

Section 1. Minnesota Statutes 1967, Section 176.231, Subdivision 2, is amended to read:

Subd. 2. **Workmen's compensation; reports; initial report, written report.** Where subdivision 1 requires an injury to be reported within 48 hours, the employer may make his initial report by telephone, telegraph, or personal notice, and file a written report of the injury within seven days from its occurrence or within such time as the commission designates. *All written reports of injuries shall be in duplicate.*

Approved May 23, 1969.

CHAPTER 584—S. F. No. 836

An act relating to state employees; providing training programs therefor; conferring powers on the department of civil service and other state departments in relation thereto; appropriating moneys; amending Minnesota Statutes 1967, Section 43.32.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1967, Section 43.32, is amended to read:

43.32 **Civil service; training program.** *Subdivision 1. Purpose; participation by employees.* The director of civil service shall devise plans for and cooperate with appointing authorities and other supervisory officers in the conduct of employee training programs, to the end that the quality of service rendered by persons in the state civil service may be continually improved. Provision may be made in the rules adopted by the civil service board to permit employees in the classified service to secure leaves of absence for the purpose of enrolling in courses of training for government service; and provision also may be made in these rules to permit qualified students to serve as internes or apprentices for a period not greater than two years in the several departments and agencies concerned except for psychiatric residencies where the period shall not exceed five years.

Subd. 2. Specialized training. *For the purpose of meeting the needs of the state service for scientific, technical, professional and*

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management skills, the board may prescribe: (a) conditions under which employees may be assigned to take specialized training; and (b) conditions under which employees may be reimbursed for tuition fees and other necessary expenses in connection with specialized training authorized by the appointing authority to meet the needs of the service. The conditions prescribed by the board shall include but not be limited to the requirements that such training shall be of direct value to the state, be relevant to the employee's duties, and be limited to providing knowledges or skills that cannot be provided through available in-service training. The board shall further prescribe the conditions under which an employee may be required to reimburse the state for the costs of such training in the event he fails to remain in state service for a reasonable time after receiving the training. The board shall report annually to the governor and biennially to each house of the legislature in session concerning activities under this subdivision. The board may delegate all or part of its authority conferred by this section to the director.

Subd. 3. Departmental responsibility. *The head of each department shall be responsible for planning, budgeting, conducting and evaluating training programs within plans approved by the board. He shall foster employees' self-development by creating a work environment in which such development is encouraged, and by making opportunities for training and self-study reasonably available and giving recognition to department directed or self-initiated improvement in qualifications and performance.*

Subd. 4. Manpower planning. *In the interest of planning and developing long-range training programs, the board will take into consideration the results of available manpower studies. With respect to the continuing development of the state's organization and its personnel, the board may provide by rule for a system of personnel planning and reporting which will encourage the departments concerned with personnel to better accomplish their responsibilities and to exchange information which will be of mutual assistance in planning and preparing reports. The board may furnish technical assistance to department heads to accomplish manpower planning toward the end that the staffs of all state agencies will be continually improved.*

Subd. 5. Training authority. *The policy of the state to improve efficiency and economy of service to the public by all available training means shall be implemented by the board which is authorized to enter into, as an agent of the state of Minnesota, contracts, compacts or cooperative agreements involving other governments. It has authority and responsibility for coordinating the training programs throughout the state service and providing training assistance to local*

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governments under approved training plans when so requested. Grants made available by federal legislation, or fees paid by political subdivisions of the state for training purposes are to supplement appropriations to the department for carrying out these aims and are hereby appropriated annually therefor.

Subd. 6. Funds. *The board may apply for, receive, and accept federal funds or other funds made available by the United States of America or any agency thereof or other source for any of the purposes enumerated in this section and may disburse such moneys in accordance with the rules and regulations which the donor of such funds may prescribe. Moneys so received shall be deposited in the state treasury and are hereby appropriated therefrom annually to the board for the purposes for which the moneys are received.*

Subd. 7. Programs of appointing authority; reports. *Those employee training programs being conducted under conditions and requirements of the appointing authority equaling or exceeding those prescribed by the board hereunder shall not be subject to the provisions of this section except that the appointing authorities shall submit reports to the board concerning the organization and operation of such employee training programs at such times and in such form as the board may require.*

Approved May 23, 1969.

CHAPTER 585—S. F. No. 889

An act relating to employment security; redefining the term employment as applied to emergency fire fighting services; amending Minnesota Statutes 1967, Section 268.04, Subdivision 12.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1967, Section 268.04, Subdivision 12, is amended to read:

Subd. 12. Employment security; definition. (1) Subject to the other provisions of this subdivision "employment" means service performed prior to January 1, 1945, which was employment as defined in this section prior to such date, and any service performed after December 31, 1944, including service in interstate commerce, by an individual who is a servant under the law of master and servant or who performs services for any employing unit, unless such services

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