

**SENATE  
STATE OF MINNESOTA  
NINETIETH SESSION**

**S.F. No. 3645**

(SENATE AUTHORS: HOUSLEY)

DATE	D-PG	OFFICIAL STATUS
03/21/2018	6861	Introduction and first reading Referred to Jobs and Economic Growth Finance and Policy

1.1 A bill for an act

1.2 relating to employment; requiring employers of pregnant emergency medical

1.3 technicians to provide pregnancy accommodations; amending Minnesota Statutes

1.4 2016, section 181.9414, by adding a subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2016, section 181.9414, is amended by adding a subdivision

1.7 to read:

1.8 Subd. 1a. **Emergency medical technicians.** An employer of an emergency medical

1.9 technician (EMT) licensed under section 144E.001, subdivision 5c or 5e, must provide the

1.10 accommodations in this section regardless of a showing of undue hardship under subdivision

1.11 1. A pregnant EMT who requests an accommodation under this section must be assigned

1.12 light duty support work.