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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 3743

02/24/2020 Authored by Noor, Theis, Freiberg, Kresha, Nelson, M., and others
The bill was read for the first time and referred to the Health and Human Services Finance Division

1.1 A bill for an act
1.2 relating to human services; increasing minimum wage for providers of direct
1.3 support services.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. WAGE INCREASE FOR DIRECT SUPPORT SERVICE PROVIDERS.

1.6 (a) The commissioner of human services must calculate the rate increase necessary to
1.7 provide a minimum wage of \$15 per hour effective July 1, 2020, for all individual providers
1.8 of direct support services in covered programs, as defined in Minnesota Statutes, section
1.9 256B.0711, subdivision 1, paragraph (d).

1.10 (b) The commissioner of human services must increase reimbursement rates, individual
1.11 budgets, grants, or allocations by the amount in paragraph (a) effective July 1, 2020, if an
1.12 amendment to the labor agreement between the state and the Service Employees International
1.13 Union Healthcare Minnesota providing for a minimum wage of \$15 per hour for individual
1.14 providers effective July 1, 2020, is negotiated and approved pursuant to Minnesota Statutes,
1.15 section 179A.54, subdivision 5. If the negotiated amendment to the labor agreement receives
1.16 interim approval under Minnesota Statutes, section 3.855, but is subsequently rejected by
1.17 the legislature, the rate increase will terminate upon rejection of the labor agreement by the
1.18 legislature.