

regulations, or directives;

(c) Conduct unbecoming a teacher which materially impairs his educational effectiveness;

(d) Other good and sufficient grounds rendering the teacher unfit to perform his duties.

A contract shall not be terminated upon one of the grounds specified in clauses (a), (b), (c), or (d), unless the teacher shall have failed to correct the deficiency after being given written notice of the specific items of complaint and reasonable time within which to remedy them.

All evaluations and files generated within a school district relating to each individual teacher shall be available ~~during regular school business hours~~ to each individual teacher upon his written request. Effective January 1, 1976, all evaluations and files, wherever generated, relating to each individual teacher shall be available to each individual teacher upon his written request. The teacher shall have the right to reproduce any of the contents of the files at the teacher's expense and to submit for inclusion in the file written information in response to any material contained therein; provided, however, a school district may destroy such files as provided by law.

Sec. 2. Minnesota Statutes 1974, Section 125.17, Subdivision 12, is amended to read:

Subd. 12. **RECORDS RELATING TO INDIVIDUAL TEACHER, ACCESS.** All evaluations and files generated within a school district relating to each individual teacher shall be available ~~during regular school business hours~~ to each individual teacher upon his written request. Effective January 1, 1976, all evaluations and files, wherever generated, relating to each individual teacher shall be available to each individual teacher upon his written request. The teacher shall have the right to reproduce any of the contents of the files at the teacher's expense and to submit for inclusion in the file written information in response to any material contained therein; provided, however, a school district may destroy such files as provided by law.

Approved May 17, 1975.

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## CHAPTER 178—H.F.No.416

[Not Coded]

*An act relating to the city of Robbinsdale; firemen's service pensions; amending Laws 1969, Chapter 1105, Sections 1 and 2.*

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Changes or additions indicated by underline deletions by ~~strikeout~~

Section 1. Laws 1969, Chapter 1105, Section 1, is amended to read:

Section 1. **ROBBINSDALE, CITY OF; FIREMEN'S RELIEF.** Notwithstanding any provisions of Minnesota Statutes, Section 69.06, the firemen's relief association of the city of Robbinsdale may provide in its ~~certificate articles~~ of incorporation or bylaws for payment of a service pension not exceeding ~~\$100-\$200~~ per month to each of its members who retires after not less than 20 years of service in the fire department and has attained 50 years of age. The ~~certificate articles~~ or bylaws may also provide for an increase in the amount of such service pension in the amount of ~~\$2-\$4~~ for each year of service in excess of 20, but the total pension payable under this section shall not exceed ~~\$120-\$240~~.

Sec. 2. Laws 1969, Chapter 1105, Section 2, is amended to read:

Sec. 2. In lieu of a periodic service pension under section 1, the articles or bylaws may provide for payment of a lump sum pension in an amount not exceeding ~~\$250-\$300~~ per year of service to any retired member who qualifies for the periodic pension, in a total amount which does not exceed ~~\$7,000-\$9,000~~.

Sec. 3. Section 1 applies to pensions payable in respect to periods commencing after June 30, 1975, and applies to persons who retire before the effective date of this act as well as to those who retire on or after that date.

Sec. 4. This act is effective upon its approval by the governing body of the city of Robbinsdale and compliance with Minnesota Statutes, Section 645.021.

Approved May 17, 1975.

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#### CHAPTER 178—H.F.No.432

*An act relating to statutory cities; park boards; permitting park boards of three, five, seven or nine members; amending Minnesota Statutes 1974, Section 412.501.*

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1974, Section 412.501, is amended to read:

**412.501 STATUTORY CITIES; PARK BOARDS; CONTINUANCE OF EXISTING BOARD; OFFICERS; COMPENSATION.** The council of any city of more than 1,000 population may by ordinance establish a

Changes or additions indicated by underline deletions by ~~strikeout~~