

**SENATE
STATE OF MINNESOTA
NINETY-FIRST SESSION**

S.F. No. 397

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DATE	D-PG	OFFICIAL STATUS
01/24/2019	150	Introduction and first reading Referred to Judiciary and Public Safety Finance and Policy

1.1 A bill for an act

1.2 relating to human rights; requiring certain businesses to affirm implementation of

1.3 sexual harassment prevention policies in the workplace; proposing coding for new

1.4 law in Minnesota Statutes, chapter 363A.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[363A.45] WORKPLACE SEXUAL HARASSMENT PREVENTION**

1.7 **POLICY REQUIREMENT.**

1.8 For all contracts for goods and services in excess of \$50,000, no department or agency

1.9 of the state shall accept any bid or proposal for a contract or agreement from any business

1.10 having more than 20 full-time employees within this state on a single working day during

1.11 the previous 12 months, unless the business has affirmed in writing to the commissioner

1.12 that it:

1.13 (1) has implemented a written policy, which is reviewed annually, addressing sexual

1.14 harassment prevention in the workplace; and

1.15 (2) provides annual sexual harassment prevention training to all of its employees. Receipt

1.16 of the written affirmation by the commissioner shall signify that a firm or business has

1.17 complied with the requirements of this section. A business affirmation shall be valid for a

1.18 period of four years.