

10. *In equipment obligations or equipment trust certificates: Provided that such obligations or certificates mature not later than fifteen years from their date and are issued or guaranteed by a corporation to which a loan or loans for the construction, acquisition, purchase or lease of equipment have been made or approved by the interstate commerce commission, under authority conferred by act of congress of the United States of America or are secured by or an evidence of a prior or preferred lien upon interest in, or of reservation of title to, the equipment in respect of which they have been sold, or by an assignment of or prior interest in the rent or purchase notes given for the hiring or purchase of such equipment, and provided, further, that the total amount of principal of such issue of equipment obligations or trust certificates shall not exceed sixty per cent of the cost or purchase price of the equipment in respect of which they were issued: The remaining forty per cent of said cost or purchase price having been paid by or for the account of the railroad so constructing, requiring, purchasing or leasing said equipment, or by funds loaned or advanced for the purpose by the government of the United States or one of its agencies or instrumentalities and subordinated in the event of default, in respect of the lien or interest thereof upon or in such equipment or rent or purchase notes, to the lien or interest of said prior or preferred equipment obligations or equipment trust certificates.*

The term "authorized securities" whenever used in the Revised Laws shall be understood as referring to the securities in this section.

Approved April 21, 1923.

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#### CHAPTER 422—S. F. No. 104.

*An act to promote the health and welfare of female employes by limiting the hours of employment and providing penalties for the violation thereof.*

Be it enacted by the Legislature of the State of Minnesota:

Section 1. **Hours of female employees limited.** No female shall be employed at any business or service whatever more than nine and a half hours in any one day and fifty-four hours in any one week, provided that this act shall not apply to women employed as domestics in the home, or to persons engaged in the care of the sick or injured, or to cases of emergency in which the safety, health, morals or welfare of the public may otherwise be affected, or to cases in which night employees may be at the place of employment for no more than twelve hours and shall have opportunity for at least four hours of sleep; or to telephone operators in municipalities of less than 1500 inhabitants.

**Sec. 2. Employers not to permit violations of act.**—It shall be unlawful for any employer of labor to employ, cause to be employed or permit any female employee to labor any number of hours whatever, with knowledge that such female has heretofore been employed within the same date and day of twenty-four hours in any establishment and by any previous employer, for a period of time that will, combined with the period of employment by a previous employer exceed nine and a half hours; provided, that this shall not prevent the employment of any female in more than one establishment where the total number of hours worked by said employee does not exceed nine and a half hours in any one day of twenty-four hours. If any female shall be employed in more than one such place, the total number of hours of such employment shall not exceed nine and a half hours during any one day or twenty-four hours or fifty-four hours in one week.

**Sec. 3. Penalties for violation.**—Any employer or any agent acting for an employer who shall require or permit or suffer any female to work at any business or service whatever more than the number of hours provided for in Section 1 of this act, more than nine and a half hours in any one day or more than fifty-four hours in any one week; or who shall fail, neglect or refuse so to arrange the work of females in his employ that they shall not work more than the number of hours provided for in this act during any one day or any one week or who shall knowingly permit or suffer any overseer, superintendent, forman or forelady, or other agents of any employer to violate any of the provisions of this act, shall be guilty of a misdemeanor and upon conviction thereof shall, at the discretion of the Court, be fined for each offense in the sum of not less than twenty-five dollars or more than one hundred dollars and whenever any person shall have been notified by the Industrial Commission of Minnesota or by the service of a summons in a prosecution that he is violating such provision, he shall be punished by like penalty in addition for each and every day that such violation shall have continued after such notification.

**Sec. 4. One hour for meals—Exceptions.**—In every establishment provided for in Section 1 of this act at least sixty minutes shall be allowed for regular meals unless the Industrial Commission of Minnesota shall permit a shorter time.

Such permit must be in writing and conspicuously posted in the workroom of the establishment where women are employed and may be revoked at any time.

**Sec. 5. Abstract of act to be posted.**—Every employer to whom this act shall apply shall keep posted in a conspicuous place in the workroom where such females shall be employed or

permitted to work, a printed abstract of the provisions of this act.

**Sec. 6. Schedule of hours to be posted.**—A Printed schedule stating the number of hours per day for each day of the week required of such persons and the time when such work shall begin and end, shall be kept posted in a conspicuous place in each room where females are employed but such persons may begin their work after the time of beginning and stop before the time for ending such work mentioned in this notice, but they shall not otherwise be employed or permitted or suffered to work in any establishment except as stated herein.

**Sec. 7. Industrial commission to provide schedules.**—The Industrial Commission of Minnesota shall supply the abstract of the provisions of this act and the form for the schedules of hours of labor required for this act to all employers to whom this act shall apply.

**Sec. 8. Employers to keep time books.**—Every employer shall keep a time book or record for every female employe in his establishment, stating the number of hours worked by her each day and the total hours of each week, and the hours of beginning and stopping such work. Such time book or record shall be open to the inspection of the members of the Industrial Commission of Minnesota. The employer who willfully fails to keep such a time book or record as required by this section or makes any false statements therein or refuses to exhibit such time book or record or makes false statements to the members of the Industrial Commission of Minnesota in reply to any questions put in carrying out the provisions of this section shall be guilty of a misdemeanor and upon conviction thereof shall at the discretion of the Court be fined for each offense the sum of not less than ten dollars or more than twenty-five dollars, or by imprisonment for not exceeding ten days.

**Sec. 9. Industrial commission to enforce act.**—The Industrial Commission of Minnesota shall be charged with the duty of enforcing the provisions of this act and prosecuting all violations thereof.

**Sec. 10. Each section independent.**—Each section of this act and every part thereof is hereby declared to be an independent section or part of a section and if any section, sub-section, sentence, clause or phrase of this act shall for any reason be held unconstitutional, the validity of the remaining phrases, clauses, sentences, sub-sections and sections of this act shall not be affected thereby.

**Sec. 11. Inconsistent act repealed.**—All acts and parts of acts in conflict with the provisions of this act are hereby repealed.

**Sec. 12. Effective July 1, 1923.**—This act shall take effect and be in force from and after July 1, 1923.

Approved April 21, 1923.

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CHAPTER 423—S. F. No. 185.

*An act relating to county co-operative extension work in agriculture and home economics, authorizing counties to appropriate funds therefor, providing for the distribution of moneys appropriated by the state and counties therefor, authorizing the formation of county farm bureau associations and county co-operative extension committees to co-operate in such work, and repealing Chapter 427, Laws 1919, and Chapter 300, Laws 1921.*

Be it enacted by the Legislature of the State of Minnesota:

**Section 1. Purposes of act.**—The purpose of this act is to co-ordinate the work of the Federal government, the state, the several counties of the state, and the division of agricultural extension of the University of Minnesota in the maintenance of county co-operative extension work in agriculture and home economics.

**Sec. 2. County board to incur expenses.**—The county commissioners of the several counties of this state are hereby authorized and empowered to incur expenses and to expend money for county co-operative extension work in agriculture and home economics as hereinafter provided.

**Sec. 3. One corporation in each county authorized.**—The formation of one corporation in each county in this state to be known as the county farm bureau association, the objects of which shall be to improve the science, art and business of agriculture and home economics, is hereby authorized. The incorporation of said association shall be accomplished by the filing of a certificate of incorporation in the usual form for record with the register of deeds of the proper county. The county farm bureau association shall be accepted as a co-operating agency in the promotion of county co-operation extension work and it shall be entitled to the privileges hereinafter provided when said organization has a membership equal to one-third of the number of farmers in the county as determined by the last official State or Federal census, provided that in no case shall more than 200 members be required, has among its objects the promotion of the purposes of this act as hereinbefore stated, has on deposit in local banks not less than \$200 available for use by such association in maintaining its organization and work, satisfactory proof of which shall be furnished annually to the dean of the department of agriculture of the University of Minnesota, and has elected a county farm bureau executive committee from