in subdivisions 2 to 5 for each
73.32 public retirement plan.

73.33 Subd. 2. **Minnesota State Retirement System.** The interest rates for all retirement plans
73.34 administered by the Minnesota State Retirement System are as follows:

| | | | |
|------|--|--------------------|----------------------|
| 74.1 | | <u>Annual</u> | <u>Monthly</u> |
| 74.2 | <u>before July 1, 2015</u> | <u>8.5 percent</u> | <u>0.71 percent</u> |
| 74.3 | <u>from July 1, 2015, to June 30, 2017</u> | <u>8.0 percent</u> | <u>0.667 percent</u> |
| 74.4 | <u>after June 30, 2017</u> | <u>7.5 percent</u> | <u>0.625 percent</u> |

74.5 Subd. 3. **Public Employees Retirement Association.** The interest rates for all retirement
 74.6 plans administered by the Public Employees Retirement Association are as follows:

| | | |
|------|--|--------------------|
| 74.7 | <u>before July 1, 2015</u> | <u>8.5 percent</u> |
| 74.8 | <u>from July 1, 2015, to June 30, 2017</u> | <u>8.0 percent</u> |
| 74.9 | <u>after June 30, 2017</u> | <u>7.5 percent</u> |

74.10 Subd. 4. **Teachers Retirement Association.** The interest rates for the retirement plan
 74.11 administered by the Teachers Retirement Association are as follows:

| | | | |
|-------|--|--------------------|---------------------|
| 74.12 | | <u>Annual</u> | <u>Monthly</u> |
| 74.13 | | <u>8.5 percent</u> | <u>0.71 percent</u> |

74.14 Subd. 5. **St. Paul Teachers Retirement Fund Association.** The interest rates for the
 74.15 retirement plan administered by the St. Paul Teachers Retirement Fund Association are as
 74.16 follows:

| | | | |
|-------|--|--------------------|----------------------|
| 74.17 | | <u>Annual</u> | <u>Monthly</u> |
| 74.18 | <u>before July 1, 2015</u> | <u>8.5 percent</u> | <u>0.71 percent</u> |
| 74.19 | <u>from July 1, 2015, to June 30, 2017</u> | <u>8.0 percent</u> | <u>0.667 percent</u> |
| 74.20 | <u>after June 30, 2017</u> | <u>7.5 percent</u> | <u>0.625 percent</u> |

74.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

74.22 Sec. 40. Minnesota Statutes 2016, section 490.121, subdivision 4, is amended to read:

74.23 Subd. 4. **Allowable service.** (a) "Allowable service" means any calendar month, subject
 74.24 to the service credit limit in subdivision 22, served as a judge at any time, during which the
 74.25 judge received compensation for that service from the state, municipality, or county,
 74.26 whichever applies, and for which the judge made any required member contribution. It also
 74.27 includes any month served as a referee in probate for all referees in probate who were in
 74.28 office before January 1, 1974.

74.29 (b) "Allowable service" also means a period of authorized leave of absence for which
 74.30 the judge has made a payment in lieu of contributions, not in an amount in excess of the
 74.31 service credit limit under subdivision 22. To obtain the service credit, the judge shall pay
 74.32 an amount equal to the normal cost of the judges retirement plan on the date of return from
 74.33 the leave of absence, as determined in the most recent actuarial report for the plan filed with

75.1 the Legislative Commission on Pensions and Retirement, multiplied by the judge's average
75.2 monthly salary rate during the authorized leave of absence and multiplied by the number
75.3 of months of the authorized leave of absence, plus ~~annual compound interest at the rate of~~
75.4 ~~8.5 percent until June 30, 2015, and eight percent thereafter~~ interest at the applicable annual
75.5 rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date
75.6 of the termination of the leave to the date on which payment is made. The payment must
75.7 be made within one year of the date on which the authorized leave of absence terminated.
75.8 Service credit for an authorized leave of absence is in addition to a uniformed service leave
75.9 under section 490.1211.

75.10 (c) "Allowable service" does not mean service as a retired judge.

75.11 **EFFECTIVE DATE.** This section is effective July 1, 2017.

75.12 Sec. 41. Minnesota Statutes 2016, section 490.1211, is amended to read:

75.13 **490.1211 UNIFORMED SERVICE.**

75.14 (a) A judge who is absent from employment by reason of service in the uniformed
75.15 services, as defined in United States Code, title 38, section 4303(13), and who returns to
75.16 state employment as a judge upon discharge from service in the uniformed service within
75.17 the time frame required in United States Code, title 38, section 4312(e), may obtain service
75.18 credit for the period of the uniformed service, provided that the judge did not separate from
75.19 uniformed service with a dishonorable or bad conduct discharge or under other than honorable
75.20 conditions.

75.21 (b) The judge may obtain credit by paying into the fund equivalent member contribution
75.22 based on the contribution rate or rates in effect at the time that the uniformed service was
75.23 performed multiplied by the full and fractional years being purchased and applied to the
75.24 annual salary rate. The annual salary rate is the average annual salary during the purchase
75.25 period that the judge would have received if the judge had continued to provide employment
75.26 services to the state rather than to provide uniformed service, or if the determination of that
75.27 rate is not reasonably certain, the annual salary rate is the judge's average salary rate during
75.28 the 12-month period of judicial employment rendered immediately preceding the purchase
75.29 period.

75.30 (c) The equivalent employer contribution and, if applicable, the equivalent employer
75.31 additional contribution, must be paid by the employing unit, using the employer and employer
75.32 additional contribution rate or rates in effect at the time that the uniformed service was

76.1 performed, applied to the same annual salary rate or rates used to compute the equivalent
76.2 member contribution.

76.3 (d) If the member equivalent contributions provided for in this section are not paid in
76.4 full, the judge's allowable service credit must be prorated by multiplying the full and
76.5 fractional number of years of uniformed service eligible for purchase by the ratio obtained
76.6 by dividing the total member contributions received by the total member contributions
76.7 otherwise required under this section.

76.8 (e) To receive allowable service credit under this section, the contributions specified in
76.9 this section and section 490.121 must be transmitted to the fund during the period which
76.10 begins with the date on which the individual returns to judicial employment and which has
76.11 a duration of three times the length of the uniformed service period, but not to exceed five
76.12 years. If the determined payment period is calculated to be less than one year, the
76.13 contributions required under this section to receive service credit may be within one year
76.14 from the discharge date.

76.15 (f) The amount of allowable service credit obtainable under this section and section
76.16 490.121 may not exceed five years, unless a longer purchase period is required under United
76.17 States Code, title 38, section 4312.

76.18 (g) The state court administrator shall pay interest on all equivalent member and employer
76.19 contribution amounts payable under this section. Interest must be ~~computed at the rate of~~
76.20 ~~8.5 percent until June 30, 2015, and eight percent thereafter~~ at the applicable annual rate or
76.21 rates specified in section 356.59, subdivision 2, compounded annually, from the end of each
76.22 fiscal year of the leave or break in service to the end of the month in which payment is
76.23 received.

76.24 **EFFECTIVE DATE.** This section is effective July 1, 2017.

76.25 Sec. 42. Minnesota Statutes 2016, section 490.124, subdivision 12, is amended to read:

76.26 Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an
76.27 amount that is equal to all of the member's employee contributions to the judges' retirement
76.28 fund plus interest computed under section 352.22, subdivision 2.

76.29 (b) A refund of contributions under paragraph (a) terminates all service credits and all
76.30 rights and benefits of the judge and the judge's survivors under this chapter.

76.31 (c) A person who becomes a judge again after taking a refund under paragraph (a) may
76.32 reinstate the previously terminated allowable service credit, rights, and benefits by repaying
76.33 the total amount of the previously received refund. The refund repayment must include

77.1 interest ~~on the total amount previously received at the annual rate of 8.5 percent until June~~
 77.2 ~~30, 2015, and eight percent thereafter~~ at the applicable annual rate or rates specified in
 77.3 section 356.59, subdivision 2, compounded annually, from the date on which the refund
 77.4 was received until the date on which the refund is repaid.

77.5 **EFFECTIVE DATE.** This section is effective July 1, 2017.

77.6 **ARTICLE 7**

77.7 **CONTRIBUTION RATES**

77.8 Section 1. Minnesota Statutes 2016, section 352.04, subdivision 2, is amended to read:

77.9 Subd. 2. **Employee contributions.** (a) The employee contribution to the fund must be
 77.10 equal to the following percent of salary:

| | | |
|-------|--|--------------|
| 77.11 | from July 1, 2010, to June 30, 2014 | 5 |
| 77.12 | from July 1, 2014, and thereafter <u>to June 30, 2017</u> | 5.5 |
| 77.13 | <u>from July 1, 2017, to June 30, 2018</u> | <u>5.75</u> |
| 77.14 | <u>after June 30, 2018</u> | <u>6</u> |

77.15 (b) These contributions must be made by deduction from salary as provided in subdivision
 77.16 4.

77.17 (c) Contribution increases under paragraph (a) must be paid starting the first day of the
 77.18 first full pay period after the effective date of the increase.

77.19 **EFFECTIVE DATE.** This section is effective July 1, 2017.

77.20 Sec. 2. Minnesota Statutes 2016, section 352.04, subdivision 3, is amended to read:

77.21 Subd. 3. **Employer contributions.** (a) The employer contribution to the fund must be
 77.22 equal to the following percent of salary:

| | | |
|-------|--|--------------|
| 77.23 | from July 1, 2010, to June 30, 2014 | 5 |
| 77.24 | from July 1, 2014, and thereafter <u>to June 30, 2017</u> | 5.5 |
| 77.25 | <u>from July 1, 2017, to June 30, 2018</u> | <u>5.875</u> |
| 77.26 | <u>after June 30, 2018</u> | <u>6.25</u> |

77.27 (b) Contribution increases under paragraph (a) must be paid starting the first day of the
 77.28 first full pay period after the effective date of the increase.

77.29 **EFFECTIVE DATE.** This section is effective July 1, 2017.

78.1 Sec. 3. Minnesota Statutes 2016, section 352.92, subdivision 1, is amended to read:

78.2 Subdivision 1. **Employee contributions.** (a) Employee contributions of covered
78.3 correctional employees must be in an amount equal to the following percent of salary:

| | | |
|------|--|----------------|
| 78.4 | from July 1, 2010, to June 30, 2014 | 8.6 |
| 78.5 | from July 1, 2014, and thereafter <u>to June 30, 2017</u> | 9.1 |
| 78.6 | <u>after June 30, 2017</u> | <u>9.6</u> |

78.7 (b) These contributions must be made by deduction from salary as provided in section
78.8 352.04, subdivision 4.

78.9 (c) Contribution increases under paragraph (a) must be paid starting the first day of the
78.10 first full pay period after the effective date of the increase.

78.11 **EFFECTIVE DATE.** This section is effective July 1, 2017.

78.12 Sec. 4. Minnesota Statutes 2016, section 352.92, subdivision 2, is amended to read:

78.13 Subd. 2. **Employer contributions.** (a) The employer shall contribute for covered
78.14 correctional employees an amount equal to the following percent of salary:

| | | |
|-------|--|-----------------|
| 78.15 | from July 1, 2010, to June 30, 2014 | 12.1 |
| 78.16 | from July 1, 2014, and thereafter <u>to June 30, 2017</u> | 12.85 |
| 78.17 | <u>after June 30, 2017</u> | <u>14.4</u> |

78.18 (b) Contribution increases under paragraph (a) must be paid starting the first day of the
78.19 first full pay period after the effective date of the increase.

78.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.

78.21 Sec. 5. Minnesota Statutes 2016, section 352.92, is amended by adding a subdivision to
78.22 read:

78.23 **Subd. 2a. Supplemental employer contribution.** (a) Effective July 1, 2018, the employer
78.24 shall pay a supplemental contribution. The supplemental contribution shall be 1.45 percent
78.25 of salary for covered correctional employees from July 1, 2018, through June 30, 2019;
78.26 2.95 percent of salary for covered correctional employees from July 1, 2019, through June
78.27 30, 2020; and 4.45 percent of salary for covered correctional employees thereafter. The
78.28 supplemental contribution rate of 4.45 percent shall remain in effect until the market value
78.29 of the assets of the correctional state employees retirement plan of the Minnesota State
78.30 Retirement System equals or exceeds the actuarial accrued liability of the plan as determined
78.31 by the actuary retained under section 356.214. The expiration of the supplemental employer

79.1 contribution is effective the first day of the first full pay period of the fiscal year immediately
 79.2 following the issuance of the actuarial valuation upon which the expiration is based.

79.3 (b) The supplemental contribution under paragraph (a) must be paid starting the first
 79.4 day of the first full pay period after the effective date.

79.5 **EFFECTIVE DATE.** This section is effective July 1, 2017.

79.6 Sec. 6. Minnesota Statutes 2016, section 352B.02, subdivision 1a, is amended to read:

79.7 Subd. 1a. **Member contributions.** (a) The member contribution is the following
 79.8 percentage of the member's salary:

| | | |
|-------|--|-------------------------|
| 79.9 | (1) before the first day of the first pay period beginning | |
| 79.10 | after July 1, 2014 | 12.4 percent |
| 79.11 | (2) on or after the first day of the first pay period | |
| 79.12 | beginning after from July 1, 2014, to June 30, 2016 | 13.4 percent |
| 79.13 | (3) after June 30, 2016 <u>from July 1, 2016, to June 30,</u> | |
| 79.14 | <u>2017</u> | 14.4 percent |
| 79.15 | <u>from July 1, 2017, to June 30, 2019</u> | <u>14.9</u> |
| 79.16 | <u>after June 30, 2019</u> | <u>15.4</u> |

79.17 (b) These contributions must be made by deduction from salary as provided in section
 79.18 352.04, subdivision 4.

79.19 (c) Contribution increases under paragraph (a) must be paid starting the first day of the
 79.20 first full pay period after the effective date of the increase.

79.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

79.22 Sec. 7. Minnesota Statutes 2016, section 352B.02, subdivision 1c, is amended to read:

79.23 Subd. 1c. **Employer contributions and supplemental employer contribution.** (a) In
 79.24 addition to member contributions, department heads shall pay a sum equal to the specified
 79.25 percentage of the salary upon which deductions were made, which constitutes the employer
 79.26 contribution to the fund as follows:

| | | |
|-------|--|-------------------------|
| 79.27 | (1) before the first day of the first pay period beginning | |
| 79.28 | after July 1, 2014 | 18.6 percent |
| 79.29 | (2) on or after the first day of the first pay period | |
| 79.30 | beginning after from July 1, 2014, to June 30, 2016 | 20.1 percent |
| 79.31 | (3) after June 30, 2016 <u>from July 1, 2016, to June 30,</u> | |
| 79.32 | <u>2017</u> | 21.6 percent |
| 79.33 | <u>from July 1, 2017, to June 30, 2018</u> | <u>22.35</u> |
| 79.34 | <u>after June 30, 2018</u> | <u>23.1</u> |

80.1 (b) Department contributions must be paid out of money appropriated to departments
80.2 for this purpose.

80.3 (c) Contribution increases under paragraph (a) must be paid starting the first day of the
80.4 first full pay period after the effective date of the increase.

80.5 (d) Effective July 1, 2017, department heads shall pay a supplemental employer
80.6 contribution. The supplemental contribution shall be 1.75 percent of the salary upon which
80.7 deductions are made from July 1, 2017, through June 30, 2018; three percent of the salary
80.8 upon which deductions are made from July 1, 2018, through June 30, 2019; five percent of
80.9 the salary which deductions are made from July 1, 2019, through June 30, 2020; and seven
80.10 percent of the salary upon which deductions are made thereafter. The supplemental
80.11 contribution must be paid starting the first day of the first full pay period after the effective
80.12 date. The supplemental contribution rate of seven percent shall remain in effect until the
80.13 market value of the assets of the State Patrol retirement plan of the Minnesota State
80.14 Retirement System equals or exceeds the actuarial accrued liability of the plan as determined
80.15 by the actuary retained under section 356.214. The expiration of the supplemental employer
80.16 contribution is effective the first day of the first full pay period of the fiscal year immediately
80.17 following the issuance of the actuarial valuation upon which the expiration is based.

80.18 **EFFECTIVE DATE.** This section is effective July 1, 2017.

80.19 Sec. 8. Minnesota Statutes 2016, section 352D.04, subdivision 2, is amended to read:

80.20 Subd. 2. **Contribution rates.** (a) The money used to purchase shares under this section
80.21 is the employee and employer contributions provided in this subdivision.

80.22 (b) The employee contribution is an amount equal to the 5.5 percent of salary ~~specified~~
80.23 ~~in section 352.04, subdivision 2, or 352.045, subdivision 3a.~~

80.24 (c) The employer contribution is an amount equal to six percent of salary.

80.25 (d) For members of the legislature, the contributions under this subdivision also must
80.26 be made on per diem payments received during a regular or special legislative session, but
80.27 may not be made on per diem payments received outside of a regular or special legislative
80.28 session, on the additional compensation attributable to a leadership position under section
80.29 3.099, subdivision 3, living expense payments under section 3.101, or special session living
80.30 expense payments under section 3.103.

80.31 (e) For a judge who is a member of the unclassified plan under section 352D.02,
80.32 subdivision 1, paragraph (c), clause (16), the employee contribution rate is eight percent of
80.33 salary, and there is no employer contribution.

81.1 (f) These contributions must be made in the manner provided in section 352.04,
 81.2 subdivisions 4, 5, and 6.

81.3 **EFFECTIVE DATE.** This section is effective July 1, 2017.

81.4 Sec. 9. Minnesota Statutes 2016, section 353.65, subdivision 2, is amended to read:

81.5 Subd. 2. **Employee contribution.** (a) For members other than members who were active
 81.6 members of the former Minneapolis Firefighters Relief Association on December 29, 2011,
 81.7 or for members other than members who were active members of the former Minneapolis
 81.8 Police Relief Association on December 29, 2011, the employee contribution is an amount
 81.9 equal to the following percentage of the total salary of each member, as follows: ~~9.6 percent~~
 81.10 ~~before calendar year 2014; 10.2 percent in calendar year 2014; and 10.8 percent in calendar~~
 81.11 ~~year 2015 and thereafter.~~

| | | |
|-------|--|---------------------|
| 81.12 | <u>before January 1, 2018</u> | <u>10.8 percent</u> |
| 81.13 | <u>from January 1, 2018, through December 31, 2018</u> | <u>11.3 percent</u> |
| 81.14 | <u>from January 1, 2019, and thereafter</u> | <u>11.8 percent</u> |

81.15 (b) For members who were active members of the former Minneapolis Firefighters Relief
 81.16 Association on December 29, 2011, the employee contribution is an amount equal to eight
 81.17 percent of the monthly unit value under section 353.01, subdivision 10a, multiplied by 80
 81.18 and expressed as a biweekly amount for each member. The employee contribution made
 81.19 by a member with at least 25 years of service credit as an active member of the former
 81.20 Minneapolis Firefighters Relief Association must be deposited in the postretirement health
 81.21 care savings account established under section 352.98.

81.22 (c) For members who were active members of the former Minneapolis Police Relief
 81.23 Association on December 29, 2011, the employee contribution is an amount equal to eight
 81.24 percent of the monthly unit value under section 353.01, subdivision 10b, multiplied by 80
 81.25 and expressed as a biweekly amount for each member. The employee contribution made
 81.26 by a member with at least 25 years of service credit as an active member of the former
 81.27 Minneapolis Police Relief Association must be deposited in the postretirement health care
 81.28 savings account established under section 352.98.

81.29 (d) Contributions under this section must be made by deduction from salary in the manner
 81.30 provided in subdivision 4. Where any portion of a member's salary is paid from other than
 81.31 public funds, the member's employee contribution is based on the total salary received from
 81.32 all sources.

81.33 **EFFECTIVE DATE.** This section is effective July 1, 2017.

82.1 Sec. 10. Minnesota Statutes 2016, section 353.65, subdivision 3, is amended to read:

82.2 Subd. 3. **Employer contribution.** (a) With respect to members other than members who
 82.3 were active members of the former Minneapolis Firefighters Relief Association on December
 82.4 29, 2011, or for members other than members who were active members of the former
 82.5 Minneapolis Police Relief Association on December 29, 2011, the employer contribution
 82.6 is an amount equal to the following percentage of the total salary of each member, as follows:
 82.7 ~~14.4 percent before calendar year 2014; 15.3 percent in calendar year 2014; and 16.2 percent~~
 82.8 ~~in calendar year 2015 and thereafter.~~

| | | |
|-------|--|----------------------|
| 82.9 | <u>before January 1, 2018</u> | <u>16.2 percent</u> |
| 82.10 | <u>from January 1, 2018, through December 31, 2018</u> | <u>16.95 percent</u> |
| 82.11 | <u>from January 1, 2019, and thereafter</u> | <u>17.7 percent</u> |

82.12 (b) With respect to members who were active members of the former Minneapolis
 82.13 Firefighters Relief Association on December 29, 2011, the employer contribution is an
 82.14 amount equal to the amount of the member contributions under subdivision 2, paragraph
 82.15 (b).

82.16 (c) With respect to members who were active members of the former Minneapolis Police
 82.17 Relief Association on December 29, 2011, the employer contribution is an amount equal
 82.18 to the amount of the member contributions under subdivision 2, paragraph (c).

82.19 (d) Contributions under this subdivision must be made from funds available to the
 82.20 employing subdivision by the means and in the manner provided in section 353.28.

82.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

82.22 Sec. 11. Minnesota Statutes 2016, section 354A.12, subdivision 1, is amended to read:

82.23 Subdivision 1. **Employee contributions.** (a) The contribution required to be paid by
 82.24 each member of the St. Paul Teachers Retirement Fund Association is the percentage of
 82.25 total salary specified below for the applicable association and program:

| | | |
|-------|--|----------------------------|
| 82.26 | Program | Percentage of Total Salary |
| 82.27 | St. Paul Teachers Retirement Fund Association | |
| 82.28 | basic program after June 30, 2014 | 9 percent |
| 82.29 | basic program after June 30, 2015 | 9.5 percent |
| 82.30 | basic program after June 30, 2016 | 10 percent |
| 82.31 | <u>basic program after June 30, 2021</u> | <u>10.25 percent</u> |
| 82.32 | coordinated program after June 30, 2014 | 6.5 percent |
| 82.33 | coordinated program after June 30, 2015 | 7 percent |

| | | |
|------|--|---------------------|
| 83.1 | coordinated program after June 30, 2016 | 7.5 percent |
| 83.2 | <u>coordinated program after June 30, 2021</u> | <u>7.75 percent</u> |

83.3 (b) Contributions must be made by deduction from salary and must be remitted directly
 83.4 to the St. Paul Teachers Retirement Fund Association at least once each month.

83.5 (c) When an employee contribution rate changes for a fiscal year, the new contribution
 83.6 rate is effective for the entire salary paid by the employer with the first payroll cycle reported.

83.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

83.8 Sec. 12. Minnesota Statutes 2016, section 354A.12, subdivision 2a, is amended to read:

83.9 Subd. 2a. **Employer regular and additional contributions.** (a) The employing units
 83.10 shall make the following employer contributions to the teachers retirement fund association:

83.11 (1) for ~~any~~ each coordinated member of the St. Paul Teachers Retirement Fund
 83.12 Association, the employing unit shall make a regular employer contribution to the retirement
 83.13 fund association in an amount equal to the designated percentage of the salary of the
 83.14 coordinated member as provided below:

| | | |
|-------|--------------------------------|---------------------------------|
| 83.15 | after June 30, 2014 | 5.5 percent |
| 83.16 | after June 30, 2015 | 6 percent |
| 83.17 | after June 30, 2016 | 6.25 percent |
| 83.18 | after June 30, 2017 | 6.5 <u>7</u> percent |
| 83.19 | <u>after June 30, 2018</u> | <u>7.75 percent</u> |
| 83.20 | <u>after June 30, 2019</u> | <u>8.25 percent</u> |
| 83.21 | <u>after June 30, 2020</u> | <u>9 percent</u> |

83.22 (2) for ~~any~~ each basic member of the St. Paul Teachers Retirement Fund Association,
 83.23 the employing unit shall make a regular employer contribution to the respective retirement
 83.24 fund in an amount according to the schedule below:

| | | |
|-------|--------------------------------|---|
| 83.25 | after June 30, 2014 | 9 percent of salary |
| 83.26 | after June 30, 2015 | 9.5 percent of salary |
| 83.27 | after June 30, 2016 | 9.75 percent of salary |
| 83.28 | after June 30, 2017 | 10 <u>10.5</u> percent of salary |
| 83.29 | <u>after June 30, 2018</u> | <u>11.25 percent of salary</u> |
| 83.30 | <u>after June 30, 2019</u> | <u>11.75 percent of salary</u> |
| 83.31 | <u>after June 30, 2020</u> | <u>12.5 percent of salary</u> |

84.1 (3) for a each basic member of the St. Paul Teachers Retirement Fund Association, the
84.2 employing unit shall make an additional employer contribution to the respective fund in an
84.3 amount equal to 3.64 percent of the salary of the basic member;

84.4 (4) for a each coordinated member of the St. Paul Teachers Retirement Fund Association,
84.5 the employing unit shall make an additional employer contribution to the respective fund
84.6 in an amount equal to 3.84 percent of the coordinated member's salary.

84.7 (b) The regular and additional employer contributions must be remitted directly to the
84.8 St. Paul Teachers Retirement Fund Association at least once each month. Delinquent amounts
84.9 are payable with interest under the procedure in subdivision 1a.

84.10 (c) Payments of regular and additional employer contributions for school district or
84.11 technical college employees who are paid from normal operating funds must be made from
84.12 the appropriate fund of the district or technical college.

84.13 (d) When an employer contribution rate changes for a fiscal year, the new contribution
84.14 rate is effective for the entire salary paid by the employer with the first payroll cycle reported.

84.15 **EFFECTIVE DATE.** This section is effective July 1, 2017.

84.16 **ARTICLE 8**

84.17 **MINNESOTA STATE RETIREMENT SYSTEM** 84.18 **ADMINISTRATIVE PROVISIONS**

84.19 Section 1. Minnesota Statutes 2016, section 3A.03, subdivision 2, is amended to read:

84.20 Subd. 2. **Refund.** (a) A former member who has made contributions under subdivision
84.21 1 and who is no longer a member of the legislature is entitled to receive, upon written
84.22 application to the executive director on a form prescribed by the executive director, a refund
84.23 from the general fund of all contributions credited to the member's account with interest
84.24 computed as provided in section 352.22, subdivision 2.

84.25 (b) The refund of contributions as provided in paragraph (a) terminates all rights of a
84.26 former member of the legislature and the survivors of the former member under this chapter.

84.27 (c) If the former member of the legislature again becomes a member of the legislature
84.28 after having taken a refund as provided in paragraph (a), the member is a member of the
84.29 unclassified employees retirement program of the Minnesota State Retirement System.

84.30 (d) However, the member may reinstate the rights and credit for service previously
84.31 forfeited under this chapter if the member repays all refunds taken, plus interest at the rate
84.32 of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from

85.1 the date on which the refund was taken to the date on which the refund is repaid. Repayment
85.2 must be made as provided in section 352.23, paragraph (d).

85.3 (e) No person may be required to apply for or to accept a refund.

85.4 **EFFECTIVE DATE.** This section is effective July 1, 2017.

85.5 Sec. 2. Minnesota Statutes 2016, section 3A.03, subdivision 3, is amended to read:

85.6 Subd. 3. **Legislators retirement fund.** (a) The legislators retirement fund, a special
85.7 retirement fund, is created within the state treasury. The legislators retirement fund must
85.8 be credited with any investment proceeds on the assets of the retirement fund.

85.9 (b) The payment of annuities under section 3A.115, paragraph (b), is appropriated from
85.10 the legislators retirement fund.

85.11 (c) The legislators retirement fund may receive transfers of general fund proceeds.

85.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

85.13 Sec. 3. Minnesota Statutes 2016, section 16A.14, subdivision 2a, is amended to read:

85.14 Subd. 2a. **Exceptions.** The allotment and encumbrance system does not apply to:

85.15 (1) appropriations for the courts or the legislature;

85.16 (2) payment of unemployment benefits; and

85.17 (3) transactions within the defined contribution funds administered by the Minnesota
85.18 State Retirement System.

85.19 **EFFECTIVE DATE.** This section is effective July 1, 2017.

85.20 Sec. 4. Minnesota Statutes 2016, section 352.01, subdivision 2a, is amended to read:

85.21 Subd. 2a. **Included employees.** (a) "State employee" includes:

85.22 (1) employees of the Minnesota Historical Society;

85.23 (2) employees of the State Horticultural Society;

85.24 (3) employees of the Minnesota Crop Improvement Association;

85.25 (4) employees of the adjutant general whose salaries are paid from federal funds and
85.26 who are not covered by any federal civilian employees retirement system;

85.27 (5) employees of the Minnesota State Colleges and Universities who are employed under
85.28 the university or college activities program;

86.1 (6) currently contributing employees covered by the system who are temporarily
86.2 employed by the legislature during a legislative session or any currently contributing
86.3 employee employed for any special service as defined in subdivision 2b, clause (6);

86.4 (7) employees of the legislature who are appointed without a limit on the duration of
86.5 their employment;

86.6 (8) trainees who are employed on a full-time established training program performing
86.7 the duties of the classified position for which they will be eligible to receive immediate
86.8 appointment at the completion of the training period;

86.9 (9) employees of the Minnesota Safety Council;

86.10 (10) any employees who are on authorized leave of absence from the Transit Operating
86.11 Division of the former Metropolitan Transit Commission and who are employed by the
86.12 labor organization which is the exclusive bargaining agent representing employees of the
86.13 Transit Operating Division;

86.14 (11) employees of the Metropolitan Council, Metropolitan Parks and Open Space
86.15 Commission, Metropolitan Sports Facilities Commission, or Metropolitan Mosquito Control
86.16 Commission unless excluded under subdivision 2b or are covered by another public pension
86.17 fund or plan under section 473.415, subdivision 3;

86.18 (12) judges of the Tax Court;

86.19 (13) personnel who were employed on June 30, 1992, by the University of Minnesota
86.20 in the management, operation, or maintenance of its heating plant facilities, whose
86.21 employment transfers to an employer assuming operation of the heating plant facilities, so
86.22 long as the person is employed at the University of Minnesota heating plant by that employer
86.23 or by its successor organization;

86.24 (14) personnel who are employed as seasonal employees in the classified or unclassified
86.25 service;

86.26 (15) persons who are employed by the Department of Commerce as a peace officer in
86.27 the Commerce Fraud Bureau under section 45.0135 who have attained the mandatory
86.28 retirement age specified in section 43A.34, subdivision 4;

86.29 (16) employees of the University of Minnesota unless excluded under subdivision 2b,
86.30 clause (3);

86.31 (17) employees of the Middle Management Association whose employment began after
86.32 July 1, 2007, and to whom section 352.029 does not apply;

87.1 (18) employees of the Minnesota Government Engineers Council to whom section
87.2 352.029 does not apply;

87.3 (19) employees of the Minnesota Sports Facilities Authority;

87.4 (20) employees of the Minnesota Association of Professional Employees;

87.5 (21) employees of the Minnesota State Retirement System;

87.6 (22) employees of the State Agricultural Society;

87.7 (23) employees of the Gillette Children's Hospital Board who were employed in the
87.8 state unclassified service at the former Gillette Children's Hospital on March 28, 1974; ~~and~~

87.9 (24) if approved for coverage by the Board of Directors of Conservation Corps Minnesota,
87.10 employees of Conservation Corps Minnesota so employed on June 30, 2003-; and

87.11 (25) employees of the Perpich Center for Arts Education who are covered by the general
87.12 state employees retirement plan of the Minnesota State Retirement System as of July 1,
87.13 2016.

87.14 (b) Employees specified in paragraph (a), clause (13), are included employees under
87.15 paragraph (a) if employer and employee contributions are made in a timely manner in the
87.16 amounts required by section 352.04. Employee contributions must be deducted from salary.
87.17 Employer contributions are the sole obligation of the employer assuming operation of the
87.18 University of Minnesota heating plant facilities or any successor organizations to that
87.19 employer.

87.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.

87.21 Sec. 5. Minnesota Statutes 2016, section 352.03, subdivision 5, is amended to read:

87.22 Subd. 5. **Executive director, deputy director, and assistant director.** (a) The board
87.23 shall appoint an executive director, in this chapter called the director, of the system must
87.24 be appointed by the board on the basis of fitness education, experience in the retirement
87.25 field, and leadership ability to manage and lead system staff, and ability to assist the board
87.26 in setting a vision for the system. The director must have had at least five years' experience
87.27 on the administrative staff of a major retirement system in either an executive level
87.28 management position or in a position with responsibility for the governance, management,
87.29 or administration of a retirement plan.

87.30 (b) The executive director, deputy director, and assistant director must be in the
87.31 unclassified service but appointees may be selected from civil service lists if desired.
87.32 Notwithstanding any law to the contrary, the board must set the salary of the executive

88.1 director. The salary of the executive director must not exceed the limit for a position listed
88.2 in section 15A.0815, subdivision 2. The salary of the deputy director and assistant director
88.3 must be set in accordance with section 43A.18, subdivision 3.

88.4 **EFFECTIVE DATE.** This section is effective the day following final enactment.

88.5 Sec. 6. Minnesota Statutes 2016, section 352.03, subdivision 6, is amended to read:

88.6 Subd. 6. **Duties and powers of executive director.** The management of the system is
88.7 vested in the director, who is the executive and administrative head of the system. The
88.8 director may appoint a deputy director and an assistant director with the approval of the
88.9 board. The director shall be advisor to the board on matters pertaining to the system and
88.10 shall also act as the secretary of the board. The director shall:

88.11 (1) attend meetings of the board;

88.12 (2) prepare and recommend to the board appropriate rules to carry out this chapter;

88.13 (3) establish and maintain an adequate system of records and accounts following
88.14 recognized accounting principles and controls;

88.15 ~~(4) designate an assistant director with the approval of the board;~~

88.16 ~~(5)~~ (4) appoint any employees, both permanent and temporary, that are necessary to
88.17 carry out the provisions of this chapter;

88.18 ~~(6)~~ (5) organize the work of the system as the director deems necessary to fulfill the
88.19 functions of the system, and define the duties of its employees and delegate to them any
88.20 powers or duties, subject to the control of the director and under conditions the director may
88.21 prescribe. Appointments to exercise delegated power must be by written order and shall be
88.22 filed with the secretary of state;

88.23 ~~(7)~~ (6) with the advice and consent of the board, contract for the services of an approved
88.24 actuary, professional management services, and any other consulting services as necessary
88.25 and fix the compensation for those services. The contracts are not subject to competitive
88.26 bidding under chapter 16C. Any approved actuary retained by the executive director shall
88.27 function as the actuarial advisor of the board and the executive director, and may perform
88.28 actuarial valuations and experience studies to supplement those performed by the actuary
88.29 retained under section 356.214. Any supplemental actuarial valuations or experience studies
88.30 shall be filed with the executive director of the Legislative Commission on Pensions and
88.31 Retirement. Professional management services may not be contracted for more often than
88.32 once in six years. Copies of professional management survey reports must be transmitted

89.1 to the secretary of the senate, the chief clerk of the house of representatives, and the
 89.2 Legislative Reference Library as provided by section 3.195, and to the executive director
 89.3 of the commission at the time as reports are furnished to the board. Only management firms
 89.4 experienced in conducting management surveys of federal, state, or local public retirement
 89.5 systems are qualified to contract with the director;

89.6 ~~(8)~~ (7) with the advice and consent of the board provide in-service training for the
 89.7 employees of the system;

89.8 ~~(9)~~ (8) make refunds of accumulated contributions to former state employees and to the
 89.9 designated beneficiary, surviving spouse, legal representative, or next of kin of deceased
 89.10 state employees or deceased former state employees, as provided in this chapter;

89.11 ~~(10)~~ (9) determine the amount of the annuities and disability benefits of employees
 89.12 covered by the system and authorize payment of the annuities and benefits beginning as of
 89.13 the dates on which the annuities and benefits begin to accrue, in accordance with the
 89.14 provisions of this chapter;

89.15 ~~(11)~~ (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating
 89.16 expenses of the system;

89.17 ~~(12)~~ (11) certify funds available for investment to the State Board of Investment;

89.18 ~~(13)~~ (12) with the advice and approval of the board request the State Board of Investment
 89.19 to sell securities when the director determines that funds are needed for the system;

89.20 ~~(14)~~ (13) prepare and submit to the board and the legislature an annual financial report
 89.21 covering the operation of the system, as required by section 356.20;

89.22 ~~(15)~~ (14) prepare and submit biennial and annual budgets to the board and with the
 89.23 approval of the board submit the budgets to the Department of Management and Budget;
 89.24 and

89.25 ~~(16)~~ (15) with the approval of the board, perform other duties required to administer the
 89.26 retirement and other provisions of this chapter and to do its business.

89.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

89.28 Sec. 7. Minnesota Statutes 2016, section 352.113, subdivision 4, is amended to read:

89.29 Subd. 4. **Medical or psychological examinations; authorization for payment of**
 89.30 **benefit.** (a) Any physician, psychologist, chiropractor, ~~or~~ physician assistant, or nurse
 89.31 practitioner providing any service specified in this section must be licensed.

90.1 (b) An applicant shall provide a detailed report signed by a physician, and at least one
90.2 additional report signed by a physician, ~~chiropractor~~, psychologist, ~~or chiropractor~~, physician
90.3 assistant, or nurse practitioner with evidence to support an application for total and permanent
90.4 disability. The reports must include an expert opinion regarding whether the employee is
90.5 permanently and totally disabled within the meaning of section 352.01, subdivision 17, and
90.6 that the disability arose before the employee was placed on any paid or unpaid leave of
90.7 absence or terminated public service.

90.8 (c) If there is medical evidence that supports the expectation that at some point the person
90.9 applying for the disability benefit will no longer be disabled, the decision granting the
90.10 disability benefit may provide for a termination date upon which the total and permanent
90.11 disability can be expected to no longer exist. When a termination date is part of the decision
90.12 granting benefits, prior to the benefit termination the executive director shall review any
90.13 evidence provided by the disabled employee to show that the disabling condition for which
90.14 benefits were initially granted continues. If the benefits cease, the disabled employee may
90.15 follow the appeal procedures described in section 356.96 or may reapply for disability
90.16 benefits using the process described in this subdivision.

90.17 (d) Any claim to disability must be supported by a report from the employer indicating
90.18 that there is no available work that the employee can perform with the disabling condition
90.19 and that all reasonable accommodations have been considered. Upon request of the executive
90.20 director, an employer shall provide evidence of the steps the employer has taken to attempt
90.21 to provide reasonable accommodations and continued employment to the claimant.

90.22 (e) The director shall also obtain written certification from the employer stating whether
90.23 the employment has ceased or whether the employee is on sick leave of absence because
90.24 of a disability that will prevent further service to the employer and that the employee is not
90.25 entitled to compensation from the employer.

90.26 (f) The medical adviser shall consider the reports of the ~~physicians, physician assistants,~~
90.27 ~~psychologists, and chiropractors~~ physician, psychologist, chiropractor, physician assistant,
90.28 or nurse practitioner and any other evidence supplied by the employee or other interested
90.29 parties. If the medical adviser finds the employee totally and permanently disabled, the
90.30 adviser shall make appropriate recommendation to the director in writing together with the
90.31 date from which the employee has been totally disabled. The director shall then determine
90.32 if the disability occurred ~~within 18 months of filing the application~~, while still in the
90.33 employment of the state, ~~and the propriety of authorizing payment of a disability benefit as~~
90.34 ~~provided in this section~~ and constitutes a total and permanent disability as defined in section
90.35 352.01, subdivision 17.

91.1 (g) A terminated employee may apply for a disability benefit within 18 months of
91.2 termination as long as the disability occurred while in the employment of the state. The fact
91.3 that an employee is placed on leave of absence without compensation because of disability
91.4 does not bar that employee from receiving a disability benefit.

91.5 (h) Upon appeal, the board of directors may extend the disability benefit application
91.6 deadline in paragraph (g) by an additional 18 months if the terminated employee is
91.7 determined by the board of directors to have a cognitive impairment that made it unlikely
91.8 that the terminated employee understood that there was an application deadline or that the
91.9 terminated employee was able to meet the application deadline.

91.10 ~~(h)~~ (i) Unless the payment of a disability benefit has terminated because the employee
91.11 is no longer totally disabled, or because the employee has reached normal retirement age
91.12 as provided in this section, the disability benefit must cease with the last payment received
91.13 by the disabled employee or which had accrued during the lifetime of the employee unless
91.14 there is a spouse surviving. In that event, the surviving spouse is entitled to the disability
91.15 benefit for the calendar month in which the disabled employee died.

91.16 **EFFECTIVE DATE.** This section is effective July 1, 2017.

91.17 Sec. 8. Minnesota Statutes 2016, section 352.113, subdivision 14, is amended to read:

91.18 Subd. 14. **Disabilitant earnings reports.** Disability benefit recipients must report all
91.19 earnings from reemployment and income from workers' compensation to the system annually
91.20 by May 15 in a format prescribed by the executive director. The executive director may
91.21 waive the earnings report requirement for any disabled employee who is not required to
91.22 undergo regular medical or psychological examinations under subdivision 6. If the form is
91.23 not submitted by June 15, benefits must be suspended effective July 1. If the form deemed
91.24 acceptable by the executive director is received after the June 15 deadline, benefits shall be
91.25 reinstated retroactive to July 1.

91.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

91.27 Sec. 9. Minnesota Statutes 2016, section 352.23, is amended to read:

91.28 **352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.**

91.29 (a) When any employee accepts a refund as provided in section 352.22, all existing
91.30 allowable service credits and all rights and benefits to which the employee was entitled
91.31 before accepting the refund terminate.

92.1 (b) Terminated service credits and rights must not again be restored until the former
 92.2 employee acquires at least six months of allowable service credit after taking the last refund.
 92.3 ~~In that event, the employee may repay and repays~~ all refunds previously taken from the
 92.4 retirement fund with interest as provided in paragraph (d).

92.5 (c) Repayment of refunds entitles the employee only to credit for service covered by (1)
 92.6 salary deductions; (2) payments previously made in lieu of salary deductions as permitted
 92.7 under law in effect when the payment in lieu of deductions was made; (3) payments made
 92.8 to obtain credit for service as permitted by laws in effect when payment was made; and (4)
 92.9 allowable service previously credited while receiving temporary workers' compensation as
 92.10 provided in section 352.01, subdivision 11, paragraph (a), clause (3).

92.11 (d) Payments under this section for repayment of refunds are to be paid with interest at
 92.12 the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually
 92.13 from the date the refund was taken until the date the refund is repaid. ~~They~~ Repayment may
 92.14 ~~be paid in a lump sum or by payroll deduction in the manner provided in section 352.04.~~
 92.15 Payment may be made in partial payments consistent with section 356.44 during employment
 92.16 or in a lump sum up to six months after termination from service.

92.17 **EFFECTIVE DATE.** This section is effective July 1, 2017.

92.18 Sec. 10. Minnesota Statutes 2016, section 352B.11, subdivision 4, is amended to read:

92.19 Subd. 4. **Reentry into state service.** When a former member, who has become separated
 92.20 from state service that entitled the member to membership and has received a refund of
 92.21 retirement payments, reenters the state service in a position that entitles the member to
 92.22 membership, that member shall receive credit for the period of prior allowable state service
 92.23 if the member repays into the fund the amount of the refund, plus interest on it at the rate
 92.24 of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually, ~~at~~
 92.25 ~~any time before subsequent retirement. Repayment may be made in installments or in a~~
 92.26 ~~lump sum.~~ Repayment must be made as provided in section 352.23, paragraph (d).

92.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

92.28 Sec. 11. Minnesota Statutes 2016, section 352D.02, subdivision 1, is amended to read:

92.29 Subdivision 1. **Coverage.** (a) Employees enumerated in paragraph (c), clauses (2), (3),
 92.30 (4), (6) to (14), and (16) to (18), if they are in the unclassified service of the state or
 92.31 Metropolitan Council and are eligible for coverage under the general state employees
 92.32 retirement plan under chapter 352, are participants in the unclassified program under this

93.1 ~~chapter unless the employee gives notice to the executive director of the Minnesota State~~
93.2 ~~Retirement System within one year following the commencement of employment in the~~
93.3 ~~unclassified service that the employee desires coverage under the general state employees~~
93.4 ~~retirement plan. For the purposes of this chapter, an employee who does not file notice with~~
93.5 ~~the executive director is deemed to have exercised the option to participate in the unclassified~~
93.6 ~~program.~~

93.7 (b) Persons referenced in paragraph (c), clause (5), are participants in the unclassified
93.8 program under this chapter unless the person was eligible to elect different coverage under
93.9 section 3A.07 and elected retirement coverage by the applicable alternative retirement plan.
93.10 Persons referenced in paragraph (c), clause (15), are participants in the unclassified program
93.11 under this chapter for judicial employment in excess of the service credit limit in section
93.12 490.121, subdivision 22.

93.13 (c) Enumerated employees and referenced persons are:

93.14 (1) the governor, the lieutenant governor, the secretary of state, the state auditor, and
93.15 the attorney general;

93.16 (2) an employee in the Office of the Governor, Lieutenant Governor, Secretary of State,
93.17 State Auditor, Attorney General;

93.18 (3) an employee of the State Board of Investment;

93.19 (4) the head of a department, division, or agency created by statute in the unclassified
93.20 service, an acting department head subsequently appointed to the position, or an employee
93.21 enumerated in section 15A.0815 or 15A.083, subdivision 4;

93.22 (5) a member of the legislature;

93.23 (6) an unclassified employee of the legislature or a commission or agency of the
93.24 legislature who is appointed without a limit on the duration of the employment or a temporary
93.25 legislative employee having shares in the supplemental retirement fund as a result of former
93.26 employment covered by this chapter, whether or not eligible for coverage under the
93.27 Minnesota State Retirement System;

93.28 (7) a person who is employed in a position established under section 43A.08, subdivision
93.29 1, clause (3), or in a position authorized under a statute creating or establishing a department
93.30 or agency of the state, which is at the deputy or assistant head of department or agency or
93.31 director level;

94.1 (8) the regional administrator, or executive director of the Metropolitan Council, general
94.2 counsel, division directors, operations managers, and other positions as designated by the
94.3 council, all of which may not exceed 27 positions at the council and the chair;

94.4 (9) the commissioner, deputy commissioner, and not to exceed nine positions of the
94.5 Minnesota Office of Higher Education in the unclassified service, as designated by the
94.6 Minnesota Office of Higher Education before January 1, 1992, or subsequently redesignated
94.7 with the approval of the board of directors of the Minnesota State Retirement System, unless
94.8 the person has elected coverage by the individual retirement account plan under chapter
94.9 354B;

94.10 (10) the clerk of the appellate courts appointed under article VI, section 2, of the
94.11 Constitution of the state of Minnesota, the state court administrator and judicial district
94.12 administrators;

94.13 (11) the chief executive officers of correctional facilities operated by the Department of
94.14 Corrections and of hospitals and nursing homes operated by the Department of Human
94.15 Services;

94.16 (12) an employee whose principal employment is at the state ceremonial house;

94.17 (13) an employee of the Agricultural Utilization Research Institute;

94.18 (14) an employee of the State Lottery who is covered by the managerial plan established
94.19 under section 43A.18, subdivision 3;

94.20 (15) a judge who has exceeded the service credit limit in section 490.121, subdivision
94.21 22;

94.22 (16) an employee of Enterprise Minnesota, Inc.;

94.23 (17) a person employed by the Minnesota State Colleges and Universities as faculty or
94.24 in an eligible unclassified administrative position as defined in section 354B.20, subdivision
94.25 6, who was employed by the former state university or the former community college system
94.26 before May 1, 1995, and elected unclassified program coverage prior to May 1, 1995; and

94.27 (18) a person employed by the Minnesota State Colleges and Universities who was
94.28 employed in state service before July 1, 1995, who subsequently is employed in an eligible
94.29 unclassified administrative position as defined in section 354B.20, subdivision 6, and who
94.30 elects coverage by the unclassified program.

94.31 **EFFECTIVE DATE.** This section is effective July 1, 2017.

95.1 Sec. 12. Minnesota Statutes 2016, section 352D.02, subdivision 3, is amended to read:

95.2 Subd. 3. **Transfer to general employees retirement plan.** (a) ~~If permitted under~~
 95.3 ~~paragraph (b), an employee~~ A person in the unclassified program and referred to in
 95.4 subdivision 1, paragraph (c), clauses (2) to (4), (6) to (14), and (16) to (18), ~~who is credited~~
 95.5 ~~with shares in the unclassified program and has credit for allowable service~~ may elect to
 95.6 terminate participation in the unclassified program and be covered by the general state
 95.7 employees retirement plan. ~~(b) An employee specified in paragraph (a) is permitted to~~
 95.8 ~~terminate participation in the unclassified program and be covered by~~ if the person files an
 95.9 election to transfer to the general state employees retirement plan if the employee with the
 95.10 executive director of the Minnesota State Retirement System as provided in paragraph (b)
 95.11 and the person's current employment or appointment:

95.12 (1) ~~was employed~~ began before July 1, 2010, and the person has at least ten years of
 95.13 ~~allowable service~~ covered employment; or

95.14 (2) ~~was first employed~~ began after June 30, 2010, and the person has no more than seven
 95.15 years of allowable service in the unclassified program.

95.16 ~~The (b) An election to transfer must be in writing,~~ on a form provided by the executive
 95.17 director, and ~~can be made no later than one month following the termination of covered~~
 95.18 ~~employment.~~ delivered to the executive director:

95.19 (1) for persons described in paragraph (a), clause (1), no later than one month following
 95.20 the termination of covered employment; or

95.21 (2) for persons described in paragraph (a), clause (2), no later than one month following
 95.22 the termination of employment in a position covered by the unclassified program.

95.23 For purposes of this chapter, an employee who does not file an election to transfer with
 95.24 the executive director is deemed to have exercised the option to participate in the unclassified
 95.25 program.

95.26 (c) If the transfer election is made, the executive director shall redeem the employee's
 95.27 total shares and credit to the employee's account in the general employees retirement plan
 95.28 the amount of contributions that would have been credited had the employee been covered
 95.29 by the general employees retirement plan during the employee's entire covered employment.
 95.30 The balance of money redeemed and not credited to the employee's account must be
 95.31 transferred to the general employees retirement plan, except that the executive director must
 95.32 determine:

95.33 (1) the employee contributions paid to the unclassified program; and

96.1 (2) the employee contributions that would have been paid to the general employees
96.2 retirement plan for the comparable period, if the individual had been covered by that plan.

96.3 If clause (1) is greater than clause (2), the difference must be refunded to the employee
96.4 as provided in section 352.22. If clause (2) is greater than clause (1), the difference must
96.5 be paid by the employee within six months of electing general employees retirement plan
96.6 coverage or before the effective date of the annuity, whichever is sooner.

96.7 (d) An election under paragraph (b) to transfer coverage to the general employees
96.8 retirement plan is irrevocable during any period of covered employment.

96.9 (e) A person referenced in subdivision 1, paragraph (c), clause (1), (5), or (15), who is
96.10 credited with employee shares in the unclassified program is not permitted to terminate
96.11 participation in the unclassified program and be covered by the general employees retirement
96.12 plan.

96.13 **EFFECTIVE DATE.** This section is effective July 1, 2017.

96.14 Sec. 13. Minnesota Statutes 2016, section 352D.05, subdivision 4, is amended to read:

96.15 Subd. 4. **Repayment of refund.** (a) A participant in the unclassified program may repay
96.16 regular refunds taken under section 352.22, as provided in section 352.23.

96.17 (b) A participant in the unclassified program or an employee covered by the general
96.18 employees retirement plan who has withdrawn the value of the total shares may repay the
96.19 refund taken and thereupon restore the service credit, rights and benefits forfeited by paying
96.20 into the fund the amount refunded plus interest at the rate of 8.5 percent until June 30, 2015,
96.21 and eight percent thereafter compounded annually from the date that the refund was taken
96.22 until the date that the refund is repaid. If the participant had withdrawn only the employee
96.23 shares as permitted under prior laws, repayment must be pro rata.

96.24 (c) ~~Except as provided in section 356.441, the repayment of a refund under this section~~
96.25 ~~must be made in a lump sum~~ Repayment must be made as provided in section 352.23,
96.26 paragraph (d).

96.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

96.28 Sec. 14. Minnesota Statutes 2016, section 490.124, subdivision 12, is amended to read:

96.29 Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an
96.30 amount that is equal to all of the member's employee contributions to the judges' retirement
96.31 fund plus interest computed under section 352.22, subdivision 2.

97.1 (b) A refund of contributions under paragraph (a) terminates all service credits and all
97.2 rights and benefits of the judge and the judge's survivors under this chapter.

97.3 (c) A person who becomes a judge again after taking a refund under paragraph (a) may
97.4 reinstate the previously terminated allowable service credit, rights, and benefits by repaying
97.5 the total amount of the previously received refund. The refund repayment must include
97.6 interest on the total amount previously received at the annual rate of 8.5 percent until June
97.7 30, 2015, and eight percent thereafter, compounded annually, from the date on which the
97.8 refund was received until the date on which the refund is repaid. Repayment must be made
97.9 as provided in section 352.23, paragraph (d).

97.10 **EFFECTIVE DATE.** This section is effective July 1, 2017.

97.11 **ARTICLE 9**

97.12 **PUBLIC EMPLOYEES RETIREMENT ASSOCIATION**
97.13 **ADMINISTRATIVE PROVISIONS**

97.14 Section 1. Minnesota Statutes 2016, section 353.01, subdivision 2b, is amended to read:

97.15 Subd. 2b. **Excluded employees.** (a) The following public employees are not eligible to
97.16 participate as members of the association with retirement coverage by the general employees
97.17 retirement plan, the local government correctional employees retirement plan under chapter
97.18 353E, or the public employees police and fire retirement plan:

97.19 (1) persons whose annual salary from one governmental subdivision never exceeds an
97.20 amount, stipulated in writing in advance, of \$5,100 if the person is not a school district
97.21 employee or \$3,800 if the person is a school year employee. If annual compensation from
97.22 one governmental subdivision to an employee exceeds the stipulated amount in a calendar
97.23 year or a school year, whichever applies, after being stipulated in advance not to exceed the
97.24 applicable amount, the stipulation is no longer valid and contributions must be made on
97.25 behalf of the employee under section 353.27, subdivision 12, from the first month in which
97.26 the employee received salary exceeding \$425 in a month;

97.27 (2) public officers who are elected to a governing body, city mayors, or persons who
97.28 are appointed to fill a vacancy in an ~~elective~~ elected office of a governing body, whose term
97.29 of office commences on or after July 1, 2002, for the service to be rendered in that ~~elective~~
97.30 elected position;

97.31 (3) election judges and persons employed solely to administer elections;

97.32 (4) patient and inmate personnel who perform services for a governmental subdivision;

98.1 (5) except as otherwise specified in subdivision 12a, employees who are employed solely
98.2 in a temporary position as defined under subdivision 12a, and employees who resign from
98.3 a nontemporary position and accept a temporary position within 30 days of that resignation
98.4 in the same governmental subdivision;

98.5 (6) employees who are employed by reason of work emergency caused by fire, flood,
98.6 storm, or similar disaster, but if the person becomes a probationary or provisional employee
98.7 within the same pay period, other than on a temporary basis, the person is a "public
98.8 employee" retroactively to the beginning of the pay period;

98.9 (7) employees who by virtue of their employment in one governmental subdivision are
98.10 required by law to be a member of and to contribute to any of the plans or funds administered
98.11 by the Minnesota State Retirement System, the Teachers Retirement Association, or the St.
98.12 Paul Teachers Retirement Fund Association, but this exclusion must not be construed to
98.13 prevent a person from being a member of and contributing to the Public Employees
98.14 Retirement Association and also belonging to and contributing to another public pension
98.15 plan or fund for other service occurring during the same period of time, and a person who
98.16 meets the definition of "public employee" in subdivision 2 by virtue of other service occurring
98.17 during the same period of time becomes a member of the association unless contributions
98.18 are made to another public retirement plan on the salary based on the other service or to the
98.19 Teachers Retirement Association by a teacher as defined in section 354.05, subdivision 2;

98.20 (8) persons who are members of a religious order and are excluded from coverage under
98.21 the federal Old Age, Survivors, Disability, and Health Insurance Program for the performance
98.22 of service as specified in United States Code, title 42, section 410(a)(8)(A), as amended, if
98.23 no irrevocable election of coverage has been made under section 3121(r) of the Internal
98.24 Revenue Code of 1954, as amended;

98.25 (9) persons who are:

98.26 (i) employed by a governmental subdivision who have not reached the age of 23 and
98.27 who are enrolled on a full-time basis to attend or are attending classes on a full-time basis
98.28 at an accredited school, college, or university in an undergraduate, graduate, or
98.29 professional-technical program, or at a public or charter high school;

98.30 (ii) employed as resident physicians, medical interns, pharmacist residents, or pharmacist
98.31 interns and are serving in a degree or residency program in a public hospital or in a public
98.32 clinic; or

99.1 (iii) students who are serving for a period not to exceed five years in an internship or a
99.2 residency program that is sponsored by a governmental subdivision, including an accredited
99.3 educational institution;

99.4 (10) persons who hold a part-time adult supplementary technical college license who
99.5 render part-time teaching service in a technical college;

99.6 (11) ~~except for employees of~~ For the first three years of employment, foreign citizens
99.7 who are employed by a governmental subdivision, other than Hennepin County or employees
99.8 ~~of Hennepin Healthcare System, Inc., foreign citizens who are employed by a governmental~~
99.9 ~~subdivision under a one or more work permit permits or under an H-1b visa initially issued~~
99.10 ~~or extended for a combined period of less than three years of employment but upon extension~~
99.11 ~~of the employment of the visa beyond the three-year period, the foreign citizen must be~~
99.12 ~~reported for membership beginning on the first of the month following the extension if the~~
99.13 ~~monthly earnings threshold as provided under subdivision 2a, paragraph (a), is met~~work
99.14 visas;

99.15 (12) public hospital employees who elected not to participate as members of the
99.16 association before 1972 and who did not elect to participate from July 1, 1988, to October
99.17 1, 1988;

99.18 (13) except as provided in section 353.86, volunteer ambulance service personnel, as
99.19 defined in subdivision 35, but persons who serve as volunteer ambulance service personnel
99.20 may still qualify as public employees under subdivision 2 and may be members of the Public
99.21 Employees Retirement Association and participants in the general employees retirement
99.22 plan or the public employees police and fire plan, whichever applies, on the basis of
99.23 compensation received from public employment service other than service as volunteer
99.24 ambulance service personnel;

99.25 (14) except as provided in section 353.87, volunteer firefighters, as defined in subdivision
99.26 36, engaging in activities undertaken as part of volunteer firefighter duties, but a person
99.27 who is a volunteer firefighter may still qualify as a public employee under subdivision 2
99.28 and may be a member of the Public Employees Retirement Association and a participant
99.29 in the general employees retirement plan or the public employees police and fire plan,
99.30 whichever applies, on the basis of compensation received from public employment activities
99.31 other than those as a volunteer firefighter;

99.32 (15) pipefitters and associated trades personnel employed by Independent School District
99.33 No. 625, St. Paul, with coverage under a collective bargaining agreement by the pipefitters
99.34 local 455 pension plan who were either first employed after May 1, 1997, or, if first employed

100.1 before May 2, 1997, elected to be excluded under Laws 1997, chapter 241, article 2, section
100.2 12;

100.3 (16) electrical workers, plumbers, carpenters, and associated trades personnel who are
100.4 employed by Independent School District No. 625, St. Paul, or the city of St. Paul, who
100.5 have retirement coverage under a collective bargaining agreement by the Electrical Workers
100.6 Local 110 pension plan, the United Association Plumbers Local 34 pension plan, or the
100.7 pension plan applicable to Carpenters Local 322 who were either first employed after May
100.8 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under Laws 2000,
100.9 chapter 461, article 7, section 5;

100.10 (17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, painters,
100.11 allied tradesworkers, and plasterers who are employed by the city of St. Paul or Independent
100.12 School District No. 625, St. Paul, with coverage under a collective bargaining agreement
100.13 by the Bricklayers and Allied Craftworkers Local 1 pension plan, the Cement Masons Local
100.14 633 pension plan, the Glaziers and Glassworkers Local L-1324 pension plan, the Painters
100.15 and Allied Trades Local 61 pension plan, or the Twin Cities Plasterers Local 265 pension
100.16 plan who were either first employed after May 1, 2001, or if first employed before May 2,
100.17 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10,
100.18 section 6;

100.19 (18) plumbers who are employed by the Metropolitan Airports Commission, with
100.20 coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan,
100.21 who either were first employed after May 1, 2001, or if first employed before May 2, 2001,
100.22 elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section
100.23 6;

100.24 (19) employees who are hired after June 30, 2002, solely to fill seasonal positions under
100.25 subdivision 12b which are limited in duration by the employer to 185 consecutive calendar
100.26 days or less in each year of employment with the governmental subdivision;

100.27 (20) persons who are provided supported employment or work-study positions by a
100.28 governmental subdivision and who participate in an employment or industries program
100.29 maintained for the benefit of these persons where the governmental subdivision limits the
100.30 position's duration to up to five years, including persons participating in a federal or state
100.31 subsidized on-the-job training, work experience, senior citizen, youth, or unemployment
100.32 relief program where the training or work experience is not provided as a part of, or for,
100.33 future permanent public employment;

100.34 (21) independent contractors and the employees of independent contractors;

101.1 (22) reemployed annuitants of the association during the course of that reemployment;

101.2 (23) persons appointed to serve on a board or commission of a governmental subdivision
101.3 or an instrumentality thereof;

101.4 (24) persons employed as full-time fixed-route bus drivers by the St. Cloud Metropolitan
101.5 Transit Commission who are members of the International Brotherhood of Teamsters Local
101.6 638 and who are, by virtue of that employment, members of the International Brotherhood
101.7 of Teamsters Central States pension plan; and

101.8 (25) electricians or pipefitters employed by the Minneapolis Park and Recreation Board,
101.9 with coverage under a collective bargaining agreement by the IBEW local 292, or pipefitters
101.10 local 539 pension plan, who were first employed before May 2, 2015, and who elected to
101.11 be excluded under Laws 2015, chapter 68, article 11, section 5.

101.12 (b) Any person performing the duties of a public officer in a position defined in
101.13 subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an
101.14 employee of an independent contractor.

101.15 **EFFECTIVE DATE.** This section is effective July 1, 2017.

101.16 Sec. 2. Minnesota Statutes 2016, section 353.01, subdivision 10, is amended to read:

101.17 Subd. 10. **Salary.** (a) Subject to the limitations of section 356.611, "salary" means:

101.18 (1) the wages or periodic compensation payable to a public employee by the employing
101.19 governmental subdivision before:

101.20 (i) employee retirement deductions that are designated as picked-up contributions under
101.21 section 356.62;

101.22 (ii) any employee-elected deductions for deferred compensation, supplemental retirement
101.23 plans, or other voluntary salary reduction programs that would have otherwise been available
101.24 as a cash payment to the employee; and

101.25 (iii) employee deductions for contributions to a supplemental plan or to a governmental
101.26 trust established under section 356.24, subdivision 1, clause (7), to save for postretirement
101.27 health care expenses, unless otherwise excluded under paragraph (b);

101.28 (2) for a public employee who is covered by a supplemental retirement plan under section
101.29 356.24, subdivision 1, clause (8), (9), (10), or (12), the employer contributions to the
101.30 applicable supplemental retirement plan when an agreement between the parties establishes
101.31 that the contributions will either result in a mandatory reduction of employees' wages through

102.1 payroll withholdings, or be made in lieu of an amount that would otherwise be paid as
102.2 wages;

102.3 (3) a payment from a public employer through a grievance proceeding, settlement, or
102.4 court order that is attached to a specific earnings period in which the employee's regular
102.5 salary was not earned or paid to the member due to a suspension or a period of involuntary
102.6 termination that is not a wrongful discharge under section 356.50; provided the amount is
102.7 not less than the equivalent of the average of the hourly base salary rate in effect during the
102.8 last six months of allowable service prior to the suspension or period of involuntary
102.9 termination, plus any applicable increases awarded during the period that would have been
102.10 paid under a collective bargaining agreement or personnel policy but for the suspension or
102.11 involuntary termination, multiplied by the average number of regular hours for which the
102.12 employee was compensated during the six months of allowable service prior to the suspension
102.13 or period of involuntary termination, but not to exceed the compensation that the public
102.14 employee would have earned if regularly employed during the applicable period;

102.15 (4) ~~for a member who is absent from employment due to~~ compensation paid during an
102.16 authorized leave of absence, other than an authorized medical leave of absence, as long as
102.17 the compensation paid during the leave if equivalent to a pay period is not less than the
102.18 lesser of:

102.19 (i) the product of the average hourly base salary rate in effect during the six months of
102.20 ~~allowable service, or portions thereof, prior to~~ immediately preceding the leave, multiplied
102.21 by the average number of regular hours for which the employee was compensated each pay
102.22 period during the six months of allowable service ~~prior to~~ immediately preceding the
102.23 ~~applicable~~ leave of absence; or

102.24 (ii) compensation equal to the value of the employee's total available accrued leave
102.25 hours;

102.26 (5) ~~for a member who is absent from employment by reason of~~ compensation paid during
102.27 an authorized medical leave of absence, other than a workers' compensation leave, as long
102.28 as the compensation paid during the leave if specified in advance to be at least a pay period
102.29 is not less than the lesser of:

102.30 (i) the product of one-half of, but no more than equal to, the earnings the member
102.31 ~~received, on which contributions were reported and allowable service credited~~ the average
102.32 hourly base salary rate in effect during the six months of allowable service immediately
102.33 preceding the ~~medical~~ leave of absence; and or

103.1 (ii) compensation equal to the value of the employee's total available accrued leave
103.2 hours;

103.3 (6) for a public employee who receives performance or merit bonus payment under a
103.4 written compensation plan, policy, or collective bargaining agreement in addition to regular
103.5 salary or in lieu of regular salary increases, the compensation paid to the employee for
103.6 attaining or exceeding performance goals, duties, or measures during a specified period of
103.7 employment.

103.8 (b) Salary does not mean:

103.9 (1) fees paid to district court reporters;

103.10 (2) unused annual leave, vacation, or sick leave payments, in the form of lump-sum or
103.11 periodic payments;

103.12 (3) for the donor, payment to another person of the value of hours donated under a
103.13 benevolent vacation, personal, or sick leave donation program;

103.14 (4) any form of severance or retirement incentive payments;

103.15 (5) an allowance payment or per diem payments for or reimbursement of expenses;

103.16 (6) lump-sum settlements not attached to a specific earnings period;

103.17 (7) workers' compensation payments or disability insurance payments, including payments
103.18 from employer self-insurance arrangements;

103.19 (8) employer-paid amounts used by an employee toward the cost of insurance coverage,
103.20 flexible spending accounts, cafeteria plans, health care expense accounts, day care expenses,
103.21 or any payments in lieu of any employer-paid group insurance coverage, including the
103.22 difference between single and family rates that may be paid to a member with single coverage
103.23 and certain amounts determined by the executive director to be ineligible;

103.24 (9) employer-paid fringe benefits, including, but not limited to:

103.25 (i) employer-paid premiums or supplemental contributions for employees for all types
103.26 of insurance;

103.27 (ii) membership dues or fees for the use of fitness or recreational facilities;

103.28 (iii) incentive payments or cash awards relating to a wellness program;

103.29 (iv) the value of any nonmonetary benefits;

103.30 (v) any form of payment made in lieu of an employer-paid fringe benefit;

104.1 (vi) an employer-paid amount made to a deferred compensation or tax-sheltered annuity
104.2 program; and

104.3 (vii) any amount paid by the employer as a supplement to salary, either as a lump-sum
104.4 amount or a fixed or matching amount paid on a recurring basis, that is not available to the
104.5 employee as cash;

104.6 (10) the amount equal to that which the employing governmental subdivision would
104.7 otherwise pay toward single or family insurance coverage for a covered employee when,
104.8 through a contract or agreement with some but not all employees, the employer:

104.9 (i) discontinues, or for new hires does not provide, payment toward the cost of the
104.10 employee's selected insurance coverages under a group plan offered by the employer;

104.11 (ii) makes the employee solely responsible for all contributions toward the cost of the
104.12 employee's selected insurance coverages under a group plan offered by the employer,
104.13 including any amount the employer makes toward other employees' selected insurance
104.14 coverages under a group plan offered by the employer; and

104.15 (iii) provides increased salary rates for employees who do not have any employer-paid
104.16 group insurance coverages;

104.17 (11) except as provided in section 353.86 or 353.87, compensation of any kind paid to
104.18 volunteer ambulance service personnel or volunteer firefighters, as defined in subdivision
104.19 35 or 36;

104.20 (12) the amount of compensation that exceeds the limitation provided in section 356.611;

104.21 (13) amounts paid by a federal or state grant for which the grant specifically prohibits
104.22 grant proceeds from being used to make pension plan contributions, unless the contributions
104.23 to the plan are made from sources other than the federal or state grant; and

104.24 (14) bonus pay that is not performance or merit pay under paragraph (a), clause (6).

104.25 (c) Amounts, other than those provided under paragraph (a), clause (3), provided to an
104.26 employee by the employer through a grievance proceeding, a court order, or a legal settlement
104.27 are salary only if the settlement or court order is reviewed by the executive director and the
104.28 amounts are determined by the executive director to be consistent with paragraph (a) and
104.29 prior determinations.

104.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

105.1 Sec. 3. Minnesota Statutes 2016, section 353.01, subdivision 47, is amended to read:

105.2 Subd. 47. **Vesting.** (a) "Vesting" means obtaining a nonforfeitable entitlement to an
105.3 annuity or benefit from a retirement plan administered by the Public Employees Retirement
105.4 Association by having credit for sufficient allowable service under paragraph (b), (c), or
105.5 (d), whichever applies.

105.6 (b) For purposes of qualifying for an annuity or benefit as a basic or coordinated plan
105.7 member of the general employees retirement plan of the Public Employees Retirement
105.8 Association:

105.9 (1) a public employee who first became a member of the association before July 1, 2010,
105.10 is 100 percent vested when the person has accrued credit for not less than three years of
105.11 allowable service ~~as defined under subdivision 16~~ in the general employees retirement plan;
105.12 and

105.13 (2) a public employee who first becomes a member of the association after June 30,
105.14 2010, is 100 percent vested when the person has accrued credit for not less than five years
105.15 of allowable service ~~as defined under subdivision 16~~ in the general employees retirement
105.16 plan.

105.17 (c) For purposes of qualifying for an annuity or benefit as a member of the local
105.18 government correctional ~~employees~~ service retirement plan:

105.19 (1) a public employee who first became a member of the association before July 1, 2010,
105.20 is 100 percent vested when the person has accrued credit for not less than three years of
105.21 allowable service ~~as defined under subdivision 16~~ in the local government correctional
105.22 service retirement plan; and

105.23 (2) a public employee who first becomes a member of the association after June 30,
105.24 2010, is vested at the following percentages when the person has accrued ~~credited~~ credit
105.25 for allowable service as defined under subdivision 16, as follows in the local government
105.26 correctional service retirement plan, as follows:

105.27 (i) 50 percent after five years;

105.28 (ii) 60 percent after six years;

105.29 (iii) 70 percent after seven years;

105.30 (iv) 80 percent after eight years;

105.31 (v) 90 percent after nine years; and

105.32 (vi) 100 percent after ten years.

106.1 (d) For purposes of qualifying for an annuity or benefit as a member of the public
106.2 employees police and fire retirement plan:

106.3 (1) a public employee who first became a member of the association before July 1, 2010,
106.4 is 100 percent vested when the person has accrued credit for not less than three years of
106.5 allowable service ~~as defined under subdivision 16~~ in the public employees police and fire
106.6 retirement plan;

106.7 (2) a public employee who first becomes a member of the association after June 30,
106.8 2010, and before July 1, 2014, is vested at the following percentages when the person has
106.9 accrued credited allowable service ~~as defined under subdivision 16~~ in the public employees
106.10 police and fire retirement plan, as follows:

106.11 (i) 50 percent after five years;

106.12 (ii) 60 percent after six years;

106.13 (iii) 70 percent after seven years;

106.14 (iv) 80 percent after eight years;

106.15 (v) 90 percent after nine years; and

106.16 (vi) 100 percent after ten years; and

106.17 (3) a public employee who first becomes a member of the association after June 30,
106.18 2014, is vested at the following percentages when the person has accrued ~~credited~~ credit
106.19 for allowable service as defined under subdivision 16 in the public employees police and
106.20 fire retirement plan, as follows:

106.21 (i) 50 percent after ten years;

106.22 (ii) 55 percent after 11 years;

106.23 (iii) 60 percent after 12 years;

106.24 (iv) 65 percent after 13 years;

106.25 (v) 70 percent after 14 years;

106.26 (vi) 75 percent after 15 years;

106.27 (vii) 80 percent after 16 years;

106.28 (viii) 85 percent after 17 years;

106.29 (ix) 90 percent after 18 years;

106.30 (x) 95 percent after 19 years; and

107.1 (xi) 100 percent after 20 or more years.

107.2 **EFFECTIVE DATE.** This section is effective July 1, 2017.

107.3 Sec. 4. Minnesota Statutes 2016, section 353.0162, is amended to read:

107.4 **353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE FOR**
 107.5 **PERIODS OF REDUCED SALARY.**

107.6 (a) A member may purchase ~~additional~~ differential salary credit, as described in paragraph
 107.7 (c), for a period specified in ~~this section~~ paragraph (b).

107.8 (b) The applicable period is a period during which the member is receiving a no or
 107.9 reduced salary from the employer while the member is:

107.10 (1) receiving ~~temporary~~ workers' compensation payments related to the member's service
 107.11 to the public employer;

107.12 (2) on an authorized leave of absence, except that if the authorized leave of absence
 107.13 exceeds 12 months, the period of leave for which differential salary credit may be purchased
 107.14 is limited to 12 months; or

107.15 (3) on an authorized ~~partial-paid~~ leave of absence as a result of a budgetary or salary
 107.16 savings program offered or mandated by a governmental subdivision, if certified to the
 107.17 executive director by the governmental subdivision.

107.18 (c) ~~The~~ Differential salary ~~amount~~ credit is the difference between the ~~average monthly~~
 107.19 salary received by the member during the a period of reduced salary under this section
 107.20 specified in paragraph (b) and the ~~average monthly~~ salary of the member, excluding overtime,
 107.21 on which contributions to the applicable plan ~~were~~ would have been made during the period
 107.22 ~~of the last six months of covered employment occurring immediately before the period of~~
 107.23 ~~reduced salary, applied to~~ based on the member's normal employment period, measured in
 107.24 hours or otherwise, as applicable, and rate of pay.

107.25 (d) To receive eligible differential salary credit, the member shall pay the plan, by
 107.26 delivering payment to the executive director, an amount equal to:

107.27 (1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65,
 107.28 subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary
 107.29 amount;

107.30 (2) plus an employer equivalent payment equal to the applicable employer contribution
 107.31 rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as
 107.32 applicable, multiplied by the differential salary amount;

108.1 (3) plus, if applicable, an equivalent employer additional amount equal to the additional
 108.2 employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential
 108.3 salary amount.

108.4 (e) The employer, by appropriate action of its governing body and documented in its
 108.5 official records, may pay the employer equivalent contributions and, as applicable, the
 108.6 equivalent employer additional contributions on behalf of the member.

108.7 (f) Payment under this section must include interest on the contribution amount or
 108.8 amounts, whichever applies, at an 8.5 percent annual rate until June 30, 2015, and at an
 108.9 eight percent annual rate thereafter, prorated for applicable months from the date on which
 108.10 the period of reduced salary specified ~~under this section~~ in paragraph (b) terminates to the
 108.11 date on which the payment or payments are received by the executive director. Payment
 108.12 under this section must be completed ~~within~~ by the earlier earliest of:

108.13 (1) 30 days from after termination of public service by the employee under section
 108.14 353.01, subdivision 11a, ~~or;~~

108.15 (2) one year after the termination of the period specified in paragraph (b), as further
 108.16 ~~restricted under this section;~~ or

108.17 (3) 30 days after the commencement of a disability benefit.

108.18 ~~(g) The period for which additional allowable salary credit may be purchased is limited~~
 108.19 ~~to the period during which the person receives temporary workers' compensation payments~~
 108.20 ~~or for those business years in which the governmental subdivision offers or mandates a~~
 108.21 ~~budget or salary savings program, as certified to the executive director by a resolution of~~
 108.22 ~~the governing body of the governmental subdivision. For an authorized leave of absence,~~
 108.23 ~~the period for which allowable salary credit may be purchased may not exceed 12 months~~
 108.24 ~~of authorized leave.~~

108.25 ~~(h) To purchase~~ (g) If the member has purchased 12 months of differential salary credit
 108.26 ~~for a subsequent period of temporary workers' compensation benefits or subsequent~~
 108.27 ~~authorized medical leave of absence, the member must return to public service and render~~
 108.28 ~~a minimum of three months of allowable service~~ to purchase differential salary credit for a
 108.29 subsequent leave of absence.

108.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

108.31 Sec. 5. Minnesota Statutes 2016, section 353.03, subdivision 3, is amended to read:

108.32 Subd. 3. **Duties and powers.** (a) The board shall:

- 109.1 (1) elect a president and vice-president;
- 109.2 (2) approve the staffing complement, as recommended by the executive director,
109.3 necessary to administer the fund;
- 109.4 (3) adopt bylaws for its own government and for the management of the fund consistent
109.5 with the laws of the state and may modify them at pleasure;
- 109.6 (4) adopt, alter, and enforce reasonable rules consistent with the laws of the state and
109.7 the terms of the applicable benefit plans for the administration and management of the fund,
109.8 for the payment and collection of payments from members and for the payment of
109.9 withdrawals and benefits, and that are necessary in order to comply with the applicable
109.10 federal Internal Revenue Service and Department of Labor requirements;
- 109.11 (5) pass upon and allow or disallow all applications for membership in the fund and
109.12 allow or disallow claims for withdrawals, pensions, or benefits payable from the fund;
- 109.13 ~~(6) authorize procedures for use of electronic signatures as defined in section 325L.02,~~
109.14 ~~paragraph (h), on applications and forms required by the association;~~
- 109.15 ~~(7)~~ (6) adopt an appropriate mortality table based on experience of the fund as
109.16 recommended by the association actuary and approved under section 356.215, subdivision
109.17 18, with interest set at the rate specified in section 356.215, subdivision 8;
- 109.18 ~~(8)~~ (7) provide for the payment out of the fund of the cost of administering this chapter,
109.19 of all necessary expenses for the administration of the fund and of all claims for withdrawals,
109.20 pensions, or benefits allowed;
- 109.21 ~~(9)~~ (8) approve or disapprove all recommendations and actions of the executive director
109.22 made subject to its approval or disapproval by subdivision 3a; and
- 109.23 ~~(10)~~ (9) approve early retirement and optional annuity factors, subject to review by the
109.24 actuary retained by the Legislative Commission on Pensions and Retirement; establish the
109.25 schedule for implementation of the approved factors; and notify the Legislative Commission
109.26 on Pensions and Retirement of the implementation schedule.
- 109.27 (b) In passing upon all applications and claims, the board may summon, swear, hear,
109.28 and examine witnesses and, in the case of claims for disability benefits, may require the
109.29 claimant to submit to a medical examination by a physician of the board's choice, at the
109.30 expense of the fund, as a condition precedent to the passing on the claim, and, in the case
109.31 of all applications and claims, may conduct investigations necessary to determine their
109.32 validity and merit.

110.1 (c) The board may continue to authorize the sale of life insurance to members under the
110.2 insurance program in effect on January 1, 1985, but must not change that program without
110.3 the approval of the commissioner of management and budget. The association shall not
110.4 receive any financial benefit from the life insurance program beyond the amount necessary
110.5 to reimburse the association for costs incurred in administering the program. The association
110.6 shall not engage directly or indirectly in any other activity involving the sale or promotion
110.7 of goods or services, or both, whether to members or nonmembers.

110.8 (d) The board shall establish procedures governing reimbursement of expenses to board
110.9 members. These procedures must define the types of activities and expenses that qualify
110.10 for reimbursement, must provide that all out-of-state travel be authorized by the board, and
110.11 must provide for the independent verification of claims for expense reimbursement. The
110.12 procedures must comply with the applicable rules and policies of the Department of
110.13 Management and Budget and the Department of Administration.

110.14 (e) The board may purchase fiduciary liability insurance and official bonds for the
110.15 officers and members of the board of trustees and employees of the association and may
110.16 purchase property insurance or may establish a self-insurance risk reserve including, but
110.17 not limited to, data processing insurance and "extra-expense" coverage.

110.18 **EFFECTIVE DATE.** This section is effective July 1, 2017.

110.19 Sec. 6. Minnesota Statutes 2016, section 353.29, subdivision 4, is amended to read:

110.20 Subd. 4. **Application for annuity.** Application for a retirement annuity or optional
110.21 annuity may be made by a member or by a person ~~authorized to act~~ acting on behalf of the
110.22 member, upon proof of authority satisfactory to the executive director. Every application
110.23 ~~for retirement~~ must be made ~~in writing~~ on a form or in a format prescribed by the executive
110.24 director and must be substantiated by ~~written~~ proof of the member's age and identity. The
110.25 notarized signature of a member's spouse on a retirement annuity application acknowledging
110.26 the member's annuity selection meets the notice requirement to the spouse under section
110.27 356.46, subdivision 3. An application for a retirement annuity is not complete until all
110.28 necessary supporting documents are received by the executive director.

110.29 **EFFECTIVE DATE.** This section is effective July 1, 2017.

110.30 Sec. 7. Minnesota Statutes 2016, section 353.29, subdivision 7, is amended to read:

110.31 Subd. 7. ~~Annuities; accrual~~ **Annuity starting date.** (a) Except as to ~~elected public~~
110.32 ~~officials~~ specified in paragraph (b), a retirement annuity granted under this chapter begins

111.1 ~~with~~ on the first day of the first calendar month after the date of termination of public service
 111.2 or up to six months before the first of the month in which a complete application is received
 111.3 by the executive director under subdivision 4, whichever is later. The annuity must be paid
 111.4 in equal monthly installments ~~and does not accrue,~~ unless suspended or reduced under
 111.5 section 353.37. Annuity payments shall not be paid beyond the end of the month in which
 111.6 entitlement to the annuity has terminated.

111.7 (b) An annuity granted to an ~~elective~~ elected public official ~~accrues~~ may begin on the
 111.8 day following the expiration of the public office ~~or expiration of the right to hold that office~~
 111.9 that qualified the elected official for membership under section 353.01, subdivision 2a or
 111.10 2d, if a complete application is received by the executive director under subdivision 4 within
 111.11 six months of the date of termination of public service. The annuity for the month during
 111.12 which the expiration occurred is prorated accordingly.

111.13 (c) An annuity, once granted, must not be increased, decreased, or revoked except under
 111.14 this chapter.

111.15 ~~(d) An annuity payment may be made retroactive for up to one year prior to that month~~
 111.16 ~~in which a complete application is received by the executive director under subdivision 4.~~

111.17 ~~(e)~~ (d) If an annuitant dies before negotiating the check for the month in which death
 111.18 occurs, payment must first be made to the surviving spouse, or if none, then to the designated
 111.19 beneficiary, or if none, lastly to the estate.

111.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.

111.21 Sec. 8. Minnesota Statutes 2016, section 353.30, subdivision 3c, is amended to read:

111.22 Subd. 3c. **Effective date of bounce-back annuity.** In the event of the death of the
 111.23 designated optional annuity beneficiary before the retired employee or disabilitant, the
 111.24 restoration of the normal single life annuity under subdivision 3a or 3b will take effect on
 111.25 the first of the month following the date of death of the designated optional annuity
 111.26 beneficiary or on the first of the month following ~~one year~~ six months before ~~the date on~~
 111.27 ~~which a certified copy~~ satisfactory verification of the death record is received in the office
 111.28 ~~of the public employees retirement association~~ established by the executive director,
 111.29 whichever date is later.

111.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

112.1 Sec. 9. Minnesota Statutes 2016, section 353.32, subdivision 1, is amended to read:

112.2 Subdivision 1. **Before retirement.** If a member or former member ~~who terminated public~~
112.3 ~~service~~ dies before ~~retirement or before~~ receiving any retirement annuity and no other
112.4 payment of any kind is or may become payable to any person, a refund is payable to the
112.5 designated beneficiary or, if there be none, to the surviving spouse, or, if none, to the legal
112.6 representative of the decedent's estate. The refund must be in an amount equal to accumulated
112.7 deductions, less the sum of any disability or survivor benefits that have been paid by the
112.8 fund, plus annual compound interest thereon at the rate specified in section 353.34,
112.9 subdivision 2, ~~and less the sum of any disability or survivor benefits, if any, that may have~~
112.10 ~~been paid by the fund~~; provided that a survivor who has a right to benefits under section
112.11 353.31 may waive such benefits in writing, except such benefits for a dependent child under
112.12 the age of 18 years may only be waived under an order of the district court.

112.13 **EFFECTIVE DATE.** This section is effective July 1, 2017.

112.14 Sec. 10. Minnesota Statutes 2016, section 353.34, subdivision 2, is amended to read:

112.15 Subd. 2. **Refund with interest.** (a) Except as provided in subdivision 1, any person who
112.16 ceases to be a public employee is entitled to receive a refund in an amount equal to
112.17 accumulated deductions ~~with~~, less the sum of any disability benefits that have been paid by
112.18 the fund, plus annual compound interest to the first day of the month in which the refund
112.19 is processed.

112.20 (b) For a person who ceases to be a public employee before July 1, 2011, the refund
112.21 interest is at the rate of six percent to June 30, 2011, and at the rate of four percent after
112.22 June 30, 2011. For a person who ceases to be a public employee after July 1, 2011, the
112.23 refund interest is at the rate of four percent.

112.24 (c) If a person repays a refund and subsequently applies for another refund, the repayment
112.25 amount, including interest, is added to the fiscal year balance in which the repayment was
112.26 made.

112.27 (d) If the refund payable to a member is based on employee deductions that are
112.28 determined to be invalid under section 353.27, subdivision 7, the interest payable on the
112.29 invalid employee deductions is four percent.

112.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

113.1 Sec. 11. Minnesota Statutes 2016, section 353.35, subdivision 1, is amended to read:

113.2 Subdivision 1. **Refund rights.** (a) Except as provided in paragraph (b), when any former
113.3 member accepts a refund, all existing service credits and all rights and benefits to which
113.4 the person was entitled prior to the acceptance of the refund ~~must~~ terminate.

113.5 (b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in a
113.6 forfeiture of salary credit for the allowable service credit covered by the refund.

113.7 (c) ~~The~~ If a person forfeits service credits, rights, and benefits under paragraph (a), the
113.8 person's service credits, rights, and benefits of a former member must not shall be restored
113.9 until if the person returns to active service and acquires employment covered by the
113.10 association for at least six months of allowable service credit after taking the last refund
113.11 and repays the refund or refunds taken and interest all amounts previously received under
113.12 section 353.34, ~~subdivisions 1 and~~ subdivision 2, plus interest at the annual rate of 8.5
113.13 percent until June 30, 2015, and eight percent thereafter, compounded annually, from the
113.14 date each amount was received to the date the amount is repaid. If the person elects to restore
113.15 service credit in a particular fund from which the person has taken more than one refund,
113.16 the person must repay all refunds to that fund. All refunds The repayment must be repaid
113.17 made within six months of the last ~~date of termination~~ day of public service employment.
113.18 A person may have service credits, rights, and benefits restored under this paragraph once.

113.19 **EFFECTIVE DATE.** This section is effective July 1, 2017.

113.20 Sec. 12. Minnesota Statutes 2016, section 353.37, subdivision 1, is amended to read:

113.21 Subdivision 1. **Salary maximums.** (a) The annuity of a person otherwise eligible for
113.22 an annuity from the general employees retirement plan of the Public Employees Retirement
113.23 Association, the public employees police and fire retirement plan, or the local government
113.24 correctional employees retirement plan must be suspended under subdivision 2 or reduced
113.25 under subdivision 3, whichever results in the higher annual annuity amount, ~~if~~ upon the
113.26 ~~person reenters public service as a nonelective~~ person's employment as a nonelected employee
113.27 of a governmental subdivision in a position not required by law to be a member of a plan
113.28 administered by the Minnesota State Retirement System, the Teachers Retirement
113.29 Association, or the St. Paul Teachers Retirement Fund Association, or returns to work as
113.30 an employee of a labor organization that represents public employees who are association
113.31 members under this chapter, and salary for the reemployment service exceeds the annual
113.32 maximum earnings allowable for that age for the continued receipt of full benefit amounts
113.33 monthly under the federal Old Age, Survivors and Disability Insurance Program as set by
113.34 the secretary of health and human services under United States Code, title 42, section 403,

114.1 in any calendar year. If the person has not yet reached the minimum age for the receipt of
114.2 Social Security benefits, the maximum salary for the person is equal to the annual maximum
114.3 earnings allowable for the minimum age for the receipt of Social Security benefits.

114.4 (b) The provisions of paragraph (a) do not apply to the members of the general employees
114.5 plan of the Public Employees Retirement Association who were former members of MERF.

114.6 **EFFECTIVE DATE.** This section is effective July 1, 2017.

114.7 Sec. 13. Minnesota Statutes 2016, section 353.64, subdivision 10, is amended to read:

114.8 Subd. 10. **Pension coverage for Hennepin Healthcare System, Inc.; paramedics and**
114.9 **emergency medical technicians.** An employee of Hennepin Healthcare System, Inc. is a
114.10 member of the public employees police and fire retirement plan under sections 353.63 to
114.11 353.68 if the person is:

114.12 (1) certified as a paramedic or emergency medical technician by the state under section
114.13 144E.28, subdivision 4;

114.14 (2) employed full time by Hennepin Healthcare System Inc., as:

114.15 (i) a paramedic~~or~~;

114.16 (ii) an emergency medical technician by Hennepin County; or

114.17 (iii) a supervisor or manager of paramedics or emergency medical technicians; and

114.18 (3) not eligible for coverage under the agreement signed between the state and the
114.19 secretary of the federal Department of Health and Human Services making the provisions
114.20 of the federal Old Age, Survivors, and Disability Insurance Act applicable to paramedics
114.21 and emergency medical technicians because the person's position is excluded after that date
114.22 from application under United States Code, title 42, sections 418(d)(5)(A) and 418(d)(8)(D),
114.23 and section 355.07.

114.24 Hennepin Healthcare System, Inc. shall deduct the employee contribution from the salary
114.25 of each full-time paramedic and emergency medical technician it employs as required by
114.26 section 353.65, subdivision 2, shall make the employer contribution for each full-time
114.27 paramedic and emergency medical technician it employs as required by section 353.65,
114.28 subdivision 3, and shall meet the employer recording and reporting requirements in section
114.29 353.65, subdivision 4.

114.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

115.1 Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read:

115.2 Subd. 5a. **Privatized former public employer.** "Privatized former public employer"
115.3 means a medical facility that was ~~formerly~~ included in the definition of governmental
115.4 subdivision under section 353.01, subdivision 6, on the day before the effective date of
115.5 privatization, that is privatized and whose employees are certified for participation under
115.6 this chapter.

115.7 **EFFECTIVE DATE.** This section is effective for privatizations with an effective date
115.8 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

115.9 Sec. 15. Minnesota Statutes 2016, section 353F.025, subdivision 2, is amended to read:

115.10 Subd. 2. **Reporting privatizations.** (a) If the actuarial calculations under subdivision
115.11 1, paragraph (c), indicate privatization can be approved because a net gain to the general
115.12 employees retirement plan of the Public Employees Retirement Association is expected, or
115.13 if paragraph (b) applies, the executive director shall, following acceptance of the actuarial
115.14 calculations by the board of trustees, forward notice and supporting documentation, including
115.15 a copy of the actuary's report and findings, to the chair and the executive director of the
115.16 Legislative Commission on Pensions and Retirement and the chairs and the ranking minority
115.17 members of the committees with jurisdiction over governmental operations in the house of
115.18 representatives and senate.

115.19 (b) If the calculations under subdivision 1, paragraph (c), indicate a net loss, the executive
115.20 director shall recommend to the board of trustees that the privatization be approved if the
115.21 chief clerical officer of the applicable governmental subdivision submits a resolution from
115.22 the governing body specifying that a lump sum payment will be made to the Public
115.23 Employees Retirement Association equal to the net loss, plus interest. The interest must be
115.24 computed using the applicable ultimate preretirement interest rate assumption under section
115.25 356.215, subdivision 8, expressed as a monthly rate, from the date of the actuarial valuation
115.26 from which the actuarial accrued liability data was used to determine the net loss in the
115.27 actuarial study under subdivision 1, to the date of payment, with annual compounding.
115.28 Payment must be made on or after the effective date of privatization.

115.29 (c) The Public Employees Retirement Association must maintain a list that includes the
115.30 names of all privatized former public employers in the association's comprehensive annual
115.31 financial report and on the association's Web site. ~~Annually by March 1, the association~~
115.32 ~~must submit to the executive director of the Legislative Commission on Pensions and~~
115.33 ~~Retirement the names of any privatized former public employers approved since the~~
115.34 ~~publication of the previous fiscal year's comprehensive annual financial report.~~

116.1 Sec. 16. Minnesota Statutes 2016, section 353F.04, subdivision 2, is amended to read:

116.2 Subd. 2. **Exceptions.** The increased augmentation rates specified in subdivision 1 do
116.3 not apply to a privatized former public employee:

116.4 (1) beginning the first of the month in which the privatized former public employee
116.5 becomes covered again by a retirement plan enumerated in section 356.30, subdivision 3,
116.6 if the employee accrues at least six months of credited service in any single plan enumerated
116.7 in section 356.30, subdivision 3, except clause (6);

116.8 (2) beginning the first of the month in which the privatized former public employee
116.9 becomes covered again by the general employees retirement plan of the Public Employees
116.10 Retirement Association;

116.11 (3) beginning the first of the month after a privatized former public employee terminates
116.12 service with the ~~successor entity~~ privatized former public employer; or

116.13 (4) if the person begins receipt of a retirement annuity while employed by the employer
116.14 which assumed operations of or purchased the privatized former public employer.

116.15 **EFFECTIVE DATE.** This section is effective for privatizations with an effective date
116.16 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

116.17 Sec. 17. Minnesota Statutes 2016, section 353F.05, is amended to read:

116.18 **353F.05 AUTHORIZATION FOR ADDITIONAL ALLOWABLE SERVICE FOR**
116.19 **EARLY RETIREMENT PURPOSES.**

116.20 (a) For the purpose of determining eligibility for early retirement benefits provided under
116.21 section 353.30, subdivision 1a, of the edition of Minnesota Statutes published in the year
116.22 before the year in which the privatization occurred, and notwithstanding any provision of
116.23 chapter 353, to the contrary, the years of allowable service for a privatized former public
116.24 employee who transfers employment on the effective date of privatization and does not
116.25 apply for a refund of contributions under section 353.34, subdivision 1, of the edition of
116.26 Minnesota Statutes published in the year before the year in which the privatization occurred,
116.27 or any similar provision, includes service with the ~~successor employer to the~~ privatized
116.28 former public employer following the effective date. The ~~successor~~ privatized former public
116.29 employer shall provide any reports that the executive director of the Public Employees
116.30 Retirement Association may reasonably request to permit calculation of benefits.

116.31 (b) To be eligible for early retirement benefits under this section, the individual must
116.32 separate from service with the ~~successor to the~~ privatized former public employer. The

117.1 privatized former public employee, or an individual authorized to act on behalf of that
 117.2 employee, may apply for an annuity following application procedures under section 353.29,
 117.3 subdivision 4.

117.4 **EFFECTIVE DATE.** This section is effective for privatizations with an effective date
 117.5 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

117.6 Sec. 18. Minnesota Statutes 2016, section 353F.057, is amended to read:

117.7 **353F.057 TERMINATION FROM SERVICE REQUIREMENT.**

117.8 Upon termination of service from the privatized former public employer ~~or any successor~~
 117.9 ~~entity~~ after the effective date of privatization, a privatized former public employee must
 117.10 separate from any employment relationship with the privatized former public employer ~~or~~
 117.11 ~~any successor entity~~ for at least 30 days to qualify to receive a retirement annuity under this
 117.12 chapter.

117.13 **EFFECTIVE DATE.** This section is effective for privatizations with an effective date
 117.14 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

117.15 Sec. 19. Minnesota Statutes 2016, section 353F.06, is amended to read:

117.16 **353F.06 APPLICATION OF REEMPLOYED ANNUITANT EARNINGS**
 117.17 **LIMITATIONS.**

117.18 If a privatized former public employee satisfies the separation from service requirement
 117.19 in section 353F.057 and thereafter resumes employment with the privatized former public
 117.20 employer ~~or any successor entity~~ or a governmental subdivision under section 353.01,
 117.21 subdivision 6, the reemployed annuitant earnings limitations of section 353.37 apply.

117.22 **EFFECTIVE DATE.** This section is effective for privatizations with an effective date
 117.23 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

117.24 Sec. 20. Minnesota Statutes 2016, section 353F.07, is amended to read:

117.25 **353F.07 EFFECT ON REFUND.**

117.26 Notwithstanding any provision of chapter 353 to the contrary, privatized former public
 117.27 employees may receive a refund of employee accumulated contributions plus interest as
 117.28 provided in section 353.34, subdivision 2, at any time after the transfer of employment to
 117.29 the ~~successor employer~~ of the privatized former public employer. If a privatized former
 117.30 public employee has received a refund from a pension plan listed in section 356.30,

118.1 subdivision 3, the person may not repay that refund unless the person again becomes a
 118.2 member of one of those listed plans and complies with section 356.30, subdivision 2.

118.3 **EFFECTIVE DATE.** This section is effective for privatizations with an effective date
 118.4 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

118.5 Sec. 21. **[353F.09] APPLICATION TO SALES OF PRIVATIZED FORMER PUBLIC**
 118.6 **EMPLOYERS.**

118.7 A medical facility or other employing unit shall cease to be a privatized former public
 118.8 employer and its employees shall cease to be considered privatized former public employees
 118.9 under this chapter upon the sale of the operations of the medical facility or employing unit
 118.10 to another employer or the sale of the medical facility or employing unit to another employer.
 118.11 The privatized former public employees shall be entitled to benefits accrued under this
 118.12 chapter to the date of the sale, but shall not accrue additional benefits after the date of the
 118.13 sale.

118.14 **EFFECTIVE DATE.** The section is effective for privatizations with an effective date
 118.15 of privatization under section 353F.02, subdivision 3, after June 30, 2017, and for sales of
 118.16 privatized former public employers after June 30, 2017.

118.17 Sec. 22. **REPEALER.**

118.18 Minnesota Statutes 2016, section 353.0161, is repealed.

118.19 **EFFECTIVE DATE.** This section is effective July 1, 2017.

118.20 **ARTICLE 10**

118.21 **TEACHERS RETIREMENT ASSOCIATION** 118.22 **ADMINISTRATIVE PROVISIONS**

118.23 Section 1. Minnesota Statutes 2016, section 354.05, subdivision 2, is amended to read:

118.24 Subd. 2. **Teacher.** (a) "Teacher" means:

118.25 (1) a person who renders service as a teacher, supervisor, principal, superintendent,
 118.26 librarian, nurse, counselor, social worker, therapist, or psychologist in:

118.27 (i) a public school of the state other than in Independent School District No. 625 ~~or in~~
 118.28 ~~Independent School District No. 709, or in any;~~

118.29 (ii) a charter school, ~~irrespective of the location of the school, or in any;~~

119.1 ~~(iii)~~ a charitable, penal, or correctional ~~institutions~~ institution of a governmental
 119.2 subdivision;² or

119.3 (iv) the Perpich Center for Arts Education, except that any employee of the Perpich
 119.4 Center for Arts Education who was covered by the Minnesota State Retirement System
 119.5 general state employees retirement plan as of July 1, 2016, shall continue to be covered by
 119.6 that plan and not by the Teachers Retirement Association;

119.7 (2) a person who is engaged in educational administration in connection with the state
 119.8 public school system, whether the position be a public office or ~~an~~ as employment;

119.9 (3) a person who renders service as a charter school director or chief administrative
 119.10 officer; provided, however, that if the charter school director or chief administrative officer
 119.11 is covered by the Public Employees Retirement Association general employees retirement
 119.12 plan on July 1, 2017, the charter school director or chief administrative officer shall continue
 119.13 to be covered by that plan and not by the Teachers Retirement Association;

119.14 ~~(2)~~ (4) an employee of the Teachers Retirement Association;

119.15 ~~(3)~~ (5) a person who renders teaching service on a part-time basis and who also renders
 119.16 other services for a single employing unit where the teaching service comprises at least 50
 119.17 percent of the combined employment salary is a member of the association for all services
 119.18 with the single employing unit or, if less than 50 percent of the combined employment
 119.19 salary, the executive director determines all of the combined service is covered by the
 119.20 association; or

119.21 ~~(4)~~ (6) a person who is not covered by the plans established under chapter 352D, 354A,
 119.22 or 354B and who is employed by the Board of Trustees of the Minnesota State Colleges
 119.23 and Universities system in an unclassified position as:

119.24 (i) a president, vice-president, or dean;

119.25 (ii) a manager or a professional in an academic or an academic support program other
 119.26 than specified in item (i);

119.27 (iii) an administrative or a service support faculty position; or

119.28 (iv) a teacher or a research assistant.

119.29 (b) "Teacher" does not mean:

119.30 (1) a person who works for a school or institution as an independent contractor as defined
 119.31 by the Internal Revenue Service;

120.1 ~~(2) a person who renders part-time teaching service or who is a customized trainer as~~
 120.2 ~~defined by the Minnesota State Colleges and Universities system if (i) the service is incidental~~
 120.3 ~~to the regular nonteaching occupation of the person; and (ii) the employer stipulates annually~~
 120.4 ~~in advance that the part-time teaching service or customized training service will not exceed~~
 120.5 ~~300 hours in a fiscal year and retains the stipulation in its records; and (iii) the part-time~~
 120.6 ~~teaching service or customized training service actually does not exceed 300 hours in a~~
 120.7 ~~fiscal year;~~

120.8 ~~(3) a person exempt from licensure under section 122A.30;~~

120.9 ~~(4) (2)~~ annuitants of the teachers retirement plan who are employed after retirement by
 120.10 an employing unit that participates in the teachers retirement plan during the course of that
 120.11 reemployment;

120.12 ~~(5) (3)~~ a person who is employed by the University of Minnesota;

120.13 ~~(6) (4)~~ a member or an officer of any general governing or managing board or body of
 120.14 an employing unit that participates in the teachers retirement plan; or

120.15 ~~(7) (5)~~ a person employed by Independent School District No. 625 ~~or Independent School~~
 120.16 ~~District No. 709~~ as a teacher as defined in section 354A.011, subdivision 27.

120.17 **EFFECTIVE DATE.** This section is effective July 1, 2017.

120.18 Sec. 2. Minnesota Statutes 2016, section 354.05, is amended by adding a subdivision to
 120.19 read:

120.20 Subd. 17a. **Former spouse.** "Former spouse" means a person who is no longer a spouse
 120.21 of a member due to dissolution of the marriage, legal separation, or annulment.

120.22 **EFFECTIVE DATE.** This section is effective July 1, 2017.

120.23 Sec. 3. Minnesota Statutes 2016, section 354.06, subdivision 2, is amended to read:

120.24 Subd. 2. **President; executive director.** The board shall annually elect one of its members
 120.25 as president. It shall elect an executive director. Notwithstanding any law to the contrary,
 120.26 the board must set the salary of the executive director. The salary of the executive director
 120.27 must not exceed the limit for a position listed in section 15A.0815, subdivision 2. ~~The salary~~
 120.28 ~~of the assistant executive director who shall be in the unclassified service, shall be set in~~
 120.29 ~~accordance with section 43A.18, subdivision 3.~~ The executive director shall serve during
 120.30 the pleasure of the board and be the executive officer of the board, with such duties as the
 120.31 board shall prescribe. The board shall employ all other clerks and employees necessary to

121.1 properly administer the association. The cost and expense of administering the provisions
121.2 of this chapter shall be paid by the association. The board shall appoint an executive director
121.3 ~~shall be appointed by the board~~ on the basis of fitness education, experience in the retirement
121.4 ~~field and leadership~~, ability to manage and lead system staff, and ability to assist the board
121.5 in setting a vision for the system. The executive director shall have had at least five years
121.6 of experience on the administrative staff of a major retirement system.

121.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

121.8 Sec. 4. Minnesota Statutes 2016, section 354.06, subdivision 2a, is amended to read:

121.9 Subd. 2a. **Duties of executive director.** The management of the association is vested
121.10 in the executive director who shall be the executive and administrative head of the
121.11 association. The executive director shall act as advisor to the board on all matters pertaining
121.12 to the association and shall also act as the secretary of the board. The executive director
121.13 shall:

121.14 (1) attend all meetings of the board;

121.15 (2) prepare and recommend to the board appropriate rules to carry out the provisions of
121.16 this chapter;

121.17 (3) establish and maintain an adequate system of records and accounts following
121.18 recognized accounting principles and controls;

121.19 (4) designate, as necessary, a deputy executive director and an assistant executive director
121.20 in the unclassified service, as defined in section 43A.08, whose salaries shall be set in
121.21 accordance with section 43A.18, subdivision 3, and two assistant executive directors in the
121.22 classified service, as defined in section 43A.07, with the approval of the board, and appoint
121.23 such employees, both permanent and temporary, as are necessary to carry out the provisions
121.24 of this chapter;

121.25 (5) organize the work of the association as the director deems necessary to fulfill the
121.26 functions of the association, and define the duties of its employees and delegate to them
121.27 any powers or duties, subject to the director's control and under such conditions as the
121.28 director may prescribe;

121.29 (6) with the approval of the board, contract and set the compensation for the services of
121.30 an approved actuary, professional management services, and any other consulting services.
121.31 These contracts are not subject to the competitive bidding procedure prescribed by chapter
121.32 16C. An approved actuary retained by the executive director shall function as the actuarial
121.33 advisor of the board and the executive director and may perform actuarial valuations and

122.1 experience studies to supplement those performed by the actuary retained under section
122.2 356.214. Any supplemental actuarial valuations or experience studies shall be filed with
122.3 the executive director of the Legislative Commission on Pensions and Retirement. Copies
122.4 of professional management survey reports must be transmitted to the secretary of the senate,
122.5 the chief clerk of the house of representatives, and the Legislative Reference Library as
122.6 provided by section 3.195, and to the executive director of the commission at the same time
122.7 as reports are furnished to the board. Only management firms experienced in conducting
122.8 management surveys of federal, state, or local public retirement systems are qualified to
122.9 contract with the executive director;

122.10 (7) with the approval of the board, provide in-service training for the employees of the
122.11 association;

122.12 (8) make refunds of accumulated contributions to former members and to the designated
122.13 beneficiary, surviving spouse, legal representative, or next of kin of deceased members or
122.14 deceased former members, under this chapter;

122.15 (9) determine the amount of the annuities and disability benefits of members covered
122.16 by the association and authorize payment of the annuities and benefits beginning as of the
122.17 dates on which the annuities and benefits begin to accrue, under this chapter;

122.18 (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating expenses
122.19 of the association;

122.20 (11) prepare and submit to the board and the legislature an annual financial report
122.21 covering the operation of the association, as required by section 356.20;

122.22 (12) certify funds available for investment to the State Board of Investment;

122.23 (13) with the advice and approval of the board, request the State Board of Investment
122.24 to sell securities on determining that funds are needed for the purposes of the association;

122.25 (14) prepare and submit biennial and annual budgets to the board and with the approval
122.26 of the board submit those budgets to the Department of Management and Budget; and

122.27 (15) with the approval of the board, perform such other duties as may be required for
122.28 the administration of the association and the other provisions of this chapter and for the
122.29 transaction of its business. The executive director may:

122.30 (i) reduce all or part of the accrued interest and fines payable by an employing unit for
122.31 reporting requirements under ~~section 354.52~~ chapter 354, based on an evaluation of any
122.32 extenuating circumstances of the employing unit;

123.1 (ii) assign association employees to conduct field audits of an employing unit to ensure
123.2 compliance with the provisions of this chapter; and

123.3 (iii) recover overpayments, if not repaid to the association, by suspending or reducing
123.4 the payment of a retirement annuity, refund, disability benefit, survivor benefit, or optional
123.5 annuity under this chapter until the overpayment, plus interest, has been recovered.

123.6 **EFFECTIVE DATE.** This section is effective July 1, 2017.

123.7 Sec. 5. Minnesota Statutes 2016, section 354.095, is amended to read:

123.8 **354.095 MEDICAL LEAVE.**

123.9 (a) Upon granting a medical leave, an employing unit must certify the leave to the
123.10 association on a form specified by the executive director. A member of the association who
123.11 is on an authorized medical leave of absence is entitled to receive allowable service credit,
123.12 not to exceed ~~one year~~ five years, for the period of leave, upon making the prescribed
123.13 payment to the fund under section 354.72. A member may not receive more than one year
123.14 of allowable service credit during any fiscal year by making payment under this section. A
123.15 member may not receive disability benefits under section 354.48 and receive allowable
123.16 service credit under this section for the same period of time.

123.17 (b) The executive director shall reject an application for disability benefits under section
123.18 354.48 if the member is applying only because an employer-sponsored provider of private
123.19 disability insurance benefits requires such an application and the member would not have
123.20 applied for disability benefits in the absence of such requirement. The member shall submit
123.21 a copy of the disability insurance policy that requires an application for disability benefits
123.22 from the plan if the member wishes to assert that the application is only being submitted
123.23 because of the disability insurance policy requirement.

123.24 (c) Notwithstanding the provisions of any agreement to the contrary, employee and
123.25 employer contributions may not be made to receive allowable service credit under this
123.26 section if the member does not retain the right to full reinstatement both during and at the
123.27 end of the medical leave.

123.28 **EFFECTIVE DATE.** Paragraphs (a) and (c) are effective July 1, 2018. Paragraph (b)
123.29 is effective retroactively from July 1, 2016.

123.30 Sec. 6. Minnesota Statutes 2016, section 354.44, subdivision 3, is amended to read:

123.31 Subd. 3. **Application for retirement.** A member or a person authorized to act on behalf
123.32 of the member may make application for retirement provided the age and service

124.1 requirements under subdivision 1 are satisfied on or before the member's retirement annuity
124.2 accrual date under subdivision 4. The application may be made no earlier than ~~120~~ 180 days
124.3 before the termination of teaching service. The application must be made on a form prescribed
124.4 by the executive director and is not complete until all necessary supporting documents are
124.5 received by the executive director.

124.6 **EFFECTIVE DATE.** This section is effective July 1, 2018.

124.7 Sec. 7. Minnesota Statutes 2016, section 354.44, subdivision 9, is amended to read:

124.8 Subd. 9. **Determining applicable law.** A former teacher who returns to covered service
124.9 following a termination and who is not receiving a retirement annuity under this section
124.10 must have earned at least ~~85 days~~ one-half year of credited service following the return to
124.11 covered service to be eligible for improved benefits resulting from any law change enacted
124.12 subsequent to that termination.

124.13 **EFFECTIVE DATE.** This section is effective July 1, 2017.

124.14 Sec. 8. Minnesota Statutes 2016, section 354.45, is amended by adding a subdivision to
124.15 read:

124.16 Subd. 3. **Payment upon death of former spouse.** Upon the death of the former spouse
124.17 to whom payments are to be made before the end of the specified payment period, payments
124.18 shall be made according to the terms of a beneficiary form completed by the former spouse
124.19 or, if no beneficiary form, to the estate of the former spouse or as otherwise ordered by a
124.20 court of competent jurisdiction.

124.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

124.22 Sec. 9. Minnesota Statutes 2016, section 354.46, subdivision 6, is amended to read:

124.23 Subd. 6. **Application.** (a) A beneficiary designation and an application for benefits under
124.24 this section must be in writing on a form prescribed by the executive director.

124.25 (b) Sections 354.55, subdivision 11, and 354.60 apply to a deferred annuity payable
124.26 under this section.

124.27 (c) Unless otherwise specified, the annuity must be computed under section 354.44,
124.28 subdivision 2 or 6, whichever is applicable.

124.29 (d) Each designated beneficiary eligible for a lifetime benefit under this subdivision may
124.30 apply for an annuity any time after the member's death. The benefit may not begin to accrue

125.1 more than six months before the date the application is filed with the executive director and
125.2 may not accrue before the member's death.

125.3 **EFFECTIVE DATE.** This section is effective July 1, 2017.

125.4 Sec. 10. Minnesota Statutes 2016, section 354.48, subdivision 1, is amended to read:

125.5 Subdivision 1. **Age, service and salary requirements.** A member who is totally and
125.6 permanently disabled, who has not reached the normal retirement age as defined in section
125.7 354.05, subdivision 38, and who has at least three years of credited allowable service at the
125.8 time that the total and permanent disability begins is entitled to a disability benefit based
125.9 on this allowable service in an amount provided in subdivision 3. If the disabled member's
125.10 teaching service has terminated at any time, at least two of the required three years of
125.11 allowable service must have been rendered after last becoming a member. ~~Any member~~
125.12 ~~whose average salary is less than \$75 per month is not entitled to disability benefits.~~

125.13 **EFFECTIVE DATE.** This section is effective July 1, 2017.

125.14 Sec. 11. Minnesota Statutes 2016, section 354.512, is amended to read:

125.15 **354.512 RECOVERY OF DEFICIENCIES.**

125.16 In addition to any other remedies permitted under law, if an employing unit or other
125.17 entity required by law to make any form of payment to the Teachers Retirement Association
125.18 fails to make full payment ~~within 60 days of notification,~~ the executive director is authorized
125.19 to certify the amount of deficiency to the commissioner of management and budget, who
125.20 shall deduct the amount from any state aid or appropriation applicable to the employing
125.21 unit or entity, and transmit the withheld aid or appropriation to the executive director for
125.22 deposit in the fund.

125.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

125.24 Sec. 12. Minnesota Statutes 2016, section 354.52, subdivision 4, is amended to read:

125.25 Subd. 4. **Reporting and remittance requirements.** An employer shall remit all amounts
125.26 due to the association and furnish a statement indicating the amount due and transmitted
125.27 with any other information required by the executive director. If an amount due is not
125.28 received by the association within 14 calendar days of the payroll warrant, the amount
125.29 accrues interest at an annual rate of 8.5 percent compounded annually from the due date
125.30 until the amount is received by the association. All amounts due and other employer
125.31 obligations not remitted ~~within 60 days of notification by the association must~~ may be

126.1 certified to the commissioner of management and budget who shall deduct the amount from
126.2 any state aid or appropriation amount applicable to the employing unit.

126.3 **EFFECTIVE DATE.** This section is effective July 1, 2017.

126.4 Sec. 13. Minnesota Statutes 2016, section 354.52, subdivision 4d, is amended to read:

126.5 Subd. 4d. **Annual base salary reporting.** An employing unit must provide ~~the following~~
126.6 annual base salary data, as defined in section 354.05, subdivision 41, to the association on
126.7 or before June 30 of each fiscal year: ~~(1) annual base salary, as defined in section 354.05,~~
126.8 ~~subdivision 41; and,~~

126.9 ~~(2) beginning and ending dates for the regular school work year.~~

126.10 **EFFECTIVE DATE.** This section is effective the day following final enactment.

126.11 Sec. 14. Minnesota Statutes 2016, section 354.55, subdivision 11, is amended to read:

126.12 Subd. 11. **Deferred annuity; augmentation.** (a) Any person covered under section
126.13 354.44, subdivision 6, who ceases to render teaching service, may leave the person's
126.14 accumulated deductions in the fund for the purpose of receiving a deferred annuity at
126.15 retirement.

126.16 (b) The amount of the deferred retirement annuity is determined by section 354.44,
126.17 subdivision 6, and augmented as provided in this subdivision. The required reserves for the
126.18 annuity which had accrued when the member ceased to render teaching service must be
126.19 augmented, as further specified in this subdivision, by the applicable interest rate compounded
126.20 annually from the first day of the month following the month during which the member
126.21 ceased to render teaching service to the effective date of retirement.

126.22 (c) No augmentation is not creditable if the deferral period is less than three months or
126.23 if deferral commenced before July 1, 1971.

126.24 (d) For persons who became covered employees before July 1, 2006, with a deferral
126.25 period commencing after June 30, 1971, the annuity must be augmented as follows:

126.26 (1) five percent interest compounded annually until January 1, 1981;

126.27 (2) three percent interest compounded annually from January 1, 1981, until January 1
126.28 of the year following the year in which the deferred annuitant attains age 55;

126.29 (3) five percent interest compounded annually from the date established in clause (2) to
126.30 the effective date of retirement or until June 30, 2012, whichever is earlier; and

127.1 (4) two percent interest compounded annually after June 30, 2012.

127.2 (e) For persons who become covered employees after June 30, 2006, the interest rate
127.3 used to augment the deferred annuity is 2.5 percent interest compounded annually until June
127.4 30, 2012, or until the effective date of retirement, whichever is earlier, and two percent
127.5 interest compounded annually after June 30, 2012.

127.6 ~~(f) If a person has more than one period of uninterrupted service, a separate average~~
127.7 ~~salary determined under section 354.44, subdivision 6, must be used for each period and~~
127.8 ~~the required reserves related to each period must be augmented as specified in this~~
127.9 ~~subdivision. The sum of the augmented required reserves is the present value of the annuity.~~
127.10 ~~For the purposes of this subdivision, "period of uninterrupted service" means a period of~~
127.11 ~~covered teaching service during which the member has not been separated from active~~
127.12 ~~service for more than one fiscal year.~~

127.13 ~~(g)~~ (f) If a person repays a refund, the service restored by the repayment must be
127.14 considered as continuous with the next period of service for which the person has allowable
127.15 service credit in the Teachers Retirement Association.

127.16 ~~(h)~~ (g) If a person does not render teaching service in any one fiscal year or more
127.17 consecutive fiscal years and then resumes teaching service, the formula percentages used
127.18 from the date of the resumption of teaching service must be those applicable to new members.

127.19 ~~(i)~~ (h) The mortality table and interest rate actuarial assumption used to compute the
127.20 annuity must be the applicable mortality table established by the board under section 354.07,
127.21 subdivision 1, and the interest rate actuarial assumption under section 356.215 in effect
127.22 when the member retires.

127.23 ~~(j)~~ (i) In no case may the annuity payable under this subdivision be less than the amount
127.24 of annuity payable under section 354.44, subdivision 6.

127.25 ~~(k)~~ (j) The requirements and provisions for retirement before normal retirement age
127.26 contained in section 354.44, subdivision 6, also apply to an employee fulfilling the
127.27 requirements with a combination of service as provided in section 354.60.

127.28 ~~(l)~~ (k) The augmentation provided by this subdivision applies to the benefit provided in
127.29 section 354.46, subdivision 2.

127.30 ~~(m)~~ (l) The augmentation provided by this subdivision does not apply to any period in
127.31 which a person is on an approved leave of absence from an employer unit covered by the
127.32 provisions of this chapter.

128.1 ~~(n)~~ (m) The retirement annuity or disability benefit of, or the survivor benefit payable
128.2 on behalf of, a former teacher who terminated service before July 1, 1997, which is not first
128.3 payable until after June 30, 1997, must be increased on an actuarial equivalent basis to
128.4 reflect the change in the postretirement interest rate actuarial assumption under section
128.5 356.215, subdivision 8, from five percent to six percent under a calculation procedure and
128.6 tables adopted by the board as recommended by an approved actuary and approved by the
128.7 actuary retained under section 356.214.

128.8 **EFFECTIVE DATE.** This section is effective July 1, 2018.

128.9 Sec. 15. Minnesota Statutes 2016, section 354.66, subdivision 2, is amended to read:

128.10 Subd. 2. **Qualified part-time teacher program participation requirements.** (a) A
128.11 teacher in a Minnesota public elementary school, a Minnesota secondary school, or the
128.12 Minnesota State Colleges and Universities system who has three years or more of allowable
128.13 service in the association or three years or more of full-time teaching service in Minnesota
128.14 public elementary schools, Minnesota secondary schools, or the Minnesota State Colleges
128.15 and Universities system, by agreement with the board of the employing district or with the
128.16 authorized representative of the board, may be assigned to teaching service in a part-time
128.17 teaching position under subdivision 3. The agreement must be executed before October 1
128.18 of the school year for which the teacher ~~requests to make retirement contributions under~~
128.19 ~~subdivision 4~~ has been assigned to teaching service in a part-time teaching position under
128.20 this section. A copy of the executed agreement must be filed with the executive director of
128.21 the association. If the copy of the executed agreement is filed with the association after
128.22 October 1 of the school year for which the teacher ~~requests to make retirement contributions~~
128.23 ~~under subdivision 4~~ has been assigned to teaching service in a part-time teaching position,
128.24 the employing unit shall pay the fine specified in section 354.52, subdivision 6, for each
128.25 calendar day that elapsed since the October 1 due date, unless the association waives the
128.26 fine. The association may not accept an executed agreement that is received by the association
128.27 more than 15 months late. ~~The association may not waive the fine required by this section.~~

128.28 (b) Notwithstanding paragraph (a), if the teacher is also a legislator:

128.29 (1) the agreement in paragraph (a) must be executed before March 1 of the school year
128.30 for which the teacher requests to make retirement contributions under subdivision 4; and

128.31 (2) the fines specified in paragraph (a) apply if the employing unit does not file the
128.32 executed agreement with the executive director of the association by March 1.

128.33 **EFFECTIVE DATE.** This section is effective July 1, 2017.

129.1 Sec. 16. Minnesota Statutes 2016, section 354.72, subdivision 1, is amended to read:

129.2 Subdivision 1. **Application.** This section applies to any strike period under section
 129.3 354.05, subdivision 13, clause (6), and to any period of authorized leave of absence ~~without~~
 129.4 ~~pay~~ under sections 354.093, 354.094, 354.095, and 354.096 for which the teacher obtains
 129.5 credit for allowable service by making payment as specified in this section to the Teachers
 129.6 Retirement Association fund. Each year of an extended leave of absence under section
 129.7 354.094 is considered to be a separate leave for purposes of this section.

129.8 Sec. 17. Minnesota Statutes 2016, section 423A.02, subdivision 3, is amended to read:

129.9 Subd. 3. **Reallocation of amortization state aid.** (a) Seventy percent of the difference
 129.10 between \$5,720,000 and the current year amortization aid distributed under subdivision 1
 129.11 that is not distributed for any reason to a municipality must be distributed by the
 129.12 commissioner of revenue according to this paragraph. The commissioner shall distribute
 129.13 60 percent of the amounts derived under this paragraph to the Teachers Retirement
 129.14 Association, and 40 percent to the St. Paul Teachers Retirement Fund Association to fund
 129.15 the unfunded actuarial accrued liabilities of the respective funds. These payments must be
 129.16 made on July 15 each fiscal year. If the St. Paul Teachers Retirement Fund Association ~~or~~
 129.17 ~~the Duluth Teachers Retirement Fund Association~~ becomes fully funded, the association's
 129.18 eligibility for its portion of this aid ceases. Amounts remaining in the undistributed balance
 129.19 account at the end of the biennium if aid eligibility ceases cancel to the general fund.

129.20 (b) In order to receive amortization aid under paragraph (a), before June 30 annually
 129.21 Independent School District No. 625, St. Paul, must make an additional contribution of
 129.22 \$800,000 each year to the St. Paul Teachers Retirement Fund Association.

129.23 (c) Thirty percent of the difference between \$5,720,000 and the current year amortization
 129.24 aid under subdivision 1 that is not distributed for any reason to a municipality must be
 129.25 distributed under section 69.021, subdivision 7, paragraph (d), as additional funding to
 129.26 support a minimum fire state aid amount for volunteer firefighter relief associations.

129.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

129.28 ARTICLE 11

129.29 ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION 129.30 ADMINISTRATIVE PROVISIONS

129.31 Section 1. Minnesota Statutes 2016, section 354A.093, subdivision 4, is amended to read:

130.1 Subd. 4. **Eligible payment period.** (a) To receive service credit under this section, the
 130.2 contributions specified in this section must be transmitted to the ~~applicable first class city~~
 130.3 St. Paul Teachers Retirement Fund Association during the period which begins with the
 130.4 date the individual returns to teaching service and which has a duration of three times the
 130.5 length of the uniformed service period, but not to exceed five years.

130.6 (b) Notwithstanding paragraph (a), if the payment period determined under paragraph
 130.7 (a) is less than one year, the contributions required under this section to receive service
 130.8 credit may be made within one year from the discharge date.

130.9 **EFFECTIVE DATE.** This section is effective July 1, 2017.

130.10 Sec. 2. Minnesota Statutes 2016, section 354A.38, is amended to read:

130.11 **354A.38 EFFECT OF REFUND; REPAYMENT OF REFUND.**

130.12 Subdivision 1. **Effect of refund; termination of service credit.** If a coordinated member
 130.13 or former coordinated member applies for and ~~accepts~~ is issued a refund pursuant to section
 130.14 354A.37, all allowable service which was credited to the member or former member shall
 130.15 be terminated.

130.16 Subd. 2. **Repayment of refund.** A coordinated member with at least two years of
 130.17 allowable service credited subsequent to the member's last application for and ~~acceptance~~
 130.18 payment of a refund pursuant to section 354A.37 shall be entitled to repay the refund. The
 130.19 amount of the refund repayment shall be calculated pursuant to subdivision 3. If the member
 130.20 has ~~previously applied for and accepted~~ taken more than one refund, and the ~~previous refund~~
 130.21 ~~or all~~ refunds have not been must be repaid, then the member shall be entitled only to repay
 130.22 ~~all outstanding refunds and shall not be entitled to repay only the most recent refund~~ pro
 130.23 rata.

130.24 Subd. 3. **Computation of refund repayment amount.** If the coordinated member elects
 130.25 to repay a refund under subdivision 2, the repayment to the fund must be in an amount equal
 130.26 to the refunds the member has ~~accepted~~ been issued plus interest ~~at the rate of 8.5 percent~~
 130.27 ~~until June 30, 2015, and eight percent thereafter~~ compounded annually from the date that
 130.28 the refund was ~~accepted~~ issued to the date that the refund is repaid at a rate of 8.5 percent
 130.29 for any period, or portion thereof, through June 30, 2015, and eight percent thereafter.

130.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

131.1

ARTICLE 12

131.2

**RETIREMENT SYSTEMS, GENERALLY
ADMINISTRATIVE PROVISIONS**

131.3

131.4 Section 1. Minnesota Statutes 2016, section 356.32, subdivision 2, is amended to read:

131.5 Subd. 2. **Covered retirement plans.** The provisions of this section apply to the following
131.6 retirement plans:

131.7 (1) the general state employees retirement plan of the Minnesota State Retirement System,
131.8 established under chapter 352;

131.9 (2) the correctional state employees retirement plan of the Minnesota State Retirement
131.10 System, established under chapter 352;

131.11 (3) the State Patrol retirement plan, established under chapter 352B;

131.12 (4) the general employees retirement plan of the Public Employees Retirement
131.13 Association, established under chapter 353;

131.14 (5) the public employees police and fire plan of the Public Employees Retirement
131.15 Association, established under chapter 353;

131.16 (6) the local government correctional service retirement plan of the Public Employees
131.17 Retirement Association, established under chapter 353E;

131.18 (7) the Teachers Retirement Association, established under chapter 354; and

131.19 ~~(7)~~ (8) the St. Paul Teachers Retirement Fund Association, established under chapter
131.20 354A.

131.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

131.22 Sec. 2. Minnesota Statutes 2016, section 356.47, subdivision 3, is amended to read:

131.23 Subd. 3. **Payment.** (a) Beginning one year after the reemployment withholding period
131.24 ends relating to the reemployment that gave rise to the limitation, and the filing of a written
131.25 application, the retired member is entitled to the payment, in a lump sum, of the value of
131.26 the person's amount under subdivision 2, plus annual compound interest. For the general
131.27 state employees retirement plan, the correctional state employees retirement plan, the general
131.28 employees retirement plan of the Public Employees Retirement Association, the public
131.29 employees police and fire retirement plan, the local government correctional employees
131.30 retirement plan, and the teachers retirement plan, the annual interest rate is six percent from
131.31 the date on which the amount was deducted from the retirement annuity to the date of

132.1 payment or until January 1, 2011, whichever is earlier, and no interest after January 1, 2011.
132.2 For the St. Paul Teachers Retirement Fund Association, the annual interest is the rate of six
132.3 percent from the date that the amount was deducted from the retirement annuity to the date
132.4 of payment or June 30, 2011, whichever is earlier, and with no interest accrual after June
132.5 30, 2011.

132.6 (b) The written application must be on a form prescribed by the chief administrative
132.7 officer of the applicable retirement plan.

132.8 (c) If the retired member dies before the payment provided for in paragraph (a) is made,
132.9 the amount is payable, upon written application, to the deceased person's surviving spouse,
132.10 or if none, to the deceased person's designated beneficiary, or if none, to the deceased
132.11 person's estate.

132.12 (d) If the amount under subdivision 2 is an eligible rollover distribution as defined in
132.13 section 356.635, subdivisions 4 and 5, the applicable retirement plan shall provide notice
132.14 and an election:

132.15 (1) to the member regarding the member's right to elect a direct rollover under section
132.16 356.635, subdivisions 3 to 7, in lieu of the a direct payment of the person's amount under
132.17 subdivision 2, on or after the payment date under paragraph (a), if the federal Internal
132.18 Revenue Code so permits, the retired member may elect to have all or any portion of the
132.19 payment amount under this section paid in the form of a direct rollover to an eligible
132.20 retirement plan as defined in section 402(c) of the federal Internal Revenue Code that is
132.21 specified by the retired member. If the retired member dies with a balance remaining payable
132.22 under this section, the surviving spouse of the retired member, or if none, the deceased
132.23 person's designated beneficiary, or if none, the administrator of the deceased person's estate
132.24 may elect a direct rollover under this paragraph.; or

132.25 (2) if paragraph (c) applies and the amount is to be paid to a person who is a distributee
132.26 as defined in section 356.635, subdivision 7, to the distributee regarding the distributee's
132.27 right to elect a direct rollover under section 356.635, subdivisions 3 to 7, in lieu of a direct
132.28 payment.

132.29 **EFFECTIVE DATE.** This section is effective July 1, 2017.

132.30 Sec. 3. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to
132.31 read:

132.32 **Subd. 9a. Definitions.** (a) The following definitions apply for purposes of this subdivision
132.33 and subdivisions 10 to 12.

133.1 (b) "Annual addition" means the sum for the limitation year of all pretax and after-tax
133.2 contributions made by the member or the member's employer and credited to an account in
133.3 the name of the member in any defined contribution plan maintained by the employer.

133.4 (c) "Compensation" means the compensation actually paid or made available to a member
133.5 for any limitation year, including all items of remuneration described in Code of Federal
133.6 Regulations, title 26, section 1.415(c)-2(b), and excluding all items of remuneration described
133.7 in Code of Federal Regulations, title 26, section 1.415(c)-2(c). Compensation for pension
133.8 plan purposes for any limitation year shall not exceed the applicable federal compensation
133.9 limit described in section 356.611, subdivision 2.

133.10 (d) "Limitation year" means the calendar year or fiscal year, whichever is applicable to
133.11 the particular pension plan.

133.12 (e) "Maximum permissible benefit" means an annual benefit of \$160,000, automatically
133.13 adjusted under section 415(d) of the Internal Revenue Code for each limitation year ending
133.14 after December 31, 2001, payable in the form of a single life annuity. The new limitation
133.15 shall apply to limitation years ending with or within the calendar year of the date of the
133.16 adjustment, but a member's benefits shall not reflect the adjusted limit prior to January 1 of
133.17 that calendar year. The maximum permissible benefit amount shall be further adjusted as
133.18 follows:

133.19 (1) if the member has less than ten years of participation, the maximum permissible
133.20 benefit shall be multiplied by a fraction, the numerator of which is the number of years (or
133.21 part thereof, but not less than one year) of participation in the plan, and the denominator of
133.22 which is ten;

133.23 (2) if the annual benefit begins before the member has attained age 62, the determination
133.24 as to whether the maximum permissible benefit limit has been satisfied shall be made, in
133.25 accordance with regulations prescribed by the United States secretary of the treasury, by
133.26 reducing the limit so that the limit, as so reduced, equals an annual benefit, beginning when
133.27 the annual benefit actually begins, which is equivalent to a \$160,000, as adjusted, annual
133.28 benefit beginning at age 62; and

133.29 (3) if the annual benefit begins after the member has attained age 65, the determination
133.30 as to whether the maximum permissible benefit limit has been satisfied shall be made, in
133.31 accordance with regulations prescribed by the United States secretary of the treasury, by
133.32 increasing the limit so that the limit, as so increased, equals an annual benefit, beginning
133.33 when the annual benefit actually begins, which is equivalent to a \$160,000, as adjusted,
133.34 annual benefit beginning at age 65.

134.1 **EFFECTIVE DATE.** This section is effective July 1, 2017.

134.2 Sec. 4. Minnesota Statutes 2016, section 356.635, subdivision 10, is amended to read:

134.3 Subd. 10. **Annual benefit limitations; defined benefit plans.** (a) The annual benefit
134.4 payable to a member shall not exceed the maximum permissible benefit. If the benefit the
134.5 member would otherwise receive for a limitation year would result in the payment of an
134.6 annual benefit in excess of the maximum permissible benefit, the benefit shall be reduced
134.7 to the extent necessary so the benefit does not exceed the maximum permissible benefit.

134.8 (b) For purposes of applying the ~~limits of section 415(b) of the Internal Revenue Code,~~
134.9 ~~a retirement~~ limitation in paragraph (a), an annual benefit that is payable in any form other
134.10 than a single life annuity and that is subject to section 417(e)(3) of the Internal Revenue
134.11 ~~Code must~~ shall be adjusted to an actuarially equivalent single life annuity that equals, if
134.12 the annuity starting date is in a plan year beginning after 2005, the annual amount of the
134.13 single life annuity commencing at the same annuity starting date that has the same actuarial
134.14 present value as the participant's member's form of benefit, using whichever of the following
134.15 produces the greatest annual amount:

134.16 (1) the interest rate and the mortality table or other tabular factor specified in the plan
134.17 for adjusting benefits in the same form;

134.18 (2) a 5.5 percent interest rate assumption and the applicable mortality table; or

134.19 (3) the applicable interest rate under section 417(e)(3) of the Internal Revenue Code and
134.20 the applicable mortality table, divided by 1.05.

134.21 (c) If a member participated in more than one pension plan in which the employer
134.22 participates, the benefits under each plan must be reduced proportionately to satisfy the
134.23 limitation in paragraph (a).

134.24 **EFFECTIVE DATE.** This section is effective July 1, 2017.

134.25 Sec. 5. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to
134.26 read:

134.27 Subd. 11. **Annual addition limitation; defined contribution plans.** The annual additions
134.28 by or on behalf of a member to a defined contribution plan for any limitation year shall not
134.29 exceed the lesser of (1) 100 percent of the member's compensation for the limitation year
134.30 or (2) the dollar limit in effect for the limitation year under section 415(c)(1)(A) of the
134.31 Internal Revenue Code, as adjusted by the United States secretary of the treasury under
134.32 section 415(d)(1)(C) of the Internal Revenue Code.

135.1 **EFFECTIVE DATE.** This section is effective July 1, 2017.

135.2 Sec. 6. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to
135.3 read:

135.4 Subd. 12. **Incorporation by reference.** Any requirements of section 415(b) and (c) of
135.5 the Internal Revenue Code and related regulations and agency guidance not addressed by
135.6 subdivisions 10 and 11 shall be considered incorporated by reference, including provisions
135.7 applicable to qualified police and firefighters and to survivor and disability benefits.
135.8 Subdivisions 10 to 12 shall be interpreted in a manner that is consistent with the requirements
135.9 of section 415(b) and (c) of the Internal Revenue Code and the related regulations.

135.10 **EFFECTIVE DATE.** This section is effective July 1, 2017.

135.11 Sec. 7. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to
135.12 read:

135.13 Subd. 13. **Correction of errors.** The executive director of each plan may correct an
135.14 operational, demographic, employer eligibility, or plan document error as the executive
135.15 director deems necessary or appropriate to preserve and protect the plan's tax qualification
135.16 under section 401(a) of the Internal Revenue Code, including as provided in the Internal
135.17 Revenue Service's Employee Plans Compliance Resolution System (EPCRS) or any successor
135.18 thereto. To the extent deemed necessary by the executive director to implement correction,
135.19 the executive director may:

135.20 (1) make distributions;

135.21 (2) transfer assets; or

135.22 (3) recover an overpayment by reducing future benefit payments or designating
135.23 appropriate revenue or source of funding that will restore to the plan the amount of the
135.24 overpayment.

135.25 **EFFECTIVE DATE.** This section is effective July 1, 2017.

135.26 Sec. 8. Minnesota Statutes 2016, section 356.96, subdivision 1, is amended to read:

135.27 Subdivision 1. **Definitions.** (a) Unless the language or context clearly indicates that a
135.28 different meaning is intended, for the purpose of this section, the terms in ~~paragraphs (b)~~
135.29 ~~to (e)~~ this subdivision have the meanings given them.

135.30 (b) ~~"Chief administrative officer"~~ "Executive director" means the executive director of
135.31 a covered pension plan or the executive director's designee or representative.

136.1 (c) "Covered pension plan" means a plan enumerated in section 356.20, subdivision 2,
136.2 clauses (1) to (4), (8), and (11) to (14), but does not mean the deferred compensation plan
136.3 administered under sections 352.965 and 352.97 or to the postretirement health care savings
136.4 plan administered under section 352.98.

136.5 (d) "Governing board" means the Board of Trustees of the Public Employees Retirement
136.6 Association, the Board of Trustees of the Teachers Retirement Association, or the Board
136.7 of Directors of the Minnesota State Retirement System.

136.8 (e) "Person" ~~includes~~ means an active, retired, deferred, or nonvested inactive participant
136.9 in a covered pension plan or a beneficiary of a participant, or an individual who has applied
136.10 to be a participant or who is or may be a survivor of a participant, or the representative of
136.11 a state agency or other governmental unit that employs active participants in a covered
136.12 pension plan.

136.13 (f) "Petitioner" means a person who has filed a petition for review of an executive
136.14 director's determination under this section.

136.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.

136.16 Sec. 9. Minnesota Statutes 2016, section 356.96, subdivision 2, is amended to read:

136.17 Subd. 2. **Right to ~~review~~ appeal to executive director; determination.** A ~~determination~~
136.18 ~~made by the chief administrative officer~~ person may appeal a decision by the staff of a
136.19 covered pension plan regarding a the person's eligibility, benefits, or other rights under the
136.20 plan with which the person does not agree to the executive director of the plan. The appeal
136.21 must be in writing and be delivered to the executive director. The executive director may
136.22 overturn, modify, or affirm the staff's decision. The executive director's determination is
136.23 subject to review under this section.

136.24 **EFFECTIVE DATE.** This section is effective the day following final enactment.

136.25 Sec. 10. Minnesota Statutes 2016, section 356.96, subdivision 3, is amended to read:

136.26 Subd. 3. **Notice of determination.** ~~If the applicable chief administrative officer denies~~
136.27 ~~an application or a written request, modifies a benefit, or terminates a benefit of a person~~
136.28 ~~claiming a right or potential rights under a covered pension plan, the chief administrative~~
136.29 ~~officer shall notify that person through a written notice containing:~~ The executive director
136.30 shall issue a written notice of determination to the person who files an appeal under
136.31 subdivision 2. The notice of determination must be delivered by certified mail to the address
136.32 to which the most recent benefit payment was sent or, if that address is that of a financial

137.1 institution, to the last known address of the person. The notice of determination shall include
 137.2 the following:

137.3 (1) a statement of the reasons for the determination;

137.4 (2) a ~~notice~~ statement that the person may petition the governing board of the covered
 137.5 pension plan for a review of the determination and that a person's petition for review must
 137.6 be filed in the administrative office of the covered pension plan ~~within~~ no later than 60 days
 137.7 ~~of the receipt~~ after the date of the written notice of ~~the~~ determination;

137.8 (3) a statement indicating that a failure to petition for review within 60 days precludes
 137.9 the person from ~~contesting in any other~~ further administrative or judicial review ~~or court~~
 137.10 ~~procedure the issues determined by the chief administrative officer of the executive director's~~
 137.11 determination;

137.12 (4) a statement indicating that all relevant materials, documents, affidavits, and other
 137.13 records that the person wishes to be reviewed in support of the petition and a list of any
 137.14 witnesses who will testify before the governing board, along with a summary of their
 137.15 testimony, must be filed with and received in the administrative office of the covered pension
 137.16 plan at least 15 days before the date of the hearing under subdivision 10 or as directed by
 137.17 the administrative law judge who conducts a fact-finding conference under subdivision 7,
 137.18 paragraph (b), or a contested case hearing under subdivision 12, paragraph (b); and

137.19 (5) a summary of this section, including all filing requirements and deadlines; and

137.20 (6) the statement required under subdivision 4, paragraph (a), if applicable.

137.21 **EFFECTIVE DATE.** This section is effective the day following final enactment.

137.22 Sec. 11. Minnesota Statutes 2016, section 356.96, subdivision 4, is amended to read:

137.23 Subd. 4. **Termination of benefits.** (a) ~~If a covered pension plan decides to~~ the executive
 137.24 director's determination will terminate a benefit that is being paid to a person, ~~before~~
 137.25 ~~terminating the benefit, the chief administrative officer must, in addition to the other~~
 137.26 ~~procedures prescribed in this section, provide the individual with written notice of the~~
 137.27 ~~pending benefit termination by certified mail. The notice must explain the reason for the~~
 137.28 ~~pending benefit termination. The person must be given an~~ the notice of determination must
 137.29 also state that the person has the opportunity to explain, in writing, in person, by telephone,
 137.30 or by e-mail, the reasons that the benefit should not be terminated.

137.31 (b) ~~If the chief administrative officer is unable to contact the person and~~ notice of
 137.32 determination is returned as undeliverable, and the person cannot be reached by any other

138.1 reasonable means of communication, and the executive director determines that a failure
 138.2 to terminate the benefit will result in unauthorized payment by a covered pension plan, the
 138.3 ~~chief administrative officer~~ executive director may terminate the benefit immediately upon
 138.4 ~~mailing a written notice containing the information required by subdivision 3 to the address~~
 138.5 ~~to which the most recent benefit payment was sent and, if that address is that of a financial~~
 138.6 ~~institution, to the last known address of the person.~~

138.7 **EFFECTIVE DATE.** This section is effective the day following final enactment.

138.8 Sec. 12. Minnesota Statutes 2016, section 356.96, subdivision 5, is amended to read:

138.9 Subd. 5. **Petition for review.** (a) Upon receipt of the notice of determination required
 138.10 in subdivision 3, a person who claims a right under subdivision 2 may petition the governing
 138.11 board of the covered pension plan for a review of ~~that decision by the governing board of~~
 138.12 ~~the covered pension plan~~ the executive director's determination.

138.13 (b) ~~A petition under this section must be sent to the chief administrative officer by mail~~
 138.14 ~~and must be postmarked~~ The petitioner must file the petition for review with the
 138.15 administrative office of the covered pension plan no later than 60 days after the person
 138.16 received date of the notice of determination required by subdivision 3. Filing of the petition
 138.17 is effective upon mailing or personal delivery. The petition must include the person's
 138.18 petitioner's statement of the reason or reasons that the person believes the decision of the
 138.19 ~~chief administrative officer~~ determination of the executive director should be reversed or
 138.20 modified. ~~The petition may include all documentation and written materials that the petitioner~~
 138.21 ~~deems to be relevant. In developing a record for review by the board when a decision is~~
 138.22 ~~appealed, the chief administrative officer may direct that the applicant participate in a~~
 138.23 ~~fact-finding session conducted by an administrative law judge assigned by the Office of~~
 138.24 ~~Administrative Hearings and, as applicable, participate in a vocational assessment conducted~~
 138.25 ~~by a qualified rehabilitation counselor on contract with the applicable retirement system.~~

138.26 **EFFECTIVE DATE.** This section is effective the day following final enactment.

138.27 Sec. 13. Minnesota Statutes 2016, section 356.96, subdivision 6, is amended to read:

138.28 Subd. 6. **Failure to petition.** If a timely petition for review under subdivision 5 is not
 138.29 filed with the ~~chief administrative officer,~~ office of the covered pension plan's plan, the
 138.30 executive director's determination is final and is not subject to further administrative or
 138.31 judicial review.

138.32 **EFFECTIVE DATE.** This section is effective the day following final enactment.

139.1 Sec. 14. Minnesota Statutes 2016, section 356.96, subdivision 7, is amended to read:

139.2 Subd. 7. **Notice of hearing; fact-finding; filing and timing requirements.** (a) After
139.3 receiving a petition, the ~~chief administrative officer~~ executive director must schedule a
139.4 ~~timely hearing to review~~ of the petition before the governing board of the covered pension
139.5 plan or the executive director may defer the scheduling of a hearing until after a fact-finding
139.6 conference under paragraph (b). ~~The review must be scheduled to take into consideration~~
139.7 ~~any necessary accommodations to allow the petitioner to participate in the governing board's~~
139.8 ~~review.~~

139.9 (b) The executive director may direct the petitioner to participate in a fact-finding
139.10 conference conducted by an administrative law judge assigned by the Office of
139.11 Administrative Hearings. The fact-finding conference is an informal proceeding not subject
139.12 to the provisions of Minnesota Rules, chapter 1400, except that part 1400.7300 shall govern
139.13 the admissibility of evidence and part 1400.8603 shall govern how the fact-finding conference
139.14 is conducted. The administrative law judge must issue a report and a recommendation to
139.15 the governing board.

139.16 (c) If the petitioner's claim relates to disability benefits, the executive director may direct
139.17 the petitioner to participate in a vocational assessment conducted by a qualified rehabilitation
139.18 counselor under contract with the covered pension plan. The counselor must issue a report
139.19 regarding the assessment to the governing board.

139.20 ~~(b)~~ (d) Not less than 30 calendar days before the date scheduled for the hearing date
139.21 before the governing board, the ~~chief administrative officer~~ executive director must provide
139.22 by mail to notify the petitioner an acknowledgment of the receipt of the person's petition
139.23 and a follow-up notice of the time and place of the meeting at which the governing board
139.24 is scheduled to consider the petition and conduct the hearing. If there has been no fact-finding
139.25 conference under paragraph (b), not less than 15 days before the date scheduled for the
139.26 hearing, the petitioner and the executive director must provide a copy to the governing board
139.27 and the other party copies of all relevant documents, documentary evidence, summaries,
139.28 and recommendations assembled by or on behalf of the plan administration to be considered
139.29 by the governing board that will be presented and a list of witnesses who will testify, along
139.30 with a summary of their testimony.

139.31 (e) ~~All documents and materials that the petitioner wishes to be part of the record for~~
139.32 ~~review must be filed with the chief administrative officer and must be received in the offices~~
139.33 ~~of the covered pension plan at least 15 days before the date of the meeting at which the~~
139.34 ~~petition is scheduled to be heard.~~

140.1 ~~(d) A~~ (e) The petitioner may request a continuance postponement of a the date scheduled
 140.2 for the hearing if the request is received by the chief administrative officer within before
 140.3 the governing board within a reasonable time, but no later than ten calendar days of before
 140.4 the scheduled hearing date of the applicable board meeting. The chief administrative officer
 140.5 must reschedule the review within a reasonable time. Only one continuance may be granted
 140.6 to any petitioner. A petitioner shall be granted only one postponement unless the applicable
 140.7 covered pension plan agrees to additional postponements.

140.8 **EFFECTIVE DATE.** This section is effective the day following final enactment.

140.9 Sec. 15. Minnesota Statutes 2016, section 356.96, subdivision 8, is amended to read:

140.10 Subd. 8. **Record for review.** (a) All evidence, including all records, documents, and
 140.11 affidavits in the possession of the covered pension plan of which the covered pension plan
 140.12 desires to avail itself and be considered by the governing board, and all evidence which the
 140.13 petitioner wishes to present to the governing board, including any evidence which would
 140.14 otherwise be classified by law as "private," must be made part of the hearing record.

140.15 (b) ~~The chief administrative officer~~ executive director must provide a copy of the record
 140.16 to each member of the governing board at least ~~seven~~ five days before the scheduled hearing
 140.17 date.

140.18 (c) ~~Any additional document, affidavit, or other relevant information that the petitioner~~
 140.19 ~~requests be part of the record may be admitted with the consent of the governing board. If~~
 140.20 a fact-finding conference under subdivision 7, paragraph (b), is not conducted, the record
 140.21 is limited to those materials provided to the petitioner in accordance with subdivision 7,
 140.22 paragraph (d), those filed by the petitioner with the covered pension plan in a timely manner
 140.23 in accordance with subdivision 7, paragraph (e), any vocational assessment report under
 140.24 subdivision 7, paragraph (c), and any testimony at the hearing before the governing board.
 140.25 Any additional evidence may be placed in the record pursuant to subdivision 10, paragraph
 140.26 (b).

140.27 (d) If a fact-finding conference under subdivision 7, paragraph (b), or a contested case
 140.28 hearing under subdivision 12, paragraph (b), is conducted, the record before the governing
 140.29 board must be limited to the following:

140.30 (1) the record from the Office of Administrative Hearings;

140.31 (2) seven-page submissions by the petitioner and a representative of the covered pension
 140.32 plan commenting on the administrative law judge's recommendation; and

140.33 (3) any vocational assessment report under subdivision 7, paragraph (c).

141.1 **EFFECTIVE DATE.** This section is effective the day following final enactment.

141.2 Sec. 16. Minnesota Statutes 2016, section 356.96, subdivision 9, is amended to read:

141.3 Subd. 9. **Amended determination.** At any time before the hearing before the governing
141.4 board, for good cause shown and made part of the records of the plan, the ~~chief administrative~~
141.5 ~~officer~~ executive director may reverse, alter, amend, or modify the prior decision which is
141.6 subject to review under this section by issuing an amended ~~decision~~ determination to the
141.7 petitioner. Upon doing so, the ~~chief administrative officer~~ executive director may cancel
141.8 the governing board's scheduled review of the person's petition and ~~shall~~ ~~so~~ notify the
141.9 petitioner.

141.10 **EFFECTIVE DATE.** This section is effective the day following final enactment.

141.11 Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read:

141.12 Subd. 10. **Board hearing.** (a) The governing board shall hold a timely hearing on a
141.13 petition for review as part of a regularly scheduled board meeting, or as part of a special
141.14 meeting if so scheduled. All governing board members who participate in the
141.15 decision-making process must be familiar with the record. The governing board shall make
141.16 its decision on a petition solely on the record as submitted and on the proceedings of the
141.17 hearing.

141.18 (b) At the hearing, the petitioner, the petitioner's ~~attorney~~, and the ~~chief administrative~~
141.19 ~~officer~~ representative, if any, the executive director and a representative of the covered
141.20 pension plan who does not also serve as the governing board's legal advisor during the
141.21 board's decision-making process, may state and discuss with the governing board their
141.22 positions with respect to the petition. If no fact-finding conference under subdivision 7,
141.23 paragraph (b), or contested case hearing under subdivision 12, paragraph (b), was conducted,
141.24 additional evidence may be received in the form of testimony from previously disclosed
141.25 witnesses. The governing board may allow further documentation to be placed in the record
141.26 at the board meeting only with the agreement of both the ~~chief administrative officer~~
141.27 ~~executive director~~ and the petitioner. The ~~chief administrative officer~~ executive director
141.28 may not otherwise participate in the board's decision-making process.

141.29 (b) ~~When a petition presents a contested issue of law, an assistant attorney general may~~
141.30 ~~participate and may argue on behalf of the legal position taken by the chief administrative~~
141.31 ~~officer if that assistant attorney general does not also serve as the governing board's legal~~
141.32 ~~advisor during the board's decision-making process.~~

142.1 ~~(e) A motion by a board member, supported by a summary of the relevant facts,~~
142.2 ~~conclusions and reasons, as properly amended and approved by a majority of the governing~~
142.3 ~~board, constitutes the board's final decision. A verbatim statement of the board's final~~
142.4 ~~decision must be served upon the petitioner. If the decision is contrary to the petitioner's~~
142.5 ~~desired outcome, the notice shall inform the petitioner of the appeal rights set forth in~~
142.6 ~~subdivision 13.~~

142.7 ~~(d) (c) If a petitioner who received timely notice of a scheduled hearing fails to appear,~~
142.8 ~~the governing board may nevertheless hear the petition and issue a decision.~~

142.9 (d) The governing board's decision shall be made upon a motion by a board member
142.10 and approval by a majority of the governing board. The governing board must issue its
142.11 decision as a written order containing findings of fact, conclusions of law, and the board's
142.12 decision no later than 30 days after the hearing. If the decision is contrary to the petitioner's
142.13 desired outcome, the notice must inform the petitioner of the appeal rights set forth in
142.14 subdivision 13.

142.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.

142.16 Sec. 18. Minnesota Statutes 2016, section 356.96, subdivision 11, is amended to read:

142.17 Subd. 11. **Disability medical issues.** ~~(a) If a person petitions the governing board the~~
142.18 petitioner seeks to reverse or modify a determination which found by the executive director
142.19 that there exists no was insufficient medical data supporting to support an application for
142.20 disability benefits, the governing board may reverse that determination only if there is in
142.21 fact medical evidence supporting the application. The governing board has the discretion
142.22 to resubmit a disability benefit application at any time to a medical advisor for
142.23 reconsideration, and the resubmission may include an instruction that further medical
142.24 examinations be obtained.

142.25 ~~(b) The governing board may make a determination contrary to the recommendation of~~
142.26 ~~the medical advisor only if there is expert medical evidence in the record to support its~~
142.27 ~~contrary decision. If there is no medical evidence contrary to the opinion of the medical~~
142.28 ~~advisor in the record and the medical advisor attests that the decision was made in accordance~~
142.29 ~~with the applicable disability standard, the board must follow the decision of the medical~~
142.30 ~~advisor regarding the cause of the disability.~~

142.31 ~~(e) The obligation of the governing board to follow the decision of the medical advisor~~
142.32 ~~under paragraph (b) does not apply to instances when the governing board makes a~~

143.1 ~~determination different from the recommendation of the medical advisor on issues that do~~
143.2 ~~not involve medical issues.~~

143.3 **EFFECTIVE DATE.** This section is effective the day following final enactment.

143.4 Sec. 19. Minnesota Statutes 2016, section 356.96, subdivision 12, is amended to read:

143.5 Subd. 12. **Referral for administrative hearing.** (a) ~~Notwithstanding any provision of~~
143.6 ~~sections 14.03, 14.06, and 14.57 to 14.69 to the contrary, a challenge to a determination of~~
143.7 ~~the chief administrative officer of a covered pension plan~~ A fact-finding conference under
143.8 subdivision 7, paragraph (b), must be conducted exclusively under the procedures set forth
143.9 in this section and is not as a contested case under chapter 14.

143.10 (b) ~~Notwithstanding the provisions of paragraph (a),~~ A governing board, in its sole
143.11 discretion, may refer a petition brought under this section to the Office of Administrative
143.12 Hearings for a contested case hearing under sections 14.57 to 14.69.

143.13 **EFFECTIVE DATE.** This section is effective the day following final enactment.

143.14 Sec. 20. Minnesota Statutes 2016, section 356.96, subdivision 13, is amended to read:

143.15 Subd. 13. **Appeal of the governing board's decision; judicial review.** ~~Within~~ No later
143.16 than 60 days ~~of~~ after the date of the mailing of the notice of the governing board's decision,
143.17 the petitioner may appeal the decision by filing a writ of certiorari with the Court of Appeals
143.18 under section 606.01 and Rule 115 of the Minnesota Rules of Civil Appellate Procedure.
143.19 Failure by a person to appeal to the Court of Appeals within the 60-day period precludes
143.20 the person from later raising, in any subsequent administrative hearing or court proceeding,
143.21 those substantive and procedural issues that reasonably should have been raised upon a
143.22 timely appeal.

143.23 **EFFECTIVE DATE.** This section is effective the day following final enactment.

143.24 Sec. 21. **REPEALER.**

143.25 (a) Minnesota Statutes 2016, section 356.611, subdivisions 3, 3a, 4, and 5, are repealed.

143.26 (b) Minnesota Statutes 2016, section 356.96, subdivisions 14 and 15, are repealed.

143.27 **EFFECTIVE DATE.** Paragraph (a) is effective July 1, 2017. Paragraph (b) is effective
143.28 the day following final enactment.

144.1

ARTICLE 13

144.2

ACTUARIAL ASSUMPTION CHANGES

144.3

Section 1. Minnesota Statutes 2016, section 356.215, subdivision 8, is amended to read:

144.4

Subd. 8. **Interest and salary assumptions.** (a) The actuarial valuation must use the

144.5

applicable following interest assumption:

144.6

(1) select and ultimate interest rate assumption

144.7

ultimate interest rate

144.8

plan

assumption

144.9

teachers retirement plan

8.5%

144.10

The select preretirement interest rate assumption for the period through June 30, 2017,

144.11

is eight percent.

144.12

(2) single rate interest rate assumption

144.13

interest rate

144.14

plan

assumption

144.15

general state employees retirement plan

8%

144.16

correctional state employees retirement plan

8

144.17

State Patrol retirement plan

8

144.18

legislators retirement plan, and for the

0

144.19

constitutional officers calculation of total plan

144.20

liabilities

144.21

judges retirement plan

8

144.22

general public employees retirement plan

8

144.23

public employees police and fire retirement plan

8

144.24

local government correctional service retirement

8

144.25

plan

144.26

St. Paul teachers retirement plan

8

144.27

Bloomington Fire Department Relief Association

6

144.28

local monthly benefit volunteer firefighter relief

5

144.29

associations

144.30

monthly benefit retirement plans in the statewide

6

144.31

volunteer firefighter retirement plan

144.32

(b)(1) If funding stability has been attained, the valuation must use a postretirement

144.33

adjustment rate actuarial assumption equal to the postretirement adjustment rate specified

144.34

in section ~~354A.27, subdivision 7~~; 354A.29, subdivision 9 $\frac{1}{2}$ or 356.415, subdivision 1,

144.35

whichever applies.

145.1 (2) If funding stability has not been attained, the valuation must use a select postretirement
 145.2 adjustment rate actuarial assumption equal to the postretirement adjustment rate specified
 145.3 in section ~~354A.27, subdivision 6a~~; 354A.29, subdivision 8₂; or 356.415, subdivision 1a,
 145.4 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the approved actuary
 145.5 estimates that the plan will attain the defined funding stability measure, and thereafter an
 145.6 ultimate postretirement adjustment rate actuarial assumption equal to the postretirement
 145.7 adjustment rate under section ~~354A.27, subdivision 7~~; 354A.29, subdivision 9₂; or 356.415,
 145.8 subdivision 1, for the applicable period or periods beginning when funding stability is
 145.9 projected to be attained.

145.10 (c) The actuarial valuation must use the applicable following single rate future salary
 145.11 increase assumption, the applicable following modified single rate future salary increase
 145.12 assumption, or the applicable following graded rate future salary increase assumption:

145.13 (1) single rate future salary increase assumption

| plan | future salary increase assumption |
|---|-----------------------------------|
| 145.14 legislators retirement plan | 5% |
| 145.15 judges retirement plan | 2.75 |
| 145.16 Bloomington Fire Department Relief Association | 4 |

145.18 (2) ~~age-related future salary increase age-related select and ultimate future salary increase~~
 145.19 ~~assumption or graded rate future salary increase assumption~~

| plan | future salary increase assumption |
|--|-----------------------------------|
| 145.20 local government correctional service retirement plan | assumption B |
| 145.21 St. Paul teachers retirement plan | assumption A |

145.22 For ~~plans other than the St. Paul Teachers~~
 145.23 ~~Retirement plan and the local government~~
 145.24 ~~correctional service retirement plan, the select~~
 145.25 ~~calculation is: Fund Association, during the a~~
 145.26 ~~designated select period of 15 years, in~~
 145.27 ~~addition to the age-based rates shown below,~~
 145.28 ~~a designated percentage rate of 0.2 percent is~~
 145.29 ~~multiplied by the result of the designated~~
 145.30 ~~integer 15 minus T, where T is the number of~~
 145.31 ~~completed years of service, and is added to~~
 145.32 ~~the applicable future salary increase~~
 145.33 ~~assumption. The designated select period is~~
 145.34 ~~ten years and the designated integer is ten for~~

146.1 ~~the local government correctional service~~
 146.2 ~~retirement plan and 15 for the St. Paul~~
 146.3 ~~Teachers Retirement Fund Association. The~~
 146.4 ~~designated percentage rate is 0.2 percent for~~
 146.5 ~~the St. Paul Teachers Retirement Fund~~
 146.6 ~~Association.~~

146.7 The ultimate future salary increase assumption is:

| 146.8 | age | A | B |
|--------|-----|------|-------|
| 146.9 | 16 | 5.9% | 8.75% |
| 146.10 | 17 | 5.9 | 8.75 |
| 146.11 | 18 | 5.9 | 8.75 |
| 146.12 | 19 | 5.9 | 8.75 |
| 146.13 | 20 | 5.9 | 8.75 |
| 146.14 | 21 | 5.9 | 8.5 |
| 146.15 | 22 | 5.9 | 8.25 |
| 146.16 | 23 | 5.85 | 8 |
| 146.17 | 24 | 5.8 | 7.75 |
| 146.18 | 25 | 5.75 | 7.5 |
| 146.19 | 26 | 5.7 | 7.25 |
| 146.20 | 27 | 5.65 | 7 |
| 146.21 | 28 | 5.6 | 6.75 |
| 146.22 | 29 | 5.55 | 6.5 |
| 146.23 | 30 | 5.5 | 6.5 |
| 146.24 | 31 | 5.45 | 6.25 |
| 146.25 | 32 | 5.4 | 6.25 |
| 146.26 | 33 | 5.35 | 6.25 |
| 146.27 | 34 | 5.3 | 6 |
| 146.28 | 35 | 5.25 | 6 |
| 146.29 | 36 | 5.2 | 5.75 |
| 146.30 | 37 | 5.15 | 5.75 |
| 146.31 | 38 | 5.1 | 5.75 |
| 146.32 | 39 | 5.05 | 5.5 |
| 146.33 | 40 | 5 | 5.5 |
| 146.34 | 41 | 4.95 | 5.5 |
| 146.35 | 42 | 4.9 | 5.25 |
| 146.36 | 43 | 4.85 | 5 |
| 146.37 | 44 | 4.8 | 5 |

| | | | |
|--------|----|------|------|
| 147.1 | 45 | 4.75 | 4.75 |
| 147.2 | 46 | 4.7 | 4.75 |
| 147.3 | 47 | 4.65 | 4.75 |
| 147.4 | 48 | 4.6 | 4.75 |
| 147.5 | 49 | 4.55 | 4.75 |
| 147.6 | 50 | 4.5 | 4.75 |
| 147.7 | 51 | 4.45 | 4.75 |
| 147.8 | 52 | 4.4 | 4.75 |
| 147.9 | 53 | 4.35 | 4.75 |
| 147.10 | 54 | 4.3 | 4.75 |
| 147.11 | 55 | 4.25 | 4.5 |
| 147.12 | 56 | 4.2 | 4.5 |
| 147.13 | 57 | 4.15 | 4.25 |
| 147.14 | 58 | 4.1 | 4 |
| 147.15 | 59 | 4.05 | 4 |
| 147.16 | 60 | 4 | 4 |
| 147.17 | 61 | 4 | 4 |
| 147.18 | 62 | 4 | 4 |
| 147.19 | 63 | 4 | 4 |
| 147.20 | 64 | 4 | 4 |
| 147.21 | 65 | 4 | 3.75 |
| 147.22 | 66 | 4 | 3.75 |
| 147.23 | 67 | 4 | 3.75 |
| 147.24 | 68 | 4 | 3.75 |
| 147.25 | 69 | 4 | 3.75 |
| 147.26 | 70 | 4 | 3.75 |

147.27 (3) service-related ~~ultimate~~ future salary increase assumption

147.28 general state employees retirement plan of the Minnesota State Retirement System assumption A

147.30 general employees retirement plan of the Public Employees Retirement Association assumption B

147.32 Teachers Retirement Association assumption C

147.33 public employees police and fire retirement plan assumption D

147.34 State Patrol retirement plan assumption E

147.35 correctional state employees retirement plan of the Minnesota State Retirement System assumption F

147.37 service length A B C D E F

| | | | | | | | |
|--------|------------|-----------------------------|-----------------------------|----------------------------|--------|-------|-------|
| 148.1 | 1 | 10.25 <u>14%</u> | 11.78 | 12 <u>9.5%</u> | 12.75% | 7.75% | 5.75% |
| 148.2 | | | <u>11.5%</u> | | | | |
| 148.3 | 2 | 7.85 <u>11.5</u> | 8.65 <u>8.5</u> | 9 <u>9.5</u> | 10.75 | 7.25 | 5.6 |
| 148.4 | 3 | 6.65 <u>6.25</u> | 7.21 <u>7</u> | 8 <u>7.75</u> | 8.75 | 6.75 | 5.45 |
| 148.5 | 4 | 5.95 <u>5.5</u> | 6.33 <u>6</u> | 7.5 <u>7.25</u> | 7.75 | 6.5 | 5.3 |
| 148.6 | 5 | 5.45 <u>5.25</u> | 5.72 <u>5.5</u> | 7.25 <u>7</u> | 6.25 | 6.25 | 5.15 |
| 148.7 | 6 | 5.05 <u>5.15</u> | 5.27 <u>5.2</u> | 7 | 5.85 | 6 | 5 |
| 148.8 | 7 | 4.75 <u>5</u> | 4.91 <u>4.9</u> | 6.85 | 5.55 | 5.75 | 4.85 |
| 148.9 | 8 | 4.45 <u>4.75</u> | 4.62 <u>4.8</u> | 6.7 | 5.35 | 5.6 | 4.7 |
| 148.10 | 9 | 4.25 <u>4.5</u> | 4.38 <u>4.7</u> | 6.55 | 5.15 | 5.45 | 4.55 |
| 148.11 | 10 | 4.15 <u>4.25</u> | 4.17 <u>4.5</u> | 6.4 | 5.05 | 5.3 | 4.4 |
| 148.12 | 11 | 3.95 <u>4.2</u> | 3.99 <u>4.25</u> | 6.25 | 4.95 | 5.15 | 4.3 |
| 148.13 | 12 | 3.85 <u>4.15</u> | 3.83 <u>4.1</u> | 6 | 4.85 | 5 | 4.2 |
| 148.14 | 13 | 3.75 <u>4.1</u> | 3.69 <u>4</u> | 5.75 | 4.75 | 4.85 | 4.1 |
| 148.15 | 14 | 3.55 <u>4.05</u> | 3.57 <u>3.9</u> | 5.5 | 4.65 | 4.7 | 4 |
| 148.16 | 15 | 3.45 <u>4</u> | 3.45 <u>3.9</u> | 5.25 | 4.55 | 4.55 | 3.9 |
| 148.17 | 16 | 3.35 <u>3.95</u> | 3.35 <u>3.85</u> | 5 | 4.55 | 4.4 | 3.8 |
| 148.18 | 17 | 3.25 <u>3.9</u> | 3.26 <u>3.8</u> | 4.75 | 4.55 | 4.25 | 3.7 |
| 148.19 | 18 | 3.25 <u>3.85</u> | 3.25 <u>3.75</u> | 4.5 | 4.55 | 4.1 | 3.6 |
| 148.20 | 19 | 3.25 <u>3.8</u> | 3.25 <u>3.75</u> | 4.25 <u>4.3</u> | 4.55 | 3.95 | 3.5 |
| 148.21 | 20 | 3.25 <u>3.75</u> | 3.25 <u>3.75</u> | 4 <u>4.2</u> | 4.55 | 3.8 | 3.5 |
| 148.22 | 21 | 3.25 <u>3.7</u> | 3.25 <u>3.75</u> | 3.9 <u>4.1</u> | 4.45 | 3.75 | 3.5 |
| 148.23 | 22 | 3.25 <u>3.65</u> | 3.25 <u>3.7</u> | 3.8 <u>4</u> | 4.35 | 3.75 | 3.5 |
| 148.24 | 23 | 3.25 <u>3.6</u> | 3.25 <u>3.6</u> | 3.7 <u>3.9</u> | 4.25 | 3.75 | 3.5 |
| 148.25 | 24 | 3.25 <u>3.55</u> | 3.25 <u>3.6</u> | 3.6 <u>3.8</u> | 4.25 | 3.75 | 3.5 |
| 148.26 | 25 | 3.25 <u>3.5</u> | 3.25 <u>3.6</u> | 3.5 <u>3.7</u> | 4.25 | 3.75 | 3.5 |
| 148.27 | 26 | 3.25 <u>3.5</u> | 3.25 <u>3.5</u> | 3.5 <u>3.6</u> | 4.25 | 3.75 | 3.5 |
| 148.28 | 27 | 3.25 <u>3.5</u> | 3.25 <u>3.5</u> | 3.5 | 4.25 | 3.75 | 3.5 |
| 148.29 | 28 | 3.25 <u>3.5</u> | 3.25 <u>3.5</u> | 3.5 | 4.25 | 3.75 | 3.5 |
| 148.30 | 29 | 3.25 <u>3.5</u> | 3.25 <u>3.5</u> | 3.5 | 4.25 | 3.75 | 3.5 |
| 148.31 | 30 or more | 3.25 <u>3.5</u> | 3.25 <u>3.5</u> | 3.5 | 4.25 | 3.75 | 3.5 |

148.32 (d) The actuarial valuation must use the applicable following payroll growth assumption
 148.33 for calculating the amortization requirement for the unfunded actuarial accrued liability
 148.34 where the amortization retirement is calculated as a level percentage of an increasing payroll:

| 148.35 | plan | payroll growth assumption |
|--------|--|---------------------------|
| 148.36 | general state employees retirement plan of the Minnesota | 3.5% |
| 148.37 | State Retirement System | |
| 148.38 | correctional state employees retirement plan | 3.5 |

| | | |
|--------|--|---------------------|
| 149.1 | State Patrol retirement plan | 3.5 |
| 149.2 | judges retirement plan | 2.75 |
| 149.3 | general employees retirement plan of the Public | 3.5 |
| 149.4 | Employees Retirement Association | |
| 149.5 | public employees police and fire retirement plan | 3.5 |
| 149.6 | local government correctional service retirement plan | 3.5 |
| 149.7 | teachers retirement plan | 3.75 3.5 |
| 149.8 | St. Paul teachers retirement plan | 4 |
| 149.9 | (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a | |
| 149.10 | different salary assumption or a different payroll increase assumption: | |
| 149.11 | (1) has been proposed by the governing board of the applicable retirement plan; | |
| 149.12 | (2) is accompanied by the concurring recommendation of the actuary retained under | |
| 149.13 | section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most | |
| 149.14 | recent actuarial valuation report if section 356.214 does not apply; and | |
| 149.15 | (3) has been approved or deemed approved under subdivision 18. | |
| 149.16 | <u>EFFECTIVE DATE.</u> This section is effective July 1, 2017, and applies to actuarial | |
| 149.17 | <u>valuations prepared on or after that date.</u> | |

ARTICLE 14

VOLUNTEER FIREFIGHTER RELIEF ASSOCIATIONS MODIFICATIONS

Section 1. Minnesota Statutes 2016, section 356A.06, subdivision 7, is amended to read:

Subd. 7. **Expanded list of authorized investment securities.** (a) **Authority.** A covered pension plan not described by subdivision 6, paragraph (a), is an expanded list plan and shall invest its assets as specified in this subdivision. The governing board of an expanded list plan may select and appoint investment agencies to act for or on its behalf.

(b) **Securities generally; investment forms.** An expanded list plan is authorized to purchase, sell, lend, and exchange the investment securities authorized under this subdivision, including puts and call options and future contracts traded on a contract market regulated by a governmental agency or by a financial institution regulated by a governmental agency. These securities may be owned directly or through shares in exchange-traded or mutual funds, or as units in commingled trusts, subject to any limitations specified in this subdivision.

(c) **Government obligations.** An expanded list plan is authorized to invest funds in governmental bonds, notes, bills, mortgages, and other evidences of indebtedness if the issue is backed by the full faith and credit of the issuer or the issue is rated among the top

150.1 four quality rating categories by a nationally recognized rating agency. The obligations in
150.2 which funds may be invested under this paragraph are guaranteed or insured issues of:

150.3 (1) the United States, one of its agencies, one of its instrumentalities, or an organization
150.4 created and regulated by an act of Congress;

150.5 (2) the Dominion of Canada or one of its provinces if the principal and interest are
150.6 payable in United States dollars;

150.7 (3) a state or one of its municipalities, political subdivisions, agencies, or
150.8 instrumentalities; and

150.9 (4) a United States government-sponsored organization of which the United States is a
150.10 member if the principal and interest are payable in United States dollars.

150.11 (d) **Investment-grade corporate obligations.** An expanded list plan is authorized to
150.12 invest funds in bonds, notes, debentures, transportation equipment obligations, or any other
150.13 longer term evidences of indebtedness issued or guaranteed by a corporation organized
150.14 under the laws of the United States or any of its states, or the Dominion of Canada or any
150.15 of its provinces if:

150.16 (1) the principal and interest are payable in United States dollars; and

150.17 (2) the obligations are rated among the top four quality categories by a nationally
150.18 recognized rating agency.

150.19 (e) **Below-investment-grade corporate obligations.** An expanded list plan is authorized
150.20 to invest in unrated corporate obligations or in corporate obligations that are not rated among
150.21 the top four quality categories by a nationally recognized rating agency if:

150.22 (1) the aggregate value of these obligations does not exceed five percent of the covered
150.23 pension plan's market value;

150.24 (2) the covered pension plan's participation is limited to 50 percent of a single offering
150.25 subject to this paragraph; and

150.26 (3) the covered pension plan's participation is limited to 25 percent of an issuer's
150.27 obligations subject to this paragraph.

150.28 (f) **Other obligations.** (1) An expanded list plan is authorized to invest funds in:

150.29 (i) bankers acceptances and deposit notes if issued by a United States bank that is rated
150.30 in the highest four quality categories by a nationally recognized rating agency;

151.1 (ii) certificates of deposit if issued by a United States bank or savings institution rated
151.2 in the highest four quality categories by a nationally recognized rating agency or whose
151.3 certificates of deposit are fully insured by federal agencies, or if issued by a credit union in
151.4 an amount within the limit of the insurance coverage provided by the National Credit Union
151.5 Administration;

151.6 (iii) commercial paper if issued by a United States corporation or its Canadian subsidiary
151.7 and if rated in the highest two quality categories by a nationally recognized rating agency;

151.8 (iv) mortgage securities and asset-backed securities if rated in the top four quality
151.9 categories by a nationally recognized rating agency;

151.10 (v) repurchase agreements and reverse repurchase agreements if collateralized with
151.11 letters of credit or securities authorized in this section;

151.12 (vi) guaranteed investment contracts if issued by an insurance company or a bank that
151.13 is rated in the top four quality categories by a nationally recognized rating agency or
151.14 alternative guaranteed investment contracts if the underlying assets comply with the
151.15 requirements of this subdivision;

151.16 (vii) savings accounts if fully insured by a federal agency; and

151.17 (viii) guaranty fund certificates, surplus notes, or debentures if issued by a domestic
151.18 mutual insurance company.

151.19 (2) Sections 16A.58, 16C.03, subdivision 4, and 16C.05 do not apply to certificates of
151.20 deposit and collateralization agreements executed by the covered pension plan under clause
151.21 (1), item (ii).

151.22 (3) In addition to investments authorized by clause (1), item (iv), an expanded list plan
151.23 is authorized to purchase from the Minnesota Housing Finance Agency all or any part of a
151.24 pool of residential mortgages, not in default, that has previously been financed by the
151.25 issuance of bonds or notes of the agency. The covered pension plan may also enter into a
151.26 commitment with the agency, at the time of any issue of bonds or notes, to purchase at a
151.27 specified future date, not exceeding 12 years from the date of the issue, the amount of
151.28 mortgage loans then outstanding and not in default that have been made or purchased from
151.29 the proceeds of the bonds or notes. The covered pension plan may charge reasonable fees
151.30 for any such commitment and may agree to purchase the mortgage loans at a price sufficient
151.31 to produce a yield to the covered pension plan comparable, in its judgment, to the yield
151.32 available on similar mortgage loans at the date of the bonds or notes. The covered pension
151.33 plan may also enter into agreements with the agency for the investment of any portion of

152.1 the funds of the agency. The agreement must cover the period of the investment, withdrawal
152.2 privileges, and any guaranteed rate of return.

152.3 (g) **Corporate stocks.** An expanded list plan is authorized to invest in stocks or
152.4 convertible issues of any corporation organized under the laws of the United States or any
152.5 of its states, any corporation organized under the laws of the Dominion of Canada or any
152.6 of its provinces, or any corporation listed on an exchange that is regulated by an agency of
152.7 the United States or of the Canadian national government.

152.8 An investment in any corporation must not exceed five percent of the total outstanding
152.9 shares of that corporation, except that an expanded list plan may hold up to 20 percent of
152.10 the shares of a real estate investment trust and up to 20 percent of the shares of a closed
152.11 mutual fund. Purchase of shares of exchange-traded or mutual funds shall be consistent
152.12 with paragraph (b).

152.13 (h) **Other investments.** (1) In addition to the investments authorized in paragraphs (b)
152.14 to (g), and subject to the provisions in clause (2), an expanded list plan is authorized to
152.15 invest funds in:

152.16 (i) equity and debt investment businesses through participation in limited partnerships,
152.17 trusts, private placements, limited liability corporations, limited liability companies, limited
152.18 liability partnerships, and corporations;

152.19 (ii) real estate ownership interests or loans secured by mortgages or deeds of trust or
152.20 shares of real estate investment trusts, through investment in limited partnerships,
152.21 bank-sponsored collective funds, trusts, mortgage participation agreements, and insurance
152.22 company commingled accounts, including separate accounts;

152.23 (iii) resource investments through limited partnerships, trusts, private placements, limited
152.24 liability corporations, limited liability companies, limited liability partnerships, and
152.25 corporations; and

152.26 (iv) international securities.

152.27 (2) The investments authorized in clause (1) must conform to the following provisions:

152.28 (i) the aggregate value of all investments made under clause (1), items (i), (ii), and (iii),
152.29 may not exceed 35 percent of the market value of the fund for which the expanded list plan
152.30 is investing;

152.31 (ii) there must be at least four unrelated owners of the investment other than the expanded
152.32 list plan for investments made under clause (1), item (i), (ii), or (iii);

153.1 (iii) the expanded list plan's participation in an investment vehicle is limited to 20 percent
153.2 thereof for investments made under clause (1), item (i), (ii), or (iii);

153.3 (iv) the expanded list plan's participation in a limited partnership does not include a
153.4 general partnership interest or other interest involving general liability. The expanded list
153.5 plan may not engage in any activity as a limited partner which creates general liability;

153.6 (v) the aggregate value of all unrated obligations and obligations that are not rated among
153.7 the top four quality categories by a nationally recognized rating agency authorized by
153.8 paragraph (e) and clause (1), item (iv), must not exceed five percent of the covered plan's
153.9 market value; and

153.10 (vi) for volunteer firefighter relief associations, emerging market equity and international
153.11 debt investments authorized under clause (1), item (iv), must not exceed 15 percent of the
153.12 association's special fund market value.

153.13 (i) **Supplemental plan investments.** The governing body of an expanded list plan may
153.14 certify assets to the State Board of Investment for investment under section 11A.17.

153.15 (j) **Asset mix limitations.** The aggregate value of an expanded list plan's investments
153.16 under paragraphs (g) and (h) and equity investments under paragraph (i), regardless of the
153.17 form in which these investments are held, must not exceed 85 percent of the covered plan's
153.18 market value.

153.19 **EFFECTIVE DATE.** This section is effective January 1, 2018.

153.20 Sec. 2. Minnesota Statutes 2016, section 424A.001, subdivision 2, is amended to read:

153.21 Subd. 2. **Fire department.** "Fire department" includes a municipal fire department ~~or~~,
153.22 an independent nonprofit firefighting corporation, and a fire department established as or
153.23 operated by a joint powers entity under section 471.59.

153.24 **EFFECTIVE DATE.** This section is effective January 1, 2018.

153.25 Sec. 3. Minnesota Statutes 2016, section 424A.001, is amended by adding a subdivision
153.26 to read:

153.27 Subd. 2a. **Municipal.** "Municipal" means of a city or township.

153.28 **EFFECTIVE DATE.** This section is effective January 1, 2018.

154.1 Sec. 4. Minnesota Statutes 2016, section 424A.001, subdivision 3, is amended to read:

154.2 Subd. 3. **Municipality.** "Municipality" means a ~~municipality~~ city or township which
 154.3 has established a fire department with which the relief association is directly associated, ~~or~~
 154.4 ~~the municipalities~~ a city or township which ~~have~~ has entered into a contract with the
 154.5 independent nonprofit firefighting corporation of which the relief association is ~~a subsidiary~~
 154.6 directly associated, or a city or township that has entered into a contract with a joint powers
 154.7 entity established under section 471.59 of which the relief association is directly associated.

154.8 **EFFECTIVE DATE.** This section is effective January 1, 2018.

154.9 Sec. 5. Minnesota Statutes 2016, section 424A.001, subdivision 10, is amended to read:

154.10 Subd. 10. **Volunteer firefighter.** "Volunteer firefighter" means a person who is a member
 154.11 of the applicable fire department or the independent nonprofit firefighting corporation and
 154.12 is eligible for membership in the applicable relief association and:

154.13 (i) is engaged in providing emergency response services or delivering fire education or
 154.14 prevention services as a member of a ~~municipal~~ fire department, ~~a joint powers entity fire~~
 154.15 ~~department, or an independent nonprofit firefighting corporation;~~

154.16 (ii) is trained in or is qualified to provide fire suppression duties or to provide fire
 154.17 prevention duties under subdivision 8; and

154.18 (iii) meets any other minimum firefighter and service standards established by the fire
 154.19 department ~~or the independent nonprofit firefighting corporation~~ or specified in the articles
 154.20 of incorporation or bylaws of the relief association.

154.21 **EFFECTIVE DATE.** This section is effective January 1, 2018.

154.22 Sec. 6. Minnesota Statutes 2016, section 424A.002, subdivision 1, is amended to read:

154.23 Subdivision 1. **Authorization.** A ~~municipal~~ fire department ~~or an independent nonprofit~~
 154.24 ~~firefighting corporation~~, with approval by the applicable municipality or municipalities,
 154.25 may establish a new volunteer firefighter relief association or may retain an existing volunteer
 154.26 firefighter relief association. A ~~municipal~~ fire department ~~or an independent nonprofit~~
 154.27 ~~firefighting corporation~~ may be associated with only one volunteer firefighter relief
 154.28 association at one time.

154.29 **EFFECTIVE DATE.** This section is effective January 1, 2018.

155.1 **Sec. 7. [424A.003] CERTIFICATION OF SERVICE CREDIT.**

155.2 (a) When a municipal fire department, a joint powers fire department, or an independent
155.3 nonprofit firefighting corporation is directly associated with the volunteer firefighters relief
155.4 association, the fire chief shall certify annually by March 31 the service credit for the
155.5 previous calendar year of each volunteer firefighter rendering active service with the fire
155.6 department.

155.7 (b) The certification shall be made to an officer of the relief association's board of trustees
155.8 and to the municipal clerk or clerk-treasurer of the largest municipality in population served
155.9 by the associated fire department.

155.10 (c) The fire chief shall notify each volunteer firefighter rendering active service with
155.11 the fire department of the amount of service credit rendered by the firefighter for the previous
155.12 calendar year. The service credit notification and a description of the process and deadlines
155.13 for the firefighter to challenge the fire chief's determination of service credit must be provided
155.14 to the firefighter 60 days prior to its certification to the relief association and municipality.
155.15 If the service credit amount is challenged, the fire chief shall accept and consider any
155.16 additional pertinent information and shall make a final determination of service credit.

155.17 (d) The service credit certification must be expressed as the number of completed months
155.18 of the previous year during which an active volunteer firefighter rendered at least the
155.19 minimum level of duties as specified and required by the fire department under the rules,
155.20 regulations, and policies applicable to the fire department. No more than one year of service
155.21 credit may be certified for a calendar year.

155.22 (e) If a volunteer firefighter who is a member of the relief association leaves active
155.23 firefighting service to render active military service that is required to be governed by the
155.24 federal Uniformed Services Employment and Reemployment Rights Act, as amended, the
155.25 firefighter must be certified as providing service credit for the period of the military service,
155.26 up to the applicable limit of the federal Uniformed Services Employment and Reemployment
155.27 Rights Act. If the volunteer firefighter does not return from the military service in compliance
155.28 with the federal Uniformed Services Employment and Reemployment Rights Act, the service
155.29 credits applicable to that military service credit period are forfeited and canceled at the end
155.30 of the calendar year in which the time limit set by federal law occurs.

155.31 **EFFECTIVE DATE.** This section is effective January 1, 2018.

156.1 Sec. 8. Minnesota Statutes 2016, section 424A.01, subdivision 1, is amended to read:

156.2 Subdivision 1. **Minors.** No volunteer firefighters relief association associated with a
156.3 municipality, a joint powers entity, or an independent nonprofit firefighting corporation
156.4 may include as a relief association member a minor serving as a volunteer firefighter.

156.5 **EFFECTIVE DATE.** This section is effective January 1, 2018.

156.6 Sec. 9. Minnesota Statutes 2016, section 424A.01, is amended by adding a subdivision to
156.7 read:

156.8 **Subd. 4a. Prohibition on receipt of concurrent service credit.** No firefighter may be
156.9 credited with service credit in a volunteer firefighters relief association for the same hours
156.10 of service for which coverage is already provided in a fund operated pursuant to chapter
156.11 353.

156.12 **EFFECTIVE DATE.** This section is effective January 1, 2018, and applies to service
156.13 rendered on or after that date.

156.14 Sec. 10. Minnesota Statutes 2016, section 424A.01, subdivision 5, is amended to read:

156.15 Subd. 5. **Fire prevention personnel.** (a) If the ~~fire department is a municipal department~~
156.16 ~~and the applicable municipality approves, or if the fire department is an independent nonprofit~~
156.17 ~~firefighting corporation and the contracting municipality~~ or municipalities approve, the fire
156.18 department may employ or otherwise utilize the services of persons as volunteer firefighters
156.19 to perform fire prevention duties and to supervise fire prevention activities.

156.20 (b) Personnel serving in fire prevention positions are eligible to be members of the
156.21 applicable volunteer firefighter relief association and to qualify for service pension or other
156.22 benefit coverage of the relief association on the same basis as fire department personnel
156.23 who perform fire suppression duties.

156.24 (c) Personnel serving in fire prevention positions also are eligible to receive any other
156.25 benefits under the applicable law or practice for services on the same basis as personnel
156.26 who are employed to perform fire suppression duties.

156.27 **EFFECTIVE DATE.** This section is effective January 1, 2018.

156.28 Sec. 11. Minnesota Statutes 2016, section 424A.01, is amended by adding a subdivision
156.29 to read:

156.30 **Subd. 5a. Volunteer emergency medical personnel.** Volunteer emergency medical
156.31 personnel are eligible to be members of the applicable volunteer firefighters relief association

157.1 and to qualify for service pension or other benefit coverage of the relief association on the
157.2 same basis as fire department personnel who perform or supervise fire suppression or fire
157.3 prevention duties, if:

157.4 (1) the fire department employs or otherwise uses the services of persons solely as
157.5 volunteer emergency medical personnel to perform emergency medical response duties or
157.6 supervise emergency medical response activities;

157.7 (2) the bylaws of the relief association authorize the eligibility; and

157.8 (3) the eligibility is approved by:

157.9 (i) the municipality, if the fire department is a municipal department;

157.10 (ii) the joint powers board, if the fire department is a joint powers entity; or

157.11 (iii) the contracting municipality or municipalities, if the fire department is an independent
157.12 nonprofit firefighting corporation.

157.13 **EFFECTIVE DATE.** This section is effective January 1, 2018, and applies to service
157.14 rendered on or after that date.

157.15 Sec. 12. Minnesota Statutes 2016, section 424A.01, subdivision 6, is amended to read:

157.16 Subd. 6. **Return to active firefighting after break in service.** (a) This subdivision
157.17 governs the service pension calculation requirements of a firefighter who returns to active
157.18 service after a break in service and applies to all breaks in service, except that the resumption
157.19 service requirements of this subdivision do not apply to leaves of absence made available
157.20 by federal statute, such as the Family Medical Leave Act, United States Code, title 29,
157.21 section 2691, and the Uniformed Services Employment and Reemployment Rights Act,
157.22 United States Code, title 38, section 4301, and do not apply to leaves of absence made
157.23 available by state statute, such as the Parental Leave Act, section 181.941; the Leave for
157.24 Organ Donation Act, section 181.9456; the Leave for Civil Air Patrol Service Act, section
157.25 181.946; the Leave for Immediate Family Members of Military Personnel Injured or Killed
157.26 in Active Service Act, section 181.947; or the Protection of Jurors' Employment Act, section
157.27 593.50.

157.28 (b)(1) If a firefighter who has ceased to perform or supervise fire suppression and fire
157.29 prevention duties for at least 60 days resumes performing active firefighting with the fire
157.30 department associated with the relief association, if the bylaws of the relief association so
157.31 permit, the firefighter may again become an active member of the relief association. A

158.1 firefighter who returns to active service and membership is subject to the service pension
158.2 calculation requirements under this section.

158.3 (2) A firefighter who has been granted an approved leave of absence not exceeding one
158.4 year by the fire department or by the relief association is exempt from the minimum period
158.5 of resumption service requirement of this section.

158.6 (3) A person who has a break in service not exceeding one year but has not been granted
158.7 an approved leave of absence and who has not received a service pension or disability benefit
158.8 may be made exempt from the minimum period of resumption service requirement of this
158.9 section by the relief association bylaws.

158.10 (4) If the bylaws so provide, a firefighter who returns to active relief association
158.11 membership under this paragraph may continue to collect a monthly service pension,
158.12 notwithstanding the service pension eligibility requirements under chapter 424A.

158.13 (c) If a former firefighter who has received a service pension or disability benefit returns
158.14 to active relief association membership under paragraph (b), the firefighter may qualify for
158.15 the receipt of a service pension from the relief association for the resumption service period
158.16 if the firefighter meets the service requirements of section 424A.016, subdivision 3, or
158.17 424A.02, subdivision 2. No firefighter may be paid a service pension more than once for
158.18 the same period of service.

158.19 (d) If a former firefighter who has not received a service pension or disability benefit
158.20 returns to active relief association membership under paragraph (b), the firefighter may
158.21 qualify for the receipt of a service pension from the relief association for the original and
158.22 resumption service periods if the firefighter meets the service requirements of section
158.23 424A.016, subdivision 3, or 424A.02, subdivision 2, based on the original and resumption
158.24 years of service credit.

158.25 (e) A firefighter who returns to active lump-sum relief association membership under
158.26 paragraph (b) and who qualifies for a service pension under paragraph (c) must have, upon
158.27 a subsequent cessation of duties, any service pension for the resumption service period
158.28 calculated as a separate benefit. If a lump-sum service pension had been paid to the firefighter
158.29 upon the firefighter's previous cessation of duties, a second lump-sum service pension for
158.30 the resumption service period must be calculated by applying the service pension amount
158.31 in effect on the date of the firefighter's termination of the resumption service for all years
158.32 of the resumption service.

158.33 (f) A firefighter who had not been paid a lump-sum service pension returns to active
158.34 relief association membership under paragraph (b), who did not meet the minimum period

159.1 of resumption service requirement specified in the relief association's bylaws, but who does
159.2 meet the minimum service requirement of section 424A.02, subdivision 2, based on the
159.3 firefighter's original and resumption years of active service, must have, upon a subsequent
159.4 cessation of duties, a service pension for the original and resumption service periods
159.5 calculated by applying the service pension amount in effect on the date of the firefighter's
159.6 termination of the resumption service, or, if the bylaws so provide, based on the service
159.7 pension amount in effect on the date of the firefighter's previous cessation of duties. The
159.8 service pension for a firefighter who returns to active lump-sum relief association membership
159.9 under this paragraph, but who had met the minimum period of resumption service requirement
159.10 specified in the relief association's bylaws, must be calculated by applying the service
159.11 pension amount in effect on the date of the firefighter's termination of the resumption service.

159.12 (g) If a firefighter receiving a monthly benefit service pension returns to active monthly
159.13 benefit relief association membership under paragraph (b), and if the relief association
159.14 bylaws do not allow for the firefighter to continue collecting a monthly service pension,
159.15 any monthly benefit service pension payable to the firefighter is suspended as of the first
159.16 day of the month next following the date on which the firefighter returns to active
159.17 membership. If the firefighter was receiving a monthly benefit service pension, and qualifies
159.18 for a service pension under paragraph (c), the firefighter is entitled to an additional monthly
159.19 benefit service pension upon a subsequent cessation of duties calculated based on the
159.20 resumption service credit and the service pension accrual amount in effect on the date of
159.21 the termination of the resumption service. A suspended initial service pension resumes as
159.22 of the first of the month next following the termination of the resumption service. If the
159.23 firefighter was not receiving a monthly benefit service pension and meets the minimum
159.24 service requirement of section 424A.02, subdivision 2, a service pension must be calculated
159.25 by applying the service pension amount in effect on the date of the firefighter's termination
159.26 of the resumption service for all years of service credit.

159.27 (h) A firefighter who was not receiving a monthly benefit service pension returns to
159.28 active relief association membership under paragraph (b), who did not meet the minimum
159.29 period of resumption service requirement specified in the relief association's bylaws, but
159.30 who does meet the minimum service requirement of section 424A.02, subdivision 2, based
159.31 on the firefighter's original and resumption years of active service, must have, upon a
159.32 subsequent cessation of duties, a service pension for the original and resumption service
159.33 periods calculated by applying the service pension amount in effect on the date of the
159.34 firefighter's termination of the resumption service, or, if the bylaws so provide, based on
159.35 the service pension amount in effect on the date of the firefighter's previous cessation of

160.1 duties. The service pension for a firefighter who returns to active relief association
160.2 membership under this paragraph, but who had met the minimum period of resumption
160.3 service requirement specified in the relief association's bylaws, must be calculated by
160.4 applying the service pension amount in effect on the date of the firefighter's termination of
160.5 the resumption service.

160.6 (i) For defined contribution plans, a firefighter who returns to active relief association
160.7 membership under paragraph (b) and who qualifies for a service pension under paragraph
160.8 (c) or (d) must have, upon a subsequent cessation of duties, any service pension for the
160.9 resumption service period calculated as a separate benefit. If a service pension had been
160.10 paid to the firefighter upon the firefighter's previous cessation of duties, and if the firefighter
160.11 meets the minimum service requirement of section 424A.016, subdivision 3, based on the
160.12 resumption years of service, a second service pension for the resumption service period
160.13 must be calculated to include allocations credited to the firefighter's individual account
160.14 during the resumption period of service and deductions for administrative expenses, if
160.15 applicable.

160.16 (j) For defined contribution plans, if a firefighter who had not been paid a service pension
160.17 returns to active relief association membership under paragraph (b), and who meets the
160.18 minimum service requirement of section 424A.016, subdivision 3, based on the firefighter's
160.19 original and resumption years of service, must have, upon a subsequent cessation of duties,
160.20 a service pension for the original and resumption service periods calculated to include
160.21 allocations credited to the firefighter's individual account during the original and resumption
160.22 periods of service and deductions for administrative expenses, if applicable, less any amounts
160.23 previously forfeited under section 424A.016, subdivision 4.

160.24 **EFFECTIVE DATE.** This section is effective the day following final enactment.

160.25 Sec. 13. Minnesota Statutes 2016, section 424A.015, subdivision 1, is amended to read:

160.26 Subdivision 1. **Separation from active service; exception.** (a) No service pension is
160.27 payable to a person while the person remains an active member of the respective fire
160.28 department, and a person who is receiving a service pension is not entitled to receive any
160.29 other benefits from the special fund of the relief association.

160.30 (b) No relief association as defined in section 424A.001, subdivision 4, may pay a service
160.31 pension or disability benefit to a former member of the relief association if that person has
160.32 not separated from active service with the fire department to which the relief association is
160.33 directly associated, unless:

161.1 (1) the person discontinues volunteer firefighter duties with the ~~municipality or the~~
 161.2 ~~independent nonprofit firefighting corporation, whichever applies,~~ fire department and
 161.3 performs duties within the ~~municipal fire department or corporation~~ on a full-time basis;

161.4 (2) the governing body of the municipality or of the independent nonprofit firefighting
 161.5 corporation, or of the joint powers entity has filed its determination with the board of trustees
 161.6 of the relief association that the person's experience with and service to the fire department
 161.7 in that person's full-time capacity would be difficult to replace; and

161.8 (3) the bylaws of the relief association were amended to provide for the payment of a
 161.9 service pension or disability benefit for such full-time employees.

161.10 **EFFECTIVE DATE.** This section is effective January 1, 2018.

161.11 Sec. 14. Minnesota Statutes 2016, section 424A.015, is amended by adding a subdivision
 161.12 to read:

161.13 **Subd. 7. Combined service pensions.** (a) A volunteer firefighter with credit for service
 161.14 as an active firefighter in more than one volunteer firefighters relief association is entitled
 161.15 to a prorated service pension from each relief association if:

161.16 (1) the articles of incorporation or bylaws of the relief associations provide;

161.17 (2) the applicable requirements of paragraphs (b) and (c) are met; and

161.18 (3) the volunteer firefighter otherwise qualifies.

161.19 (b) A volunteer firefighter receiving a prorated service pension under this subdivision
 161.20 must have a total combined amount of service credit from the two or more relief associations
 161.21 of ten years or more, unless the bylaws of every affected relief association specify less than
 161.22 a ten-year service vesting requirement, in which case, the total amount of required service
 161.23 credit is the longest service vesting requirement of the relief associations. The member must
 161.24 have one year or more of service credit in each relief association. The prorated service
 161.25 pension must be based on:

161.26 (1) for defined benefit relief associations, the service pension amount in effect for the
 161.27 relief association on the date on which active volunteer firefighting services covered by that
 161.28 relief association terminate; and

161.29 (2) for defined contribution relief associations, the member's individual account balance
 161.30 on the date on which active volunteer firefighting services covered by that relief association
 161.31 terminate.

162.1 (c) To receive a prorated service pension under this subdivision, the firefighter must
162.2 become a member of the second or succeeding association and must give notice of
162.3 membership to the prior association within two years of the date of termination of active
162.4 service with the prior association. The second or subsequent relief association secretary
162.5 must certify the notice.

162.6 **EFFECTIVE DATE.** This section is effective January 1, 2018.

162.7 Sec. 15. Minnesota Statutes 2016, section 424A.016, subdivision 2, is amended to read:

162.8 Subd. 2. **Defined contribution service pension eligibility.** (a) A relief association,
162.9 when its articles of incorporation or bylaws so provide, may pay out of the assets of its
162.10 special fund a defined contribution service pension to each of its members who:

162.11 (1) separates from active service with the fire department;

162.12 (2) reaches age 50;

162.13 (3) completes at least five years of active service as an active member of the ~~municipal~~
162.14 fire department to which the relief association is associated;

162.15 (4) completes at least five years of active membership with the relief association before
162.16 separation from active service; and

162.17 (5) complies with any additional conditions as to age, service, and membership that are
162.18 prescribed by the bylaws of the relief association.

162.19 (b) In the case of a member who has completed at least five years of active service as
162.20 an active member of the fire department to which the relief association is associated on the
162.21 date that the relief association is established and incorporated, the requirement that the
162.22 member complete at least five years of active membership with the relief association before
162.23 separation from active service may be waived by the board of trustees of the relief association
162.24 if the member completes at least five years of inactive membership with the relief association
162.25 before the date of the payment of the service pension. During the period of inactive
162.26 membership, the member is not entitled to receive any disability benefit coverage, is not
162.27 entitled to receive additional individual account allocation of fire state aid or municipal
162.28 contribution towards a service pension, and is considered to have the status of a person
162.29 entitled to a deferred service pension.

162.30 (c) The service pension earned by a volunteer under this chapter and the articles of
162.31 incorporation and bylaws of the relief association may be paid whether or not the municipality

163.1 or independent nonprofit firefighting corporation to which the relief association is associated
163.2 qualifies for the receipt of fire state aid under chapter 69.

163.3 **EFFECTIVE DATE.** This section is effective January 1, 2018.

163.4 Sec. 16. Minnesota Statutes 2016, section 424A.02, subdivision 1, is amended to read:

163.5 Subdivision 1. **Authorization.** (a) A defined benefit relief association, when its articles
163.6 of incorporation or bylaws so provide, may pay out of the assets of its special fund a defined
163.7 benefit service pension to each of its members who: (1) separates from active service with
163.8 the fire department; (2) reaches age 50; (3) completes at least five years of active service
163.9 as an active member of the ~~municipal~~ fire department to which the relief association is
163.10 associated; (4) completes at least five years of active membership with the relief association
163.11 before separation from active service; and (5) complies with any additional conditions as
163.12 to age, service, and membership that are prescribed by the bylaws of the relief association.
163.13 A service pension computed under this section may be prorated monthly for fractional years
163.14 of service as the bylaws or articles of incorporation of the relief association so provide. The
163.15 bylaws or articles of incorporation may define a "month," but the definition must require a
163.16 calendar month to have at least 16 days of active service. If the bylaws or articles of
163.17 incorporation do not define a "month," a "month" is a completed calendar month of active
163.18 service measured from the member's date of entry to the same date in the subsequent month.
163.19 The service pension earned by a volunteer firefighter under this chapter and the articles of
163.20 incorporation and bylaws of the volunteer firefighters relief association may be paid whether
163.21 or not the municipality or independent nonprofit firefighting corporation to which the relief
163.22 association is associated qualifies for the receipt of fire state aid under chapter 69.

163.23 (b) In the case of a member who has completed at least five years of active service as
163.24 an active member of the fire department to which the relief association is associated on the
163.25 date that the relief association is established and incorporated, the requirement that the
163.26 member complete at least five years of active membership with the relief association before
163.27 separation from active service may be waived by the board of trustees of the relief association
163.28 if the member completes at least five years of inactive membership with the relief association
163.29 before the date of the payment of the service pension. During the period of inactive
163.30 membership, the member is not entitled to receive disability benefit coverage, is not entitled
163.31 to receive additional service credit towards computation of a service pension, and is
163.32 considered to have the status of a person entitled to a deferred service pension under
163.33 subdivision 7.

164.1 (c) No municipality ~~or~~, independent nonprofit firefighting corporation, or joint powers
 164.2 entity may delegate the power to take final action in setting a service pension or ancillary
 164.3 benefit amount or level to the board of trustees of the relief association or to approve in
 164.4 advance a service pension or ancillary benefit amount or level equal to the maximum amount
 164.5 or level that this chapter would allow rather than a specific dollar amount or level.

164.6 **EFFECTIVE DATE.** This section is effective January 1, 2018.

164.7 Sec. 17. Minnesota Statutes 2016, section 424A.02, subdivision 3, is amended to read:

164.8 Subd. 3. **Flexible service pension maximums.** (a) Annually on or before August 1 as
 164.9 part of the certification of the financial requirements and minimum municipal obligation
 164.10 determined under section 424A.092, subdivision 4, or 424A.093, subdivision 5, as applicable,
 164.11 the secretary or some other official of the relief association designated in the bylaws of each
 164.12 defined benefit relief association shall calculate and certify to the governing body of the
 164.13 applicable municipality the average amount of available financing per active covered
 164.14 firefighter for the most recent three-year period. The amount of available financing includes
 164.15 any amounts of fire state aid and police and firefighter retirement supplemental state aid
 164.16 received or receivable by the relief association, any amounts of municipal contributions to
 164.17 the relief association raised from levies on real estate or from other available revenue sources
 164.18 exclusive of fire state aid, and one-tenth of the amount of assets in excess of the accrued
 164.19 liabilities of the relief association calculated under section 424A.092, subdivision 2;
 164.20 424A.093, subdivisions 2 and 4; or 424A.094, subdivision 2, if any.

164.21 (b) The maximum service pension which the defined benefit relief association has
 164.22 authority to provide for in its bylaws for payment to a member retiring after the calculation
 164.23 date when the minimum age and service requirements specified in subdivision 1 are met
 164.24 must be determined using the table in paragraph (c) or (d), whichever applies.

164.25 (c) For a defined benefit relief association where the governing bylaws provide for a
 164.26 monthly service pension to a retiring member, the maximum monthly service pension amount
 164.27 per month for each year of service credited that may be provided for in the bylaws is the
 164.28 greater of the service pension amount provided for in the bylaws on the date of the calculation
 164.29 of the average amount of the available financing per active covered firefighter or the
 164.30 maximum service pension figure corresponding to the average amount of available financing
 164.31 per active covered firefighter:

| | | |
|--------|--|---|
| | Minimum Average Amount of Available Financing per Firefighter | Maximum Service Pension Amount Payable per Month for Each Year of Service |
| 164.32 | | |
| 164.33 | | |
| 164.34 | | |
| 164.35 | \$... | \$.25 |

| | | |
|--------|------|-------|
| 165.1 | 41 | .50 |
| 165.2 | 81 | 1.00 |
| 165.3 | 122 | 1.50 |
| 165.4 | 162 | 2.00 |
| 165.5 | 203 | 2.50 |
| 165.6 | 243 | 3.00 |
| 165.7 | 284 | 3.50 |
| 165.8 | 324 | 4.00 |
| 165.9 | 365 | 4.50 |
| 165.10 | 405 | 5.00 |
| 165.11 | 486 | 6.00 |
| 165.12 | 567 | 7.00 |
| 165.13 | 648 | 8.00 |
| 165.14 | 729 | 9.00 |
| 165.15 | 810 | 10.00 |
| 165.16 | 891 | 11.00 |
| 165.17 | 972 | 12.00 |
| 165.18 | 1053 | 13.00 |
| 165.19 | 1134 | 14.00 |
| 165.20 | 1215 | 15.00 |
| 165.21 | 1296 | 16.00 |
| 165.22 | 1377 | 17.00 |
| 165.23 | 1458 | 18.00 |
| 165.24 | 1539 | 19.00 |
| 165.25 | 1620 | 20.00 |
| 165.26 | 1701 | 21.00 |
| 165.27 | 1782 | 22.00 |
| 165.28 | 1823 | 22.50 |
| 165.29 | 1863 | 23.00 |
| 165.30 | 1944 | 24.00 |
| 165.31 | 2025 | 25.00 |
| 165.32 | 2106 | 26.00 |
| 165.33 | 2187 | 27.00 |
| 165.34 | 2268 | 28.00 |
| 165.35 | 2349 | 29.00 |
| 165.36 | 2430 | 30.00 |
| 165.37 | 2511 | 31.00 |
| 165.38 | 2592 | 32.00 |

| | | |
|--------|------|-------|
| 166.1 | 2673 | 33.00 |
| 166.2 | 2754 | 34.00 |
| 166.3 | 2834 | 35.00 |
| 166.4 | 2916 | 36.00 |
| 166.5 | 2997 | 37.00 |
| 166.6 | 3078 | 38.00 |
| 166.7 | 3159 | 39.00 |
| 166.8 | 3240 | 40.00 |
| 166.9 | 3321 | 41.00 |
| 166.10 | 3402 | 42.00 |
| 166.11 | 3483 | 43.00 |
| 166.12 | 3564 | 44.00 |
| 166.13 | 3645 | 45.00 |
| 166.14 | 3726 | 46.00 |
| 166.15 | 3807 | 47.00 |
| 166.16 | 3888 | 48.00 |
| 166.17 | 3969 | 49.00 |
| 166.18 | 4050 | 50.00 |
| 166.19 | 4131 | 51.00 |
| 166.20 | 4212 | 52.00 |
| 166.21 | 4293 | 53.00 |
| 166.22 | 4374 | 54.00 |
| 166.23 | 4455 | 55.00 |
| 166.24 | 4536 | 56.00 |
| 166.25 | 4617 | 57.00 |
| 166.26 | 4698 | 58.00 |
| 166.27 | 4779 | 59.00 |
| 166.28 | 4860 | 60.00 |
| 166.29 | 4941 | 61.00 |
| 166.30 | 5022 | 62.00 |
| 166.31 | 5103 | 63.00 |
| 166.32 | 5184 | 64.00 |
| 166.33 | 5265 | 65.00 |
| 166.34 | 5346 | 66.00 |
| 166.35 | 5427 | 67.00 |
| 166.36 | 5508 | 68.00 |
| 166.37 | 5589 | 69.00 |
| 166.38 | 5670 | 70.00 |

| | | |
|--------|-------------------------|--------|
| 167.1 | 5751 | 71.00 |
| 167.2 | 5832 | 72.00 |
| 167.3 | 5913 | 73.00 |
| 167.4 | 5994 | 74.00 |
| 167.5 | 6075 | 75.00 |
| 167.6 | 6156 | 76.00 |
| 167.7 | 6237 | 77.00 |
| 167.8 | 6318 | 78.00 |
| 167.9 | 6399 | 79.00 |
| 167.10 | 6480 | 80.00 |
| 167.11 | 6561 | 81.00 |
| 167.12 | 6642 | 82.00 |
| 167.13 | 6723 | 83.00 |
| 167.14 | 6804 | 84.00 |
| 167.15 | 6885 | 85.00 |
| 167.16 | 6966 | 86.00 |
| 167.17 | 7047 | 87.00 |
| 167.18 | 7128 | 88.00 |
| 167.19 | 7209 | 89.00 |
| 167.20 | 7290 | 90.00 |
| 167.21 | 7371 | 91.00 |
| 167.22 | 7452 | 92.00 |
| 167.23 | 7533 | 93.00 |
| 167.24 | 7614 | 94.00 |
| 167.25 | 7695 | 95.00 |
| 167.26 | 7776 | 96.00 |
| 167.27 | 7857 | 97.00 |
| 167.28 | 7938 | 98.00 |
| 167.29 | 8019 | 99.00 |
| 167.30 | 8100 | 100.00 |
| 167.31 | any amount in excess of | |
| 167.32 | 8100 | 100.00 |

167.33 (d) For a defined benefit relief association in which the governing bylaws provide for a
167.34 lump-sum service pension to a retiring member, the maximum lump-sum service pension
167.35 amount for each year of service credited that may be provided for in the bylaws is the greater
167.36 of the service pension amount provided for in the bylaws on the date of the calculation of
167.37 the average amount of the available financing per active covered firefighter or the maximum

168.1 service pension figure corresponding to the average amount of available financing per active
 168.2 covered firefighter for the applicable specified period:

| 168.3 | Minimum Average Amount of Available | Maximum Lump-Sum Service Pension |
|--------|-------------------------------------|---|
| 168.4 | Financing per Firefighter | Amount Payable for Each Year of Service |
| 168.5 | \$... | \$ 10 |
| 168.6 | 11 | 20 |
| 168.7 | 16 | 30 |
| 168.8 | 23 | 40 |
| 168.9 | 27 | 50 |
| 168.10 | 32 | 60 |
| 168.11 | 43 | 80 |
| 168.12 | 54 | 100 |
| 168.13 | 65 | 120 |
| 168.14 | 77 | 140 |
| 168.15 | 86 | 160 |
| 168.16 | 97 | 180 |
| 168.17 | 108 | 200 |
| 168.18 | 131 | 240 |
| 168.19 | 151 | 280 |
| 168.20 | 173 | 320 |
| 168.21 | 194 | 360 |
| 168.22 | 216 | 400 |
| 168.23 | 239 | 440 |
| 168.24 | 259 | 480 |
| 168.25 | 281 | 520 |
| 168.26 | 302 | 560 |
| 168.27 | 324 | 600 |
| 168.28 | 347 | 640 |
| 168.29 | 367 | 680 |
| 168.30 | 389 | 720 |
| 168.31 | 410 | 760 |
| 168.32 | 432 | 800 |
| 168.33 | 486 | 900 |
| 168.34 | 540 | 1000 |
| 168.35 | 594 | 1100 |
| 168.36 | 648 | 1200 |
| 168.37 | 702 | 1300 |
| 168.38 | 756 | 1400 |

| | | |
|--------|------|------|
| 169.1 | 810 | 1500 |
| 169.2 | 864 | 1600 |
| 169.3 | 918 | 1700 |
| 169.4 | 972 | 1800 |
| 169.5 | 1026 | 1900 |
| 169.6 | 1080 | 2000 |
| 169.7 | 1134 | 2100 |
| 169.8 | 1188 | 2200 |
| 169.9 | 1242 | 2300 |
| 169.10 | 1296 | 2400 |
| 169.11 | 1350 | 2500 |
| 169.12 | 1404 | 2600 |
| 169.13 | 1458 | 2700 |
| 169.14 | 1512 | 2800 |
| 169.15 | 1566 | 2900 |
| 169.16 | 1620 | 3000 |
| 169.17 | 1672 | 3100 |
| 169.18 | 1726 | 3200 |
| 169.19 | 1753 | 3250 |
| 169.20 | 1780 | 3300 |
| 169.21 | 1820 | 3375 |
| 169.22 | 1834 | 3400 |
| 169.23 | 1888 | 3500 |
| 169.24 | 1942 | 3600 |
| 169.25 | 1996 | 3700 |
| 169.26 | 2023 | 3750 |
| 169.27 | 2050 | 3800 |
| 169.28 | 2104 | 3900 |
| 169.29 | 2158 | 4000 |
| 169.30 | 2212 | 4100 |
| 169.31 | 2265 | 4200 |
| 169.32 | 2319 | 4300 |
| 169.33 | 2373 | 4400 |
| 169.34 | 2427 | 4500 |
| 169.35 | 2481 | 4600 |
| 169.36 | 2535 | 4700 |
| 169.37 | 2589 | 4800 |
| 169.38 | 2643 | 4900 |

| | | |
|--------|------|------|
| 170.1 | 2697 | 5000 |
| 170.2 | 2751 | 5100 |
| 170.3 | 2805 | 5200 |
| 170.4 | 2859 | 5300 |
| 170.5 | 2913 | 5400 |
| 170.6 | 2967 | 5500 |
| 170.7 | 3021 | 5600 |
| 170.8 | 3075 | 5700 |
| 170.9 | 3129 | 5800 |
| 170.10 | 3183 | 5900 |
| 170.11 | 3237 | 6000 |
| 170.12 | 3291 | 6100 |
| 170.13 | 3345 | 6200 |
| 170.14 | 3399 | 6300 |
| 170.15 | 3453 | 6400 |
| 170.16 | 3507 | 6500 |
| 170.17 | 3561 | 6600 |
| 170.18 | 3615 | 6700 |
| 170.19 | 3669 | 6800 |
| 170.20 | 3723 | 6900 |
| 170.21 | 3777 | 7000 |
| 170.22 | 3831 | 7100 |
| 170.23 | 3885 | 7200 |
| 170.24 | 3939 | 7300 |
| 170.25 | 3993 | 7400 |
| 170.26 | 4047 | 7500 |
| 170.27 | 4101 | 7600 |
| 170.28 | 4155 | 7700 |
| 170.29 | 4209 | 7800 |
| 170.30 | 4263 | 7900 |
| 170.31 | 4317 | 8000 |
| 170.32 | 4371 | 8100 |
| 170.33 | 4425 | 8200 |
| 170.34 | 4479 | 8300 |
| 170.35 | 4533 | 8400 |
| 170.36 | 4587 | 8500 |
| 170.37 | 4641 | 8600 |
| 170.38 | 4695 | 8700 |

| | | |
|--------|------------------------------------|---------------------------------|
| 171.1 | 4749 | 8800 |
| 171.2 | 4803 | 8900 |
| 171.3 | 4857 | 9000 |
| 171.4 | 4911 | 9100 |
| 171.5 | 4965 | 9200 |
| 171.6 | 5019 | 9300 |
| 171.7 | 5073 | 9400 |
| 171.8 | 5127 | 9500 |
| 171.9 | 5181 | 9600 |
| 171.10 | 5235 | 9700 |
| 171.11 | 5289 | 9800 |
| 171.12 | 5343 | 9900 |
| 171.13 | 5397 | 10,000 |
| 171.14 | any amount in excess of | |
| 171.15 | <u>5451</u> | <u>10,100</u> |
| 171.16 | 5397 <u>5505</u> | 10,000 <u>10,200</u> |
| 171.17 | <u>5559</u> | <u>10,300</u> |
| 171.18 | <u>5613</u> | <u>10,400</u> |
| 171.19 | <u>5667</u> | <u>10,500</u> |
| 171.20 | <u>5721</u> | <u>10,600</u> |
| 171.21 | <u>5775</u> | <u>10,700</u> |
| 171.22 | <u>5829</u> | <u>10,800</u> |
| 171.23 | <u>5883</u> | <u>10,900</u> |
| 171.24 | <u>5937</u> | <u>11,000</u> |
| 171.25 | <u>5991</u> | <u>11,100</u> |
| 171.26 | <u>6045</u> | <u>11,200</u> |
| 171.27 | <u>6099</u> | <u>11,300</u> |
| 171.28 | <u>6153</u> | <u>11,400</u> |
| 171.29 | <u>6207</u> | <u>11,500</u> |
| 171.30 | <u>6261</u> | <u>11,600</u> |
| 171.31 | <u>6315</u> | <u>11,700</u> |
| 171.32 | <u>6369</u> | <u>11,800</u> |
| 171.33 | <u>6423</u> | <u>11,900</u> |
| 171.34 | <u>6477</u> | <u>12,000</u> |
| 171.35 | <u>6531</u> | <u>12,100</u> |
| 171.36 | <u>6585</u> | <u>12,200</u> |
| 171.37 | <u>6639</u> | <u>12,300</u> |
| 171.38 | <u>6693</u> | <u>12,400</u> |

| | | |
|--------|--------------------------------|---------------|
| 172.1 | <u>6747</u> | <u>12,500</u> |
| 172.2 | <u>6801</u> | <u>12,600</u> |
| 172.3 | <u>6855</u> | <u>12,700</u> |
| 172.4 | <u>6909</u> | <u>12,800</u> |
| 172.5 | <u>6963</u> | <u>12,900</u> |
| 172.6 | <u>7017</u> | <u>13,000</u> |
| 172.7 | <u>7071</u> | <u>13,100</u> |
| 172.8 | <u>7125</u> | <u>13,200</u> |
| 172.9 | <u>7179</u> | <u>13,300</u> |
| 172.10 | <u>7233</u> | <u>13,400</u> |
| 172.11 | <u>7287</u> | <u>13,500</u> |
| 172.12 | <u>7341</u> | <u>13,600</u> |
| 172.13 | <u>7395</u> | <u>13,700</u> |
| 172.14 | <u>7449</u> | <u>13,800</u> |
| 172.15 | <u>7503</u> | <u>13,900</u> |
| 172.16 | <u>7557</u> | <u>14,000</u> |
| 172.17 | <u>7611</u> | <u>14,100</u> |
| 172.18 | <u>7665</u> | <u>14,200</u> |
| 172.19 | <u>7719</u> | <u>14,300</u> |
| 172.20 | <u>7773</u> | <u>14,400</u> |
| 172.21 | <u>7827</u> | <u>14,500</u> |
| 172.22 | <u>7881</u> | <u>14,600</u> |
| 172.23 | <u>7935</u> | <u>14,700</u> |
| 172.24 | <u>7989</u> | <u>14,800</u> |
| 172.25 | <u>8043</u> | <u>14,900</u> |
| 172.26 | <u>8097</u> | <u>15,000</u> |
| 172.27 | <u>any amount in excess of</u> | |
| 172.28 | <u>8097</u> | <u>15,000</u> |

172.29 (e) For a defined benefit relief association in which the governing bylaws provide for a
 172.30 monthly benefit service pension as an alternative form of service pension payment to a
 172.31 lump-sum service pension, the maximum service pension amount for each pension payment
 172.32 type must be determined using the applicable table contained in this subdivision.

172.33 (f) If a defined benefit relief association establishes a service pension in compliance
 172.34 with the applicable maximum contained in paragraph (c) or (d) and the minimum average
 172.35 amount of available financing per active covered firefighter is subsequently reduced because
 172.36 of a reduction in fire state aid or because of an increase in the number of active firefighters,
 172.37 the relief association may continue to provide the prior service pension amount specified

173.1 in its bylaws, but may not increase the service pension amount until the minimum average
173.2 amount of available financing per firefighter under the table in paragraph (c) or (d), whichever
173.3 applies, permits.

173.4 (g) No defined benefit relief association is authorized to provide a service pension in an
173.5 amount greater than the largest applicable flexible service pension maximum amount even
173.6 if the amount of available financing per firefighter is greater than the financing amount
173.7 associated with the largest applicable flexible service pension maximum.

173.8 (h) The method of calculating service pensions must be applied uniformly for all years
173.9 of active service. Credit must be given for all years of active service except for caps on
173.10 service credit if so provided in the bylaws of the relief association.

173.11 **EFFECTIVE DATE; LOCAL APPROVAL.** (a) For relief associations other than the
173.12 Eden Prairie volunteer firefighters relief association, this section is effective January 1,
173.13 2018.

173.14 (b) For the Eden Prairie volunteer firefighters relief association, this section is effective
173.15 the day after the city council of Eden Prairie and its chief clerical officer timely complete
173.16 their compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3, or January
173.17 1, 2018, whichever is earlier.

173.18 Sec. 18. Minnesota Statutes 2016, section 424A.02, subdivision 3a, is amended to read:

173.19 Subd. 3a. **Penalty for paying pension greater than applicable maximum.** (a) If a
173.20 defined benefit relief association pays a service pension greater than the maximum service
173.21 pension associated with the applicable average amount of available financing per active
173.22 covered firefighter under the table in subdivision 3, paragraph (c) or (d), whichever applies,
173.23 the maximum service pension under subdivision 3, paragraph (f), or the applicable maximum
173.24 service pension amount specified in subdivision 3, paragraph (g), whichever is less, the
173.25 state auditor shall:

173.26 (1) disqualify the municipality or the independent nonprofit firefighting corporation
173.27 associated with the relief association from receiving fire state aid by making the appropriate
173.28 notification to the municipality and the commissioner of revenue, with the disqualification
173.29 applicable for the next apportionment and payment of fire state aid; and

173.30 (2) order the treasurer of the applicable relief association to recover the amount of the
173.31 overpaid service pension or pensions from any retired firefighter who received an
173.32 overpayment.

174.1 (b) Fire state aid amounts from disqualified municipalities for the period of
174.2 disqualifications under paragraph (a), clause (1), must be credited to the amount of fire
174.3 insurance premium tax proceeds available for the next subsequent fire state aid
174.4 apportionment.

174.5 (c) The amount of any overpaid service pension recovered under paragraph (a), clause
174.6 (2), must be credited to the amount of fire insurance premium tax proceeds available for
174.7 the next subsequent fire state aid apportionment.

174.8 (d) The determination of the state auditor that a relief association has paid a service
174.9 pension greater than the applicable maximum must be made on the basis of the information
174.10 filed by the relief association and the municipality with the state auditor under sections
174.11 69.011, subdivision 2, and 69.051, subdivision 1 or 1a, whichever applies, and any other
174.12 relevant information that comes to the attention of the state auditor. The determination of
174.13 the state auditor is final. An aggrieved municipality, relief association, or person may appeal
174.14 the determination under section 480A.06.

174.15 (e) The state auditor may certify, upon learning that a relief association overpaid a service
174.16 pension based on an error in the maximum service pension calculation, the municipality or
174.17 independent nonprofit firefighting corporation associated with the relief association for fire
174.18 state aid if (1) there is evidence that the error occurred in good faith, and (2) the relief
174.19 association has initiated recovery of any overpayment amount. Notwithstanding paragraph
174.20 (c), all overpayments recovered under this paragraph must be credited to the relief
174.21 association's special fund.

174.22 **EFFECTIVE DATE.** This section is effective January 1, 2018.

174.23 Sec. 19. Minnesota Statutes 2016, section 424A.02, subdivision 7, is amended to read:

174.24 Subd. 7. **Deferred service pensions.** (a) A member of a defined benefit relief association
174.25 is entitled to a deferred service pension if the member separates from active service and
174.26 membership and has completed the minimum service and membership requirements in
174.27 subdivision 1. The requirement that a member separate from active service and membership
174.28 is waived for persons who have discontinued their volunteer firefighter duties and who are
174.29 employed on a full-time basis under section 424A.015, subdivision 1.

174.30 (b) The deferred service pension is payable when the former member reaches at least
174.31 age 50, or at least the minimum age specified in the bylaws governing the relief association
174.32 if that age is greater than age 50, and when the former member makes a valid written
174.33 application.

175.1 (c) A defined benefit relief association that provides a lump-sum service pension governed
175.2 by subdivision 3 may, when its governing bylaws so provide, pay interest on the deferred
175.3 lump-sum service pension during the period of deferral. If provided for in the bylaws, interest
175.4 must be paid in one of the following manners:

175.5 (1) at the investment performance rate actually earned on that portion of the assets if the
175.6 deferred benefit amount is invested by the relief association in a separate account established
175.7 and maintained by the relief association;

175.8 (2) at the investment performance rate actually earned on that portion of the assets if the
175.9 deferred benefit amount is invested in a separate investment vehicle held by the relief
175.10 association; or

175.11 (3) at an interest rate of up to five percent, compounded annually, as set by the board of
175.12 trustees.

175.13 (d) Any change in the interest rate set by the board of trustees under paragraph (c), clause
175.14 (3), must be ratified by the governing body of the municipality or joint powers entity served
175.15 by the fire department to which the relief association is directly associated, or by the
175.16 independent nonprofit firefighting corporation, as applicable.

175.17 (e) Interest under paragraph (c), clause (3), is payable beginning on the January 1 next
175.18 following the date on which the deferred service pension interest rate as set by the board of
175.19 trustees was ratified by the governing body of the municipality or joint powers entity served
175.20 by the fire department to which the relief association is directly associated, or by the
175.21 independent nonprofit firefighting corporation, as applicable.

175.22 (f) Unless the bylaws of a relief association that has elected to pay interest or additional
175.23 investment performance on deferred lump-sum service pensions under paragraph (c) specifies
175.24 a different interest or additional investment performance method, including the interest or
175.25 additional investment performance period starting date and ending date, the interest or
175.26 additional investment performance on a deferred service pension is creditable as follows:

175.27 (1) for a relief association that has elected to pay interest or additional investment
175.28 performance under paragraph (c), clause (1) or (3), beginning on the first day of the month
175.29 next following the date on which the member separates from active service and membership
175.30 and ending on the last day of the month immediately before the month in which the deferred
175.31 member commences receipt of the deferred service pension; or

175.32 (2) for a relief association that has elected to pay interest or additional investment
175.33 performance under paragraph (c), clause (2), beginning on the date that the member separates

176.1 from active service and membership and ending on the date that the separate investment
176.2 vehicle is valued immediately before the date on which the deferred member commences
176.3 receipt of the deferred service pension.

176.4 (g) For a deferred service pension that is transferred to a separate account established
176.5 and maintained by the relief association or separate investment vehicle held by the relief
176.6 association, the deferred member bears the full investment risk subsequent to transfer and
176.7 in calculating the accrued liability of the volunteer firefighters relief association that pays
176.8 a lump-sum service pension, the accrued liability for deferred service pensions is equal to
176.9 the separate relief association account balance or the fair market value of the separate
176.10 investment vehicle held by the relief association.

176.11 **EFFECTIVE DATE.** This section is effective January 1, 2018.

176.12 Sec. 20. Minnesota Statutes 2016, section 424A.04, subdivision 1, is amended to read:

176.13 Subdivision 1. **Membership.** (a) A relief association that is directly associated with a
176.14 municipal fire department must be managed by a board of trustees consisting of nine
176.15 members. Six trustees must be elected from the membership of the relief association and
176.16 three trustees must be drawn from the officials of the municipalities served by the fire
176.17 department to which the relief association is directly associated. The bylaws of a relief
176.18 association which provides a monthly benefit service pension may provide that one of the
176.19 six trustees elected from the relief association membership may be a retired member receiving
176.20 a monthly pension who is elected by the membership of the relief association. The three
176.21 municipal trustees must be one elected municipal official and one elected or appointed
176.22 municipal official who are designated as municipal representatives by the municipal
176.23 governing board annually and the chief of the municipal fire department.

176.24 (b) A relief association that is a subsidiary of an independent nonprofit firefighting
176.25 corporation must be managed by a board of trustees consisting of nine members. Six trustees
176.26 must be elected from the membership of the relief association, two trustees must be drawn
176.27 from the officials of the municipalities served by the fire department to which the relief
176.28 association is directly associated, and one trustee must be the fire chief serving with the
176.29 independent nonprofit firefighting corporation. The bylaws of a relief association may
176.30 provide that one of the six trustees elected from the relief association membership may be
176.31 a retired member receiving a monthly pension who is elected by the membership of the
176.32 relief association. The two municipal trustees must be elected or appointed municipal
176.33 officials, selected as follows:

177.1 (1) if only one municipality contracts with the independent nonprofit firefighting
177.2 corporation, the municipal trustees must be two officials of the contracting municipality
177.3 who are designated annually by the governing body of the municipality; or

177.4 (2) if two or more municipalities contract with the independent nonprofit corporation,
177.5 the municipal trustees must be one official from each of the two largest municipalities in
177.6 population who are designated annually by the governing bodies of the applicable
177.7 municipalities.

177.8 (c) The municipal trustees for a relief association that is directly associated with a fire
177.9 department operated as or by a joint powers entity must be the fire chief of the fire department
177.10 and two trustees designated annually by the joint powers board. The municipal trustees for
177.11 a relief association that is directly associated with a fire department service area township
177.12 must be the fire chief of the fire department and two trustees designated by the township
177.13 board.

177.14 (d) If a relief association lacks the municipal board members provided for in paragraph
177.15 (a), (b), or (c) because the fire department is not located in or associated with ~~an organized~~
177.16 a municipality, or joint powers entity, or township, the municipal board members must be
177.17 the fire chief of the fire department and two board members appointed from the fire
177.18 department service area by the board of commissioners of the applicable county.

177.19 (e) The term of the appointed municipal board members is one year or until the person's
177.20 successor is qualified, whichever is later.

177.21 (f) A municipal trustee under paragraph (a), (b), (c), or (d) has all the rights and duties
177.22 accorded to any other trustee, except the right to be an officer of the relief association board
177.23 of trustees.

177.24 (g) A board must have at least three officers, who are a president, a secretary and a
177.25 treasurer. These officers must be elected from among the elected trustees by either the full
177.26 board of trustees or by the relief association membership, as specified in the bylaws. In no
177.27 event may any trustee hold more than one officer position at any one time. The terms of the
177.28 elected trustees and of the officers of the board must be specified in the bylaws of the relief
177.29 association, but may not exceed three years. If the term of the elected trustees exceeds one
177.30 year, the election of the various trustees elected from the membership must be staggered
177.31 on as equal a basis as is practicable.

177.32 **EFFECTIVE DATE.** This section is effective January 1, 2018.

178.1 Sec. 21. Minnesota Statutes 2016, section 424A.07, is amended to read:

178.2 **424A.07 NONPROFIT FIREFIGHTING CORPORATIONS; ESTABLISHMENT**
178.3 **OF RELIEF ASSOCIATIONS.**

178.4 Before paying any service pensions or retirement benefits under section 424A.02 or
178.5 before becoming entitled to receive any amounts of fire state aid upon transmittal from a
178.6 contracting municipality under section 69.031, subdivision 5, a an independent nonprofit
178.7 firefighting corporation shall establish a volunteer firefighters relief association governed
178.8 by this chapter.

178.9 **EFFECTIVE DATE.** This section is effective January 1, 2018.

178.10 Sec. 22. Minnesota Statutes 2016, section 424A.091, subdivision 3, is amended to read:

178.11 Subd. 3. **Remedy for noncompliance; determination.** (a) A municipality in which
178.12 there exists a firefighters relief association as specified in subdivision 1 which does not
178.13 comply with the applicable provisions of sections 424A.091 to 424A.096 or the provisions
178.14 of any applicable special law relating to the funding or financing of the association does
178.15 not qualify initially to receive, and is not entitled subsequently to retain, fire state aid under
178.16 sections 69.011 to 69.051 until the reason for the disqualification specified by the state
178.17 auditor is remedied, whereupon the municipality or relief association, if otherwise qualified,
178.18 is entitled to again receive fire state aid for the year occurring immediately subsequent to
178.19 the year in which the disqualification is remedied.

178.20 (b) The state auditor shall determine if a municipality to which a firefighters' relief
178.21 association is directly associated or a firefighters relief association fails to comply with the
178.22 provisions of sections 424A.091 to 424A.096 or the funding or financing provisions of any
178.23 applicable special law based upon the information contained in the annual financial report
178.24 of the firefighters relief association required under section 69.051, the actuarial valuation
178.25 of the relief association, if applicable, the relief association officers' financial requirements
178.26 of the relief association and minimum municipal obligation determination documentation
178.27 under section 424A.092, subdivisions 3 and 4; 424A.093, subdivisions 4 and 5; or 424A.094,
178.28 subdivision 2, if requested to be filed by the state auditor, the applicable municipal or
178.29 independent nonprofit firefighting corporation budget, if requested to be filed by the state
178.30 auditor, and any other relevant documents or reports obtained by the state auditor.

178.31 (c) The municipality or independent nonprofit firefighting corporation and the associated
178.32 relief association are not eligible to receive or to retain fire state aid if:

179.1 (1) the relief association fails to prepare or to file the financial report or financial
179.2 statement under section 69.051;

179.3 (2) the relief association treasurer is not bonded in the manner and in the amount required
179.4 by section 69.051, subdivision 2;

179.5 (3) the relief association officers fail to determine or improperly determine the accrued
179.6 liability and the annual accruing liability of the relief association under section 424A.092,
179.7 subdivisions 2, 2a, and 3, paragraph (c), clause (2), if applicable;

179.8 (4) if applicable, the relief association officers fail to obtain and file a required actuarial
179.9 valuation or the officers file an actuarial valuation that does not contain the special fund
179.10 actuarial liability calculated under the entry age normal actuarial cost method, the special
179.11 fund current assets, the special fund unfunded actuarial accrued liability, the special fund
179.12 normal cost under the entry age normal actuarial cost method, the amortization requirement
179.13 for the special fund unfunded actuarial accrued liability by the applicable target date, a
179.14 summary of the applicable benefit plan, a summary of the membership of the relief
179.15 association, a summary of the actuarial assumptions used in preparing the valuation, and a
179.16 signed statement by the actuary attesting to its results and certifying to the qualifications of
179.17 the actuary as an approved actuary under section 356.215, subdivision 1, paragraph (c);

179.18 (5) the municipality failed to provide a municipal contribution, or the independent
179.19 nonprofit firefighting corporation failed to provide a corporate contribution, in the amount
179.20 equal to the minimum municipal obligation if the relief association is governed under section
179.21 424A.092, or the amount necessary, when added to the fire state aid actually received in
179.22 the plan year in question, to at least equal in total the calculated annual financial requirements
179.23 of the special fund of the relief association if the relief association is governed under section
179.24 424A.093, and, if the municipal or corporate contribution is deficient, the municipality
179.25 failed to include the minimum municipal obligation certified under section 424A.092,
179.26 subdivision 3, or 424A.093, subdivision 5, in its budget and tax levy or the independent
179.27 nonprofit firefighting corporation failed to include the minimum corporate obligation certified
179.28 under section 424A.094, subdivision 2, in the corporate budget;

179.29 (6) the defined benefit relief association did not receive municipal ratification for the
179.30 most recent plan amendment when municipal ratification was required under section 424A.02,
179.31 subdivision 10; 424A.092, subdivision 6; or 424A.093, subdivision 6;

179.32 (7) the relief association invested special fund assets in an investment security that is
179.33 not authorized under section 424A.095;

180.1 (8) the relief association had an administrative expense that is not authorized under
180.2 section 69.80 or 424A.05, subdivision 3, or the municipality had an expenditure that is not
180.3 authorized under section 424A.08;

180.4 (9) the relief association officers fail to provide a complete and accurate public pension
180.5 plan investment portfolio and performance disclosure under section 356.219;

180.6 (10) the relief association fails to obtain the acknowledgment from a broker of the
180.7 statement of investment restrictions under section 356A.06, subdivision 8b;

180.8 (11) the relief association officers permitted to occur a prohibited transaction under
180.9 section 356A.06, subdivision 9, or 424A.04, subdivision 2a, or failed to undertake correction
180.10 of a prohibited transaction that did occur; or

180.11 (12) the relief association pays a defined benefit service pension in an amount that is in
180.12 excess of the applicable service pension maximum under section 424A.02, subdivision 3.

180.13 **EFFECTIVE DATE.** This section is effective January 1, 2018.

180.14 Sec. 23. Minnesota Statutes 2016, section 424A.094, subdivision 3, is amended to read:

180.15 Subd. 3. **Authorized pension disbursements.** Authorized disbursements of assets of
180.16 the special fund of the subsidiary relief association of the independent nonprofit firefighting
180.17 corporation shall be governed by the provisions of section 424A.05.

180.18 **EFFECTIVE DATE.** This section is effective January 1, 2018.

180.19 Sec. 24. Minnesota Statutes 2016, section 424A.10, subdivision 1, is amended to read:

180.20 Subdivision 1. **Definitions.** For purposes of this section:

180.21 (1) "qualified recipient" means ~~an individual~~ a volunteer firefighter who receives a
180.22 lump-sum distribution of pension or retirement benefits from a volunteer firefighters relief
180.23 association or from the voluntary statewide lump-sum volunteer firefighter retirement plan
180.24 ~~for service that the individual has performed as a volunteer firefighter;~~

180.25 (2) "survivor of a deceased active or deferred volunteer firefighter" means the surviving
180.26 spouse of a deceased active or deferred volunteer firefighter or, if none, the surviving child
180.27 or children of a deceased active or deferred volunteer firefighter;

180.28 (3) "active volunteer firefighter" means a person who:

180.29 (i) regularly renders fire suppression service, the performance or supervision of authorized
180.30 fire prevention duties, or the performance or supervision of authorized emergency medical

181.1 response activities for a ~~municipal~~ fire department ~~or an independent nonprofit firefighting~~
 181.2 ~~corporation, who;~~

181.3 (ii) has met the statutory and other requirements for relief association membership; and
 181.4 ~~who~~

181.5 (iii) is deemed by the relief association under law and its bylaws to be a fully qualified
 181.6 member of the relief association or from the voluntary statewide lump-sum volunteer
 181.7 firefighter retirement plan for at least one month; ~~and~~

181.8 (4) "deferred volunteer firefighter" means a former active volunteer firefighter who:

181.9 (i) terminated active firefighting service, the performance or supervision of authorized
 181.10 fire prevention duties, or the performance or supervision of authorized emergency medical
 181.11 response activities; and

181.12 (ii) has sufficient service credit from the applicable relief association or from the voluntary
 181.13 statewide lump-sum volunteer firefighter retirement plan to be entitled to a service pension
 181.14 under the bylaws of the relief association, but has not applied for or has not received the
 181.15 service pension; and

181.16 (5) "volunteer firefighter" includes an individual whose services were utilized to perform
 181.17 or supervise fire prevention duties if authorized under section 424A.01, subdivision 5, and
 181.18 individuals whose services were used to perform emergency medical response duties or
 181.19 supervise emergency medical response activities if authorized under section 424A.01,
 181.20 subdivision 5a.

181.21 **EFFECTIVE DATE.** This section is effective January 1, 2018.

181.22 Sec. 25. Minnesota Statutes 2016, section 424B.20, subdivision 4, is amended to read:

181.23 Subd. 4. **Benefit trust fund establishment.** (a) After the settlement of nonbenefit legal
 181.24 obligations of the special fund of the volunteer firefighters relief association under subdivision
 181.25 3, the board of the relief association shall transfer the remaining assets of the special fund,
 181.26 as securities or in cash, as applicable, to the chief financial official of the municipality in
 181.27 which the associated fire department was located if the fire department was a municipal fire
 181.28 department or to the chief financial official of the municipality with the largest population
 181.29 served by the fire department if the fire department was an independent nonprofit firefighting
 181.30 corporation. If the fire department was a joint powers entity, the remaining assets of the
 181.31 special fund shall be transferred to the chief financial official of the municipality designated
 181.32 as the fiscal agent in the joint powers agreement or, if the agreement does not designate a
 181.33 municipality as the fiscal agent, the remaining assets of the special fund shall be transferred

182.1 to the chief financial official of the municipality with the largest population served by the
182.2 joint powers fire department. The board shall also compile a schedule of the relief association
182.3 members to whom a service pension is or will be owed, any beneficiary to whom a benefit
182.4 is owed, the amount of the service pension or benefit payable based on the applicable bylaws
182.5 and state law and the service rendered to the date of the dissolution, and the date on which
182.6 the pension or benefit would first be payable under the bylaws of the relief association and
182.7 state law.

182.8 (b) The municipality ~~in which is located~~ receiving the remaining assets of the special
182.9 fund of a volunteer firefighters relief association that is dissolving under this section shall
182.10 establish a separate account in the municipal treasury which must function as a trust fund
182.11 for members of the volunteer firefighters relief association and their beneficiaries to whom
182.12 the volunteer firefighters relief association owes a service pension or other benefit under
182.13 the bylaws of the relief association and state law. Upon proper application, on or after the
182.14 initial date on which the service pension or benefit is payable, the municipal treasurer shall
182.15 pay the pension or benefit due, based on the schedule prepared under paragraph (a) and the
182.16 other records of the dissolved relief association. The trust fund under this section must be
182.17 invested and managed consistent with chapter 356A and section 424A.095. Upon payment
182.18 of the last service pension or benefit due and owing, any remaining assets in the trust fund
182.19 ~~cancel to the general fund of the municipality;~~ or, if the fire department was a joint powers
182.20 entity, any remaining assets in the trust fund cancel to the general fund of each municipality
182.21 that was a contracting party to the joint powers agreement as specified in the joint powers
182.22 agreement. If the joint powers agreement does not specify how the remaining assets are to
182.23 be distributed among the contracting parties, each of the contracting parties shall receive a
182.24 pro rata share of the remaining assets based on the proportion of total operating contributions
182.25 each contracting municipality made to the joint powers entity over the most recent ten
182.26 calendar years. If the special fund of the volunteer firefighters relief association had an
182.27 unfunded actuarial accrued liability upon dissolution, the municipality is liable for that
182.28 unfunded actuarial accrued liability. If the fire department was a joint powers entity, the
182.29 contracting municipalities are liable for their share of the unfunded actuarial accrued liability
182.30 as specified in the joint powers agreement. If the joint powers agreement does not specify
182.31 liability for any unfunded actuarial accrued liability, the contracting municipalities are liable
182.32 for their pro rata share of the unfunded actuarial accrued liability based on the proportion
182.33 of total operating contributions each contracting municipality made to the joint powers
182.34 entity over the most recent ten calendar years.

182.35 **EFFECTIVE DATE.** This section is effective January 1, 2018.

183.1 Sec. 26. **EDEN PRAIRIE VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION**
183.2 **SERVICE PENSIONS; RETURN TO ACTIVE SERVICE.**

183.3 (a) Notwithstanding any provision of Minnesota Statutes, section 424A.01, subdivision
183.4 6, section 424A.02, subdivision 2, or any other provision of law to the contrary, if the bylaws
183.5 of the Eden Prairie volunteer firefighters relief association so provide, a former firefighter
183.6 who has received a lump-sum service pension or is receiving a monthly benefit service
183.7 pension and returns to active relief association membership under Minnesota Statutes,
183.8 section 424A.01, subdivision 6, paragraph (b), is entitled to receive an unreduced lump-sum
183.9 service pension for the resumption service period if the firefighter completes at least three
183.10 years of active service as an active member of the fire department during the resumption
183.11 service period and completes at least three years of active membership with the relief
183.12 association during the resumption service period.

183.13 (b) A lump-sum service pension must be calculated by applying the service pension
183.14 amount in effect on the date of the firefighter's termination of the resumption service for all
183.15 years of the resumption service. No firefighter may be paid a service pension more than
183.16 once for the same period of service. Payment of a lump-sum service pension shall have no
183.17 effect on the firefighter's previous service pension.

183.18 **EFFECTIVE DATE.** This section is effective the day after the Eden Prairie City Council
183.19 and its chief clerical officer timely complete their compliance with Minnesota Statutes,
183.20 section 645.021, subdivisions 2 and 3.

183.21 Sec. 27. **CITY OF AUSTIN; ALLOCATION OF FIRE STATE AID FOR**
183.22 **FIREFIGHTERS.**

183.23 (a) Notwithstanding any law to the contrary, the city of Austin must annually:

183.24 (1) determine the amount of state aid required under the bylaws of the Austin Parttime
183.25 Firefighters Relief Association to fund the volunteer firefighters' service pensions;

183.26 (2) transmit to the Austin Parttime Firefighters Relief Association any supplemental
183.27 state aid received under Minnesota Statutes, section 423A.022;

183.28 (3) transmit to the Austin Parttime Firefighters Relief Association an amount of fire
183.29 state aid under Minnesota Statutes, sections 69.011 to 69.051, equal to the difference between
183.30 the amount determined under clause (1) and the amount transmitted under clause (2); and

183.31 (4) transmit the remaining balance of fire state aid under Minnesota Statutes, sections
183.32 69.011 to 69.051, for the payment of the employer contribution requirements for firefighters

184.1 covered by the public employees police and fire retirement plan under Minnesota Statutes,
184.2 section 353.65, subdivision 3.

184.3 (b) Notwithstanding Minnesota Statutes, section 69.031, subdivision 5, the city of Austin
184.4 has no liability to the relief association related to payments it made or will make to the
184.5 public employees police and fire retirement plan from fire state aid for 2013, 2014, 2015,
184.6 2016, and 2017.

184.7 (c) This section expires July 1, 2018.

184.8 **EFFECTIVE DATE.** This section is effective the day after the governing body of the
184.9 city of Austin and its chief clerical officer comply with Minnesota Statutes, section 645.021,
184.10 subdivisions 2 and 3, and applies retroactively from January 1, 2013.

184.11 **Sec. 28. FIRE STATE AID WORK GROUP.**

184.12 (a) The executive director of the Public Employees Retirement Association shall convene
184.13 a Fire State Aid Work Group to study and make recommendations to the Legislative
184.14 Commission on Pensions and Retirement on:

184.15 (1) the current requirement that all fire state aid provided to municipalities with
184.16 firefighters as defined in Minnesota Statutes, section 424A.001, subdivision 10, or 353G.01,
184.17 subdivision 15, must be used to fund service pensions governed by Minnesota Statutes,
184.18 chapter 424A or 353G; and

184.19 (2) modifying the requirement to allow municipalities to allocate a portion of fire state
184.20 aid to pay employer contributions on behalf of firefighters covered by the public employees
184.21 police and fire retirement plan under Minnesota Statutes, section 353.65, subdivision 3.

184.22 (b) In making recommendations with information provided by Public Employees
184.23 Retirement Association and Legislative Commission on Pensions and Retirement staff, the
184.24 work group shall consider:

184.25 (1) the history and purpose of fire state aid;

184.26 (2) the history, purpose, and utilization of Minnesota Statutes 2012, section 353A.10,
184.27 subdivision 6, which allowed certain municipalities to allocate a portion of fire state aid to
184.28 pay public employees police and fire employer contributions;

184.29 (3) the impact on current volunteer firefighters, volunteer firefighter recruitment and
184.30 retention, and municipalities if fire state aid is allocated between service pensions and public
184.31 employees police and fire employer contributions; and

185.1 (4) a presentation by a city of Austin official and a representative from the Austin
185.2 Part-Time Firefighters Relief Association on the city of Austin's current allocation of fire
185.3 state aid.

185.4 (c) Members of the work group shall include:

185.5 (1) two representatives of Minnesota cities, appointed by the League of Minnesota Cities;

185.6 (2) two representatives of Minnesota fire chiefs, who are fire chiefs from fire departments
185.7 with both volunteer firefighters covered by either a volunteer firefighter relief association
185.8 governed by Minnesota Statutes, chapter 424A, or the voluntary statewide volunteer
185.9 firefighter retirement plan governed by Minnesota Statutes, chapter 353G, and firefighters
185.10 covered by the public employees police and fire retirement plan governed by Minnesota
185.11 Statutes, section 353.64, appointed by the Minnesota State Fire Chiefs Association;

185.12 (3) two representatives of Minnesota volunteer firefighters, who are active volunteer
185.13 firefighters, appointed by the Minnesota State Fire Departments Association;

185.14 (4) one representative of the Office of the State Auditor, designated by the state auditor;
185.15 and

185.16 (5) one representative of the Department of Revenue, designated by the commissioner
185.17 of revenue.

185.18 (d) The work group shall elect a chair from among its members.

185.19 (e) The work group shall submit a report by December 31, 2017, that contains the work
185.20 group's recommendations to the chair, vice-chair, and executive director of the Legislative
185.21 Commission on Pensions and Retirement. The report shall include recommendations
185.22 regarding:

185.23 (1) municipalities allocating a portion of fire state aid to pay employer contributions to
185.24 the public employees police and fire retirement plan;

185.25 (2) implementation of policies if fire state aid is divided, including the determination
185.26 of:

185.27 (i) the entities that will decide how the fire state aid is allocated;

185.28 (ii) how the allocation will be documented;

185.29 (iii) how the allocation may be amended, if at all;

185.30 (iv) what entity allocates the fire state aid; and

185.31 (v) whether a government agency must monitor and enforce the allocation;

186.1 (3) the scope of allowable allocations of fire state aid; and

186.2 (4) other issues the work group determines are relevant.

186.3 (e) The work group expires the day following the last day of the 2018 legislative session.

186.4 **EFFECTIVE DATE.** This section is effective the day following final enactment.

186.5 Sec. 29. **REPEALER.**

186.6 Minnesota Statutes 2016, section 424A.02, subdivision 13, is repealed.

186.7 **EFFECTIVE DATE.** This section is effective January 1, 2018.

186.8 **ARTICLE 15**

186.9 **MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS**

186.10 Section 1. Minnesota Statutes 2016, section 352.113, subdivision 2, is amended to read:

186.11 Subd. 2. **Application; accrual of benefits.** (a) An employee making claim for a total
186.12 and permanent disability benefit, or someone acting on behalf of the employee upon proof
186.13 of authority satisfactory to the director, shall file a written application for benefits in the
186.14 office of the system on or before the deadline specified in subdivision 4, paragraph (g).

186.15 (b) The application must be in a form and manner prescribed by the executive director.

186.16 (c) The benefit shall begin to accrue the day following the start of disability or the day
186.17 following the last day paid, whichever is later, but not earlier than 180 days before the date
186.18 the application is filed with the director.

186.19 **EFFECTIVE DATE.** This section is effective July 1, 2017.

186.20 Sec. 2. Minnesota Statutes 2016, section 352.91, subdivision 3f, is amended to read:

186.21 Subd. 3f. **Additional Department of Human Services personnel.** (a) "Covered
186.22 correctional service" means service by a state employee in one of the employment positions
186.23 specified in paragraph (b) in the state-operated forensic services program or the Minnesota
186.24 sex offender program if at least 75 percent of the employee's working time is spent in direct
186.25 contact with patients and the determination of this direct contact is certified to the executive
186.26 director by the commissioner of human services.

186.27 (b) The employment positions are:

186.28 (1) behavior analyst 2;

186.29 (2) behavior analyst 3;

- 187.1 (3) certified occupational therapy assistant 1;
- 187.2 (4) certified occupational therapy assistant 2;
- 187.3 (5) chemical dependency counselor senior;
- 187.4 (6) client advocate;
- 187.5 (7) clinical program therapist 2;
- 187.6 (8) clinical program therapist 3;
- 187.7 (9) clinical program therapist 4;
- 187.8 (10) customer services specialist principal;
- 187.9 (11) dental assistant registered;
- 187.10 (12) group supervisor;
- 187.11 (13) group supervisor assistant;
- 187.12 (14) human services support specialist;
- 187.13 (15) licensed alcohol and drug counselor;
- 187.14 (16) licensed practical nurse;
- 187.15 (17) management analyst 3;
- 187.16 (18) occupational therapist;
- 187.17 (19) occupational therapist, senior;
- 187.18 (20) physical therapist;
- 187.19 ~~(20)~~ (21) psychologist 1;
- 187.20 ~~(21)~~ (22) psychologist 2;
- 187.21 ~~(22)~~ (23) psychologist 3;
- 187.22 ~~(23)~~ (24) recreation program assistant;
- 187.23 ~~(24)~~ (25) recreation therapist lead;
- 187.24 ~~(25)~~ (26) recreation therapist senior;
- 187.25 ~~(26)~~ (27) rehabilitation counselor senior;
- 187.26 ~~(27)~~ (28) security supervisor;
- 187.27 ~~(28)~~ (29) skills development specialist;

- 188.1 ~~(29)~~ (30) social worker senior;
- 188.2 ~~(30)~~ (31) social worker specialist;
- 188.3 ~~(31)~~ (32) social worker specialist, senior;
- 188.4 ~~(32)~~ (33) special education program assistant;
- 188.5 ~~(33)~~ (34) speech pathology clinician;
- 188.6 ~~(34)~~ (35) work therapy assistant; and
- 188.7 ~~(35)~~ (36) work therapy program coordinator.

188.8 **EFFECTIVE DATE.** This section is effective on the first day of the first payroll period

188.9 occurring after the date of enactment and applies to prospective service only.

188.10 Sec. 3. Minnesota Statutes 2016, section 352.91, subdivision 3g, is amended to read:

188.11 Subd. 3g. **Additional Corrections Department personnel.** (a) "Covered correctional

188.12 service" means service by a state employee in one of the employment positions specified

188.13 in paragraph (b) if at least 75 percent of the employee's working time is spent in direct

188.14 contact with inmates and the determination of this direct contact is certified to the executive

188.15 director by the commissioner of corrections.

188.16 (b) The qualifying employment positions are:

- 188.17 (1) corrections discipline unit supervisor;
- 188.18 (2) dental assistant registered;
- 188.19 (3) dental hygienist;
- 188.20 (4) food service supervisor;
- 188.21 (5) medical assistant, certified;
- 188.22 (6) psychologist 2; and
- 188.23 ~~(5)~~ (7) sentencing to service crew leader involved with the inmate community work
- 188.24 crew program.

188.25 **EFFECTIVE DATE.** This section is effective the day following final enactment.

189.1 Sec. 4. Minnesota Statutes 2016, section 352.91, is amended by adding a subdivision to
189.2 read:

189.3 Subd. 4c. **Department of Human Services; procedure for coverage change**

189.4 **considerations.** (a) The commissioner of human services shall appoint a standing review
189.5 committee to review and determine classifications or positions that may be included in
189.6 legislative requests for correctional state employees retirement plan coverage under
189.7 subdivision 4a.

189.8 (b) The department's human resources director shall convene a meeting of the review
189.9 committee only at the request of a labor organization or a member of the department's
189.10 management team.

189.11 (c) The review committee must review all requests and the supporting documentation
189.12 for coverage by the correctional state employees retirement plan and must make a
189.13 recommendation to the commissioner regarding which classifications or positions meet the
189.14 statutory requirements for coverage. The review committee must also make a
189.15 recommendation to the commissioner regarding classifications or positions that no longer
189.16 meet the statutory requirement for coverage by the correctional state employees retirement
189.17 plan and removal of the classification or position from the applicable statute.

189.18 (d) The department's human resources director must provide a notice of each
189.19 determination and of the employee's right to appeal the determination. Appeals must be
189.20 filed with the department's human resources director within 30 days of the date of the notice
189.21 of determination.

189.22 (e) The commissioner of human services shall review appeals of determinations for
189.23 coverage. The commissioner's determinations are final.

189.24 (f) All classifications or positions recommended by the review committee for inclusion
189.25 in or exclusion from the correctional state employees retirement plan must be forwarded to
189.26 the commissioner of human services for the preparation of legislation to implement the
189.27 coverage change and submission. If the commissioner determines that the employment
189.28 position is appropriate for inclusion in or exclusion from the correctional state employees
189.29 retirement plan, the commissioner shall submit a written recommendation documenting
189.30 classifications or positions that should or should not be covered by the correctional state
189.31 employees retirement plan. The department's human resources director must retain the
189.32 documentation of each request and the final determination.

189.33 **EFFECTIVE DATE.** This section is effective the day following final enactment.

190.1 Sec. 5. Minnesota Statutes 2016, section 352D.06, subdivision 1, is amended to read:

190.2 Subdivision 1. **Annuity; reserves.** When a participant attains at least age 55, terminates
 190.3 from covered service, and applies for a retirement annuity, the cash value of the participant's
 190.4 shares must be transferred to the general state employees retirement fund and ~~must~~ be used
 190.5 to provide an annuity for the ~~retired employee~~ participant based upon the participant's age
 190.6 when the benefit begins to accrue ~~according to the reserve basis used by the general state~~
 190.7 ~~employees retirement plan in determining pensions and reserves.~~

190.8 (a) Except for participants described in paragraph (b), the monthly amount of the annuity
 190.9 must be determined using the actuarial assumptions in effect for the general state employees
 190.10 retirement plan under section 356.215 on the accrual date.

190.11 (b) For any participant who retires on or after July 1, 2017, and before July 1, 2020,
 190.12 when the participant is at least age 63 or has had at least 26 years of covered service, the
 190.13 monthly amount of the annuity must be determined using the actuarial assumptions in effect
 190.14 for the general state employees retirement plan under section 356.215 on June 30, 2016.

190.15 Subd. 1a. **Postretirement adjustments.** The annuity under ~~this~~ subdivision 1 is eligible
 190.16 for postretirement adjustments under section 356.415.

190.17 **EFFECTIVE DATE.** This section is effective July 1, 2017.

190.18 Sec. 6. Minnesota Statutes 2016, section 352F.04, subdivision 1, is amended to read:

190.19 Subdivision 1. **Enhanced augmentation rates.** ~~(a)~~ The deferred annuity of a terminated
 190.20 hospital employee ~~who attained that status before June 2, 2006,~~ is subject to augmentation
 190.21 under Minnesota Statutes 1994, section 352.72, subdivision 2, except that the rate of
 190.22 augmentation is ~~5.5 percent compounded annually until~~ to be applied each January 1 is the
 190.23 following the year in which the person attains age 55:

| | | |
|--------|------------------------|---------------------|
| 190.24 | <u>January 1, 2018</u> | <u>4.5 percent</u> |
| 190.25 | <u>January 1, 2019</u> | <u>3.75 percent</u> |
| 190.26 | <u>January 1, 2020</u> | <u>3.0 percent</u> |
| 190.27 | <u>January 1, 2021</u> | <u>2.25 percent</u> |
| 190.28 | <u>January 1, 2022</u> | <u>1.5 percent</u> |
| 190.29 | <u>January 1, 2023</u> | <u>0.75 percent</u> |

190.30 After December 31, 2023, the deferred annuity must not be augmented.

190.31 Augmentation for each year is effective as of January 1 of that year.

190.32 ~~From that date to the effective date of retirement, the augmentation rate is 7.5 percent~~
 190.33 ~~compounded annually.~~

191.1 ~~(b) If a terminated hospital employee attained that status on or after June 2, 2006, the~~
 191.2 ~~augmentation rate is four percent compounded annually until January 1, following the year~~
 191.3 ~~in which the person attains age 55. From that date to the effective date of retirement, the~~
 191.4 ~~augmentation rate is six percent compounded annually.~~

191.5 Sec. 7. Minnesota Statutes 2016, section 352F.04, subdivision 2, is amended to read:

191.6 Subd. 2. ~~Exceptions~~ **Exception.** The ~~increased~~ enhanced augmentation rates specified
 191.7 in subdivision 1 do not apply if the terminated hospital employee:

191.8 ~~(1) becomes covered again by a retirement plan enumerated in section 356.30, subdivision~~
 191.9 ~~3; or~~

191.10 ~~(2) begins receipt of a retirement annuity under chapter 352 before age 62 while employed~~
 191.11 ~~by the employer which assumed operations of the medical facility or other public employing~~
 191.12 ~~unit or purchased the medical facility or other public employing unit.~~

191.13 **EFFECTIVE DATE.** This section is effective retroactively from July 1, 2015.

191.14 Sec. 8. Minnesota Statutes 2016, section 352F.04, is amended by adding a subdivision to
 191.15 read:

191.16 Subd. 3. **Return to covered employment.** (a) If a terminated hospital employee becomes
 191.17 covered by a retirement plan enumerated in section 356.30, subdivision 3, the employee
 191.18 shall be entitled to whichever of the following annuities produces the highest monthly
 191.19 payment:

191.20 (1) the deferred annuity and augmentation to which the employee would have been
 191.21 entitled under subdivision 1 reduced by the dollar amount of any annuity earned under any
 191.22 enumerated retirement plan after the effective date defined in section 352F.02, subdivision
 191.23 3;

191.24 (2) a combined service annuity calculated under section 356.30; or

191.25 (3) an annuity calculated under section 352.72 for coverage by more than one retirement
 191.26 system using the augmentation rates set forth in section 352.72, subdivision 2, paragraph
 191.27 (a).

191.28 (b) This subdivision applies to any terminated hospital employee who begins to receive
 191.29 a retirement annuity under chapter 352 on or after July 1, 2015.

191.30 **EFFECTIVE DATE.** This section is effective the day following final enactment.

192.1 Sec. 9. ANNUITY ADJUSTMENT.

192.2 Under Minnesota Statutes, section 352F.04, subdivision 3, if any terminated hospital
192.3 employee began to receive a retirement annuity under Minnesota Statutes, chapter 352, as
192.4 adjusted under Minnesota Statutes, chapter 352F, on or after July 1, 2015, but prior to the
192.5 effective date of this section, the terminated hospital employee's annuity must be recalculated
192.6 under Minnesota Statutes, section 352F.04, subdivision 3, and, if the monthly amount as
192.7 recalculated exceeds the monthly amount being received by the terminated hospital employee,
192.8 the Minnesota State Retirement System shall:

192.9 (1) begin paying the recalculated monthly amount as of the first payment date after the
192.10 effective date of this section; and

192.11 (2) pay the sum of the difference between the amount the terminated hospital employee
192.12 received each month since commencement of the annuity and the amount the terminated
192.13 hospital employee would have received under Minnesota Statutes, section 352F.04,
192.14 subdivision 3, for that month. The sum of the difference each month shall be paid in a lump
192.15 sum to the terminated hospital employee along with the first payment of the recalculated
192.16 amount under clause (1).

192.17 **EFFECTIVE DATE.** This section is effective the day following final enactment.

192.18 Sec. 10. COVERAGE TRANSFER DATES.

192.19 (a) The coverage transfer under Minnesota Statutes, section 352.91, subdivision 3g,
192.20 paragraph (b), clause (4), also covers employment in that position on or after April 18, 2016,
192.21 for purposes of Minnesota Statutes, section 352.955, subdivisions 1, 3, 4, 5, and 6.

192.22 (b) The coverage change under Minnesota Statutes, section 352.91, subdivision 3g,
192.23 paragraph (b), clause (5), is prospective only.

192.24 **EFFECTIVE DATE.** This section is effective the day following final enactment.

192.25 **ARTICLE 16**192.26 **PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS**

192.27 Section 1. Minnesota Statutes 2016, section 353.01, subdivision 43, is amended to read:

192.28 Subd. 43. **Line of duty death.** "Line of duty death" means:

192.29 (1) a death that occurs while performing or as a direct result of performing normal or
192.30 less frequent duties which are specific to protecting the property and personal safety of

193.1 others and that present inherent dangers that are specific to the positions covered by the
193.2 public employees police and fire plan; or

193.3 (2) a death that is determined by the commissioner of public safety to meet the
193.4 requirements of section 299A.41, subdivision 3.

193.5 **EFFECTIVE DATE.** This section is effective the day following final enactment.

193.6 Sec. 2. Minnesota Statutes 2016, section 353G.01, subdivision 9, is amended to read:

193.7 Subd. 9. **Municipality.** "Municipality" means a governmental entity specified in section
193.8 69.011, subdivision 1, paragraph (b), clauses (1), (2), and (5); a city or township that has
193.9 entered into a contract with an independent nonprofit firefighting corporation, or a city or
193.10 township that has entered into a contract with a joint powers entity established under section
193.11 471.59.

193.12 **EFFECTIVE DATE.** This section is effective the day following final enactment.

193.13 Sec. 3. Minnesota Statutes 2016, section 353G.01, is amended by adding a subdivision to
193.14 read:

193.15 Subd. 9a. **Relief association.** "Relief association" means a volunteer firefighter relief
193.16 association established under chapter 424A to which records, assets, and liabilities related
193.17 to lump-sum or monthly benefits for active and former firefighters will be transferred from
193.18 the retirement fund upon satisfaction of the requirements of section 353G.17.

193.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.

193.20 Sec. 4. Minnesota Statutes 2016, section 353G.02, subdivision 6, is amended to read:

193.21 Subd. 6. **Initial administrative expenses of the monthly benefit retirement division;**
193.22 **allocation of reimbursement.** (a) The administration expenses incurred by the Public
193.23 Employees Retirement Association in the establishment of the monthly benefit retirement
193.24 division of the voluntary statewide volunteer firefighter retirement plan, including any
193.25 computer programming expenses and any actuarial consultant expenses, are payable from
193.26 the assets of the initial monthly benefit volunteer firefighter relief association that elects to
193.27 transfer its administration to the voluntary statewide volunteer firefighter retirement plan,
193.28 following the transfer of assets.

193.29 ~~(b) The administrative expenses in excess of \$33,600 paid under paragraph (a) must be~~
193.30 ~~reimbursed by the next nine monthly benefit volunteer firefighter relief associations that~~
193.31 ~~transfer plan administration to the voluntary statewide volunteer firefighter retirement plan.~~

194.1 ~~The reimbursement charge for each of the nine is three-tenths of one percent of the market~~
 194.2 ~~value of assets of the volunteer firefighter relief association as of December 31, 2012. The~~
 194.3 ~~reimbursement amounts, up to the amount of administrative expenses actually incurred~~
 194.4 ~~under paragraph (a) in excess of \$33,600, must be credited to the account of the fire~~
 194.5 ~~department associated with the former monthly benefit volunteer firefighter relief association~~
 194.6 ~~that first transferred plan administration to the volunteer firefighter retirement plan.~~

194.7 **EFFECTIVE DATE.** This section is effective the day following final enactment.

194.8 Sec. 5. Minnesota Statutes 2016, section 353G.03, subdivision 3, is amended to read:

194.9 Subd. 3. **Composition.** (a) The advisory board consists of ~~eight~~ ten members.

194.10 (b) The advisory board members are:

194.11 (1) one representative of Minnesota townships, appointed by the Minnesota Association
 194.12 of Townships;

194.13 (2) two representatives of Minnesota cities, appointed by the League of Minnesota Cities;

194.14 (3) one representative of Minnesota fire chiefs, who is a fire chief, appointed by the
 194.15 Minnesota State Fire Chiefs Association;

194.16 (4) two representatives of Minnesota volunteer firefighters, all who are active volunteer
 194.17 firefighters, one of whom is covered by the lump-sum retirement division and one of whom
 194.18 is covered by the monthly benefit retirement division, appointed by the Minnesota State
 194.19 Fire Chiefs Association;

194.20 (5) ~~one representative~~ three representatives of Minnesota volunteer firefighters who ~~is~~
 194.21 are covered by the lump-sum retirement division, appointed by the Minnesota State Fire
 194.22 Departments Association; and

194.23 (6) one representative of the Office of the State Auditor, designated by the state auditor.

194.24 Sec. 6. Minnesota Statutes 2016, section 353G.08, subdivision 3, is amended to read:

194.25 Subd. 3. **Authorized account disbursements.** The assets of a lump-sum retirement
 194.26 account or of a monthly benefit retirement account of the retirement fund may only be
 194.27 disbursed for:

194.28 (1) the administrative expenses of the retirement plan;

194.29 (2) the investment expenses of the retirement fund;

194.30 (3) the service pensions payable under section 353G.10, 353G.11, 353G.14, or 353G.15;

- 195.1 (4) the survivor benefits payable under section 353G.12; ~~and~~
 195.2 (5) the disability benefit coverage insurance premiums under section 353G.115; and
 195.3 (6) a transfer of assets under section 353G.17.

195.4 **EFFECTIVE DATE.** This section is effective the day following final enactment.

195.5 Sec. 7. Minnesota Statutes 2016, section 353G.11, subdivision 1, is amended to read:

195.6 Subdivision 1. **Service pension levels; lump-sum retirement division.** Except as
 195.7 provided in subdivision 1a, the lump-sum retirement division of the retirement plan provides
 195.8 the following levels of service pension amounts per full year of good time service credit to
 195.9 be selected at the election of coverage:

- 195.10 (1) a minimum service pension level of \$500 per year;
 195.11 (2) a maximum service pension level ~~of \$7,500 per year~~ equal to the largest amount
 195.12 permitted under section 424A.02, subdivision 3, paragraph (d), as a maximum lump-sum
 195.13 service pension amount payable for each year of service; and
 195.14 (3) ~~69~~ service pension levels between the minimum level and the maximum level in
 195.15 \$100 increments.

195.16 **EFFECTIVE DATE.** This section is effective the day following final enactment.

195.17 Sec. 8. **[353G.17] TRANSFER AUTHORIZED.**

195.18 Subdivision 1. **Entity to initiate transfer.** (a) An entity operating a fire department with
 195.19 firefighters who are covered by the retirement plan may initiate the transfer of records,
 195.20 assets, and liabilities related to the firefighters' lump-sum or monthly benefits under the
 195.21 retirement plan to a relief association that, at the time of the transfer, will be associated with
 195.22 the entity. The entity may be a municipality, an independent nonprofit firefighting
 195.23 corporation, or a joint powers entity.

195.24 (b) A transfer is initiated by filing with the executive director the following:

- 195.25 (1) a notice of intent to initiate a transfer;
 195.26 (2) a copy of the resolutions of the entity approving the transfer of records, assets, and
 195.27 liabilities from the retirement plan to a relief association; and
 195.28 (3) for each firefighter, the firefighter's name, address, telephone number, and e-mail
 195.29 address, if any.

195.30 (c) The notice shall inform the executive director of the following:

196.1 (1) the transfer effective date, which shall comply with paragraph (d);

196.2 (2) the name of the relief association and the municipality, independent nonprofit
196.3 firefighting corporation, or joint powers entity with which the relief association is associated;
196.4 and

196.5 (3) a summary of the type and level of pension or retirement benefits, including any
196.6 ancillary benefits, provided by the relief association or, in the case of a new relief association,
196.7 to be provided, and related terms and conditions.

196.8 (d) If the notice of intent to transfer is filed with the executive director before September
196.9 1, the transfer takes effect on the next January 1. If the notice of intent to transfer is filed
196.10 after August 31, the transfer takes effect on the January 1 following the one-year anniversary
196.11 of the filing of the notice.

196.12 Subd. 2. **Approval by the relief association.** (a) Before a transfer of records, assets,
196.13 and liabilities from the retirement plan to a relief association may occur, the board of trustees
196.14 of the relief association shall adopt resolutions as follows:

196.15 (1) approving and accepting the transfer of records, assets, and liabilities from the
196.16 retirement plan; and

196.17 (2) amending the bylaws of the relief association as necessary to add the firefighters
196.18 whose benefits are being transferred from the retirement plan and to provide that each benefit
196.19 being transferred retains vesting, distribution, and other rights to which the firefighter, for
196.20 whom the benefit is being transferred, is entitled under the terms of the retirement plan to
196.21 the date of the transfer.

196.22 The board of trustees shall file a copy of the resolutions with the executive director.

196.23 (b) The board of trustees of the relief association shall file with the state auditor the
196.24 following:

196.25 (1) a copy of the resolutions required under paragraph (a);

196.26 (2) a copy of the bylaws of the relief association and any bylaw amendments;

196.27 (3) a copy of the relief association's investment policy;

196.28 (4) a statement that a board of trustees has been duly elected and each trustee's name,
196.29 address, telephone number, and e-mail address, if any;

196.30 (5) a copy of the most recent annual financial, investment, and plan administration report
196.31 filed under section 69.051, unless the due date for the first such report has not yet occurred;
196.32 and

197.1 (6) a copy of the documentation indicating that a special fund has been established with
197.2 a financial institution to receive a transfer of assets from the retirement plan.

197.3 (c) Upon receipt of the information and documents required under paragraph (b), the
197.4 state auditor shall issue to the relief association and the executive director written
197.5 confirmation of receipt of all required information and documents.

197.6 Subd. 3. **Approval by the firefighters.** (a) A transfer under subdivision 1 shall not occur
197.7 unless the active firefighters whose benefits are to be transferred from the retirement plan
197.8 to a relief association approve the transfer by a vote of the firefighters conducted by the
197.9 executive director.

197.10 (b) The approval of the firefighters shall be determined by a vote of all active firefighters
197.11 whose benefits are to be transferred. An affirmative vote of a majority of the firefighters
197.12 voting shall constitute approval.

197.13 (c) The executive director shall provide a voting ballot and the following to each active
197.14 firefighter:

197.15 (1) a summary of the benefits currently provided to the firefighters under the retirement
197.16 plan;

197.17 (2) a copy of the resolutions of the municipality approving the transfer;

197.18 (3) a copy of the resolutions of the board of trustees approving the transfer;

197.19 (4) a copy of the notice of intent to transfer required under subdivision 1;

197.20 (5) a copy of the state auditor's confirmation required under subdivision 2, paragraph
197.21 (c); and

197.22 (6) the instructions and time frame for voting. Firefighters shall be given no less than
197.23 30 days in which to vote.

197.24 (d) The vote of any firefighter, including whether or not the firefighter voted, shall not
197.25 be disclosed to any officer or member of the staff of the municipality or to any officer,
197.26 trustee, or member of the staff of the relief association.

197.27 (e) The executive director shall tally the votes and report the results to the relief
197.28 association and the municipality.

197.29 Subd. 4. **Transfer process.** (a) Upon completion of the actions required under
197.30 subdivisions 1 to 3, the retirement plan shall transfer to the relief association as of the
197.31 effective date identified in the notice under subdivision 1, the records, assets, and liabilities
197.32 related to the former and current firefighters with benefits under the retirement plan, along

198.1 with any assets in excess of liabilities credited to the lump-sum account or the monthly
198.2 benefit retirement account attributable to the firefighters and the municipality.

198.3 (b) The executive director:

198.4 (1) shall transfer the assets in cash;

198.5 (2) shall transfer any accounts receivable associated with the lump-sum account or
198.6 monthly benefit retirement account;

198.7 (3) shall settle any accounts payable from the account before the transfer; and

198.8 (4) may deduct from the assets to be transferred reasonable costs incurred by the
198.9 retirement plan to conduct the voting process and complete the transfer.

198.10 Subd. 5. **Relief association obligations and rights upon transfer from the retirement**
198.11 **plan.** (a) Upon transfer of the assets of the lump-sum account or monthly benefit retirement
198.12 account, the pension liabilities attributable to the benefits for the former and current
198.13 firefighters shall become the obligation of the special fund of the relief association.

198.14 (b) Upon the transfer of the assets of the lump-sum account or monthly benefit retirement
198.15 account, the board of trustees of the relief association has legal title to and management
198.16 responsibility for the transferred assets as trustees for persons having a beneficial interest
198.17 in those assets arising out of the benefit coverage provided by the account.

198.18 (c) The relief association is the successor in interest with respect to all claims against
198.19 the retirement plan relating to the transferred lump-sum account or monthly benefit retirement
198.20 account, except for claims alleging any act or acts by the retirement plan or its fiduciaries
198.21 that were not done in good faith or that constituted a breach of fiduciary responsibility under
198.22 chapter 356A.

198.23 (d) The value of each volunteer firefighter's benefit in the retirement plan on the day
198.24 before the asset transfer shall be no less than the value of the volunteer firefighter's benefit
198.25 on the day after the asset transfer. The relief association shall give credit, with respect to
198.26 each firefighter whose benefit is being transferred, for all past service, including service
198.27 credit with the retirement plan and with any predecessor relief association, to the extent
198.28 credit is given for such service in the records of the retirement plan for that firefighter.

198.29 (e) Upon completion of the transfer of records, assets, and liabilities, the executive
198.30 director shall provide written notice to the state auditor, the commissioner of revenue, and
198.31 the secretary of state that the transfer is complete.

199.1 Subd. 6. **Failure to obtain approval, certification, or verification.** If the municipality,
 199.2 board of trustees, or firefighters fail to approve the transfer under subdivision 1, 2, or 3 or
 199.3 the requirements of subdivision 2, paragraph (b), are not met, the transfer of records, assets,
 199.4 and liabilities from the retirement plan to the relief association shall not occur.

199.5 **EFFECTIVE DATE.** This section is effective the day following final enactment.

199.6 **Sec. 9. BROOK PARK; LOWERING SERVICE PENSION LEVEL.**

199.7 (a) Notwithstanding any law to the contrary, the Public Employees Retirement Association
 199.8 must lower the annual service pension level for the Brook Park lump-sum account benefits
 199.9 payable to its volunteer firefighters under Minnesota Statutes, section 353G.11, subdivision
 199.10 2, from \$1,200 to \$600, retroactively from January 1, 2016.

199.11 (b) The city of Brook Park must annually review the service pension level to determine
 199.12 if the level is appropriate, taking into account the city's need to recruit and retain volunteer
 199.13 firefighters.

199.14 **EFFECTIVE DATE.** Paragraph (a) is effective the day following final enactment.
 199.15 Paragraph (b) is effective the day after the governing body of the city of Brook Park and
 199.16 its chief clerical officer timely complete their compliance with Minnesota Statutes, section
 199.17 645.021, subdivisions 2 and 3.

199.18 **ARTICLE 17**

199.19 **GENERALLY APPLICABLE RETIREMENT CHANGES**

199.20 Section 1. Minnesota Statutes 2016, section 356.24, subdivision 1, is amended to read:

199.21 **Subdivision 1. Restriction; exceptions.** It is unlawful for a school district or other
 199.22 governmental subdivision or state agency to levy taxes for or to contribute public funds to
 199.23 a supplemental pension or deferred compensation plan that is established, maintained, and
 199.24 operated in addition to a primary pension program for the benefit of the governmental
 199.25 subdivision employees other than:

199.26 (1) to a supplemental pension plan that was established, maintained, and operated before
 199.27 May 6, 1971;

199.28 (2) to a plan that provides solely for group health, hospital, disability, or death benefits;

199.29 (3) to the individual retirement account plan established by chapter 354B;

199.30 (4) to a plan that provides solely for severance pay under section 465.72 to a retiring or
 199.31 terminating employee;

200.1 (5) for employees other than personnel employed by the Board of Trustees of the
200.2 Minnesota State Colleges and Universities and covered under the Higher Education
200.3 Supplemental Retirement Plan under chapter 354C, but including city managers covered
200.4 by an alternative retirement arrangement under section 353.028, subdivision 3, paragraph
200.5 (a), or by the defined contribution plan of the Public Employees Retirement Association
200.6 under section 353.028, subdivision 3, paragraph (b), if the supplemental plan coverage is
200.7 provided for in a personnel policy of the public employer or in the collective bargaining
200.8 agreement between the public employer and the exclusive representative of public employees
200.9 in an appropriate unit or in the individual employment contract between a city and a city
200.10 manager, and if for each available investment all fees and historic rates of return for the
200.11 prior one-, three-, five-, and ten-year periods, or since inception, are disclosed in an easily
200.12 comprehended document not to exceed two pages, in an amount matching employee
200.13 contributions on a dollar for dollar basis, but not to exceed an employer contribution of
200.14 one-half of the available elective deferral permitted per year per employee, under the Internal
200.15 Revenue Code:

200.16 (i) to the state of Minnesota deferred compensation plan under section 352.965;

200.17 (ii) in payment of the applicable portion of the contribution made to any investment
200.18 eligible under section 403(b) of the Internal Revenue Code, if the employing unit has
200.19 complied with any applicable pension plan provisions of the Internal Revenue Code with
200.20 respect to the tax-sheltered annuity program during the preceding calendar year; or

200.21 (iii) any other deferred compensation plan offered by the employer under section 457
200.22 of the Internal Revenue Code;

200.23 (6) for personnel employed by the Board of Trustees of the Minnesota State Colleges
200.24 and Universities and not covered by clause (5), to the supplemental retirement plan under
200.25 chapter 354C, if the supplemental plan coverage is provided for in a personnel policy or in
200.26 the collective bargaining agreement of the public employer with the exclusive representative
200.27 of the covered employees in an appropriate unit, in an amount matching employee
200.28 contributions on a dollar for dollar basis, but not to exceed an employer contribution of
200.29 \$2,700 a year for each employee;

200.30 (7) to a supplemental plan or to a governmental trust to save for postretirement health
200.31 care expenses qualified for tax-preferred treatment under the Internal Revenue Code, if the
200.32 supplemental plan coverage is provided for in a personnel policy or in the collective
200.33 bargaining agreement of a public employer with the exclusive representative of the covered
200.34 employees in an appropriate unit;

201.1 (8) to the laborers national industrial pension fund or to a laborers local pension fund
201.2 for the employees of a governmental subdivision who are covered by a collective bargaining
201.3 agreement that provides for coverage by that fund and that sets forth a fund contribution
201.4 rate, but not to exceed an employer contribution of ~~\$5,000~~ \$7,000 per year per employee;

201.5 (9) to the plumbers and pipefitters national pension fund or to a plumbers and pipefitters
201.6 local pension fund for the employees of a governmental subdivision who are covered by a
201.7 collective bargaining agreement that provides for coverage by that fund and that sets forth
201.8 a fund contribution rate, but not to exceed an employer contribution of \$5,000 per year per
201.9 employee;

201.10 (10) to the international union of operating engineers pension fund for the employees
201.11 of a governmental subdivision who are covered by a collective bargaining agreement that
201.12 provides for coverage by that fund and that sets forth a fund contribution rate, but not to
201.13 exceed an employer contribution of \$5,000 per year per employee;

201.14 (11) to a supplemental plan organized and operated under the federal Internal Revenue
201.15 Code, as amended, that is wholly and solely funded by the employee's accumulated sick
201.16 leave, accumulated vacation leave, and accumulated severance pay;

201.17 (12) to the International Association of Machinists national pension fund for the
201.18 employees of a governmental subdivision who are covered by a collective bargaining
201.19 agreement that provides for coverage by that fund and that sets forth a fund contribution
201.20 rate, but not to exceed an employer contribution of \$5,000 per year per employee;

201.21 (13) for employees of United Hospital District, Blue Earth, to the state of Minnesota
201.22 deferred compensation program, if the employee makes a contribution, in an amount that
201.23 does not exceed the total percentage of covered salary under section 353.27, subdivisions
201.24 3 and 3a;

201.25 (14) to the alternative retirement plans established by the Hennepin County Medical
201.26 Center under section 383B.914, subdivision 5; or

201.27 (15) to the International Brotherhood of Teamsters Central States pension plan for
201.28 fixed-route bus drivers employed by the St. Cloud Metropolitan Transit Commission who
201.29 are members of the International Brotherhood of Teamsters Local 638 by virtue of that
201.30 employment.

201.31 **EFFECTIVE DATE.** This section is effective the day following final enactment.

202.1 **Sec. 2. [356.631] ADDITIONAL SOURCES OF FUNDING.**

202.2 Notwithstanding any other provision of law to the contrary, in addition to all sources of
 202.3 funding described in Minnesota Statutes, section 356.63, paragraphs (a) and (b), any public
 202.4 retirement plan described in Minnesota Statutes, section 356.63, paragraph (b), is authorized
 202.5 to accept, at its discretion, for deposit in its fund the following:

- 202.6 (1) gifts;
- 202.7 (2) donations;
- 202.8 (3) bequests; and
- 202.9 (4) life insurance death benefits.

202.10 **EFFECTIVE DATE.** This section is effective the day following final enactment.

202.11 **Sec. 3. REPEALER.**

202.12 Minnesota Statutes 2016, sections 352.04, subdivision 11; and 353.34, subdivision 6,
 202.13 are repealed.

202.14 **EFFECTIVE DATE.** This section is effective the day following final enactment.

202.15 **ARTICLE 18**

202.16 **SMALL GROUP RETIREMENT CHANGES**

202.17 **Section 1. MSRS-GENERAL RETIREMENT ELIGIBILITY CLARIFICATION;**
 202.18 **SERVICE CREDIT PURCHASE IN CERTAIN INSTANCES.**

202.19 (a) Notwithstanding any provision of law to the contrary, an eligible person described
 202.20 in paragraph (b) is entitled to purchase prior uncredited service credit under paragraph (c)
 202.21 and, if the service credit purchase is made, to have an effective start date for active retirement
 202.22 plan membership of June 1, 1989, and to retire under Minnesota Statutes, section 352.116,
 202.23 subdivision 1.

202.24 (b) An eligible person is a person who:

- 202.25 (1) was born on the dates as follows:
- 202.26

| | |
|-----------------|------------------------|
| <u>employee</u> | <u>birth date</u> |
| <u>A</u> | <u>October 2, 1968</u> |
| <u>B</u> | <u>June 12, 1965</u> |
| <u>C</u> | <u>August 10, 1958</u> |
| <u>D</u> | <u>April 29, 1963</u> |

| | | |
|--------|----------|---------------------------|
| 203.1 | <u>E</u> | <u>April 11, 1955</u> |
| 203.2 | <u>F</u> | <u>August 13, 1966</u> |
| 203.3 | <u>G</u> | <u>April 22, 1961</u> |
| 203.4 | <u>H</u> | <u>December 31, 1958</u> |
| 203.5 | <u>I</u> | <u>October 10, 1966</u> |
| 203.6 | <u>J</u> | <u>February 4, 1961</u> |
| 203.7 | <u>K</u> | <u>August 21, 1963</u> |
| 203.8 | <u>L</u> | <u>January 23, 1960</u> |
| 203.9 | <u>M</u> | <u>September 19, 1966</u> |
| 203.10 | <u>N</u> | <u>November 3, 1961</u> |
| 203.11 | <u>O</u> | <u>June 13, 1958</u> |
| 203.12 | <u>P</u> | <u>June 23, 1954</u> |
| 203.13 | <u>Q</u> | <u>October 20, 1956</u> |
| 203.14 | <u>R</u> | <u>July 28, 1955</u> |
| 203.15 | <u>S</u> | <u>May 6, 1960</u> |
| 203.16 | <u>T</u> | <u>March 19, 1966</u> |
| 203.17 | <u>U</u> | <u>August 19, 1966</u> |
| 203.18 | <u>V</u> | <u>March 14, 1959</u> |

203.19 (2) became an employee of the Minnesota Department of Transportation prior to July
 203.20 1, 1989, in a position which was not covered by the general state employees retirement plan
 203.21 of the Minnesota State Retirement System;

203.22 (3) was eventually employed as a permanent employee after June 30, 1989, and covered
 203.23 by the general state employees retirement plan of the Minnesota State Retirement System
 203.24 on the dates as follows:

| | | |
|--------|-----------------|-------------------------------|
| 203.25 | <u>employee</u> | <u>membership record date</u> |
| 203.26 | <u>A</u> | <u>September 27, 1989</u> |
| 203.27 | <u>B</u> | <u>September 27, 1989</u> |
| 203.28 | <u>C</u> | <u>September 26, 1989</u> |
| 203.29 | <u>D</u> | <u>September 27, 1989</u> |
| 203.30 | <u>E</u> | <u>September 26, 1989</u> |
| 203.31 | <u>F</u> | <u>September 13, 1989</u> |
| 203.32 | <u>G</u> | <u>September 1, 1989</u> |
| 203.33 | <u>H</u> | <u>September 27, 1989</u> |
| 203.34 | <u>I</u> | <u>September 27, 1989</u> |
| 203.35 | <u>J</u> | <u>September 13, 1989</u> |
| 203.36 | <u>K</u> | <u>September 13, 1989</u> |
| 203.37 | <u>L</u> | <u>September 26, 1989</u> |

| | | |
|--------|----------|---------------------------|
| 204.1 | <u>M</u> | <u>August 30, 1989</u> |
| 204.2 | <u>N</u> | <u>September 26, 1989</u> |
| 204.3 | <u>O</u> | <u>September 13, 1989</u> |
| 204.4 | <u>P</u> | <u>September 27, 1989</u> |
| 204.5 | <u>Q</u> | <u>September 27, 1989</u> |
| 204.6 | <u>R</u> | <u>September 27, 1989</u> |
| 204.7 | <u>S</u> | <u>September 13, 1989</u> |
| 204.8 | <u>T</u> | <u>September 13, 1989</u> |
| 204.9 | <u>U</u> | <u>September 27, 1989</u> |
| 204.10 | <u>V</u> | <u>September 26, 1989</u> |

204.11 (4) was sent annual statements by the Minnesota State Retirement System between July
 204.12 1, 2005, and July 1, 2015, indicating eligibility for a retirement benefit under Minnesota
 204.13 Statutes, section 352.116, subdivision 1; and

204.14 (5) was sent notification from the Minnesota State Retirement System revising the start
 204.15 date for general state employees retirement plan membership from a date before July 1,
 204.16 1989, to a date after June 30, 1989, and indicating consequent inapplicability of Minnesota
 204.17 Statutes, section 352.116, subdivision 1.

204.18 (c) An eligible person may purchase allowable service credit in the general state
 204.19 employees retirement plan of the Minnesota State Retirement System by paying an amount
 204.20 equal to the employer contributions and employee contributions that would have been paid
 204.21 from June 1, 1989, to the end of the month prior to the date the employee entered covered
 204.22 service plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter
 204.23 compounded annually on the combined employer and employee contribution amount from
 204.24 the date the contributions would have been paid to the date the Minnesota State Retirement
 204.25 System receives payment for this service credit purchase. The payment must be made in a
 204.26 lump sum.

204.27 (d) An eligible person who purchases allowable service credit under paragraph (c) has
 204.28 a June 1, 1989, start date for the purpose of allowable service credited by the general state
 204.29 employees retirement plan of the Minnesota State Retirement System and is eligible for a
 204.30 retirement annuity under Minnesota Statutes, section 352.116, subdivision 1.

204.31 (e) Authority to purchase prior uncredited service credit under this section expires one
 204.32 year from the effective date of this section.

204.33 **EFFECTIVE DATE.** This section is effective the day following final enactment.

205.1 Sec. 2. PERA-GENERAL; PURCHASE OF SERVICE CREDIT FOR ST. CLOUD
205.2 STATE UNIVERSITY EMPLOYEE.

205.3 (a) Notwithstanding any provision of law to the contrary, an eligible person described
205.4 in paragraph (b) is entitled to purchase from the general employees retirement plan of the
205.5 Public Employees Retirement Association allowable service credit under Minnesota Statutes,
205.6 section 353.01, subdivision 16, for the period of service described in paragraph (c).

205.7 (b) An eligible person is a person who:

205.8 (1) was born on September 1, 1960;

205.9 (2) was an employee of St. Cloud State University on March 14, 2016;

205.10 (3) was a member of the general employees retirement plan of the Public Employees
205.11 Retirement Association on March 14, 2016;

205.12 (4) was employed by St. Cloud Technical College on April 1, 1993, and was a member
205.13 of the general employees retirement plan of the Public Employees Retirement Association;
205.14 and

205.15 (5) changed employment within St. Cloud State University on February 22, 2006, and
205.16 was erroneously placed into the higher education individual retirement account plan from
205.17 February 22, 2006, until May 10, 2011, by the Minnesota State Colleges and Universities
205.18 system.

205.19 (c) The period of uncredited service authorized for purchase is the period of February
205.20 22, 2006, until May 10, 2011, during which time the eligible person was erroneously placed
205.21 into and contributed to the higher education individual retirement account plan.

205.22 (d) The eligible person's member contributions to the higher education individual
205.23 retirement account plan must be transferred to the Public Employees Retirement Association
205.24 with any earned investment returns on those contributions. The eligible person must pay
205.25 the member contributions that the eligible person would have made to the Public Employees
205.26 Retirement Association on the eligible person's compensation from the Minnesota State
205.27 Colleges and Universities system for the period of service described in paragraph (c) as if
205.28 the person had been covered by the Public Employees Retirement Association during the
205.29 period, plus annual compound interest on that amount at the rate of 8.5 percent from February
205.30 22, 2006, until June 30, 2015, and eight percent from July 1, 2015, until the date on which
205.31 payment is made to the Public Employees Retirement Association, less the transferred
205.32 member contributions and investment earnings.

206.1 (e) Upon transfer of the equivalent member contribution amount and any additional
206.2 payments under paragraph (d), the balance of the eligible person's higher education individual
206.3 retirement account plan account must be transferred to the Public Employees Retirement
206.4 Association within 60 days following the receipt of the eligible person's payment under
206.5 paragraph (d).

206.6 (f) Upon the transfer of the amounts under paragraphs (d) and (e), the Minnesota State
206.7 Colleges and Universities system shall pay the prior service credit purchase payment amount
206.8 calculated under Minnesota Statutes, section 356.551, less any amounts received under
206.9 paragraphs (d) and (e), within 60 days following the receipt of the eligible person's payment
206.10 under paragraph (d).

206.11 (g) Upon the transfers and payments under paragraph (f), the eligible person must be
206.12 credited by the Public Employees Retirement Association with allowable service credit for
206.13 Minnesota State Colleges and Universities System employment from February 22, 2006,
206.14 until May 10, 2011.

206.15 (h) Authority to make a service credit purchase under this section expires one year from
206.16 the effective date of this section.

206.17 **EFFECTIVE DATE.** This section is effective the day following final enactment.

206.18 **Sec. 3. TRA COVERAGE ELECTION AND PERA REFUND REPAYMENT**
206.19 **AUTHORITY FOR CERTAIN MNSCU EMPLOYEE.**

206.20 (a) Notwithstanding any provision of Minnesota Statutes, chapter 353 or 354B, to the
206.21 contrary, an eligible person described in paragraph (b) is eligible to become a coordinated
206.22 member of the Teachers Retirement Association and to purchase service and salary credit
206.23 in the Teachers Retirement Association coordinated plan retroactively from July 1, 2001,
206.24 upon repaying a member contribution refund taken from the general employees retirement
206.25 plan of the Public Employees Retirement Association under paragraph (c), upon making
206.26 an election under paragraph (e), and upon making all required payments under paragraphs
206.27 (f) and (g).

206.28 (b) An eligible person is a person who:

206.29 (1) was born April 4, 1956;

206.30 (2) was employed by a governmental subdivision in 1995, with retirement coverage in
206.31 the general employees retirement plan of the Public Employees Retirement Association,
206.32 for which a refund of member contributions and interest was taken before 2001;

207.1 (3) was employed by St. Cloud State University in the late 1990s, with retirement
207.2 coverage in the general state employees retirement plan of the Minnesota State Retirement
207.3 System;

207.4 (4) was hired as an academic advisor by St. Cloud State University on July 1, 2001, with
207.5 retirement coverage in the higher education individual retirement account plan; and

207.6 (5) was not informed of the option to elect Teachers Retirement Association coverage
207.7 in the coverage election authorized by Minnesota Statutes 2001, section 354B.21, so remained
207.8 in the higher education individual retirement account plan.

207.9 (c) The refund repayment required by Minnesota Statutes, section 356.551, subdivision
207.10 1, paragraph (c), must be calculated under Minnesota Statutes, section 353.35, subdivision
207.11 1, paragraph (c).

207.12 (d) Authority to repay a refund under this section expires one year from the effective
207.13 date of this section.

207.14 (e) To be eligible for coverage by the Teachers Retirement Association, an eligible
207.15 person must submit a written application to the executive director of the Teachers Retirement
207.16 Association on a form provided by the Teachers Retirement Association. The application
207.17 must include all documentation of the applicability of this section and any other relevant
207.18 information that the executive director may require. Teachers Retirement Association plan
207.19 membership commences after the date of the retirement coverage election under this section
207.20 and past salary and service credit is granted for past Minnesota State Colleges and
207.21 Universities system employment from July 1, 2001, until the executive director receives
207.22 the written application specified in this paragraph and receipts of the payments specified in
207.23 paragraphs (c), (f), and (g). Coverage by the Teachers Retirement Association is in lieu of
207.24 coverage by the individual retirement account plan.

207.25 (f) If the eligible person makes the retirement coverage election under paragraph (e),
207.26 the eligible person's member contributions to the higher education individual retirement
207.27 account plan must be transferred to the Teachers Retirement Association with any earned
207.28 investment returns on those contributions. If the transferred member contributions and
207.29 investment earnings are less than the calculated amount of the member contributions that
207.30 the eligible person would have made to the Teachers Retirement Association on the eligible
207.31 person's compensation from the Minnesota State Colleges and Universities system for the
207.32 period from July 1, 2001, to the date of the retirement coverage election if the person had
207.33 been covered by the Teachers Retirement Association during the period, plus annual
207.34 compound interest at the rate of 8.5 percent, then the eligible person shall pay the balance

208.1 of that calculated member contribution obligation within 30 days of the retirement coverage
208.2 election.

208.3 (g) Upon the transfer of the equivalent member contribution amount and any additional
208.4 payment under paragraph (f), the balance of the eligible person's higher education individual
208.5 retirement account plan account must be transferred to the Teachers Retirement Association.
208.6 If the amounts under paragraph (f) and the individual retirement account plan balance under
208.7 this paragraph are less than the prior service credit purchase payment amount calculated
208.8 under Minnesota Statutes, section 356.551, the Minnesota State Colleges and Universities
208.9 system shall pay the difference within 60 days of the retirement election date.

208.10 (h) The authority to make a retirement coverage election under this section expires one
208.11 year from the effective date of this section.

208.12 **EFFECTIVE DATE.** This section is effective the day following final enactment.

208.13 **Sec. 4. TRA COVERAGE FOR CERTAIN MESABI RANGE COMMUNITY AND**
208.14 **TECHNICAL COLLEGE FACULTY MEMBERS.**

208.15 (a) Notwithstanding any provision of law to the contrary, an eligible person described
208.16 in paragraph (b) is authorized to become a coordinated member of the Teachers Retirement
208.17 Association and to purchase service and salary credit in the Teachers Retirement Association
208.18 coordinated plan retroactive from July 19, 2000, or September 15, 2000, whichever is
208.19 applicable, upon making an election under paragraph (c) and upon making all required
208.20 payments under paragraphs (d) and (e).

208.21 (b) An eligible person is a person who:

208.22 (1) either:

208.23 (i) was born on September 25, 1964, and has been employed at Mesabi Range Community
208.24 and Technical College and a contributing member of the higher education individual
208.25 retirement account plan since July 19, 2000; or

208.26 (ii) was born on October 15, 1963, and has been employed at Mesabi Range Community
208.27 and Technical College and a contributing member of the higher education individual
208.28 retirement account plan since September 15, 2000;

208.29 (2) was classified in the unlimited full-time category on August 21, 2012;

208.30 (3) became eligible for an election of Teachers Retirement Association coverage under
208.31 Laws 2009, chapter 169, article 6, section 1; and

209.1 (4) was not offered an election of Teachers Retirement Association coverage by the
209.2 Minnesota State Colleges and Universities system.

209.3 (c) To be eligible for coverage by the Teachers Retirement Association, an eligible
209.4 person must submit a written application to the executive director of the Teachers Retirement
209.5 Association on a form provided by the Teachers Retirement Association. The application
209.6 must include all documentation of the applicability of this section and any other relevant
209.7 information that the executive director may require. Teachers Retirement Association plan
209.8 membership commences after the date of the retirement coverage election under this section
209.9 and past salary and service credit is granted for past Minnesota State Colleges and
209.10 Universities system employment from July 19, 2000, or September 15, 2000, whichever is
209.11 applicable, until the executive director receives the written application specified in this
209.12 paragraph and receipts of the payments specified in paragraphs (d) and (e). Coverage by
209.13 the Teachers Retirement Association is in lieu of coverage by the individual retirement
209.14 account plan.

209.15 (d) If the eligible person makes the retirement coverage election under paragraph (c),
209.16 the eligible person shall make a contribution to the Teachers Retirement Association equal
209.17 to the excess, if any, of the employee contributions that the eligible person would have made
209.18 if the Teachers Retirement Association had provided coverage from July 19, 2000, or
209.19 September 15, 2000, whichever is applicable, rather than the individual retirement account
209.20 plan. These additional contribution amounts shall include 8.5 percent annual compound
209.21 interest computed from the date the contribution would have been made if deducted from
209.22 salary until paid. The total amount to be paid under this paragraph shall be determined by
209.23 the executive director of the Teachers Retirement Association and written notification of
209.24 the amount required under this paragraph must be transmitted to the eligible person.

209.25 (e) If payment is made under paragraph (d), the value of the applicable eligible person's
209.26 higher education individual retirement account plan account shall be transferred to the
209.27 Teachers Retirement Association.

209.28 (f) The Teachers Retirement Association shall determine the required purchase payment
209.29 amount calculated under Minnesota Statutes, section 356.551, imposed upon the Teachers
209.30 Retirement Association under this section due to the salary and service credit purchase.

209.31 (g) From the total amount computed under paragraph (f), the executive director of the
209.32 Teachers Retirement Association shall subtract the amounts received under paragraphs (d)
209.33 and (e). The Minnesota State Colleges and Universities system must transmit the remaining

210.1 amount, if any, to the executive director of the Teachers Retirement Association within 60
210.2 days following the receipt of the payments under paragraphs (d) and (e).

210.3 (h) The authority to make a retirement coverage election under this section expires one
210.4 year from the effective date of this section.

210.5 **EFFECTIVE DATE.** This section is effective the day following final enactment.

210.6 **Sec. 5. TEACHERS RETIREMENT ASSOCIATION COVERAGE ELECTION**
210.7 **AND MINNESOTA STATE RETIREMENT SYSTEM REFUND REPAYMENT**
210.8 **AUTHORITY FOR CERTAIN WINONA STATE UNIVERSITY EMPLOYEE.**

210.9 (a) Notwithstanding any provision of Minnesota Statutes, chapter 352 or 354B, to the
210.10 contrary, an eligible person described in paragraph (b) is eligible to become a coordinated
210.11 member of the Teachers Retirement Association and to purchase service and salary credit
210.12 in the Teachers Retirement Association coordinated plan retroactively from January 1, 1995,
210.13 upon repaying a member contribution refund taken from the general employees retirement
210.14 plan of the Minnesota State Retirement System under paragraph (c), upon making an election
210.15 under paragraph (e), and upon making all required payments under paragraphs (f), (g), and
210.16 (h).

210.17 (b) An eligible person is a person who:

210.18 (1) was born November 11, 1957;

210.19 (2) began state employment in 1981, with retirement coverage in the general employees
210.20 retirement plan of the Minnesota State Retirement System for which a refund of member
210.21 contributions and interest was taken;

210.22 (3) was employed by Winona State University on September 11, 1989, with retirement
210.23 coverage in the higher education individual retirement account plan; and

210.24 (4) was not informed of the option to elect Teachers Retirement Association coverage
210.25 in the coverage election authorized under Laws 1994, chapter 508, article 1, section 10, so
210.26 remained in the higher education individual retirement account plan.

210.27 (c) The refund repayment required by Minnesota Statutes, section 356.551, subdivision
210.28 1, paragraph (c), must be calculated under Minnesota Statutes, section 352.23.

210.29 (d) Authority to repay a refund under this section expires one year from the effective
210.30 date of this section.

210.31 (e) To be eligible for coverage by the Teachers Retirement Association, an eligible
210.32 person must submit a written application to the executive director of the Teachers Retirement

211.1 Association on a form provided by the Teachers Retirement Association. The application
211.2 must include all relevant documentation and information that the executive director may
211.3 require. Teachers Retirement Association plan membership commences after the date of
211.4 the retirement coverage election under this section and past salary and service credit is
211.5 granted for past Minnesota State Colleges and Universities system employment from January
211.6 1, 1995, until the executive director receives the written application specified in this
211.7 paragraph and receipts of the payments specified in paragraphs (c), (f), (g), and (h). Coverage
211.8 by the Teachers Retirement Association is in lieu of coverage by the individual retirement
211.9 account plan.

211.10 (f) If the eligible person makes the retirement coverage election under paragraph (e),
211.11 the eligible person's member contributions to the higher education individual retirement
211.12 account plan account from January 1, 1995, to the date of the retirement coverage election
211.13 must be transferred to the Teachers Retirement Association, with any earned investment
211.14 returns on those contributions. If the transferred member contributions and investment
211.15 earnings are less than the calculated amount of the member contributions that the eligible
211.16 person would have made to the Teachers Retirement Association on the eligible person's
211.17 compensation from the Minnesota State Colleges and Universities system for the period
211.18 from January 1, 1995, to the date of the retirement coverage election, if the person had been
211.19 covered by the Teachers Retirement Association during the period, plus annual compound
211.20 interest at the rate of 8.5 percent, then the eligible person shall pay the balance of that
211.21 calculated member contribution obligation within 30 days of the retirement coverage election.

211.22 (g) Upon the transfer of the equivalent member contribution amount and any additional
211.23 payment under paragraph (f), the employer contributions made on behalf of the eligible
211.24 member to the higher education individual retirement account plan account from January
211.25 1, 1995, to the date of the retirement coverage election must be transferred to the Teachers
211.26 Retirement Association, with any earned investment returns on those contributions.

211.27 (h) If the amounts under paragraphs (f) and (g) are less than the prior service credit
211.28 purchase payment amount under Minnesota Statutes, section 356.551, the Minnesota State
211.29 Colleges and Universities system shall pay the difference within 60 days following receipt
211.30 of the amounts transmitted under paragraphs (f) and (g).

211.31 (i) The authority to make a retirement coverage election under this section expires one
211.32 year from the effective date of this section.

211.33 **EFFECTIVE DATE.** This section is effective the day following final enactment.

212.1 Sec. 6. **PERA COVERAGE ELECTION AND SERVICE CREDIT PURCHASE;**
212.2 **DULUTH TOWNSHIP CLERK.**

212.3 (a) Notwithstanding any provision of Minnesota Statutes, chapter 353 or 353D, to the
212.4 contrary, an eligible person described in paragraph (b) is eligible to purchase from the
212.5 general employees retirement plan of the Public Employees Retirement Association allowable
212.6 service credit under section 353.01, subdivision 16, for the period of service described in
212.7 paragraph (c).

212.8 (b) An eligible person is a person who:

212.9 (1) was born on July 19, 1953;

212.10 (2) became a member of the public employees defined contribution plan of the Public
212.11 Employees Retirement Association on January 7, 1997, as the elected clerk for Duluth
212.12 township;

212.13 (3) should have become a member of the public employees general plan of the Public
212.14 Employees Retirement Association on April 12, 2001, when the elected clerk position
212.15 became an appointed position;

212.16 (4) erroneously remained in the public employees defined contribution plan until February
212.17 2017; and

212.18 (5) retroactively joined the public employees general plan to January 1, 2014, pursuant
212.19 to section 353.27, subdivision 12.

212.20 (c) The period of uncredited service authorized for purchase is the period of April 12,
212.21 2001, until December 31, 2013.

212.22 (d) Any member contributions made to the public employees defined contribution plan,
212.23 plus any earned investments returns on those contributions, remaining after the transfer
212.24 associated with the cost of omitted salary deductions pursuant to section 353.27, subdivision
212.25 12, may be transferred to the public employees general plan of the Public Employees
212.26 Retirement Association upon request from the eligible person. The transfer must occur
212.27 within 60 days of the request. Authority to request a transfer under this section expires
212.28 December 31, 2017.

212.29 (e) Any employer contributions made to the public employees defined contribution plan,
212.30 plus any earned investment returns on those contributions, remaining after the transfer
212.31 associated with the cost of omitted salary deductions pursuant to section 353.27, subdivision
212.32 12, must be transferred to the public employees general plan of the Public Employees
212.33 Retirement Association at the same time as the transfer that occurs under paragraph (d).

213.1 (f) If the eligible person requests a transfer under paragraph (d), the eligible person must
 213.2 pay the member contributions that the eligible person would have made to the Public
 213.3 Employees Retirement Association on the eligible person's compensation from the Duluth
 213.4 township for the period of service described in paragraph (c) as if the person had been
 213.5 covered by the public employees general plan, plus annual compound interest on that amount
 213.6 at the rate of 8.5 percent from April 12, 2001, until June 30, 2015, and eight percent from
 213.7 July 1, 2015, until the date payment is made to the Public Employees Retirement Association,
 213.8 less the transferred member contributions and investment earnings.

213.9 (g) Upon the transfer of the amounts under paragraphs (d), (e), and (f), Duluth township
 213.10 shall pay the prior service credit purchase payment amount calculated under Minnesota
 213.11 Statutes, section 356.551, less any amounts received under paragraphs (d), (e), and (f),
 213.12 within 60 days following the receipt of the eligible person's payment under paragraph (f).

213.13 (h) Upon the transfer and payment under paragraph (g), the eligible person must be
 213.14 credited by the Public Employees Retirement Association with allowable service credit for
 213.15 Duluth township employment from April 12, 2001, until December 31, 2013.

213.16 (h) Authority to make a service credit purchase under this section expires one year from
 213.17 the effective date of this section.

213.18 **EFFECTIVE DATE.** This section is effective the day following final enactment.

213.19 **ARTICLE 19**

213.20 **TECHNICAL CORRECTIONS**

213.21 Section 1. Minnesota Statutes 2016, section 353.01, subdivision 16, is amended to read:

213.22 Subd. 16. **Allowable service; limits and computation.** (a) "Allowable service" means:

213.23 (1) service during years of actual membership in the course of which employee deductions
 213.24 were withheld from salary and contributions were made at the applicable rates under section
 213.25 353.27, 353.65, or 353E.03;

213.26 (2) periods of service covered by payments in lieu of salary deductions under sections
 213.27 353.27, subdivisions 12 and 12a, and 353.35;

213.28 (3) service in years during which the public employee was not a member but for which
 213.29 the member later elected, while a member, to obtain credit by making payments to the fund
 213.30 as permitted by any law then in effect;

214.1 (4) a period of authorized leave of absence during which the employee receives pay as
214.2 specified in subdivision 10, paragraph (a), clause (4) or (5), from which deductions for
214.3 employee contributions are made, deposited, and credited to the fund;

214.4 (5) a period of authorized leave of absence without pay, or with pay that is not included
214.5 in the definition of salary under subdivision 10, paragraph (a), clause (4) or (5), for which
214.6 salary deductions are not authorized, and for which a member obtained service credit for
214.7 up to 12 months of the authorized leave period by payment under section ~~353.0161~~ or
214.8 353.0162, to the fund made in place of salary deductions;

214.9 (6) a periodic, repetitive leave that is offered to all employees of a governmental
214.10 subdivision. The leave program may not exceed 208 hours per annual normal work cycle
214.11 as certified to the association by the employer. A participating member obtains service credit
214.12 by making employee contributions in an amount or amounts based on the member's average
214.13 salary, excluding overtime pay, that would have been paid if the leave had not been taken.
214.14 The employer shall pay the employer and additional employer contributions on behalf of
214.15 the participating member. The employee and the employer are responsible to pay interest
214.16 on their respective shares at the rate of 8.5 percent until June 30, 2015, and eight percent
214.17 thereafter, compounded annually, from the end of the normal cycle until full payment is
214.18 made. An employer shall also make the employer and additional employer contributions,
214.19 plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter, compounded
214.20 annually, on behalf of an employee who makes employee contributions but terminates public
214.21 service. The employee contributions must be made within one year after the end of the
214.22 annual normal working cycle or within 30 days after termination of public service, whichever
214.23 is sooner. The executive director shall prescribe the manner and forms to be used by a
214.24 governmental subdivision in administering a periodic, repetitive leave. Upon payment, the
214.25 member must be granted allowable service credit for the purchased period;

214.26 (7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
214.27 months allowable service per authorized temporary or seasonal layoff in one calendar year.
214.28 An employee who has received the maximum service credit allowed for an authorized
214.29 temporary or seasonal layoff must return to public service and must obtain a minimum of
214.30 three months of allowable service subsequent to the layoff in order to receive allowable
214.31 service for a subsequent authorized temporary or seasonal layoff;

214.32 (8) a period during which a member is absent from employment by a governmental
214.33 subdivision by reason of service in the uniformed services, as defined in United States Code,
214.34 title 38, section 4303(13), if the member returns to public service with the same governmental
214.35 subdivision upon discharge from service in the uniformed service within the time frames

215.1 required under United States Code, title 38, section 4312(e), provided that the member did
215.2 not separate from uniformed service with a dishonorable or bad conduct discharge or under
215.3 other than honorable conditions. The service must be credited if the member pays into the
215.4 fund equivalent employee contributions based upon the contribution rate or rates in effect
215.5 at the time that the uniformed service was performed multiplied by the full and fractional
215.6 years being purchased and applied to the annual salary rate. The annual salary rate is the
215.7 average annual salary during the purchase period that the member would have received if
215.8 the member had continued to be employed in covered employment rather than to provide
215.9 uniformed service, or, if the determination of that rate is not reasonably certain, the annual
215.10 salary rate is the member's average salary rate during the 12-month period of covered
215.11 employment rendered immediately preceding the period of the uniformed service. Payment
215.12 of the member equivalent contributions must be made during a period that begins with the
215.13 date on which the individual returns to public employment and that is three times the length
215.14 of the military leave period, or within five years of the date of discharge from the military
215.15 service, whichever is less. If the determined payment period is less than one year, the
215.16 contributions required under this clause to receive service credit may be made within one
215.17 year of the discharge date. Payment may not be accepted following 30 days after termination
215.18 of public service under subdivision 11a. If the member equivalent contributions provided
215.19 for in this clause are not paid in full, the member's allowable service credit must be prorated
215.20 by multiplying the full and fractional number of years of uniformed service eligible for
215.21 purchase by the ratio obtained by dividing the total member contributions received by the
215.22 total member contributions otherwise required under this clause. The equivalent employer
215.23 contribution, and, if applicable, the equivalent additional employer contribution must be
215.24 paid by the governmental subdivision employing the member if the member makes the
215.25 equivalent employee contributions. The employer payments must be made from funds
215.26 available to the employing unit, using the employer and additional employer contribution
215.27 rate or rates in effect at the time that the uniformed service was performed, applied to the
215.28 same annual salary rate or rates used to compute the equivalent member contribution. The
215.29 governmental subdivision involved may appropriate money for those payments. The amount
215.30 of service credit obtainable under this section may not exceed five years unless a longer
215.31 purchase period is required under United States Code, title 38, section 4312. The employing
215.32 unit shall pay interest on all equivalent member and employer contribution amounts payable
215.33 under this clause. Interest must be computed at the rate of 8.5 percent until June 30, 2015,
215.34 and eight percent thereafter, compounded annually, from the end of each fiscal year of the
215.35 leave or the break in service to the end of the month in which the payment is received. Upon

216.1 payment, the employee must be granted allowable service credit for the purchased period;
216.2 or

216.3 (9) a period specified under section 353.0162.

216.4 (b) No member may receive more than 12 months of allowable service credit in a year
216.5 either for vesting purposes or for benefit calculation purposes.

216.6 (c) For an active member who was an active member of the former Minneapolis
216.7 Firefighters Relief Association on December 29, 2011, "allowable service" is the period of
216.8 service credited by the Minneapolis Firefighters Relief Association as reflected in the
216.9 transferred records of the association up to December 30, 2011, and the period of service
216.10 credited under paragraph (a), clause (1), after December 30, 2011. For an active member
216.11 who was an active member of the former Minneapolis Police Relief Association on December
216.12 29, 2011, "allowable service" is the period of service credited by the Minneapolis Police
216.13 Relief Association as reflected in the transferred records of the association up to December
216.14 30, 2011, and the period of service credited under paragraph (a), clause (1), after December
216.15 30, 2011.

216.16 **EFFECTIVE DATE.** This section is effective the day following final enactment.

216.17 Sec. 2. Minnesota Statutes 2016, section 353.012, is amended to read:

216.18 **353.012 UNIVERSITY OF MINNESOTA EMPLOYEES; FURLOUGH SERVICE**
216.19 **AND SALARY CREDIT.**

216.20 A furloughed employee of the University of Minnesota who is a member of the public
216.21 employees police and fire plan may obtain allowable service and salary credit for the furlough
216.22 period. The allowable service and salary credit authorization is a leave of absence
216.23 authorization for purposes of section ~~353.0161~~ and the purchase payment procedure of
216.24 ~~section 353.0161, subdivision 2,~~ applies 353.0162.

216.25 **EFFECTIVE DATE.** This section is effective the day following final enactment.

216.26 Sec. 3. Minnesota Statutes 2016, section 353.32, subdivision 4, is amended to read:

216.27 Subd. 4. **Lack, or death, of beneficiary.** If a member or former member dies without
216.28 having designated a beneficiary or if the beneficiary should die before making application
216.29 for refund, and if there is no surviving spouse, and if the legal representative of such member
216.30 or former member does not apply for refund within five years from the date of death of the
216.31 member or former member, the accumulated deductions to the member or former member's

217.1 credit at the time of death shall be disposed of in the manner provided in section ~~353.34,~~
 217.2 ~~subdivision 6~~ 356.631.

217.3 **EFFECTIVE DATE.** This section is effective the day following final enactment.

217.4 Sec. 4. Minnesota Statutes 2016, section 354A.011, subdivision 29, is amended to read:

217.5 Subd. 29. **Vesting; vested.** ~~(a)~~ "Vesting" or "vested" means having entitlement to a
 217.6 nonforfeitable annuity or benefit from a the St. Paul Teachers Retirement Fund Association
 217.7 coordinated member program ~~administered by a teachers retirement fund association by~~
 217.8 ~~having credit for sufficient allowable service under paragraph (b) or (c), whichever applies~~
 217.9 when the teacher has accrued credit for at least three years of allowable service.

217.10 ~~(b) For purposes of qualifying for an annuity or a benefit as a coordinated plan member~~
 217.11 ~~of the St. Paul Teachers Retirement Fund Association, the teacher is vested when the teacher~~
 217.12 ~~has accrued credit for at least three years of service.~~

217.13 ~~(c) For purposes of qualifying for an annuity or a benefit as a coordinated plan member~~
 217.14 ~~of the Duluth Teachers Retirement Fund Association:~~

217.15 ~~(1) a teacher who first became a member of the plan before July 1, 2010, is vested when~~
 217.16 ~~the teacher has accrued at least three years of service; and~~

217.17 ~~(2) a teacher who first became a member of the plan after June 30, 2010, is vested when~~
 217.18 ~~the teacher has accrued at least five years of service.~~

217.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.

217.20 Sec. 5. Minnesota Statutes 2016, section 354A.095, is amended to read:

217.21 **354A.095 PARENTAL AND MATERNITY LEAVE.**

217.22 Basic or coordinated members of the St. Paul Teachers Retirement Fund Association
 217.23 ~~and new coordinated members of the Duluth Teachers Retirement Fund Association,~~ who
 217.24 are granted parental or maternity leave of absence by the employing authority, are entitled
 217.25 to obtain service credit not to exceed one year for the period of leave upon payment to the
 217.26 ~~applicable~~ fund by the end of the fiscal year following the fiscal year in which the leave of
 217.27 absence terminated. The amount of the payment must include the total required employee
 217.28 and employer contributions for the period of leave prescribed in section 354A.12. Payment
 217.29 must be based on the member's average monthly salary rate upon return to teaching service,
 217.30 and is payable without interest. Payment must be accompanied by a certified or otherwise

218.1 adequate copy of the resolution or action of the employing authority granting or approving
218.2 the leave.

218.3 **EFFECTIVE DATE.** This section is effective the day following final enactment.

218.4 Sec. 6. Minnesota Statutes 2016, section 354A.12, subdivision 3c, is amended to read:

218.5 Subd. 3c. **Termination of supplemental contributions and direct matching and state**
218.6 **aid.** (a) The supplemental contributions payable to the St. Paul Teachers Retirement Fund
218.7 Association by Independent School District No. 625 under section 423A.02, subdivision 3,
218.8 and all forms of aid under subdivision 3a to the St. Paul Teachers Retirement Fund
218.9 Association must continue until the actuarial value of assets of the fund equal or exceed the
218.10 actuarial accrued liability of the fund as determined in the most recent actuarial report for
218.11 the fund by the actuary retained under section 356.214 or until the established date for full
218.12 funding under section 356.215, subdivision 11, whichever occurs earlier.

218.13 ~~(b) The aid to the Duluth Teachers Retirement Fund Association under section 423A.02,~~
218.14 ~~subdivision 3, and all forms of state aid under subdivision 3a to the Duluth Teachers~~
218.15 ~~Retirement Fund Association must continue until the current assets of the fund equal or~~
218.16 ~~exceed the actuarial accrued liability of the fund as determined in the most recent actuarial~~
218.17 ~~report for the fund by the actuary retained under section 356.214 or until the established~~
218.18 ~~date for full funding under section 356.215, subdivision 11, whichever occurs earlier.~~

218.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.

218.20 Sec. 7. Minnesota Statutes 2016, section 354A.31, subdivision 3, is amended to read:

218.21 Subd. 3. **Resumption of teaching after commencement of a retirement annuity.** (a)
218.22 Any person who retired and is receiving a coordinated program retirement annuity under
218.23 the provisions of sections 354A.31 to 354A.41 or any person receiving a basic program
218.24 retirement annuity under the governing sections in the articles of incorporation or bylaws
218.25 and who has resumed teaching service for the school district in which the teachers retirement
218.26 fund association exists is entitled to continue to receive retirement annuity payments, except
218.27 that all or a portion of the annuity payments must be deferred during the calendar year
218.28 immediately following the calendar year in which the person's salary from the teaching
218.29 service is in an amount greater than \$46,000. The amount of the annuity deferral is one-third
218.30 the salary amount in excess of \$46,000 and must be deducted from the annuity payable for
218.31 the calendar year immediately following the calendar year in which the excess amount was
218.32 earned.

219.1 (b) If the person is retired for only a fractional part of the calendar year during the initial
 219.2 year of retirement, the maximum reemployment salary exempt from triggering a deferral
 219.3 as specified in this subdivision must be prorated for that calendar year.

219.4 (c) After a person has reached the Social Security normal retirement age, no deferral
 219.5 requirement is applicable regardless of the amount of any compensation received for teaching
 219.6 service for the school district in which the teachers retirement fund association exists.

219.7 (d) The amount of the retirement annuity deferral must be handled or disposed of as
 219.8 provided in section 356.47.

219.9 ~~(e) Notwithstanding other paragraphs of this subdivision, for any retired Duluth Teachers~~
 219.10 ~~Retirement Fund Association member whose effective date of retirement is after June 30,~~
 219.11 ~~2013, amounts specified as deferred under this subdivision must instead be forfeited to the~~
 219.12 ~~Duluth Teachers Retirement Fund Association fund.~~

219.13 ~~(f)~~ (e) Notwithstanding other paragraphs of this subdivision, for any retired St. Paul
 219.14 Teachers Retirement Fund Association basic or coordinated program member whose effective
 219.15 date of retirement is after June 30, 2013, amounts specified as deferred under this subdivision
 219.16 must instead be forfeited to the St. Paul Teachers Retirement Fund Association fund.

219.17 ~~(g)~~ (f) For the purpose of this subdivision, salary from teaching service includes: (i) all
 219.18 income for services performed as a consultant or independent contractor; or income resulting
 219.19 from working with the school district in any capacity; and (ii) the greater of either the income
 219.20 received or an amount based on the rate paid with respect to an administrative position,
 219.21 consultant, or independent contractor in the school district in which the teachers retirement
 219.22 fund association exists and at the same level as the position occupied by the person who
 219.23 resumes teaching service.

219.24 ~~(h)~~ (g) On or before February 15 of each year, each applicable employing unit shall
 219.25 report to the teachers retirement fund association the amount of postretirement salary as
 219.26 defined in this subdivision, earned as a teacher, consultant, or independent contractor during
 219.27 the previous calendar year by each retiree of the teachers retirement fund association for
 219.28 teaching service performed after retirement. The report must be in a format approved by
 219.29 the executive secretary or director.

219.30 **EFFECTIVE DATE.** This section is effective the day following final enactment.

219.31 Sec. 8. Minnesota Statutes 2016, section 354A.35, subdivision 2, is amended to read:

219.32 Subd. 2. **Death while eligible to retire; surviving spouse optional annuity.** (a) The
 219.33 surviving spouse of a vested coordinated member who dies prior to retirement may elect to

220.1 receive, instead of a refund with interest under subdivision 1, an annuity equal to the 100
220.2 percent joint and survivor annuity the member could have qualified for had the member
220.3 terminated service on the date of death. The surviving spouse eligible for a surviving spouse
220.4 benefit under this paragraph may apply for the annuity at any time after the date on which
220.5 the deceased employee would have attained the required age for retirement based on the
220.6 employee's allowable service. A surviving spouse eligible for surviving spouse benefits
220.7 under paragraph (b) or (c) may apply for an annuity at any time after the member's death.
220.8 The member's surviving spouse shall be paid a joint and survivor annuity under section
220.9 354A.32 and computed under section 354A.31.

220.10 (b) If the member was under age 55 and has credit for at least 30 years of allowable
220.11 service on the date of death, the surviving spouse may elect to receive a 100 percent joint
220.12 and survivor annuity based on the age of the member and surviving spouse on the date of
220.13 death. The annuity is payable using the full early retirement reduction under section 354A.31,
220.14 subdivision 6, paragraph (a), to age 55 and one-half of the early retirement reduction from
220.15 age 55 to the age payment begins.

220.16 ~~(e) If a vested member of the Duluth Teachers Retirement Fund Association was under~~
220.17 ~~age 55 on the date of death but did not yet qualify for retirement, the surviving spouse may~~
220.18 ~~elect to receive the 100 percent joint and survivor annuity based on the age of the member~~
220.19 ~~and the survivor at the time of death. The annuity is payable using the full early retirement~~
220.20 ~~reduction under section 354A.31, subdivision 6 or 7, to age 55 and one-half of the early~~
220.21 ~~retirement reduction from age 55 to the date payment begins.~~

220.22 ~~(d)~~ (c) If a vested member of the St. Paul Teachers Retirement Fund Association was
220.23 under age 55 on the date of death but did not yet qualify for retirement, the surviving spouse
220.24 may elect to receive the 100 percent joint and survivor annuity based on the age of the
220.25 member and the survivor at the time of death. The annuity is payable using the full early
220.26 retirement reduction under section 354A.31, subdivision 6 or 7, to age 55 and one-half of
220.27 the actuarial equivalent reduction from age 55 to the date payment begins. The actuarial
220.28 equivalent reduction is calculated so that the reduced annuity is the actuarial equivalent of
220.29 the annuity that would be payable to the member if the member deferred receipt of the
220.30 annuity and the annuity amount were augmented at an annual rate of 2.5 percent compounded
220.31 annually from the day the annuity begins to accrue until the normal retirement age.

220.32 ~~(e)~~ (d) Sections 354A.37, subdivision 2, and 354A.39 apply to a deferred annuity or
220.33 surviving spouse benefit payable under this section. The benefits are payable for the life of
220.34 the surviving spouse, or upon expiration of the term certain benefit payment under subdivision
220.35 2b.

221.1 **EFFECTIVE DATE.** This section is effective the day following final enactment.

221.2 Sec. 9. Minnesota Statutes 2016, section 356.47, subdivision 1, is amended to read:

221.3 Subdivision 1. **Application.** (a) This section applies to the balance of annual retirement
221.4 annuities on the amount of retirement annuity reductions after reemployed annuitant earnings
221.5 limitations for retirement plans governed by section 352.115, subdivision 10; 353.37; or
221.6 354.44, subdivision 5.

221.7 ~~(b) This section also applies to the balance of annual retirement annuities on the amount~~
221.8 ~~of retirement annuity reductions under section 354A.31, subdivision 3, for members of the~~
221.9 ~~Duluth Teachers Retirement Fund Association whose effective date of retirement is before~~
221.10 ~~July 1, 2013.~~

221.11 ~~(e)~~ (b) This section also applies to the balance of annual retirement annuities on the
221.12 amount of retirement annuity reductions under section 354A.31, subdivision 3, for members
221.13 of the St. Paul Teachers Retirement Fund Association whose effective date of retirement is
221.14 before July 1, 2013.

221.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.

221.16 Sec. 10. Minnesota Statutes 2016, section 423A.02, subdivision 5, is amended to read:

221.17 Subd. 5. **Termination of state aid programs.** The amortization state aid and additional
221.18 amortization state aid programs terminate as of the December 31, next following the date
221.19 of the actuarial valuation when the assets of the St. Paul Teachers Retirement Fund
221.20 Association equal the actuarial accrued liability of that plan ~~or when the assets of the Duluth~~
221.21 ~~Teachers Retirement Fund Association equal the actuarial accrued liability of that plan,~~
221.22 ~~whichever is later.~~

221.23 Sec. 11. **REPEALER.**

221.24 Minnesota Statutes 2016, section 354A.12, subdivision 2c, is repealed.

APPENDIX
Article locations in H0565-2

| | | |
|------------|--|----------------|
| ARTICLE 1 | MINNESOTA STATE RETIREMENT SYSTEM BENEFIT AND CONTRIBUTION CHANGES | Page.Ln 2.42 |
| ARTICLE 2 | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION BENEFIT AND CONTRIBUTION CHANGES | Page.Ln 8.18 |
| ARTICLE 3 | TEACHERS RETIREMENT ASSOCIATION | Page.Ln 12.4 |
| ARTICLE 4 | ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION BENEFIT AND CONTRIBUTION CHANGES | Page.Ln 12.19 |
| ARTICLE 5 | POSTRETIREMENT ADJUSTMENTS FOR STATEWIDE PLANS AND GENERAL PROVISIONS | Page.Ln 18.1 |
| ARTICLE 6 | INTEREST RATE CONFORMING CHANGES | Page.Ln 43.17 |
| ARTICLE 7 | CONTRIBUTION RATES | Page.Ln 77.6 |
| ARTICLE 8 | MINNESOTA STATE RETIREMENT SYSTEM ADMINISTRATIVE PROVISIONS | Page.Ln 84.16 |
| ARTICLE 9 | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION ADMINISTRATIVE PROVISIONS | Page.Ln 97.11 |
| ARTICLE 10 | TEACHERS RETIREMENT ASSOCIATION ADMINISTRATIVE PROVISIONS | Page.Ln 118.20 |
| ARTICLE 11 | ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION ADMINISTRATIVE PROVISIONS | Page.Ln 129.28 |
| ARTICLE 12 | RETIREMENT SYSTEMS, GENERALLY ADMINISTRATIVE PROVISIONS | Page.Ln 131.1 |
| ARTICLE 13 | ACTUARIAL ASSUMPTION CHANGES | Page.Ln 144.1 |
| ARTICLE 14 | VOLUNTEER FIREFIGHTER RELIEF ASSOCIATIONS MODIFICATIONS | Page.Ln 149.18 |
| ARTICLE 15 | MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS | Page.Ln 186.8 |
| ARTICLE 16 | PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS | Page.Ln 192.25 |
| ARTICLE 17 | GENERALLY APPLICABLE RETIREMENT CHANGES | Page.Ln 199.18 |
| ARTICLE 18 | SMALL GROUP RETIREMENT CHANGES | Page.Ln 202.15 |
| ARTICLE 19 | TECHNICAL CORRECTIONS | Page.Ln 213.19 |

3A.12 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM OR ASSOCIATION.

Subdivision 1. **Entitlement to annuity.** (a) Any legislator who has been a member of a retirement plan listed in paragraph (b) is entitled, when otherwise qualified, to a retirement allowance or annuity from each plan if the total allowable service in all plans or in any two of these plans totals ten or more years.

(b) This section applies to any retirement plan or program administered by the Minnesota State Retirement System, or any retirement plan administered by the Public Employees Retirement Association, including the Public Employees Retirement Association police and fire fund, or the Teachers Retirement Association, or the Minneapolis employees retirement plan, or the State Patrol retirement plan, or any other public employee retirement system in the state of Minnesota having a like provision.

(c) This section does not apply to other retirement plans providing benefits for police or firefighters.

(d) No portion of the allowable service upon which the retirement annuity from one plan is based is again used in the computation for benefits from another plan. The annuity from each plan must be determined by the appropriate provisions of the law, except that the requirement that a person must have a minimum number of years of allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these plans equals ten or more years. The augmentation of deferred annuities provided in section 3A.02, subdivision 4, applies to the annuities accruing under this section.

Subd. 2. **Refund repayment.** A former legislator who has received a refund as provided in section 3A.03, subdivision 2, who is a currently contributing member of a retirement plan specified in subdivision 1, paragraph (b), may repay the refund as provided in section 3A.03, subdivision 2. A member of the legislature who has received a refund from any of the retirement plans specified in subdivision 1 may repay the refund to the respective plan under such terms and conditions consistent with the law governing the retirement plan if the law governing the plan permits the repayment of refunds. If the total amount to be repaid, including principal and interest exceeds \$2,000, repayment maybe made in three equal installments over a period of 18 months, with the interest accrued during the period of the repayment added to the final installment.

352.04 STATE EMPLOYEES RETIREMENT FUND, CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.

Subd. 11. **Gifts and bequests.** The director may credit to the retirement fund any money received in the form of donations, gifts, appropriations, bequests, or otherwise, or derived from it.

352.045 PROCEDURE FOR REVISING EMPLOYEE AND EMPLOYER CONTRIBUTIONS IN CERTAIN INSTANCES.

Subdivision 1. **Application.** This section applies to the general state employees retirement plan established under this chapter, the correctional state employees retirement plan established under this chapter, and the state patrol retirement plan established under chapter 352B.

Subd. 2. **Determination.** For purposes of this section, a contribution sufficiency exists if, for the applicable plan, the total of the employee contributions, the employer contributions, and any additional employer contributions, if applicable, exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement. For purposes of this section, a contribution deficiency exists if, for the applicable plan, the total employee contributions, employer contributions, and any additional employer contributions are less than the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

Subd. 3a. **Contribution rate revision; general state employees retirement plan.** (a) Notwithstanding the contribution rates as specified in law governing the applicable retirement plan, the board of directors of the Minnesota State Retirement System may adjust the employee and employer contribution rates for the general state employees retirement plan if the regular actuarial valuation of the plan prepared under section 356.215 indicates that there is a contribution

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sufficiency greater than one percent of covered payroll or that there is a contribution deficiency under subdivision 2 equal to or greater than one-half of one percent of covered payroll.

(b) If the actuarially determined contribution of the plan is less than the total support provided by the combined employee and employer contribution rates by more than one percent of covered payroll, the plan employee and employer contribution rates may be decreased incrementally over one or more years to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in total contributions that are less than the sum of the normal cost and administrative expenses of the retirement plan.

(c) If the actuarially required contribution exceeds the total support provided by the employee and employer contribution rates, the board of directors may increase the employee and employer contribution rates equally to eliminate that contribution deficiency.

(d) To determine if an adjustment is to be made, the board of directors shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates calculated based on the actuarial value of assets and calculated based on the market value of assets; the funded ratio calculated based on the actuarial value of assets; the funded ratio calculated based on the market value of assets; the remaining number of years to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contribution projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.

(e) Any adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following receipt of the most recent annual actuarial valuation prepared under section 356.215. The report must include draft legislation to revise the employee and employer contributions stated in plan law. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, the adjustment becomes effective on the first day of the first full payroll period in the fiscal year following receipt of the most recent actuarial valuation that gave rise to the adjustment.

(f) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially determined contributions that are more than the total combined employee and employer contributions.

(g) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be made, the executive director must review any need for a change in actuarial assumptions, as recommended by the approved actuary retained under section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase in the actuarially determined contribution and must report to the Legislative Commission on Pensions and Retirement any decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.

(h) No contribution sufficiency in excess of one percent of covered pay may be proposed to be used to increase benefits, and no benefit increase may be proposed that would initiate an adjustment to increase contributions under this subdivision. Any proposed benefit improvement must include a recommendation, prepared by the approved actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded.

Subd. 3b. Contribution rate revision; correctional state employees retirement plan and State Patrol retirement plan. (a) Subdivision 3a applies to the correctional state employees retirement plan under this chapter and to the State Patrol retirement plan established under chapter 352B, except as specified in paragraph (b) or (c).

(b) Any limitations on the amount of contribution rate changes stated in subdivision 3a apply only to the amount of the employee contribution revision. The employer contribution for the correctional state employees retirement plan or the State Patrol retirement plan, whichever is applicable, must be adjusted so that the employer contribution is equal to 60 percent of the sum of employee plus employer contributions.

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(c) For the State Patrol retirement plan, a contribution sufficiency of up to two percent of covered payroll, rather than one percent, may be held in reserves without taking action to reduce employee and employer contributions.

352.72 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM.

Subdivision 1. **Entitlement to annuity.** (a) Any person who has been an employee covered by a retirement system listed in paragraph (b) is entitled when qualified to an annuity from each fund if total allowable service in all funds or in any two of these funds totals three or more years if employed before July 1, 2010, or totals five or more years if employed after June 30, 2010.

(b) This section applies to the Minnesota State Retirement System, the Public Employees Retirement Association including the Public Employees Retirement Association police and fire fund, the Teachers Retirement Association, the State Patrol Retirement Association, or any other public employee retirement system in the state with a similar provision, except as noted in paragraph (c).

(c) This section does not apply to other funds providing benefits for police officers or firefighters.

(d) No portion of the allowable service upon which the retirement annuity from one fund is based shall be again used in the computation for benefits from another fund. No refund may have been taken from any one of these funds since service entitling the employee to coverage under the system or the employee's membership in any of the associations last terminated. The annuity from each fund must be determined by the appropriate provisions of the law except that the requirement that a person must have at least a specific number of years of allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these funds equals at least the longest period of allowable service of any of the applicable retirement plans.

Subd. 2. **Computation of deferred annuity.** (a) The deferred annuity, if any, accruing under subdivision 1, or section 352.22, subdivision 3, must be computed as provided in section 352.22, subdivision 3, on the basis of allowable service before termination of state service and augmented as provided herein. The required reserves applicable to a deferred annuity or to an annuity for which a former employee was eligible but had not applied or to any deferred segment of an annuity must be determined as of the date the benefit begins to accrue and augmented by interest compounded annually from the first day of the month following the month in which the employee ceased to be a state employee, or July 1, 1971, whichever is later, to the first day of the month in which the annuity begins to accrue. The rates of interest used for this purpose must be five percent compounded annually until January 1, 1981, and three percent compounded annually thereafter until January 1 of the year following the year in which the former employee attains age 55 or until January 1, 2012, whichever is earlier, and from the January 1 next following the attainment of age 55 to the effective date of retirement or until January 1, 2012, whichever is earlier, five percent compounded annually if the employee became an employee before July 1, 2006, 2.5 percent compounded annually until January 1, 2012, if the employee becomes an employee after June 30, 2006, and two percent compounded annually after December 31, 2011, irrespective of when the employee became a state employee. If a person has more than one period of uninterrupted service, the required reserves related to each period must be augmented by interest under this subdivision. The sum of the augmented required reserves so determined is the present value of the annuity. "Uninterrupted service" for the purpose of this subdivision means periods of covered employment during which the employee has not been separated from state service for more than two years. If a person repays a refund, the service restored by the repayment must be considered continuous with the next period of service for which the employee has credit with this system. The formula percentages used for each period of uninterrupted service must be those applicable to a new employee. The mortality table and interest assumption used to compute the annuity must be those in effect when the employee files application for annuity. This section does not reduce the annuity otherwise payable under this chapter.

(b) The retirement annuity or disability benefit of, or the survivor benefit payable on behalf of, a former state employee who terminated service before July 1, 1997, which is not first payable until after June 30, 1997, must be increased on an actuarial equivalent basis to reflect the change in the postretirement interest rate actuarial assumption under section 356.215, subdivision 8, from five percent to six percent under a calculation procedure and the tables adopted by the board and approved by the actuary retained under section 356.214.

Subd. 4. **Refund repayment.** Any person who has received a refund from the state employees retirement fund, and who is a member of a public retirement system included in subdivision 1, may repay the refund with interest to the state employees retirement fund. If a

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refund is repaid to the fund and more than one refund has been received from the fund, all refunds must be repaid. Repayment must be made as provided in section 352.23, and under terms and conditions consistent with that section as agreed upon with the director.

Subd. 5. **Early retirement.** The requirements and provisions for retirement before normal retirement age in sections 352.115, subdivision 1, and 352.116 also apply to an employee fulfilling the requirements with a combination of service as provided in subdivision 1.

352B.30 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM OR ASSOCIATION.

Subdivision 1. **Entitlement to annuity.** Any person who has been an employee covered by the Minnesota State Retirement System, or a member of the Public Employees Retirement Association including the Public Employees Retirement Association Police and Fire Fund, or the Teachers Retirement Association, or the State Patrol retirement fund, or any other public employee retirement system in Minnesota having a like provision but excluding all other funds providing benefits for police or firefighters is entitled when qualified to an annuity from each fund if total allowable service in all funds or in any two of these funds totals the number of years of allowable service required by the applicable retirement plan with the longest vesting period for the person. No part of the allowable service upon which the retirement annuity from one fund is based may again be used in the computation for benefits from another fund. The member must not have taken a refund from any one of these funds since service entitling the member to coverage under the system or membership in any of the associations last terminated. The annuity from each fund must be determined by the appropriate law except that the requirement that a person must have at least a specific number of years allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these funds equals the number of years of allowable service required by the applicable retirement plan with the longest vesting period for the person.

Subd. 2. **Computation of deferred annuity.** Deferred annuities must be computed according to this chapter on the basis of allowable service before termination of service and augmented as provided in this chapter. The required reserves applicable to a deferred annuity must be augmented by interest compounded annually from the first day of the month following the month in which the member terminated service, or July 1, 1971, whichever is later, to the first day of the month in which the annuity begins to accrue. The rates of interest used for this purpose must be five percent per year compounded annually until January 1, 1981, three percent per year compounded annually after January 1, 1981, until January 1, 2012, if the employee became an employee before July 1, 2006, 2.5 percent compounded annually if the employee becomes an employee after June 30, 2006, and two percent per year compounded annually after December 31, 2011, irrespective of when the employee was first employed. The mortality table and interest assumption used to compute the annuity must be those in effect when the member files application for annuity.

Subd. 3. **Refund repayment.** A person who has received a refund from the State Patrol retirement fund who is a member of a public retirement system included in subdivision 1, may repay the refund with interest to the State Patrol retirement fund as provided in section 352B.11, subdivision 4.

Subd. 4. **1997 postretirement fund interest changes.** The retirement annuity or disability benefit of, or the survivor benefit payable on behalf of, a former member who terminated service before July 1, 1997, which is not first payable until after June 30, 1997, must be increased on an actuarial equivalent basis to reflect the change in the postretirement interest rate actuarial assumption under section 356.215, subdivision 8, from five percent to six percent under a calculation procedure and tables adopted by the board and approved by the actuary retained under section 356.214.

353.0161 AUTHORIZED LEAVE OF ABSENCE SERVICE CREDIT PURCHASE PROCEDURE.

Subdivision 1. **Application.** This section applies to employees covered by any plan specified in this chapter or chapter 353E for any period of authorized leave of absence specified in section 353.01, subdivision 16, paragraph (a), clause (5), for which the employee obtains credit for allowable service by making payment as specified in this section to the applicable fund.

Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in subdivision 1 may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The

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employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.

(b) If payment is received by the executive director within one year from the date the member returned to work following the authorized leave, or within 30 days after the date of termination of public service if the member did not return to work, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period, or at termination of public service, whichever is earlier, multiplied by the employee's average monthly salary, excluding overtime, upon which deductions were paid during the six months, or portion thereof, before the commencement of the leave of absence and by the number of months of the leave of absence for which the employee wants allowable service credit. Payments made under this paragraph must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter from the last day of the leave period until the last day of the month in which payment is received.

(c) If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date the person terminates public service under section 353.01, subdivision 11a.

Subd. 3. **Restriction on subsequent purchases.** To purchase salary credit or service credit for a subsequent authorized leave of absence period, the member must return to public service and render a minimum of three months of allowable service credit.

353.27 GENERAL EMPLOYEES RETIREMENT FUND.

Subd. 3b. **Change in employee and employer contributions in certain instances.** (a) For purposes of this section:

(1) a contribution sufficiency exists if the total of the employee contribution under subdivision 2, the employer contribution under subdivision 3, the additional employer contribution under subdivision 3a, and any additional contribution previously imposed under this subdivision exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement; and

(2) a contribution deficiency exists if the total of the employee contributions under subdivision 2, the employer contributions under subdivision 3, the additional employer contribution under subdivision 3a, and any additional contribution previously imposed under this subdivision is less than the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

(b) Notwithstanding the contribution rate provision specified under subdivisions 2, 3, and 3a, the board of trustees of the Public Employees Retirement Association may adjust the employee and employer contributions to the general employees retirement plan under subdivisions 2 and 3 if the regular actuarial valuation of the general employees retirement plan of the Public Employees Retirement Association prepared under section 356.215 indicates that there is a contribution sufficiency under paragraph (a) greater than one percent of covered payroll or that there is a contribution deficiency under paragraph (a) equal to or greater than one-half of one percent of covered payroll.

(c) If the actuarially determined contribution of the general employees retirement plan is less than the total support provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, by more than one percent of covered payroll, the general employees retirement plan coordinated program employee and employer contribution rates under subdivisions 2 and 3 may be decreased over one or more years to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in total contributions that are less than the total of the normal cost of the retirement plan and the administrative expenses of the retirement plan.

(d) If the actuarially determined contribution exceeds the total support provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, the board of trustees may increase the employee and matching employer contribution rates to eliminate that contribution deficiency.

(e) To determine if an adjustment is to be made, the board of trustees shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors

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that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on the actuarial value of assets and based on the market value of assets; the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.

(f) Any adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following the receipt of the most recent annual actuarial valuation prepared under section 356.215. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, the recommended adjustment becomes effective for any salary paid on or after the January 1 next following the legislative session in which the Legislative Commission on Pensions and Retirement did not take any action to disapprove or modify the Public Employees Retirement Association Board of Trustees' adjustment to the employee and employer rates.

(g) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially determined contributions that are more than the total combined employee and employer contributions under subdivisions 2, 3, and 3a.

(h) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be made, the executive director must review any need for a change in actuarial assumptions, as recommended by the actuary retained under section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase in the actuarially determined contribution and must report to the Legislative Commission on Pensions and Retirement any decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.

(i) No contribution sufficiency in excess of one percent of covered pay may be proposed to be used to increase benefits, and no benefit increase may be proposed that would initiate an adjustment to increase contributions under this subdivision. Any proposed benefit improvement must include a recommendation, prepared by the approved actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded.

353.34 RIGHTS UPON TERMINATION OF MEMBERSHIP.

Subd. 6. **Additions to fund.** The board of trustees may credit to the general employees retirement fund any money received in the form of contributions, donations, gifts, appropriations, bequests, or otherwise.

353.71 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM; DEFERRED ANNUITY; AUGMENTATION.

Subdivision 1. **Eligibility.** Any person who has been a member of a defined benefit retirement plan administered by the Public Employees Retirement Association, or a retirement plan administered by the Minnesota State Retirement System, or the Teachers Retirement Association, or any other public retirement system in the state of Minnesota having a like provision, except a retirement plan providing benefits for police officers or firefighters governed by sections 424A.091 to 424A.096, or by Laws 2013, chapter 111, article 5, sections 31 to 42, is entitled, when qualified, to an annuity from each retirement plan if the total allowable service in all retirement plans or in any two of these retirement plans totals the number of years of allowable service required to receive a normal retirement annuity for that retirement plan, provided that no portion of the allowable service upon which the retirement annuity from one retirement plan is based is again used in the computation for benefits from another retirement plan and provided further that the person has not taken a refund from any one of these retirement plans since the person's membership in that association or system last terminated. The annuity from each fund must be determined by the appropriate provisions of the law except that the requirement that a person must have at least a specific minimum period of allowable service in the respective association or system does not apply for the purposes of this section if the combined service in

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two or more of these retirement plans equals the number of years of allowable service required to receive a normal retirement annuity for that retirement plan.

Subd. 2. Deferred annuity computation; augmentation. (a) The deferred annuity accruing under subdivision 1, or under sections 353.34, subdivision 3, and 353.68, subdivision 4, must be computed on the basis of allowable service prior to the termination of public service and augmented as provided in this subdivision. The required reserves applicable to a deferred annuity, or to any deferred segment of an annuity must be determined as of the first day of the month following the month in which the former member ceased to be a public employee, or July 1, 1971, whichever is later.

(b) For a person who became a public employee before July 1, 2006, whose period of deferral began after June 30, 1971, and who terminated public employment before January 1, 2012, the required reserves of the deferred annuity must be augmented at the following applicable rate or rates:

(1) five percent annual compound interest until January 1, 1981;

(2) three percent annual compound interest after January 1, 1981, or until the earlier of December 31, 2011, or after the date of the termination of public service or the termination of membership, whichever is later, until January 1 of the year following the year in which the former member attains age 55;

(3) five percent annual compound interest from January 1 of the year following the year in which the former member attains age 55, or until December 31, 2011, whichever is earlier; and

(4) one percent annual compound interest from January 1, 2012.

(c) For a person who became a public employee after June 30, 2006, and who terminated public employment before January 1, 2012, the required reserves of the deferred annuity must be augmented at 2.5 percent annual compound interest from the date of termination of public service or termination of membership, whichever is earlier, until December 31, 2011, and one percent annual compound interest after December 31, 2011.

(d) For a person who terminates public employment after December 31, 2011, the required reserves of the deferred annuity must not be augmented.

(e) If a person has more than one period of uninterrupted service, the required reserves related to each period must be augmented as specified in this paragraph. The sum of the augmented required reserves is the present value of the annuity. Uninterrupted service for the purpose of this subdivision means periods of covered employment during which the employee has not been separated from public service for more than two years. If a person repays a refund, the restored service must be considered as continuous with the next period of service for which the employee has credit with this association. This section must not reduce the annuity otherwise payable under this chapter. This paragraph applies to individuals who become deferred annuitants on or after July 1, 1971. For a member who became a deferred annuitant before July 1, 1971, the paragraph applies from July 1, 1971, if the former active member applies for an annuity after July 1, 1973.

(f) The retirement annuity or disability benefit of, or the survivor benefit payable on behalf of, a former member who terminated service before July 1, 1997, or the survivor benefit payable on behalf of a basic or police and fire member who was receiving disability benefits before July 1, 1997, which is first payable after June 30, 1997, must be increased on an actuarial equivalent basis to reflect the change in the postretirement interest rate actuarial assumption under section 356.215, subdivision 8, from five percent to six percent under a calculation procedure and tables adopted by the board and approved by the actuary retained under section 356.214.

Subd. 4. Repayment of refund. Any person who has received a refund from the Public Employees Retirement Association and who is a member of any public retirement system referred to in subdivision 1, may repay such refund to the Public Employees Retirement Association as provided in section 353.35.

Subd. 5. Early retirement. The requirements and provisions for retirement prior to normal retirement age contained in section 353.30, shall also apply to a person fulfilling such requirements with a combination of service as provided in subdivision 1.

354.42 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.

Subd. 4a. Determination. (a) For purposes of this section, a contribution sufficiency exists if the total of the employee contributions, the employer contributions, and any additional employer contributions, if applicable, exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

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(b) For purposes of this section, a contribution deficiency exists if the total of the employee contributions, the employer contributions, and any additional employer contributions are less than the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

Subd. 4b. **Contribution rate revision.** (a) Notwithstanding the contribution rate provisions under subdivisions 2 and 3, the Board of Trustees of the Teachers Retirement Association may adjust the employee and employer contribution rates if the regular actuarial valuation of the plan under section 356.215 indicates that there is a contribution sufficiency under subdivision 4a equal to or greater than one percent of covered payroll or if the regular valuation of the plan under section 356.215 indicates that there is a deficiency equal to or greater than one-half of one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in the total of contribution rates that is less than the total of normal cost and administrative expenses.

(b) To determine if an adjustment is to be made, the board of trustees shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on the actuarial value of assets and based on the market value of assets; the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.

Subd. 4c. **Contribution sufficiency measures.** (a) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially required contributions that are more than the total combined employee and employer contributions being collected.

(b) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be recommended, the executive director must review any need for a change in actuarial assumptions, as recommended by the actuary retained under section 356.214 in the most recent experience study of the retirement plan, that may result in an increase in the actuarially required contribution and must report to the Legislative Commission on Pensions and Retirement any recommendation by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.

(c) A contribution sufficiency in excess of one percent of covered pay must not be used to increase benefits, and a benefit increase must not be proposed that would initiate an automatic adjustment under this section to increase contributions. A proposed benefit improvement must include a recommendation, prepared by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement, as provided under section 356.214, subdivision 4, on the manner in which the benefit modification is to be funded.

Subd. 4d. **Reporting; commission review.** A contribution rate increase or decrease made under subdivision 4b must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement on or before the next February 1 and, if the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, is effective on the next July 1 following the determination that a contribution deficiency or sufficiency exists based on the most recent actuarial valuation under section 356.215.

354.60 SERVICE IN OTHER PUBLIC RETIREMENT FUNDS; ANNUITY.

Any person who has been a member of the Minnesota state retirement system or the Public Employees Retirement Association including the Public Employees Retirement Association police and fire fund or the Teachers Retirement Association or the Minnesota State Patrol Retirement Association, or any other public employee retirement system in the state of Minnesota having a like provision but excluding all other funds providing benefits for police officers or firefighters shall be entitled when qualified to an annuity from each fund if the person's total allowable service in all three funds or in any two of these funds totals three or more years, provided no portion of the allowable service upon which the retirement annuity from one fund is based is again used in the computation for benefits from another fund and provided further that the person has not taken

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a refund from any one of these three funds since the person's membership in that association has terminated. The annuity from each fund shall be determined by the appropriate provisions of the law except that the requirement that an annuitant have at least three years' membership service or three years of allowable service in the respective association shall not apply for the purposes of this section provided the combined service in two or more of these funds equals three or more years.

354A.12 CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.

Subd. 2c. **Duluth Teachers Retirement Fund Association; employer contributions for reemployed annuitants.** The school district shall make the regular employer contributions and additional employer contributions specified in subdivision 2a on behalf of any retired member of the Duluth Teachers Retirement Fund Association who is reemployed by Independent School District No. 709, including providing service to the school district as an independent contractor or as an employee of an independent contractor.

354A.29 ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION POSTRETIREMENT ADJUSTMENT.

Subd. 8. **Calculation of postretirement adjustments; percentage based.** (a) For purposes of computing postretirement adjustments for eligible benefit recipients of the St. Paul Teachers Retirement Fund Association, the accrued liability funding ratio based on the actuarial value of assets of the plan as determined by the two most recent actuarial valuations prepared under sections 356.214 and 356.215 determines the postretirement increase, as follows:

| | |
|--|-------------------------|
| Funding ratio | Postretirement increase |
| Less than 80 percent | 1 percent |
| At least 80 percent but less than 90 percent | 2 percent |

(b) The amount determined under paragraph (a) is the full postretirement increase to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement increase is applied, the amount determined under paragraph (a) must be reduced by 50 percent.

(c) If the accrued liability funding ratio based on the actuarial value of assets is at least 90 percent in two consecutive actuarial valuations, subsequent postretirement increases must be paid as specified in subdivision 9.

(d) If, following a postretirement increase under paragraph (a), the accrued liability funding ratio, based on the actuarial value of assets, falls below 80 percent for two consecutive actuarial valuations, the applicable postretirement increase must be reduced to one percent until January 1 of the calendar year next following the date on which the requirements for an increase under paragraph (a) are again satisfied.

Subd. 9. **Calculation of postretirement adjustments.** (a) This subdivision applies if the requirements of subdivision 8, paragraph (c), have been satisfied.

(b) A percentage adjustment must be paid under this subdivision to eligible persons under subdivision 7.

(c) The amount of 2.5 percent is the full postretirement adjustment to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement adjustment is applied, the postretirement adjustment amount must be reduced by 50 percent.

(d) In the event the accrued liability funding ratio based on the actuarial value of assets falls below 90 percent for two consecutive actuarial valuations, the applicable postretirement increase must be determined under subdivision 8 until January 1 of the calendar year next following the date on which the requirements of subdivision 8, paragraph (c), are again satisfied.

354A.39 SERVICE IN OTHER PUBLIC RETIREMENT FUNDS; ANNUITY.

Any person who has been a member of the Minnesota State Retirement System, the Public Employees Retirement Association including the Public Employees Retirement Association Police and Fire Fund, the Teachers Retirement Association, the Minnesota State Patrol Retirement Association, the legislators retirement plan, the constitutional officers retirement plan, the St. Paul Teachers Retirement Fund Association coordinated program, or any other public employee

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retirement system in the state of Minnesota having a like provision, but excluding all other funds providing retirement benefits for police officers or firefighters, is entitled, when qualified, to an annuity from each fund if the person's total allowable service in all of the funds or in any two or more of the funds totals three or more years, provided that no portion of the allowable service upon which the retirement annuity from one fund is based is used again in the computation for a retirement annuity from another fund and provided further that the person has not taken a refund from any of funds or associations since the person's membership in the fund or association has terminated. The annuity from each fund or association must be determined by the appropriate provisions of the law governing each fund or association, except that the requirement that a person must have at least three years of allowable service in the respective fund or association does not apply for the purposes of this section, provided that the aggregate service in two or more of these funds equals three or more years.

356.611 LIMITATION ON PUBLIC EMPLOYEE SALARIES FOR PENSION PURPOSES.

Subd. 3. **Maximum benefit limitations.** An annuitant's annual benefit, if necessary, must be reduced to the extent required by section 415(b) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code for any applicable increases in the cost of living, including applicable increases in the cost of living after the member's termination of employment. If an annuitant participated in more than one pension plan in which the employer participates, the benefits under each plan must be reduced proportionately, if necessary, to satisfy the applicable limitation.

Subd. 3a. **Maximum annual addition limitation, defined contribution plans.** The annual additions on behalf of a member to a defined contribution plan for any limitation year shall not exceed the applicable limitation on annual additions under section 415(c) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code.

Subd. 4. **Compensation.** For purposes of this section, compensation means a member's compensation actually paid or made available for any limitation year including all items of remuneration described in federal treasury regulation section 1.415 (c)-2(b) and excluding all items of remuneration described in federal treasury regulation section 1.415 (c)-2(c). Compensation for pension plan purposes for any limitation year shall not exceed the applicable federal compensation limit described in subdivision 2.

Subd. 5. **Limitation year.** Unless otherwise specifically provided, for purposes of section 415 of the federal Internal Revenue Code, the limitation year of a pension plan covered by this section is the calendar year or fiscal year, whichever is applicable.

356.96 PENSION PLAN APPEAL PROCEDURES.

Subd. 14. **Petitions without notice.** Notwithstanding the petition notice and requirements under this section, a person who believes that the person's rights have been affected by a decision made by the administration of a covered pension plan may request a review under this section by the appropriate governing board. The petition under this subdivision must be made within 45 days of the time that the person knew or should have known of the disputed decision.

Subd. 15. **Governing board review panel.** Any covered pension plan subject to this section, by motion duly made and adopted, may appoint a panel of governing board members to hear and determine any or all petitions brought under this section. The governing board review panel must contain a minimum number of board members that would otherwise constitute a quorum of board members under the governing body's rules and procedures.

424A.02 DEFINED BENEFIT RELIEF ASSOCIATIONS; SERVICE PENSIONS.

Subd. 13. **Combined service pensions.** (a) If the articles of incorporation or bylaws of the defined benefit relief associations so provide, a volunteer firefighter with credit for service as an active firefighter in more than one defined benefit volunteer firefighters relief association is entitled, when the applicable requirements of paragraph (b) are met and when otherwise qualified, to a prorated service credit from each relief association.

(b) A volunteer firefighter receiving a prorated service pension under this subdivision must have a total amount of service credit of ten years or more, if the bylaws of every affected relief association do not specify only a five-year service vesting requirement, or five years or more, if the bylaws of every affected relief association require only a five-year service vesting requirement, as a member of two or more relief associations otherwise qualified. The member

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must have one year or more of service credit in each relief association. The prorated service pension must be based on the service pension amount in effect for the relief association on the date on which active volunteer firefighting services covered by that relief association terminate. To receive a service pension under this subdivision, the firefighter must become a member of the second or succeeding association and must give notice of membership to the prior association within two years of the date of termination of active service with the prior association. The notice must be attested to by the second or subsequent relief association secretary.