

Sec. 2. [325.332] **TENTS, SLEEPING BAGS.** No person, firm or corporation may sell or offer for sale or manufacture for sale in this state any tent unless all fabrics or pliable materials in the tent are durably flame resistant. No person, firm or corporation may sell or offer for sale or manufacture for sale in this state any sleeping bag unless it meets the standards of the commissioner of public safety for flame resistance. Tents and sleeping bags shall be conspicuously labeled as being durably flame resistant.

Sec. 3. [325.333] **REGULATIONS.** The commissioner of public safety shall act so as to have effective rules and regulations concerning standards for nonflammable, flame resistant and durably resistant materials and for labeling requirements by January 1, 1976. In order to comply with sections 1 and 2 all materials and labels must comply with the rules and regulations adopted by the commissioner. The commissioner has general rule making power to otherwise implement this act.

Sec. 4. [325.334] **CIVIL PENALTIES.** Any firm or corporation who violates sections 1 through 3 shall be strictly liable for any damage which occurs to any person as a result of such violation. In addition, any seller shall refund the full purchase price of any item sold in violation of section 2 upon return of the item by the buyer.

Sec. 5. [325.335] **CRIMINAL PENALTIES.** Any person, firm or corporation which violates sections 1 through 3 is guilty of a misdemeanor.

Sec. 6. **EFFECTIVE DATE.** Section 3 is effective the day following its final enactment. Sections 1, 2, 4, and 5 are effective January 1, 1977.

Approved June 4, 1975.

CHAPTER 342—H.F.No.153

An act relating to elections; prohibiting interference with candidacy; permitting public officials time off to attend meetings of their public offices; prohibiting retaliatory action by employers; amending Minnesota Statutes 1974, Section 211.10.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1974, Section 211.10, is amended to read:

211.10 ELECTIONS; ELECTED OFFICIALS; TIME OFF FROM EMPLOYMENT; SHALL NOT INDUCE PERSON TO BECOME A CANDIDATE OR REFRAIN THEREFROM; PERMISSION TO ATTEND

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MEETINGS. Subdivision 1. No person shall pay, or promise to reward another in any manner or form for the purpose of inducing him to be or refrain from or cease being a candidate, and no person shall solicit or receive any payment, promise, or reward from another for such purpose.

Subd. 2. Any person elected to a public office shall be permitted time off from his regular employment to attend meetings of his public office. No retaliatory action may be taken by the employer for absences necessary for the employee to attend the meetings. Such time off may be without pay, with pay, or made up with other hours, as agreed between the employee and employer.

Approved June 4, 1975.

CHAPTER 343—H.F.No.161

An act relating to occupational safety and health; authorizing certain actions against an employer to be brought by the commissioner in the district court; amending Minnesota Statutes 1974, Section 182.669, Subdivision 1; repealing Minnesota Statutes 1974, Section 182.669, Subdivisions 2, 3, 4, 5 and 6.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1974, Section 182.669, Subdivision 1, is amended to read:

182.669 OCCUPATIONAL SAFETY AND HEALTH; ACTIONS AGAINST EMPLOYER; DISCRIMINATION. Subdivision 1. Any employee who believes that he has been discharged or otherwise discriminated against by any person because such employee has exercised any right authorized under the provisions of Laws 1973, Chapter 732—sections 182.65 to 182.674, may, within 30 days after such alleged discrimination occurs, file a complaint with the commissioner alleging the discriminatory act. Upon receipt of such complaint, the commissioner shall cause such investigation to be made as he deems appropriate. If upon such investigation the commissioner determines that a discriminatory act was committed against an employee he shall issue a complaint and serve on the employer, by registered or certified mail, a written notice of hearing together with a copy of the complaint, requiring the respondent to answer the allegations of the complaint at a hearing before the commission at a time and place specified in the notice, not less than ten days after service of said complaint. A copy of the notice shall be furnished to the charging party, and members of the commission—bring an action against the employer in the district court in the county where the alleged discrimination occurred or in a county where the employer transacts business. The district court may order rehiring of the employee, reinstatement of his former position, fringe

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