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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 1204

02/14/2019 Authored by Pryor; Moller; Carlson, L.; Freiberg; Huot and others
The bill was read for the first time and referred to the Committee on Education Policy
03/04/2019 Adoption of Report: Re-referred to the Committee on Ways and Means

1.1 A bill for an act
1.2 relating to education; requiring compliance with school sexual harassment and sex
1.3 discrimination laws; requiring training; appropriating money; proposing coding
1.4 for new law in Minnesota Statutes, chapter 121A.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [121A.032] SCHOOL SEXUAL HARASSMENT AND SEX
1.7 DISCRIMINATION POLICY COMPLIANCE.

1.8 Subdivision 1. Duties. To support school compliance with state and federal sexual
1.9 harassment and sex discrimination laws, the Department of Education must:

1.10 (1) provide leadership, consultation, and technical assistance to districts on the
1.11 responsibilities of district Title IX coordinators;

1.12 (2) collaborate with state experts on sexual violence, including the Minnesota Department
1.13 of Health Sexual Violence Prevention Unit and Minnesota Department of Human Rights,
1.14 to establish model protocols, material development, and training to district-designated Title
1.15 IX coordinators as appropriate;

1.16 (3) disseminate guidance from the federal government on Title IX, including school-based
1.17 sexual harassment and sexual violence;

1.18 (4) collect and maintain an updated statewide list of Title IX coordinators for all public
1.19 school districts;

1.20 (5) serve as the state lead on Title IX for schools, parents, students, and community
1.21 organizations; and

2.1 (6) upon request from a school district, provide specific training to public schools on
 2.2 preventing and responding to sexual violence, conducting trauma-informed investigations,
 2.3 and provide redress for victims, including but not limited to accommodations during the
 2.4 investigation as requested.

2.5 Subd. 2. **Training.** The Department of Education must provide training to Title IX
 2.6 coordinators on state and federal sexual harassment and sex discrimination laws every other
 2.7 year. The training must include responding to allegations, conducting investigations, and
 2.8 reviewing and implementing prevention policies focused on changing culture.

2.9 **Sec. 2. APPROPRIATIONS; DEPARTMENT OF EDUCATION.**

2.10 Subdivision 1. **Department of Education.** The sums indicated in this section are
 2.11 appropriated from the general fund to the commissioner of education for the fiscal years
 2.12 designated.

2.13 Subd. 2. **School sexual harassment and sex discrimination policy compliance.** For
 2.14 costs related to sexual harassment and sex discrimination training and compliance under
 2.15 Minnesota Statutes, section 121A.032:

2.16	\$	<u>2020</u>
2.17	\$	<u>2021</u>

2.18 Any balance in the first year does not cancel but is available in the second year.