

ascertain the proper salary ranges of each of the enumerated basic rates of pay under Minnesota Statutes 1945, Section 43.12, Subdivision 2, and acts amendatory thereof.

(6) Whenever the basic rates of pay of state employees in the classified service under the state civil service act are subject to an economic adjustment, the commissioner of highways shall cause a comparable economic adjustment to be made in the rates of pay of employees covered by this subdivision and by subdivision 21, as is made in the rates of pay of state employees in the classified service under the civil service act falling in comparable salary ranges.

(7) Every person employed hereunder shall be subject to the terms and provisions of Laws 1935, Chapter 254, and acts amendatory thereof.

Approved April 22, 1955.

CHAPTER 668—S. F. No. 1100

An act relating to group insurance; amending Minnesota Statutes 1953, Section 62.01, Subdivision 6.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1953, Section 62.01, Subdivision 6, is amended to read:

62.01 Subd. 6. **Group insurance.** Group accident and health insurance is hereby declared to be that form of accident and health insurance covering not less than *two* employees *nor less than ten* members, and which may include the employee's or member's dependents, consisting of husband, wife, children, and actual dependents residing in the household, written under a master policy issued to any governmental corporation, unit, agency, or department thereof, or to any corporation, copartnership, individual, employer, or to any association having a constitution or bylaws and formed in good faith for purposes other than that of obtaining insurance under the provisions of this chapter, where officers, members, employees, or classes or divisions thereof, may be insured for their individual benefit.

Any insurance company authorized to write accident and health insurance in this state shall have power to issue group accident and health policies. No policy of group accident and health insurance may be issued or delivered in this state unless the same has been approved by the commissioner in accordance with subdivisions 1, 2, 3, 4 and 5. These forms shall contain the

standard provisions relating and applicable to health and accident insurance in so far as they may be applicable to group accident and health insurance, and also the following provisions:

(1) A provision that the policy and the application of the employer, or executive officer or trustee of any association, and the individual applications, if any, of the employees or members insured, shall constitute the entire contract between the parties, and that all statements made by the employer or any executive officer or trustee in behalf of the group to be insured, shall, in the absence of fraud, be deemed representations and not warranties, and that no such statement shall be used in defense to a claim under the policy, unless it is contained in the written application;

(2) A provision that the insurer will issue a master policy to the employer, or to the executive officer or trustee of the association; and the insurer shall also issue to the employer or to the executive officer or trustee of the association, for delivery to the employee or member who is insured under the policy, an individual certificate setting forth a statement as to the insurance protection to which he is entitled and to whom payable, together with a statement as to when and where the master policy, or a copy thereof, may be seen for inspection by the individual insured; this individual certificate may contain the names of, and insure the dependents of, the employee or member, as provided for herein;

(3) A provision that to the group or class thereof originally insured may be added, from time to time, all new employees of the employer or members of the association eligible to and applying for insurance in that group or class and covered or to be covered by the master policy.

Approved April 22, 1955.

CHAPTER 669—S. F. No. 1111

An act relating to unfair labor practices by employers; amending Minnesota Statutes 1953, Section 179.12, and adding new provisions.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1953, Section 179.12, is amended to read:

179.12 Employers' unfair labor practices. It shall be an unfair labor practice for an employer: