

\$1,200,000 \$960,000 ..... 2004

\$1,200,000 ..... 2005

The 2004 appropriation includes \$960,000 for 2004.

The 2005 appropriation includes \$240,000 for 2004 and \$960,000 for 2005.

Subd. 4. **MULTICOUNTY, MULTITYPE LIBRARY SYSTEMS.** For grants according to Minnesota Statutes, sections 134.353 and 134.354, to multicounty, multitype library systems:

\$876,000 ..... 2004

\$903,000 ..... 2005

The 2004 appropriation includes \$153,000 for 2003 and \$723,000 for 2004.

The 2005 appropriation includes \$180,000 for 2004 and \$723,000 for 2005.

Subd. 5. **ELECTRONIC LIBRARY FOR MINNESOTA.** For statewide licenses to on-line databases selected in cooperation with the higher education services office for school media centers, public libraries, state government agency libraries, and public or private college or university libraries:

\$400,000 ..... 2004

\$400,000 ..... 2005

Any balance in the first year does not cancel but is available in the second year.

**EFFECTIVE DATE.** This section is effective the day following final enactment.

#### Sec. 4. **REPEALER.**

(a) Minnesota Statutes 2002, sections 124D.41; 124D.42, subdivisions 1, 2, 4, 5, and 7; and 124D.43, are repealed.

(b) Minnesota Statutes 2003 Supplement, section 124D.42, subdivision 3 is repealed.

Presented to the governor May 18, 2004

Signed by the governor May 29, 2004, 2:46 p.m.

### CHAPTER 287—H.F.No. 2609

*An act relating to state employment; modifying affirmative action provisions; amending Minnesota Statutes 2002, sections 43A.02, by adding a subdivision; 43A.19, subdivision 1; repealing Minnesota Rules, part 3900.0400, subpart 11.*

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2002, section 43A.02, is amended by adding a subdivision to read:

New language is indicated by underline, deletions by ~~strikeout~~.

Subd. 22c. **GOAL UNIT.** "Goal unit" means, for the purposes of affirmative action, the group of jobs in an agency or agency subdivision assigned to one of the federal Equal Employment Opportunity (EEO) occupation categories applicable to state employment.

Sec. 2. Minnesota Statutes 2002, section 43A.19, subdivision 1, is amended to read:

Subdivision 1. **STATEWIDE AFFIRMATIVE ACTION PROGRAM.** (a) To assure that positions in the executive branch of the civil service are equally accessible to all qualified persons, and to eliminate the underutilization of qualified members of protected groups, the commissioner shall adopt and periodically revise, if necessary, a statewide affirmative action program. The statewide affirmative action program must consist of at least the following:

(1) objectives, goals, and policies;

(2) procedures, standards, and assumptions to be used by agencies in the preparation of agency affirmative action plans, including methods by which goals and timetables are established;

(3) the analysis of separation patterns to determine the impact on protected group members; and

(4) requirements for annual objectives and submission of affirmative action progress reports from heads of agencies.

(b) The commissioner shall base establish statewide affirmative action goals on for each of the federal Equal Employment Opportunity (EEO) occupational categories applicable to state employment, using at least the following factors:

(1) the percentage of members of each protected class in the recruiting area population who have the necessary skills; and

(2) the availability for promotion or transfer of current employees who are members of protected classes in the recruiting area population;

(c) The commissioner may use any of the following factors in addition to the factors required under paragraph (b):

(3) (1) the extent of unemployment of members of protected classes in the recruiting area population;

(4) (2) the existence of training programs in needed skill areas offered by employing agencies and other institutions; and

(5) (3) the expected number of available positions to be filled.

(e) (d) The commissioner shall designate a state director of diversity and equal employment opportunity who may be delegated the preparation, revision, implementation, and administration of the program. The commissioner of employee relations may place the director's position in the unclassified service if the position meets the criteria established in section 43A.08, subdivision 1a.

New language is indicated by underline, deletions by ~~strikeout~~.

**Sec. 3. REPEALER.**

Minnesota Rules, part 3900.0400, subpart 11, is repealed.

Presented to the governor May 18, 2004

Signed by the governor May 27, 2004, 6:40 a.m.

**CHAPTER 288—H.F.No. 2277**

*An act relating to human services; making changes to licensing provisions; regulating child protection dispositions; clarifying a mental health case management provision; changing a provision under child welfare targeted case management; regulating child care, long-term care, and health care; amending Minnesota Statutes 2002, sections 13.3806, by adding a subdivision; 13.43, subdivision 2, by adding a subdivision; 62A.042; 62A.28; 62A.30, subdivision 2, by adding a subdivision; 62C.14, subdivision 14; 62H.01; 62H.02; 62H.04; 62J.23, subdivision 2; 62T.02, by adding a subdivision; 72A.20, by adding a subdivision; 119B.011, by adding a subdivision; 119B.02, subdivision 4; 119B.03, subdivisions 3, 6a, by adding a subdivision; 144.2215; 145C.01, subdivision 7; 147.03, subdivision 1; 198.261; 243.55, subdivision 1; 245.462, subdivision 18; 245.464, by adding a subdivision; 245.4881, subdivision 1; 245.814, subdivision 1; 245A.02, subdivisions 2a, 5a, 7, 10, 14, by adding a subdivision; 245A.03, subdivision 3; 245A.04, subdivisions 5, 6, 7, by adding a subdivision; 245A.05; 245A.06, subdivisions 2, 4; 245A.07, subdivisions 2, 2a, 3; 245A.08, subdivision 5; 245A.14, subdivision 4; 245A.16, subdivision 4; 245A.22, subdivision 2; 245B.02, by adding a subdivision; 245B.05, subdivision 2; 245B.07, subdivisions 8, 12; 252.28, subdivision 1; 253B.02, by adding subdivisions; 253B.03, by adding a subdivision; 253B.185, by adding a subdivision; 256.01, by adding subdivisions; 256.955, subdivisions 2, 2b; 256B.055, by adding a subdivision; 256B.0625, by adding a subdivision; 256B.0911, subdivision 4a; 256B.0916, subdivision 2; 256B.431, by adding a subdivision; 256B.49, by adding a subdivision; 256D.051, subdivision 6c; 256F.10, subdivision 5; 256J.01, subdivision 1; 256J.08, subdivisions 73, 82a; 256J.21, subdivision 3; 256J.415; 256J.425, subdivision 5; 260C.007, subdivision 18; 260C.201, subdivision 11; 260C.212, subdivision 5; Minnesota Statutes 2003 Supplement, sections 119B.011, subdivisions 6, 8, 10, 15, 20; 119B.03, subdivision 4; 119B.05, subdivision 1; 119B.09, subdivision 7; 119B.12, subdivision 2; 119B.125, subdivisions 1, 2; 119B.13, subdivisions 1, 1a; 119B.189, subdivisions 2, 4; 119B.19, subdivision 1; 119B.24; 119B.25, subdivision 2; 128C.05, subdivision 1a; 241.021, subdivision 6; 245.4874; 245A.03, subdivision 2; 245A.04, subdivision 1; 245A.08, subdivisions 1, 2a; 245A.085; 245A.11, subdivisions 2a, 2b; 245A.16, subdivision 1; 245A.22, subdivision 3; 245B.03, subdivision 2; 245C.02, subdivision 18; 245C.03, subdivision 1, by adding a subdivision; 245C.05, subdivisions 1, 2, 5, 6; 245C.08, subdivisions 2, 3, 4; 245C.09, subdivision 1; 245C.13, subdivision 1; 245C.14, subdivision 1; 245C.15, subdivisions 2, 3, 4; 245C.16, subdivision 1; 245C.17, subdivisions 1, 3; 245C.18; 245C.20; 245C.21, subdivision 3, by adding a subdivision; 245C.22, subdivisions 3, 4, 5, 6; 245C.23, subdivisions 1, 2; 245C.25; 245C.26; 245C.27, subdivisions 1, 2; 245C.28, subdivisions 1, 2, 3; 245C.29, subdivision 2; 246.15, by adding a subdivision; 252.27, subdivision 2a; 256.01, subdivision 2; 256.045, subdivisions 3, 3b; 256.046, subdivision 1; 256.955, subdivision 2a; 256.98, subdivision 8; 256B.0596; 256B.06, subdivision 4; 256B.0622, subdivision 8; 256B.0625, subdivision 9; 256B.0915, subdivisions 3a, 3b; 256B.431, subdivision 32; 256B.69, subdivisions 4, 6b; 256D.03, subdivisions 3, 4; 256J.09, subdivision 3b;*

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