

or a cash payment if the contract has been fully paid, for any additional land cleared and placed under cultivation within five years under the terms and conditions set forth in section 282.033.

Sec. 2. Minnesota Statutes 1949, Section 282.035, is amended to read:

282.035. **Sale by purchaser; credit limitation.** In the event a purchaser desires to sell his purchase contract, *or fee interest if he has received a deed pursuant to section 282.034,* to a third party prior to the expiration of the five-year period during which a claim may be filed, he shall previous to such sale notify the county board of the intended sale and file his claim for allowance as provided in section 282.033. No credit shall be allowed on the contract for additional land cleared and placed under cultivation after such sale.

Sec. 3. **Validation.** Any cash payments heretofore made by the county board when the contract has been fully paid as authorized in Minnesota Statutes, Section 282.032, as amended by this act, are hereby validated.

Approved April 20, 1951.

CHAPTER 636—S. F. No. 633

[Not Coded]

An act relating to a classification, salary and tenure system for county employees in all counties of this state now or hereafter having a population of 550,000 or more; creating a classification, salary and tenure commission therein; fixing salaries and sums to be appropriated and spent therefor; amending the title to and certain provisions of Laws 1945, Chapter 607, as amended by Laws 1947, Chapter 455.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. **Title to Laws 1945, Chapter 607, amended.** The title to Laws 1945, Chapter 607, as amended by Laws 1947, Chapter 455, is amended to read as follows:

An act to establish a classification, salary and tenure system for county employees in all counties of this state now or hereafter having a population of 550,000 or more, creating a classification, salary and tenure commission therein; fixing salaries and sums to be appropriated and spent therefor, and suspending inconsistent laws.

Sec. 2. Laws 1945, Chapter 607, Section 1, as amended by Laws 1947, Chapter 455, is amended to read:

Section 1. **Hennepin County; classification of employees.** In all counties of this state now or hereafter having a population of 550,000 or more, for the purpose of increasing the efficiency of the county departments and fixing the compensation of employees and the aggregate sum of money to be used for the employment of help therein, there is hereby established a classification, salary and tenure plan as herein set forth.

Sec. 3. Laws 1945, Chapter 607, Section 4, as amended by Laws 1947, Chapter 455, Section 2, is amended to read as follows:

Sec. 4. **Employees, salaries.** There is hereby authorized to be expended annually, subject to the provisions of Section 5 for salaries for all help in each of the following departments of said county, including part-time, seasonal, or temporary employees, but excluding common labor, the sum set opposite the title of the department, as follows:

(a) County attorney	\$ 67,000
(b) County auditor	152,700
(c) Clerk of district court	109,212
(d) Coroner	31,884
(e) Book binder	6,500
(f) Civil-legal	18,000
(g) County farm	44,003
(h) Public health nurses	32,844
(i) Torrens title examinations	4,500
(j) Probate court	53,111

(k) Court commissioner	6,900
(l) Sheriff	221,850
(m) County superintendent of schools	10,722
(n) County surveyor	26,604
(o) Register of deeds and registrar of titles	150,700
(p) County treasurer	91,900
(q) County board clerical	4,711

Sec. 4. Laws 1945, Chapter 607, Section 7, as amended by Laws 1947, Chapter 455, Section 2, is amended to read:

Sec. 7. **Extra help, allowance.** Subdivision 1. In case any *extra help, whether emergency or otherwise*, is required in any department the commission and board of county commissioners shall meet jointly and by three-fourths vote of the membership of both bodies meeting jointly, may increase the basic salary allowance for any department *for the remainder of the then current calendar year*. By similar action the number of employees in any department and the authorized amount it may use for help in any *calendar year*, may be reduced.

Subd. 2. *The total allowance for extra and emergency help for all the departments covered by this act for any one calendar year shall not exceed the total sum of \$20,000.*

Subd. 3. (a) Any allowances for *additional or emergency help* heretofore granted by the commission and board of county commissioners meeting jointly, shall terminate with the current fiscal year.

(b) *The county board shall annually set up in its budget \$20,000 to be used for the purpose of providing for extra and emergency help for the several departments.*

(c) *Any reduction in the personnel of any of said county departments which may be necessary by reason of the provisions of this act as amended shall be on the basis of seniority of employment in the department, such seniority to be determined by the commission from the records in the office of the county auditor.*

Sec. 5. Laws 1945, Chapter 607, Section 8, as amended by Laws 1947, Chapter 455, Section 2, is amended to read:

Sec. 8. **Continuance in employment.** Subdivision 1. Except as provided in subdivision 2 of this section, persons once employed in the classified service of any of the several departments shall continue in such employment without interruption for any cause, including the appointment or election of any new employing officer, until discharged, demoted in salary or position, or suspended in the manner hereinafter provided. *When the employing officer determines that any person employed in his department is not faithfully and efficiently performing the duties of his office to the best of his ability or up to the standards required of the position or is guilty of any of the offenses hereinafter designated, or when he determines with the consent of the commission to permit a position to become or remain vacant, he may discharge or demote such person from such employment by giving him a notice of discharge or demotion in writing, stating specific charges, and filing a copy thereof with the commission.* Such discharged or demoted employee may within ten days after receiving such notice appeal to the commission which shall grant a hearing thereon. The commission shall hear such appeal as soon as practicable upon ten days' notice to the employing officer and the employee of the time and place of such hearing. Unless the commission shall determine that the action of such officer is unreasonable or arbitrary, it shall sustain such official, otherwise it shall reverse the official and compel the reinstatement and retention of the employee. The action of such official or the commission shall not be reversed unless it be unreasonable or arbitrary, and the burden of proof shall be upon the employee. Any employee reinstated by the commission or other legal action shall be paid as though he had not been separated or demoted from such employment. An employing officer may suspend any employee for not more than thirty days in any one year for disciplinary purposes, which action shall not be subject to review. The following shall be cause for discharge:

(a) Conviction of any criminal offense involving moral turpitude;

(b) Neglect of duty, insubordination, wilful violation or disobedience of the rules of the employing officer or the commission;

(c) Inefficiency in performing duties;

(d) Determination on the part of the department head *with the consent of the commission* to permit the position to become or remain vacant. When it is determined that such position shall be re-filled, such discharged employee shall have the first right to be re-employed therein.

Subd. 2. There is hereby excepted from the tenure provisions of subdivision 1 of this section the persons occupying the following positions:

(a) One chief deputy or principal assistant and one secretary for each of the offices of the county attorney, county auditor, clerk of district court, coroner, register of deeds and county treasurer;

(b) The clerk and court reporter of the probate court;

(c) The chief deputy, chief criminal deputy and secretary of the office of sheriff;

(d) *Extra and emergency help.*

Approved April 20, 1951.

CHAPTER 637—S. F. No. 512

An act relating to divorce; amending Minnesota Statutes 1949, Section 518.06.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1949, Section 518.06, is amended to read as follows:

518.06 Grounds. A divorce from the bonds of matrimony may be adjudged by the district court for any of the following causes: