- Sec. 2. [Subd. 2.] Rules and regulations published pursuant to this act may be sold by the commissioner of administration in the manner provided by Minnesota Statutes, Sections 648.42 to 648.44 inclusive.
- Sec. 3. Appropriation. There is hereby appropriated out of funds not otherwise appropriated, the sum of \$30,000 to be placed in a revolving fund designated as the "Minnesota Administrative Rules Revolving Fund" for the purpose of carrying out the provisions of this act. Said fund to be administered in accordance with Minnesota Statutes, Section 648.45.
- Sec. 4. Repealer. Minnesota Statutes 1953, Section 15.045, is hereby repealed.

Approved April 20, 1955.

CHAPTER 604—H. F. No. 555 [Coded]

An act to provide a fair hearing of disputes concerning wages or hours of work of employees of police and fire departments in cities of the first class and to provide for arbitration therefor.

Be it enacted by the Legislature of the State of Minnesota:

- Section 1. [418.21] Wage disputes, board of arbitration, cities first class. Whenever a dispute exists concerning wages or hours of work of employees of the police department or the fire department, or of any bureau of police alarm or bureau of fire alarm or a combination thereof in any city of the first class having a population of less than 450,000 inhabitants, the employees of said department or bureau, or the organization chosen by such employees to represent them, may file a petition with the governing body of such city requesting the appointment of a fair hearing board of arbitration, or such governing body may file with the employee organization a petition requesting the appointment of a fair hearing board of arbitation as hereinafter constituted to hear and determine the dispute.
- Sec. 2. [418.22] Arbitrators, selection, compensation. Within ten days following the filing of the petition, the party being petitioned shall designate one person to act as an arbitrator to discuss, consider and settle the questions at issue as stated in the petition, and the petitioners shall either name

an arbitrator to act for said petitioner or shall name in the petition persons having authority to name a person to act as arbitrator who shall likewise be chosen within ten days following the filing of said petition. The arbitrator designated by the governing body shall be chosen on the basis that he represent the viewpoint of employers and taxpayers of the city involved. The two arbitrators so chosen shall within five days following their appointment select a third arbitrator, who shall be neutral. If after five days the two members so selected cannot agree upon a third member, the senior district judge presiding in said city shall within 30 days appoint such third member upon the written application of either of the appointed members, all arbitrators so chosen, shall be registered voters of such city. A written notice of intention to make an application to the district judge shall be served upon the other member not less than five days prior to the date set for the making of such application. The third arbitrator appointed either by the two previously chosen or by the district judge shall proceed to act as chairman of the fair hearing board and shall promptly call a hearing to be held within ten days after the date of his appointment and acceptance, and shall give at least seven days notice of the time and place of such hearings to the other two arbitrators. The arbitrators shall each receive a per diem of \$20, one-half of which shall be paid by the city and one-half by such employees.

- Hearings. The hearings shall be [418.23] informal and the rules of evidence prevailing in judicial proceedings shall not be binding. Any or all documentary evidence and other data deemed relevant by the arbitrators may be received in evidence. The hearings conducted by the arbitrators shall be concluded within 20 days of the time of commencement, and within ten days after the conclusion of the hearings the arbitrators shall make written findings and a written opinion upon the issues presented, which shall be mailed or otherwise delivered to the attorney or other designated representative of the employees and to the city council or governing body of the city. A majority decision of the arbitrators, within a period of one month of its submission. shall be considered by the council or governing body of the city, which shall accept or reject in whole or in part such decision.
- Sec. 4. [418.24] Factors considered by arbitrators. The arbitrators shall conduct the hearings and render their decision upon the basis of a prompt, peaceful and just settlement of wage or hour disputes between the police department employees or the fire department employees and their employer. The factors among others to be given weight by the arbitrators in arriving at a decision shall include:

- (1) Comparison of wage rates or hourly conditions of employment of the department in question with prevailing wage rates or hourly conditions of employment in similar departments in the local operating area involved;
- (2) Comparison of wage rates or hourly conditions of employment with wage rates or hourly conditions of employment maintained for the same or similar work of employees exhibiting like or similar skills under the same or similar working conditions in the local operating area involved;
- (3) Comparison of wage rates or hourly conditions of employment of the department in question as compared to wage rates or hourly conditions of employment in other police or fire departments in cities of comparable circumstance or size.
 - (4) Interest and welfare of the public.
- (5) Comparison of peculiarities of employment in regard to other trades or professions, specifically:
 - (a) Hazards of employment.
 - (b) Physical qualifications.
 - (c) Educational qualifications.
 - (d) Mental qualifications.
 - (e) Job training and skills.

Approved April 20, 1955.

CHAPTER 605—H. F. No. 570

An act relating to the registration and taxation of motor vehicles; amending Minnesota Statutes 1953, Section 168.013, Subdivision 1.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1953, Section 168.013, Subdivision 1, is amended to read:

168.013 Rate of tax. Subdivision 1. Computation. Motor vehicles, except as set forth in section 168.012, using the public streets or highways in the state, shall be taxed in lieu of all other taxes thereon, except wheelage taxes, so-called, which may be imposed by any borough, city or village, as provided by law, and except gross earnings taxes paid by companies subject or made subject thereto, and shall be privi-