

SENATE
STATE OF MINNESOTA
EIGHTY-SEVENTH LEGISLATURE **S.F. No. 812**

(SENATE AUTHORS: GAZELKA, Parry, Brown, Hoffman and Chamberlain)

DATE	D-PG	OFFICIAL STATUS
03/14/2011	506	Introduction and first reading Referred to State Government Innovation and Veterans

1.1 A bill for an act
1.2 relating to state government; reducing salary of all state employees and elected
1.3 officials by six percent.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **SALARY REDUCTION; STATE EMPLOYEES AND ELECTED**
1.6 **OFFICIALS.**

1.7 Subdivision 1. **Reduce salary six percent; state employees, elected officials.** The
1.8 salaries of all employees in the executive branch, the judicial branch, and the legislative
1.9 branch are decreased by six percent. The salaries of the governor and all constitutional
1.10 officers, legislators, and judges, except as prohibited by the Minnesota Constitution, article
1.11 VI, section 5, are decreased by six percent. This section applies to employees or elected
1.12 officials receiving salary from the state without regard to whether they are in the classified
1.13 or unclassified service or whether they are elected or appointed, and to Minnesota State
1.14 Colleges and Universities and all departments, agencies, boards, commissions, councils,
1.15 and such. The University of Minnesota is strongly encouraged to comply with this section
1.16 as if it were subject to it.

1.17 Subd. 2. **Contracts in effect.** This section does not apply to compensation required
1.18 by a contract or collective bargaining agreement in effect before the effective date of
1.19 this section, however:

1.20 (1) all contracts or collective bargaining agreements entered into after the effective
1.21 date of this section must comply with this section; and

1.22 (2) no provision of an expired contract or collective bargaining agreement may be
1.23 extended in any manner that conflicts with this section.

S.F. No. 812, as introduced - 87th Legislative Session (2011-2012) [11-2111]

2.1 Subd. 3. **Relation to other law.** This section supersedes any other law to the
2.2 contrary. It is not an unfair labor practice under Minnesota Statutes, chapter 179A, to take
2.3 any action required to comply with this section. Employees may not legally strike due
2.4 to an action that is required to comply with this section. No party may request interest
2.5 arbitration regarding any element of salary reduction prescribed by this section, and an
2.6 arbitrator may not issue an award that would conflict with this section.

2.7 **EFFECTIVE DATE.** This section is effective the day following final enactment
2.8 and salaries must be reduced effective at the start of the first payroll period beginning
2.9 after the date of final enactment.