

sary permits for the construction and operation of a taconite tailings disposal facility for Reserve Mining Company, the boards of commissioners of Lake and St. Louis counties may, with the prior approval of the commissioner of natural resources, sell at public auction pursuant to Minnesota Statutes, Section 282.01, Subdivision 3, any conservation or non-conservation tax-forfeited lands within their respective jurisdiction and supervision, including lands bordering on or adjacent to meandered lakes and other public waters and watercourses, located within the site which the state of Minnesota and Reserve Mining Company agree is suitable for disposal of the latter's taconite tailings.

Sec. 3. This act is effective the date following final enactment.

Approved April 9, 1976.

CHAPTER 229—S.F.No.2560

[Coded in Part]

An act relating to state university employees; approving wage and economic fringe benefit agreements between the state and certain employees of the state university system; amending Minnesota Statutes 1974, Chapter 136, by adding a section; and Minnesota Statutes, 1975 Supplement, Section 43.12, Subdivision 17.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **EMPLOYMENT; STATE UNIVERSITY SYSTEM; WAGE AND ECONOMIC FRINGE BENEFITS; AGREEMENTS APPROVED.** Within the limit of funds appropriated for the purpose during the 1975 legislative session, the state university board is authorized to implement those provisions of negotiated agreements with the inter faculty organization/Minnesota education association and Minnesota state university association of administrative and service faculty which establish wages and economic fringe benefits.

Sec. 2. Minnesota Statutes 1974, Chapter 136, is amended by adding a section to read:

[136.148] RULE SUSPENSION. The state university board may identify those rules it has promulgated pursuant to chapter 15, which it deems are inconsistent with the provisions of a collective bargaining contract negotiated in accordance with sections 179.61 to 179.77 and, notwithstanding the provisions of chapter 15, the board may suspend those rules for a period not exceeding 180 days during which time the board shall repeal, suspend or modify the temporarily suspended rules in accordance with chapter 15.

Sec. 3. Minnesota Statutes, 1975 Supplement, Section 43.12, Subdivision 17, is amended to read:

Changes or additions indicated by underline deletions by ~~strikeout~~

Subd. 17. Effective July 1, 1975, any permanent employee who is separated from the state classified civil service by reason of death, mandatory retirement, retirement under a state retirement program after ten years of state employment, layoff, excluding seasonal layoffs, or who is separated after completing 20 years of state service shall be entitled upon such separation, to pay in an amount equal to 30 percent, except for community college and state university system faculty employees who shall receive 25 percent ~~and except for unclassified faculty employees in the state college system who shall receive 20 percent~~, of the employee's regular accumulated but unused sick leave balance at the time of separation. Effective July 1, 1976, severance pay shall be computed upon 40 percent, except for community college and state university system faculty employees who shall receive 30 percent ~~and except for unclassified faculty employees in the state college system who shall receive 20 percent~~, of the employee's regular accumulated but unused sick leave balance. The provisions of this subdivision shall apply to unclassified employees in the same manner as they apply to employees in the classified civil service.

Should any employee who has received severance pay be subsequently reappointed to state service, eligibility for future severance pay shall be computed upon the difference between the amount of accumulated but unused sick leave to the employee's credit at the time the employee was separated and the amount of accumulated but unused sick leave balance at the time of the employee's subsequent eligibility for severance pay.

The base for computing the severance pay provided for in this clause shall not exceed 800 hours, nor shall said base include lapsed sick leave hours as defined by departmental rules and regulations.

Such severance pay shall be excluded from retirement deductions and from any calculations in retirement benefits and shall be paid over a period not to exceed five years from termination of employment. In the event that a terminated employee dies before all or a portion of the severance pay has been disbursed, that balance due shall be paid to a named beneficiary or, lacking same, to the deceased's estate.

Sec. 4. EFFECTIVE DATE. This act is effective the day following final enactment.

Approved April 9, 1976.

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