

CHAPTER 438—H.F.No. 2142

An act relating to employment; leaves of absence; assigning duties to the division of labor standards; modifying provisions relating to school conference leave for employees with children; amending Minnesota Statutes 1990, sections 177.26, subdivision 2; and 181.9412; proposing coding for new law in Minnesota Statutes, chapter 181.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1990, section 177.26, subdivision 2, is amended to read:

Subd. 2. **POWERS AND DUTIES.** The powers, duties, and functions given to the department's division of women and children by this chapter, and other applicable laws relating to wages, hours, and working conditions, are transferred to the division of labor standards. The division of labor standards shall administer sections 177.21 to 177.35 and chapter 184. The division shall perform duties under sections 181.9435 and 181.9436.

Sec. 2. Minnesota Statutes 1990, section 181.9412, is amended to read:

181.9412 **SCHOOL CONFERENCE AND ACTIVITIES LEAVE.**

(a) An employer must grant an employee leave of up to a total of 16 hours during any ~~school year~~ 12-month period to attend school conferences or classroom activities related to the employee's child, provided the conferences or classroom activities cannot be scheduled during nonwork hours. If the employee's child receives child care services as defined in section 256H.01, subdivision 2, or attends a prekindergarten regular or special education program, the employee may use the leave time provided in this section to attend a conference or activity related to the employee's child, or to observe and monitor the services or program, provided the conference, activity, or observation cannot be scheduled during nonwork hours. When the leave cannot be scheduled during nonwork hours and the need for the leave is foreseeable, the employee must provide reasonable prior notice of the leave and make a reasonable effort to schedule the leave so as not to disrupt unduly the operations of the employer.

(b) Nothing in this section requires that the leave be paid; except that, an employee may substitute any accrued paid vacation leave or other appropriate paid leave for any part of the leave under this section.

Sec. 3. **[181.9435] DIVISION; INVESTIGATIONS, REPORTS.**

Subdivision 1. INVESTIGATION. The division of labor standards shall receive complaints of employees against employers relating to sections 181.940 to 181.9436 and investigate informally whether an employer may be in violation of sections 181.940 to 181.9436. The division shall attempt to resolve employee complaints by informing employees and employers of the provisions of the law and directing employers to comply with the law.

New language is indicated by underline, deletions by ~~strikeout~~.

Subd. 2. REPORT. The division shall report to the legislature annually on the type and number of employee complaints under subdivision 1, the rate of resolution of complaints, and the rate of repeat complaints against employers.

Sec. 4. [181.9436] POSTING OF LAW.

The division of labor standards shall develop, with the assistance of interested business and community organizations, an educational poster stating employees' rights under sections 181.940 to 181.9436. The department shall make the poster available, upon request, to employers for posting on the employer's premises.

Presented to the governor April 6, 1992

Signed by the governor April 8, 1992, 5:17 p.m.

CHAPTER 439—S.F.No. 2028

An act relating to agriculture; changing requirements for pesticide registration applications; amending Minnesota Statutes 1990, section 18B.26, subdivision 2.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1990, section 18B.26, subdivision 2, is amended to read:

Subd. 2. **APPLICATION.** (a) A person must file an application for registration with the commissioner. The application must include:

- (1) the name and address of the applicant and the name and address of the person whose name will appear on the label, if other than the applicant;
- (2) the brand name of the pesticide;
- (3) other necessary information required by the registration application form;
- (4) a true and complete copy of the labeling accompanying the pesticide as provided for in FIFRA; and
- (5) current material safety data sheets for each pesticide.

(b) As part of the application, the commissioner may require the submission of any relevant information including the complete formula of a pesticide, including the active and inert ingredients. The commissioner may also require the registrant to supply analytical standards and methods for the pesticide, pesticide breakdown products, or metabolites.

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