August 1, 1977, or thereafter, and having at least six months service, shall have tenure based on length of service. Promotions shall be filled from the eligible lists established and maintained by the Minneapolis civil service commission. No employee after six months continuous employment shall be removed or discharged except upon a majority vote of the members of the municipal building commission for cause, upon written charges and after an opportunity to be heard at a hearing conducted by the municipal building commission. The Minneapolis civil service rules relating to cause for removal shall govern. An employee removed for cause may appeal to district court, which decision shall be final.

Nothing herein contained shall be construed to interfere in any manner with the powers and duties of the court house and city hall commission engaged in completing and furnishing said building.

Sec. 3. This act is effective upon approval by the governing bodies of the city of Minneapolis and Hennepin county and upon compliance with Minnesota Statutes, Section 645.021.

Approved May 20, 1977.

CHAPTER 192—S.F.No.557

[Coded]

An act relating to employees; participation in group life insurance plans; prohibiting certain mandatory participation requirements; providing remedies; amending Minnesota Statutes 1976, Chapter 61A, by adding a section.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1976, Chapter 61A, is amended by adding a section to read:

[61A.091] LIFE INSURANCE; EMPLOYEE GROUP LIFE INSURANCE PLANS; MANDATORY PARTICIPATION PROHIBITED. No employer who makes available or otherwise sponsors a group life insurance plan that provides life insurance benefits to more than five employees of that employer, whether through insurance policies, self-insurance, or any combination of these arrangements, may require an employee to participate in the life insurance plan as a condition of his employment, unless the employer pays the full cost of the plan. No employer may discharge any employee who pursuant to this section refuses to contribute to an employee group life insurance plan, nor shall the employer discriminate or otherwise retaliate against the employee who pursuant to this section refuses to contribute to an employee group life insurance plan. An employee may bring an action against an employer for recovery of any wages withheld in violation of this section. This remedy shall be in addition to any other remedy provided by law. For the purposes of this section, "employer" means any natural person, company, corporation, partnership, association or firm which employs any employee. "Employee" is

Changes or additions indicated by underline deletions by strikeout

an individual as defined by section 62E.02, subdivision 8. This section shall not apply where a collectively bargained contract provides for mandatory participation in a group life insurance plan. This section shall not apply to any insurance purchased or carried for the purpose of buying or selling any part of employer, its shares, its assets or its business. This section shall not apply to any insurance purchased or carried by any pension, profit-sharing or other retirement plan or trust.

Approved May 20, 1977.

CHAPTER 193-S.F.No.562

ICoded in Partl

An act relating to the practice of chiropractic; prescribing academic requirements for licensure, grounds for disciplinary action, and penalties; amending Minnesota Statutes 1976, Sections 148.06, Subdivision 1; and 148.10, Subdivision 1, and by adding a subdivision.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1976, Section 148.06, Subdivision 1, is amended to read:

148.06 CHIROPRACTORS; APPLICATION; EXAMINATION; LICENSE; FEE. Subdivision 1. LICENSE REQUIRED; OUALIFICATIONS, No person shall practice chiropractic in this state without first being licensed by the state board of chiropractic examiners. The applicant shall have earned at least one-half of all academic credits required for awarding of a baccalaureate degree from the university of Minnesota, or other university, college or community college of equal standing, in subject matter determined by the board, and taken a four-year resident course of at least eight months each in a school or college of chiropractic that is accredited by, or has accreditation status with, the council on chiropractic education or association of ehiropractic eolleges an agency approved by the United States office of education or their successors wherein the eurriculum includes instruction in the following branches: anatomy, physiology; symptomatology, pathology; hygiene, dieteties, diagnoses, urinalysis, chiropractic orthopedy, intellectual adaption; and the science and art of chiropractic. The board may recommend a two-year prechiropractic course of instruction to any university, college or community college which in its judgment would satisfy the academic prerequisite for licensure as established by this section.

An examination for a license shall be in writing and shall include testing in:

- (a) The basic sciences including but not limited to anatomy, physiology, bacteriology, pathology, hygiene, and chemistry as related to the human body or mind;
- (b) The clinical sciences including but not limited to the science and art of chiropractic, chiropractic physiotherapy, diagnosis, roentgenology and nutrition; and
- Changes or additions indicated by underline deletions by strikeout