

**SENATE**  
**STATE OF MINNESOTA**  
**NINETIETH SESSION**

**S.F. No. 2870**

(SENATE AUTHORS: KORAN, Kiffmeyer, Draheim and Goggin)

DATE	D-PG	OFFICIAL STATUS
03/01/2018	6242	Introduction and first reading Referred to State Government Finance and Policy and Elections

1.1 A bill for an act  
 1.2 relating to state government; limiting telecommuting by employees in state civil  
 1.3 service; amending Minnesota Statutes 2016, section 43A.01, by adding a  
 1.4 subdivision; proposing coding for new law in Minnesota Statutes, chapter 43A;  
 1.5 repealing Minnesota Statutes 2016, section 16E.05, subdivision 3.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. Minnesota Statutes 2016, section 43A.01, is amended by adding a subdivision  
 1.8 to read:

1.9 Subd. 4. **Telecommuting.** It is the policy of the state to minimize telecommuting, except  
 1.10 as permitted under section 43A.60. No contract executed under chapter 179A shall modify,  
 1.11 waive, or abridge this subdivision or section 43A.60.

1.12 Sec. 2. **[43A.60] LIMITS ON TELECOMMUTING.**

1.13 Subdivision 1. **Definitions.** For purposes of this section, the following terms have the  
 1.14 meanings given.

1.15 (a) "Employee" means a person employed full time in a position in the state civil service  
 1.16 as defined in section 43A.02, including classified and unclassified positions, in permanent  
 1.17 status or in probationary status.

1.18 (b) "Telecommuting" means working from home or from a work site that is not owned  
 1.19 or leased by the state.

1.20 Subd. 2. **Limits on telecommuting.** An employee may not work more than 20 percent  
 1.21 of the employee's regular work hours in a calendar month by telecommuting.

1.22 **EFFECTIVE DATE.** This section is effective August 1, 2018.

2.1 Sec. 3. **REPEALER.**

2.2 Minnesota Statutes 2016, section 16E.05, subdivision 3, is repealed.

**16E.05 GOVERNMENT INFORMATION ACCESS.**

Subd. 3. **Capital investment.** No state agency may propose or implement a capital investment plan for a state office building unless:

(1) the agency has developed a plan for increasing telecommuting by employees who would normally work in the building, or the agency has prepared a statement describing why such a plan is not practicable; and

(2) the plan or statement has been reviewed by the office.