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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2455

04/06/2021 Authored by Lislegard The bill was read for the first time and referred to the Committee on Labor, Industry, Veterans and Military Affairs Finance and Policy

1.1 A bill for an act
1.2 relating to labor and industry; requiring a written warning upon the first finding
1.3 of a nonserious violation; amending Minnesota Statutes 2020, section 182.666,
1.4 subdivision 3.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2020, section 182.666, subdivision 3, is amended to read:

1.7 Subd. 3. **Nonserious violations.** The commissioner shall issue a written warning to an
1.8 employer upon the first finding of a violation determined not to be of a serious nature.
1.9 Thereafter, any employer who has received a citation for a violation of its duties under
1.10 section 182.653, subdivisions 2 to 4, where the violation is specifically determined not to
1.11 be of a serious nature as provided in section 182.651, subdivision 12, may be assessed a
1.12 fine of up to \$7,000 for each violation.