

485.016. **Salaries.** Subd. 4. Fees and emoluments as referred to in this act shall include all receipts of every nature, other than salary, of the clerk of court by virtue of his office, except such sums as may have been paid any agent designated by him to issue drivers licenses, *and except such as may be retained by such clerk for accepting applications for an instruction permit, a driver's license, a restricted driver's license, or a duplicate license.* The clerk shall keep an accurate daily record of all fees received which shall be collected at the full rates prescribed by law.

Approved April 28, 1947.

CHAPTER 606—H. F. No. 1128

An act relating to the state civil service, providing for basic rates of pay and cost of living adjustments thereunder and for salary increases based on length of service: amending Minnesota Statutes 1945, Section 43.12, Subdivision 2, Section 43.121, Section 43.123, Subdivisions 1, 2, and 3, and Section 43.124, by adding a new subdivision thereto.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1945, Section 43.12, Subdivision 2, is amended to read as follows:

43.12. **Director to classify employees.** Subd. 2. (1) **Schedule of salaries.** The following salary ranges are established as the basic rates of pay for state employees in the classified service under the state civil service act:

	Minimum		Maximum
Range No. 1	\$ 95	to	\$120
Range No. 2	\$100	to	\$130
Range No. 3	\$105	to	\$135
Range No. 4	\$110	to	\$140
Range No. 5	\$115	to	\$145
Range No. 6	\$120	to	\$150
Range No. 7	\$125	to	\$155
Range No. 8	\$130	to	\$160
Range No. 9	\$135	to	\$165
Range No. 10.....	\$140	to	\$180
Range No. 11.....	\$150	to	\$190
Range No. 12.....	\$160	to	\$200
Range No. 13.....	\$170	to	\$210

Range No. 14.....	\$180	to	\$220
Range No. 15.....	\$190	to	\$230
Range No. 16.....	\$200	to	\$250
Range No. 17.....	\$210	to	\$260
Range No. 18.....	\$220	to	\$270
Range No. 19.....	\$230	to	\$280
Range No. 20.....	\$240	to	\$290
Range No. 21.....	\$250	to	\$310
Range No. 22.....	\$265	to	\$325
Range No. 23.....	\$280	to	\$340
Range No. 24.....	\$295	to	\$355
Range No. 25.....	\$310	to	\$370
Range No. 26.....	\$325	to	\$385
Range No. 27.....	\$340	to	\$400
Range No. 28.....	\$350	to	\$420
Range No. 29.....	\$370	to	\$440
Range No. 30.....	\$390	to	\$460
Range No. 31.....	\$410	to	\$480
Range No. 32.....	\$430	to	\$500
Range No. 33.....	\$450	to	\$530
Range No. 34.....	\$475	to	\$555
Range No. 35.....	\$500	to	\$580
Range No. 36.....	\$525	to	\$605
Range No. 37.....	\$550	to	\$630
Range No. 38.....	\$575	to	\$655

(2) Each salary range set forth in clause (1) shall include five equal salary increases, from the minimum to the maximum of the range, each such increase for the purpose of *Sections 43.12, Subdivision 2, to 43.124, inclusive*, to be termed a step.

(3) None of the provisions of *Sections 43.12, Subdivision 2, to 43.124, inclusive*, shall apply to employees in the classified service under the state civil service act who are paid on a fee basis, or to such employees who are department heads.

(4) For the purposes of this subdivision, as applied to an employee the words "his former range" mean the range of salaries established for the class of his position by Laws 1945, Chapter 598; the words "his new range" mean the salary range established by this act to which the class of his position has been assigned; and "minimum" and "maximum", used alone, mean respectively, the minimum and maximum of a range.

(5) On July 1, 1947, the basic salaries of state employees in the classified service shall be adjusted as follows:

(a) An employee the class of whose position is reassigned from former range one to new range one shall receive a basic

salary in the new range bearing the same relation to the minimum and maximum salaries of that range as his salary immediately preceding the reassignment bore to the minimum and maximum salaries of former range one.

(b) The basic salary of any employee, not referred to in paragraph (a), whose then salary is less than the minimum of his new range shall be increased to the new minimum.

(c) In the case of an employee, not referred to in paragraph (a), whose then basic salary is between the minimum and maximum of his new range, if his then salary coincides with one of the basic salaries within his new range, that shall be fixed as his basic salary, but, if his then salary does not coincide with one of the basic salaries within his new range, his new basic salary shall be fixed at the next higher basic salary of that range.

(d) Where basic salary adjustments are made pursuant to paragraphs (a), (b), and (c), the economic adjustment increases provided for in Section 43.123 shall be added to the adjusted basic salaries.

Sec. 2. Minnesota Statutes 1945, Section 43.121, is amended to read as follows:

43.121. **Classes of employment assigned to proper salary range.** Subdivision 1. The director shall, as soon as practicable after the final enactment of *this act*, assign each class of employment in the classified service, established pursuant to Minnesota Statutes 1945, Section 43.12, Subdivision 1, to one of the salary ranges established by *this act*, and prepare schedules showing the salary ranges for each class, grade, or group of positions in the classification as assigned by him. These schedules, when approved by the board, after public hearing, shall be submitted to the commissioner of administration, who shall determine whether funds are available to meet such schedules. The commissioner of administration may approve or reject such schedules. When approved by the commissioner of administration, they shall be used by the commissioner in connection with all pay rolls and accounting records and with all budget estimates for all departments or agencies of the state government. If the commissioner of administration does not reject the schedules, he shall forthwith file the schedules as approved by him, in the office of the secretary of state. On July 1, 1947, such schedules shall

be placed in effect and shall remain in effect until changed as provided by *this act*.

Subd. 2. When an additional class is added to the classification plan, it shall be assigned to one of the salary ranges set forth in *Section 43.12, Subdivision 2*, and, if the duties and responsibilities of a class in the plan are substantially changed, or if an *apparen inequity exists in the assignment of a class to a salary range*, that class shall be reassigned to another salary range by the director of civil service. *Such assignment or reassignment to a salary range when approved by the civil service board after public hearing shall be submitted to the commissioner of administration who shall determine whether funds are available for such purposes. The commissioner of administration may approve or reject such schedules. These schedules shall become effective when approved by the commissioner and shall be used by him in connection with all payrolls and accounting records and with all budget estimates for all departments or agencies of the state government. Upon his approval, the commissioner shall file such new schedules in the office of the secretary of state.*

Sec. 3. Minnesota Statutes 1945, Section 43.123, Subdivision 1, is amended to read as follows:

43.123. **Investigation.** Subdivision 1. The director shall, during the month of *March, 1947*, make an investigation and determine whether there has been a change in the average cost of living in the cities of this state since January 1, 1945, as shown by the *December, 1946*, indices published by the bureau of labor statistics of the United States department of labor. *The director shall make a similar investigation during the month of March every year thereafter based on the January index of that year published by the bureau of labor statistics of the United States department of labor.*

Sec. 4. Minnesota Statutes 1945, Section 43.123, Subdivision 2, is amended to read as follows:

43.123. **Investigation.** Subd. 2. (1) If upon *any* investigation provided for in Subdivision 1 the director shall ascertain that the average cost of living index is more than 109 and not more than 118, he shall so notify the commissioner of administration, and the economic adjustment increase of each classified employee's salary shall be decreased to two steps, except as to employees the classes of whose positions have been assigned to ranges one to *nine*, inclusive, whose economic adjustment increase shall be decreased to three

steps, and *effective the first day of the ensuing fiscal year*, salaries shall be paid accordingly. If upon such investigation he shall ascertain that such cost of living index is more than 100 and not more than 109, he shall so notify the commissioner of administration, and, in like manner, the economic adjustment increase of each classified employee's salary shall be decreased to one step, except as to employees the classes of whose positions have been assigned to ranges one to *nine*, inclusive, whose economic adjustment increase shall be decreased to two steps. If upon *any* such investigation he shall ascertain that such cost of living index is 100 or less, he shall so notify the commissioner of administration, and effective *the first day of the ensuing fiscal year*, the basic salaries provided for in *Section 43.12, Subdivision 2*, shall be paid. Thereafter no reduction of salary shall be made by reason of the fact that the average cost of living index is less than 100. Notification to the commissioner of administration of the lowering of the cost of living index shall be made on or before *April 1, 1947, and on or before April 1 of each year thereafter*. Copies of the notification to the commissioner of administration of the lowering in the average cost of living index shall be filed in the office of the secretary of state.

(2) *If upon any investigation provided for in Subdivision 1 the director shall ascertain that the average cost of living index is more than 127 and not more than 136, he shall so notify the commissioner of administration, and the economic adjustment increase of each classified employee's salary shall be increased to four steps, except as to employees the classes of whose positions have been assigned to ranges one to nine, inclusive, whose economic adjustment increase shall be increased to five steps, and, effective the first day of the ensuing fiscal year, salaries shall be paid accordingly.*

If upon any such investigation he shall ascertain that such cost of living index is more than 136 and not more than 145, he shall recommend to the commissioner that such economic adjustment increase be increased to five steps, except as to employees the classes of whose positions have been assigned to ranges one to nine, inclusive, whose economic adjustment increase shall be increased to six steps. After any such investigation a like recommendation shall be made for an additional one step increase for each rise in such index of nine points, or fraction thereof, above 145, ascertained by the director, no more than one such increase to be recommended for rises within the same nine point range. The recommendations of the director to the commissioner

shall be made on or before April 1 of the year in which his investigation is made, and if the legislature is in session, copies of such recommendations shall at the same time be filed with each branch thereof. If the commissioner upon receiving any such recommendation finds that sufficient funds are available to finance the additional adjustment, he shall so certify to the director on or before June 1 of that year. Copies of all certifications by the commissioner made pursuant to this subdivision, shall be filed in the office of the secretary of state. The new adjustment shall become effective the first day of the ensuing fiscal year and salaries shall be paid accordingly.

Sec. 5. Minnesota Statutes 1945, Section 43.123, Subdivision 3, is amended to read as follows:

43.123. **Investigation.** Subd. 3. The economic adjustment increase provided for in Section 43.122 and all *increases and decreases* thereof shall be used by the commissioner of administration in connection with all salaries and accounting records and with all budget estimates for all departments or agencies of the state government. Notwithstanding the provisions of Sections 43.12, Subdivision 2, 43.121, and 43.123, no state employee in the classified service shall receive a salary equal to or in excess of the salary paid to the head of the department in which he is employed.

Approved April 28, 1947.

CHAPTER 607—H. F. No. 1233

An act relating to the regulation and license of persons operating motor vehicles upon the streets and public highways, providing for the disposition of drivers license fees; amending Minnesota Statutes 1945, Section 171.26.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Minnesota Statutes 1945, Section 171.26, is amended to read as follows:

171.26. **Moneys credited to general revenue and trunk highway funds.** All money received under the provisions of this chapter shall be paid into the state treasury and credited to the *trunk highway fund, and so much thereof as shall be*