AGW

#### SENATE STATE OF MINNESOTA NINETY-SECOND SESSION

# S.F. No. 2786

#### (SENATE AUTHORS: HOUSLEY, Abeler, Ruud, Koran and Utke)

DATE	D-PG	OFFICIAL STATUS
02/03/2022	4878	Introduction and first reading
		Referred to Aging and Long-Term Care Policy
02/10/2022	4976	Withdrawn and re-referred to Human Services Reform Finance and Policy
02/17/2022	5023a	Comm report: To pass as amended and re-refer to Finance
03/23/2022		Comm report: To pass as amended
		Second reading
		-

1.1	A bill for an act
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	relating to health and human services; establishing grant programs for bonuses to certain employees of long-term care providers; temporarily permitting retired nurses to practice in certain long-term care settings; temporarily modifying training requirements for direct care staff in certain long-term care settings; establishing a temporary voluntary correction program for nursing homes; establishing a temporary staffing pool; modifying payment rates for certain home and community based waiver services; appropriating money for initial planning for establishment of a program for all inclusive care for the elderly; appropriating money.
1.10	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
1.11 1.12	Section 1. DIRECTION TO THE COMMISSIONER; INITIAL PACE IMPLEMENTATION FINANCING.
1.13	The commissioner of human services must work with stakeholders to develop
1.14	recommendations for financing mechanisms to complete the actuarial work and cover the
1.15	administrative costs of a program of all-inclusive care for the elderly (PACE). The
1.16	commissioner must recommend a financing mechanism that could begin July 1, 2024. By
1.17	December 15, 2023, the commissioner shall inform the chairs and ranking minority members
1.18	of the legislative committees with jurisdiction over health care finance on the commissioner's
1.19	progress toward developing a recommended financing mechanism.
1.20	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
1.21	Sec. 2. LONG-TERM CARE RETENTION BONUS GRANTS.
1.22	Subdivision 1. Grant program established. The commissioner shall establish a long-term
1.23	care retention bonus grant program to assist eligible employers with retaining employees.

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2.1	Subd. 2.	<b>Definitions.</b> (a) For	purposes of this	s section, the following	g terms have the
2.2	meanings giv	ven.			
2.3	<u>(b) "Com</u>	missioner" means th	e commissione	er of human services.	
2.4	<u>(c) "Eligi</u>	ble employer" mean	s an employer v	who meets the requiren	nents of subdivision
2.5	5 and is eithe	er:			
2.6	<u>(1) a nurs</u>	sing home licensed u	nder Minnesot	a Statutes, chapter 144	<u>A;</u>
2.7	<u>(2) a boar</u>	rding care home licer	nsed under Min	nesota Statutes, section	ns 144.50 to 144.56;
2.8	<u>(3)</u> an ass	sisted living facility	licensed under	Minnesota Statutes, ch	apter 144G;
2.9	<u>(4) a hosp</u>	pice provider, includ	ing a licensed r	esidential hospice prov	vider, licensed under
2.10	Minnesota S	tatutes, sections 144	A.75 to 144A.7	755;	
2.11	<u>(5)</u> a prov	vider of palliative ca	re;		
2.12	<u>(6) a lice</u>	nsed provider of resi	dential support	s and services or day s	ervices as defined
2.13	under Minne	esota Statutes, section	n 245D.03, sub	division 1;	
2.14	<u>(7) a hom</u>	ne care provider licer	nsed under Min	nesota Statutes, section	ns 144A.43 to
2.15	<u>144A.482; o</u>	<u>r</u>			
2.16	<u>(8)</u> a prov	vider of home care s	ervices as defin	ed under Minnesota St	tatutes, section
2.17	256B.0651, s	subdivision 1, parag	raph (d).		
2.18	<u>(d)</u> "Eligi	ible employee" mear	ns an individual	employed by an eligit	ole employer as of
2.19	February 28,	, 2022, continuously	employed by the	he same employer duri	ng the retention
2.20	period, and v	who either:			
2.21	(1) worke	ed for an eligible em	ployer under pa	aragraph (c), clauses (1	) to (5), on average
2.22	at least 20 ho	ours per week during	the retention p	period while providing	direct care in an
2.23	unlicensed se	etting or while worki	ng in a licensed	setting referred to in pa	aragraph (c), clauses
2.24	(1) to (4); or				
2.25	<u>(2) is unl</u>	icensed, worked for	an eligible emp	oloyer under paragraph	(c), clauses (6) to
2.26	(8), on avera	ge at least 20 hours p	er week during	the retention period wl	hile providing direct
2.27	care.				
2.28	<u>(e) "Rete</u>	ntion period" means	March 1, 2022	, to August 1, 2022.	
2.29	Subd. 3.	Allowable uses of fu	unds. Grantees	must use funds awarde	ed under this section
2.30	for retention	bonuses of \$1,000,	inclusive of app	olicable payroll taxes, j	paid to eligible
2.31	employees.				

Sec. 2.

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3.1	Subd. 4. Grant request. To receive a grant under this section, eligible employers must
3.2	request a grant under this section no later than August 15, 2022. By August 1, 2022, the
3.3	commissioner shall develop an expedited request process that includes a form allowing
3.4	providers to meet the requirements of subdivision 5 in as timely and simple a manner as
3.5	possible. The commissioner shall allow the use of electronic submission of request forms
3.6	and accept electronic signatures.
3.7	Subd. 5. Attestation and agreement. As a condition of obtaining funds under this
3.8	section, an eligible employer must attest and agree to the following on the grant request
3.9	<u>form:</u>
3.10	(1) the employer is an eligible provider;
3.11	(2) the total number of eligible employees for whom the employer is requesting grant
3.12	funding;
3.13	(3) the employer will distribute the entire value of the grant award as required under this
3.14	section;
3.15	(4) the employer will create and maintain the records required under subdivision 6; and
3.16	(5) the employer will segregate funds received under this section from other sources of
3.17	revenue and will not use the funds for any purpose other than the purposes permitted under
3.18	this section.
3.19	Subd. 6. Evidence of continuous employment. (a) As a condition of obtaining funds
3.20	under this section, an eligible employer must create and retain until December 31, 2028,
3.21	records containing sufficient evidence to determine the number of eligible employees and
3.22	that the awarded funds were distributed as required under this section.
3.23	(b) Upon request of the commissioner or the commissioner's designee, a grantee must
3.24	immediately produce for inspection the records required under this subdivision.
3.25	Subd. 7. Retention grants. (a) No later than September 1, 2022, the commissioner shall
3.26	begin issuing long-term care retention bonus grants to eligible employers.
3.27	(b) The commissioner shall implement retention grants and the process of making grants
3.28	under this section without compliance with time-consuming procedures and formalities
3.29	prescribed in law such as the following statutes and related policies.
3.30	(c) By accepting a grant under this subdivision, the grantee attests and agrees to the
3.31	conditions specified in subdivision 5.

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4.1	(d) The cor	nmissioner's deter	rmination of the	grant amount determin	ned under this
4.2	subdivision is	final and is not sub	ject to appeal. Th	is paragraph does not a	apply to recoupment
4.3	by the commis	sioner under subd	livision 9.		
4.4	<u>Subd. 8.</u> Et	ffect of grants on	reimbursement	rates. Costs associate	ed with the purposes
4.5	described in th	is section that are	funded under th	is section are not allow	wable costs under
4.6	Minnesota Sta	tutes, chapter 256	R. Grants provid	ed under this section a	are not applicable
4.7	credits under M	Ainnesota Statutes	s, chapter 256R.		
4.8	<u>Subd. 9.</u>	ecoupment. (a) T	he commissioner	may perform an audi	t under this section
4.9	up to six years	after the grant is a	awarded to ensur	e the grantee used the	funds solely for the
4.10	purposes state	d in subdivision 3	, was truthful wh	en making attestation	s under subdivision
4.11	5, and complie	ed with the conditi	ons of receiving	a grant under this sec	tion.
4.12	(b) If the co	ommissioner deter	rmines that a gra	ntee used awarded fur	nds for purposes not
4.13	authorized und	ler this section, th	e commissioner	shall treat any amount	used for a purpose
4.14	not authorized	under this section	n as an overpaym	ent. The commissione	er shall recover any
4.15	overpayment.				
4.16	EFFECTI	VE DATE. This s	section is effectiv	ve the day following fi	nal enactment.
4.17	Sec. 3. <u>LUN</u>	G-TERM CARE	A SIGNING BUI	NUS GRANTS.	
4.18	Subdivision	n 1. <mark>Grant progra</mark>	m established. T	he commissioner shall	establish a long-term
4.19	care signing bo	onus grant program	n to assist eligibl	e employers with recr	uiting and retaining
4.20	employees.				
4.21	<u>Subd. 2.</u> D	efinitions. (a) For	purposes of this	section, the following	g terms have the
4.22	meanings give	<u>n.</u>			
4.23	<u>(b)</u> "Comm	issioner" means t	he commissioner	of human services.	
4.24	(c) "Eligibl	e employer" mear	ns an employer w	ho meets the requiren	nents of subdivision
4.25	5 and is either	<u>.</u>			
4.26	(1) a nursir	ng home licensed	under Minnesota	Statutes, chapter 144	<u>A;</u>
4.27	<u>(</u> 2) a board	ing care home lice	ensed under Minr	nesota Statutes, sectior	ns 144.50 to 144.56;
4.28	(3) an assis	ted living facility	licensed under N	Ainnesota Statutes, ch	apter 144G;
4.29	(4) a hospi	ce provider, includ	ling a licensed re	sidential hospice prov	rider, licensed under
4.30		tutes, sections 144			
4.31	(5) a provid	der of palliative ca	are;		
	<u> </u>				

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5.1	(6) a license	ed provider of resi	dential supports	s and services or day se	ervices as defined	
5.2	under Minneso	ta Statutes, section	n 245D.03, subc	livision 1;		
5.3	(7) a home	care provider lice	nsed under Min	nesota Statutes, sectior	ns 144A.43 to	
5.4	144A.482; or	I		,		
5.5	(8) a provid	er of home care s	ervices as define	ed under Minnesota Sta	atutes section	
5.6	<u> </u>	odivision 1, parag				
57				s an individual newly e	mployed by an	
5.7 5.8	<u> </u>			tinuously employed by		
5.9	for 30 days, and		cii 1, 2022, coii	indously employed by	the same employer	
5.10	<u> </u>			ragraph (c), clauses (1)		
5.11				eriod while providing of		
5.12		ng or while worki	ng in a licensed	setting referred to in pa	ragraph (c), clauses	
5.13	<u>(1) to (4); or</u>					
5.14	(2) is unlice	nsed and worked	for an eligible e	employer under paragra	aph (c), clauses (6)	
5.15	to (8), on average at least 20 hours per week during the retention period while providing					
5.16	direct care.					
5.17	(e) "Initial s	igning bonus" me	eans \$750, inclu	sive of applicable payr	oll taxes.	
5.18	(f) "Retentio	on bonus" means	\$750, inclusive	of applicable payroll ta	axes.	
5.19	(g) "Retenti	on bonus eligible	employee" mea	ns an employee who re	eceived an initial	
5.20	signing bonus f	unded under this	section and rem	ained continuously em	ployed by the same	
5.21	employer for si	x months, and wh	o either:			
5.22	(1) worked	for an eligible em	ployer under pa	ragraph (c), clauses (1	) to (5), on average	
5.23	at least 20 hour	s per week during	the retention p	eriod while providing	direct care in an	
5.24	unlicensed setti	ng or while worki	ng in a licensed	setting referred to in pa	ragraph (c), clauses	
5.25	(1) to (4); or					
5.26	(2) is unlice	nsed and worked	for an eligible e	employer under paragra	aph (c), clauses (6)	
5.27	to (8), on avera	ge at least 20 hou	rs per week dur	ing the retention period	d while providing	
5.28	direct care.					
5.29	(h) "Retenti	on period" means	the six months f	ollowing the initial hiri	ng date of a signing	
5.30	bonus eligible e	employee.				

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6.1	<u>Subd. 3.</u>	Allowable uses of fu	Inds. Grantees	must use funds awarded	d under this section		
6.2	for initial signing bonuses paid to signing bonus eligible employees and an additional						
6.3	retention bo	onus to retention bonu	s eligible empl	oyees.			
6.4	Subd. 4.	Grant request. To re	eceive a grant u	nder this section, eligib	ole employers must		
6.5	request gran	nts under this section.	Eligible employ	vers may begin requesti	ng grants on March		
6.6	<u>1, 2022. Eliş</u>	gible employers may n	ot submit more	than one grant request e	ach month. Eligible		
6.7	employers r	nay include in their re	equest for funds	s under this section the	number of signing		
6.8	bonus eligit	ble employees the emp	ployer anticipat	es hiring during the 60	days following the		
6.9	grant reques	st. By March 1, 2022,	the commissio	ner shall develop an ex	pedited request		
6.10	process that	includes a form allow	ving employers	to meet the requirement	nts of subdivision 5		
6.11	in as timely	and simple a manner	as possible. Th	e commissioner shall a	llow the use of		
6.12	electronic s	ubmission of request	forms and acce	pt electronic signatures	<u>.</u>		
6.13	<u>Subd. 5.</u>	Attestation and agr	eement. <u>As a c</u>	ondition of obtaining f	unds under this		
6.14	section, and	eligible employer mus	st attest and agr	ree to the following on	the grant request		
6.15	<u>form:</u>						
6.16	<u>(1) the e</u>	mployer is an eligible	e employer;				
6.17	(2) the to	otal number of signing	g bonus eligible	e employees for whom	the employer is		
6.18	requesting g	grant funding;					
6.19	(3) of th	e total number of sigr	ning bonus eligi	ble employees for who	m the employer is		
6.20	requesting g	grant funding, how ma	any are anticipa	ited new hires in the ne	xt sixty days;		
6.21	(4) the to	otal number of retenti	on bonus eligib	le employees for whom	n the employee is		
6.22	requesting g	grant funding;					
6.23	(5) the e	mployer will distribut	e the entire valu	e of the grant award as	required under this		
6.24	section;						
6.25	<u>(6) the e</u>	mployer will create an	nd maintain the	records required under	subdivision 6; and		
6.26	<u>(7) the e</u>	mployer will segregat	te funds receive	ed under this section fro	om other sources of		
6.27	revenue and	l will not use the fund	s for any purpo	se other than the purpos	ses permitted under		
6.28	this section.	<u>-</u>					
6.29	<u>Subd. 6.</u>	Evidence of continu	ious employme	ent. (a) As a condition	of obtaining funds		
6.30	under this s	ection, an eligible em	ployer must cre	eate and retain until De	cember 31, 2028,		
6.31	records con	taining sufficient evic	lence to determ	ine the number of signi	ing bonus eligible		
6.32	employees,	the number of retenti	on bonus eligib	le employees, the full-	time equivalent of		

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7.1	each retentio	on bonus eligible em	ployee, and tha	t the awarded funds wer	e distributed as
7.2	required und	ler this section.			
7.3	<u>(b)</u> Upon	request of the comn	nissioner or the	commissioner's designe	ee, a grantee must
7.4	immediately	produce for inspecti	ion the records	required under this secti	ion.
7.5	Subd. 7.	Signing bonus gran	<b>ts.</b> (a) No later	than April 1, 2022, the c	commissioner shall
7.6				ction. Within the approp	
7.7	purpose, the	commissioner shall	award grants u	nder this section on a rol	lling basis and in
7.8	the order in	which the grant requ	ests are receive	<u>d.</u>	
7.9	<u>(b)</u> In aw	varding grants under	this section, the	e commissioner may awa	ard an amount an
7.10	eligible emp	loyer anticipates wil	l be required fo	r the following 60 days	to cover signing
7.11	bonuses for	newly hired signing	bonus eligible o	employees.	
7.12	<u>(c) If a g</u>	rant amount exceeds	the amount req	uired to pay signing bon	uses to anticipated
7.13	new hires fo	r whom the provider	requested the g	grant, the provider must	either return to the
7.14	commission	er the unused portion	n of the grant ar	nount or after providing	notice to the
7.15	commission	er, use the excess amo	ount to cover sig	gning bonuses for addition	onal signing bonus
7.16	eligible emp	loyees.			
7.17	(d) The c	commissioner's deter	mination of the	grant amount determine	ed under this
7.18	subdivision i	is final and is not subj	ect to appeal. T	his paragraph does not ap	oply to recoupment
7.19	by the comm	nissioner under subdi	ivision 9.		
7.20	<u>(e)</u> The c	commissioner shall in	nplement signii	ng bonus grants and the	process of making
7.21	grants under	this section without c	ompliance with	time-consuming procedu	ares and formalities
7.22	prescribed in	n law such as the foll	owing statutes	and related policies.	
7.23	<u>(f)</u> By ace	cepting a grant under	this section, the	grantee attests and agree	es to the conditions
7.24	specified in	subdivision 5.			
7.25	Subd. 8.	Effect of grants on	reimbursemen	t rates. Costs associated	l with the purposes
7.26	described in	this section that are	funded under th	nis section are not allow	able costs under
7.27	Minnesota S	tatutes, chapter 256	R. Grants provi	ded under this section ar	e not applicable
7.28	credits under	r Minnesota Statutes	, chapter 256R.		
7.29	<u>Subd. 9.</u>	<b>Recoupment.</b> (a) Th	e commissione	r may perform an audit	under this section
7.30	up to six yea	rs after the grant is a	warded to ensu	re the grantee used the f	unds solely for the
7.31	purposes sta	ted in subdivision 3,	was truthful w	hen making attestations	under subdivision
7.32	5, and comp	lied with the condition	ons of receiving	g a grant under this secti	on.

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8.1	(b) If the	commissioner deter	mines that a gra	ntee used awarded fund	ls for purposes not
8.2	<u></u>			shall treat any amount u	<b>•</b> •
8.3	not authorize	ed under this section	as an overpayn	nent. The commissioner	shall recover any
8.4	overpayment				
8.5	EFFECT	<b>TVE DATE.</b> This s	ection is effectiv	ve the day following fin	al enactment.
8.6	Sec. 4. <u>LO</u>	NG-TERM CARE	TRAINING A	ND EDUCATION GR	ANTS.
8.7	Subdivisio	on 1. <mark>Grant progra</mark>	<mark>n established.</mark> <u>T</u>	he commissioner shall es	stablish a long-term
8.8	care educatio	on and training gran	t program to ass	ist eligible employers w	vith recruiting and
8.9	retaining qua	lified employees.			
8.10	<u>Subd. 2.</u>	<b>Definitions.</b> (a) For	purposes of this	section, the following	terms have the
8.11	meanings giv	/en.			
8.12	<u>(b)</u> "Allow	wable costs" means o	costs related to tu	uition, direct educational	l expenses, training
8.13	fees, uniform	s, child care, and tra	nsportation cost	s incurred as a direct res	sult of participating
8.14	in classroom	instruction or traini	ng, or repaymer	nt of student loan debt d	lirectly incurred as
8.15	a result of pu	rsuing a qualifying	course of study	or training.	
8.16	<u>(c)</u> "Com	missioner" means th	ne commissione	r of human services.	
8.17	(d) "Eligi	ble employer" mear	is an employer v	who meets the requireme	ents of subdivision
8.18	5 and is eithe	er:			
8.19	<u>(1) a nurs</u>	ing home licensed u	under Minnesota	1 Statutes, chapter 144A	<u>.;</u>
8.20	<u>(2) a boar</u>	ding care home lice	nsed under Min	nesota Statutes, sections	3 144.50 to 144.56;
8.21	<u>(3) an ass</u>	isted living facility	licensed under l	Minnesota Statutes, cha	pter 144G;
8.22	<u>(</u> 4) a hosp	pice provider, includ	ing a licensed re	esidential hospice provi	der, licensed under
8.23	Minnesota St	tatutes, sections 144	A.75 to 144A.7	<u>55;</u>	
8.24	<u>(5)</u> a prov	vider of palliative ca	<u>re;</u>		
8.25	<u>(6) a licer</u>	nsed provider of res	idential supports	s and services or day se	rvices as defined
8.26	under Minne	sota Statutes, sectio	n 245D.03, subo	livision 1;	
8.27	<u>(7)</u> a hom	e care provider lice	nsed under Min	nesota Statutes, sections	s 144A.43 to
8.28	<u>144A.482; or</u>	<u>r</u>			
8.29	<u>(8)</u> a prov	vider of home care s	ervices as define	ed under Minnesota Sta	tutes, section
8.30	<u>256B.0651, s</u>	subdivision 1, parag	raph (d).		

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9.1	(e) "Elig	gible employee" mear	ns an existing or	newly hired employee	of an eligible		
9.2							
9.3	employer who recently completed or is pursuing a course of study or training that is expected to lead to employment or career advancement with any provider of long-term care or in the						
9.4	long-term c	are field, and who eit	her:				
9.5	(1) worl	ks or will work for an	eligible employ	ver under paragraph (d)	. clauses (1) to (5).		
9.6	<u> </u>			ng or while working in			
9.7		in paragraph (d), clau					
9.8	<u>(</u> 2) is un	licensed and works o	r will work for a	an eligible employer ur	ıder paragraph (d),		
9.9	clauses (6)	to (8), while providin	g direct care.				
9.10	Subd. 3.	. Allowable uses of f	unds. Grantees 1	nust use funds awarded	l under this section		
9.11	for education	on and training grants	of up to \$1,500	, inclusive of applicabl	e taxes, paid to		
9.12	eligible em	ployees to cover allov	vable costs actua	ally incurred during a q	ualifying course of		
9.13	study or tra	ining.					
9.14	Subd. 4	. Grant request. To r	eceive a grant u	nder this section eligib	le employers must		
9.15	request a gr	ant under this section	. Eligible provid	ers may begin requestin	ng grants on March		
9.16	1, 2022. Eligible employers may not submit more than one grant request each month. Eligible						
9.17	employers 1	may include in their r	equest for funds	under this section allo	wable costs the		
9.18	employer a	nticipates will be incu	urred by eligible	employees during the	60 days following		
9.19	the grant re	quest. By March 1, 20	022, the commis	ssioner shall develop ar	n expedited request		
9.20	process that	t includes a form allo	wing providers t	to meet the requiremen	ts of subdivision 5		
9.21		•	•	e commissioner shall a			
9.22	electronic s	ubmission of request	forms and accept	ot electronic signatures	<u>-</u>		
9.23	Subd. 5.	<u>Attestation and agr</u>	reement. As a co	ondition of obtaining fu	unds under this		
9.24	section, an	eligible employer mu	st attest and agre	ee to the following on t	the grant request		
9.25	form:						
9.26	<u>(1) the e</u>	employer is an eligible	e employer;				
9.27	(2) the t	otal number of eligib	le employees for	r whom the employer is	s requesting grant		
9.28	funding;						
9.29	(3) of th	e total amount reques	ted, how much i	s for allowable costs al	ready incurred and		
9.30	how much	is for allowable costs	the employer an	nticipates will be incurr	ed by eligible		
9.31	employees	within the next 60 day	ys;				
9.32	(4) the e	mployer will distribu	te the entire valu	e of the grant award as	required under this		
9.33	section;						

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10.1	(5) the er	nployer will create a	nd maintain the	records required unde	r subdivision 6; and
10.2	(6) the er	nployer will segrega	te funds receive	d under this section fr	om other sources of
10.3	revenue and	will not use the func	ls for any purpos	se other than the purpo	oses permitted under
10.4	this section.				
10.5	Subd. 6.	<b>Evidence of incurr</b>	ed allowable co	sts. An eligible emplo	over must create and
10.6	<u>retain until I</u>	December 31, 2028,	records containi	ng sufficient evidence	to determine the
10.7	actual incurr	red costs of eligible of	employees for al	lowable costs.	
10.8	<u>Subd. 7.</u>	Education and trai	ning grants. (a)	No later than April 1	, 2022, the
10.9	commission	er shall begin award	ing long-term ca	re education and train	ing grants. Within
10.10	the appropria	ation for this purpos	e, the commission	oner shall award grant	s under this section
10.11	on a rolling b	basis and in the order	in which the gra	nt requests are received	l. The commissioner
10.12	must not aw	ard a grant amount f	or more than \$1	,500 per individual.	
10.13	<u>(b)</u> In aw	varding grants under	this section, the	commissioner may av	ward an amount an
10.14	eligible prov	vider anticipates will	be required to c	over the allowable cos	sts of eligible
10.15	employees.				
10.16	<u>(c) If a gr</u>	rant amount exceeds	the incurred allo	owable costs of the eli	gible employees for
10.17	whom the pr	ovider requested the	grant, the provid	der must either return	to the commissioner
10.18	the unused p	portion of the grant a	mount or after p	roviding notice to the	commissioner, use
10.19	the excess an	mount to cover the a	llowable costs o	f additional eligible en	mployees.
10.20	(d) The c	commissioner's deter	mination of the	grant amount determin	ned under this
10.21	subdivision i	s final and is not sub	ect to appeal. Th	is paragraph does not a	apply to recoupment
10.22	by the comm	nissioner under subd	ivision 9.		
10.23	Subd. 8.	Effect of grants on	reimbursemen	t rates. (a) Costs asso	ciated with the
10.24	purposes des	scribed in this section	n that are funded	under this section are	not allowable costs
10.25	under Minne	sota Statutes, chapter	256R. Grants pr	ovided under this section	on are not applicable
10.26	credits under	r Minnesota Statutes	, chapter 256R.		
10.27	(b) Mone	y received by a facil	ity under this see	ction must not be used	to supplant funding
10.28	available und	der Minnesota Statut	es, section 144.1	503, or to supplant the	portion of a nursing
10.29	facility's tota	al payment rate attrib	outable to schola	rships under Minneso	ta Statutes, section
10.30	<u>256R.37.</u>				
10.31	<u>Subd. 9.</u>	<b>Recoupment.</b> (a) Tl	ne commissioner	r may perform an audi	t under this section
10.32	up to six yea	rs after the grant is a	warded to ensur	e the grantee used the	funds solely for the

11.1	purposes stated in subdivision 3, was truthful when making attestations under subdivision
11.2	5, and complied with the conditions of receiving a grant under this section.
11.3	(b) If the commissioner determines that a provider used awarded funds for purposes not
11.4	authorized under this section, the commissioner shall treat any amount used for a purpose
11.5	not authorized under this section as an overpayment. The commissioner shall recover any
11.6	overpayment.
11.7	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
11.8	Sec. 5. DIRECTION TO THE COMMISSIONER OF HUMAN SERVICES;
11.9	TEMPORARY DWRS AFTER-MODEL ADJUSTMENT.
11.10	(a) Effective April 1, 2022, the commissioner of human services must implement a
11.11	temporary after-model adjustment to the rate methodology under Minnesota Statutes, section
11.12	256B.4914, for the subset of services to which the rate adjustments under Minnesota Statutes,
11.13	section 256B.4914, subdivision 5, paragraph (i), clause (1), and paragraph (j), clause (1),
11.14	apply.
11.15	(b) The commissioner shall not apply the after-model adjustment described in this section
11.16	to the rates for services provided to individuals for whom a new service agreement has been
11.17	established during calendar year 2022.
11.18	(c) The commissioner shall not apply the after-model adjustment described in this section
11.19	to the rates for services provided to individuals for whom a service agreement has been
11.20	renewed during calendar year 2022. Whenever a service agreement is renewed during
11.21	calendar year 2022, the commissioner shall not apply the after-model adjustment to the
11.22	newly established rates under the renewed service agreement.
11.23	(d) The value of the after-model rate adjustment for each service shall be equal to the
11.24	value of the rate adjustments under Minnesota Statutes, section 256B.4914, subdivision 5,
11.25	paragraph (i), clause (1), and paragraph (j), clause (1).
11.26	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
11.27	Sec. 6. COMMISSIONER OF HUMAN SERVICES; TEMPORARY STAFFING
11.28	POOL; APPROPRIATION.
11.29	(a) The commissioner of human services shall establish a temporary emergency staffing
11.30	pool for congregate settings experiencing staffing crises. Vendor contracts may include
11.31	retention bonuses, sign-on bonuses, and payment for hours on call. The commissioner may
11.32	pay for necessary training, travel, and lodging expenses of the temporary staff. Contracts

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12.1	for temporary staffing executed under this section: (1) should minimize the recruitment
12.2	away from providers' current workforces; and (2) may not be executed with an individual
12.3	until at least 30 days since the individual was last employed in Minnesota by one of the
12.4	types of facilities listed in paragraph (g).
12.5	(b) Temporary staff, at the request of the commissioner, may be deployed to long-term
12.6	care facilities and other congregate care residential facilities and programs experiencing an
12.7	emergency staffing crisis on or after the effective date of this section. Temporary staff must
12.8	be provided at no cost to the facility or program receiving the temporary staff.
12.9	(c) Members of the temporary staffing pool under this section are not state employees.
12.10	(d) The commissioner must coordinate the activities under this section with any other
12.11	impacted state agencies, to appropriately prioritize locations to deploy contracted temporary
12.12	<u>staff.</u>
12.13	(e) The commissioner must give priority for deploying staff to facilities and programs
12.14	with the most significant staffing crises and where, but for this assistance, residents would
12.15	be at significant risk of injury due to the need to transfer to another facility or a hospital for
12.16	adequately staffed care.
12.17	(f) A facility or program may seek onetime assistance per setting from the temporary
12.17 12.18	(f) A facility or program may seek onetime assistance per setting from the temporary staffing pool only after the facility or program has used all resources available to obtain
12.18	staffing pool only after the facility or program has used all resources available to obtain
12.18 12.19	staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs.
12.18 12.19 12.20	staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must
12.18 12.19 12.20 12.21	staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period.
<ul> <li>12.18</li> <li>12.19</li> <li>12.20</li> <li>12.21</li> <li>12.22</li> </ul>	staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period. (g) Facilities and programs eligible to obtain temporary staff from the temporary staffing
<ul> <li>12.18</li> <li>12.19</li> <li>12.20</li> <li>12.21</li> <li>12.22</li> <li>12.23</li> </ul>	staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period. (g) Facilities and programs eligible to obtain temporary staff from the temporary staffing pool include:
<ul> <li>12.18</li> <li>12.19</li> <li>12.20</li> <li>12.21</li> <li>12.22</li> <li>12.23</li> <li>12.24</li> </ul>	staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period. (g) Facilities and programs eligible to obtain temporary staff from the temporary staffing pool include: (1) nursing facilities;
<ul> <li>12.18</li> <li>12.19</li> <li>12.20</li> <li>12.21</li> <li>12.22</li> <li>12.23</li> <li>12.24</li> <li>12.25</li> </ul>	<pre>staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period. (g) Facilities and programs eligible to obtain temporary staff from the temporary staffing pool include: (1) nursing facilities; (2) assisted living facilities;</pre>
<ol> <li>12.18</li> <li>12.19</li> <li>12.20</li> <li>12.21</li> <li>12.22</li> <li>12.23</li> <li>12.24</li> <li>12.25</li> <li>12.26</li> </ol>	staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period. (g) Facilities and programs eligible to obtain temporary staff from the temporary staffing pool include: (1) nursing facilities; (2) assisted living facilities; (3) intermediate care facilities for persons with developmental disabilities;
<ol> <li>12.18</li> <li>12.19</li> <li>12.20</li> <li>12.21</li> <li>12.22</li> <li>12.23</li> <li>12.24</li> <li>12.25</li> <li>12.26</li> <li>12.27</li> </ol>	<ul> <li>staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs.</li> <li>A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period.</li> <li>(g) Facilities and programs eligible to obtain temporary staff from the temporary staffing pool include: <ul> <li>(1) nursing facilities;</li> <li>(2) assisted living facilities;</li> <li>(3) intermediate care facilities for persons with developmental disabilities;</li> <li>(4) adult foster care or community residential settings;</li> </ul> </li> </ul>
<ol> <li>12.18</li> <li>12.19</li> <li>12.20</li> <li>12.21</li> <li>12.22</li> <li>12.23</li> <li>12.24</li> <li>12.25</li> <li>12.26</li> <li>12.27</li> <li>12.28</li> </ol>	<ul> <li>staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period.</li> <li>(g) Facilities and programs eligible to obtain temporary staff from the temporary staffing pool include: <ul> <li>(1) nursing facilities;</li> <li>(2) assisted living facilities;</li> <li>(3) intermediate care facilities for persons with developmental disabilities;</li> <li>(4) adult foster care or community residential settings;</li> <li>(5) licensed substance use disorder treatment facilities;</li> </ul> </li> </ul>
<ol> <li>12.18</li> <li>12.19</li> <li>12.20</li> <li>12.21</li> <li>12.22</li> <li>12.23</li> <li>12.24</li> <li>12.25</li> <li>12.26</li> <li>12.27</li> <li>12.28</li> <li>12.29</li> </ol>	<ul> <li>staffing pool only after the facility or program has used all resources available to obtain temporary staff but is unable to meet the facility's or program's temporary staffing needs. A facility or program may apply for temporary staff for up to 21 days. Applicants must submit a proposed plan for ensuring resident safety at the end of that time period.</li> <li>(g) Facilities and programs eligible to obtain temporary staff from the temporary staffing pool include: <ul> <li>(1) nursing facilities;</li> <li>(2) assisted living facilities for persons with developmental disabilities;</li> <li>(4) adult foster care or community residential settings;</li> <li>(5) licensed substance use disorder treatment facilities;</li> <li>(6) unlicensed county-based substance use disorder treatment facilities;</li> </ul> </li> </ul>

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13.1	<u>(9) licens</u>	ed withdrawal man	agement progran	<u>18;</u>	
13.2	(10) licer	used children's resid	ential facilities;		
13.3	<u>(11) licen</u>	used child foster res	idence settings;		
13.4	<u>(12)</u> unlic	censed, Tribal-certif	fied facilities that	perform functions sim	ilar to the licensed
13.5	facilities liste	ed in this paragraph	· · · · · · · · · · · · · · · · · · ·		
13.6	<u>(13) boar</u>	ding care homes;			
13.7	<u>(14) boar</u>	d and lodging estab	lishments serving	g people with disabiliti	es or disabling
13.8	conditions;				
13.9	<u>(15) boar</u>	d and lodging estab	lishments with sp	pecial services;	
13.10	<u>(16)</u> supe	rvised living facilit	ies;		
13.11	<u>(17)</u> supp	ortive housing;			
13.12	<u>(18) sobe</u>	er homes;			
13.13	<u>(19) com</u>	munity-based halfw	vay houses for pe	ople exiting the correc	tional system;
13.14	(20) shelt	ters serving people	experiencing hon	nelessness;	
13.15	<u>(21)</u> drop	-in centers for peop	le experiencing l	nomelessness;	
13.16	<u>(22) hom</u>	eless outreach servi	ces for unshelter	ed individuals;	
13.17	<u>(23) shelt</u>	ters for people expe	riencing domesti	c violence; and	
13.18	<u>(24) temp</u>	porary isolation space	ces for people wh	no test positive for CO	VID-19.
13.19	(h) Notw	ithstanding Minnes	ota Statutes, chap	ter 16C, the commission	oner may maintain,
13.20	extend, or ren	new contracts for ter	nporary staffing e	entered into on or after	September 1, 2020.
13.21	The commiss	sioner may also ent	er into new contr	acts with eligible entiti	es for temporary
13.22	staff deploye	ed in the temporary	staffing pool. The	e commissioner may us	e up to 6.5 percent
13.23	of this funding	ng for the commissi	oner's costs relat	ed to administration of	this program.
13.24	<u>(i)</u> The co	ommissioner shall se	ek all allowable	FEMA reimbursement	for the costs of this
13.25	activity.				
13.26	<u>EFFEC</u>	TIVE DATE. This s	section is effectiv	e the day following fir	al enactment.
13.27	Sec. 7. <u>TE</u>	MPORARY PERM	MIT FOR LAPS	ED NURSING LICE	NSES.
13.28	<u>(a)</u> The B	oard of Nursing sha	all issue a tempor	rary permit to practice	professional or
13.29	practical nur	sing to any nurse w	hose license to p	ractice issued under M	innesota Statutes,

14.1 sections 148.171 to 148.285, has lapsed after January 1, 2017, and who desires to resume

14.2 the practice of professional or practical nursing at a licensed nursing facility or licensed

14.3 assisted living facility. The nurse shall submit an application for a temporary permit to the

14.4 <u>board that includes the name and location of the facility where the nurse is or will be</u>

14.5 employed. The board shall issue the temporary permit to practice professional or practical

14.6 nursing upon the receipt of the application. The applicant is not required to pay any fee

14.7 <u>under Minnesota Statutes, section 148.243, for the temporary permit or meet any other</u>

14.8 requirements if at the time the nurse's license lapsed the license was in good standing and

14.9 the nurse was not the subject of any pending investigation or disciplinary action and was

14.10 not disqualified to practice in any way.

14.11 (b) Any temporary permit issued under this section is valid for a period of one year and

- 14.12 <u>is not renewable.</u>
- 14.13 (c) This section expires March 31, 2023.

14.14 **EFFECTIVE DATE.** This section is effective the day following final enactment.

# 14.15 Sec. 8. <u>TEMPORARY ASSISTED LIVING STAFF TRAINING REQUIREMENTS.</u>

14.16 (a) Notwithstanding Minnesota Statutes, section 144G.60, subdivision 4, paragraphs (a)

14.17 and (b), a person who registers, completes, and passes the American Health Care

14.18 Association's eight-hour online temporary nurse aide training course may be employed by

14.19 <u>a licensed assisted living facility to provide assisted living services or perform delegated</u>

14.20 nursing tasks. Assisted living facilities must maintain documentation that a person employed

14.21 <u>under the authority of this section to provide assisted living services or perform delegated</u>

- 14.22 <u>nursing tasks completed the required training program.</u>
- 14.23 (b) Whenever providing assisted living services, a person employed under the authority

14.24 of this section must be directly supervised by another employee who meets the requirements

14.25 of Minnesota Statutes, section 144G.60, subdivision 4, paragraph (a). If, during employment,

14.26 the person meets the requirements of Minnesota Statutes, section 144G.60, subdivision 4,

- 14.27 paragraph (a), the supervision described in this paragraph is no longer required.
- 14.28 (c) Whenever performing delegated nursing tasks, a person employed under the authority

14.29 of this section must be directly supervised by another employee who meets the requirements

14.30 of Minnesota Statutes, section 144G.60, subdivision 4, paragraph (b). If, during employment,

- 14.31 the person meets the requirements of Minnesota Statutes, section 144G.60, subdivision 4,
- 14.32 paragraph (b), the supervision described in this paragraph is no longer required.

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15.1	(d) This	section expires four	months after the	expiration of the blan	ket federal waiver
15.2	<u> </u>			ments under Code of I	
15.3	title 42, sect	ion 483.35(d), by the	Centers for Med	icare and Medicaid Se	rvices as authorized
15.4	by section 1	135 of the Social Sec	curity Act.		
15.5	<u>EFFEC'</u>	<u>FIVE DATE.</u> This s	ection is effectiv	e the day following fi	nal enactment.
15.6	Sec. 9. <u>TE</u>	MPORARY NURS	SING FACILITY	Y VOLUNTARY CO	RRECTION
15.7	<b>PROGRAM</b>	<u>1.</u>			
15.8	(a) Betw	een the date on whic	ch this section be	comes effective and J	une 30, 2023, a
15.9	licensed nur	sing facility may sub	omit to the comm	nissioner a formal requ	uest for technical
15.10	assistance an	nd available resource	es to correct the f	facility's failures to co	mply with state
15.11	licensing an	d federal certification	n standards that	result from acute staff	ing shortages.
15.12	(b) With	in 48 hours of receipt	t of a formal requ	est under paragraph (a	), the commissioner
15.13	must comple	ete a voluntary correc	tion program inta	ke form and assign to t	he facility a specific
15.14	employee of	the Department of H	Health who must	act as the primary poi	nt of contact for the
15.15	facility parti	cipating in the volun	tary correction p	rogram. A department	employee assigned
15.16	to a facility	must not be a nursin	g home health su	rveyor or an Office of	f Health Facility
15.17	Complaints i	investigator. The com	missioner must n	ot assign current surve	yors or investigators
15.18	to offer tech	nical assistance to fa	acilities participa	ting in the voluntary c	orrection program.
15.19	(c) The c	commissioner must r	not initiate a surv	ey or other regulatory	action in response
15.20	to a request	submitted under para	agraph (a). The c	commissioner must no	t regard the mere
15.21	fact that a fa	cility submitted a re	quest under para	graph (a) as justificati	on to exercise the
15.22	commission	er's discretion under	Minnesota Statu	ttes, section 144A.10,	subdivision 2, to
15.23	devote more	resources for inspec	ctions of the faci	lity outside of the regu	ular schedule of
15.24	licensing an	d certification inspec	ctions.		
15.25	(d) While	e a facility is participa	ating in the volum	tary correction program	n, the commissioner
15.26	must not init	tiate a survey, revisit	of any type, or ot	herwise deploy survey	vors or investigators
15.27	to the facilit	y except as provided	l in paragraph (f)	<u>-</u>	
15.28	<u>(e) No fa</u>	cility may participat	te in the voluntar	y correction program	longer than one
15.29	month.				
15.30	(f) Nothi	ng in paragraph (c) o	r (d) prohibits the	commissioner from co	onducting an on-site
15.31	investigation	n of alleged maltreat	ment of a vulner	able adult or of a com	plaint triaged as
15.32	immediate j	eopardy.			

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16.1	(g) The	commis	sioner	must	ensure	that	department	: staff	providing	technical	lassi	stance

16.2 to a facility participating in the voluntary correction program do not communicate information

- about the facility directly to any surveyor or investigator, including that the facility is a
- 16.4 participant in the program. Nothing in this paragraph prohibits anyone from filing a complaint
- 16.5 with the Office of Health Facility Complaints.
- 16.6 **EFFECTIVE DATE.** This section is effective the day following final enactment.

### 16.7 Sec. 10. <u>APPROPRIATION; INITIAL PACE IMPLEMENTATION FINANCING.</u>

- 16.8 \$265,000 in fiscal year 2022 is appropriated from the state fiscal recovery federal fund
- 16.9 to the commissioner of human services to complete the initial actuarial and administrative
- 16.10 work necessary to recommend a financing mechanism for the operation of PACE under
- 16.11 Minnesota Statutes, section 256B.69, subdivision 23, paragraph (e). For the purposes of
- 16.12 this section, "state fiscal recovery federal fund" means money received by the state from
- 16.13 the state fiscal recovery fund in the American Rescue Plan Act, Public Law 117-2. This is
- 16.14 <u>a onetime appropriation and is available until December 31, 2026.</u>
- 16.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.

## 16.16 Sec. 11. APPROPRIATION; LONG-TERM CARE GRANTS.

Subdivision 1. Total appropriation. \$266,000,000 in fiscal year 2022 is appropriated
 from the general fund to the commissioner of human services for grants to eligible employers
 for long-term care retention grants, long-term care signing bonus grants, and long-term care
 training and education grants.

# 16.21 Subd. 2. Long-term care retention bonus grants. Of the amount appropriated under

16.22 subdivision 1, \$206,000,000 is for onetime long-term care retention bonus grants. The

16.23 commissioner shall use any amount that remains unencumbered after the completion of the

- 16.24 long-term care retention bonus grant application process for the long-term care education
- 16.25 and training grants described under subdivision 4.
- 16.26 <u>Subd. 3.</u> Long-term care signing bonus grants. Of the amount appropriated in
  16.27 subdivision 1, \$30,000,000 is for long-term care signing bonus grants.
- 16.28 Subd. 4. Long-term care education and training grants. Of the amount appropriated
- 16.29 in subdivision 1, \$30,000,000 plus any amount reallocated under subdivision 2 is for
- 16.30 long-term care education and training grants.
- 16.31 **EFFECTIVE DATE.** This section is effective the day following final enactment.

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- 17.2 \$1,029,000 in fiscal year 2022 is appropriated from the general fund to the commissioner
- 17.3 of human services for the temporary staffing pool described in this act. This is a onetime
- 17.4 appropriation and is available until June 30, 2022.
- 17.5 **EFFECTIVE DATE.** This section is effective the day following final enactment.