professional position for a beginning annual base salary (exclusive of bonuses or commissions) of at least \$27,000, which amount shall be adjusted every second year by an amount equal to the percentage change in the Consumer Price Index recorded by the U. S. Department of Labor; and (2) in no instance does any individual who is identified, appraised or recommended for consideration for an executive or professional position become liable in whole or in part to pay a fee of any kind, directly or indirectly, on account of any service performed by the search firm; and (3) in no instance shall the search firm or its agents solicit, persuade or induce any individual to terminate his or her employment with an employer with whom the search firm has placed an individual; and (4) the search firm shall not carry on any other activity that comes within the definition of employment agency as hereinbefore defined. Each search firm shall file annually with the commissioner a sworn statement indicating whether or not it has conducted its business during the past year in a manner consistent with the above provisions, exempting search firms from regulation as employment agencies. The statement shall include, in addition to other information the commissioner may by rule require, a representation as to whether the search firm has placed any advertisements in the "help wanted" columns of newspapers published in Minnesota. If the commissioner at any time has reason to believe that the search firm has not conducted its business in a manner consistent with the above four conditions, the commissioner is authorized to inspect the relevant records of the search firm for the purpose of confirming whether the search firm has maintained its exempt status during the year. If it is determined, either by written admission by the search firm or by a finding of fact in a court of law or by a hearing officer pursuant to chapter 15, that any of the four conditions were not met, the search firm shall thereafter be considered an employment agency and subject to the provisions of sections 184.21 to 184.41. In the event an employment agency offers services which are the same or similar to those offered by a search firm, or in the event a search firm offers services which are the same or similar to those offered by an employment agency, the person or entity offering these combined employment agency and search firm services shall identify itself to the public by displaying the name in which it is registered with the commission as a licensed employment agency.

Approved March 16, 1979.

## CHAPTER 6-S.F.No.388

An act relating to towns; changing certain limits on payments for attorney's fees, amending Minnesota Statutes 1978, Section'368.121.

# BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1978, Section 368.121, is amended to read:

368.121 EMPLOYMENT OF ATTORNEY; FEES. The board of supervisors in any town may employ an attorney and pay up to \$1,000 \$5,000 in attorney's fees annually without an affirmative vote of or approval by the electors of such the town.

Changes or additions indicated by underline deletions by strikeout

### LAWS of MINNESOTA for 1979

Sec. 2. This act is effective the day following final enactment.

Approved March 16, 1979.

#### CHAPTER 7-H.F.No.48

An act relating to the city of Austin; authorizing an on-sale liquor license for Riverside Arena.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. AUSTIN, CITY OF; RIVERSIDE ARENA LIQUOR LICENSE. Notwithstanding any statute, ordinance or charter to the contrary, the governing body of the city of Austin may by ordinance authorize any holder of an on-sale intoxicating liquor license issued by the city to dispense intoxicating liquor at any convention, banquet, conference, meeting or social affair at the premises known and used as Riverside Arena. The licensee must be engaged to dispense intoxicating liquor at such an event held by a person or organization permitted to use space at the arena, and may dispense intoxicating liquor only to persons attending the event. Such dispensing of intoxicating liquor shall be subject to all laws and ordinances governing the dispensing of intoxicating liquor as are not inconsistent herewith. Nothing in this act shall authorize the dispensing of intoxicating liquor to any person attending or participating in any athletic event at the arena.

Sec. 2. This act is effective upon approval by the governing body of the city of Austin and compliance with Minnesota Statutes, Section 645.021.

Approved March 22, 1979.

#### CHAPTER 8-S.F.No.67

An act relating to statutes; providing for the effect of grammar and punctuation; amending Minnesota Statutes 1978, Section 645.18.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1978, Section 645.18, is amended to read:

645.18 GRAMMAR AND PUNCTUATION OF LAWS. Grammatical errors shall not vitiate a law. A transposition of words and clauses may be resorted to when a sentence is without meaning as it stands. In no ease shall the punctuation of a law control the intention of the legislature in the enactment thereof. Words and phrases which may be necessary to the proper interpretation of a law and which do not conflict with its obvious purpose and intent nor in any way affect its scope and operation may be added in the

Changes or additions indicated by underline deletions by strikeout