RESOLUTION No. 11

A concurrent resolution creating an interim committee composed of members of the Senate and House of Representatives from Hennepin County to study the pension or retirement systems created and existing for the benefit of the municipal employees of the city of Minneapolis.

Whereas, there are in existence in the city of Minneapolis four pension or retirement systems established for the beneft of its various municipal employees, namely: the Minneapolis Teachers Retirement Fund Association, the Minneapolis Fire Department Relief Association, the Minneapolis Police Relief Association, and the Minneapolis Municipal Pension and Retirement Board; and

Whereas, the legislative delegation from Hennepin County are at each session of the legislature, confronted with requests for changes in one or more of said pension systems, generally involving increased benefits to retired employees, and an increase in the property tax rates levied for the support thereof; and

WHEREAS, the senators and representatives from Hennepin County have not the time during a busy legislative session, to go into the merits of such proposed changes in the existing pension systems, do not have the expert, actuarial and accounting service at their disposal to investigate the future costs of such proposed changes; and

Whereas, the situation calls for a considered review and investigation of the whole municipal pension setup in order to make proper revision of existing laws on the subject; and to that end it is desirable and necessary that a detailed study be made of the several existing pension systems with a view to ascertaining:

- 1. Soundness of plan of each of the systems.
- 2. Fairness to both employees and the public from the standpoint of benefits paid, and cost to the taxpayers; and the relative fairness of the several systems one to the other.
- 3. Comparison with pension systems in other cities of similar size.
- 4. Possibility and desirability of consolidating two or more of the pension systems into one strong system.
- 5. Such other information as may be pertinent to the subject.

Now Therefore, Be It Resolved by the house of representatives, the senate concurring, that an interim committee of three members, consisting of three senators from Hennepin County to be appointed by the Committee on Committees of the senate, and three representatives from Hennepin County to be appointed by the Speaker of the House, be created and authorized, without any expense to the state, to make a study of the several pension systems set forth in the preambles of this resolution, and to report back to the legislature prior to the convening of the next regular session, its findings and recommendations for such legislative bills or other action as the committee may approve;

For the purposes of this resolution, the committee is authorized to hold hearings, and to sit at such times and places as it shall authorize; to summon and compel the attendance of witnesses, and the production of documentary evidence, upon subpoenas signed by the chairman or vice chairman; to require of officers, agents, employees or members of any of the pension or retirement associations or agencies which are tax supported by the city of Minneapolis, such information and reports, and the production of such records as are deemed advisable.

Filed April 24, 1943.

RESOLUTION No. 12—H. C. R. No. 7.

A concurrent resolution creating an interim committee composed of members of the Senate and House of Representatives from Hennepin County to study the sulary schedules of employees of Hennepin County, the need for additional employees, the need for and form of civil service and other matters pertinent to the personnel problems of the public employees of the county.

WHEREAS, the legislative delegation from Hennepin County is from time to time asked to approve legislation calling for increases in the salary schedules of the various employees of Hennepin County, and for additions to the staffs of various departments; and

Whereas, the matter of civil service system for said employees merits consideration and study, first, as to the desirability of adopting the same, and second, if desirable, the best form of legislation therefor, and

Whereas, the members of the delegation do not have time during a busy legislative session to go into the merits of such