

require, demand or influence any person or persons to enter into any agreement, either written or verbal, not to join or become or remain a member of any lawful labor organization or association as a condition of such person or persons securing employment or continuing in the employment of such individual, firm or corporation.

SEC. 2. Any person who, acting for himself either directly or through another person, agent or agency, or who acting as agent or employe of another person or persons, or who as a member of any firm, or as an officer, agent or employe of any company or corporation, coerces, requires, demands or influences any person or persons to enter into any agreement, either written or oral, not to join or become or remain a member of any lawful labor organization or association as a condition of such person or persons securing employment or continuing in the employment of such individual, firm or corporation, is guilty of a misdemeanor.

SEC. 3. This act shall take effect and be in force from and after its passage.

Approved April 26th 1895.

S. F. No. 246

CHAPTER 173.

An act defining the duties of masters and employers to employes in certain cases.

Be it enacted by the Legislature of the state of Minnesota:

SECTION 1. Every master or employer in this state shall use reasonable care to provide the person or persons in his employ with reasonably safe, suitable and sufficient tools, implements and instrumentalities with which to do the master's work, and also use reasonable care to provide a reasonably safe and suitable place for his servants to perform the duties assigned to them by the master.

It shall also be the master's duty to use reasonable care to establish safe and suitable rules and regulations or methods for the performance of the work required of his servants, and to direct and supervise the performance of the work in a reasonably safe and prudent manner.

SEC. 2. Whenever a master or employer delegates to any one the performance of his duties which he, as master or employer owes to his servants, or any part or portion of such duties the person so delegated,

95 C 173.
66 M - 79
68 M - 20
64 M - 135
68 NW 774
70 NW 1078

Duty of employers to employes.

Vice principal.

while so acting for his master or employer shall be considered the vice principle and representative of the master.

SEC. 3. This act shall take effect and be in force from and after its passage.

Approved April 23rd, 1895.

CHAPTER 174.

H. F. No. 555.

An act to prohibit the practice of black-listing and the coercing and influencing of employes by their employers.

Blacklisting.

95 C 174
88-NW 759

Be it enacted by the Legislature of the state of Minnesota:

SECTION 1. It shall be unlawful for any two (2) or more employers or any two (2) or more corporations to combine or to agree to combine or confer together for the purpose of interfering with, or preventing any person or persons from procuring employment, either by threats, promises, or by circulating or causing to be circulated, blacklists, or for the purpose of procuring and causing the discharge of any employe or employes by any means whatsoever.

95 c 174
85-M - 279
Unlawful. 56-l r a 759
95 C 174
100-M - 230

SEC. 2. No company, corporation or partnership in this state shall authorize, permit or allow any of its or their agents to nor shall any of its or their agents blacklist any discharged employe or employes, or by word or writing seek to prevent hinder or restrain such discharged employe or any employe who may have voluntarily left such company's or person's service from obtaining employment from any other person or company.

Same.

SEC. 3. No person or persons, employer or employers of labor, and no agent or agents, or officer or officers, employe or employes of any corporation or corporations, shall require, coerce or compel, demand or influence, any person or persons, employe or employes, laborer, or mechanic to enter into an agreement, either written or verbal, from such person or persons, employe, laborer or mechanic nor to join or become or remain a member of any labor organization, as a condition of such person or persons securing employment or continuing in the employment of any such person or persons, employer or employers, corporation or corporations.

Shall not require renunciation of union.