

**SECOND SPECIAL SESSION LAWS**  
**of the**  
**STATE OF MINNESOTA**

**Enacted by the Eightieth Legislature**  
**at the Second Special Session in 1997,**  
**August 19**

# PROCLAMATION

- WHEREAS: Article IV, Section 12 of the Constitution of the State of Minnesota provides that a special session of the Legislature may be called by the Governor on extraordinary occasions; and
- WHEREAS: The Eightieth Legislature adjourned without enacting legislation to provide relief in response to the 1997 flood in Northwestern Minnesota; and
- WHEREAS: The Eightieth Legislature adjourned without enacting legislation to resolve the issue of compensation adjustments for certain positions within the Executive, Legislative and Judicial branches of state government; and
- WHEREAS: The time permitted by law for passage of such legislation during the 1997 Session for the Legislature has expired, and an extraordinary occasion is thereby created; and
- WHEREAS: The people of Minnesota are best served by a prompt conclusion of legislative business, with a limited agenda, and, to the extent possible, prior agreement on laws to be enacted;

NOW, THEREFORE I, ARNE H. CARLSON, Governor of the State of Minnesota, do hereby summon you, members of the Legislature, to convene in Special Session on August 19, 1997 at 10:30 a.m. at the Capitol in Saint Paul, Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this thirteenth day of August in the year of our Lord one thousand nine hundred and ninety-seven, and of the State the one hundred thirty-ninth.

JOAN ANDERSON GROWE

SECRETARY OF STATE

ARNE H. CARLSON

GOVERNOR

**SESSION LAWS**  
**of the**  
**STATE OF MINNESOTA**

**ENACTED BY THE EIGHTIETH LEGISLATURE**  
**AT THE SECOND SPECIAL SESSION IN 1997,**

**AUGUST 19**

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**CHAPTER 1-S.F.No. 1**

*An act relating to employment; raising the minimum wage; amending Minnesota Statutes 1996, section 177.24, subdivision 1.*

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:**

Section 1. Minnesota Statutes 1996, section 177.24, subdivision 1, is amended to read:

Subdivision 1. **AMOUNT.** (a) For purposes of this subdivision, the terms defined in this paragraph have the meanings given them.

(1) "Large employer" means an enterprise whose annual gross volume of sales made or business done is not less than ~~\$362,500~~ \$500,000 (exclusive of excise taxes at the retail level that are separately stated) and covered by the Minnesota fair labor standards act, sections 177.21 to 177.35.

(2) "Small employer" means an enterprise whose annual gross volume of sales made or business done is less than ~~\$362,500~~ \$500,000 (exclusive of excise taxes at the retail level that are separately stated) and covered by the Minnesota fair labor standards act, sections 177.21 to 177.35.

(b) Except as otherwise provided in sections 177.21 to 177.35, every large employer must pay each employee wages at a rate of at least ~~\$4.25~~ \$5.15 an hour beginning September 1, 1997. Every small employer must pay each employee at a rate of at least \$4.90 an hour beginning January 1, 1998.

(c) A large employer must pay each employee at a rate of at least the minimum wage set by this section or federal law without the reduction for training wage or full-time student status allowed under federal law. Notwithstanding paragraph (b), during the first 90 consecutive days of employment, an employer may pay an employee under the age of 20 years a wage of \$4.25 an hour. No employer may take any action to displace any employee, including a partial displacement through a reduction in hours, wages, or employment benefits, in order to hire an employee at the wage authorized in this paragraph.

#### Sec. 2. EFFECTIVE DATE.

Section 1 is effective September 1, 1997.

Presented to the governor August 20, 1997

Signed by the governor August 22, 1997, 10:53 a.m.

### CHAPTER 2—H.F.No. 1

*An act relating to flood relief; appropriating money; authorizing the sale of state bonds; providing for temporary waivers of certain programs and other relief; canceling certain appropriations; amending Minnesota Statutes 1996, sections 41B.04, by adding a subdivision; 41B.043, by adding a subdivision; 103F.105; 268.073, subdivisions 1 and 3; 273.124, subdivision 14; and 462A.202, subdivision 7, and by adding a subdivision; Laws 1997, chapter 105, section 3; Laws 1997, chapter 202, article 1, section 35, as amended; repealing Minnesota Statutes 1996, sections 103F.141, subdivision 2; and Laws 1997, chapter 203, article 3, section 16.*

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

#### Section 1. APPROPRIATIONS.

The sums in the column under "APPROPRIATIONS" are appropriated from the bond proceeds fund to be spent to acquire and to better publicly owned land and buildings and other public improvements of a capital nature, and from other named funds for flood relief and mitigation projects, as specified in this act, in the area designated under Presidential Declaration of Major Disaster, DR-1175. The appropriations from the bond proceeds fund are available until expended. The appropriations from the other named funds are available until June 30, 1999, unless otherwise specified.

New language is indicated by underline, deletions by ~~strikeout~~.