

hearing, held before them; such decision shall at once be filed with the clerk of the district court of the county in which such controversy arose and a copy thereof shall be forwarded to the state board.

Compensation. SEC. 10. Each member of said state board shall receive as compensation five (\$5) dollars a day including mileage, for each and every day actually employed in the performance of the duties provided for by this act; such compensation shall be paid by the state treasurer on duly detailed vouchers approved by said board and by the governor.

Reports. SEC. 11. The said board in their biennial reports to the legislature shall include such statements, facts and explanations as will disclose the actual workings of the board and such suggestions with regard to legislation as may seem to them conducive to harmonizing the relations of and the disputes between employers and employes; and the improvement of the present relations between labor and capital. Such biennial reports of the board shall be printed in the same manner and under the same regulations as the reports of the executive officers of the state.

Appropriation. SEC. 12. There is hereby annually appropriated out of any money in the state treasury not otherwise appropriated the sum of two thousand dollars or so much thereof as may be necessary for the purpose of carrying out the provisions of this act.

SEC. 13. All acts and parts of acts inconsistent with this act are hereby repealed.

SEC. 14. This act shall take effect and be in force from and after its passage.

Approved April 25th, 1895.

CHAPTER 171. C. 171 90-M. 431

H. F. No. 180.

Employment of children.

An act to regulate the employment of children.

Be it enacted by the Legislature of the state of Minnesota:

Limitation.

SECTION 1. No child under fourteen (14) years of age shall be employed at any time in any factory or workshop or about any mine. No such child shall be employed outside of the family in which he resides at any indoor work performed for wages or other compensation, to whomsoever payable before the hour of seven (7) o'clock in the morning nor after the hour of six (6) o'clock in the evening.

SEC. 2. No child under the age below which all children are by law required to attend school shall in the year next succeeding any birthday of, said child be employed at any occupation during the hours in which the public schools in the town or city in which he resides are in session, unless or until in said year he has attended some school for at least a period of time equal to that required by law for attendance of school.

No employment during school period.

SEC. 3. The commissioner of labor, the factory inspector or any assistant factory inspector shall have power to demand a certificate of physical fitness from some regularly licensed physician in the case of children who may seem physically unable to perform the labor at which they may be employed, and no minor shall be employed who cannot obtain such a certificate.

Physician's certificate.

SEC. 4. No child under sixteen years of age who cannot read and write simple sentences in the English language shall, except in vacations of the public schools be employed at any indoor occupation, *provided* such child is not a regular attendant at a day or evening school.

No indoor employment—when.

SEC. 5. Whenever it appears to the court on the trial of any complaint under this act, that the labor of any minor twelve (12) years of age and under fourteen (14) years of age, who is able to read and write the English language and who would be debarred from employment under section two (2) of this act, or that the labor of any minor fourteen (14) years of age or over who would be debarred by section four (4) of this act, is necessary for the support of the family to which said minor belongs, or for his own support and that such minor is employed during a reasonable part of the year only, or that he is necessarily employed during the whole year, the penalties provided in this act shall not apply to the parents, guardians or employers of such minor.

No penalty if labor necessary for support.

SEC. 6. No person, firm or corporation shall employ or permit any child under sixteen (16) years of age to have the care, custody, management or operation of any elevator, or permit any person under eighteen (18) years of age to have the care, custody, management or operation of any elevator running at a speed of over two (200) hundred feet a minute.

Running elevators—limitation.

SEC. 7. No child actually or apparently under sixteen (16) years of age shall be employed in any factory, workshop or mercantile establishment, or in the service of any public telegraph, telephone or district messenger company or other corporation, unless the person, firm or corporation employing said child procures and keeps on file the certificate required in the case of such child

Certificate—when necessary

Employment
certificates.

by the following section, and also keep on file a full and complete list of such children employed therein.

SEC. 8. The employment certificates of children under sixteen (16) years of age called for by this act shall, in cities and towns having a superintendent of schools, be signed by said superintendent or some person authorized by him in writing so to sign the same; in other cities and towns it shall be signed by some member of the school board authorized by vote of said board to sign such certificates. Said certificate shall contain a statement of the name, birthplace, date of birth, and age of child at date of statement. This statement shall be signed and acknowledged under oath or affirmation before the person authorized to issue the certificate. The certificate shall also contain a statement or certificate by the officer issuing the same that the child can read at sight and write legibly simple sentences in the English language, or that said child if unable so to read and write is regularly attending a day or evening school or has been excused by the school board from said attendance as provided by section five (5), and that if under the age required by law for the attendance of all children at school, said child has in the year next preceding the issuing of said certificate attended school as required by law. If attendance has been at a private school there must also be added the signature of the teacher in charge of the same followed by words certifying to school attendance. The person signing the certificate shall have authority to administer the oath provided therein but no fee shall be charged therefor. The commissioner of labor is hereby authorized and directed to prepare blank certificates such as are called for by this section and furnish the same to the superintendents of schools and school boards of the state.

How signed.

SEC. 9. The statement in the certificate giving the birthplace and age of the child shall be signed by the father, if living, and resident of the same city or town; if not, by his mother; or if his mother is not living, or if living is not a resident of the same city or town, by his guardian; if a child has no father or mother or guardian living in the same city or town his own signature to the certificate may be accepted by the person authorized to approve the same.

Visitation
powers.

SEC. 10. Every factory, workshop, mine, mercantile establishment or other place in which or in connection with which children are engaged at labor of any kind, shall at all times be subject to visitation by the members or agents of the board of education or board of trustees of the city, town or district in which said

factory, workshop, mine, establishment or place is situated.

SEC. 11. The words factory and workshop in this act shall have the same meaning as set forth in chapter seven (7) of the general laws of eighteen hundred and ninety-three (1893).

Definition of
factory and
workshop.

SEC. 12. Every parent or guardian of a child under sixteen (16) years of age who permits the employment of any child contrary to the provisions of this act, or who in making the statement called for by section eight (8) of this act certifies to any materially false statement therein, and every owner, superintendent, agent or overseer of any factory, workshop or mercantile establishment, telegraph, or telephone company, district messenger company or other corporation who employs or permits to be employed therein or thereby any child contrary to the provisions of this act, and any person who employs a child contrary to the provisions of this act or violates the provisions of section ten (10) of this act shall be guilty of a misdemeanor and upon conviction thereof before any competent court shall be fined not less than twenty (20) nor more than fifty (50) dollars for each and every offense. A failure to produce to an officer or employee of the bureau of labor, or to a member or authorized agent of the board of education or board of trustees of the city or school district in which the said child is employed, on demand, the certificate and register required by this act, shall be prima facie evidence of the illegal employment of the child whose certificate is not produced.

Penalty for
violation.

SEC. 13. All acts and parts of acts inconsistent with the provisions of this act are hereby repealed.

SEC. 14. This act shall take effect and be in force from and after its passage.

Approved April 5th, 1895.

CHAPTER 172.

S. F. No. 343.

An act to provide a penalty for coercing or influencing or making demands upon or requirements of employes, servants, laborers and persons seeking employment.

Membership in
union—no
objection.

Be it enacted by the Legislature of the state of Minnesota:

SECTION 1. That it shall be unlawful for any individual, or member of any firm, or any agent, officer or employe of any company or corporation to coerce,

Penalty.