

**SENATE
STATE OF MINNESOTA
NINETY-FIRST SESSION**

S.F. No. 1134

(SENATE AUTHORS: HOUSLEY)

DATE
02/11/2019

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Introduction and first reading
Referred to Family Care and Aging

OFFICIAL STATUS

1.1 A bill for an act
1.2 relating to human services; establishing a parental leave work group; requiring a
1.3 report; appropriating money.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **PARENTAL LEAVE WORK GROUP.**

1.6 Subdivision 1. Composition of work group. The commissioner of human services shall
1.7 establish, appoint, and convene a parental leave work group consisting of 15 members who
1.8 provide equal representation from:

1.9 (1) single, married, and divorced working parents from the metro area and greater
1.10 Minnesota;

1.11 (2) families with one parent who works and one parent who does not work;

1.12 (3) employers with different types of parental leave programs, including no parental
1.13 leave program; and

1.14 (4) professionals with expertise in child psychology, child development, or family
1.15 counseling.

1.16 Subd. 2. Duties. (a) The commissioner of human services or the commissioner's designee
1.17 must convene the initial meeting of the parental leave work group. The parental leave work
1.18 group shall meet on a regular basis to perform the following duties:

1.19 (1) review and report on the needs of working parents and their children for parental
1.20 leave throughout the state of Minnesota;

2.1 (2) review and report on the type, frequency, sufficiency, and impact of child care services
2.2 utilized by working parents under existing parental leave programs;

2.3 (3) review and report on the types of parenting arrangements families develop to meet
2.4 their parenting needs, including stay-at-home parents, shared parenting time arrangements,
2.5 reliance on extended family or friends as caretakers, and use of child care services, including
2.6 in-home and out-of-home care;

2.7 (4) establish, review, and report to the chairs and ranking minority members of the
2.8 legislative committees with jurisdiction over parental and family leave a list of program
2.9 guidelines and criteria which the advisory task force considers essential to providing an
2.10 effective parental leave program to working parents throughout the state of Minnesota;

2.11 (5) make recommendations to the chairs and ranking minority members of the legislative
2.12 committees with jurisdiction over parental and family leave on priorities for developing
2.13 parental leave programs; and

2.14 (6) establish statewide outcomes to address the needs of working parents and their
2.15 children.

2.16 (b) The parental leave work group expires June 30, 2021, or upon submission of the
2.17 report required under this subdivision.

2.18 **Sec. 2. APPROPRIATION.**

2.19 \$..... in fiscal year 2020 and \$..... in fiscal year 2021 are appropriated from the general
2.20 fund to the commissioner of human services for the parental leave work group established
2.21 in section 1.