

Sec. 3. This act shall take effect upon its approval by the governing bodies of the city of Rochester and the county of Olmsted and upon compliance with the provisions of Minnesota Statutes, Section 645.021.

Approved April 17, 1967.

CHAPTER 192—S. F. No. 1626

[Not Coded]

An act authorizing the issuance of bonds and payment of state loans by Independent School District No. 300.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Independent School District No. 300; building bonds. Notwithstanding the limitations of Minnesota Statutes, Section 475.53, and without being required to comply with the provisions of Minnesota Statutes, Section 124.43, Subdivision 6, relating to the payment of prior capital loans, Independent School District No. 300 (containing the village of LaCrescent and other territory) is hereby authorized to issue and sell its bonds in an aggregate amount not to exceed \$325,000 over and above indebtedness heretofore incurred by it and any loans made to it under said section 124.43, for the purpose of acquisition and betterment of schoolhouses. Approval of the voters shall be required to authorize such bonds in the manner provided by law. Such bonds may be sold and issued in such amounts and at such times as may be determined by the school board; provided, that if prior to issuing any of such bonds the district obtains any capital loan or loans under said section 124.43, the amount of bonds authorized hereby shall be deemed to be reduced by the amount of such loan or loans.

Sec. 2. The board also may issue and sell its bonds to pay the balance due upon any outstanding capital loan, or to refund any portion thereof, without the question of authorizing the incurring of such debt being submitted to the voters, provided the authorizing resolution is adopted by the favorable vote of all of the members of the school board.

Sec. 3. The district may levy the taxes required by law for the payment of such bonds or loans and interest thereon without limitation as to rate or amount, and the levy of such taxes shall not cause the amount of other taxes, levied or to be levied by the district, which

Changes or additions indicated by italics, deletions by ~~strikeout~~.

are subject to any such limitation, to be reduced in any amount whatsoever.

Sec. 4. This act shall become effective upon its approval by a majority of the members of the school board of said district, and upon compliance with the provisions of Minnesota Statutes, Section 645.021.

Approved April 18, 1967.

CHAPTER 193—S. F. No. 266

[Coded in Part]

An act relating to persons in the classified service of the state civil service; providing for their salary rates, pay, and retirement from employment; amending Minnesota Statutes 1965, Sections 43.12, Subdivision 2; 43.121, Subdivision 1; 43.121, Subdivision 3; and 43.122; amending Minnesota Statutes 1965, Chapter 43, by adding a new section; repealing Minnesota Statutes 1965, Sections 43.123, 43.125, and 43.22, Subdivision 7.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. **[43.111] State civil service; salary range; policy.** *It is the public policy of the state of Minnesota that an efficient and well trained work force be maintained to carry out the work ordained by the legislature. It is further directed that modern methods of selection, training and salary administration be established and maintained. The standards of selection shall be of such a nature as to provide the proper level of preparation and experience. Recognizing the cost of excessive employee turnover, it is directed that priority be given to the maintenance of a steady work force. To this end, training, by way of in-service programs and stipend allowances shall be encouraged. It is also established as the policy of the state of Minnesota that employees be paid on the same level as their counterparts in other private and public employment. Continuing analysis of pay rates and supplementary pay practices shall be carried on, as well as analyses of jobs to determine comparability of job content.*

Sec. 2. Minnesota Statutes 1965, Section 43.12, Subdivision 2, is amended to read:

Subd. 2. **Salary ranges.** ~~(1)~~ *The following salary ranges are established as the basic rates of pay for state employees in the classified service under the state civil service act:*

Changes or additions indicated by italics, deletions by strikeout.