The land described in this section may be sold by private sale for a consideration not less than its appraised value. The conveyance must be in a form approved by the attorney general.

The land that may be sold borders public water and consists of three tracts of about 120 acres of land located in Pine county, described as:

- (1) the Northeast Quarter of the Northeast Quarter, Section 21, Township 42 North, Range 20 West;
- (2) the Southeast Quarter of the Northeast Quarter, Section 21, Township 42 North, Range 20 West; and
- (3) the Southwest Quarter of the Northeast Quarter, Section 21, Township 42 North, Range 20 West.

Sec. 8. EFFECTIVE DATE.

Except for sections 3 and 4, this act takes effect the day after final enactment.

Approved April 26, 1988

CHAPTER 641—H.F.No. 2038

An act relating to employment; regulating youth employment programs; requiring that new jobs do not replace existing jobs; providing for compensation at the state or federal minimum wage; regulating employment contracts; authorizing the department of jobs and training to buy real estate and locate offices in Minneapolis; amending Minnesota Statutes 1986, sections 268.31, 268.32, and 268.34; proposing coding for new law in Minnesota Statutes, chapter 268.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1986, section 268.31, is amended to read:

268.31 DEVELOPMENT OF YOUTH EMPLOYMENT OPPORTUNITIES.

To the extent of available funding, the commissioner of jobs and training shall establish a program to employ individuals from the ages of 14 years up to 22 years. Available money must may be used to support employment under this section for a maximum of 12 weeks; not to exceed 40 hours per week per individual, during the summer for the purpose of placing such individuals in service with departments, agencies to operate this program on a full calendar year basis, to link basic skills training and remedial education to job training and school completion, and for support services. The amount spent on support services in any one fiscal year may not exceed 15 percent of the total annual appropriation for this program. Individuals employed in this program will be

New language is indicated by underline, deletions by strikeout.

placed in service with departments, agencies, and instrumentalities of the state, county, local governments, school districts and, with nonprofit organizations and for job-related support services not to exceed ten percent of the allocation for eligible youths placed in public or nonprofit sector summer employment, and private sector employers. Priority for employment shall be given to those young individuals between the ages of 16 years up to 22 years. The maximum number of hours that an individual may be employed in a position supported under this program is 480 hours. Program funds may not be used for private sector placements. Program operators must use the targeted jobs tax credit, other federal, state, and local government resources, as well as private sector resources to fund private sector placements. The commissioner shall cooperate with the commissioner of human services in determining and implementing the most effective means of disregarding a youth's earnings from family income for purposes of the aid to families with dependent children program, to the extent permitted by the federal government.

Sec. 2. [268.315] WORKER DISPLACEMENT PROHIBITED.

<u>Subdivision 1.</u> LAYOFFS; WORK REDUCTIONS. An <u>employer may not terminate</u>, lay off, or reduce the working hours of an existing <u>employee</u> for the purpose of hiring a person with funds available under section 268.31.

- Subd. 2. HIRING DURING LAYOFFS. An employer may not hire a person with funds available under section 268.31 if any other person is on layoff from the same or a substantially equivalent job.
 - Sec. 3. Minnesota Statutes 1986, section 268.32, is amended to read:

268.32 RATE OF PAY.

Persons employed pursuant to sections 268.31 to 268.36 shall be compensated at the <u>higher of the state or</u> federal minimum wage rate. Persons hired in a supervisory capacity shall be compensated according to criteria established by the commissioner by rule.

Sec. 4. Minnesota Statutes 1986, section 268.34, is amended to read:

268.34 EMPLOYMENT CONTRACTS.

The commissioner may enter into arrangements with existing public and private nonprofit organizations and agencies with experience in administering youth employment programs for the purpose of providing employment opportunities in furtherance of sections 268.31 to 268.36 and to advance up to 20 percent of a summer youth employment contract to any participating organization or agency. The department of jobs and training shall retain ultimate responsibility for the administration of this employment program, including approval of summer job opportunities, eligibility of job applicants, placement of youth in jobs, and the disbursement of funds.

Sec. 5. [268.027] DEPARTMENT OF JOBS AND TRAINING; MINNE-APOLIS LOCATION.

New language is indicated by underline, deletions by strikeout.

Notwithstanding Minnesota Statutes, sections 16B.24 and 268.026 or chapter 94, the commissioner of administration, in consultation with the commissioner of jobs and training, is authorized to buy and sell real property in Minneapolis and the greater Minneapolis area for the purpose of relocating department offices to locations more accessible to the residents of Minneapolis and colocating with other social service agencies.

Sec. 6. EFFECTIVE DATE.

Sections 1 to 5 are effective the day following final enactment.

Approved April 26, 1988

CHAPTER 642—H.F.No. 2269

An act relating to health; providing equal access to chiropractic services; providing for the licensure of doctors of chiropractic; permitting a return of premium benefit in certain cases; requiring coverage for routine screening procedures for cancer in certain cases; amending Minnesota Statutes 1986, sections 62A.04, by adding a subdivision; 62A.15, subdivisions 1, 2, and 4; Minnesota Statutes 1987 Supplement, sections 148.06, subdivision 1; and 169.345, subdivisions 2a and 3; proposing coding for new law in Minnesota Statutes, chapter 62A.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

- Section 1. Minnesota Statutes 1986, section 62A.04, is amended by adding a subdivision to read:
- <u>Subd. 10.</u> **RETURN OF PREMIUM.** A policy of accident and sickness insurance as defined in section 62A.01 may contain or may be amended by rider to provide for a return of premium benefit so long as:
- (1) the return of premium benefit is not applicable until the policy has been in force for five years;
- (2) the return of premium benefit is not reduced by an amount greater than the aggregate of any claims paid under the policy;
- (3) the return of premium benefit is not included in or used with a policy with benefits that are reduced based on an insured's age;
- (4) the return of premium benefit is not payable in lieu of benefits at the option of the insurer;
- (5) the insurer demonstrates that the reserve basis for such benefit is adequate; and
- (6) the cost of the benefit is disclosed to the insured and the insured is given the option of the coverage.

New language is indicated by underline, deletions by strikeout.