- Sec. 8. Law amended.—Mason's Supplement 1940, Section 4254-32, is hereby amended to read as follows:
- "4254-32. What are unfair labor practices by employers.

 —It shall be an unfair labor practice for an employer:
- (a) To institute any lockout of his employes in violation of any valid collective bargaining agreement between the employer and his employes or labor organization if the employes at the time are in good faith complying with the provisions of the agreement, or to violate the terms and conditions of such bargaining agreement.
- (b) To institute any lockout of his employes in violation of section 6 or 7 of this act.
- (c) To encourage or discourage membership in any labor organization by discrimination in regard to hire or tenure of employment or any terms or conditions of employment; provided, however, that this subsection shall not apply to the provisions of collective bargaining agreements entered into voluntarily by an employer and his employees or a labor organization representing said employees as a bargaining agent as provided by section 16 of this act.
- (d) To discharge or otherwise to discriminate against an employe because he has signed or filed any affidavit, petition or complaint or given any information or testimony under this act.
- (e) To spy directly or through agents or any other persons upon any activities of employes or their representatives in the exercise of their legal rights.
- (f) To distribute or circulate any blacklist of individuals exercising any legal right or of members of a labor organization for the purpose of preventing individuals so blacklisted from obtaining or retaining employment.
- (g) The violation of sub-sections (b), (d), (e) and(f) of this section are hereby declared to be unlawful acts."Approved April 26, 1941.

CHAPTER 470-S. F. No. 564

An act relating to inheritance taxes, amending Mason's Supplement 1940, Section 2292, Subsection 1.

Be it enacted by the Legislature of the State of Minnesota:

- Section 1. Law amended.—Mason's Supplement 1940, Section 2292, Subsection 1, is hereby amended so as to read as follows:
- "2292. Imposition of tax.—Subsection 1. A tax shall be and is hereby imposed upon any transfer of property, real, personal or mixed, or any interest therein, or income therefrom in trust or otherwise, to any person, association or corporation, except county, town or municipal corporation within the state, for strictly county, town or municipal purposes, in the following cases:
- (a) When the transfer is by will or by the intestate laws of this state from any person dying possessed of the property while a resident of the state.
- (b) When a transfer is by will or intestate law, of property within the state or within its jurisdiction and the decedent was a non-resident of the state at the time of his death.
- (c) When the transfer is of property made by a resident or by a non-resident when such non-resident's property is within this state, or within its jurisdiction, by deed, grant, bargain, sale or gift, made in contemplation of the death of the grantor, vendor, or donor, or intended to take effect in possession or enjoyment at or after such death. Any transfer of the material part of the property of a deceased in the nature of a final disposition or distribution thereof, made within two years prior to death, without adequate and full consideration in money or money's worth, shall, unless shown to the contrary, be deemed to have been made in contemplation of death within the meaning of this act.
- (d) Nothing in this act shall be construed as imposing a tax upon any transfer as defined in this act, of intangibles, however used or held, whether in trust or otherwise, by a person, or by reason of the death of a person, who was not a resident of this state at the time of his death."

Approved April 26, 1941.

CHAPTER 471-S. F. No. 605

An act relating to salaries of county superintendents of schools, amending Laws 1941, Chapter 169, Article 2, Section 9.

Be it enacted by the Legislature of the State of Minnesota: