

SENATE

STATE OF MINNESOTA

EIGHTY-NINTH SESSION

S.F. No. 989

(SENATE AUTHORS: METZEN and Westrom)

DATE	D-PG	OFFICIAL STATUS
02/19/2015	366	Introduction and first reading
		Referred to State and Local Government
03/25/2015		Comm report: To pass as amended and re-refer to Finance

A bill for an act  
relating to state government; reimbursing state agencies for the costs of providing  
reasonable accommodation; appropriating money; proposing coding for new law  
in Minnesota Statutes, chapter 16B.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[16B.4805] ACCOMMODATION REIMBURSEMENT.**

Subdivision 1. **Definitions.** "Reasonable accommodation" as used in this section  
has the meaning given in section 363A.08. "State agency" as used in this section has the  
meaning given in section 16A.011, subdivision 12.

Subd. 2. **Reimbursement for making reasonable accommodation.** The  
commissioner of administration shall reimburse state agencies for expenses incurred in  
making reasonable accommodations for agency employees and applicants for employment  
to the extent that funds are available in the accommodation account established under  
subdivision 3 for this purpose.

Subd. 3. **Accommodation account established.** The accommodation account  
is created as an account in the special revenue fund for reimbursing executive branch  
state agencies for expenses incurred in providing reasonable accommodation for agency  
employees and applicants for agency employment.

Subd. 4. **Administration costs.** The commissioner may use up to 7.5 percent of the  
biennial appropriation for administration of this section.

Subd. 5. **Notification.** By August 1, 2015, or within 30 days of final enactment,  
whichever is later, and each year thereafter by June 30, the commissioner of administration  
must notify state agencies that reimbursement for expenses incurred to make reasonable

2.1 accommodation for agency employees and applicants for agency employment is available  
2.2 under this section.

2.3 **EFFECTIVE DATE.** This section is effective July 1, 2015. Reimbursement is  
2.4 available for accommodation expenses incurred after June 30, 2015.

2.5 Sec. 2. **APPROPRIATION; PROCEDURE DEVELOPMENT AND EDUCATION**  
2.6 **IN FIRST YEAR.**

2.7 \$500,000 in fiscal year 2016 and \$500,000 in fiscal year 2017 are appropriated to the  
2.8 commissioner of administration and credited to the accommodation account established  
2.9 in Minnesota Statutes, section 16B.4805. In fiscal year 2016, the commissioner of  
2.10 administration may use five percent of the appropriation for fiscal year 2016 for  
2.11 developing policies and procedures to implement the reimbursement program established  
2.12 in Minnesota Statutes, section 16B.4805, and for educating qualifying agencies about the  
2.13 availability of and process for receiving reimbursement for accommodation expenses.

2.14 **EFFECTIVE DATE.** This section is effective the day following final enactment.