SENATE STATE OF MINNESOTA NINETIETH SESSION

S.F. No. 2620

(SENATE AUTHORS: ROSEN, Pappas and Jasinski)

DATE
02/22/2018

6168

Introduction and first reading
Referred to State Government Finance and Policy and Elections
6171

Author added Pappas
03/08/2018
03/19/2018

Comm report: To pass as amended and re-refer to Finance

1.1 A bill for an act

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relating to retirement; benefit and contribution changes for Minnesota statewide and major local public employee retirement plans; increasing contribution rates; reducing certain postretirement adjustment rates; modifying investment return assumptions; extending amortization target dates; reducing deferred annuities augmentation; requiring a study on postretirement adjustments; making administrative changes to the Minnesota State Retirement System, Teachers Retirement Association, Public Employees Retirement Association, and St. Paul Teachers Retirement Fund Association; clarifying refund repayment procedures; modifying executive director credentials; clarifying service requirements; revising appeal procedures; modifying service credit purchase procedures; establishing new procedures for disability applications due to private disability insurance requirements; clarifying disability benefit payment provisions; modifying annual benefit limitations for federal tax code compliance; authorizing use of IRS correction procedures; clarifying benefit offsets for certain refund payments; clarifying police and fire plan coverage for certain Hennepin Healthcare System supervisors; modifying various economic actuarial assumptions; authorizing the transfer of assets and members from the voluntary statewide volunteer firefighter retirement plan to a volunteer firefighter relief association; adopting recommendations of the Volunteer Firefighter Relief Association working group; increasing the lump-sum service pension maximum and lowering certain vesting requirements for Eden Prairie Volunteer Firefighters Relief Association; modifying the Brook Park volunteer firefighters service pension level; permitting alternative allocation of fire state aid for city of Austin; establishing a fire state aid work group; modifying various Department of Human Services and Department of Corrections employment classifications eligible for correctional retirement coverage; revising augmentation interest rates for certain terminated privatized employees; adopting definition of the Hometown Heroes Act related to public safety officer death benefits; allowing service credit purchase and rule of 90 eligibility for certain Minnesota Department of Transportation employees; authorizing MnSCU employees to elect retroactive and prospective TRA coverage; authorizing MnSCU employee to transfer past service from IRAP to PERA; increasing maximum employer contribution to a supplemental laborers pension fund; authorizing certain additional sources of retirement plan funding; making technical and conforming changes; authorizing direct state aid to the public employees police and fire retirement plan and the St. Paul Teachers Retirement Fund Association; modifying pension adjustment revenue provisions; appropriating money; amending Minnesota Statutes 2016, sections 3A.02, subdivision 4; 3A.03, subdivisions 2, 3; 16A.14, subdivision 2a; 126C.10, subdivision 37; 127A.45,

02/21/18 REVISOR JFK/JC 18-6046 as introduced

subdivision 12; 352.01, subdivisions 2a, 13a; 352.017, subdivision 2; 352.03, 2.1 2.2 subdivisions 5, 6; 352.04, subdivisions 2, 3, 8, 9; 352.113, subdivisions 2, 4, 14; 352.116, subdivision 1a; 352.22, subdivisions 2, 3, by adding subdivisions; 352.23; 23 352.27; 352.91, subdivisions 3f, 3g, by adding a subdivision; 352.92, subdivisions 2.4 1, 2, by adding a subdivision; 352.955, subdivision 3; 352B.013, subdivision 2; 2.5 352B.02, subdivisions 1a, 1c; 352B.08, by adding a subdivision; 352B.085; 2.6 352B.086; 352B.11, subdivision 4; 352D.02, subdivisions 1, 3; 352D.04, 2.7 subdivision 2; 352D.05, subdivision 4; 352D.085, subdivision 1; 352D.11, 2.8 2.9 subdivision 2; 352D.12; 352F.04, subdivisions 1, 2, by adding a subdivision; 353.01, subdivisions 2b, 10, 16, 43, 47; 353.012; 353.0162; 353.03, subdivision 2.10 3; 353.27, subdivisions 7a, 12, 12a, 12b; 353.28, subdivision 5; 353.29, subdivisions 2.11 4, 7; 353.30, subdivisions 3c, 5; 353.32, subdivisions 1, 4; 353.34, subdivisions 2.12 2, 3; 353.35, subdivision 1; 353.37, subdivision 1; 353.64, subdivision 10; 353.65, 2.13 subdivisions 2, 3, by adding a subdivision; 353F.02, subdivision 5a; 353F.025, 2.14 subdivision 2; 353F.04, subdivision 2; 353F.05; 353F.057; 353F.06; 353F.07; 2.15 353G.01, subdivision 9, by adding a subdivision; 353G.02, subdivision 6; 353G.03, 2.16 subdivision 3; 353G.08, subdivision 3; 353G.11, subdivision 1; 354.05, subdivision 2.17 2, by adding a subdivision; 354.06, subdivisions 2, 2a; 354.095; 354.42, 2.18 subdivisions 2, 3; 354.435, subdivision 4; 354.436, subdivision 3; 354.44, 2.19 subdivisions 3, 6, 9; 354.45, by adding a subdivision; 354.46, subdivision 6; 354.48, 2.20 subdivision 1; 354.49, subdivision 2; 354.50, subdivision 2; 354.51, subdivision 2.21 5; 354.512; 354.52, subdivisions 4, 4d; 354.53, subdivision 5; 354.55, subdivision 2.22 11; 354.66, subdivision 2; 354.72, subdivisions 1, 2; 354A.011, subdivisions 3a, 2 23 29; 354A.093, subdivisions 4, 6; 354A.095; 354A.096; 354A.12, subdivisions 1, 2.24 1a, 2a, 3a, 3c, 7; 354A.29, subdivision 7; 354A.31, subdivisions 3, 7; 354A.34; 2.25 354A.35, subdivision 2; 354A.37, subdivisions 2, 3; 354A.38; 356.195, subdivision 2.26 2; 356.215, subdivisions 9, 11; 356.24, subdivision 1; 356.30, subdivision 1; 2.27 356.32, subdivision 2; 356.415, subdivisions 1, 1a, 1b, 1c, 1d, 1e, 1f, by adding a 2.28 subdivision; 356.44; 356.47, subdivisions 1, 3; 356.50, subdivision 2; 356.551, 2.29 subdivision 2; 356.635, subdivision 10, by adding subdivisions; 356.96, 2.30 subdivisions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13; 356A.06, subdivision 7; 423A.02, 2.31 subdivisions 3, 5; 423A.022, subdivision 5; 424A.001, subdivisions 2, 3, 10, by 2.32 adding a subdivision; 424A.002, subdivision 1; 424A.01, subdivisions 1, 5, 6, by 2.33 adding subdivisions; 424A.015, subdivision 1, by adding a subdivision; 424A.016, 2.34 subdivision 2; 424A.02, subdivisions 1, 3a, 7; 424A.04, subdivision 1; 424A.07; 2.35 424A.091, subdivision 3; 424A.094, subdivision 3; 424A.10, subdivision 1; 2.36 424B.20, subdivision 4; 490.121, subdivisions 4, 25, 26; 490.1211; 490.123, by 2.37 adding a subdivision; 490.124, subdivision 12; Minnesota Statutes 2017 2.38 Supplement, sections 353.27, subdivision 3c; 356.215, subdivision 8; proposing 2.39 coding for new law in Minnesota Statutes, chapters 353F; 353G; 356; 424A; 2.40 repealing Minnesota Statutes 2016, sections 3A.12; 352.04, subdivision 11; 2.41 352.045; 352.72; 352B.30; 353.0161; 353.27, subdivision 3b; 353.34, subdivision 2.42 6; 353.71; 354.42, subdivisions 4a, 4b, 4c, 4d; 354.60; 354A.12, subdivision 2c; 2.43 354A.29, subdivisions 8, 9; 354A.39; 356.611, subdivisions 3, 3a, 4, 5; 356.96, 2.44 subdivisions 14, 15; 424A.02, subdivision 13. 2.45

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

2.47 ARTICLE 1

MINNESOTA STATE RETIREMENT SYSTEM BENEFIT AND CONTRIBUTION CHANGES

Section 1. Minnesota Statutes 2016, section 3A.02, subdivision 4, is amended to read:

Subd. 4. **Deferred annuities augmentation.** (a) The deferred retirement allowance of any former legislator must be augmented as provided herein-

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(b) The required reserves applicable to the deferred retirement allowance, determined
as of the date the benefit begins to accrue using an appropriate mortality table and an interest
assumption of six percent, must be augmented from the first of the month following the
termination of active service, or July 1, 1973, whichever is later, to the first day of the month
in which the allowance begins to accrue effective date of retirement, at the following annually
compounded rate or rates, compounded annually:

(1) five percent until January 1, 1981;

- (2) three percent from January 1, 1981, or from the first day of the month following the termination of active service, whichever is later, until January 1 of the year in which the former legislator attains age 55 or until January 1, 2012, whichever is earlier;
- (3) five percent from the period end date under clause (2) until the effective date of 3.11 retirement or until January 1, 2012, whichever is earlier; and 3.12
- (4) two percent after December 31, 2011. from January 1, 2012, until December 31, 3.13 2018; and 3.14
 - (5) after December 31, 2018, the deferred annuity must not be augmented.
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 3.16
- Sec. 2. Minnesota Statutes 2016, section 352.116, subdivision 1a, is amended to read: 3.17
 - Subd. 1a. Actuarial reduction for early retirement. (a) This subdivision applies to a person who has become at least 55 years old and first became a covered employee after June 30, 1989, and to any other covered employee who has become at least 55 years old and whose annuity is higher when calculated under section 352.115, subdivision 3, paragraph (b), in conjunction with this subdivision than when calculated under section 352.115, subdivision 3, paragraph (a), in conjunction with subdivision 1. A covered employee who retires before the normal retirement age shall be paid the normal retirement annuity provided in section 352.115, subdivisions 2 and 3, paragraph (b), reduced so that as described in paragraph (b) or (c), as applicable.
 - (b) For covered employees who retire on or after July 1, 2019, the reduced annuity is the actuarial equivalent of the annuity that would be payable to the employee if the employee deferred receipt of the annuity until normal retirement age and the annuity amount were augmented at an the applicable annual rate of three percent, compounded annually, from the day the annuity begins to accrue until the normal retirement age. The applicable annual rate is the rate in effect on the employee's effective date of retirement and shall be considered

4.1	as fixed for the employee for the period until the employee reaches normal retirement age.
4.2	The applicable annual rates are the following:
4.3	(1) until June 30, 2019, three percent if the employee became an employee before July
4.4	1, 2006, and 2.5 percent if the employee became an employee after June 30, 2006;
4.5	(2) beginning July 1, 2019, through June 30, 2024, a rate that changes each month, on
4.6	the first day of the month, starting with the rate in clause (1), as applicable to the employee,
4.7	and reducing the rate to zero in equal monthly increments over the five-year period; and
4.8	(3) after June 30, 2024, zero percent.
4.9	After June 30, 2024, actuarial equivalent, for the purpose of determining the reduced
4.10	annuity commencing before normal retirement age under this clause, shall not take into
4.11	account any augmentation.
4.12	(c) For covered employees who retire before July 1, 2019, the reduced annuity is the
4.13	actuarial equivalent of the annuity that would be payable to the employee if the employee
4.14	deferred receipt of the annuity until normal retirement age and the annuity amount were
4.15	augmented at an annual rate of three percent, compounded annually, from the day the annuity
4.16	begins to accrue until normal retirement age if the employee became an employee before
4.17	July 1, 2006, and at an annual rate of 2.5 percent, compounded annually, from the day the
4.18	annuity begins to accrue until the normal retirement age if the employee initially becomes
4.19	became an employee after June 30, 2006.
4.20	EFFECTIVE DATE. This section is effective July 1, 2018.
4.21	Sec. 3. Minnesota Statutes 2016, section 352.22, subdivision 2, is amended to read:
4.22	Subd. 2. Amount of refund. Except as provided in subdivision 3, the refund payable
4.23	to a person who ceased to be a state employee by reason of a termination of state service is
4.24	an amount equal to employee accumulated contributions plus interest until the date on which
4.25	the refund is paid, at the rate of following rates for the applicable period:
4.26	(1) six percent per year compounded daily from the date that the contribution was made
4.27	until June 30, 2011 , or until the date on which the refund is paid, whichever is earlier, and
4.28	at the rate of:
4.29	(2) four percent per year compounded daily from the date that the contribution was made
4.30	or from July 1, 2011, whichever is later, until the date on which the refund is paid. until
4.31	<u>June 30, 2018; and</u>

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(3) three percent per year compounded daily from the date that the contribution was	as
made or July 1, 2018, whichever is later.	

Included with the refund is any interest paid as part of repayment of a past refund, plus interest thereon from the date of repayment.

EFFECTIVE DATE. This section is effective July 1, 2018.

- 5.6 Sec. 4. Minnesota Statutes 2016, section 352.22, is amended by adding a subdivision to read: 5.7
 - Subd. 2b. **Refund repayment.** Any person who has received a refund from the state employees retirement plan, and who is a member of any of the retirement plans specified in section 356.311, paragraph (b), may repay the refund with interest to the state employees retirement plan. If a refund is repaid to the plan and more than one refund has been received from the plan, all refunds must be repaid. Repayment must be made as provided in section 352.23, and under terms and conditions consistent with that section as agreed upon with the director.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 5. Minnesota Statutes 2016, section 352.22, subdivision 3, is amended to read: 5.16
 - Subd. 3. **Deferred annuity.** (a) An employee who has at least three years of allowable service if employed before July 1, 2010, or who has at least five years of allowable service if employed after June 30, 2010, when termination occurs may elect to leave the accumulated contributions in the fund and thereby be entitled to a deferred retirement annuity. The annuity must be computed under the law in effect when state service terminated, on the basis of the allowable service credited to the person before the termination of service.
 - (b) An employee on layoff or on leave of absence without pay, except a leave of absence for health reasons, and who does not return to state service must have an annuity, deferred annuity, or other benefit to which the employee may become entitled computed under the law in effect on the employee's last working day.
 - (c) No application for a deferred annuity may be made more than 60 days before the time the former employee reaches the required age for entitlement to the payment of the annuity. The deferred annuity begins to accrue no earlier than 60 days before the date the application is filed in the office of the system, but not (1) before the date on which the employee reaches the required age for entitlement to the annuity nor (2) before the day

following the termination of state service in a position which is not covered by the retirement system.

- (d) Application for the accumulated contributions left on deposit with the fund may be made at any time following the date of the termination of service.
- 6.5 (e) Deferred annuities must be augmented as provided in section 352.72, subdivision 2 subdivision 3a.
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 6. Minnesota Statutes 2016, section 352.22, is amended by adding a subdivision to read:
- Subd. 3a. Computation of deferred annuity. (a) The deferred annuity of any former
 state employee must be augmented from the first day of the month following termination
 of active service or July 1, 1971, whichever is later, to the effective date of retirement.
- 6.13 (b) For a person who became a state employee before July 1, 2006, the annuity must be augmented at the following rate or rates, compounded annually:
- (1) five percent until January 1, 1981;

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- 6.16 (2) three percent thereafter until January 1 of the year following the year in which the former employee attains age 55 or January 1, 2012, whichever is earlier;
- 6.18 (3) five percent from the January 1 next following the attainment of age 55 until
 6.19 December 31, 2011;
- 6.20 (4) two percent from January 1, 2012, until December 31, 2018; and
- 6.21 (5) after December 31, 2018, the deferred annuity must not be augmented.
- 6.22 (c) For a person who became a state employee after June 30, 2006, the annuity must be augmented at the following rate or rates, compounded annually:
- 6.24 (1) 2.5 percent until December 31, 2011;
- 6.25 (2) two percent from January 1, 2012, until December 31, 2018; and
- 6.26 (3) after December 31, 2017, the deferred annuity must not be augmented.
- 6.27 (d) The retirement annuity or disability benefit of, or the survivor benefit payable on
 6.28 behalf of, a former state employee who terminated service before July 1, 1997, which is not
 6.29 first payable until after June 30, 1997, must be increased on an actuarial equivalent basis
 6.30 to reflect the change in the postretirement interest rate actuarial assumption under section

7.1	356.215.	subdivision 8.	from five	percent to six	percent under a	calculation	procedure and
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- the tables adopted by the board and approved by the actuary retained under section 356.214. 7.2
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 7.3

- Sec. 7. Minnesota Statutes 2016, section 352B.08, is amended by adding a subdivision to 7.4
- read: 7.5
- Subd. 2b. Computation of deferred annuity. (a) The deferred annuity of any former 7.6
- member must be augmented from the first day of the month following the termination of 77
- active service, or July 1, 1971, whichever is later, to the effective date of retirement. 7.8
- (b) For a person who became an employee before July 1, 2006, the annuity must be 7.9
- augmented at the following rate or rates, compounded annually: 7.10
- (1) five percent until January 1, 1981; 7.11
- (2) three percent from January 1, 1981, until December 31, 2011; 7.12
- (3) two percent from January 1, 2012, until December 31, 2018; and 7.13
- (4) after December 31, 2018, the deferred annuity must not be augmented. 7.14
- (c) For a person who became an employee after June 30, 2006, the annuity must be 7.15
- augmented at the following rate or rates, compounded annually: 7.16
- (1) 2.5 percent until December 31, 2011; 7.17
- (2) two percent from January 1, 2012, until December 31, 2018; and 7.18
- (3) after December 31, 2018, the deferred annuity must not be augmented. 7.19
- (d) The mortality table and interest assumption used to compute the annuity must be 7.20
- those in effect when the member files application for annuity. 7.21
- 7.22 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 8. Minnesota Statutes 2016, section 352D.085, subdivision 1, is amended to read: 7.23
- Subdivision 1. Combined service. Except as provided in section 356.30, 356.302, or 7.24
- 356.303, service under the unclassified program for during which the employee has been 7.25
- eredited with employee shares contributed to the program under section 352D.04, subdivision 7.26
- 2, may be used for the limited purpose of qualifying for benefits under sections 352.115, 7.27
- 352.72, subdivision 1, 352.113, 354.44, 354.45, 354.48, and 354.60 356.311. The service 7.28
- also may not be used to qualify for a disability benefit under section 352.113 or 354.48 if 7.29
- a participant was under the unclassified program at the time of the disability. Also, the years 7.30

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of service and salary paid while the participant was in the unclassified program may not be used in determining the amount of benefits.

EFFECTIVE DATE. This section is effective July 1, 2018.

- 8.4 Sec. 9. Minnesota Statutes 2016, section 490.121, subdivision 25, is amended to read:
- 8.5 Subd. 25. **Tier I.** "Tier I" is the benefit program of the retirement plan with a membership
- specified by section 490.1221, paragraph (b), and governed by sections 356.415, subdivisions
- 8.7 1 and subdivision 1f; and 490.121 to 490.133, except as modified in sections 490.121,
- subdivision 21f, paragraph (b); 490.1222; 490.123, subdivision 1a, paragraph (b); and
- 490.124, subdivision 1, paragraphs (c) and (d).

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 10. Minnesota Statutes 2016, section 490.121, subdivision 26, is amended to read:
- 8.12 Subd. 26. **Tier II.** "Tier II" is the benefit program of the retirement plan with a
- membership specified by section 490.1221, paragraph (c), and governed by sections 356.415,
- 8.14 subdivisions 1 and subdivision 1f; 490.121 to 490.133, as modified in section 490.121,
- subdivision 21f, paragraph (b); 490.1222; 490.123, subdivision 1a, paragraph (b); and
- 8.16 490.124, subdivision 1, paragraphs (c) and (d).

EFFECTIVE DATE. This section is effective July 1, 2018.

8.18 **Sec. 11. REPEALER.**

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- 8.19 Minnesota Statutes 2016, sections 3A.12; 352.045; 352.72; and 352B.30, are repealed.
- 8.20 **EFFECTIVE DATE.** This section is effective July 1, 2018.

8.21 ARTICLE 2

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION BENEFIT AND CONTRIBUTION CHANGES

- 8.24 Section 1. Minnesota Statutes 2016, section 353.30, subdivision 5, is amended to read:
- 8.25 Subd. 5. Actuarial reduction for early retirement. (a) This subdivision applies to a
- member who has become at least 55 years old and first became a public employee after
- June 30, 1989, and to any other member who has become at least 55 years old and whose
- annuity is higher when calculated under section 353.29, subdivision 3, paragraph (b), in
- conjunction with this subdivision than when calculated under section 353.29, subdivision
- 8.30 3, paragraph (a), in conjunction with subdivision 1, 1a, 1b, or 1c. An employee who retires

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before normal retirement age shall be paid the retirement annuity provided in section 353.29,
subdivision 3, paragraph (b), reduced so that as described in paragraph (b) or (c), as
applicable.

- (b) For members who begin to receive an annuity on or after July 1, 2019, the reduced annuity is the actuarial equivalent of the annuity that would be payable to the employee if the employee deferred receipt of the annuity until normal retirement age and the annuity amount were augmented at an the applicable annual rate of three percent, compounded annually, from the day the annuity begins to accrue starting date until the normal retirement age. The applicable annual rate is the rate in effect on the employee's effective date of retirement and shall be considered as fixed for the employee for the period until the employee reaches normal retirement age. The applicable annual rates are the following:
- (1) until June 30, 2019, three percent if the employee became an employee before July 1, 2006, and 2.5 percent if the employee became an employee after June 30, 2006;
- (2) beginning July 1, 2019, through June 30, 2024, a rate that changes each month, on the first day of the month, starting with the rate in clause (1), as applicable to the employee, and reducing the rate to zero in equal monthly increments over the five-year period; and
 - (3) after June 30, 2024, zero percent.
- After June 30, 2024, actuarial equivalent, for the purpose of determining the reduced annuity commencing before normal retirement age under this paragraph, shall not take into account any augmentation.
- (c) For members who begin to receive an annuity before July 1, 2019, the reduced annuity is the actuarial equivalent of the annuity that would be payable to the employee if the employee deferred receipt of the annuity until normal retirement age and the annuity amount were augmented at an annual rate of three percent, compounded annually, from the annuity starting date until normal retirement age if the employee became an employee before July 1, 2006, and at 2.5 percent, compounded annually, from the day the annuity begins to accrue starting date until the normal retirement age if the employee initially becomes became an employee after June 30, 2006.
- **EFFECTIVE DATE.** This section is effective for annuities with an annuity starting 9.29 date that is on or after July 1, 2019, notwithstanding the member's date of termination of 9.30 public service. 9.31

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10.1	Sec. 2. Minnesota Statutes 2016, section 353.34, subdivision 2, is amended to read:
10.2	Subd. 2. Refund with interest. (a) Except as provided in subdivision 1, any person who
10.3	ceases to be a public employee member is entitled to receive a refund in an amount equal
10.4	to accumulated deductions with annual compound interest to the first day of the month in
10.5	which the refund is processed.
10.6	(b) Annual compound interest rates on a refund under paragraph (a) shall be as follows:
10.7	(1) for a person who ceases to be a public employee before July 1, 2011, the refund
10.8	interest is at the rate of six percent to June 30, 2011;
10.9	(2) four percent after June 30, 2011, to June 30, 2018; and at the rate of four
10.10	(3) three percent after June 30, 2011. <u>2018.</u>
10.11	for a person who ceases to be a public employee after July 1, 2011, the refund interest
10.12	is at the rate of four percent.
10.13	(c) If a person repays a refund and subsequently applies for another refund, the repayment
10.14	amount, including interest, is added to the fiscal year balance in which the repayment was
10.15	made.
10.16	(d) If the refund payable to a member is based on employee deductions that are
10.17	determined to be invalid under section 353.27, subdivision 7, the interest payable on the
10.18	invalid employee deductions is four percent.
10.19	EFFECTIVE DATE. This section is effective July 1, 2018.
10.20	Sec. 3. Minnesota Statutes 2016, section 353.34, subdivision 3, is amended to read:
10.21	Subd. 3. Deferred annuity; eligibility; computation. (a) A member who is vested
10.22	under section 353.01, subdivision 47, when termination of public service or termination of
10.23	membership occurs has the option of leaving the accumulated deductions in the fund and
10.24	being entitled to a deferred retirement annuity commencing at normal retirement age or to
10.25	a deferred early retirement annuity under section 353.30, subdivision 1a, 1b, 1c, or 5.
10.26	(b) The deferred annuity must be computed under section 353.29, subdivision 3, on the
10.27	basis of the law in effect on the date of termination of public service or termination of

subdivision 2 paragraph (c).

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membership, whichever is earlier, and must be augmented as provided in section 353.71,

	(c) The deferred annuity of any former member must be augmented from the first day
<u>(</u>	of the month following the termination of active service, or July 1, 1971, whichever is later,
<u>t</u>	o the effective date of retirement.
	(d) For a person who became a public employee before July 1, 2006, and who has a
t	ermination of public service before January 1, 2012, the deferred annuity must be augmented
2	at the following rate or rates, compounded annually:
	(1) five percent until January 1, 1981;
	(2) three percent from January 1, 1981, until January 1 of the year following the year in
1	which the former member attains age 55 or December 31, 2011, whichever is earlier;
	(3) five percent from January 1 of the year following the year in which the former member
2	attains age 55, or December 31, 2011, whichever is earlier;
	(4) one percent from January 1, 2012, until December 31, 2018; and
	(5) after December 31, 2018, the deferred annuity must not be augmented.
	(e) For a person who became a public employee after June 30, 2006, and who has a
<u>t</u>	ermination of public service before January 1, 2012, the deferred annuity must be augmented
2	at the following rate or rates, compounded annually:
	(1) 2.5 percent until December 31, 2011;
	(2) one percent from January 1, 2012, until December 31, 2018; and
	(3) after December 31, 2018, the deferred annuity must not be augmented.
	(f) For a person who has a termination of public service after December 31, 2011, the
<u>(</u>	deferred annuity must not be augmented.
	(g) The retirement annuity or disability benefit of, or the survivor benefit payable on
ł	behalf of, a former member who terminated service before July 1, 1997, or the survivor
ł	penefit payable on behalf of a basic or police and fire member who was receiving disability
ł	penefits before July 1, 1997, which is first payable after June 30, 1997, must be increased
(on an actuarial equivalent basis to reflect the change in the postretirement interest rate
2	actuarial assumption under section 356.215, subdivision 8, from five percent to six percent
l	under a calculation procedure and tables adopted by the board and approved by the actuary
1	retained under section 356.214.
	(e) (h) A former member qualified to apply for a deferred retirement annuity may revoke
t	his option at any time before the commencement of deferred annuity payments by making
8	application for a refund. The person is entitled to a refund of accumulated member

contributions within 30 days following date of receipt of the application by the executive director.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 4. REPEALER.

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Minnesota Statutes 2016, sections 353.27, subdivision 3b; and 353.71, are repealed.

EFFECTIVE DATE. This section is effective July 1, 2018.

12.7 ARTICLE 3

TEACHERS RETIREMENT ASSOCIATION BENEFIT AND CONTRIBUTION CHANGES

Section 1. Minnesota Statutes 2016, section 354.44, subdivision 6, is amended to read:

Subd. 6. Computation of formula program retirement annuity. (a) The formula retirement annuity must be computed in accordance with the applicable provisions of the formulas stated in paragraph (b) or (d) on the basis of each member's average salary under section 354.05, subdivision 13a, for the period of the member's formula service credit.

(b) This paragraph, in conjunction with paragraph (c), applies to a person who first became a member of the association or a member of a pension fund listed in section 356.30, subdivision 3, before July 1, 1989, unless paragraph (d), in conjunction with paragraph (e), produces a higher annuity amount, in which case paragraph (d) applies. The average salary as defined in section 354.05, subdivision 13a, multiplied by the following percentages per year of formula service credit shall determine the amount of the annuity to which the member qualifying therefor is entitled for service rendered before July 1, 2006:

12.22	Period	Coordinated Member	Basic Member
12.23 12.24	Each year of service during first ten	1.2 percent per year	2.2 percent per year
12.25 12.26	Each year of service thereafter	1.7 percent per year	2.7 percent per year

For service rendered on or after July 1, 2006, by a member other than a member who was a member of the former Duluth Teachers Retirement Fund Association between January 1, 2006, and June 30, 2015, and for service rendered on or after July 1, 2013, by a member who was a member of the former Duluth Teachers Retirement Fund Association between January 1, 2013, and June 30, 2015, the average salary as defined in section 354.05, subdivision 13a, multiplied by the following percentages per year of service credit, determines the amount the annuity to which the member qualifying therefor is entitled:

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13.1	Period	Coordinated Member	Basic Member
13.2 13.3	Each year of service during first ten	1.4 percent per year	2.2 percent per year
13.4 13.5	Each year of service after ten years of service	1.9 percent per year	2.7 percent per year

(c)(i)(1) This paragraph applies only to a person who first became a member of the association or a member of a pension fund listed in section 356.30, subdivision 3, before July 1, 1989, and whose annuity is higher when calculated under paragraph (b), in conjunction with this paragraph than when calculated under paragraph (d), in conjunction with paragraph (e).

- (ii) (2) Where any member retires prior to normal retirement age under a formula annuity, the member shall be paid a retirement annuity in an amount equal to the normal annuity provided in paragraph (b) reduced by one-quarter of one percent for each month that the member is under normal retirement age at the time of retirement except that for any member who has 30 or more years of allowable service credit, the reduction shall be applied only for each month that the member is under age 62.
- (iii) (3) Any member whose attained age plus credited allowable service totals 90 years is entitled, upon application, to a retirement annuity in an amount equal to the normal annuity provided in paragraph (b), without any reduction by reason of early retirement.
- (d) This paragraph applies to a member who has become at least 55 years old and first became a member of the association after June 30, 1989, and to any other member who has become at least 55 years old and whose annuity amount when calculated under this paragraph and in conjunction with paragraph (e), is higher than it is when calculated under paragraph (b), in conjunction with paragraph (c).
- (1) For a basic member, the average salary, as defined in section 354.05, subdivision 13a, multiplied by 2.7 percent for each year of service for a basic member determines the amount of the retirement annuity to which the basic member is entitled. The annuity of a basic member who was a member of the former Minneapolis Teachers Retirement Fund Association as of June 30, 2006, must be determined according to the annuity formula under the articles of incorporation of the former Minneapolis Teachers Retirement Fund Association in effect as of that date.
- (2) For a coordinated member, the average salary, as defined in section 354.05, subdivision 13a, multiplied by 1.7 percent for each year of service rendered before July 1, 2006, and by 1.9 percent for each year of service rendered on or after July 1, 2006, for a member other than a member who was a member of the former Duluth Teachers Retirement

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Fund Association between January 1, 2006, and June 30, 2015, and by 1.9 percent for each year of service rendered on or after July 1, 2013, for a member of the former Duluth Teachers Retirement Fund Association between January 1, 2013, and June 30, 2015, determines the amount of the retirement annuity to which the coordinated member is entitled.

- (e) This paragraph applies to a person member who has become at least 55 years old and first becomes a member of the association after June 30, 1989, and to any other member who has become at least 55 years old and whose annuity is higher when calculated under paragraph (d) in conjunction with this paragraph than when calculated under paragraph (b), in conjunction with paragraph (c). An employee who retires under the formula annuity before the normal retirement age shall be paid the normal annuity provided in paragraph (d) reduced so that the reduced annuity is the actuarial equivalent of the annuity that would be payable to the employee if the employee deferred receipt of the annuity and the annuity amount were augmented at an annual rate of three percent compounded annually from the day the annuity begins to accrue until the normal retirement age if the employee became an employee before July 1, 2006, and at 2.5 percent compounded annually if the employee becomes an employee after June 30, 2006. Except in regards to section 354.46, this paragraph remains in effect until June 30, 2015.
- (f) After Until June 30, 2020 2019, this paragraph applies to a person member who has become at least 55 years old and first becomes a member of the association after June 30, 1989, and to any other member who has become at least 55 years old and whose annuity is higher when calculated under paragraph (d) in conjunction with this paragraph than when calculated under paragraph (b) in conjunction with paragraph (c). An employee who retires under the formula annuity before the normal retirement age is entitled to receive the normal annuity provided in paragraph (d), reduced as described in clause (1) or (2), as applicable.
- (1) For a person member who is at least age 62 or older and has at least 30 years of service, the annuity must shall be reduced by an early reduction factor of six percent per for each year of the annuity that the member's age of retirement precedes normal retirement age. The resulting reduced annuity shall be further adjusted to take into account the increase in the monthly amount that would be payable to the employee if the employee have occurred had the member retired early and deferred receipt of the annuity until normal retirement age and the annuity amount were was augmented at an annual rate of three percent compounded annually from the day the annuity begins to accrue until the normal retirement age if the employee became an employee before July 1, 2006, and during the deferral period at 2.5 percent compounded annually, if the employee became an employee member

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commenced employment after June 30, 2006, or at three percent, if the member commenced employment before July 1, 2006, compounded annually.

- (2) For a person member who is has not at least attained age 62 or older and does not have at least or has fewer than 30 years of service, the annuity would shall be reduced for each year that the member's age of retirement precedes the normal retirement age by an the following early reduction factor of factors:
- (i) for the period during which the member is age 55 through age 59, the factor is four percent per year for ages 55 through 59; and
- (ii) for the period during which the member is age 60 but not yet normal retirement age, 15.9 the factor is seven percent per year of the annuity that would be payable to the employee if 15.10 the employee. 15.11
 - The resulting reduced annuity shall be further adjusted to take into account the increase in the monthly amount that would have occurred had the member retired early and deferred receipt of the annuity until normal retirement age and the annuity amount were was augmented at an annual rate of three percent compounded annually from the day the annuity begins to accrue until the normal retirement age if the employee became an employee before July 1, 2006, and during the deferral period at 2.5 percent compounded annually, if the employee became an employee member commenced employment after June 30, 2006, or at three percent, if the member commenced employment before July 1, 2006, compounded annually.
 - (g) For members who retire on or after July 1, 2019, this paragraph applies to a person who has become at least 55 years old and first becomes a member of the association after June 30, 1989, and to any other member who has become at least 55 years old and whose annuity is higher when calculated under paragraph (d) in conjunction with this paragraph than when calculated under paragraph (b) in conjunction with paragraph (c). An employee who retires under the formula annuity before the normal retirement age is entitled to receive the normal annuity provided in paragraph (d), reduced as described in clause (1) or (2), as applicable.
 - (1) For a member who is at least age 62 and has at least 30 years of service, the annuity shall be reduced by an early reduction factor of six percent for each year that the member's age of retirement precedes the normal retirement age. The resulting reduced annuity shall be further adjusted to take into account the increase in the monthly amount that would have occurred had the member retired early and deferred receipt of the annuity until normal retirement age and the annuity was augmented during the deferral period at 2.5 percent, if

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the member commenced employment after June 30, 2006, or at three percent, if the member
commenced employment before July 1, 2006, compounded annually.

- (2) For a member who has not attained age 62 or has fewer than 30 years of service, the annuity shall be reduced for each year that the member's age of retirement precedes normal retirement age by the following early reduction factors:
- (i) for the period during which the member is age 55 through age 59, the factor is four percent; and
- (ii) for the period during which the member is age 60 but not yet normal retirement age, 16.8 the factor is seven percent. 16.9

The resulting annuity shall be further adjusted to take into account the increase in the monthly amount that would have occurred had the member retired early and deferred receipt of the annuity until normal retirement age and the annuity was augmented during the deferral period at the applicable annual rate, compounded annually. The applicable annual rate is the rate in effect for the month that includes the member's effective date of retirement and shall be considered as fixed for the member for the period until the member reaches normal retirement age. The applicable annual rate for June 2019 is 2.5 percent, if the member commenced employment after June 30, 2006, or three percent, if the member commenced employment before July 1, 2006, compounded annually, and decreases each month beginning July 2019 in equal monthly increments over the five-year period that begins July 1, 2019, and ends June 30, 2024, to zero percent effective for July 2024 and thereafter.

- After June 30, 2024, the reduced annuity commencing before normal retirement age under this clause shall not take into account any augmentation.
- (h) After June 30, 2015, and before July 1, 2020 2019, for a person who would have a reduced retirement annuity under either paragraph (e) or (f) if they were applicable, the employee is entitled to receive a reduced annuity which must be calculated using a blended reduction factor augmented monthly by 1/60 of the difference between the reduction required under paragraph (e) and the reduction required under paragraph (f).
- (h) (i) No retirement annuity is payable to a former employee with a salary that exceeds 95 percent of the governor's salary unless and until the salary figures used in computing the highest five successive years average salary under paragraph (a) have been audited by the Teachers Retirement Association and determined by the executive director to comply with the requirements and limitations of section 354.05, subdivisions 35 and 35a.
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.

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- Sec. 2. Minnesota Statutes 2016, section 354.49, subdivision 2, is amended to read:
- Subd. 2. **Calculation.** (a) Except as provided in section 354.44, subdivision 1, any person
- who ceases to be a member by reason of termination of teaching service, is entitled to receive
- a refund in an amount equal to the accumulated deductions credited to the account plus
- interest compounded annually using the following interest rates:
- (1) before July 1, 1957, no interest accrues;
- 17.7 (2) July 1, 1957, to June 30, 2011, six percent; and
- 17.8 (3) after June 30 July 1, 2011, to June 30, 2018, four percent; and
- 17.9 (4) after June 30, 2018, three percent.
- For the purpose of this subdivision, interest must be computed on fiscal year end balances
- to the first day of the month in which the refund is issued.
- (b) If the person has received permanent disability payments under section 354.48, the
- 17.13 refund amount must be reduced by the amount of those payments.
- 17.14 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- 17.15 Sec. 3. Minnesota Statutes 2016, section 354.55, subdivision 11, is amended to read:
- Subd. 11. **Deferred annuity; augmentation.** (a) Any person covered under section
- 17.17 354.44, subdivision 6, who ceases to render teaching service, may leave the person's
- accumulated deductions in the fund for the purpose of receiving a deferred annuity at
- 17.19 retirement.
- (b) The amount of the deferred retirement annuity is determined by section 354.44,
- 17.21 subdivision 6, and of any former member must be augmented as provided in this subdivision.
- 17.22 The required reserves for the annuity which had accrued when the member ceased to render
- 17.23 teaching service must be augmented, as further specified in this subdivision, by the applicable
- 17.24 interest rate compounded annually from the first day of the month following the month
- 17.25 during which the member ceased to render teaching termination of active service to the
- 17.26 effective date of retirement.
- 17.27 (c) No augmentation is not creditable if the deferral period is less than three months or
- if deferral commenced before July 1, 1971.
- (d) For persons who became covered employees before July 1, 2006, with a deferral
- 17.30 period commencing after June 30, 1971, the annuity must be augmented as follows at the
- 17.31 following rate or rates, compounded annually:

18.1	(1) five percent interest compounded annually until January 1, 1981;
18.2	(2) three percent interest compounded annually from January 1, 1981, until January 1
18.3	of the year following the year in which the deferred annuitant attains age 55 or June 30,
18.4	2012, whichever is earlier;
18.5	(3) five percent interest compounded annually from the date established in clause (2) to
18.6	the effective date of retirement or until June 30, 2012, whichever is earlier; and
18.7	(4) two percent interest compounded annually after June 30, 2012 from July 1, 2012,
18.8	until June 30, 2019; and
18.9	(5) after June 30, 2019, the deferred annuity must not be augmented.
18.10	(e) For persons who become covered employees after June 30, 2006, the interest rate
18.11	used to augment the deferred annuity is must be augmented at the following rate or rates,
18.12	compounded annually:
18.13	(1) 2.5 percent interest compounded annually until June 30, 2012, or until the effective
18.14	date of retirement, whichever is earlier, and;
18.15	(2) two percent interest compounded annually after June 30 from July 1, 2012, until
18.16	June 30, 2019; and
18.17	(3) after June 30, 2019, the deferred annuity must not be augmented.
18.18	(f) If a person has more than one period of uninterrupted service, a separate average
18.19	salary determined under section 354.44, subdivision 6, must be used for each period and
18.20	the required reserves related to each period must be augmented as specified in this
18.21	subdivision. The sum of the augmented required reserves is the present value of the annuity
18.22	For the purposes of this subdivision, "period of uninterrupted service" means a period of
18.23	covered teaching service during which the member has not been separated from active
18.24	service for more than one fiscal year.
18.25	(g) If a person repays a refund, the service restored by the repayment must be considered
18.26	as continuous with the next period of service for which the person has allowable service
18.27	eredit in the Teachers Retirement Association.
18.28	(h) If a person does not render teaching service in any one fiscal year or more consecutive
18.29	fiscal years and then resumes teaching service, the formula percentages used from the date
18.30	of the resumption of teaching service must be those applicable to new members.
18.31	(i) The mortality table and interest rate actuarial assumption used to compute the annuity
18.32	must be the applicable mortality table established by the board under section 354.07,

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19.1	subdivision 1	, and the interest r	ate actuarial assun	nption under section 350	6.215 in effect
19.2	when the mer	nber retires.			
19.3	(j) <u>(f)</u> In n	o case may the anr	nuity payable under	r this subdivision be less	s than the amount
19.4	of annuity pa	yable under sectio	n 354.44, subdivis	ion 6.	
19.5	(k) <u>(g)</u> Th	e requirements and	d provisions for re	tirement before normal	retirement age
19.6	contained in s	section 354.44, sul	bdivision 6, also ap	oply to an employee ful	filling the
19.7	requirements	with a combination	on of service as pro	ovided in section 354.60	356.311.
19.8	(1) <u>(h)</u> The	e augmentation pro	ovided by this subd	livision applies to the be	enefit provided in
19.9	section 354.4	6, subdivision 2.			
19.10	(m) <u>(i)</u> Th	e augmentation pr	ovided by this sub	division does not apply	to any period in
19.11	which a perso	on is on an approve	ed leave of absence	e from an employer uni	t covered by the
19.12	provisions of	this chapter.			
19.13	(n) <u>(j)</u> The	e retirement annuit	y or disability ben	efit of, or the survivor b	enefit payable on
19.14	behalf of, a fo	ormer teacher who	terminated service	e before July 1, 1997, w	hich is not first
19.15	payable until	after June 30, 199	7, must be increas	ed on an actuarial equiv	alent basis to
19.16	reflect the cha	ange in the postret	irement interest ra	te actuarial assumption	under section
19.17	356.215, subo	division 8, from fir	ve percent to six po	ercent under a calculation	on procedure and
19.18	tables adopted	d by the board as r	recommended by a	n approved actuary and	approved by the
19.19	actuary retain	ned under section 3	356.214.		
19.20	EFFECT	IVE DATE. This	section is effective	e July 1, 2018.	
19.21	Sec. 4. <u>RE</u>	PEALER.			
19.22	Minnesota	a Statutes 2016, se	ections 354.42, sub	divisions 4a, 4b, 4c, and	d 4d; and 354.60,
19.23	are repealed.				
19.24	EFFECT	IVE DATE. This	section is effective	2 July 1, 2018.	

19.25 **ARTICLE 4**

ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION BENEFIT AND CONTRIBUTION CHANGES

Section 1. Minnesota Statutes 2016, section 354A.011, subdivision 3a, is amended to read:

Subd. 3a. **Actuarial equivalent.** "Actuarial equivalent" means the condition of one annuity or benefit having an equal actuarial present value as another annuity or benefit, determined as of a given date with each actuarial present value based on the appropriate

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mortality table adopted by the appropriate board of trustees based on the experience of that 20.1 retirement fund association as recommended by the actuary retained under section 356.214, 20.2 20.3 and approved under section 356.215, subdivision 18, and using the applicable preretirement or postretirement interest rate investment return assumption specified in section 356.215, 20.4 subdivision 8. 20.5 20.6 **EFFECTIVE DATE.** This section is effective July 1, 2018. Sec. 2. Minnesota Statutes 2016, section 354A.29, subdivision 7, is amended to read: 20.7 Subd. 7. Eligibility for payment of Postretirement adjustments. (a) Annually, after 20.8 June 30, the board of trustees of the St. Paul Teachers Retirement Fund Association must 20.9 determine the amount of any postretirement adjustment using the procedures in this 20.10 20.11 subdivision and subdivision 8 or 9, whichever is applicable. (b) On January 1 (a) Except as set forth in paragraph (c), each person who has been 20.12 20.13 receiving an annuity or benefit under the articles of incorporation, the bylaws, or this chapter, 20.14 whose effective date of benefit commencement occurred on or before July 1 of the calendar year immediately before the adjustment, is eligible to receive a an annual postretirement 20.15 increase as specified in subdivision 8 or 9. adjustment, effective as of each January 1, as 20.16 follows: 20.17 20.18 (1) there shall be no postretirement adjustment on January 1, 2019, and January 1, 2020; and 20.19 (2) the postretirement adjustment shall be one percent on January 1, 2021, and each 20.20 20.21 January 1 thereafter. 20.22 (b) The amount determined under paragraph (a), clause (2), is the full postretirement adjustment to be applied as a permanent increase to the regular payment of each eligible 20.23 20.24 member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately 20.25 before the postretirement adjustment is applied, the amount determined under paragraph 20.26 20.27 (a), clause (2), must be reduced by 50 percent. (c) Each person who retires on or after July 1, 2024, is entitled to an annual postretirement 20.28 20.29 adjustment, effective as of each January 1, beginning with the year following the year in which the member attains normal retirement age. 20.30 (d) Paragraph (c) does not apply to members who retire under section 354A.31, 20.31 subdivision 6, paragraph (b), or who retire when the member is at least age 62 and has at 20.32

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least 30 years of service under section 354A.31, subdivision 7.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 3. Minnesota Statutes 2016, section 354A.31, subdivision 7, is amended to read: 21.2 Subd. 7. **Reduction for early retirement.** (a) This subdivision applies to a person who 21.3 has become at least 55 years old and first becomes a coordinated member after June 30, 21.4 1989, and to any other coordinated member who has become at least 55 years old and whose 21.5 annuity is higher when calculated using the retirement annuity formula percentage in 21.6 subdivision 4, paragraph (d), or subdivision 4a, paragraph (d), as applicable, in conjunction 21.7 with this subdivision than when calculated under subdivision 4, paragraph (c), or subdivision 21.8 4a, paragraph (c), in conjunction with subdivision 6. An employee who retires under the 21.9 formula annuity before the normal retirement age shall be paid the normal annuity reduced 21.10 as described in paragraph (b) if the person retires on or after July 1, 2019, or in paragraph 21.11 (c) if the person retires before July 1, 2019, as applicable. 21.12 (b) A coordinated member who retires before the normal retirement age and on or after 21.13 July 1, 2019, is entitled to receive a retirement annuity calculated using the retirement 21.14 annuity formula percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph 21.15 21.16 (d), whichever applies, reduced as described in clause (1) or (2), as applicable. (1) If the member retires when the member is younger than age 62 or with fewer than 21.17 30 years of service, the annuity must be reduced by an early reduction factor for each year 21.18 that the member's age of retirement precedes normal retirement age. The early reduction 21.19 21.20 factors are four percent per year for ages 55 through 59 and seven percent per year for ages 60 through normal retirement age. The resulting annuity must be further adjusted to take 21.21 into account augmentation as if the employee had deferred receipt of the annuity until normal 21.22 retirement age and the annuity were augmented at the applicable annual rate, compounded 21.23 annually, from the day the annuity begins to accrue until normal retirement age. The 21.24 21.25 applicable annual rate is the rate in effect on the employee's effective date of retirement and shall be considered as fixed for the employee. The applicable annual rates are the following: 21.26 (i) until June 30, 2019, 2.5 percent; 21.27 21.28 (ii) a rate that changes each month, beginning July 1, 2019, through June 30, 2024, which is determined by reducing the rate in item (i) to zero in equal monthly increments over the 21.29 five-year period; and 21.30 21.31 (iii) after June 30, 2024, zero percent. After June 30, 2024, the reduced annuity commencing before normal retirement age 21.32

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under this clause shall not take into account any augmentation.

(2) If the member retires when the member is at least age 62 or older and has at least 30 years of service, the member is entitled to receive a retirement annuity calculated using the retirement annuity formula percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph (c), whichever applies, multiplied by the applicable early retirement factor specified for members "Age 62 or older with 30 years of service" in the table in paragraph (c).

(c) A coordinated member who retires before the normal retirement age and before July 1, 2019, is entitled to receive a retirement annuity calculated using the retirement annuity formula percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph (d), whichever applies, multiplied by the applicable early retirement factor specified below:

22.11		Under	Under age 62		or older
22.12		or less than 30	years of service	with 30 yea	rs of service
22.13	Normal retirement age:	65	66	65	66
22.14	Age at retirement				
22.15	55	0.5376	0.4592		
22.16	56	0.5745	0.4992		
22.17	57	0.6092	0.5370		
22.18	58	0.6419	0.5726		
22.19	59	0.6726	0.6062		
22.20	60	0.7354	0.6726		
22.21	61	0.7947	0.7354		
22.22	62	0.8507	0.7947	0.8831	0.8389
22.23	63	0.9035	0.8507	0.9246	0.8831
22.24	64	0.9533	0.9035	0.9635	0.9246
22.25	65	1.0000	0.9533	1.0000	0.9635
22.26	66		1.0000		1.0000

For normal retirement ages between ages 65 and 66, the early retirement factors must be determined by linear interpolation between the early retirement factors applicable for normal retirement ages 65 and 66.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 4. Minnesota Statutes 2016, section 354A.37, subdivision 2, is amended to read:

Subd. 2. **Eligibility for deferred retirement annuity.** (a) Any coordinated member who ceases to render teaching services for the school district in which the teachers retirement fund association is located, with sufficient allowable service credit to meet the minimum

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23.1	service requirements specified in section 354A.31, subdivision 1, shall be entitled to a
23.2	deferred retirement annuity in lieu of a refund under subdivision 1.
23.3	(b) The deferred retirement annuity must be computed under section 354A.31 and shall
23.4	be augmented as provided in this subdivision from the first day of the month following the
23.5	termination of active service to the effective date of retirement. There is no augmentation
23.6	if this period is less than three months.
23.7	(c) The deferred annuity commences upon application after the person on deferred status
23.8	attains at least the minimum age specified in section 354A.31, subdivision 1.
23.9	(b) The monthly annuity amount that had accrued when the member ceased to render
23.10	teaching service must be augmented from the first day of the month following the month
23.11	during which the member ceased to render teaching service to the effective date of retirement.
23.12	There is no augmentation if this period is less than three months. The rate of augmentation
23.13	is
23.14	(d) For a person who became a covered employee before July 1, 2006, the annuity must
23.15	be augmented at the following rate or rates, compounded annually:
23.16	(1) three percent eompounded annually until January 1 of the year following the year
23.17	in which the former member attains age 55, or June 30, 2012, whichever is earlier;
23.18	(2) five percent compounded annually after that date to July 1 from the January 1 next
23.19	following the attainment of age 55 or until June 30, 2012, and;
23.20	(3) two percent compounded annually after that date to the effective date of retirement
23.21	if the employee became an employee before July 1, 2006, and at from July 1, 2012, until
23.22	June 30, 2019; and
23.23	(4) after June 30, 2019, the deferred annuity must not be augmented.
23.24	(e) For a person who became a covered employee after June 30, 2006, the annuity must
23.25	be augmented at the following rate or rates, compounded annually:
23.26	(1) 2.5 percent eompounded annually to July 1, 2012, and until June 30, 2012;
23.27	(2) two percent compounded annually after that date to the effective date of retirement
23.28	if the employee became an employee after June 30, 2006. If a person has more than one
23.29	period of uninterrupted service, a separate average salary determined under section 354A.31
23.30	must be used for each period, and the monthly annuity amount related to each period must
23.31	be augmented as provided in this subdivision. The sum of the augmented monthly annuity

23.32 amounts determines the total deferred annuity payable. If a person repays a refund, the

24.1	service restored by the repayment must be considered as continuous with the next period
24.2	of service for which the person has credit with the fund. If a person does not render teaching
24.3	services in any one fiscal year or more consecutive fiscal years and then resumes teaching
24.4	service, the formula percentages used from the date of resumption of teaching service are
24.5	those applicable to new members. The mortality table and interest assumption used to
24.6	compute the annuity are the table established by the fund to compute other annuities, and
24.7	the interest assumption under section 356.215 in effect when the member retires. A period
24.8	of uninterrupted service for the purpose of this subdivision means a period of covered
24.9	teaching service during which the member has not been separated from active service for
24.10	more than one fiscal year. from July 1, 2012, until June 30, 2019; and
24.11	(3) after June 30, 2019, the deferred annuity must not be augmented.
24.12	(e) (f) The augmentation provided by this subdivision applies to the benefit provided in
24.13	section 354A.35, subdivision 2. The augmentation provided by this subdivision does not
24.14	apply to any period in which a person is on an approved leave of absence from an employer
24.15	unit.
24.16	EFFECTIVE DATE. This section is effective July 1, 2018.
24.17	Sec. 5. Minnesota Statutes 2016, section 354A.37, subdivision 3, is amended to read:
24.18	Subd. 3. Computation of refund amount. A former coordinated member who qualifies
24.19	for a refund under subdivision 1 is entitled to receive a refund equal to the amount of the
24.20	former coordinated member's accumulated employee contributions with interest at the rate
24.21	of following rates for the applicable period:
24.22	(1) Six percent per annum compounded annually to July 1, 2011, if the person is a former
24.23	member of the St. Paul Teachers Retirement Fund Association, and;
24.24	(2) four percent per annum compounded annually to July 1, 2018; and
24.25	(3) three percent per annum compounded annually thereafter.
24.26	EFFECTIVE DATE. This section is effective July 1, 2018.
24.27	Sec. 6. REPEALER.
24.28	(a) Minnesota Statutes 2016, section 354A.29, subdivisions 8 and 9, are repealed.
24.29	(b) Minnesota Statutes 2016, section 354A.39, is repealed.
24.30	EFFECTIVE DATE. Paragraph (a) is effective the day following final enactment.
24.31	Paragraph (b) is effective July 1, 2018.

ARTICLE 5 25 1 **ACTUARIAL ASSUMPTIONS AND** 25.2 POSTRETIREMENT ADJUSTMENTS FOR STATEWIDE PLANS 25.3 Section 1. Minnesota Statutes 2017 Supplement, section 356.215, subdivision 8, is amended 25.4 25.5 to read: Subd. 8. Interest and salary Actuarial assumptions. (a) The actuarial valuation must 25.6 use the applicable following interest investment return assumption: 25.7 25.8 (1) select and ultimate interest rate assumption ultimate interest rate 25.9 assumption plan 25.10 8.5% 25.11 teachers retirement plan The select preretirement interest rate assumption for the period through June 30, 2017, 25.12 is eight percent. 25.13 (2) single rate interest rate assumption 25.14 25.15 interest rate 25.16 investment return plan assumption 25.17 general state employees retirement plan 8 7.5% 25.18 correctional state employees retirement plan 8 7.5 25.19 8 7.5 State Patrol retirement plan 25.20 0 legislators retirement plan, and for the 25.21 constitutional officers calculation of total plan 25 22 25.23 liabilities 8 7.5 judges retirement plan 25.24 8 7.5 general public employees retirement plan 25.25 25.26 public employees police and fire retirement plan 8 7.5 local government correctional service retirement 8 7.5 25.27 plan 25.28 teachers retirement plan 7.5 25 29 St. Paul teachers retirement plan 8 7.5 25.30 6 Bloomington Fire Department Relief Association 25.31 5 local monthly benefit volunteer firefighter relief 25.32 associations 25.33 monthly benefit retirement plans in the statewide 6 25.34 volunteer firefighter retirement plan 25.35 (b)(1) If funding stability has been attained, The actuarial valuation for each of the 25.36 covered retirement plans listed in section 356.415, subdivision 2, must use a take into account 25.37

the postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate or rates applicable to the plan as specified in section 354A.29, subdivision 9 7, or 356.415, subdivision 1, whichever applies.

- (2) If funding stability has not been attained, the valuation must use a select postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.29, subdivision 8, or 356.415, subdivision 1a, 1b, 1e, 1d, 1e, or 1f, whichever applies, for a period ending when the approved actuary estimates that the plan will attain the defined funding stability measure, and thereafter an ultimate postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate under section 354A.29, subdivision 9, or 356.415, subdivision 1, for the applicable period or periods beginning when funding stability is projected to be attained.
- (c) The actuarial valuation must use the applicable following single rate future salary increase assumption, the applicable following modified single rate future salary increase assumption, or the applicable following graded rate future salary increase assumption:
 - (1) single rate future salary increase assumption

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26.16	plan	future salary increase assumption
26.17	legislators retirement plan	5%
26.18	judges retirement plan	2.75
26.19	Bloomington Fire Department Relief Association	4

(2) age-related future salary increase age-related select and ultimate future salary increase assumption or graded rate future salary increase assumption

26.22	plan	future salary increase assumption
26.23	local government correctional service retirement plan	assumption B
26.24	St. Paul teachers retirement plan	assumption A
26.25	For plans other than the St. Paul teachers	
26.26	retirement plan and the local government	

26.28 calculation is: during the designated select

correctional service retirement plan, the select

period, a designated percentage rate is

multiplied by the result of the designated

26.31 integer minus T, where T is the number of

26.32 completed years of service, and is added to

26.33 the applicable future salary increase

26.34 assumption. The designated select period is

- 27.1 ten years and the designated integer is ten for
- 27.2 the local government correctional service
- 27.3 retirement plan and 15 for the St. Paul
- 27.4 Teachers Retirement Fund Association. The
- 27.5 designated percentage rate is 0.2 percent for
- 27.6 the St. Paul Teachers Retirement Fund
- 27.7 Association.
- The ultimate future salary increase assumption is:

27.9	age	A	В
27.10	16	5.9%	8.75%
27.11	17	5.9	8.75
27.12	18	5.9	8.75
27.13	19	5.9	8.75
27.14	20	5.9	8.75
27.15	21	5.9	8.5
27.16	22	5.9	8.25
27.17	23	5.85	8
27.18	24	5.8	7.75
27.19	25	5.75	7.5
27.20	26	5.7	7.25
27.21	27	5.65	7
27.22	28	5.6	6.75
27.23	29	5.55	6.5
27.24	30	5.5	6.5
27.25	31	5.45	6.25
27.26	32	5.4	6.25
27.27	33	5.35	6.25
27.28	34	5.3	6
27.29	35	5.25	6
27.30	36	5.2	5.75
27.31	37	5.15	5.75
27.32	38	5.1	5.75
27.33	39	5.05	5.5
27.34	40	5	5.5
27.35	41	4.95	5.5
27.36	42	4.9	5.25
27.37	43	4.85	5

	02/21/18	REVISOR	JFK/JC	18-6046	as introduced
28.1	44	4.8	5		
28.2	45	4.75	4.75		
28.3	46	4.7	4.75		
28.4	47	4.65	4.75		
28.5	48	4.6	4.75		
28.6	49	4.55	4.75		
28.7	50	4.5	4.75		
28.8	51	4.45	4.75		
28.9	52	4.4	4.75		
28.10	53	4.35	4.75		
28.11	54	4.3	4.75		
28.12	55	4.25	4.5		
28.13	56	4.2	4.5		
28.14	57	4.15	4.25		
28.15	58	4.1	4		
28.16	59	4.05	4		
28.17	60	4	4		
28.18	61	4	4		
28.19	62	4	4		
28.20	63	4	4		
28.21	64	4	4		
28.22	65	4	3.75		
28.23	66	4	3.75		
28.24	67	4	3.75		
28.25	68	4	3.75		
28.26	69	4	3.75		
28.27	70	4	3.75		
28.28	(3) service-rel	ated ultimate futu	re salary increase	assumption	
28.29 28.30	general state employees retirement plan of the Minnesota State Retirement System				nption A
28.31 28.32	general employees retirement plan of the Public Employees Retirement Association				nption B
28.33	Teachers Retiren	nent Association		assun	nption C
28.34	public employees	s police and fire re	etirement plan	assun	nption D
28.35	State Patrol retire	ement plan		assun	nption E
28.36 28.37		e employees retirer Retirement System		assun	nption F

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29.1 29.2	service length	A	В	C	D	E	F
29.3	1	10.25%	11.78%	12%	12.75%	7.75%	5.75%
29.4	2	7.85	8.65	9	10.75	7.25	5.6
29.5	3	6.65	7.21	8	8.75	6.75	5.45
29.6	4	5.95	6.33	7.5	7.75	6.5	5.3
29.7	5	5.45	5.72	7.25	6.25	6.25	5.15
29.8	6	5.05	5.27	7	5.85	6	5
29.9	7	4.75	4.91	6.85	5.55	5.75	4.85
29.10	8	4.45	4.62	6.7	5.35	5.6	4.7
29.11	9	4.25	4.38	6.55	5.15	5.45	4.55
29.12	10	4.15	4.17	6.4	5.05	5.3	4.4
29.13	11	3.95	3.99	6.25	4.95	5.15	4.3
29.14	12	3.85	3.83	6	4.85	5	4.2
29.15	13	3.75	3.69	5.75	4.75	4.85	4.1
29.16	14	3.55	3.57	5.5	4.65	4.7	4
29.17	15	3.45	3.45	5.25	4.55	4.55	3.9
29.18	16	3.35	3.35	5	4.55	4.4	3.8
29.19	17	3.25	3.26	4.75	4.55	4.25	3.7
29.20	18	3.25	3.25	4.5	4.55	4.1	3.6
29.21	19	3.25	3.25	4.25	4.55	3.95	3.5
29.22	20	3.25	3.25	4	4.55	3.8	3.5
29.23	21	3.25	3.25	3.9	4.45	3.75	3.5
29.24	22	3.25	3.25	3.8	4.35	3.75	3.5
29.25	23	3.25	3.25	3.7	4.25	3.75	3.5
29.26	24	3.25	3.25	3.6	4.25	3.75	3.5
29.27	25	3.25	3.25	3.5	4.25	3.75	3.5
29.28	26	3.25	3.25	3.5	4.25	3.75	3.5
29.29	27	3.25	3.25	3.5	4.25	3.75	3.5
29.30	28	3.25	3.25	3.5	4.25	3.75	3.5
29.31	29	3.25	3.25	3.5	4.25	3.75	3.5
29.32	30 or more	3.25	3.25	3.5	4.25	3.75	3.5

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as introduced

(d) The actuarial valuation must use the applicable following payroll growth assumption for calculating the amortization requirement for the unfunded actuarial accrued liability where the amortization retirement is calculated as a level percentage of an increasing payroll:

plan payroll growth assumption
general state employees retirement plan of the Minnesota
State Retirement System

payroll growth assumption
3.5%

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	02/21/18	REVISOR	JFK/JC	18-6046	as introduced
30.1	correctional sta	te employees re	tirement plan	3.5	
30.2	State Patrol reti		•	3.5	
30.3	judges retireme	nt plan		2.75	
30.4 30.5	general employ Employees Ret	_	olan of the Public	3.5	
30.6	public employe	es police and fir	re retirement plan	3.5	
30.7	local governme	nt correctional s	service retirement p	lan 3.5	
30.8	teachers retiren	nent plan		3.75	
30.9	St. Paul teacher	s retirement pla	n	4	
30.10	(e) The assur	mptions set fort	h in paragraphs (c)	and (d) continue to apply	, unless a
30.11	different salary	assumption or a	different payroll in	crease assumption:	
30.12	(1) has been	proposed by the	e governing board o	of the applicable retiremen	nt plan;
30.13	(2) is accom	panied by the co	oncurring recomme	ndation of the actuary ret	ained under
30.14	section 356.214	, subdivision 1,	if applicable, or by t	the approved actuary prep	aring the most
30.15	recent actuarial	valuation report	t if section 356.214	does not apply; and	
30.16	(3) has been	approved or de	emed approved und	ler subdivision 18.	
30.17	EFFECTIV	TE DATE. This	section is effective	July 1, 2018.	
30.18	Sec. 2. Minne	sota Statutes 20	16, section 356.215	, subdivision 9, is amend	ed to read:
30.19	Subd. 9. Oth	ner assumption	s. The (a) Each plan	n <u>'s actuarial valuation mu</u>	st use
30.20	assumptions con	ncerning base m	ortality rates, disab	ility, retirement, withdray	val, retirement
30.21	age, and any oth	ner relevant dem	nographic or econor	nic factor. These assumpt	ions must be
30.22	set at levels con	sistent with thos	se determined in the	e most recent quadrennial	experience
30.23	study completed	d under subdivis	sion 16, if required,	or representative of the b	est estimate of
30.24	future experienc	e as recommend	ed by the plan's appr	oved actuary, if a quadren	nial experience
30.25	study is not requ	uired.			
30.26	(b) The actua	arial valuation r	nay use an assumpt	ion concerning future mo	<u>rtality</u>
30.27	improvement. T	his assumption	may be set at levels	consistent with those det	ermined in the
30.28	most recent mor	rtality improven	nent scale published	l by the Society of Actuar	ries or as
30.29	otherwise recon	nmended by the	plan's approved act	tuary.	
30.30	(c) The actua	arial valuation n	nust contain an exh	ibit indicating any <u>the</u> act	uarial
30.31	assumptions use	ed in preparing t	the valuation report	-	
30.32	EFFECTIV	E DATE. This	section is effective	July 1, 2018.	

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Sec. 3. Minnesota Statutes 2016, section 356.215, subdivision 11, is amended to read:

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Subd. 11. **Amortization contributions.** (a) In addition to the exhibit indicating the level normal cost, the actuarial valuation of the retirement plan must contain an exhibit for financial reporting purposes indicating the additional annual contribution sufficient to amortize the unfunded actuarial accrued liability and must contain an exhibit for contribution determination purposes indicating the additional contribution sufficient to amortize the unfunded actuarial accrued liability. For the retirement plans listed in subdivision 8, paragraph (c), but excluding the legislators retirement plan, the additional contribution must be calculated on a level percentage of covered payroll basis by the established date for full funding in effect when the valuation is prepared, assuming annual payroll growth at the applicable percentage rate set forth in subdivision 8, paragraph (d). For all other retirement plans and for the legislators retirement plan, the additional annual contribution must be calculated on a level annual dollar amount basis.

- (b) For any retirement plan other than a retirement plan governed by paragraph (d), (e), (f), (g), (h), (i), or (j), if there has not been a change in the actuarial assumptions used for calculating the actuarial accrued liability of the fund, a change in the benefit plan governing annuities and benefits payable from the fund, a change in the actuarial cost method used in calculating the actuarial accrued liability of all or a portion of the fund, or a combination of the three, which change or changes by itself or by themselves without inclusion of any other items of increase or decrease produce a net increase in the unfunded actuarial accrued liability of the fund, the established date for full funding is the first actuarial valuation date occurring after June 1, 2020.
- (c) For any retirement plan, if there has been a change in any or all of the actuarial assumptions used for calculating the actuarial accrued liability of the fund, a change in the benefit plan governing annuities and benefits payable from the fund, a change in the actuarial cost method used in calculating the actuarial accrued liability of all or a portion of the fund, or a combination of the three, and the change or changes, by itself or by themselves and without inclusion of any other items of increase or decrease, produce a net increase in the unfunded actuarial accrued liability in the fund, the established date for full funding must be determined using the following procedure:
- (i) the unfunded actuarial accrued liability of the fund must be determined in accordance with the plan provisions governing annuities and retirement benefits and the actuarial assumptions in effect before an applicable change;

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- (iii) the unfunded actuarial accrued liability of the fund must be determined in accordance with any new plan provisions governing annuities and benefits payable from the fund and any new actuarial assumptions and the remaining plan provisions governing annuities and benefits payable from the fund and actuarial assumptions in effect before the change;
- (iv) the level annual dollar contribution or level percentage, whichever is applicable, needed to amortize the difference between the unfunded actuarial accrued liability amount calculated under item (i) and the unfunded actuarial accrued liability amount calculated under item (iii) over a period of 30 years from the end of the plan year in which the applicable change is effective must be calculated using the applicable interest assumption specified in subdivision 8 in effect after any applicable change;
- (v) the level annual dollar or level percentage amortization contribution under item (iv) must be added to the level annual dollar amortization contribution or level percentage calculated under item (ii);
- (vi) the period in which the unfunded actuarial accrued liability amount determined in item (iii) is amortized by the total level annual dollar or level percentage amortization contribution computed under item (v) must be calculated using the interest assumption specified in subdivision 8 in effect after any applicable change, rounded to the nearest integral number of years, but not to exceed 30 years from the end of the plan year in which the determination of the established date for full funding using the procedure set forth in this clause is made and not to be less than the period of years beginning in the plan year in which the determination of the established date for full funding using the procedure set forth in this clause is made and ending by the date for full funding in effect before the change; and
- (vii) the period determined under item (vi) must be added to the date as of which the actuarial valuation was prepared and the date obtained is the new established date for full funding.
- (d) For the general employees retirement plan of the Public Employees Retirement Association, the established date for full funding is June 30, 2031 2048.
- (e) For the Teachers Retirement Association, the established date for full funding is June 32.33 30, 2037 2048. 32.34

- (f) For the correctional state employees retirement plan and the State Patrol retirement 33.1 plan of the Minnesota State Retirement System, the established date for full funding is June 33.2 33.3 30, 2038 2048. (g) For the judges retirement plan, the established date for full funding is June 30, 2038 33.4 33.5 2048. (h) For the local government correctional service retirement plan and the public employees 33.6 police and fire retirement plan, the established date for full funding is June 30, 2038 2048. 33.7 (i) For the St. Paul Teachers Retirement Fund Association, the established date for full 33.8 funding is June 30, 2042. In addition to other requirements of this chapter, the annual 33.9 actuarial valuation must contain an exhibit indicating the funded ratio and the deficiency 33.10 or sufficiency in annual contributions when comparing liabilities to the market value of the 33.11 assets of the fund as of the close of the most recent fiscal year 2048. 33.12 (j) For the general state employees retirement plan of the Minnesota State Retirement 33.13 System, the established date for full funding is June 30, 2040 2048. 33.14 (k) For the retirement plans for which the annual actuarial valuation indicates an excess 33.15 of valuation assets over the actuarial accrued liability, the valuation assets in excess of the 33.16 actuarial accrued liability must be recognized as a reduction in the current contribution 33.17 requirements by an amount equal to the amortization of the excess expressed as a level 33.18 percentage of pay over a 30-year period beginning anew with each annual actuarial valuation 33.19 of the plan. 33.20 **EFFECTIVE DATE.** This section is effective July 1, 2018. 33.21
- Sec. 4. Minnesota Statutes 2016, section 356.30, subdivision 1, is amended to read: 33.22
- Subdivision 1. **Eligibility**; **computation of annuity.** (a) Notwithstanding any provisions 33.23 33.24 of the laws governing the covered retirement plans enumerated listed in subdivision 3, a person who has met the qualifications of paragraph (b) may elect to receive, upon retirement, 33.25 a retirement annuity from each enumerated covered retirement plan in which the person has 33.26 at least one-half year of allowable service, based on the allowable service in each plan, 33.27 subject to the provisions of paragraph (e). (b), if the person has: 33.28
- 33.29 (1) allowable service in any two or more of the covered plans;
- (2) at least one-half year of allowable service in each covered plan, based on the allowable 33.30 service in each plan; 33.31

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are within a one-year period.

(3) total allowable service that equals or exceeds the longest service credit vesting
requirement of the applicable retirement plan; and
(4) not begun to receive an annuity from any covered plan or has made application for

benefits from each applicable plan and the retirement annuity effective dates of each plan

- (b) A person may receive, upon retirement, a retirement annuity from each enumerated retirement plan in which the person has at least one-half year of allowable service, and augmentation of a deferred annuity calculated at the appropriate rate under the laws governing each public pension plan or fund named in subdivision 3, based on the date of the person's initial entry into public employment from the date the person terminated all public service if:
 - (1) the person has allowable service in any two or more of the enumerated plans;
- (2) the person has sufficient allowable service in total that equals or exceeds the applicable service credit vesting requirement of the retirement plan with the longest applicable service eredit vesting requirement; and
- (3) the person has not begun to receive an annuity from any enumerated plan or the person has made application for benefits from each applicable plan and the effective dates of the retirement annuity with each plan under which the person chooses to receive an annuity are within a one-year period.
- (e) (b) If all requirements in paragraph (a) have been satisfied, the retirement annuity from each plan must be based upon the allowable service, accrual rates, and average salary in the applicable plan except as further specified or modified in the following clauses:
- (1) the laws governing annuities must be the law in effect on the date of termination from the last period of public service under a covered retirement plan with which the person earned a minimum of one-half year of allowable service credit during that employment;
- (2) the "average salary" on which the annuity from each covered plan in which the employee has credit in a used to calculate the annuity for each formula plan must be based on the employee's highest five successive years of covered salary during the entire service in covered plans;
- (3) the accrual rates to be used by under each plan must be those the percentages prescribed by each plan's formula as continued in effect for the respective years of allowable service from one plan to the next, recognizing all previous allowable service with the other covered plans;

35.1	(4) the allowable service in all the <u>covered</u> plans must be combined in determining
35.2	eligibility for and the application of each plan's provisions in with respect to reduction in
35.3	the annuity amount for retirement prior to normal retirement age; and
35.4	(5) the annuity amount payable for any allowable service under a nonformula plan of
35.5	that is a covered plan must not be affected, but such service and covered salary must be
35.6	used in the above calculation.
35.7	(c) If a person eligible for an annuity under paragraph (a) from each covered plan
35.8	terminates all public service, the deferred annuity must be augmented from the date of
35.9	termination until the earlier of:
35.10	(1) the effective date of retirement; or
35.11	(2) December 31, 2018, for the Minnesota State Retirement System and the Public
35.12	Employees Retirement Association or June 30, 2019, for the Teachers Retirement Association
35.13	and the St. Paul Teachers Retirement Association.
35.14	A deferred annuity must not be augmented after the applicable dates under clause (2).
35.15	The appropriate rate of augmentation is the rate in effect on the date on which the person
35.16	entered into public employment and subsequently adjusted according to the laws governing
35.17	each covered plan, as applicable.
35.18	(d) This section does not apply to any person whose final termination from the last public
35.19	service under a covered plan was before May 1, 1975.
35.20	(e) For the purpose of computing annuities under this section, the accrual rates used by
35.21	any covered plan, except the public employees police and fire plan, the judges retirement
35.22	fund, and the State Patrol retirement plan, must not exceed 2.7 percent per year of service
35.23	for any year of service or fraction thereof. The formula percentage used by:
35.24	(1) the judges retirement fund accrual rate must not exceed 3.2 percent per year of service
35.25	for any year of service or fraction thereof. The accrual rate used by:
35.26	(2) the public employees police and fire plan and the State Patrol retirement plan accrual
35.27	<u>rate</u> must not exceed 3.0 percent per year of service for any year of service or fraction
35.28	thereof. The accrual rate or rates used by:
35.29	(3) the legislators retirement plan accrual rate must not exceed 2.5 percent, but this limit
35.30	does not apply to the adjustment provided under section 3A.02, subdivision 1, paragraph
35.31	(c)-; and

36.1	(4) any other covered plan's accrual rate must not exceed 2.7 percent per year of service
36.2	for any year of service or fraction thereof.
36.3	(f) Any period of time for which a person has credit in more than one of the covered
36.4	plans must be used only once for the purpose of determining total allowable service.
36.5	(g) If the period of duplicated service credit is more than one-half year, or the person
36.6	has credit for more than one-half year, with each of the plans, each plan must apply its
36.7	formula to a prorated service credit for the period of duplicated service based on a fraction
36.8	of the salary on which deductions were paid to that fund for the period divided by the total
36.9	salary on which deductions were paid to all plans for the period.
36.10	(h) If the period of duplicated service credit is less than one-half year, or when added
36.11	to other service credit with that plan is less than one-half year, the service credit must be
36.12	ignored and a refund of contributions made to the person in accord with that plan's refund
36.13	provisions.
36.14	EFFECTIVE DATE. This section is effective July 1, 2018.
36.15	Sec. 5. [356.311] COVERAGE BY MORE THAN ONE PLAN.
36.16	() Any person who has been a member of two or more of the retirement plans listed in
36.17	paragraph (b) is entitled, when qualified, to an annuity from each fund if:
36.18	(1) the person's combined service in any two or more retirement plans equals or exceeds
36.19	the vesting requirement of the fund with the longest vesting requirement; and
36.20	(2) the person has not taken a refund from any of the retirement plans.
36.21	(b) This section applies to any defined benefit plan administered by the Minnesota State
36.22	Retirement System, including the State Patrol Retirement Plan; the Public Employees
36.23	Retirement Association, including the public employees police and fire plan; the Teachers
36.24	Retirement Association; and the St. Paul Teachers Retirement Fund Association, except as
36.25	noted in paragraph (c).
36.26	(c) This section does not apply to plans providing benefits for police officers or
36.27	firefighters under sections 424A.091 to 424A.096 or the Bloomington Fire Department
36.28	Relief Association.
36.29	(d) No portion of the service upon which the retirement annuity from one retirement
36.30	plan is based shall be again used in the computation of a retirement annuity from another
36.31	plan. The annuity from each plan must be determined under the laws applicable to that plan
36.32	except that the requirement that a person meet the vesting requirement in any particular

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37.1	plan shall not apply, provided the combined service in any two or more plans equals or
37.2	exceeds the vesting requirement of the plan with the longest vesting requirement.
37.3	(e) Any deferred annuity payable under this section shall be subject to augmentation

- (e) Any deferred annuity payable under this section shall be subject to augmentation under the laws applicable to the deferred annuity.
- (f) Any person to whom an annuity is not payable under this section because the person took a refund from one of the funds shall be entitled to repay the refund in accordance with the laws governing the refund. Upon repayment, the person is entitled to annuities under this section, if the person would otherwise be entitled.
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.
- 37.10 Sec. 6. Minnesota Statutes 2016, section 356.415, subdivision 1, is amended to read:
 - Subdivision 1. Annual postretirement adjustments; generally Minnesota State Retirement System general state employees retirement plan, legislators retirement plan, and unclassified state employees retirement program. (a) Except as otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f set forth in paragraph (c), recipients of a retirement annuity, disability benefit, or survivor benefit recipients of a covered from the general state employees retirement plan, the legislators retirement plan, or the unclassified state employees retirement program are entitled to a an annual postretirement adjustment annually on, effective as of each January 1, as follows:
 - (1) effective January 1, 2019, through December 31, 2023, a postretirement increase of 2.5 one percent must be applied each year, effective January 1, to the amount of the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
 - (2) effective January 1, 2019, through December 31, 2023, for each annuitant or benefit recipient who has been receiving an annuity or a benefit amount for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual a postretirement increase of 1/12 of 2.5 one percent for each month that the person has been receiving an annuity or benefit must be applied to the amount of the monthly annuity or benefit of the annuitant or benefit recipient;
 - (3) effective January 1, 2024, and thereafter, a postretirement increase of 1.5 percent must be applied each year to the amount of the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and

38.1	(4) effective January 1, 2024, and thereafter, for each annuitant or benefit recipient who
38.2	has been receiving an annuity or a benefit for at least one full month, but less than 12 full
38.3	months as of the June 30 of the calendar year immediately before the adjustment, an annual
38.4	postretirement increase of 1/12 of 1.5 percent for each month that the person has been
38.5	receiving an annuity or benefit must be applied to the amount of the monthly annuity or
38.6	benefit of the annuitant or benefit recipient.
38.7	(b) An increase in annuity or benefit payments under this section subdivision must be
38.8	made automatically unless written notice is filed by the annuitant or benefit recipient with
38.9	the executive director of the covered retirement plan requesting that the increase not be
38.10	made.
38.11	(c) Members who retire on or after January 1, 2024, under the general state employees
38.12	retirement plan, the legislators retirement plan, or the unclassified state employees retirement
38.13	program are entitled to an annual postretirement adjustment of the member's retirement
38.14	annuity, effective as of each January 1, beginning with the year following the year in which
38.15	the member attains normal retirement age, as follows:
38.16	(1) if a member has been receiving an annuity for at least 12 full months as of the June
38.17	30 of the calendar year immediately before the date of the adjustment, a postretirement
38.18	increase equal to the percentage specified in paragraph (a), clause (3), must be applied,
38.19	effective on January 1, to the amount of the member's monthly annuity;
38.20	(2) if a member has been receiving an annuity for at least one full month, but less than
38.21	12 full months as of the June 30 of the calendar year immediately before the date of
38.22	adjustment, a postretirement increase of 1/12 of the percentage specified in paragraph (a),
38.23	clause (4), for each month that the member has been receiving an annuity must be applied,
38.24	effective on January 1, to the amount of the member's monthly annuity; or
38.25	(3) if a member has been receiving an annuity for fewer than seven months before the
38.26	date of adjustment, a postretirement increase shall not be applied until the next January 1
38.27	and the amount of the adjustment shall be the amount determined under clause (2).
38.28	(d) Paragraph (c) does not apply to members who retire under section 352.116,
38.29	subdivision 1, paragraph (c).
38.30	EFFECTIVE DATE. This section is effective July 1, 2018.
38.31	Sec. 7. Minnesota Statutes 2016, section 356.415, subdivision 1a, is amended to read:
38.32	Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement System
38.33	plans other than State Patrol correctional state employees retirement plan. (a)

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Retirement annuity, disability benefit, or survivor benefit recipients of the legislators retirement plan, including constitutional officers as specified in chapter 3A, the general state employees retirement plan, the correctional state employees retirement plan, and the unclassified state employees retirement program are entitled to a an annual postretirement adjustment annually on, effective as of each January 1, as follows:

- (1) for each successive January 1, if the definition of funding stability under paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable retirement plan, a postretirement increase of two 1.5 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each successive January 1, if the definition of funding stability under paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable retirement plan, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of two 1.5 percent for each month that the person has been receiving an annuity or benefit must be applied to the amount of the monthly annuity or benefit of each annuitant or benefit recipient.
- (b) Increases under this subdivision for the general state employees retirement plan or the correctional state employees retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicate that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date. Increases under this subdivision for the legislators retirement plan established under chapter 3A, including the constitutional officers specified in that chapter, and for the unclassified state employees retirement program, terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicate that the market value of assets of the general state employees retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date.

(e) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, for the general state employees retirement plan or the correctional state employees retirement plan, is again to be applied in a subsequent year of years if the market value of assets of the applicable plan equals or is less than: (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation. (d) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, for the legislators retirement plan, including the constitutional officers, and for the unclassified state employees retirement program, is again to be applied in a subsequent year or years if the market value of assets of the general state employees retirement plan equals or is less than: (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation. (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits.
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or years if the market value of assets of the general state employees retirement plan equals or is less than: (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation. (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefits, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
40.15 or is less than: (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation. (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation. (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
40.17 actuarial valuations; or 40.18 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation. 40.20 (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. 40.24 EFFECTIVE DATE. This section is effective July 1, 2018. 40.25 Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: 40.26 Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation. (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
40.20 (e) (b) An increase in annuity or benefit payments under this subdivision must be made 40.21 automatically unless written notice is filed by the annuitant or benefit recipient with the 40.22 executive director of the applicable covered retirement plan requesting that the increase not 40.23 be made. 40.24 EFFECTIVE DATE. This section is effective July 1, 2018. 40.25 Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: 40.26 Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement 40.27 plan and local government correctional retirement plan. (a) Retirement annuity, disability 40.28 benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
(e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
executive director of the applicable covered retirement plan requesting that the increase not be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
be made. EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
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Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read: Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
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plan and local government correctional retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
benefit, or survivor benefit recipients of Annuities, disability benefits, and survivor benefits
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40.30 Association and the local government correctional service retirement plan are entitled to a
40.31 postretirement adjustment annually on shall be increased effective each January 1, as follows:
by the percentage of increase determined under this subdivision. The increase to the annuity

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or benefit shall be determined by multiplying the monthly amount of the annuity or benefit

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by the percentage of increase specified in paragraph (b), after taking into account any reduction to the percentage of increase required under paragraph (c).

- (1) for each successive January 1 until funding stability is restored for the applicable retirement plan, a postretirement increase of one percent must be applied each year, effective on January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient who has been receiving an annuity or benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment;
- (2) for each successive January 1 until funding stability is restored for the applicable retirement plan, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of one percent for each month the person has been receiving an annuity or benefit must be applied;
- (3) for each January 1 following the restoration of funding stability for the applicable retirement plan, a postretirement increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient who has been receiving an annuity or benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (4) for each January 1 following restoration of funding stability for the applicable retirement plan, for each annuity or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5 percent for each month the person has been receiving an annuity or benefit must be applied.
- (b) Funding stability is restored when the market value of assets of the applicable retirement plan equals or exceeds 90 percent of the actuarial accrued liabilities of the applicable plan in the two most recent consecutive actuarial valuations prepared under section 356.215 and the standards for actuarial work by the approved actuary retained by the Public Employees Retirement Association under section 356.214.
- (c) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, is again to be applied in a subsequent year or years if the market value of assets of the applicable plan equals or is less than:

as introduced

(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive 42.1 42.2 actuarial valuations; or (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent 42.3 actuarial valuation. 42.4 42.5 (b) The percentage of increase shall be one percent unless the federal Social Security Administration has announced a cost-of-living adjustment pursuant to United States Code, 42.6 title 42, section 415(i), in the last quarter of the preceding calendar year that is greater than 42.7 two percent. If the cost-of-living adjustment announced by the federal Social Security 42.8 Administration is greater than two percent, the percentage of increase shall be 50 percent 42.9 42.10 of the cost-of-living adjustment announced by the federal Social Security Administration, but in no event may the percentage of increase exceed 1.5 percent. 42.11 42.12 (c)(1) If the recipient of an annuity, disability benefit, or survivor's benefit has been receiving the annuity or benefit for at least 12 full months as of the June 30 of the calendar 42.13 year immediately before the effective date of the increase, there is no reduction in the 42.14 percentage of increase. 42.15 (2) If the recipient of an annuity, disability benefit, or survivor's benefit has been receiving 42.16 the annuity or benefit for at least one month, but less than 12 full months, as of the June 30 42.17 of the calendar year immediately preceding the effective date of the increase, the percentage 42.18 of increase is multiplied by a fraction, the numerator of which is the number of months the 42.19 annuity or benefit was received as of June 30 of the preceding calendar year and the 42.20 denominator of which is 12. 42.21 (d) Effective for members who retire on or after January 1, 2024, annuities shall not be 42.22 increased under paragraphs (a) to (c) until January 1 of the year following the year in which 42.23 the member reaches normal retirement age. January 1 of the year following the year in 42.24 which the member reaches normal retirement age shall be considered the effective date of 42.25 the increase under paragraph (c). If a member has been receiving an annuity for fewer than 42.26 seven months as of the January 1 of the year following the year in which the member reaches 42.27 42.28 normal retirement age, no increase shall be paid until January 1 of the next year. (d) (e) An increase in annuity or benefit payments under this section must be made 42.29 automatically unless written notice is filed by the annuitant or benefit recipient with the 42.30 executive director of the Public Employees Retirement Association requesting that the 42.31 42.32 increase not be made. (f) Paragraph (d) does not apply to members who retire under section 353.30, subdivision 42.33 42.34 1a.

EFFECTIVE DATE. This section is effective July 1, 2018.

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43.2	Sec. 9. Minnesota Statutes 2016, section 356.415, subdivision 1c, is amended to read:
43.3	Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement
43.4	annuity, disability benefit, or survivor benefit recipients of the public employees police and
43.5	fire retirement plan are entitled to a an annual postretirement adjustment annually on,
43.6	effective as of each January 1, if the definition of funding stability under paragraph (c) has
43.7	not been met, as follows:
43.8	(1) for each annuitant or benefit recipient whose annuity or benefit effective date is on
43.9	or before June 1, 2014, who has been receiving the annuity or benefit for at least 12 full
43.10	months as of the immediate preceding June 30, an amount equal to one percent in each year;
43.11	Of
43.12	(2) for each annuitant or benefit recipient whose annuity or benefit effective date is on
43.13	or before June 1, 2014, who has been receiving the annuity or benefit for at least one full
43.14	month, but less than 12 months, as of the immediate preceding June 30, an amount equal
43.15	to 1/12 of one percent for each month of annuity or benefit receipt; and
43.16	(3) (1) for each annuitant or benefit recipient whose annuity or benefit effective date is
43.17	after June 1, 2014, who will have been receiving an annuity or benefit for at least 36 full
43.18	months as of the immediate preceding June 30, an amount equal to a postretirement increase
43.19	of one percent must be applied each year to the amount of the monthly annuity or benefit
43.20	of the annuitant or benefit recipient; or
43.21	(4) (2) for each annuitant or benefit recipient whose annuity or benefit effective date is
43.22	after June 1, 2014, who has been receiving the annuity or benefit for at least 25 full months,
43.23	but less than 36 months as of the immediate preceding June 30, an amount equal to \underline{a}
43.24	postretirement increase of 1/12 of one percent for each full month of that the person has
43.25	been receiving an annuity or benefit receipt during the fiscal year in which the annuity or
43.26	benefit was effective must be applied each year to the amount of the monthly annuity or
43.27	benefit of the annuitant or benefit recipient.
43.28	(b) Retirement annuity, disability benefit, or survivor benefit recipients of the public
43.29	employees police and fire retirement plan are entitled to a postretirement adjustment annually

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on each January 1 following the restoration of funding stability as defined under paragraph

(c) and during the continuation of funding stability as defined under paragraph (c), as follows:

14.1	(1) for each annuitant or benefit recipient who has been receiving the annuity or benefit
14.2	for at least 36 full months as of the immediate preceding June 30, an amount equal to 2.5
14.3	percent; and
14.4	(2) for each annuitant or benefit recipient who has been receiving the annuity or benefit
14.5	for at least 25 full months, but less than 36 full months, as of the immediate preceding June
14.6	30, an amount equal to 1/12 of 2.5 percent for each full month of annuity or benefit receip
14.7	during the fiscal year in which the annuity or benefit was effective.
14.8	(c) Funding stability is restored when the market value of assets of the public employees
14.9	police and fire retirement plan equals or exceeds 90 percent of the actuarial accrued liabilities
14.10	of the applicable plan in the two most recent consecutive actuarial valuations prepared under
14.11	section 356.215 and under the standards for actuarial work of the Legislative Commission
14.12	on Pensions and Retirement by the approved actuary retained by the Public Employees
14.13	Retirement Association under section 356.214.
14.14	(d) After having met the definition of funding stability under paragraph (c), a full or
14.15	prorated increase, as provided in paragraph (a), clause (1), (2), (3), or (4), whichever applies
14.16	rather than adjustments under paragraph (b), is again applied in a subsequent year or years
14.17	if the market value of assets of the public employees police and fire retirement plan equals
14.18	or is less than:
14.19	(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive
14.20	actuarial valuations; or
14.21	(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent
14.22	actuarial valuation.
14.23	(e) (b) An increase in annuity or benefit payments under this section must be made
14.24	automatically unless written notice is filed by the annuitant or benefit recipient with the
14.25	executive director of the Public Employees Retirement Association requesting that the
14.26	increase not be made.
14.27	EFFECTIVE DATE. This section is effective July 1, 2018.
14.28	Sec. 10. Minnesota Statutes 2016, section 356.415, subdivision 1d, is amended to read:
14.29	Subd. 1d. Teachers Retirement Association annual postretirement adjustments. (a)
14.30	Except as set forth in paragraph (d), recipients of a retirement annuity, disability benefit,
14.31	or survivor benefit recipients of from the Teachers Retirement Association are entitled to
14.32	a an annual postretirement adjustment annually on, effective as of each January 1, as follows

45.1	(1) for each effective January 1 until funding stability is restored, 2019, through December
45.2	31, 2023, a postretirement increase of two one percent must be applied each year, effective
45.3	on January 1, to the amount of the monthly annuity or benefit amount of each annuitant or
45.4	benefit recipient who has been receiving an annuity or a benefit for at least 12 full months
45.5	as of the June 30 of the calendar year immediately before the adjustment;
45.6	(2) for each effective January 1 until funding stability is restored, 2019, through December
45.7	31, 2023, for each annuitant or benefit recipient who has been receiving an annuity or a
45.8	benefit for at least one full month, but less than 12 full months as of the June 30 of the
45.9	calendar year immediately before the adjustment, an annual \underline{a} postretirement increase of
45.10	1/12 of two one percent for each month the person has been receiving an annuity or benefit
45.11	must be applied; to the amount of the monthly annuity or benefit of the annuitant or benefit
45.12	recipient;
45.13	(3) for each January 1 following the restoration of funding stability, a postretirement
45.14	increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity
45.15	or benefit amount of each annuitant or benefit recipient who has been receiving an annuity
45.16	or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
45.17	before the adjustment; and
45.18	(4) for each January 1 following the restoration of funding stability, for each annuitant
45.19	or benefit recipient who has been receiving an annuity or a benefit for at least one month,
45.20	but less than 12 full months as of the June 30 of the calendar year immediately before the
45.21	adjustment, an annual postretirement increase of 1/12 of 2.5 percent for each month the
45.22	person has been receiving an annuity or benefit must be applied.
45.23	(b) Funding stability is restored when the market value of assets of the Teachers
45.24	Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities of
45.25	the Teachers Retirement Association in the two most recent prior actuarial valuations
45.26	prepared under section 356.215 and the standards for actuarial work by the approved actuary
45.27	retained by the Teachers Retirement Association under section 356.214.
45.28	(c) After having met the definition of funding stability under paragraph (b), the increase
45.29	provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1,
45.30	or the increase under paragraph (a), clauses (3) and (4), is again to be applied in a subsequent
45.31	year or years if the market value of assets of the plan equals or is less than:
45.32	(1) 85 percent of the actuarial accrued liabilities of the plan for two consecutive actuarial
45.33	valuations; or

(2) 80 percent of the actuarial accrued liabilities of the plan for the most recent actuarial valuation.

(3) effective January 1, 2024, and thereafter, a postretirement increase must be applied each year to the amount of the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment, at the following rates:

46.7	from January 1, 2024, through December 31, 2024	1.1 percent
46.8	from January 1, 2025, through December 31, 2025	1.2 percent
46.9	from January 1, 2026, through December 31, 2026	1.3 percent
46.10	from January 1, 2027, through December 31, 2027	1.4 percent
46.11	from January 1, 2028, and thereafter	1.5 percent

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(4) effective January 1, 2024, and thereafter, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months, as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of the applicable percentage for each month that the person has been receiving an annuity or benefit must be applied to the amount of the monthly annuity or benefit of the annuitant or benefit recipient. The applicable percentages are the following:

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      46.19
      from January 1, 2024, through December 31, 2024
      1.1 percent

      46.20
      from January 1, 2025, through December 31, 2025
      1.2 percent

      46.21
      from January 1, 2026, through December 31, 2026
      1.3 percent

      46.22
      from January 1, 2027, through December 31, 2027
      1.4 percent

      46.23
      from January 1, 2028, and thereafter
      1.5 percent
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(d) (b) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the Teachers Retirement Association requesting that the increase not be made.

(e) (c) The retirement annuity payable to a person who retires before becoming eligible for Social Security benefits and who has elected the optional payment as provided in section 354.35 must be treated as the sum of a period-certain retirement annuity and a life retirement annuity for the purposes of any postretirement adjustment. The period-certain retirement annuity plus the life retirement annuity must be the annuity amount payable until age 62, 65, or normal retirement age, as selected by the member at retirement, for an annuity amount payable under section 354.35. A postretirement adjustment granted on the period-certain retirement annuity must terminate when the period-certain retirement annuity terminates.

7.1	(d) Members who retire on or after July 1, 2024, are entitled to an annual postretirement
7.2	adjustment of the member's retirement annuity, effective as of each January 1, beginning
7.3	with the year following the year in which the member attains normal retirement age, as
7.4	follows:
17.5	(1) if a member has been receiving an annuity for at least 12 full months as of the June
7.6	30 of the calendar year immediately before the date of the adjustment, a postretirement
7.7	increase equal to the percentage specified in paragraph (a), clause (3), must be applied,
7.8	effective on January 1, to the amount of the member's monthly annuity;
17.9	(2) if a member has been receiving an annuity for at least one full month, but less than
7.10	12 full months as of the June 30 of the calendar year immediately before the date of
7.11	adjustment, a postretirement increase of 1/12 of the applicable percentage specified in
7.12	paragraph (a), clause (4), for each month that the member has been receiving an annuity
7.13	must be applied, effective on January 1, to the amount of the member's monthly annuity;
7.14	<u>or</u>
7.15	(3) if a member has been receiving an annuity for fewer than seven months as of the
7.16	January 1 of the year following the year in which the member attains normal retirement
7.17	age, a postretirement adjustment shall be applied effective as of the next January 1. The
7.18	amount of the adjustment shall be determined under clause (2).
7.19	(e) Paragraph (d) does not apply to members who retire under section 354.44, subdivision
7.20	6, paragraph (c), clause (3), or who retire when the member is at least age 62 and has at
7.21	least 30 years of service under section 354.44, subdivision 6, paragraph (c), (d), (e), or (f),
7.22	as applicable.
7.23	EFFECTIVE DATE. This section is effective July 1, 2018.
7.24	Sec. 11. Minnesota Statutes 2016, section 356.415, subdivision 1e, is amended to read:
7.25	Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan. (a)
7.26	Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
7.27	retirement plan are entitled to a an annual postretirement adjustment annually on, effective
7.28	as of each January 1 if the definition of funding stability under paragraph (b) has not been
7.29	met, as follows:
7.30	(1) a postretirement increase of one percent must be applied each year, effective on
7.31	January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
7.32	been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the
7.33	calendar year immediately before the adjustment; and

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- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of one percent for each month that the person has been receiving an annuity or benefit must be applied to the amount of the monthly annuity or benefit of each annuitant or benefit recipient.
- (b) Increases under paragraph (a) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 85 percent of the actuarial accrued liability of the retirement plan. Thereafter, increases under paragraph (a) become effective again on the December 31 of the calendar year in which the actuarial valuation, or prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of the assets of the retirement plan equals or is less than 80 percent of the actuarial accrued liability of the retirement plan for two years, or equals or is less than 75 percent of the actuarial accrued liability of the retirement plan for one year and increases under paragraph (c) commence after that date.
- (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:
- (1) a postretirement increase of 1.5 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.5 percent for each month that the person has been receiving an annuity or benefit must be applied.
- (d) Increases under paragraph (c) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement

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indicates that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date.

(e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

- Sec. 12. Minnesota Statutes 2016, section 356.415, subdivision 1f, is amended to read:
- Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement System judges retirement plan. (a) The increases provided under this subdivision are in lieu of increases under subdivision 1 or 1a for retirement annuity, disability benefit, or survivor benefit recipients of the judges retirement plan.
 - (b) (a) Retirement annuity, disability benefit, or survivor benefit recipients of the judges retirement plan are entitled to a an annual postretirement adjustment annually on, effective as of each January 1, if the definition of funding stability under paragraph (b) has not been met, as follows:
 - (1) a postretirement increase of 1.75 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
 - (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.75 percent for each month that the person has been receiving an annuity or benefit must be applied to the amount of the monthly annuity or benefit of each annuitant or benefit recipient.
 - (e) (b) Increases under this subdivision paragraph (a) terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial accrued liability of the retirement plan- and increases under subdivision 1 or 1a, whichever is applicable, paragraph (c) begin on the January 1 next following after that date.

50.1	(c) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
50.2	retirement plan are entitled to a postretirement adjustment annually, effective as of each
50.3	January 1 if the definition of funding stability under paragraph (d) has not been met, as
50.4	follows:
50.5	(1) a postretirement increase of two percent must be applied each year to the monthly
50.6	annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity
50.7	or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
50.8	before the adjustment; and
50.9	(2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
50.10	for at least one full month, but less than 12 full months as of the June 30 of the calendar
50.11	year immediately before the adjustment, an annual postretirement increase of 1/12 of two
50.12	percent for each month that the person has been receiving an annuity or benefit must be
50.13	applied to the amount of the monthly annuity or benefit of the annuitant or benefit recipient.
50.14	(d) Increases under paragraph (c) terminate on December 31 of the calendar year in
50.15	which two prior consecutive actuarial valuations prepared by the approved actuary under
50.16	section 356.214 and the standards for actuarial work promulgated by the Legislative
50.17	Commission on Pensions and Retirement indicate that the market value of assets of the
50.18	judges retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the
50.19	retirement plan and increases under paragraph (e) begin after that date.
50.20	(e) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
50.21	retirement plan are entitled to a postretirement adjustment annually, effective as of each
50.22	January 1, as follows:
50.23	(1) a postretirement increase of 2.5 percent must be applied each year to the monthly
50.24	annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity
50.25	or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
50.26	before the adjustment; and
50.27	(2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
50.28	for at least one full month, but less than 12 full months as of the June 30 of the calendar
50.29	year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5
50.30	percent for each month that the person has been receiving an annuity or benefit must be
50.31	applied to the amount of the monthly annuity or benefit of the annuitant or benefit recipient.
50.32	(d) (f) An increase in annuity or benefit payments under this subdivision must be made
50.33	automatically unless written notice is filed by the annuitant or benefit recipient with the

executive director of the applicable covered retirement plan requesting that the increase not 51.1 51.2 be made. **EFFECTIVE DATE.** This section is effective July 1, 2018. 51.3 Sec. 13. Minnesota Statutes 2016, section 356.415, is amended by adding a subdivision 51.4 to read: 51.5 Subd. 1g. Annual postretirement adjustments; PERA local government correctional 51.6 retirement plan. (a) Annuities, disability benefits, and survivor benefits being paid from 51.7 the local government correctional retirement plan of the Public Employees Retirement 51.8 Association shall be increased effective each January 1 by the percentage of increase 51.9 determined under this subdivision. The increase to the annuity or benefit shall be determined 51.10 51.11 by multiplying the monthly amount of the annuity or benefit by the percentage of increase specified in paragraph (b), after taking into account any reduction to the percentage of 51.12 increase required under paragraph (c). 51.13 (b) The percentage of increase shall be one percent unless the federal Social Security 51.14 Administration has announced a cost-of-living adjustment pursuant to United States Code, 51.15 title 42, section 415(i), in the last quarter of the preceding calendar year that is greater than 51.16 one percent. If the cost-of-living adjustment announced by the federal Social Security 51.17 Administration is greater than one percent, the percentage of increase shall be the same as 51.18 the cost-of-living adjustment announced by the federal Social Security Administration, but 51.19 in no event may the percentage of increase exceed the applicable maximum percentage. 51.20 The applicable maximum percentage is 2.5 percent, until either of the following occurs, in 51.21 which case the applicable maximum percentage is 1.5 percent and remains at 1.5 percent 51.22 thereafter: 51.23 (1) the market value of assets equals or is less than 85 percent of the actuarial accrued 51.24 51.25 liabilities as reported by the plan's actuary in two consecutive annual actuarial valuations; 51.26 or 51.27 (2) the market value of assets equals or is less than 80 percent of the actuarial accrued 51.28 liabilities as reported by the plan's actuary in the most recent annual actuarial valuation.

percentage of increase.

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(c)(1) If the recipient of an annuity, disability benefit, or survivor's benefit has been

receiving the annuity or benefit for at least 12 full months as of the June 30 of the calendar

year immediately before the effective date of the increase, there is no reduction in the

(2) If the recipient of an annuity, disability benefit, or survivor's benefit has been receiving
the annuity or benefit for at least one month, but less than 12 full months, as of the June 30
of the calendar year immediately preceding the effective date of the increase, the percentage
of increase is multiplied by a fraction, the numerator of which is the number of months the
annuity or benefit was received as of June 30 of the preceding calendar year and the
denominator of which is 12.
(d) An increase in annuity or benefit payments under this section must be made
automatically unless written notice is filed by the recipient with the executive director of
the Public Employees Retirement Association requesting that the increase not be made.
EFFECTIVE DATE. This section is effective July 1, 2018.
Sec. 14. STUDY.
500. 14. <u>510D1.</u>
Before December 31, 2020, the Legislative Commission on Pensions and Retirement
must conduct a study of postretirement adjustments for the covered plans as defined in
Minnesota Statutes, section 356.415, subdivision 2, and the St. Paul Teachers Retirement
Fund Association. The study shall take into account the purpose of postretirement adjustments
and whether governing statutes are consistent with the purpose of postretirement adjustments.
The study shall also consider alternative methodologies for determining postretirement
adjustments and evaluate the new methodology to be used by the Public Employees
Retirement Association under this act. The Legislative Commission on Pensions and
Retirement shall report its conclusions based on the study during the 2021 legislative session.
EFFECTIVE DATE. This section is effective the day following final enactment.
ARTICLE 6
INTEREST RATE CONFORMING CHANGES
Section 1. Minnesota Statutes 2016, section 3A.03, subdivision 2, is amended to read:
Subd. 2. Refund. (a) A former member who has made contributions under subdivision
1 and who is no longer a member of the legislature is entitled to receive, upon written
application to the executive director on a form prescribed by the executive director, a refund
from the general fund of all contributions credited to the member's account with interest
computed as provided in section 352.22, subdivision 2.
(b) The refund of contributions as provided in paragraph (a) terminates all rights of a
former member of the legislature and the survivors of the former member under this chapter.

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- (c) If the former member of the legislature again becomes a member of the legislature after having taken a refund as provided in paragraph (a), the member is a member of the unclassified employees retirement program of the Minnesota State Retirement System.
- (d) However, the member may reinstate the rights and credit for service previously forfeited under this chapter if the member repays all refunds taken, plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date on which the refund was taken to the date on which the refund is repaid.
- (e) A member of the legislature who has received a refund from any of the retirement plans specified in section 356.311, paragraph (b), may repay the refund to the respective plan under such terms and conditions consistent with the law governing the retirement plan if the law governing the plan permits the repayment of refunds. If the total amount to be repaid, including principal and interest exceeds \$2,000, repayment may be made in three equal installments over a period of 18 months, with the interest accrued during the period of the repayment added to the final installment.
 - (e) (f) No person may be required to apply for or to accept a refund.
- 53.17 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 2. Minnesota Statutes 2016, section 352.01, subdivision 13a, is amended to read:
 - Subd. 13a. **Reduced salary during period of workers' compensation.** An employee on leave of absence receiving temporary workers' compensation payments and a reduced salary or no salary from the employer who is entitled to allowable service credit for the period of absence, may make payment to the fund for the difference between salary received, if any, and the salary the employee would normally receive if not on leave of absence during the period. The employee shall pay an amount equal to the employee and employer contribution rate under section 352.04, subdivisions 2 and 3, on the differential salary amount for the period of the leave of absence.
 - The employing department, at its option, may pay the employer amount on behalf of its employees. Payment made under this subdivision must include interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter per year applicable annual rate or rates specified in section 356.59, subdivision 2, and must be completed within one year of the return from leave of absence.
- 53.32 **EFFECTIVE DATE.** This section is effective July 1, 2018.

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Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in this chapter may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.

- (b) If payment is received by the executive director within one year from the date the employee returned to work following the authorized leave, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period multiplied by the employee's hourly rate of salary on the date of return from the leave of absence and by the days and months of the leave of absence for which the employee is eligible for allowable service credit. The payment must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2, from the last day of the leave period until the last day of the month in which payment is received. If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date of termination from public employment covered under this chapter.
- (c) If the employee terminates employment covered by this chapter during the leave or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan on the day prior to the termination date, multiplied by the employee's hourly rate of salary on that date and by the days and months of the leave of absence prior to termination.

- Sec. 4. Minnesota Statutes 2016, section 352.04, subdivision 8, is amended to read:
- Subd. 8. Department required to pay omitted salary deductions. (a) If a department fails to take deductions past due for a period of 60 days or less from an employee's salary as provided in this section, those deductions must be taken on later payroll abstracts.
- (b) If a department fails to take deductions past due for a period in excess of 60 days from an employee's salary as provided in this section, the department, and not the employee, must pay on later payroll abstracts the employee and employer contributions and an amount equivalent to 8.5 percent until June 30, 2015, and eight percent thereafter of the total amount

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- due in lieu of interest, or if the delay in payment exceeds one year, 8.5 percent until June 30, 2015, and eight percent thereafter compound annual interest. at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date the employee and employer contributions should have been deducted to the date payment of the total amount due is paid by the department.
- (c) If a department fails to take deductions past due for a period of 60 days or less and the employee is no longer in state service so that the required deductions cannot be taken from the salary of the employee, the department must nevertheless pay the required employer contributions. If any department fails to take deductions past due for a period in excess of 60 days and the employee is no longer in state service, the omitted contributions must be recovered under paragraph (b).
- (d) If an employee from whose salary required deductions were past due for a period of 60 days or less leaves state service before the payment of the omitted deductions and subsequently returns to state service, the unpaid amount is considered the equivalent of a refund. The employee accrues no right by reason of the unpaid amount, except that the employee may pay the amount of omitted deductions as provided in section 352.23.

- Sec. 5. Minnesota Statutes 2016, section 352.04, subdivision 9, is amended to read: 55.18
- Subd. 9. Erroneous deductions, canceled warrants. (a) Deductions taken from the 55.19 salary of an employee for the retirement fund in excess of required amounts must, upon 55.20 discovery and verification by the department making the deduction, be refunded to the 55.21 employee. 55.22
 - (b) If a deduction for the retirement fund is taken from a salary warrant or check, and the check is canceled or the amount of the warrant or check returned to the funds of the department making the payment, the sum deducted, or the part of it required to adjust the deductions, must be refunded to the department or institution if the department applies for the refund on a form furnished by the director. The department's payments must likewise be refunded to the department.
 - (c) If erroneous employee deductions and employer contributions are caused by an error in plan coverage involving the plan and any other plans specified in section 356.99, that section applies. If the employee should have been covered by the plan governed by chapter 352D, 353D, 354B, or 354D, the employee deductions and employer contributions taken in error must be directly transferred to the applicable employee's account in the correct

retirement plan, with interest at the rate of 0.71 percent per month until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2, compounded annually, from the first day of the month following the month in which coverage should have commenced in the correct defined contribution plan until the end of the month in which the transfer occurs.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 6. Minnesota Statutes 2016, section 352.23, is amended to read:

352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.

- (a) When any employee accepts a refund as provided in section 352.22, all existing allowable service credits and all rights and benefits to which the employee was entitled before accepting the refund terminate.
- (b) Terminated service credits and rights must not again be restored until the former employee acquires at least six months of allowable service credit after taking the last refund. In that event, the employee may repay all refunds previously taken from the retirement fund.
- (c) Repayment of refunds entitles the employee only to credit for service covered by (1) salary deductions; (2) payments previously made in lieu of salary deductions as permitted under law in effect when the payment in lieu of deductions was made; (3) payments made to obtain credit for service as permitted by laws in effect when payment was made; and (4) allowable service previously credited while receiving temporary workers' compensation as provided in section 352.01, subdivision 11, paragraph (a), clause (3).
- (d) Payments under this section for repayment of refunds are to be paid with interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date the refund was taken until the date the refund is repaid. They may be paid in a lump sum or by payroll deduction in the manner provided in section 352.04. Payment may be made in a lump sum up to six months after termination from service.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 7. Minnesota Statutes 2016, section 352.27, is amended to read:

352.27 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED SERVICE.

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- (a) An employee who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state service upon discharge from service in the uniformed service within the time frames required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service as further specified in this section, provided that the employee did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (b) The employee may obtain credit by paying into the fund an equivalent employee contribution based upon the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the employee would have received if the employee had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual salary rate is the employee's average salary rate during the 12-month period of covered employment rendered immediately preceding the period of the uniformed service.
- (c) The equivalent employer contribution and, if applicable, the equivalent additional employer contribution provided in this chapter must be paid by the department employing the employee from funds available to the department at the time and in the manner provided in this chapter, using the employer and additional employer contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent employee contribution.
- (d) If the employee equivalent contributions provided in this section are not paid in full, the employee's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total employee contribution received by the total employee contribution otherwise required under this section.
- (e) To receive service credit under this section, the contributions specified in this section must be transmitted to the Minnesota State Retirement System during the period which begins with the date on which the individual returns to state service and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is less than one year, the contributions required under this section to receive service credit may be made within one year of the discharge date.

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- (f) The amount of service credit obtainable under this section may not exceed five years unless a longer purchase period is required under United States Code, title 38, section 4312.
- (g) The employing unit shall pay interest on all equivalent employee and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received.

- Sec. 8. Minnesota Statutes 2016, section 352.955, subdivision 3, is amended to read:
- Subd. 3. Payment of additional equivalent contributions. (a) An eligible employee who is transferred to plan coverage and who elects to transfer past service credit under this section must pay an additional member contribution for that prior service period. The additional member contribution is the amount computed under paragraph (b), plus the greater of the amount computed under paragraph (c), or 40 percent of the unfunded actuarial accrued liability attributable to the past service credit transfer.
- (b) The executive director shall compute, for the most recent 12 months of service credit eligible for transfer, or for the entire period eligible for transfer if less than 12 months, the difference between the employee contribution rate or rates for the general state employees retirement plan and the employee contribution rate or rates for the correctional state employees retirement plan applied to the eligible employee's salary during that transfer period, plus compound interest at the applicable monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter or rates specified in section 356.59, subdivision 2.
- (c) The executive director shall compute, for any service credit being transferred on behalf of the eligible employee and not included under paragraph (b), the difference between the employee contribution rate or rates for the general state employees retirement plan and the employee contribution rate or rates for the correctional state employees retirement plan applied to the eligible employee's salary during that transfer period, plus compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2.
- (d) The executive director shall compute an amount using the process specified in paragraph (b), but based on differences in employer contribution rates between the general

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state employees retirement plan and the correctional state employees retirement plan rather than employee contribution rates.

- (e) The executive director shall compute an amount using the process specified in paragraph (c), but based on differences in employer contribution rates between the general state employees retirement plan and the correctional state employees retirement plan rather than employee contribution rates.
- (f) The additional equivalent member contribution under this subdivision must be paid in a lump sum. Payment must accompany the election to transfer the prior service credit. No transfer election or additional equivalent member contribution payment may be made by a person or accepted by the executive director after the one year anniversary date of the effective date of the retirement coverage transfer, or the date on which the eligible employee terminates state employment, whichever is earlier.
- (g) If an eligible employee elects to transfer past service credit under this section and pays the additional equivalent member contribution amount under paragraph (a), the applicable department shall pay an additional equivalent employer contribution amount. The additional employer contribution is the amount computed under paragraph (d), plus the greater of the amount computed under paragraph (e), or 60 percent of the unfunded actuarial accrued liability attributable to the past service credit transfer.
- (h) The unfunded actuarial accrued liability attributable to the past service credit transfer is the present value of the benefit obtained by the transfer of the service credit to the correctional state employees retirement plan reduced by the amount of the asset transfer under subdivision 4, by the amount of the member contribution equivalent payment computed under paragraph (b), and by the amount of the employer contribution equivalent payment computed under paragraph (d).
- (i) The additional equivalent employer contribution under this subdivision must be paid in a lump sum and must be paid within 30 days of the date on which the executive director of the Minnesota State Retirement System certifies to the applicable department that the employee paid the additional equivalent member contribution.

- Sec. 9. Minnesota Statutes 2016, section 352B.013, subdivision 2, is amended to read:
- Subd. 2. Purchase procedure. (a) An employee covered by the plan specified in this 59.31 chapter may purchase credit for allowable service in the plan for a period specified in 59.32 subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever 59.33

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applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.

- (b) If payment is received by the executive director within one year from the date the employee returned to work following the authorized leave, the payment amount is equal to the employee and employer contribution rates specified in section 352B.02 at the end of the leave period multiplied by the employee's hourly rate of salary on the date of return from the leave of absence and by the days and months of the leave of absence for which the employee is eligible for allowable service credit. The payment must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2, from the last day of the leave period until the last day of the month in which payment is received. If payment is received by the executive director after one year from the date the employee returned to work following the authorized leave, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date of termination from public employment covered under this chapter.
- (c) If the employee terminates employment covered by this chapter during the leave or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment amount is equal to the employee and employer contribution rates specified in section 352B.02 on the day prior to the termination date, multiplied by the employee's hourly rate of salary on that date and by the days and months of the leave of absence prior to termination.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 10. Minnesota Statutes 2016, section 352B.085, is amended to read:

352B.085 SERVICE CREDIT FOR CERTAIN DISABILITY LEAVES OF ABSENCE.

A member on leave of absence receiving temporary workers' compensation payments and a reduced salary or no salary from the employer who is entitled to allowable service credit for the period of absence under section 352B.011, subdivision 3, paragraph (b), may make payment to the fund for the difference between salary received, if any, and the salary that the member would normally receive if the member was not on leave of absence during the period. The member shall pay an amount equal to the member and employer contribution rate under section 352B.02, subdivisions 1b and 1c, on the differential salary amount for the period of the leave of absence. The employing department, at its option, may pay the employer amount on behalf of the member. Payment made under this subdivision must

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include interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter per year applicable annual rate or rates specified in section 356.59, subdivision 2, and must be completed within one year of the member's return from the leave of absence.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 11. Minnesota Statutes 2016, section 352B.086, is amended to read:

352B.086 SERVICE CREDIT FOR UNIFORMED SERVICE.

- (a) A member who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state employment in a position covered by the plan upon discharge from service in the uniformed services within the time frame required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service, provided that the member did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (b) The member may obtain credit by paying into the fund an equivalent member contribution based on the member contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to provide employment services to the state rather than to provide uniformed service, or if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the purchase period.
- (c) The equivalent employer contribution and, if applicable, the equivalent employer additional contribution, must be paid by the employing unit, using the employer and employer additional contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution.
- (d) If the member equivalent contributions provided for in this section are not paid in full, the member's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this section.

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- (e) To receive allowable service credit under this section, the contributions specified in this section must be transmitted to the fund during the period which begins with the date on which the individual returns to state employment covered by the plan and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the contributions required under this section to receive service credit must be transmitted to the fund within one year from the discharge date.
- (f) The amount of allowable service credit obtainable under this section may not exceed five years, unless a longer purchase period is required under United States Code, title 38, section 4312.
- (g) The employing unit shall pay interest on all equivalent member and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received.
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 12. Minnesota Statutes 2016, section 352B.11, subdivision 4, is amended to read:
 - Subd. 4. **Reentry into state service; refund repayment.** (a) When a former member, who has become separated from state service that entitled the member to membership and has received a refund of retirement payments, reenters the state service in a position that entitles the member to membership, that member shall receive credit for the period of prior allowable state service if the member repays into the fund the amount of the refund, plus interest on it at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, at any time before subsequent retirement. Repayment may be made in installments or in a lump sum.
 - (b) A person who has received a refund from the State Patrol retirement fund who is a member of a public retirement system included in section 356.311 may repay the refund with interest to the State Patrol retirement fund as provided in paragraph (a).
- 62.31 **EFFECTIVE DATE.** This section is effective July 1, 2018.

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- Sec. 13. Minnesota Statutes 2016, section 352D.05, subdivision 4, is amended to read:
- Subd. 4. **Repayment of refund.** (a) A participant in the unclassified program may repay 63.2 regular refunds taken under section 352.22, as provided in section 352.23. 63.3
 - (b) A participant in the unclassified program or an employee covered by the general employees retirement plan who has withdrawn the value of the total shares may repay the refund taken and thereupon restore the service credit, rights and benefits forfeited by paying into the fund the amount refunded plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date that the refund was taken until the date that the refund is repaid. If the participant had withdrawn only the employee shares as permitted under prior laws, repayment must be pro rata.
 - (c) Except as provided in section 356.441, the repayment of a refund under this section must be made in a lump sum.
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 14. Minnesota Statutes 2016, section 352D.11, subdivision 2, is amended to read: 63.15
 - Subd. 2. **Payments by employee.** An employee entitled to purchase service credit may make the purchase by paying to the state retirement system an amount equal to the current employee contribution rate in effect for the state retirement system applied to the current or final salary rate multiplied by the months and days of prior temporary, intermittent, or contract legislative service. Payment shall be made in one lump sum unless the executive director of the state retirement system agrees to accept payment in installments over a period of not more than three years from the date of the agreement. Installment payments shall be charged interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually.
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 63.26
- Sec. 15. Minnesota Statutes 2016, section 352D.12, is amended to read: 63.27
- 352D.12 TRANSFER OF PRIOR SERVICE CONTRIBUTIONS. 63.28
 - (a) An employee who is a participant in the unclassified program and who has prior service credit in a covered plan under chapter 352, 353, 354, 354A, or 422A may, within the time limits specified in this section, elect to transfer to the unclassified program prior service contributions to one or more of those plans.

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(b) For participants with prior service credit in a plan governed by chapter 352, 353,
354, 354A, or 422A, "prior service contributions" means the accumulated employee and
equal employer contributions with interest at the rate of 8.5 percent until June 30, 2015,
and eight percent thereafter applicable annual rate or rates specified in section 356.59,
subdivision 2, compounded annually, based on fiscal year balances.

- (c) If a participant has taken a refund from a retirement plan listed in this section, the participant may repay the refund to that plan, notwithstanding any restrictions on repayment to that plan, plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter with interest at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, and have the accumulated employee and equal employer contributions transferred to the unclassified program with interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually based on fiscal year balances. If a person repays a refund and subsequently elects to have the money transferred to the unclassified program, the repayment amount, including interest, is added to the fiscal year balance in the year which the repayment was made.
- (d) A participant electing to transfer prior service contributions credited to a retirement plan governed by chapter 352, 353, 354, 354A, or 422A as provided under this section must complete a written application for the transfer and repay any refund within one year of the commencement of the employee's participation in the unclassified program.

- Sec. 16. Minnesota Statutes 2016, section 353.01, subdivision 16, is amended to read: 64.21
- Subd. 16. Allowable service; limits and computation. (a) "Allowable service" means: 64.22
- (1) service during years of actual membership in the course of which employee deductions 64.23 were withheld from salary and contributions were made at the applicable rates under section 64.24 353.27, 353.65, or 353E.03; 64.25
- (2) periods of service covered by payments in lieu of salary deductions under sections 64.26 64.27 353.27, subdivisions 12 and 12a, and 353.35;
- (3) service in years during which the public employee was not a member but for which 64.28 64.29 the member later elected, while a member, to obtain credit by making payments to the fund as permitted by any law then in effect; 64.30
- (4) a period of authorized leave of absence during which the employee receives pay as 64.31 specified in subdivision 10, paragraph (a), clause (4) or (5), from which deductions for 64.32 employee contributions are made, deposited, and credited to the fund; 64.33

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(5) a period of authorized leave of absence without pay, or with pay that is not included in the definition of salary under subdivision 10, paragraph (a), clause (4) or (5), for which salary deductions are not authorized, and for which a member obtained service credit for up to 12 months of the authorized leave period by payment under section 353.0161 or 353.0162, to the fund made in place of salary deductions;

(6) a periodic, repetitive leave that is offered to all employees of a governmental subdivision. The leave program may not exceed 208 hours per annual normal work cycle as certified to the association by the employer. A participating member obtains service credit by making employee contributions in an amount or amounts based on the member's average salary, excluding overtime pay, that would have been paid if the leave had not been taken. The employer shall pay the employer and additional employer contributions on behalf of the participating member. The employee and the employer are responsible to pay interest on their respective shares at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable rate or rates specified in section 356.59, subdivision 3, compounded annually, from the end of the normal cycle until full payment is made. An employer shall also make the employer and additional employer contributions, plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter at the applicable rate or rates specified in section 356.59, subdivision 3, compounded annually, on behalf of an employee who makes employee contributions but terminates public service. The employee contributions must be made within one year after the end of the annual normal working cycle or within 30 days after termination of public service, whichever is sooner. The executive director shall prescribe the manner and forms to be used by a governmental subdivision in administering a periodic, repetitive leave. Upon payment, the member must be granted allowable service credit for the purchased period;

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three months allowable service per authorized temporary or seasonal layoff in one calendar year. An employee who has received the maximum service credit allowed for an authorized temporary or seasonal layoff must return to public service and must obtain a minimum of three months of allowable service subsequent to the layoff in order to receive allowable service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental subdivision by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), if the member returns to public service with the same governmental subdivision upon discharge from service in the uniformed service within the time frames required under United States Code, title 38, section 4312(e), provided that the member did

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not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions. The service must be credited if the member pays into the fund equivalent employee contributions based upon the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the period of the uniformed service. Payment of the member equivalent contributions must be made during a period that begins with the date on which the individual returns to public employment and that is three times the length of the military leave period, or within five years of the date of discharge from the military service, whichever is less. If the determined payment period is less than one year, the contributions required under this clause to receive service credit may be made within one year of the discharge date. Payment may not be accepted following 30 days after termination of public service under subdivision 11a. If the member equivalent contributions provided for in this clause are not paid in full, the member's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this clause. The equivalent employer contribution, and, if applicable, the equivalent additional employer contribution must be paid by the governmental subdivision employing the member if the member makes the equivalent employee contributions. The employer payments must be made from funds available to the employing unit, using the employer and additional employer contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution. The governmental subdivision involved may appropriate money for those payments. The amount of service credit obtainable under this section may not exceed five years unless a longer purchase period is required under United States Code, title 38, section 4312. The employing unit shall pay interest on all equivalent member and employer contribution amounts payable under this clause. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable rate or rates specified in section 356.59, subdivision 3, compounded annually, from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received. Upon payment, the employee must be granted allowable service credit for the purchased period; or

67.1 (9) a period specified under section 353.0162.

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- (b) No member may receive more than 12 months of allowable service credit in a year either for vesting purposes or for benefit calculation purposes.
- (c) For an active member who was an active member of the former Minneapolis Firefighters Relief Association on December 29, 2011, "allowable service" is the period of service credited by the Minneapolis Firefighters Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 30, 2011. For an active member who was an active member of the former Minneapolis Police Relief Association on December 29, 2011, "allowable service" is the period of service credited by the Minneapolis Police Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 30, 2011.
- 67.14 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 17. Minnesota Statutes 2016, section 353.0162, is amended to read:
- 67.16 353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE.
- (a) A member may purchase additional salary credit for a period specified in this section.
 - (b) The applicable period is a period during which the member is receiving a reduced salary from the employer while the member is:
- (1) receiving temporary workers' compensation payments related to the member's service to the public employer;
- (2) on an authorized leave of absence; or
- 67.23 (3) on an authorized partial paid leave of absence as a result of a budgetary or salary savings program offered or mandated by a governmental subdivision.
 - (c) The differential salary amount is the difference between the average monthly salary received by the member during the period of reduced salary under this section and the average monthly salary of the member, excluding overtime, on which contributions to the applicable plan were made during the period of the last six months of covered employment occurring immediately before the period of reduced salary, applied to the member's normal employment period, measured in hours or otherwise, as applicable.
- (d) To receive eligible salary credit, the member shall pay an amount equal to:

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- (1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65, subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary amount;
- (2) plus an employer equivalent payment equal to the applicable employer contribution rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as applicable, multiplied by the differential salary amount;
- (3) plus, if applicable, an equivalent employer additional amount equal to the additional employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential salary amount.
- (e) The employer, by appropriate action of its governing body and documented in its official records, may pay the employer equivalent contributions and, as applicable, the equivalent employer additional contributions on behalf of the member.
- (f) Payment under this section must include interest on the contribution amount or amounts, whichever applies, at an 8.5 percent annual rate until June 30, 2015, and at an eight percent annual rate thereafter the applicable rate or rates specified in section 356.59, subdivision 3, compounded annually, prorated for applicable the number of months, if less than 12 months, from the date on which the period of reduced salary specified under this section terminates to the date on which the payment or payments are received by the executive director. Payment under this section must be completed within the earlier of 30 days from termination of public service by the employee under section 353.01, subdivision 11a, or one year after the termination of the period specified in paragraph (b), as further restricted under this section.
- (g) The period for which additional allowable salary credit may be purchased is limited to the period during which the person receives temporary workers' compensation payments or for those business years in which the governmental subdivision offers or mandates a budget or salary savings program, as certified to the executive director by a resolution of the governing body of the governmental subdivision. For an authorized leave of absence, the period for which allowable salary credit may be purchased may not exceed 12 months of authorized leave.
- (h) To purchase salary credit for a subsequent period of temporary workers' compensation benefits or subsequent authorized medical leave of absence, the member must return to public service and render a minimum of three months of allowable service.
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.

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69.1	Sec. 18. Minnesota Statutes 2017 Supplement, section 353.27, subdivision 3c, is amended
69.2	to read:

- Subd. 3c. Former MERF members; member and employer contributions. (a) For the period July 1, 2015, through December 31, 2031, the member contributions for former members of the Minneapolis Employees Retirement Fund and by the former Minneapolis Employees Retirement Fund-covered employing units are governed by this subdivision.
- (b) The member contribution for a public employee who was a member of the former Minneapolis Employees Retirement Fund on June 29, 2010, is 9.75 percent of the salary of the employee.
- (c) The employer regular contribution with respect to a public employee who was a member of the former Minneapolis Employees Retirement Fund on June 29, 2010, is 9.75 percent of the salary of the employee.
- (d) The annual employer supplemental contribution is the employing unit's share of 69.13 \$31,000,000. For calendar years 2017 and 2018, the employer supplemental contribution 69.14 is the employing unit's share of \$21,000,000. 69.15
 - (e) Each employing unit's share under paragraph (d) is the amount determined from an allocation between each employing unit in the portion equal to the unit's employer supplemental contribution paid or payable under Minnesota Statutes 2012, section 353.50, during calendar year 2014.
 - (f) The employer supplemental contribution amount under paragraph (d) for calendar year 2015 must be invoiced by the executive director of the Public Employees Retirement Association by July 1, 2015. The calendar year 2015 payment is payable in a single amount on or before September 30, 2015. For subsequent calendar years, the employer supplemental contribution under paragraph (d) must be invoiced on January 31 of each year and is payable in two parts, with the first half payable on or before July 31 and with the second half payable on or before December 15. Late payments are payable with eompound interest, compounded annually, at the rate of 0.71 percent applicable rate or rates specified in section 356.59, subdivision 3, per month for each month or portion of a month that has elapsed after the due date.
- (g) The employer supplemental contribution under paragraph (d) terminates on December 69.30 31, 2031. 69.31
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.

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Sec. 19. Minnesota Statutes 2016, section 353.27, subdivision 7a, is amended to read:

Subd. 7a. **Deductions or contributions transmitted by error.** (a) If employee deductions and employer contributions under this section, section 353.50, 353.65, or 353E.03 were erroneously transmitted to the association, but should have been transmitted to a plan covered by chapter 352D, 353D, 354B, or 354D, the executive director shall transfer the erroneous employee deductions and employer contributions to the appropriate retirement fund or individual account, as applicable. The time limitations specified in subdivisions 7 and 12 do not apply. The transfer to the applicable defined contribution plan account must include interest at the rate of 0.71 percent per month until June 30, 2015, and 0.667 percent applicable rate or rates specified in section 356.59, subdivision 3, per month thereafter, compounded annually, from the first day of the month following the month in which coverage should have commenced in the defined contribution plan until the end of the month in which the transfer occurs.

- (b) A potential transfer under paragraph (a) that is reasonably determined to cause the plan to fail to be a qualified plan under section 401(a) of the federal Internal Revenue Code, as amended, must not be made by the executive director of the association. Within 30 days after being notified by the Public Employees Retirement Association of an unmade potential transfer under this paragraph, the employer of the affected person must transmit an amount representing the applicable salary deductions and employer contributions, without interest, to the retirement fund of the appropriate Minnesota public pension plan, or to the applicable individual account if the proper coverage is by a defined contribution plan. The association must provide the employing unit a credit for the amount of the erroneous salary deductions and employer contributions against future contributions from the employer. If the employing unit receives a credit under this paragraph, the employing unit is responsible for refunding to the applicable employee any amount that had been erroneously deducted from the person's salary.
- (c) If erroneous employee deductions and employer contributions reflect a plan coverage error involving any Public Employees Retirement Association plan specified in section 356.99 and any other plan specified in that section, section 356.99 applies.

- Sec. 20. Minnesota Statutes 2016, section 353.27, subdivision 12, is amended to read:
- Subd. 12. Omitted salary deductions; obligations. (a) In the case of omission of 70.32 required deductions for the general employees retirement plan, the public employees police 70.33 and fire retirement plan, or the local government correctional employees retirement plan 70.34

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from the salary of an employee, the department head or designee shall immediately, upon discovery, report the employee for membership and deduct the employee deductions under subdivision 4 during the current pay period or during the pay period immediately following the discovery of the omission. Payment for the omitted obligations may only be made in accordance with reporting procedures and methods established by the executive director.

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- (b) When the entire omission period of an employee does not exceed 60 days, the governmental subdivision may report and submit payment of the omitted employee deductions and the omitted employer contributions through the reporting processes under subdivision 4.
- (c) When the omission period of an employee exceeds 60 days, the governmental subdivision shall furnish to the association sufficient data and documentation upon which the obligation for omitted employee and employer contributions can be calculated. The omitted employee deductions must be deducted from the employee's subsequent salary payment or payments and remitted to the association for deposit in the applicable retirement fund. The employee shall pay omitted employee deductions due for the 60 days prior to the end of the last pay period in the omission period during which salary was earned. The employer shall pay any remaining omitted employee deductions and any omitted employer contributions, plus cumulative interest at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually, from the date or dates each omitted employee contribution was first payable.
- (d) An employer shall not hold an employee liable for omitted employee deductions beyond the pay period dates under paragraph (c), nor attempt to recover from the employee those employee deductions paid by the employer on behalf of the employee. Omitted deductions due under paragraph (c) which are not paid by the employee constitute a liability of the employer that failed to deduct the omitted deductions from the employee's salary. The employer shall make payment with interest at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable rate or rates specified in section 356.59, subdivision 3, compounded annually. Omitted employee deductions are no longer due if an employee terminates public service before making payment of omitted employee deductions to the association, but the employer remains liable to pay omitted employer contributions plus interest at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable rate or rates specified in section 356.59, subdivision 3, compounded annually, from the date the contributions were first payable.
- (e) The association may not commence action for the recovery of omitted employee deductions and employer contributions after the expiration of three calendar years after the

calendar year in which the contributions and deductions were omitted. Except as provided under paragraph (b), no payment may be made or accepted unless the association has already commenced action for recovery of omitted deductions. An action for recovery commences on the date of the mailing of any written correspondence from the association requesting information from the governmental subdivision upon which to determine whether or not omitted deductions occurred.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 21. Minnesota Statutes 2016, section 353.27, subdivision 12a, is amended to read:

Subd. 12a. Terminated employees: omitted deductions. A terminated employee who was a member of the general employees retirement plan of the Public Employees Retirement Association, the public employees police and fire retirement plan, or the local government correctional employees retirement plan and who has a period of employment in which previously omitted employer contributions were made under subdivision 12 but for whom no, or only partial, omitted employee contributions have been made, or a member who had prior coverage in the association for which previously omitted employer contributions were made under subdivision 12 but who terminated service before required omitted employee deductions could be withheld from salary, may pay the omitted employee deductions for the period on which omitted employer contributions were previously paid plus interest at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable rate or rates specified in section 356.59, subdivision 3, compounded annually. A terminated employee may pay the omitted employee deductions plus interest within six months of an initial notification from the association of eligibility to pay those omitted deductions. If a terminated employee is reemployed in a position covered under a public pension fund under section 356.30, subdivision 3, and elects to pay omitted employee deductions, payment must be made no later than six months after a subsequent termination of public service.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 22. Minnesota Statutes 2016, section 353.27, subdivision 12b, is amended to read:

Subd. 12b. **Terminated employees: immediate eligibility.** If deductions were omitted from salary adjustments or final salary of a terminated employee who was a member of the general employees retirement plan, the public employees police and fire retirement plan, or the local government correctional employees retirement plan and who is immediately eligible to draw a monthly benefit, the employer shall pay the omitted employer and employer additional contributions plus interest on both the employer and employee amounts due at

73.1 an annual rate of 8.5 percent the applicable rate or rates specified in section 356.59,

subdivision 3, compounded annually. The employee shall pay the employee deductions

vithin six months of an initial notification from the association of eligibility to pay omitted

deductions or the employee forfeits the right to make the payment.

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EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 23. Minnesota Statutes 2016, section 353.28, subdivision 5, is amended to read:
- 73.7 Subd. 5. **Interest chargeable on amounts due.** Any amount due under this section or
- section 353.27, subdivision 4, is payable with interest at the annual compound rate of 8.5
- 73.9 percent until June 30, 2015, and eight percent thereafter applicable rate or rates specified
- in section 356.59, subdivision 3, compounded annually, from the date due until the date
- payment is received by the association, with a minimum interest charge of \$10.

73.12 **EFFECTIVE DATE.** This section is effective July 1, 2018.

- 73.13 Sec. 24. Minnesota Statutes 2016, section 353.35, subdivision 1, is amended to read:
- Subdivision 1. **Refund rights.** (a) Except as provided in paragraph (b), when any former
- member accepts a refund, all existing service credits and all rights and benefits to which
- 73.16 the person was entitled prior to the acceptance of the refund must terminate.
- (b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in a
- forfeiture of salary credit for the allowable service credit covered by the refund.
- 73.19 (c) The rights and benefits of a former member must not be restored until the person
- 73.20 returns to active service and acquires at least six months of allowable service credit after
- taking the last refund and repays the refund or refunds taken and interest received under
- section 353.34, subdivisions 1 and 2, plus interest at the annual rate of 8.5 percent until June
- 73.23 30, 2015, and eight percent thereafter applicable rate or rates specified in section 356.59,
- subdivision 3, compounded annually. If the person elects to restore service credit in a
- particular fund from which the person has taken more than one refund, the person must
- repay all refunds to that fund. All refunds must be repaid within six months of the last date
- 73.27 of termination of public service.

- Sec. 25. Minnesota Statutes 2016, section 354.50, subdivision 2, is amended to read:
- Subd. 2. **Interest charge.** If a member desires to repay the refunds, payment shall include
- 73.31 interest at an annual rate of 8.5 percent the applicable annual rate or rates specified in section

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356.59, subdivision 4, compounded annually, from date of withdrawal to the date payment is made and shall be credited to the fund.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 26. Minnesota Statutes 2016, section 354.51, subdivision 5, is amended to read:

Subd. 5. Payment of shortages. (a) Except as provided in paragraph (b), in the event that full required member contributions are not deducted from the salary of a teacher, payment of shortages in member deductions on salary earned are the sole obligation of the employing unit and are payable by the employing unit upon notification by the executive director of the shortage. The amount of the shortage shall be paid with interest at an annual rate of 8.5 percent the applicable annual rate or rates specified in section 356.59, subdivision 4, compounded annually, from the end of the fiscal year in which the shortage occurred to the end of the month in which payment is made and the interest must be credited to the fund. The employing unit shall also pay the employer contributions as specified in section 354.42, subdivisions 3 and 5 for the shortages. If the shortage payment is not paid by the employing unit within 60 days of notification, and if the executive director does not use the recovery procedure in section 354.512, the executive director shall certify the amount of the shortage to the applicable county auditor, who shall spread a levy in the amount of the shortage payment over the taxable property of the taxing district of the employing unit if the employing unit is supported by property taxes. Payment may not be made for shortages in member deductions on salary paid or payable under paragraph (b) or for shortages in member deductions for persons employed by the Minnesota State Colleges and Universities system in a faculty position or in an eligible unclassified administrative position and whose employment was less than 25 percent of a full academic year, exclusive of the summer session, for the applicable institution that exceeds the most recent 36 months.

(b) For a person who is employed by the Minnesota State Colleges and Universities system in a faculty position or in an eligible unclassified administrative position and whose employment was less than 25 percent of a full academic year, exclusive of the summer session, for the applicable institution, upon the person's election under section 354B.21 of retirement coverage under this chapter, the shortage in member deductions on the salary for employment by the Minnesota State Colleges and Universities system institution of less than 25 percent of a full academic year, exclusive of the summer session, for the applicable institution for the most recent 36 months and the associated employer contributions must be paid by the Minnesota State Colleges and Universities system institution, plus annual compound interest at the rate of 8.5 percent applicable annual rate or rates specified in

section 356.59, subdivision 4, compounded annually, from the end of the fiscal year in which the shortage occurred to the end of the month in which the Teachers Retirement Association coverage election is made. An individual electing coverage under this paragraph shall repay the amount of the shortage in member deductions, plus interest, through deduction from salary or compensation payments within the first year of employment after the election under section 354B.21, subject to the limitations in section 16D.16. The Minnesota State Colleges and Universities system may use any means available to recover amounts which were not recovered through deductions from salary or compensation payments. No payment of the shortage in member deductions under this paragraph may be made for a period longer than the most recent 36 months.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 27. Minnesota Statutes 2016, section 354.52, subdivision 4, is amended to read:
- Subd. 4. **Reporting and remittance requirements.** An employer shall remit all amounts due to the association and furnish a statement indicating the amount due and transmitted with any other information required by the executive director. If an amount due is not received by the association within 14 calendar days of the payroll warrant, the amount accrues interest at an annual rate of 8.5 percent employer shall pay interest on the amount due at the applicable annual rate or rates specified in section 356.59, subdivision 4, compounded annually, from the due date until the amount is received by the association. All amounts due and other employer obligations not remitted within 60 days of notification by the association must be certified to the commissioner of management and budget who shall deduct the amount from any state aid or appropriation amount applicable to the employing unit.

75.24 **EFFECTIVE DATE.** This section is effective July 1, 2018.

- Sec. 28. Minnesota Statutes 2016, section 354.53, subdivision 5, is amended to read:
- Subd. 5. **Interest requirements.** The employer shall pay interest on all equivalent employee and employer contribution amounts payable under this section. Interest must be computed at a rate of 8.5 percent at the applicable annual rate or rates specified in section 356.59, subdivision 4, compounded annually, from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 29. Minnesota Statutes 2016, section 354.72, subdivision 2, is amended to read:

- Subd. 2. Purchase procedure. (a) A teacher may purchase credit for allowable and formula service in the plan for a period specified in subdivision 1 if the teacher makes a payment as specified in paragraph (b), (c), or (d), whichever applies. The employing unit, at its option, may pay the employer portion of the amount on behalf of its employees.
- (b) If payment is received by the executive director by June 30 of the fiscal year of the strike period or by December 31 of the fiscal year following an authorized leave included under section 354.093, 354.095, or 354.096, payment must equal the total employee and employer contribution rates, including amortization contribution rates if applicable, multiplied by the member's average monthly salary rate on the date the leave or strike period commenced, multiplied by the months and portions of a month of the leave or strike period for which the teacher seeks allowable service credit. This paragraph also applies to an extended leave under section 354.094, except that payment must be received by June 30 of the year of the leave, and the salary used in the computation is the salary received during the year immediately preceding the initial year of the leave.
- (c) If payment is made after June 30 and before the following June 30 for a strike period, or after December 31 of the fiscal year following a leave of absence under section 354.093, 354.095, or 354.096, and before July 1, the payment must include the amount determined in paragraph (b) plus compound interest at a monthly rate of 0.71 percent from June 30 for a strike period, or from December 31 for a leave under section 354.093, 354.095, or 354.096, until the last day of the month in which payment is received. If payment is made on or after July 1 and before the following July 1 for an extended leave of absence under section 354.094, the payment must include the amount determined in paragraph (b) plus compound interest at a monthly rate of 0.71 percent the applicable annual rate or rates specified in section 356.59, subdivision 4, from June 30 until the last day of the month in which payment is received.
- (d) If payment is received by the executive director after the applicable last permitted date under paragraph (c), the payment amount is the amount determined under section 356.551. Notwithstanding payment deadlines specified in section 356.551, payment under this section may be made anytime before the effective date of retirement.

Sec. 30. Minnesota Statutes 2016, section 354A.093, subdivision 6, is amended to read:

Subd. 6. **Interest requirements.** The employer shall pay interest on all equivalent employee and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 5, compounded annually, from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 31. Minnesota Statutes 2016, section 354A.096, is amended to read:

354A.096 MEDICAL LEAVE.

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Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund Association who is on an authorized medical leave of absence and subsequently returns to teaching service is entitled to receive allowable service credit, not to exceed one year, for the period of leave, upon making the prescribed payment to the fund. This payment must include the required employee and employer contributions at the rates specified in section 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time monthly salary rate on the date the leave of absence commenced plus annual interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter per year applicable annual rate or rates specified in section 356.59, subdivision 5, compounded annually, from the end of the fiscal year during which the leave terminates to the end of the month during which payment is made. The member must pay the total amount required unless the employing unit, at its option, pays the employer contributions. The total amount required must be paid by the end of the fiscal year following the fiscal year in which the leave of absence terminated or before the member retires, whichever is earlier. Payment must be accompanied by a copy of the resolution or action of the employing authority granting the leave and the employing authority, upon granting the leave, must certify the leave to the association in a manner specified by the executive director. A member may not receive more than one year of allowable service credit during any fiscal year by making payment under this section. A member may not receive disability benefits under section 354A.36 and receive allowable service credit under this section for the same period of time.

Sec. 32. Minnesota Statutes 2016, section 354A.12, subdivision 1a, is amended to read:

Subd. 1a. **Obligation for omitted salary deductions.** If the full required contributions are not deducted from the salary of a teacher, payment of the shortage in such deductions is the sole obligation of the employing unit during the three-year period following the end of the fiscal year in which the shortage occurred. The shortage is payable by the employing unit upon notification of the shortage by the executive director of the applicable retirement fund association. The employing unit shall also pay any employer contributions related to the shortage. The amount of the shortage in employee contributions and associated employer contributions is payable with interest at the preretirement interest assumption for the retirement fund as specified in section 356.215, subdivision 8, stated as a monthly rate applicable annual rate or rates specified in section 356.59, subdivision 5, from the date due until the date payment is received in the office of the association, compounded annually, with a minimum interest charge of \$10. If the shortage payment and interest is not paid by the employing unit within 60 days of notification, the executive director shall certify the amount of the shortage payment and interest to the commissioner of management and budget, who shall deduct the amount from any state aid or appropriation amount applicable to the employing unit.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 33. Minnesota Statutes 2016, section 354A.12, subdivision 7, is amended to read:

Subd. 7. **Recovery of benefit overpayments.** (a) If the executive director discovers, within the time period specified in subdivision 8 following the payment of a refund or the accrual date of any retirement annuity, survivor benefit, or disability benefit, that benefit overpayment has occurred due to using invalid service or salary, or due to any erroneous calculation procedure, the executive director must recalculate the annuity or benefit payable and recover any overpayment. The executive director shall recover the overpayment by requiring direct repayment or by suspending or reducing the payment of a retirement annuity or other benefit payable under this chapter to the applicable person or the person's estate, whichever applies, until all outstanding amounts have been recovered. If a benefit overpayment or improper payment of benefits occurred caused by a failure of the person to satisfy length of separation requirements for retirement under section 354A.011, subdivision 21, the executive director shall recover the improper payments by requiring direct repayment. The repayment must include interest at the rate of 0.71 percent per month applicable annual rate or rates specified in section 356.59, subdivision 5, from the first of

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the month in which a monthly benefit amount was paid to the first of the month in which the amount is repaid, with annual compounding.

- (b) In the event the executive director determines that an overpaid annuity or benefit that is the result of invalid salary included in the average salary used to calculate the payment amount must be recovered, the executive director must determine the amount of the employee deductions taken in error on the invalid salary, with interest as determined under 354A.37, subdivision 3, and must subtract that amount from the total annuity or benefit overpayment, and the remaining balance of the overpaid annuity or benefit, if any, must be recovered.
- (c) If the invalid employee deductions plus interest exceed the amount of the overpaid benefits, the balance must be refunded to the person to whom the benefit or annuity is being paid.
- (d) Any invalid employer contributions reported on the invalid salary must be credited against future contributions payable by the employer.
- (e) If a member or former member, who is receiving a retirement annuity or disability benefit for which an overpayment is being recovered, dies before recovery of the overpayment is completed and an optional annuity or refund is payable, the remaining balance of the overpaid annuity or benefit must continue to be recovered from the payment to the optional annuity beneficiary or refund recipient.
- (f) The board of trustees shall adopt policies directing the period of time and manner for the collection of any overpaid retirement or optional annuity, and survivor or disability benefit, or a refund that the executive director determines must be recovered as provided under this section.
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 34. Minnesota Statutes 2016, section 354A.34, is amended to read: 79.24

354A.34 DISPOSITION OF UNPAID PERIOD CERTAIN FOR LIFE OR 79.25 GUARANTEED REFUND OPTIONAL ANNUITIES. 79.26

If a retiree from a coordinated program who has elected a period certain and for life thereafter or a guaranteed refund optional annuity form dies without having a designated beneficiary who has survived the retiree, any remaining unpaid guaranteed annuity payments shall be computed at the rate of interest specified in section 356.215, subdivision 8, and paid in one lump sum to the estate of the retiree. If a retiree from a coordinated program who has elected a period certain and for life or a guaranteed refund optional annuity form dies with a designated beneficiary who has survived the retiree but the designated beneficiary

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dies without there existing another designated beneficiary, any remaining unpaid guaranteed annuity payments shall be computed at the rate of with interest at the applicable annual rate or rates specified in section 356.215, subdivision 8 356.59, subdivision 5, and paid in one lump sum to the estate of the designated beneficiary.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 35. Minnesota Statutes 2016, section 356.195, subdivision 2, is amended to read:
- Subd. 2. **Purchase procedure for strike periods.** (a) An employee covered by a plan specified in subdivision 1 may purchase allowable service credit in the applicable plan for any period of time during which the employee was on a public employee strike without pay, not to exceed a period of one year, if the employee makes a payment in lieu of salary deductions as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.
- (b) If payment is received by the applicable pension plan executive director within one year from the end of the strike, the payment amount is equal to the applicable employee and employer contribution rates specified in law for the applicable plan during the strike period, applied to the employee's rate of salary in effect at the conclusion of the strike for the period of the strike without pay, plus compound interest at the monthly rate of 0.71 percent for any period for the Teachers Retirement Association and at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent thereafter for any other retirement plan listed in section 356.30, subdivision 3 applicable monthly rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5, whichever applies, from the last day of the strike period until the date payment is received.
- (c) If payment is received by the applicable pension fund director after one year and before five years from the end of the strike, the payment amount is the amount determined under section 356.551.
- 80.27 (d) Payments may not be made more than five years after the end of the strike.
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 80.28
- Sec. 36. Minnesota Statutes 2016, section 356.44, is amended to read: 80.29

356.44 PARTIAL PAYMENT OF PENSION PLAN REFUND. 80.30

(a) Notwithstanding any provision of law to the contrary, a member of a pension plan listed in section 356.30, subdivision 3, with at least two years of forfeited service taken

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from a single pension plan, may repay a portion of all refunds. A partial refund repayment must comply with this section.

- (b) The minimum portion of a refund repayment is one-third of the total service credit period of all refunds taken from a single plan.
- (c) The cost of the partial refund repayment is the product of the cost of the total repayment multiplied by the ratio of the restored service credit to the total forfeited service credit. The total repayment amount includes interest at the annual rate of 8.5 percent for any period for the Teachers Retirement Association and is 8.5 percent until June 30, 2015, and eight percent thereafter for any other retirement plan listed in section 356.30, subdivision 3 applicable annual rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5, whichever applies, compounded annually, from the refund date to the date repayment is received.
- (d) The restored service credit must be allocated based on the relationship the restored service bears to the total service credit period for all refunds taken from a single pension plan.
- (e) This section does not authorize a public pension plan member to repay a refund if the law governing the plan does not authorize the repayment of a refund of member contributions.

- Sec. 37. Minnesota Statutes 2016, section 356.50, subdivision 2, is amended to read: 81.20
 - Subd. 2. Service credit procedure. (a) To obtain the public pension plan allowable service credit, the eligible person under subdivision 1 shall pay the required member contribution amount. The required member contribution amount is the member contribution rate or rates in effect for the pension plan during the period of service covered by the back pay award, applied to the unpaid gross salary amounts of the back pay award including unemployment insurance, workers' compensation, or wages from other sources which reduced the back award. No contributions may be made under this clause for compensation covered by a public pension plan listed in section 356.30, subdivision 3, for employment during the removal period. The person shall pay the required member contribution amount within 60 days of the date of receipt of the back pay award or within 60 days of a billing from the retirement fund, whichever is later.
 - (b) The public employer who wrongfully discharged the public employee must pay an employer contribution on the back pay award. The employer contribution must be based

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- Sec. 38. Minnesota Statutes 2016, section 356.551, subdivision 2, is amended to read:
- Subd. 2. **Determination.** (a) Unless the minimum purchase amount set forth in paragraph 82.15 82.16 (c) applies, the prior service credit purchase amount is an amount equal to the actuarial present value, on the date of payment, as calculated by the chief administrative officer of 82.17 the pension plan and reviewed by the actuary retained under section 356.214, of the amount 82.18 of the additional retirement annuity obtained by the acquisition of the additional service 82.19 credit in this section. 82.20
 - (b) Calculation of this amount must be made using the preretirement interest rate applicable to the public pension plan specified in section 356.215, subdivision 8, and the mortality table adopted for the public pension plan. The calculation must assume continuous future service in the public pension plan until, and retirement at, the age at which the minimum requirements of the fund for normal retirement or retirement with an annuity unreduced for retirement at an early age, including section 356.30, are met with the additional service credit purchased. The calculation must also assume a full-time equivalent salary, or actual salary, whichever is greater, and a future salary history that includes annual salary increases at the applicable salary increase rate for the plan specified in section 356.215, subdivision 4d 8.
 - (c) The prior service credit purchase amount may not be less than the amount determined by applying, for each year or fraction of a year being purchased, the sum of the employee contribution rate, the employer contribution rate, and the additional employer contribution rate, if any, applicable during that period, to the person's annual salary during that period,

or fractional portion of a year's salary, if applicable, plus interest at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5, whichever applies, compounded annually, from the end of the year in which contributions would otherwise have been made to the date on which the payment is received.

- (d) Unless otherwise provided by statutes governing a specific plan, payment must be made in one lump sum within one year of the prior service credit authorization or prior to the member's effective date of retirement, whichever is earlier. Payment of the amount calculated under this section must be made by the applicable eligible person.
- (e) However, the current employer or the prior employer may, at its discretion, pay all or any portion of the payment amount that exceeds an amount equal to the employee contribution rates in effect during the period or periods of prior service applied to the actual salary rates in effect during the period or periods of prior service, plus interest at the applicable annual rate of 8.5 percent a year or rates specified in section 356.59, subdivision 2, 3, 4, or 5, whichever applies, compounded annually, from the date on which the contributions would otherwise have been made to the date on which the payment is made. If the employer agrees to payments under this subdivision, the purchaser must make the employee payments required under this subdivision within 90 days of the prior service credit authorization. If that employee payment is made, the employer payment under this subdivision must be remitted to the chief administrative officer of the public pension plan within 60 days of receipt by the chief administrative officer of the employee payments specified under this subdivision.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 39. [356.59] INTEREST RATES.

Subdivision 1. Applicable interest rates. Whenever the payment of interest is required with respect to any payment, including refunds, remittances, shortages, contributions, or repayments, the rate of interest is the rate or rates specified in subdivisions 2 to 5 for each public retirement plan.

Subd. 2. Minnesota State Retirement System. The interest rates for all retirement plans administered by the Minnesota State Retirement System are as follows:

83.31		Annual	<u>Monthly</u>
83.32	before July 1, 2015	8.5 percent	0.71 percent
83.33	from July 1, 2015, to June 30, 2018	8.0 percent	0.667 percent
83.34	after June 30, 2018	7.5 percent	0.625 percent

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Subd. 3. Public Employees Retirement Association. The interest rates for all retirement 84.1 plans administered by the Public Employees Retirement Association are as follows: 84.2 84.3 before July 1, 2015 8.5 percent 84.4 from July 1, 2015, to June 30, 2018 8.0 percent after June 30, 2018 84.5 7.5 percent Subd. 4. **Teachers Retirement Association.** The interest rates for the retirement plan 84.6 84.7 administered by the Teachers Retirement Association are as follows: Annual Monthly 84.8 before July 1, 2018 8.5 percent 0.71 percent 84.9 after June 30, 2018 84.10 7.5 percent 0.625 percent Subd. 5. St. Paul Teachers Retirement Fund Association. The interest rates for the 84.11 retirement plan administered by the St. Paul Teachers Retirement Fund Association are as 84.12 84.13 follows: 84.14 Monthly <u>Annual</u> before July 1, 2015 84.15 8.5 percent 0.71 percent from July 1, 2015, to June 30, 2018 84.16 8.0 percent 0.667 percent after June 30, 2018 0.625 percent 7.5 percent 84.17 **EFFECTIVE DATE.** This section is effective July 1, 2018. 84.18 Sec. 40. Minnesota Statutes 2016, section 490.121, subdivision 4, is amended to read: 84.19 Subd. 4. Allowable service. (a) "Allowable service" means any calendar month, subject 84.20 to the service credit limit in subdivision 22, served as a judge at any time, during which the 84.21 84.22 judge received compensation for that service from the state, municipality, or county, whichever applies, and for which the judge made any required member contribution. It also 84.23 includes any month served as a referee in probate for all referees in probate who were in 84.24 office before January 1, 1974. 84.25 (b) "Allowable service" also means a period of authorized leave of absence for which 84.26 the judge has made a payment in lieu of contributions, not in an amount in excess of the 84.27 service credit limit under subdivision 22. To obtain the service credit, the judge shall pay 84.28 an amount equal to the normal cost of the judges retirement plan on the date of return from 84.29 the leave of absence, as determined in the most recent actuarial report for the plan filed with 84.30 84.31 the Legislative Commission on Pensions and Retirement, multiplied by the judge's average monthly salary rate during the authorized leave of absence and multiplied by the number 84.32 84.33 of months of the authorized leave of absence, plus annual compound interest at the rate of

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8.5 percent until June 30, 2015, and eight percent thereafter interest at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date of the termination of the leave to the date on which payment is made. The payment must be made within one year of the date on which the authorized leave of absence terminated. Service credit for an authorized leave of absence is in addition to a uniformed service leave under section 490.1211.

(c) "Allowable service" does not mean service as a retired judge.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 41. Minnesota Statutes 2016, section 490.1211, is amended to read:

490.1211 UNIFORMED SERVICE.

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- (a) A judge who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state employment as a judge upon discharge from service in the uniformed service within the time frame required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service, provided that the judge did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (b) The judge may obtain credit by paying into the fund equivalent member contribution based on the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the judge would have received if the judge had continued to provide employment services to the state rather than to provide uniformed service, or if the determination of that rate is not reasonably certain, the annual salary rate is the judge's average salary rate during the 12-month period of judicial employment rendered immediately preceding the purchase period.
- (c) The equivalent employer contribution and, if applicable, the equivalent employer additional contribution, must be paid by the employing unit, using the employer and employer additional contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution.
- (d) If the member equivalent contributions provided for in this section are not paid in full, the judge's allowable service credit must be prorated by multiplying the full and

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fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this section.

- (e) To receive allowable service credit under this section, the contributions specified in this section and section 490.121 must be transmitted to the fund during the period which begins with the date on which the individual returns to judicial employment and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the contributions required under this section to receive service credit may be within one year from the discharge date.
- (f) The amount of allowable service credit obtainable under this section and section 490.121 may not exceed five years, unless a longer purchase period is required under United States Code, title 38, section 4312.
- (g) The state court administrator shall pay interest on all equivalent member and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received.

- Sec. 42. Minnesota Statutes 2016, section 490.124, subdivision 12, is amended to read: 86.21
- Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an 86.22 amount that is equal to all of the member's employee contributions to the judges' retirement 86.23 fund plus interest computed under section 352.22, subdivision 2. 86.24
 - (b) A refund of contributions under paragraph (a) terminates all service credits and all rights and benefits of the judge and the judge's survivors under this chapter.
 - (c) A person who becomes a judge again after taking a refund under paragraph (a) may reinstate the previously terminated allowable service credit, rights, and benefits by repaying the total amount of the previously received refund. The refund repayment must include interest on the total amount previously received at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date on which the refund was received until the date on which the refund is repaid.

18-6046

as introduced

87.30

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from July 1, 2014, and thereafter to June 30, 2018 9.1

	02/21/10	REVISOR	31 IX/3C	10 00 10	us introduced
88.1	afte	er June 30, 2018		<u>9.6</u>	
88.2	(b) The	ese contributions must	be made by dec	duction from salary as pr	ovided in section
88.3	352.04, su	bdivision 4.			
88.4	(c) Cor	ntribution increases ur	nder paragraph (a) must be paid starting t	the first day of the
88.5	first full pa	ay period after the effe	ective date of the	e increase.	
88.6	EFFE (CTIVE DATE. This s	section is effecti	ve July 1, 2018.	
88.7	Sec. 4. N	Iinnesota Statutes 201	6, section 352.9	92, subdivision 2, is ame	nded to read:
88.8	Subd. 2	2. Employer contribu	itions. (a) The e	employer shall contribute	for covered
88.9	correctiona	al employees an amou	int equal to the f	following percent of sala	ry:
88.10	fro	m July 1, 2010, to Jun	e 30, 2014	12.1	
88.11	froi	m July 1, 2014, and the	ereafter <u>to June 3</u>	<u>0,2018</u> 12.85	
88.12	afte	er June 30, 2018		<u>14.4</u>	
88.13	(b) Cor	ntribution increases ur	nder paragraph (a) must be paid starting t	the first day of the
88.14	first full pa	ay period after the effe	ective date of the	e increase.	
88.15	EFFE	CTIVE DATE. This s	section is effecti	ve July 1, 2018.	
00.16	Sec. 5 N	Ainmagata Statutag 201	6 goation 252 ()) is amonded by adding	r o guhdivigion to
88.16 88.17	read:	innesota Statutes 201	.0, section 332.5	92, is amended by adding	; a subdivision to
		la Sunnlamantal amn	lovor contribut	ion (a) Effortive July 1-2	2010 the ampleyer
88.18				ion. (a) Effective July 1, 2	
88.19				lemental contribution is	
88.20				July 1, 2019, through Ju	
88.21			_	byees from July 1, 2020,	
88.22				rectional employees ther	
88.23			-	emains in effect until the	
88.24				tirement plan of the Mini	
88.25		-		al accrued liability of the p	
88.26				ne expiration of the suppl	
88.27				all pay period of the fiscal	
88.28	Tollowing	the issuance of the act	uariai vaiuation	upon which the expirati	on is based.
88.29				agraph (a) must be paid	
88.30	day of the	first full pay period at	fter the effective	e date of this subdivision	<u>-</u>
88.31	EFFE (CTIVE DATE. This s	section is effecti	ve July 1, 2018.	

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18-6046

as introduced

Sec. 6. Minnesota Statutes 2016, section 352B.02, subdivision 1a, is amended to read: 89.1 Subd. 1a. **Member contributions.** (a) The member contribution is the following 89.2 percentage of the member's salary: 89.3 (1) before the first day of the first pay period beginning 894 after July 1, 2014 12.4 percent 89.5 (2) on or after the first day of the first pay period 89.6 beginning after from July 1, 2014, to June 30, 2016 13.4 percent 89.7 (3) after June 30, 2016 from July 1, 2016, to June 30, 89.8 2018 14.4 percent 89.9 from July 1, 2018, to June 30, 2020 14.9 89.10 15.4 89.11 after June 30, 2020 (b) These contributions must be made by deduction from salary as provided in section 89.12 352.04, subdivision 4. 89.13 (c) Contribution increases under paragraph (a) must be paid starting the first day of the 89.14 first full pay period after the effective date of the increase. 89.15 **EFFECTIVE DATE.** This section is effective July 1, 2018. 89.16 Sec. 7. Minnesota Statutes 2016, section 352B.02, subdivision 1c, is amended to read: 89.17 Subd. 1c. Employer contributions and supplemental employer contribution. (a) In 89.18 addition to member contributions, department heads shall pay a sum equal to the specified 89.19 percentage of the salary upon which deductions were made, which constitutes the employer 89.20 contribution to the fund as follows: 89.21 (1) before the first day of the first pay period beginning 89.22 after July 1, 2014 18.6 percent 89.23 (2) on or after the first day of the first pay period 89.24 beginning after from July 1, 2014, to June 30, 2016 20.1 percent 89.25 (3) after June 30, 2016 from July 1, 2016, to June 30, 89.26 21.6 percent 2018 89.27 from July 1, 2018, to June 30, 2019 22.35 89.28 after June 30, 2019 23.1 89.29 (b) Department contributions must be paid out of money appropriated to departments 89.30 for this purpose. 89.31 (c) Contribution increases under paragraph (a) must be paid starting the first day of the 89.32 first full pay period after the effective date of the increase. 89.33 (d) Effective July 1, 2018, department heads shall pay a supplemental employer 89.34

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contribution. The supplemental contribution is 1.75 percent of the salary upon which

deductions are made from July 1, 2018, through June 30, 2019; three percent of the salary upon which deductions are made from July 1, 2019, through June 30, 2020; five percent of the salary which deductions are made from July 1, 2020, through June 30, 2021; and seven percent of the salary upon which deductions are made thereafter. The supplemental contribution must be paid starting the first day of the first full pay period after the effective date of this subdivision. The supplemental contribution rate of seven percent remains in effect until the market value of the assets of the State Patrol retirement plan of the Minnesota State Retirement System equals or exceeds the actuarial accrued liability of the plan as determined by the actuary retained under section 356.214. The expiration of the supplemental employer contribution is effective the first day of the first full pay period of the fiscal year immediately following the issuance of the actuarial valuation upon which the expiration is based.

EFFECTIVE DATE. This section is effective July 1, 2018.

- 90.14 Sec. 8. Minnesota Statutes 2016, section 352D.04, subdivision 2, is amended to read:
- Subd. 2. **Contribution rates.** (a) The money used to purchase shares under this section is the employee and employer contributions provided in this subdivision.
- 90.17 (b) The employee contribution is an amount equal to the percent of salary specified in section 352.04, subdivision 2, or 352.045, subdivision 3a.
- 90.19 (c) The employer contribution is an amount equal to six percent the following percentage 90.20 of salary:

90.21 <u>from July 1, 2018, through June 30, 2019</u> <u>6 percent</u> 90.22 <u>after June 30, 2019</u> 6.25 percent

- (d) For members of the legislature, the contributions under this subdivision also must be made on per diem payments received during a regular or special legislative session, but may not be made on per diem payments received outside of a regular or special legislative session, on the additional compensation attributable to a leadership position under section 3.099, subdivision 3, living expense payments under section 3.101, or special session living expense payments under section 3.103.
- (e) For a judge who is a member of the unclassified plan under section 352D.02, subdivision 1, paragraph (c), clause (16), the employee contribution rate is eight percent of salary, and there is no employer contribution.
- 90.32 (f) These contributions must be made in the manner provided in section 352.04, subdivisions 4, 5, and 6.

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EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 9. Minnesota Statutes 2016, section 353.65, subdivision 2, is amended to read:

Subd. 2. Employee contribution. (a) For members other than members who were active members of the former Minneapolis Firefighters Relief Association on December 29, 2011, or for members other than members who were active members of the former Minneapolis Police Relief Association on December 29, 2011, the employee contribution is an amount equal to the following percentage of the total salary of each member, as follows: 9.6 percent before calendar year 2014; 10.2 percent in calendar year 2014; and 10.8 percent in calendar year 2015 and thereafter.

91.10	before January 1, 2019	10.8 percent
91.11	from January 1, 2019, through December 31, 2019	11.3 percent
91.12	from January 1, 2020, and thereafter	11.8 percent

- (b) For members who were active members of the former Minneapolis Firefighters Relief Association on December 29, 2011, the employee contribution is an amount equal to eight percent of the monthly unit value under section 353.01, subdivision 10a, multiplied by 80 and expressed as a biweekly amount for each member. The employee contribution made by a member with at least 25 years of service credit as an active member of the former Minneapolis Firefighters Relief Association must be deposited in the postretirement health care savings account established under section 352.98.
- (c) For members who were active members of the former Minneapolis Police Relief Association on December 29, 2011, the employee contribution is an amount equal to eight percent of the monthly unit value under section 353.01, subdivision 10b, multiplied by 80 and expressed as a biweekly amount for each member. The employee contribution made by a member with at least 25 years of service credit as an active member of the former Minneapolis Police Relief Association must be deposited in the postretirement health care savings account established under section 352.98.
- (d) Contributions under this section must be made by deduction from salary in the manner provided in subdivision 4. Where any portion of a member's salary is paid from other than public funds, the member's employee contribution is based on the total salary received from all sources.

Sec. 10. Minnesota Statutes 2016, section 353.65, subdivision 3, is amended to read:

Subd. 3. **Employer contribution.** (a) With respect to members other than members who were active members of the former Minneapolis Firefighters Relief Association on December 29, 2011, or for members other than members who were active members of the former Minneapolis Police Relief Association on December 29, 2011, the employer contribution is an amount equal to the following percentage of the total salary of each member, as follows: 14.4 percent before calendar year 2014; 15.3 percent in calendar year 2014; and 16.2 percent

92.8 in calendar year 2015 and thereafter.

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92.9	before January 1, 2019	16.2 percent
92.10	from January 1, 2019, through December 31, 2019	16.95 percent
92.11	from January 1, 2020, and thereafter	17.7 percent

- (b) With respect to members who were active members of the former Minneapolis Firefighters Relief Association on December 29, 2011, the employer contribution is an amount equal to the amount of the member contributions under subdivision 2, paragraph (b).
- (c) With respect to members who were active members of the former Minneapolis Police Relief Association on December 29, 2011, the employer contribution is an amount equal to the amount of the member contributions under subdivision 2, paragraph (c).
- (d) Contributions under this subdivision must be made from funds available to the employing subdivision by the means and in the manner provided in section 353.28.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 11. Minnesota Statutes 2016, section 354.42, subdivision 2, is amended to read:

Subd. 2. **Employee contribution.** (a) The employee contribution to the fund is the following percentage of the member's salary:

92.25	Period	Basic Program	Coordinated Program
92.26	from July 1, 2013, until June 30, 2014	10.5 percent	7 percent
92.27 92.28	after June 30, 2014 from July 1, 2014, through June 30, 2023	11 percent	7.5 percent
92.29	after June 30, 2023	11.25 percent	7.75 percent

(b) When an employee contribution rate changes for a fiscal year, the new contribution rate is effective for the entire salary paid for each employer unit with the first payroll cycle reported.

- (c) After June 30, 2015, if a contribution rate revision is required under subdivisions 4a, 4b, and 4c, the employee contributions under paragraphs (a) and (b) must be adjusted accordingly.
- (d) This contribution must be made by deduction from salary. Where any portion of a member's salary is paid from other than public funds, the member's employee contribution must be based on the entire salary received.

EFFECTIVE DATE. This section is effective July 1, 2018.

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- Sec. 12. Minnesota Statutes 2016, section 354.42, subdivision 3, is amended to read:
- Subd. 3. **Employer.** (a) The regular employer contribution to the fund by Special School District No. 1, Minneapolis, is an amount equal to the applicable following percentage of salary of each coordinated member and the applicable percentage of salary of each basic member specified in paragraph (c).
- The additional employer contribution to the fund by Special School District No. 1, Minneapolis, is an amount equal to 3.64 percent of the salary of each teacher who is a coordinated member or who is a basic member.
- (b) The regular employer contribution to the fund by Independent School District No. 709, Duluth, is an amount equal to the applicable percentage of salary of each old law or new law coordinated member specified for the coordinated program in paragraph (c).
- (c) The employer contribution to the fund for every other employer is an amount equal to the applicable following percentage of the salary of each coordinated member and the applicable following percentage of the salary of each basic member:

93.22	Period	Coordinated Member	Basic Member
93.23	from July 1, 2013, until June 30, 2014	7 percent	11 percent
93.24 93.25	after June 30, 2014 from July 1, 2014, through June 30, 2018	7.5 percent	11.5 percent
93.26	from July 1, 2018, through June 30, 2019	7.71 percent	11.71 percent
93.27	from July 1, 2019, through June 30, 2020	7.92 percent	11.92 percent
93.28	from July 1, 2020, through June 30, 2021	8.13 percent	12.13 percent
93.29	from July 1, 2021, through June 30, 2022	8.34 percent	12.34 percent
93.30	from July 1, 2022, through June 30, 2023	8.55 percent	12.55 percent
93.31	after June 30, 2023	8.75 percent	12.75 percent

- (d) When an employer contribution rate changes for a fiscal year, the new contribution rate is effective for the entire salary paid for each employer unit with the first payroll cycle reported.
- (e) After June 30, 2015, if a contribution rate revision is made under subdivisions 4a, 4b, and 4c, the employer contributions under paragraphs (a), (b), and (c) must be adjusted accordingly.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Program

Sec. 13. Minnesota Statutes 2016, section 354A.12, subdivision 1, is amended to read:

Subdivision 1. **Employee contributions.** (a) The contribution required to be paid by each member of the St. Paul Teachers Retirement Fund Association is the percentage of total salary specified below for the applicable association and program:

Percentage of Total Salary

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St. Paul Teachers Retirement Fund Association	
basic program after June 30, 2014	9 percent
basic program after June 30, 2015	9.5 percent
basic program after June 30, 2016	10 percent
basic program after June 30, 2022	10.25 percent
eoordinated program after June 30, 2014	6.5 percent
coordinated program after June 30, 2015	7 percent
coordinated program after June 30, 2016	7.5 percent
coordinated program after June 30, 2022	7.75 percent
	basic program after June 30, 2014 basic program after June 30, 2015 basic program after June 30, 2016 basic program after June 30, 2022 coordinated program after June 30, 2014 coordinated program after June 30, 2015 coordinated program after June 30, 2016

- (b) Contributions must be made by deduction from salary and must be remitted directly to the St. Paul Teachers Retirement Fund Association at least once each month.
- (c) When an employee contribution rate changes for a fiscal year, the new contribution rate is effective for the entire salary paid by the employer with the first payroll cycle reported.

- 94.27 Sec. 14. Minnesota Statutes 2016, section 354A.12, subdivision 2a, is amended to read:
- 94.28 Subd. 2a. **Employer regular and additional contributions.** (a) The employing units shall make the following employer contributions to the teachers retirement fund association:
- 94.30 (1) for <u>any each coordinated member of the St. Paul Teachers Retirement Fund</u>
 94.31 Association, the employing unit shall make a regular employer contribution to the retirement

fund association in an amount equal to the designated percentage of the salary of the coordinated member as provided below:

95.3	after June 30, 2014	5.5 percent
95.4	after June 30, 2015	6 percent
95.5	after June 30, 2016	6.25 percent
95.6	after June 30, 2017	6.5 percent
95.7	after June 30, 2018	7.335 percent
95.8	after June 30, 2019	8.17 percent
95.9	after June 30, 2020	8.38 percent
95.10	after June 30, 2021	8.59 percent
95.11	after June 30, 2022	8.8 percent
95.12	after June 30, 2023	9 percent

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(2) for any each basic member of the St. Paul Teachers Retirement Fund Association, the employing unit shall make a regular employer contribution to the respective retirement fund in an amount according to the schedule below:

95.16	after June 30, 2014	9 percent of salary
95.17	after June 30, 2015	9.5 percent of salary
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95.18	after June 30, 2016	9.75 percent of salary
95.19	after June 30, 2017	10 percent of salary
95.20	after June 30, 2018	10.835 percent of salary
95.21	after June 30, 2019	11.67 percent of salary
95.22	after June 30, 2020	11.88 percent of salary
95.23	after June 30, 2021	12.09 percent of salary
95.24	after June 30, 2022	12.3 percent of salary
95.25	after June 30, 2023	12.5 percent of salary

- (3) for a <u>each</u> basic member of the St. Paul Teachers Retirement Fund Association, the employing unit shall make an additional employer contribution to the respective fund in an amount equal to 3.64 percent of the salary of the basic member;
- (4) for a <u>each</u> coordinated member of the St. Paul Teachers Retirement Fund Association, the employing unit shall make an additional employer contribution to the respective fund in an amount equal to 3.84 percent of the coordinated member's salary.
- (b) The regular and additional employer contributions must be remitted directly to the St. Paul Teachers Retirement Fund Association at least once each month. Delinquent amounts are payable with interest under the procedure in subdivision 1a.

(c) Payments of regular and additional employer contributions for school district or

technical college employees who are paid from normal operating funds must be made from 96.2 the appropriate fund of the district or technical college. 96.3 (d) When an employer contribution rate changes for a fiscal year, the new contribution 96.4 rate is effective for the entire salary paid by the employer with the first payroll cycle reported. 96.5 **EFFECTIVE DATE.** This section is effective July 1, 2018. 96.6 **ARTICLE 8** 96.7 **DIRECT STATE AID** 96.8 Section 1. Minnesota Statutes 2016, section 353.65, is amended by adding a subdivision 96.9 to read: 96.10 Subd. 3b. Direct state aid. (a) The state shall pay \$4,500,000 on October 1, 2018, and 96.11 October 1, 2019, to the public employees police and fire retirement plan. By October 1 of 96.12 each year after 2019, the state shall pay \$9,000,000 to the public employees police and fire 96.13 retirement plan. The commissioner of management and budget shall pay the aid specified 96.14 in this subdivision. The amount required is annually appropriated from the general fund to 96.15 the commissioner of management and budget. 96.16 (b) The aid under paragraph (a) continues until the earlier of: 96.17 (1) the first day of the fiscal year following the fiscal year in which the actuarial value 96.18 of assets of the fund equals or exceeds 100 percent of the actuarial accrued liabilities as 96.19 reported by the actuary retained under section 356.214 in the annual actuarial valuation 96.20 prepared under section 356.215; or 96.21 (2) July 1, 2048. 96.22 **EFFECTIVE DATE.** This section is effective July 1, 2018. 96.23 Sec. 2. Minnesota Statutes 2016, section 354.435, subdivision 4, is amended to read: 96.24 96.25 Subd. 4. Expiration. This The aid amounts specified in this section expires effective shall continue until the earlier of: 96.26 (1) the first day of the fiscal year next following the fiscal year in which the Teachers 96.27 Retirement Association has no unfunded actuarial value of assets of the fund equals or 96.28 exceeds 100 percent of the actuarial accrued liability liabilities as determined by the reported 96.29 by the actuary retained under section 356.214 in the annual actuarial valuation prepared 96.30 under section 356.215 by the approved actuary retained under section 356.214.; or 96.31

97.1 (2) July 1, 2048.

EFFECTIVE DATE.	This section	is effective	July 1.	2018.
		15 011001110	July 1.	, 4010.

- Sec. 3. Minnesota Statutes 2016, section 354.436, subdivision 3, is amended to read:
- 97.4 Subd. 3. **Aid expiration.** The aid amounts specified in this section terminate and this
- 97.5 section expires on the October 1 next following the later of the following dates: (1) when
- 97.6 the current assets of the Teachers Retirement Association fund equal or exceed continue
- 97.7 until the earlier of:
- 97.8 (1) the first day of the fiscal year following the fiscal year in which the actuarial value
- of assets of the fund equals or exceeds 100 percent of the actuarial accrued liabilities of the
- 97.10 fund as determined in the most recent actuarial valuation report for the Teachers Retirement
- 97.11 Association fund reported by the actuary retained under section 356.214 in the annual
- 97.12 actuarial valuation prepared under section 356.215; or
- 97.13 (2) when the member and employer contribution rates are first determined to be eligible
- 97.14 for a reduction under section 354.42, subdivisions 4a, 4b, 4c, and 4d July 1, 2048.
- 97.15 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- 97.16 Sec. 4. Minnesota Statutes 2016, section 354A.12, subdivision 3a, is amended to read:
- 97.17 Subd. 3a. Direct state aid to first class city teachers retirement fund associations.
- 97.18 (a) The state shall pay \$2,827,000 to the St. Paul Teachers Retirement Fund Association.
- 97.19 (b) In addition to other amounts specified in this subdivision, the state shall pay
- 97.20 \$7,000,000 as state aid to the St. Paul Teachers Retirement Fund Association.
- (c) In addition to the amounts specified in paragraphs (a) and (b), the state shall pay
- 97.22 \$5,000,000 as state aid to the St. Paul Teachers Retirement Fund Association.
- 97.23 (e) (d) The aid under this subdivision is payable October 1 annually. The commissioner
- of management and budget shall pay the aid specified in this subdivision. The amount
- 97.25 required is appropriated annually from the general fund to the commissioner of management
- 97.26 and budget.
- 97.27 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- 97.28 Sec. 5. Minnesota Statutes 2016, section 354A.12, subdivision 3c, is amended to read:
- 97.29 Subd. 3c. Termination of supplemental contributions and direct matching and state
- 97.30 **aid.** (a) The supplemental contributions payable to the St. Paul Teachers Retirement Fund

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98.1	Association by Independent School District No. 625 under section 423A.02, subdivision 3,
98.2	and all forms of the aid under subdivision 3a to the St. Paul Teachers Retirement Fund
98.3	Association must, paragraphs (a) and (b), continue until the actuarial earlier of:
98.4	(1) the first day of the fiscal year following the year in which the actuarial value of assets
98.5	of the fund equal equals or exceed exceeds 100 percent of the actuarial accrued liability of
98.6	the fund as determined in the most recent actuarial report for the fund reported by the actuary
98.7	retained under section 356.214 or until the established date for full funding under section
98.8	356.215, subdivision 11, whichever occurs earlier in the most recent annual actuarial
98.9	valuation prepared under section 356.215; or
98.10	(2) July 1, 2048.
98.11	(b) The aid to the Duluth Teachers Retirement Fund Association under section 423A.02,
98.12	subdivision 3, and all forms of state aid under subdivision 3a to the Duluth Teachers
98.13	Retirement Fund Association must continue until the current assets of the fund equal or
98.14	exceed the actuarial accrued liability of the fund as determined in the most recent actuarial
98.15	report for the fund by the actuary retained under section 356.214 or until the established
98.16	date for full funding under section 356.215, subdivision 11, whichever occurs earlier.
98.17	(b) The aid under subdivision 3a, paragraph (c), continues until the earlier of:
98.18	(1) the first day of the fiscal year following the fiscal year in which the actuarial value
98.19	of assets of the fund equals or exceeds 100 percent of the actuarial accrued liabilities as
98.20	reported by the actuary retained under section 356.214 in the annual actuarial valuation
98.21	prepared under section 356.215; or
98.22	(2) July 1, 2048.
98.23	EFFECTIVE DATE. This section is effective July 1, 2018.
98.24	Sec. 6. Minnesota Statutes 2016, section 423A.02, subdivision 3, is amended to read:
98.25	Subd. 3. Reallocation of amortization state aid. (a) Seventy percent of the difference
98.26	between \$5,720,000 and the current year amortization aid distributed under subdivision 1
98.27	that is not distributed for any reason to a municipality must be distributed by the
98.28	commissioner of revenue according to this paragraph. The commissioner shall distribute
98.29	60 percent of the amounts derived under this paragraph to the Teachers Retirement
98.30	Association, and 40 percent to the St. Paul Teachers Retirement Fund Association to fund
98.31	the unfunded actuarial accrued liabilities of the respective funds. These payments must be
98.32	made on July 15 each fiscal year. If the St. Paul Teachers Retirement Fund Association or

the Duluth Teachers Retirement Fund Association becomes fully funded, the association's

eligibility for its portion of this aid ceases. State aid under this subdivision continues until 99.1 the date specified in subdivision 5. Amounts remaining in the undistributed balance account 99.2 99.3 at the end of the biennium if aid eligibility ceases cancel to the general fund. (b) In order to receive amortization aid under paragraph (a), before June 30 annually 99.4 Independent School District No. 625, St. Paul, must make an additional contribution of 99.5 \$800,000 each year to the St. Paul Teachers Retirement Fund Association. 99.6 (c) Thirty percent of the difference between \$5,720,000 and the current year amortization 99.7 aid under subdivision 1 that is not distributed for any reason to a municipality must be 99.8 distributed under section 69.021, subdivision 7, paragraph (d), as additional funding to 99.9 support a minimum fire state aid amount for volunteer firefighter relief associations. 99.10 **EFFECTIVE DATE.** This section is effective July 1, 2018. 99.11 Sec. 7. Minnesota Statutes 2016, section 423A.02, subdivision 5, is amended to read: 99.12 99.13 Subd. 5. **Termination of state aid programs.** (a) The amortization state aid and additional amortization state aid programs terminate as of for the St. Paul Teachers 99.14 Retirement Fund Association continues until the earlier of: 99.15 99.16 (1) the December 31, next following the date of the actuarial valuation when end of the fiscal year in which the actuarial value of assets of the St. Paul Teachers Retirement Fund 99.17 Association equal fund equals or exceeds 100 percent of the actuarial accrued liability of 99.18 that plan or when the assets of the Duluth Teachers Retirement Fund Association equal the 99.19 actuarial accrued liability of that plan, whichever is later. liabilities as reported by the actuary 99.20 retained under section 356.214 in the annual actuarial valuation report prepared under section 99.21 99.22 356.215; or (2) July 1, 2048. 99.23 (b) The amortization state aid and additional amortization state aid programs for the 99.24 Teachers Retirement Association continue until the earlier of: 99.25 (1) the December 31 following the end of the fiscal year in which the actuarial value of 99.26 assets of the fund equals or exceeds 100 percent of the actuarial accrued liabilities as reported 99.27 by the actuary retained under section 356.214 in the annual actuarial valuation prepared 99.28 99.29 under section 356.215; or 99.30 (2) July 1, 2048.

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	02/21/18	REVISOR	JFK/JC	18-6046	as introduced
100.1	Sec. 8. Mi	nnesota Statutes 20	16, section 423A	.022, subdivision 5, is ar	nended to read:
100.2	Subd. 5.	Aid termination. ((a) The aid under	subdivision 2, paragraph	n (a), clauses (1)
100.3	and (3), end	s on continues until	the earlier of:		
100.4	(1) the D	December 1 next fol	lowing the actuar	ial valuation date on end	of the fiscal year
100.5				State Patrol retirement p	
100.6	employees p	police and fire retire	ement plan on a n	narket value basis equals	or exceeds 90
100.7	percent of th	ne total actuarial acc	crued liabilities o	f the retirement plan as e	liselosed in an
100.8	reported by	the actuary retained	d under section 35	56.214 in the annual actu	arial valuation
100.9	prepared un	der section 356.215	and the Standard	ls for Actuarial Work pro	omulgated by the
100.10	Legislative (Commission on Per	nsions and Retire	ment, for the State Patrol	retirement plan
100.11	or the public	e employees police	and fire retiremen	nt plan, whichever occur	s last ; or
100.12	<u>(2)</u> July	1, 2048.			
100.13	(b) The a	aid under subdivision	on 2, paragraph (a	a), clause (2), does not te	rminate.
100.14	EFFEC	TIVE DATE. This	section is effective	ve July 1, 2018.	
100.15	Sec. 9. Mi	nnesota Statutes 20	16, section 490.1	23, is amended by adding	g a subdivision to
100.16	read:				
100.17	Subd. 5.	Direct state aid. (a	a) The state shall	pay \$6,000,000 annually	to the judges'
100.18	retirement for	und. The aid is paya	able each October	1. The commissioner of	management and
100.19	budget shall	pay the aid specific	ed in this subdivi	sion. The amount require	ed is annually
100.20	appropriated	d from the general f	fund to the comm	issioner of management	and budget.
100.21	(b) The a	aid under paragraph	(a) continues un	til the earlier of:	
100.22	(1) the fi	rst day of the fiscal	year following th	ne fiscal year in which th	ne actuarial value
100.23	of assets of	the fund equals or e	exceeds 100 perce	ent of the actuarial accrue	ed liabilities as
100.24	reported by	the actuary retained	d under section 35	56.214 in the annual actu	arial valuation
100.25	prepared un	der section 356.215	<u>5; or</u>		
100.26	(2) July	1, 2048.			
100.27	EFFEC	TIVE DATE. This	section is effective	ve July 1, 2018.	

100.28 **ARTICLE 9**

MINNESOTA STATE RETIREMENT SYSTEM ADMINISTRATIVE PROVISIONS

Section 1. Minnesota Statutes 2016, section 3A.03, subdivision 2, is amended to read:

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- Subd. 2. **Refund.** (a) A former member who has made contributions under subdivision 1 and who is no longer a member of the legislature is entitled to receive, upon written application to the executive director on a form prescribed by the executive director, a refund from the general fund of all contributions credited to the member's account with interest computed as provided in section 352.22, subdivision 2.

 (b) The refund of contributions as provided in paragraph (a) terminates all rights of a
 - (b) The refund of contributions as provided in paragraph (a) terminates all rights of a former member of the legislature and the survivors of the former member under this chapter.
- 101.8 (c) If the former member of the legislature again becomes a member of the legislature after having taken a refund as provided in paragraph (a), the member is a member of the unclassified employees retirement program of the Minnesota State Retirement System.
- (d) However, the member may reinstate the rights and credit for service previously forfeited under this chapter if the member repays all refunds taken, plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from the date on which the refund was taken to the date on which the refund is repaid. Repayment must be made as provided in section 352.23, paragraph (d).
- (e) No person may be required to apply for or to accept a refund.
- 101.17 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 2. Minnesota Statutes 2016, section 3A.03, subdivision 3, is amended to read:
- Subd. 3. **Legislators retirement fund.** (a) The legislators retirement fund, a special retirement fund, is created within the state treasury. The legislators retirement fund must be credited with any investment proceeds on the assets of the retirement fund.
- (b) The payment of annuities under section 3A.115, paragraph (b), is appropriated from the legislators retirement fund.
- (c) The legislators retirement fund may receive transfers of general fund proceeds.
- 101.25 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 3. Minnesota Statutes 2016, section 16A.14, subdivision 2a, is amended to read:
- Subd. 2a. **Exceptions.** The allotment and encumbrance system does not apply to:
- 101.28 (1) appropriations for the courts or the legislature;
- 101.29 (2) payment of unemployment benefits-; and

(3) transactions within the defined contribution funds administered by the Minnesota 102.1 102.2 State Retirement System. **EFFECTIVE DATE.** This section is effective July 1, 2018. 102.3 Sec. 4. Minnesota Statutes 2016, section 352.01, subdivision 2a, is amended to read: 102.4 Subd. 2a. **Included employees.** (a) "State employee" includes: 102.5 (1) employees of the Minnesota Historical Society; 102.6 (2) employees of the State Horticultural Society; 102.7 (3) employees of the Minnesota Crop Improvement Association; 102.8 (4) employees of the adjutant general whose salaries are paid from federal funds and 102.9 who are not covered by any federal civilian employees retirement system; 102 10 (5) employees of the Minnesota State Colleges and Universities who are employed under 102.11 102.12 the university or college activities program; (6) currently contributing employees covered by the system who are temporarily 102.13 102.14 employed by the legislature during a legislative session or any currently contributing employee employed for any special service as defined in subdivision 2b, clause (6); 102.15 (7) employees of the legislature who are appointed without a limit on the duration of 102.16 their employment; 102.17 (8) trainees who are employed on a full-time established training program performing 102.18 the duties of the classified position for which they will be eligible to receive immediate 102.19 appointment at the completion of the training period; 102.20 (9) employees of the Minnesota Safety Council; 102.21 (10) any employees who are on authorized leave of absence from the Transit Operating 102.22 Division of the former Metropolitan Transit Commission and who are employed by the 102.23 labor organization which is the exclusive bargaining agent representing employees of the 102.24 102.25 Transit Operating Division; (11) employees of the Metropolitan Council, Metropolitan Parks and Open Space 102.26 Commission, Metropolitan Sports Facilities Commission, or Metropolitan Mosquito Control 102.27 Commission unless excluded under subdivision 2b or are covered by another public pension 102.28 fund or plan under section 473.415, subdivision 3; 102.29 (12) judges of the Tax Court; 102.30

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103.1	(13) personnel who were employed on June 30, 1992, by the University of Minnesota
103.2	in the management, operation, or maintenance of its heating plant facilities, whose
103.3	employment transfers to an employer assuming operation of the heating plant facilities, so
103.4	long as the person is employed at the University of Minnesota heating plant by that employed
103.5	or by its successor organization;
103.6	(14) personnel who are employed as seasonal employees in the classified or unclassified
103.7	service;
103.8	(15) persons who are employed by the Department of Commerce as a peace officer in
103.9	the Commerce Fraud Bureau under section 45.0135 who have attained the mandatory
103.10	retirement age specified in section 43A.34, subdivision 4;
103.11	(16) employees of the University of Minnesota unless excluded under subdivision 2b,
103.12	clause (3);
103.13	(17) employees of the Middle Management Association whose employment began after
103.14	July 1, 2007, and to whom section 352.029 does not apply;
103.15	(18) employees of the Minnesota Government Engineers Council to whom section
103.16	352.029 does not apply;
103.17	(19) employees of the Minnesota Sports Facilities Authority;
103.18	(20) employees of the Minnesota Association of Professional Employees;
103.19	(21) employees of the Minnesota State Retirement System;
103.20	(22) employees of the State Agricultural Society;
103.21	(23) employees of the Gillette Children's Hospital Board who were employed in the
103.22	state unclassified service at the former Gillette Children's Hospital on March 28, 1974; and
103.23	(24) if approved for coverage by the Board of Directors of Conservation Corps Minnesota
103.24	employees of Conservation Corps Minnesota so employed on June 30, 2003-; and
103.25	(25) employees of the Perpich Center for Arts Education who are covered by the general
103.26	state employees retirement plan of the Minnesota State Retirement System as of July 1,
103.27	<u>2016.</u>
103.28	(b) Employees specified in paragraph (a), clause (13), are included employees under
103.29	paragraph (a) if employer and employee contributions are made in a timely manner in the
103.30	amounts required by section 352.04. Employee contributions must be deducted from salary
103.31	Employer contributions are the sole obligation of the employer assuming operation of the

University of Minnesota heating plant facilities or any successor organizations to that employer.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 5. Minnesota Statutes 2016, section 352.03, subdivision 5, is amended to read:
- Subd. 5. Executive director, deputy director, and assistant director. (a) The board 104.5 shall appoint an executive director, in this chapter called the director, of the system must 104.6 be appointed by the board on the basis of fitness education, experience in the retirement 104.7 field, and leadership ability to manage and lead system staff, and ability to assist the board 104.8 in setting a vision for the system. The director must have had at least five years' experience 104.9 on the administrative staff of a major retirement system in either an executive level 104.10 104.11 management position or in a position with responsibility for the governance, management, or administration of a retirement plan. 104.12
- (b) The executive director, deputy director, and assistant director must be in the unclassified service but appointees may be selected from civil service lists if desired.

 Notwithstanding any law to the contrary, the board must set the salary of the executive director. The salary of the executive director must not exceed the limit for a position listed in section 15A.0815, subdivision 2. The salary of the deputy director and assistant director must be set in accordance with section 43A.18, subdivision 3.
- 104.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- Sec. 6. Minnesota Statutes 2016, section 352.03, subdivision 6, is amended to read:
- Subd. 6. **Duties and powers of executive director.** The management of the system is vested in the director, who is the executive and administrative head of the system. <u>The director may appoint a deputy director and an assistant director with the approval of the board.</u> The director shall be advisor to the board on matters pertaining to the system and shall also act as the secretary of the board. The director shall:
- 104.26 (1) attend meetings of the board;
- 104.27 (2) prepare and recommend to the board appropriate rules to carry out this chapter;
- 104.28 (3) establish and maintain an adequate system of records and accounts following recognized accounting principles and controls;
- 104.30 (4) designate an assistant director with the approval of the board;

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(5) (4) appoint any employees, both permanent and temporary, that are necessary to carry out the provisions of this chapter;

(6) (5) organize the work of the system as the director deems necessary to fulfill the functions of the system, and define the duties of its employees and delegate to them any powers or duties, subject to the control of the director and under conditions the director may prescribe. Appointments to exercise delegated power must be by written order and shall be filed with the secretary of state;

(7) (6) with the advice and consent of the board, contract for the services of an approved actuary, professional management services, and any other consulting services as necessary and fix the compensation for those services. The contracts are not subject to competitive bidding under chapter 16C. Any approved actuary retained by the executive director shall function as the actuarial advisor of the board and the executive director, and may perform actuarial valuations and experience studies to supplement those performed by the actuary retained under section 356.214. Any supplemental actuarial valuations or experience studies 105.14 shall be filed with the executive director of the Legislative Commission on Pensions and Retirement. Professional management services may not be contracted for more often than once in six years. Copies of professional management survey reports must be transmitted to the secretary of the senate, the chief clerk of the house of representatives, and the Legislative Reference Library as provided by section 3.195, and to the executive director of the commission at the time as reports are furnished to the board. Only management firms experienced in conducting management surveys of federal, state, or local public retirement systems are qualified to contract with the director;

(8) (7) with the advice and consent of the board provide in-service training for the employees of the system;

(9) (8) make refunds of accumulated contributions to former state employees and to the designated beneficiary, surviving spouse, legal representative, or next of kin of deceased state employees or deceased former state employees, as provided in this chapter;

(10) (9) determine the amount of the annuities and disability benefits of employees covered by the system and authorize payment of the annuities and benefits beginning as of the dates on which the annuities and benefits begin to accrue, in accordance with the provisions of this chapter;

(11) (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating 105.32 expenses of the system; 105.33

(12) (11) certify funds available for investment to the State Board of Investment;

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- (13) (12) with the advice and approval of the board request the State Board of Investment to sell securities when the director determines that funds are needed for the system;
- (14) (13) prepare and submit to the board and the legislature an annual financial report 106.3 covering the operation of the system, as required by section 356.20; 106.4
- 106.5 (15) (14) prepare and submit biennial and annual budgets to the board and with the approval of the board submit the budgets to the Department of Management and Budget; 106.6 and 106.7
- 106.8 (15) with the approval of the board, perform other duties required to administer the retirement and other provisions of this chapter and to do its business. 106.9

- Sec. 7. Minnesota Statutes 2016, section 352.113, subdivision 4, is amended to read: 106.11
- Subd. 4. Medical or psychological examinations; authorization for payment of 106.12 benefit. (a) Any physician, psychologist, chiropractor, or physician assistant, or nurse 106.13 practitioner providing any service specified in this section must be licensed. 106.14
 - (b) An applicant shall provide a detailed report signed by a physician, and at least one additional report signed by a physician, ehiropractor, psychologist, or chiropractor, physician assistant, or nurse practitioner with evidence to support an application for total and permanent disability. The reports must include an expert opinion regarding whether the employee is permanently and totally disabled within the meaning of section 352.01, subdivision 17, and that the disability arose before the employee was placed on any paid or unpaid leave of absence or terminated public service.
 - (c) If there is medical evidence that supports the expectation that at some point the person applying for the disability benefit will no longer be disabled, the decision granting the disability benefit may provide for a termination date upon which the total and permanent disability can be expected to no longer exist. When a termination date is part of the decision granting benefits, prior to the benefit termination the executive director shall review any evidence provided by the disabled employee to show that the disabling condition for which benefits were initially granted continues. If the benefits cease, the disabled employee may follow the appeal procedures described in section 356.96 or may reapply for disability benefits using the process described in this subdivision.
 - (d) Any claim to disability must be supported by a report from the employer indicating that there is no available work that the employee can perform with the disabling condition and that all reasonable accommodations have been considered. Upon request of the executive

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director, an employer shall provide evidence of the steps the employer has taken to attempt to provide reasonable accommodations and continued employment to the claimant.

- (e) The director shall also obtain written certification from the employer stating whether the employment has ceased or whether the employee is on sick leave of absence because of a disability that will prevent further service to the employer and that the employee is not entitled to compensation from the employer.
- (f) The medical adviser shall consider the reports of the physicians, physician assistants, psychologists, and chiropractors physician, psychologist, chiropractor, physician assistant, or nurse practitioner and any other evidence supplied by the employee or other interested parties. If the medical adviser finds the employee totally and permanently disabled, the adviser shall make appropriate recommendation to the director in writing together with the date from which the employee has been totally disabled. The director shall then determine if the disability occurred within 18 months of filing the application, while still in the employment of the state, and the propriety of authorizing payment of a disability benefit as provided in this section and constitutes a total and permanent disability as defined in section 352.01, subdivision 17.
- (g) A terminated employee may apply for a disability benefit within 18 months of termination as long as the disability occurred while in the employment of the state. The fact that an employee is placed on leave of absence without compensation because of disability does not bar that employee from receiving a disability benefit.
- (h) Upon appeal, the board of directors may extend the disability benefit application deadline in paragraph (g) by an additional 18 months if the terminated employee is determined by the board of directors to have a cognitive impairment that made it unlikely that the terminated employee understood that there was an application deadline or that the terminated employee was able to meet the application deadline.
- (h) (i) Unless the payment of a disability benefit has terminated because the employee 107.26 is no longer totally disabled, or because the employee has reached normal retirement age 107.27 as provided in this section, the disability benefit must cease with the last payment received by the disabled employee or which had accrued during the lifetime of the employee unless 107.29 there is a spouse surviving. In that event, the surviving spouse is entitled to the disability 107.30 benefit for the calendar month in which the disabled employee died. 107.31

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Sec. 8. Minnesota Statutes 2016, section 352.113, subdivision 14, is amended to read:

Subd. 14. Disabilitant earnings reports. Disability benefit recipients must report all earnings from reemployment and income from workers' compensation to the system annually by May 15 in a format prescribed by the executive director. The executive director may waive the earnings report requirement for any disabled employee who is not required to undergo regular medical or psychological examinations under subdivision 6. If the form is not submitted by June 15, benefits must be suspended effective July 1. If the form deemed acceptable by the executive director is received after the June 15 deadline, benefits shall be reinstated retroactive to July 1.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 9. Minnesota Statutes 2016, section 352.23, is amended to read:

352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.

- (a) When any employee accepts a refund as provided in section 352.22, all existing allowable service credits and all rights and benefits to which the employee was entitled before accepting the refund terminate.
- 108.16 (b) Terminated service credits and rights must not again be restored until the former employee acquires at least six months of allowable service credit after taking the last refund-108.17 In that event, the employee may repay and repays all refunds previously taken from the 108.18 retirement fund with interest as provided in paragraph (d). 108.19
 - (c) Repayment of refunds entitles the employee only to credit for service covered by (1) salary deductions; (2) payments previously made in lieu of salary deductions as permitted under law in effect when the payment in lieu of deductions was made; (3) payments made to obtain credit for service as permitted by laws in effect when payment was made; and (4) allowable service previously credited while receiving temporary workers' compensation as provided in section 352.01, subdivision 11, paragraph (a), clause (3).
- 108.26 (d) Payments under this section for repayment of refunds are to be paid with interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually 108.27 from the date the refund was taken until the date the refund is repaid. They Repayment may 108.28 be paid in a lump sum or by payroll deduction in the manner provided in section 352.04. 108.29 Payment may be made in partial payments consistent with section 356.44 during employment 108.30 or in a lump sum up to six months after termination from service. 108.31

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Sec. 10. Minnesota Statutes 2016, section 352B.11, subdivision 4, is amended to read:

Subd. 4. Reentry into state service. When a former member, who has become separated from state service that entitled the member to membership and has received a refund of retirement payments, reenters the state service in a position that entitles the member to membership, that member shall receive credit for the period of prior allowable state service if the member repays into the fund the amount of the refund, plus interest on it at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually, at any time before subsequent retirement. Repayment may be made in installments or in a lump sum. Repayment must be made as provided in section 352.23, paragraph (d).

EFFECTIVE DATE. This section is effective July 1, 2018.

- 109.11 Sec. 11. Minnesota Statutes 2016, section 352D.02, subdivision 1, is amended to read:
- Subdivision 1. Coverage. (a) Employees enumerated in paragraph (c), clauses (2), (3), 109.12
- (4), (6) to (14), and (16) to (18), if they are in the unclassified service of the state or
- Metropolitan Council and are eligible for coverage under the general state employees 109.14
- retirement plan under chapter 352, are participants in the unclassified program under this 109.15
- chapter unless the employee gives notice to the executive director of the Minnesota State 109.16
- Retirement System within one year following the commencement of employment in the 109.17
- unclassified service that the employee desires coverage under the general state employees 109.18
- retirement plan. For the purposes of this chapter, an employee who does not file notice with 109.19
- the executive director is deemed to have exercised the option to participate in the unclassified 109.20
- program. 109.21
- (b) Persons referenced in paragraph (c), clause (5), are participants in the unclassified 109.22
- program under this chapter unless the person was eligible to elect different coverage under 109.23
- section 3A.07 and elected retirement coverage by the applicable alternative retirement plan. 109.24
- 109.25 Persons referenced in paragraph (c), clause (15), are participants in the unclassified program
- under this chapter for judicial employment in excess of the service credit limit in section 109.26
- 490.121, subdivision 22. 109.27
- (c) Enumerated employees and referenced persons are: 109.28
- (1) the governor, the lieutenant governor, the secretary of state, the state auditor, and 109.29 the attorney general; 109.30
- (2) an employee in the Office of the Governor, Lieutenant Governor, Secretary of State, 109.31
- State Auditor, Attorney General; 109.32
- 109.33 (3) an employee of the State Board of Investment;

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(4) the head of a department, division, or agency created by statute in the unclassified
service, an acting department head subsequently appointed to the position, or an employee
enumerated in section 15A.0815 or 15A.083, subdivision 4;

(5) a member of the legislature;

- (6) an unclassified employee of the legislature or a commission or agency of the legislature who is appointed without a limit on the duration of the employment or a temporary legislative employee having shares in the supplemental retirement fund as a result of former employment covered by this chapter, whether or not eligible for coverage under the Minnesota State Retirement System;
- (7) a person who is employed in a position established under section 43A.08, subdivision 110.10 1, clause (3), or in a position authorized under a statute creating or establishing a department 110.11 110.12 or agency of the state, which is at the deputy or assistant head of department or agency or director level; 110.13
- (8) the regional administrator, or executive director of the Metropolitan Council, general 110.14 counsel, division directors, operations managers, and other positions as designated by the 110 15 council, all of which may not exceed 27 positions at the council and the chair; 110.16
- 110.17 (9) the commissioner, deputy commissioner, and not to exceed nine positions of the Minnesota Office of Higher Education in the unclassified service, as designated by the 110.18 Minnesota Office of Higher Education before January 1, 1992, or subsequently redesignated 110 19 with the approval of the board of directors of the Minnesota State Retirement System, unless 110 20 the person has elected coverage by the individual retirement account plan under chapter 110.21 354B; 110.22
- 110.23 (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial district 110.24 administrators; 110.25
- (11) the chief executive officers of correctional facilities operated by the Department of 110.26 Corrections and of hospitals and nursing homes operated by the Department of Human 110.27 Services; 110.28
- (12) an employee whose principal employment is at the state ceremonial house; 110.29
- (13) an employee of the Agricultural Utilization Research Institute; 110.30
- (14) an employee of the State Lottery who is covered by the managerial plan established 110.31 under section 43A.18, subdivision 3;

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- (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 111.1 22: 111.2
- 111.3 (16) an employee of Enterprise Minnesota, Inc.;

- (17) a person employed by the Minnesota State Colleges and Universities as faculty or in an eligible unclassified administrative position as defined in section 354B.20, subdivision 6, who was employed by the former state university or the former community college system before May 1, 1995, and elected unclassified program coverage prior to May 1, 1995; and
- (18) a person employed by the Minnesota State Colleges and Universities who was employed in state service before July 1, 1995, who subsequently is employed in an eligible unclassified administrative position as defined in section 354B.20, subdivision 6, and who elects coverage by the unclassified program.
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 111.12
- 111.13 Sec. 12. Minnesota Statutes 2016, section 352D.02, subdivision 3, is amended to read:
- Subd. 3. Transfer to general employees retirement plan. (a) If permitted under 111.14 111.15 paragraph (b), an employee A person in the unclassified program and referred to in subdivision 1, paragraph (c), clauses (2) to (4), (6) to (14), and (16) to (18), who is credited with shares in the unclassified program and has credit for allowable service may elect to 111.17 terminate participation in the unclassified program and be covered by the general state 111 18 employees retirement plan. (b) An employee specified in paragraph (a) is permitted to 111.19 terminate participation in the unclassified program and be covered by if the person files an 111.20 election to transfer to the general state employees retirement plan if the employee with the 111.21 executive director of the Minnesota State Retirement System as provided in paragraph (b) 111.22 and the person's current employment or appointment: 111.23
- (1) was employed began before July 1, 2010, and the person has at least ten years of 111.24 allowable service covered employment; or 111.25
- (2) was first employed began after June 30, 2010, and the person has no more than seven 111.26 years of allowable service in the unclassified program. 111.27
- The (b) An election to transfer must be in writing, on a form provided by the executive 111.28 director, and ean be made no later than one month following the termination of covered 111.29 employment. delivered to the executive director: 111.30
- 111.31 (1) for persons described in paragraph (a), clause (1), no later than one month following the termination of covered employment; or 111.32

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112.1	(2) for persons described in paragraph (a), clause (2), by the earlier of (i) the end of the
112.2	month following the termination of employment in a position covered by the unclassified
112.3	program, and (ii) the last day of the seventh year of allowable service in the unclassified
112.4	program.
112.5	For purposes of this chapter, an employee who does not file an election to transfer with
112.6	the executive director is deemed to have exercised the option to participate in the unclassified
112.7	program.
112.8	(c) If the transfer election is made, the executive director shall redeem the employee's
112.9	total shares and credit to the employee's account in the general employees retirement plan
112.10	the amount of contributions that would have been credited had the employee been covered
112.11	by the general employees retirement plan during the employee's entire covered employment.
112.12	The balance of money redeemed and not credited to the employee's account must be
112.13	transferred to the general employees retirement plan, except that the executive director must
112.14	determine:
112.15	(1) the employee contributions paid to the unclassified program; and
112.16	(2) the employee contributions that would have been paid to the general employees
112.17	retirement plan for the comparable period, if the individual had been covered by that plan.
112.18	If clause (1) is greater than clause (2), the difference must be refunded to the employee
112.19	as provided in section 352.22. If clause (2) is greater than clause (1), the difference must
112.20	be paid by the employee within six months of electing general employees retirement plan
112.21	coverage or before the effective date of the annuity, whichever is sooner.
112.22	(d) An election under paragraph (b) to transfer coverage to the general employees
112.23	retirement plan is irrevocable during any period of covered employment.
112.24	(e) A person referenced in subdivision 1, paragraph (c), clause (1), (5), or (15), who is
112.25	credited with employee shares in the unclassified program is not permitted to terminate
112.26	participation in the unclassified program and be covered by the general employees retirement
112.27	plan.

- **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 13. Minnesota Statutes 2016, section 352D.05, subdivision 4, is amended to read: 112.29
- Subd. 4. Repayment of refund. (a) A participant in the unclassified program may repay 112.30 regular refunds taken under section 352.22, as provided in section 352.23.

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(b) A participant in the unclassified program or an employee covered by the general
employees retirement plan who has withdrawn the value of the total shares may repay the
refund taken and thereupon restore the service credit, rights and benefits forfeited by paying
into the fund the amount refunded plus interest at the rate of 8.5 percent until June 30, 2015,
and eight percent thereafter compounded annually from the date that the refund was taken
until the date that the refund is repaid. If the participant had withdrawn only the employee
shares as permitted under prior laws, repayment must be pro rata.

- (c) Except as provided in section 356.441, the repayment of a refund under this section must be made in a lump sum Repayment must be made as provided in section 352.23, paragraph (d).
 - **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 14. Minnesota Statutes 2016, section 490.124, subdivision 12, is amended to read: 113.12
- Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an 113.13 amount that is equal to all of the member's employee contributions to the judges' retirement fund plus interest computed under section 352.22, subdivision 2. 113.15
- (b) A refund of contributions under paragraph (a) terminates all service credits and all 113.16 rights and benefits of the judge and the judge's survivors under this chapter.
 - (c) A person who becomes a judge again after taking a refund under paragraph (a) may reinstate the previously terminated allowable service credit, rights, and benefits by repaying the total amount of the previously received refund. The refund repayment must include interest on the total amount previously received at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter, compounded annually, from the date on which the refund was received until the date on which the refund is repaid. Repayment must be made as provided in section 352.23, paragraph (d).
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 113.25

ARTICLE 10 113.26

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION 113.27 ADMINISTRATIVE PROVISIONS 113.28

- Section 1. Minnesota Statutes 2016, section 353.01, subdivision 2b, is amended to read: 113 29
- Subd. 2b. Excluded employees. (a) The following public employees are not eligible to 113.30 participate as members of the association with retirement coverage by the general employees 113.31

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retirement plan, the local government correctional employees retirement plan under chapter 353E, or the public employees police and fire retirement plan:

- (1) persons whose annual salary from one governmental subdivision never exceeds an amount, stipulated in writing in advance, of \$5,100 if the person is not a school district employee or \$3,800 if the person is a school year employee. If annual compensation from one governmental subdivision to an employee exceeds the stipulated amount in a calendar year or a school year, whichever applies, after being stipulated in advance not to exceed the applicable amount, the stipulation is no longer valid and contributions must be made on behalf of the employee under section 353.27, subdivision 12, from the first month in which the employee received salary exceeding \$425 in a month;
- 114.11 (2) public officers who are elected to a governing body, city mayors, or persons who are appointed to fill a vacancy in an elective elected office of a governing body, whose term 114.12 of office commences on or after July 1, 2002, for the service to be rendered in that elective 114.13 elected position; 114.14
- (3) election judges and persons employed solely to administer elections; 114.15
- (4) patient and inmate personnel who perform services for a governmental subdivision; 114.16
- (5) except as otherwise specified in subdivision 12a, employees who are employed solely 114.17 in a temporary position as defined under subdivision 12a, and employees who resign from 114.18 a nontemporary position and accept a temporary position within 30 days of that resignation 114.19 in the same governmental subdivision; 114.20
 - (6) employees who are employed by reason of work emergency caused by fire, flood, storm, or similar disaster, but if the person becomes a probationary or provisional employee within the same pay period, other than on a temporary basis, the person is a "public employee" retroactively to the beginning of the pay period;
- 114.25 (7) employees who by virtue of their employment in one governmental subdivision are required by law to be a member of and to contribute to any of the plans or funds administered 114.26 by the Minnesota State Retirement System, the Teachers Retirement Association, or the St. 114.27 Paul Teachers Retirement Fund Association, but this exclusion must not be construed to 114.28 prevent a person from being a member of and contributing to the Public Employees 114.29 Retirement Association and also belonging to and contributing to another public pension 114.30 plan or fund for other service occurring during the same period of time, and a person who 114.31 meets the definition of "public employee" in subdivision 2 by virtue of other service occurring 114.32 during the same period of time becomes a member of the association unless contributions 114 33

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are made to another public retirement plan on the salary based on the other service or to the Teachers Retirement Association by a teacher as defined in section 354.05, subdivision 2;

- (8) persons who are members of a religious order and are excluded from coverage under the federal Old Age, Survivors, Disability, and Health Insurance Program for the performance of service as specified in United States Code, title 42, section 410(a)(8)(A), as amended, if no irrevocable election of coverage has been made under section 3121(r) of the Internal Revenue Code of 1954, as amended;
- (9) persons who are: 115.8
- (i) employed by a governmental subdivision who have not reached the age of 23 and 115.9 who are enrolled on a full-time basis to attend or are attending classes on a full-time basis 115.10 at an accredited school, college, or university in an undergraduate, graduate, or 115.11 professional-technical program, or at a public or charter high school; 115.12
- (ii) employed as resident physicians, medical interns, pharmacist residents, or pharmacist 115.13 interns and are serving in a degree or residency program in a public hospital or in a public 115.14 clinic; or 115 15
- (iii) students who are serving for a period not to exceed five years in an internship or a 115.16 residency program that is sponsored by a governmental subdivision, including an accredited 115.17 educational institution; 115.18
- (10) persons who hold a part-time adult supplementary technical college license who 115.19 render part-time teaching service in a technical college; 115.20
- (11) except for employees of for the first three years of employment, foreign citizens who are employed by a governmental subdivision, other than Hennepin County or employees of Hennepin Healthcare System, Inc., foreign citizens who are employed by a governmental subdivision under a one or more work permit permits or under an H-1b visa initially issued or extended for a combined period of less than three years of employment but upon extension of the employment of the visa beyond the three-year period, the foreign citizen must be 115.26 reported for membership beginning on the first of the month following the extension if the 115.27 monthly earnings threshold as provided under subdivision 2a, paragraph (a), is met work visas;
- (12) public hospital employees who elected not to participate as members of the 115.30 association before 1972 and who did not elect to participate from July 1, 1988, to October 115.31 1, 1988; 115.32

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(14) except as provided in section 353.87, volunteer firefighters, as defined in subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties, but a person who is a volunteer firefighter may still qualify as a public employee under subdivision 2 and may be a member of the Public Employees Retirement Association and a participant in the general employees retirement plan or the public employees police and fire plan, whichever applies, on the basis of compensation received from public employment activities other than those as a volunteer firefighter;

(15) pipefitters and associated trades personnel employed by Independent School District No. 625, St. Paul, with coverage under a collective bargaining agreement by the pipefitters local 455 pension plan who were either first employed after May 1, 1997, or, if first employed before May 2, 1997, elected to be excluded under Laws 1997, chapter 241, article 2, section 12;

(16) electrical workers, plumbers, carpenters, and associated trades personnel who are employed by Independent School District No. 625, St. Paul, or the city of St. Paul, who have retirement coverage under a collective bargaining agreement by the Electrical Workers Local 110 pension plan, the United Association Plumbers Local 34 pension plan, or the pension plan applicable to Carpenters Local 322 who were either first employed after May 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under Laws 2000, chapter 461, article 7, section 5;

(17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, painters, allied tradesworkers, and plasterers who are employed by the city of St. Paul or Independent School District No. 625, St. Paul, with coverage under a collective bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan, the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324 pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section 6;

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(18) plumbers who are employed by the Metropolitan Airports Commission, with
coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan,
who either were first employed after May 1, 2001, or if first employed before May 2, 2001,
elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section
6;

- (19) employees who are hired after June 30, 2002, solely to fill seasonal positions under subdivision 12b which are limited in duration by the employer to 185 consecutive calendar days or less in each year of employment with the governmental subdivision;
- (20) persons who are provided supported employment or work-study positions by a 117.9 governmental subdivision and who participate in an employment or industries program 117.10 maintained for the benefit of these persons where the governmental subdivision limits the 117.11 position's duration to up to five years, including persons participating in a federal or state 117.12 subsidized on-the-job training, work experience, senior citizen, youth, or unemployment 117.13 relief program where the training or work experience is not provided as a part of, or for, 117.14 future permanent public employment; 117.15
- 117.16 (21) independent contractors and the employees of independent contractors;
- (22) reemployed annuitants of the association during the course of that reemployment; 117.17
- (23) persons appointed to serve on a board or commission of a governmental subdivision 117.18 or an instrumentality thereof; 117.19
- (24) persons employed as full-time fixed-route bus drivers by the St. Cloud Metropolitan 117.20 Transit Commission who are members of the International Brotherhood of Teamsters Local 117.21 638 and who are, by virtue of that employment, members of the International Brotherhood 117 22 of Teamsters Central States pension plan; and 117.23
 - (25) electricians or pipefitters employed by the Minneapolis Park and Recreation Board, with coverage under a collective bargaining agreement by the IBEW local 292, or pipefitters local 539 pension plan, who were first employed before May 2, 2015, and who elected to be excluded under Laws 2015, chapter 68, article 11, section 5.
- (b) Any person performing the duties of a public officer in a position defined in 117.28 subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an 117.29 employee of an independent contractor. 117.30
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 117.31

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- Sec. 2. Minnesota Statutes 2016, section 353.01, subdivision 10, is amended to read:
- Subd. 10. Salary. (a) Subject to the limitations of section 356.611, "salary" means: 118.2
- (1) the wages or periodic compensation payable to a public employee by the employing 118.3 governmental subdivision before: 118.4
- (i) employee retirement deductions that are designated as picked-up contributions under 118.5 section 356.62; 118.6
- 118.7 (ii) any employee-elected deductions for deferred compensation, supplemental retirement plans, or other voluntary salary reduction programs that would have otherwise been available 118.8 as a cash payment to the employee; and 118.9
- 118.10 (iii) employee deductions for contributions to a supplemental plan or to a governmental trust established under section 356.24, subdivision 1, clause (7), to save for postretirement 118.11 health care expenses, unless otherwise excluded under paragraph (b); 118.12
 - (2) for a public employee who is covered by a supplemental retirement plan under section 356.24, subdivision 1, clause (8), (9), (10), or (12), the employer contributions to the applicable supplemental retirement plan when an agreement between the parties establishes that the contributions will either result in a mandatory reduction of employees' wages through payroll withholdings, or be made in lieu of an amount that would otherwise be paid as wages;
 - (3) a payment from a public employer through a grievance proceeding, settlement, or court order that is attached to a specific earnings period in which the employee's regular salary was not earned or paid to the member due to a suspension or a period of involuntary termination that is not a wrongful discharge under section 356.50; provided the amount is not less than the equivalent of the average of the hourly base salary rate in effect during the last six months of allowable service prior to the suspension or period of involuntary termination, plus any applicable increases awarded during the period that would have been paid under a collective bargaining agreement or personnel policy but for the suspension or involuntary termination, multiplied by the average number of regular hours for which the employee was compensated during the six months of allowable service prior to the suspension or period of involuntary termination, but not to exceed the compensation that the public employee would have earned if regularly employed during the applicable period;
 - (4) for a member who is absent from employment due to compensation paid during an authorized leave of absence, other than an authorized medical leave of absence, as long as

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119.1	the compens	ation paid during tl	ne leave if equiva	lent to a pay period is no	ot less than the
119.2	lesser of:				
119.3	(i) the pro	oduct of the averag	<u>e</u> hourly base sala	ary rate in effect during t	he six months of
119.4	allowable se	rvice , or portions tl	nereof, prior to im	mediately preceding the	leave, multiplied
119.5	by the averag	ge number of regula	ar hours for which	the employee was comp	ensated each pay
119.6	period during	g the six months of	allowable service	e prior to immediately pr	receding the
119.7	applicable le	eave of absence; or			
119.8	(ii) comp	ensation equal to tl	ne value of the en	nployee's total available	accrued leave
119.9	hours;				
119.10	(5) for a r	nember who is abse	ent from employm	ent by reason of compens	sation paid during
119.11	an authorized	d medical leave of	absence, other tha	nn a workers' compensati	on leave, as long
119.12	as the compe	ensation paid during	g the leave if spec	ified in advance to be at l	least a pay period
119.13	is not less th	an the lesser of:			
119.14	(i) the pro	oduct of one-half o	f , but no more tha	nn equal to, the earnings	the member
119.15	received, on	which contribution	is were reported a	and allowable service cre	dited and the
119.16	average hour	rly base salary rate	in effect during the	he six months of allowab	ole service
119.17	immediately	preceding the med	ical leave of abse	nce; and or	
119.18	(ii) comp	ensation equal to the	he value of the en	nployee's total available	accrued leave
119.19	hours; and				
119.20	(6) for a j	public employee w	ho receives perfor	rmance or merit bonus p	ayment under a
119.21	written comp	pensation plan, poli	cy, or collective b	argaining agreement in a	ddition to regular
119.22	salary or in l	ieu of regular salar	y increases, the co	ompensation paid to the	employee for
119.23	attaining or e	exceeding performa	ance goals, duties	, or measures during a sp	pecified period of
119.24	employment				
119.25	(b) Salary	y does not mean:			
119.26	(1) fees p	oaid to district cour	t reporters;		
119.27	(2) unuse	ed annual leave, vac	cation, or sick lear	ve payments, in the form	of lump-sum or
119.28	periodic pay	ments;			
119.29	(3) for th	e donor, payment to	o another person	of the value of hours dor	nated under a
119.30	benevolent v	racation, personal, o	or sick leave dona	ition program;	

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(5) an allowance payment or per diem payments for or reimbursement of expenses;

(4) any form of severance or retirement incentive payments;

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(6) lump-sum settlements not attached to a specific earnings period; 120.1

- (7) workers' compensation payments or disability insurance payments, including payments from employer self-insurance arrangements;
 - (8) employer-paid amounts used by an employee toward the cost of insurance coverage, flexible spending accounts, cafeteria plans, health care expense accounts, day care expenses, or any payments in lieu of any employer-paid group insurance coverage, including the difference between single and family rates that may be paid to a member with single coverage and certain amounts determined by the executive director to be ineligible;
- (9) employer-paid fringe benefits, including, but not limited to: 120.9
- (i) employer-paid premiums or supplemental contributions for employees for all types 120.10 of insurance; 120.11
- (ii) membership dues or fees for the use of fitness or recreational facilities; 120.12
- (iii) incentive payments or cash awards relating to a wellness program; 120.13
- (iv) the value of any nonmonetary benefits; 120.14
- (v) any form of payment made in lieu of an employer-paid fringe benefit; 120.15
- (vi) an employer-paid amount made to a deferred compensation or tax-sheltered annuity 120.16 program; and 120.17
- (vii) any amount paid by the employer as a supplement to salary, either as a lump-sum 120.18 amount or a fixed or matching amount paid on a recurring basis, that is not available to the 120.19 employee as cash; 120.20
- 120.21 (10) the amount equal to that which the employing governmental subdivision would otherwise pay toward single or family insurance coverage for a covered employee when, 120 22 through a contract or agreement with some but not all employees, the employer: 120.23
- (i) discontinues, or for new hires does not provide, payment toward the cost of the 120.24 employee's selected insurance coverages under a group plan offered by the employer; 120.25
- (ii) makes the employee solely responsible for all contributions toward the cost of the 120.26 employee's selected insurance coverages under a group plan offered by the employer, 120.27 including any amount the employer makes toward other employees' selected insurance 120.28 coverages under a group plan offered by the employer; and 120.29
- (iii) provides increased salary rates for employees who do not have any employer-paid 120.30 group insurance coverages;

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121.1	(11) except as provided in section 353.86 or 353.87, compensation of any kind paid to
121.2	volunteer ambulance service personnel or volunteer firefighters, as defined in subdivision
121.3	35 or 36;

- (12) the amount of compensation that exceeds the limitation provided in section 356.611;
- 121.5 (13) amounts paid by a federal or state grant for which the grant specifically prohibits grant proceeds from being used to make pension plan contributions, unless the contributions 1216 to the plan are made from sources other than the federal or state grant; and 121.7
- 121.8 (14) bonus pay that is not performance or merit pay under paragraph (a), clause (6).
- (c) Amounts, other than those provided under paragraph (a), clause (3), provided to an employee by the employer through a grievance proceeding, a court order, or a legal settlement 121.10 are salary only if the settlement or court order is reviewed by the executive director and the 121.11 amounts are determined by the executive director to be consistent with paragraph (a) and 121.12 prior determinations. 121.13

EFFECTIVE DATE. This section is effective July 1, 2018.

- 121.15 Sec. 3. Minnesota Statutes 2016, section 353.01, subdivision 47, is amended to read:
- Subd. 47. Vesting. (a) "Vesting" means obtaining a nonforfeitable entitlement to an 121.16 annuity or benefit from a retirement plan administered by the Public Employees Retirement 121.17 Association by having credit for sufficient allowable service under paragraph (b), (c), or 121.18 (d), whichever applies. 121.19
- (b) For purposes of qualifying for an annuity or benefit as a basic or coordinated plan 121.20 member of the general employees retirement plan of the Public Employees Retirement 121.21 Association: 121.22
- (1) a public employee who first became a member of the association before July 1, 2010, 121.23 121.24 is 100 percent vested when the person has accrued credit for not less than three years of allowable service as defined under subdivision 16 in the general employees retirement plan; 121.25 121.26 and
- (2) a public employee who first becomes a member of the association after June 30, 121.27 2010, is 100 percent vested when the person has accrued credit for not less than five years 121 28 of allowable service as defined under subdivision 16 in the general employees retirement 121.29 121.30 plan.
- 121.31 (c) For purposes of qualifying for an annuity or benefit as a member of the local government correctional employees service retirement plan: 121.32

(1) a public employee who first became a member of the association before July 1, 2010, 122.1 is 100 percent vested when the person has accrued credit for not less than three years of 122.2 allowable service as defined under subdivision 16 in the local government correctional 122.3 service retirement plan; and 122.4 (2) a public employee who first becomes a member of the association after June 30, 122.5 2010, is vested at the following percentages when the person has accrued eredited credit 122.6 for allowable service as defined under subdivision 16, in the local government correctional 122.7 122.8 service retirement plan, as follows: (i) 50 percent after five years; 122.9 (ii) 60 percent after six years; 122.10 (iii) 70 percent after seven years; 122.11 (iv) 80 percent after eight years; 122.12 (v) 90 percent after nine years; and 122.13 (vi) 100 percent after ten years. 122.14 (d) For purposes of qualifying for an annuity or benefit as a member of the public 122.15 employees police and fire retirement plan: 122.16 (1) a public employee who first became a member of the association before July 1, 2010, 122.17 is 100 percent vested when the person has accrued credit for not less than three years of 122.18 allowable service as defined under subdivision 16 in the public employees police and fire 122.19 retirement plan; 122.20 (2) a public employee who first becomes a member of the association after June 30, 122.21 2010, and before July 1, 2014, is vested at the following percentages when the person has 122.22 accrued credited allowable service as defined under subdivision 16 in the public employees 122.23 122.24 police and fire retirement plan, as follows: (i) 50 percent after five years; 122.25 122.26 (ii) 60 percent after six years; (iii) 70 percent after seven years; 122.27 (iv) 80 percent after eight years; 122.28 (v) 90 percent after nine years; and 122.29 (vi) 100 percent after ten years; and 122.30

(3) a public employee who first becomes a member of the association after June 30, 123.1 2014, is vested at the following percentages when the person has accrued credited credit 123.2 for allowable service as defined under subdivision 16 in the public employees police and 123.3 fire retirement plan, as follows: 123.4 (i) 50 percent after ten years; 123.5 (ii) 55 percent after 11 years; 123.6 123.7 (iii) 60 percent after 12 years; (iv) 65 percent after 13 years; 123.8 123.9 (v) 70 percent after 14 years; (vi) 75 percent after 15 years; 123.10 (vii) 80 percent after 16 years; 123.11 (viii) 85 percent after 17 years; 123 12 (ix) 90 percent after 18 years; 123.13 (x) 95 percent after 19 years; and 123.14 (xi) 100 percent after 20 or more years. 123.15 **EFFECTIVE DATE.** This section is effective July 1, 2018. 123.16 Sec. 4. Minnesota Statutes 2016, section 353.0162, is amended to read: 123.17 353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE FOR 123 18 PERIODS OF REDUCED SALARY. 123.19 (a) A member may purchase additional differential salary credit as described in paragraph 123.20 (c) for a period specified in this section paragraph (b). 123.21 (b) The applicable period is a period during which the member is receiving no or a 123.22 reduced salary from the employer while the member is: 123.23 (1) receiving temporary workers' compensation payments related to the member's service 123.24 to the public employer; 123.25 (2) on an authorized leave of absence, except that if the authorized leave of absence 123.26 exceeds 12 months, the period of leave for which differential salary credit may be purchased 123.27 is limited to 12 months; or 123.28

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- (3) on an authorized partial paid leave of absence as a result of a budgetary or salary savings program offered or mandated by a governmental subdivision, if certified to the executive director by the governmental subdivision.
- (c) The Differential salary amount credit is the difference between the average monthly salary received by the member during the a period of reduced salary under this section specified in paragraph (b) and the average monthly salary of the member, excluding overtime, on which contributions to the applicable plan were would have been made during the period of the last six months of covered employment occurring immediately before the period of reduced salary, applied to based on the member's normal employment period, measured in hours or otherwise, as applicable, and rate of pay.
- 124.11 (d) To receive eligible differential salary credit, the member shall pay the plan, by delivering payment to the executive director, an amount equal to: 124.12
- (1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65, 124.13 subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary 124.14 amount; 124.15
- (2) plus an employer equivalent payment equal to the applicable employer contribution 124.16 rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as 124.17 applicable, multiplied by the differential salary amount; 124.18
- (3) plus, if applicable, an equivalent employer additional amount equal to the additional 124.19 employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential 124.20 salary amount. 124.21
- 124 22 (e) The employer, by appropriate action of its governing body and documented in its 124.23 official records, may pay the employer equivalent contributions and, as applicable, the equivalent employer additional contributions on behalf of the member. 124.24
- 124.25 (f) Payment under this section must include interest on the contribution amount or amounts, whichever applies, at an 8.5 percent annual rate until June 30, 2015, and at an 124.26 eight percent annual rate thereafter, prorated for applicable months from the date on which 124.27 the period of reduced salary specified under this section in paragraph (b) terminates to the 124.28 date on which the payment or payments are received by the executive director. Payment 124.29 under this section must be completed within by the earlier earliest of: 124.30
- (1) 30 days from after termination of public service by the employee under section 124.31 353.01, subdivision 11a, or; 124.32

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125.1	(2) one year after the termination of the period specified in paragraph (b), as further
125.2	restricted under this section.; or
125.3	(3) 30 days after the commencement of a disability benefit.
125.4	(g) The period for which additional allowable salary credit may be purchased is limited
125.5	to the period during which the person receives temporary workers' compensation payments
125.6	or for those business years in which the governmental subdivision offers or mandates a
125.7	budget or salary savings program, as certified to the executive director by a resolution of
125.8	the governing body of the governmental subdivision. For an authorized leave of absence,
125.9	the period for which allowable salary credit may be purchased may not exceed 12 months
125.10	of authorized leave.
125.11	(h) To purchase (g) If the member has purchased 12 months of differential salary credit
125.12	for a subsequent period of temporary workers' compensation benefits or subsequent
125.13	authorized medical leave of absence, the member must return to public service and render
125.14	a minimum of three months of allowable service to purchase differential salary credit for a
125.15	subsequent leave of absence.
125.16	EFFECTIVE DATE. This section is effective July 1, 2018.
125.17	Sec. 5. Minnesota Statutes 2016, section 353.03, subdivision 3, is amended to read:
125.18	Subd. 3. Duties and powers. (a) The board shall:
125.19	(1) elect a president and vice-president;
125.20	(2) approve the staffing complement, as recommended by the executive director,
125.21	necessary to administer the fund;
125.22	(3) adopt bylaws for its own government and for the management of the fund consistent
125.23	with the laws of the state and may modify them at pleasure;
125.24	(4) adopt, alter, and enforce reasonable rules consistent with the laws of the state and
125.25	the terms of the applicable benefit plans for the administration and management of the fund,
125.26	for the payment and collection of payments from members and for the payment of
125.27	withdrawals and benefits, and that are necessary in order to comply with the applicable
125.28	federal Internal Revenue Service and Department of Labor requirements;
125.29	(5) pass upon and allow or disallow all applications for membership in the fund and
125.30	allow or disallow claims for withdrawals, pensions, or benefits payable from the fund;
125.31	(6) authorize procedures for use of electronic signatures as defined in section 325L.02,
	paragraph (h), on applications and forms required by the association:
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- (7) (6) adopt an appropriate mortality table based on experience of the fund as recommended by the association actuary and approved under section 356.215, subdivision 18, with interest set at the rate specified in section 356.215, subdivision 8;
- (8) (7) provide for the payment out of the fund of the cost of administering this chapter, of all necessary expenses for the administration of the fund and of all claims for withdrawals, pensions, or benefits allowed;
- (9) (8) approve or disapprove all recommendations and actions of the executive director made subject to its approval or disapproval by subdivision 3a; and
- (10) (9) approve early retirement and optional annuity factors, subject to review by the actuary retained by the Legislative Commission on Pensions and Retirement; establish the schedule for implementation of the approved factors; and notify the Legislative Commission on Pensions and Retirement of the implementation schedule.
- (b) In passing upon all applications and claims, the board may summon, swear, hear, and examine witnesses and, in the case of claims for disability benefits, may require the claimant to submit to a medical examination by a physician of the board's choice, at the expense of the fund, as a condition precedent to the passing on the claim, and, in the case of all applications and claims, may conduct investigations necessary to determine their validity and merit.
- (c) The board may continue to authorize the sale of life insurance to members under the insurance program in effect on January 1, 1985, but must not change that program without the approval of the commissioner of management and budget. The association shall not receive any financial benefit from the life insurance program beyond the amount necessary to reimburse the association for costs incurred in administering the program. The association shall not engage directly or indirectly in any other activity involving the sale or promotion of goods or services, or both, whether to members or nonmembers.
- (d) The board shall establish procedures governing reimbursement of expenses to board members. These procedures must define the types of activities and expenses that qualify for reimbursement, must provide that all out-of-state travel be authorized by the board, and must provide for the independent verification of claims for expense reimbursement. The procedures must comply with the applicable rules and policies of the Department of Management and Budget and the Department of Administration.
- (e) The board may purchase fiduciary liability insurance and official bonds for the officers and members of the board of trustees and employees of the association and may

purchase property insurance or may establish a self-insurance risk reserve including, but not limited to, data processing insurance and "extra-expense" coverage.

EFFECTIVE DATE. This section is effective July 1, 2018.

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- Sec. 6. Minnesota Statutes 2016, section 353.29, subdivision 4, is amended to read:
- Subd. 4. Application for annuity. Application for a retirement annuity or optional 127.5 annuity may be made by a member or by a person authorized to act acting on behalf of the 127.6 member, upon proof of authority satisfactory to the executive director. Every application 127.7 for retirement must be made in writing on a form or in a format prescribed by the executive 127.8 director and must be substantiated by written proof of the member's age and identity. The 127.9 notarized signature of a member's spouse on a retirement annuity application acknowledging 127.10 127.11 the member's annuity selection meets the notice requirement to the spouse under section 356.46, subdivision 3. An application for a retirement annuity is not complete until all 127.12 necessary supporting documents are received by the executive director. 127.13

127.14 **EFFECTIVE DATE.** This section is effective July 1, 2018.

- Sec. 7. Minnesota Statutes 2016, section 353.29, subdivision 7, is amended to read:
- Subd. 7. Annuities; accrual Annuity starting date. (a) Except as to elected public officials specified in paragraph (b), a retirement annuity granted under this chapter begins with on the first day of the first calendar month after the date of termination of public service or up to six months before the first of the month in which a complete application is received by the executive director under subdivision 4, whichever is later. The annuity must be paid in equal monthly installments and does not accrue, unless suspended or reduced under section 353.37. Annuity payments shall not be paid beyond the end of the month in which entitlement to the annuity has terminated.
- (b) An annuity granted to an elective elected public official accrues may begin on the day following the expiration of the public office or expiration of the right to hold that office that qualified the elected official for membership under section 353.01, subdivision 2a or 2d, if a complete application is received by the executive director under subdivision 4 within six months of the date of termination of public service. The annuity for the month during which the expiration occurred is prorated accordingly.
- 127.30 (c) An annuity, once granted, must not be increased, decreased, or revoked except under 127.31 this chapter.

(d) An annuity payment may be made retroactive for up to one year prior to that month in which a complete application is received by the executive director under subdivision 4.

(e) (d) If an annuitant dies before negotiating the check for the month in which death occurs, payment must first be made to the surviving spouse, or if none, then to the designated beneficiary, or if none, lastly to the estate.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Subd. 3c. **Effective date of bounce-back annuity.** In the event of the death of the designated optional annuity beneficiary before the retired employee or disabilitant, the restoration of the normal single life annuity under subdivision 3a or 3b will take effect on the first of the month following the date of death of the designated optional annuity beneficiary or on the first of the month following one year six months before the date on 128.12 which a certified copy satisfactory verification of the death record is received in the office of the public employees retirement association established by the executive director, whichever date is later.

Sec. 8. Minnesota Statutes 2016, section 353.30, subdivision 3c, is amended to read:

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 9. Minnesota Statutes 2016, section 353.32, subdivision 1, is amended to read: 128.17

Subdivision 1. **Before retirement.** If a member or former member who terminated public service dies before retirement or before receiving any retirement annuity and no other payment of any kind is or may become payable to any person, a refund is payable to the designated beneficiary or, if there be none, to the surviving spouse, or, if none, to the legal representative of the decedent's estate. The refund must be in an amount equal to accumulated deductions, less the sum of any disability or survivor benefits that have been paid by the fund, plus annual compound interest thereon at the rate specified in section 353.34, subdivision 2, and less the sum of any disability or survivor benefits, if any, that may have been paid by the fund; provided that a survivor who has a right to benefits under section 353.31 may waive such benefits in writing, except such benefits for a dependent child under the age of 18 years may only be waived under an order of the district court.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 10. Minnesota Statutes 2016, section 353.34, subdivision 2, is amended to read:
- Subd. 2. **Refund with interest.** (a) Except as provided in subdivision 1, any person who
- ceases to be a public employee is entitled to receive a refund in an amount equal to
- accumulated deductions with, less the sum of any disability benefits that have been paid by
- the fund, plus annual compound interest to the first day of the month in which the refund
- is processed.
- (b) For a person who ceases to be a public employee before July 1, 2011, the refund
- interest is at the rate of six percent to June 30, 2011, and at the rate of four percent after
- June 30, 2011. For a person who ceases to be a public employee after July 1, 2011, the
- 129.10 refund interest is at the rate of four percent.

- (c) If a person repays a refund and subsequently applies for another refund, the repayment
- 129.12 amount, including interest, is added to the fiscal year balance in which the repayment was
- 129.13 made.
- (d) If the refund payable to a member is based on employee deductions that are
- determined to be invalid under section 353.27, subdivision 7, the interest payable on the
- invalid employee deductions is four percent.
- 129.17 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 11. Minnesota Statutes 2016, section 353.35, subdivision 1, is amended to read:
- Subdivision 1. **Refund rights.** (a) Except as provided in paragraph (b), when any former
- member accepts a refund, all existing service credits and all rights and benefits to which
- the person was entitled prior to the acceptance of the refund must terminate.
- (b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in a
- 129.23 forfeiture of salary credit for the allowable service credit covered by the refund.
- (c) The If a person forfeits service credits, rights, and benefits under paragraph (a), the
- person's service credits, rights, and benefits of a former member must not shall be restored
- 129.26 until if the person returns to active service and acquires employment covered by the
- 129.27 association for at least six months of allowable service eredit after taking the last refund
- and repays the refund or refunds taken and interest all amounts previously received under
- section 353.34, subdivisions 1 and subdivision 2, plus interest at the annual rate of 8.5
- percent until June 30, 2015, and eight percent thereafter, compounded annually, from the
- date each amount was received to the date the amount is repaid. If the person elects to restore
- 129.32 service credit in a particular fund from which the person has taken more than one refund,
- 129.33 the person must repay all refunds to that fund. All refunds The repayment must be repaid

<u>made</u> within six months of the last <u>date of termination</u> <u>day</u> of public service <u>employment</u>.

A person may have service credits, rights, and benefits restored under this paragraph only one time.

EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 12. Minnesota Statutes 2016, section 353.37, subdivision 1, is amended to read:

Subdivision 1. Salary maximums. (a) The annuity of a person otherwise eligible for an annuity from the general employees retirement plan of the Public Employees Retirement Association, the public employees police and fire retirement plan, or the local government correctional employees retirement plan must be suspended under subdivision 2 or reduced under subdivision 3, whichever results in the higher annual annuity amount, if upon the person reenters public service as a nonelective person's employment as a nonelected employee of a governmental subdivision in a position not required by law to be a member of a plan administered by the Minnesota State Retirement System, the Teachers Retirement Association, or the St. Paul Teachers Retirement Fund Association, or returns to work as an employee of a labor organization that represents public employees who are association members under this chapter, and salary for the reemployment service exceeds the annual maximum earnings allowable for that age for the continued receipt of full benefit amounts monthly under the federal Old Age, Survivors and Disability Insurance Program as set by the secretary of health and human services under United States Code, title 42, section 403, in any calendar year. If the person has not yet reached the minimum age for the receipt of Social Security benefits, the maximum salary for the person is equal to the annual maximum earnings allowable for the minimum age for the receipt of Social Security benefits.

(b) The provisions of paragraph (a) do not apply to the members of the general employees plan of the Public Employees Retirement Association who were former members of MERF.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 13. Minnesota Statutes 2016, section 353.64, subdivision 10, is amended to read:
- Subd. 10. Pension coverage for Hennepin Healthcare System, Inc.; paramedics and emergency medical technicians. An employee of Hennepin Healthcare System, Inc. is a member of the public employees police and fire retirement plan under sections 353.63 to 353.68 if the person is:
- (1) certified as a paramedic or emergency medical technician by the state under section 130.32 144E.28, subdivision 4;

131.1	(2) employed full time by Hennepin Healthcare System, Inc. as:
131.2	(i) a paramedic or;
131.3	(ii) an emergency medical technician by Hennepin County; or
131.4	(iii) a supervisor or manager of paramedics or emergency medical technicians; and
131.5	(3) not eligible for coverage under the agreement signed between the state and the
131.6	secretary of the federal Department of Health and Human Services making the provisions
131.7	of the federal Old Age, Survivors, and Disability Insurance Act applicable to paramedics
131.8	and emergency medical technicians because the person's position is excluded after that date
131.9	from application under United States Code, title 42, sections 418(d)(5)(A) and 418(d)(8)(D),
131.10	and section 355.07.
131.11	Hennepin Healthcare System, Inc. shall deduct the employee contribution from the salary
131.12	of each full-time paramedic and emergency medical technician it employs as required by
131.13	section 353.65, subdivision 2, shall make the employer contribution for each full-time
131.14	paramedic and emergency medical technician it employs as required by section 353.65,
131.15	subdivision 3, and shall meet the employer recording and reporting requirements in section
131.16	353.65, subdivision 4.
131.17	EFFECTIVE DATE. This section is effective July 1, 2018.
131.17 131.18	EFFECTIVE DATE. This section is effective July 1, 2018. Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read:
131.18	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read:
131.18 131.19	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer"
131.18 131.19 131.20	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental
131.18 131.19 131.20 131.21	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, on the day before the effective date of
131.18 131.19 131.20 131.21 131.22	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, on the day before the effective date of privatization that is privatized and whose employees are certified for participation under
131.18 131.19 131.20 131.21 131.22 131.23	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, on the day before the effective date of privatization that is privatized and whose employees are certified for participation under this chapter.
131.19 131.20 131.21 131.22 131.23	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, on the day before the effective date of privatization that is privatized and whose employees are certified for participation under this chapter. EFFECTIVE DATE. This section is effective for privatizations with an effective date
131.18 131.19 131.20 131.21 131.22 131.23 131.24 131.25	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, on the day before the effective date of privatization that is privatized and whose employees are certified for participation under this chapter. EFFECTIVE DATE. This section is effective for privatizations with an effective date of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30,
131.18 131.19 131.20 131.21 131.22 131.23 131.24 131.25 131.26	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, on the day before the effective date of privatization that is privatized and whose employees are certified for participation under this chapter. EFFECTIVE DATE. This section is effective for privatizations with an effective date of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30, 2018.
131.18 131.19 131.20 131.21 131.22 131.23 131.24 131.25 131.26	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, on the day before the effective date of privatization that is privatized and whose employees are certified for participation under this chapter. EFFECTIVE DATE. This section is effective for privatizations with an effective date of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30, 2018. Sec. 15. Minnesota Statutes 2016, section 353F.025, subdivision 2, is amended to read:
131.18 131.19 131.20 131.21 131.22 131.23 131.24 131.25 131.26	Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read: Subd. 5a. Privatized former public employer. "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, on the day before the effective date of privatization that is privatized and whose employees are certified for participation under this chapter. EFFECTIVE DATE. This section is effective for privatizations with an effective date of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30, 2018. Sec. 15. Minnesota Statutes 2016, section 353F.025, subdivision 2, is amended to read: Subd. 2. Reporting privatizations. (a) If the actuarial calculations under subdivision

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- calculations by the board of trustees, forward notice and supporting documentation, including a copy of the actuary's report and findings, to the chair and the executive director of the Legislative Commission on Pensions and Retirement and the chairs and the ranking minority members of the committees with jurisdiction over governmental operations in the house of representatives and senate.
- (b) If the calculations under subdivision 1, paragraph (c), indicate a net loss, the executive director shall recommend to the board of trustees that the privatization be approved if the chief clerical officer of the applicable governmental subdivision submits a resolution from the governing body specifying that a lump sum payment will be made to the Public Employees Retirement Association equal to the net loss, plus interest. The interest must be computed using the applicable ultimate preretirement interest rate assumption under section 356.215, subdivision 8, expressed as a monthly rate, from the date of the actuarial valuation from which the actuarial accrued liability data was used to determine the net loss in the actuarial study under subdivision 1, to the date of payment, with annual compounding. Payment must be made on or after the effective date of privatization.
- (c) The Public Employees Retirement Association must maintain a list that includes the names of all privatized former public employers in the association's comprehensive annual financial report and on the association's Web site. Annually by March 1, the association must submit to the executive director of the Legislative Commission on Pensions and Retirement the names of any privatized former public employers approved since the publication of the previous fiscal year's comprehensive annual financial report.
- **EFFECTIVE DATE.** This section is effective for privatizations with an effective date 132.22 of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30, 132.23 2018. 132.24
- Sec. 16. Minnesota Statutes 2016, section 353F.04, subdivision 2, is amended to read: 132.25
- Subd. 2. Exceptions. The increased augmentation rates specified in subdivision 1 do 132.26 not apply to a privatized former public employee: 132.27
- (1) beginning the first of the month in which the privatized former public employee 132.28 becomes covered again by a retirement plan enumerated in section 356.30, subdivision 3, 132.29 if the employee accrues at least six months of credited service in any single plan enumerated 132.30 in section 356.30, subdivision 3, except clause (6); 132.31

- (2) beginning the first of the month in which the privatized former public employee becomes covered again by the general employees retirement plan of the Public Employees Retirement Association:
- (3) beginning the first of the month after a privatized former public employee terminates service with the successor entity privatized former public employer; or
- 133.6 (4) if the person begins receipt of a retirement annuity while employed by the employer which assumed operations of or purchased the privatized former public employer.
- EFFECTIVE DATE. This section is effective for privatizations with an effective date of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30, 2018.
- Sec. 17. Minnesota Statutes 2016, section 353F.05, is amended to read:

353F.05 AUTHORIZATION FOR ADDITIONAL ALLOWABLE SERVICE FOR EARLY RETIREMENT PURPOSES.

- (a) For the purpose of determining eligibility for early retirement benefits provided under 133.14 section 353.30, subdivision 1a, of the edition of Minnesota Statutes published in the year before the year in which the privatization occurred, and notwithstanding any provision of chapter 353, to the contrary, the years of allowable service for a privatized former public 133.17 employee who transfers employment on the effective date of privatization and does not 133.18 apply for a refund of contributions under section 353.34, subdivision 1, of the edition of 133.19 Minnesota Statutes published in the year before the year in which the privatization occurred, 133.20 or any similar provision, includes service with the successor employer to the privatized 133.21 former public employer following the effective date. The successor privatized former public 133.22 employer shall provide any reports that the executive director of the Public Employees 133.23 Retirement Association may reasonably request to permit calculation of benefits. 133.24
 - (b) To be eligible for early retirement benefits under this section, the individual must separate from service with the successor to the privatized former public employer. The privatized former public employee, or an individual authorized to act on behalf of that employee, may apply for an annuity following application procedures under section 353.29, subdivision 4.
- EFFECTIVE DATE. This section is effective for privatizations with an effective date of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30, 2018.

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Sec. 18. Minnesota Statutes 2016, section 353F.057, is amended to read:

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353F.057 TERMINATION FROM SERVICE REQUIREMENT.

Upon termination of service from the privatized former public employer or any successor entity after the effective date of privatization, a privatized former public employee must separate from any employment relationship with the privatized former public employer or any successor entity for at least 30 days to qualify to receive a retirement annuity under this chapter.

EFFECTIVE DATE. This section is effective for privatizations with an effective date of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30, 2018.

Sec. 19. Minnesota Statutes 2016, section 353F.06, is amended to read:

134.12 **353F.06 APPLICATION OF REEMPLOYED ANNUITANT EARNINGS**134.13 **LIMITATIONS.**

If a privatized former public employee satisfies the separation from service requirement in section 353F.057 and thereafter resumes employment with the privatized former public employer or any successor entity or a governmental subdivision under section 353.01, subdivision 6, the reemployed annuitant earnings limitations of section 353.37 apply.

EFFECTIVE DATE. This section is effective for privatizations with an effective date
of privatization under Minnesota Statutes, section 353F.02, subdivision 3, after June 30,

2018.

Sec. 20. Minnesota Statutes 2016, section 353F.07, is amended to read:

353F.07 EFFECT ON REFUND.

Notwithstanding any provision of chapter 353 to the contrary, privatized former public employees may receive a refund of employee accumulated contributions plus interest as provided in section 353.34, subdivision 2, at any time after the transfer of employment to the successor employer of the privatized former public employer. If a privatized former public employee has received a refund from a pension plan listed in section 356.30, subdivision 3, the person may not repay that refund unless the person again becomes a member of one of those listed plans and complies with section 356.30, subdivision 2.

	02/21/18	REVISOR	JFK/JC	18-6046	as introduced
135.1	EFFECTI	VE DATE. This	section is effective	ve for privatizations with	an effective date
135.2	of privatizatio	n under Minnesot	a Statutes, section	n 353F.02, subdivision 3	, after June 30,
135.3	<u>2018.</u>				
135.4		•	FION TO SALES	S OF PRIVATIZED FO	RMER PUBLIC
135.5	EMPLOYER	<u> </u>			
135.6	A medical	facility or other e	mploying unit sh	all cease to be a privatize	ed former public
135.7	employer and	its employees shal	ll cease to be cons	idered privatized former	public employees
135.8	under this cha	pter upon the sale	of the operations	s of the medical facility of	or employing unit
135.9	to another emp	oloyer or the sale o	f the medical faci	lity or employing unit to a	another employer.
135.10	The privatized	l former public en	nployees shall be	entitled to benefits accru	ued under this
135.11	chapter to the	date of the sale, b	out shall not accru	e additional benefits after	er the date of the
135.12	sale.				
135.13	EFFECTI	VE DATE. The s	section is effectiv	e for privatizations with	an effective date
135.14	of privatizatio	n under Minnesot	a Statutes, section	n 353F.02, subdivision 3	, after June 30,
135.15	2018, and for	sales of privatized	d former public en	mployers after June 30, 2	<u>2018.</u>
	G . 22 DE	DEALED			
135.16	Sec. 22. <u>RE</u>	PEALEK.			
135.17	Minnesota	Statutes 2016, se	ction 353.0161, i	s repealed.	
135.18	EFFECTI	VE DATE. This	section is effective	e July 1, 2018.	
135.19			ARTICLE	E 11	
135.20		TEACHE	RS RETIREME	NT ASSOCIATION	
135.21			INISTRATIVE		
135.22	Section 1 M	linnesota Statutes	2016 section 35	4.05, subdivision 2, is an	mended to read:
				7.05, 5d0d1V151011 2, 15 d1.	nonded to read.
135.23	Subd. 2. To	eacher. (a) "Teacl	ner" means:		
135.24	(1) a perso	n who renders ser	vice as a teacher,	supervisor, principal, su	iperintendent,
135.25	librarian, nurs	e, counselor, soci	al worker, therapi	ist, or psychologist in:	
135.26	(i) a public	school of the sta	te other than in Ir	ndependent School Distri	ict No. 625 or in
135.27	Independent S	School District No	o. 709, or in any;		
135.28	(ii) a chart	er school , irrespec	etive of the locati	on of the school, or in an	ıy .
135.29	(iii) a char	itable, penal, or co	orrectional institu	tions institution of a gov	ernmental

135.30 subdivision; or

136.1	(iv) the Perpich Center for Arts Education, except that any employee of the Perpich
136.2	Center for Arts Education who was covered by the Minnesota State Retirement System
136.3	general state employees retirement plan as of July 1, 2016, shall continue to be covered by
136.4	that plan and not by the Teachers Retirement Association;
136.5	(2) a person who is engaged in educational administration in connection with the state
136.6	public school system, whether the position be a public office or an as employment;
136.7	(3) a person who renders service as a charter school director or chief administrative
136.8	officer; provided, however, that if the charter school director or chief administrative officer
136.9	is covered by the Public Employees Retirement Association general employees retirement
136.10	plan on July 1, 2017, the charter school director or chief administrative officer shall continue
136.11	to be covered by that plan and not by the Teachers Retirement Association;
136.12	(2) (4) an employee of the Teachers Retirement Association;
136.13	(3) (5) a person who renders teaching service on a part-time basis and who also renders
136.14	other services for a single employing unit where the teaching service comprises at least 50
136.15	percent of the combined employment salary is a member of the association for all services
136.16	with the single employing unit or, if less than 50 percent of the combined employment
136.17	salary, the executive director determines all of the combined service is covered by the
136.18	association; or
136.19	(4) (6) a person who is not covered by the plans established under chapter 352D, 354A
136.20	or 354B and who is employed by the Board of Trustees of the Minnesota State Colleges
136.21	and Universities system in an unclassified position as:
136.22	(i) a president, vice-president, or dean;
136.23	(ii) a manager or a professional in an academic or an academic support program other
136.24	than specified in item (i);
136.25	(iii) an administrative or a service support faculty position; or
136.26	(iv) a teacher or a research assistant.
136.27	(b) "Teacher" does not mean:
136.28	(1) a person who works for a school or institution as an independent contractor as defined
136.29	by the Internal Revenue Service;
136.30	(2) a person who renders part-time teaching service or who is a customized trainer as
136.31	defined by the Minnesota State Colleges and Universities system if (i) the service is incidental
136.32	to the regular nonteaching occupation of the person; and (ii) the employer stipulates annually

- in advance that the part-time teaching service or customized training service will not exceed
- 137.2 300 hours in a fiscal year and retains the stipulation in its records; and (iii) the part-time
- 137.3 teaching service or customized training service actually does not exceed 300 hours in a
- 137.4 fiscal year;
- 137.5 (3) a person exempt from licensure under section 122A.30;

- 137.6 (4) (2) annuitants of the teachers retirement plan who are employed after retirement by
 an employing unit that participates in the teachers retirement plan during the course of that
- 137.8 reemployment;
- 137.9 (5) (3) a person who is employed by the University of Minnesota;
- (6) (4) a member or an officer of any general governing or managing board or body of
- 137.11 an employing unit that participates in the teachers retirement plan; or
- 137.12 (7) (5) a person employed by Independent School District No. 625 or Independent School
- 137.13 District No. 709 as a teacher as defined in section 354A.011, subdivision 27.
- 137.14 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 2. Minnesota Statutes 2016, section 354.05, is amended by adding a subdivision to read:
- Subd. 17a. Former spouse. "Former spouse" means a person who is no longer a spouse of a member due to dissolution of the marriage, legal separation, or annulment.
- 137.19 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 3. Minnesota Statutes 2016, section 354.06, subdivision 2, is amended to read:
- Subd. 2. **President**; executive director. The board shall annually elect one of its members
- as president. It shall elect an executive director. Notwithstanding any law to the contrary,
- the board must set the salary of the executive director. The salary of the executive director
- must not exceed the limit for a position listed in section 15A.0815, subdivision 2. The salary
- of the assistant executive director who shall be in the unclassified service, shall be set in
- 137.26 accordance with section 43A.18, subdivision 3. The executive director shall serve during
- the pleasure of the board and be the executive officer of the board, with such duties as the
- board shall prescribe. The board shall employ all other clerks and employees necessary to
- properly administer the association. The cost and expense of administering the provisions
- of this chapter shall be paid by the association. The board shall appoint an executive director
- shall be appointed by the board on the basis of fitness education, experience in the retirement

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field and leadership, ability to manage and lead system staff, and ability to assist the board in setting a vision for the system. The executive director shall have had at least five years of experience on the administrative staff of a major retirement system.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 4. Minnesota Statutes 2016, section 354.06, subdivision 2a, is amended to read: 138.5
- Subd. 2a. **Duties of executive director.** The management of the association is vested 138.6 in the executive director who shall be the executive and administrative head of the 138.7 association. The executive director shall act as advisor to the board on all matters pertaining 138.8 to the association and shall also act as the secretary of the board. The executive director 138.9 138.10 shall:
- (1) attend all meetings of the board; 138 11
- (2) prepare and recommend to the board appropriate rules to carry out the provisions of 138.12 138.13 this chapter;
- (3) establish and maintain an adequate system of records and accounts following 138.14 138.15 recognized accounting principles and controls;
- (4) designate, as necessary, a deputy executive director and an assistant executive director in the unclassified service, as defined in section 43A.08, whose salaries shall be set in 138.17 accordance with section 43A.18, subdivision 3, and two assistant executive directors in the classified service, as defined in section 43A.07, with the approval of the board, and appoint 138.19 such employees, both permanent and temporary, as are necessary to carry out the provisions 138.20 of this chapter; 138.21
 - (5) organize the work of the association as the director deems necessary to fulfill the functions of the association, and define the duties of its employees and delegate to them any powers or duties, subject to the director's control and under such conditions as the director may prescribe;
- (6) with the approval of the board, contract and set the compensation for the services of 138.26 an approved actuary, professional management services, and any other consulting services. 138.27 These contracts are not subject to the competitive bidding procedure prescribed by chapter 138.28 138.29 16C. An approved actuary retained by the executive director shall function as the actuarial advisor of the board and the executive director and may perform actuarial valuations and 138.30 experience studies to supplement those performed by the actuary retained under section 138.31 356.214. Any supplemental actuarial valuations or experience studies shall be filed with 138.32 the executive director of the Legislative Commission on Pensions and Retirement. Copies

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- of professional management survey reports must be transmitted to the secretary of the senate, the chief clerk of the house of representatives, and the Legislative Reference Library as provided by section 3.195, and to the executive director of the commission at the same time as reports are furnished to the board. Only management firms experienced in conducting management surveys of federal, state, or local public retirement systems are qualified to contract with the executive director;
- 139.7 (7) with the approval of the board, provide in-service training for the employees of the association; 139.8
- (8) make refunds of accumulated contributions to former members and to the designated 139.9 beneficiary, surviving spouse, legal representative, or next of kin of deceased members or 139.10 deceased former members, under this chapter; 139.11
 - (9) determine the amount of the annuities and disability benefits of members covered by the association and authorize payment of the annuities and benefits beginning as of the dates on which the annuities and benefits begin to accrue, under this chapter;
- (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating expenses 139.15 of the association; 139.16
- (11) prepare and submit to the board and the legislature an annual financial report 139.17 covering the operation of the association, as required by section 356.20; 139.18
- (12) certify funds available for investment to the State Board of Investment; 139.19
- (13) with the advice and approval of the board, request the State Board of Investment 139.20 to sell securities on determining that funds are needed for the purposes of the association; 139.21
 - (14) prepare and submit biennial and annual budgets to the board and with the approval of the board submit those budgets to the Department of Management and Budget; and
- (15) with the approval of the board, perform such other duties as may be required for 139.24 the administration of the association and the other provisions of this chapter and for the transaction of its business. The executive director may: 139.26
- (i) reduce all or part of the accrued interest and fines payable by an employing unit for 139.27 reporting requirements under section 354.52 this chapter, based on an evaluation of any extenuating circumstances of the employing unit; 139.29
- (ii) assign association employees to conduct field audits of an employing unit to ensure 139.30 compliance with the provisions of this chapter; and 139.31

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(iii) recover overpayments, if not repaid to the association, by suspending or reducing the payment of a retirement annuity, refund, disability benefit, survivor benefit, or optional annuity under this chapter until the overpayment, plus interest, has been recovered.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 5. Minnesota Statutes 2016, section 354.095, is amended to read:

354.095 MEDICAL LEAVE.

- (a) Upon granting a medical leave, an employing unit must certify the leave to the association on a form specified by the executive director. A member of the association who is on an authorized medical leave of absence is entitled to receive allowable service credit, not to exceed one year five years, for the period of leave, upon making the prescribed payment to the fund under section 354.72. A member may not receive more than one year of allowable service credit during any fiscal year by making payment under this section. A member may not receive disability benefits under section 354.48 and receive allowable service credit under this section for the same period of time.
- (b) The executive director shall reject an application for disability benefits under section 140.15 354.48 if the member is applying only because an employer-sponsored provider of private 140.16 disability insurance benefits requires the application and the member would not have applied 140.17 for disability benefits in the absence of the requirement. The member shall submit a copy 140.18 of the disability insurance policy that requires an application for disability benefits from 140.19 the plan if the member wishes to assert that the application is only being submitted because 140.20 of the disability insurance policy requirement. 140.21
 - (c) Notwithstanding the provisions of any agreement to the contrary, employee and employer contributions may not be made to receive allowable service credit under this section if the member does not retain the right to full reinstatement both during and at the end of the medical leave
- **EFFECTIVE DATE.** Paragraphs (a) and (c) are effective July 1, 2019. Paragraph (b) 140.26 140.27 is effective retroactively from July 1, 2016.
- Sec. 6. Minnesota Statutes 2016, section 354.44, subdivision 3, is amended to read: 140.28
- Subd. 3. **Application for retirement.** A member or a person authorized to act on behalf 140.29 of the member may make application for retirement provided the age and service 140.30 requirements under subdivision 1 are satisfied on or before the member's retirement annuity 140 31 accrual date under subdivision 4. The application may be made no earlier than 120 180 days 140.32

before the termination of teaching service. The application must be made on a form prescribed 141.1 by the executive director and is not complete until all necessary supporting documents are 141.2 141.3 received by the executive director.

EFFECTIVE DATE. This section is effective July 1, 2019.

- Sec. 7. Minnesota Statutes 2016, section 354.44, subdivision 9, is amended to read: 141.5
- 141.6 Subd. 9. **Determining applicable law.** A former teacher who returns to covered service following a termination and who is not receiving a retirement annuity under this section 1417 must have earned at least 85 days one-half year of credited service following the return to 141.8 covered service to be eligible for improved benefits resulting from any law change enacted 141.9 subsequent to that termination. 141.10
- 141.11 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 8. Minnesota Statutes 2016, section 354.45, is amended by adding a subdivision to 141 12 141.13 read:
- Subd. 3. Payment upon death of former spouse. Upon the death of the former spouse 141.14 to whom payments are to be made before the end of the specified payment period, payments 141.15 shall be made according to the terms of a beneficiary form completed by the former spouse 141.16 or, if no beneficiary form, to the estate of the former spouse or as otherwise ordered by a 141.17 court of competent jurisdiction. 141.18
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 141 19
- Sec. 9. Minnesota Statutes 2016, section 354.46, subdivision 6, is amended to read: 141.20
- Subd. 6. Application. (a) A beneficiary designation and an application for benefits under 141.21 this section must be in writing on a form prescribed by the executive director. 141.22
- (b) Sections 354.55, subdivision 11, and 354.60 apply to a deferred annuity payable 141.23 under this section. 141.24
- (c) Unless otherwise specified, the annuity must be computed under section 354.44, 141.25 subdivision 2 or 6, whichever is applicable. 141.26
- 141.27 (d) Each designated beneficiary eligible for a lifetime benefit under this subdivision may apply for an annuity any time after the member's death. The benefit may not begin to accrue 141.28 more than six months before the date the application is filed with the executive director and 141.29 may not accrue before the member's death. 141.30

EFFECTIVE DATE. This section is effective July 1, 2018.

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Sec. 10. Minnesota Statutes 2016, section 354.48, subdivision 1, is amended to read:

Subdivision 1. Age, service and salary requirements. A member who is totally and permanently disabled, who has not reached the normal retirement age as defined in section 354.05, subdivision 38, and who has at least three years of credited allowable service at the time that the total and permanent disability begins is entitled to a disability benefit based on this allowable service in an amount provided in subdivision 3. If the disabled member's teaching service has terminated at any time, at least two of the required three years of allowable service must have been rendered after last becoming a member. Any member whose average salary is less than \$75 per month is not entitled to disability benefits.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 11. Minnesota Statutes 2016, section 354.512, is amended to read:

354.512 RECOVERY OF DEFICIENCIES.

In addition to any other remedies permitted under law, if an employing unit or other entity required by law to make any form of payment to the Teachers Retirement Association fails to make full payment within 60 days of notification, the executive director is authorized to certify the amount of deficiency to the commissioner of management and budget, who shall deduct the amount from any state aid or appropriation applicable to the employing unit or entity, and transmit the withheld aid or appropriation to the executive director for deposit in the fund.

EFFECTIVE DATE. This section is effective July 1, 2018.

Sec. 12. Minnesota Statutes 2016, section 354.52, subdivision 4, is amended to read: 142.22

Subd. 4. Reporting and remittance requirements. An employer shall remit all amounts due to the association and furnish a statement indicating the amount due and transmitted with any other information required by the executive director. If an amount due is not received by the association within 14 calendar days of the payroll warrant, the amount accrues interest at an annual rate of 8.5 percent compounded annually from the due date until the amount is received by the association. All amounts due and other employer obligations not remitted within 60 days of notification by the association must may be 142.29 142.30 certified to the commissioner of management and budget who shall deduct the amount from any state aid or appropriation amount applicable to the employing unit. 142.31

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EFFECTIVE DATE. This section is effective July 1, 2018.

REVISOR

Sec. 13. Minnesota Statutes 2016, section 354.52, subdivision 4d, is amended to read:

Subd. 4d. **Annual base salary reporting.** An employing unit must provide the following annual base salary data, as defined in section 354.05, subdivision 41, to the association on or before June 30 of each fiscal year: (1) annual base salary, as defined in section 354.05, subdivision 41; and.

(2) beginning and ending dates for the regular school work year.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 14. Minnesota Statutes 2016, section 354.66, subdivision 2, is amended to read:

- Subd. 2. Qualified part-time teacher program participation requirements. (a) A teacher in a Minnesota public elementary school, a Minnesota secondary school, or the Minnesota State Colleges and Universities system who has three years or more of allowable service in the association or three years or more of full-time teaching service in Minnesota public elementary schools, Minnesota secondary schools, or the Minnesota State Colleges and Universities system, by agreement with the board of the employing district or with the authorized representative of the board, may be assigned to teaching service in a part-time teaching position under subdivision 3. The agreement must be executed before October 1 of the school year for which the teacher requests to make retirement contributions under subdivision 4 has been assigned to teaching service in a part-time teaching position under this section. A copy of the executed agreement must be filed with the executive director of the association. If the copy of the executed agreement is filed with the association after October 1 of the school year for which the teacher requests to make retirement contributions under subdivision 4 has been assigned to teaching service in a part-time teaching position, the employing unit shall pay the fine specified in section 354.52, subdivision 6, for each calendar day that elapsed since the October 1 due date, unless the association waives the fine. The association may not accept an executed agreement that is received by the association more than 15 months late. The association may not waive the fine required by this section.
- (b) Notwithstanding paragraph (a), if the teacher is also a legislator:
 - (1) the agreement in paragraph (a) must be executed before March 1 of the school year for which the teacher requests to make retirement contributions under subdivision 4; and
- 143.31 (2) the fines specified in paragraph (a) apply if the employing unit does not file the 143.32 executed agreement with the executive director of the association by March 1.

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EFFECTIVE DATE. This section is effective July 1, 2018.

REVISOR

Sec. 15. Minnesota Statutes 2016, section 354.72, subdivision 1, is amended to read:

Subdivision 1. **Application.** This section applies to any strike period under section 354.05, subdivision 13, clause (6), and to any period of authorized leave of absence without pay under sections 354.093, 354.094, 354.095, and 354.096 for which the teacher obtains credit for allowable service by making payment as specified in this section to the Teachers Retirement Association fund. Each year of an extended leave of absence under section 354.094 is considered to be a separate leave for purposes of this section.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 16. Minnesota Statutes 2016, section 423A.02, subdivision 3, is amended to read:
- Subd. 3. Reallocation of amortization state aid. (a) Seventy percent of the difference 144.11 between \$5,720,000 and the current year amortization aid distributed under subdivision 1 144.12 that is not distributed for any reason to a municipality must be distributed by the 144.13 commissioner of revenue according to this paragraph. The commissioner shall distribute 60 percent of the amounts derived under this paragraph to the Teachers Retirement 144.15 Association, and 40 percent to the St. Paul Teachers Retirement Fund Association to fund 144.16 the unfunded actuarial accrued liabilities of the respective funds. These payments must be 144.17 made on July 15 each fiscal year. If the St. Paul Teachers Retirement Fund Association or 144.18 the Duluth Teachers Retirement Fund Association becomes fully funded, the association's 144.19 eligibility for its portion of this aid ceases. Amounts remaining in the undistributed balance 144.20
 - (b) In order to receive amortization aid under paragraph (a), before June 30 annually Independent School District No. 625, St. Paul, must make an additional contribution of \$800,000 each year to the St. Paul Teachers Retirement Fund Association.

account at the end of the biennium if aid eligibility ceases cancel to the general fund.

144.25 (c) Thirty percent of the difference between \$5,720,000 and the current year amortization 144.26 aid under subdivision 1 that is not distributed for any reason to a municipality must be 144.27 distributed under section 69.021, subdivision 7, paragraph (d), as additional funding to 144.28 support a minimum fire state aid amount for volunteer firefighter relief associations.

144.29 **EFFECTIVE DATE.** This section is effective July 1, 2018.

02/21/18 REVISOR as introduced JFK/JC 18-6046

ARTICLE 12 145.1

145.4

145.9

145.2	ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION
145.3	ADMINISTRATIVE PROVISIONS

- Section 1. Minnesota Statutes 2016, section 354A.093, subdivision 4, is amended to read:
- 145.5 Subd. 4. Eligible payment period. (a) To receive service credit under this section, the contributions specified in this section must be transmitted to the applicable first class eity 145.6 St. Paul Teachers Retirement Fund Association during the period which begins with the 145.7 date the individual returns to teaching service and which has a duration of three times the 145.8 length of the uniformed service period, but not to exceed five years.
- 145.10 (b) Notwithstanding paragraph (a), if the payment period determined under paragraph (a) is less than one year, the contributions required under this section to receive service 145.11 credit may be made within one year from the discharge date. 145.12
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 145.13
- Sec. 2. Minnesota Statutes 2016, section 354A.38, is amended to read: 145.14
- 354A.38 EFFECT OF REFUND; REPAYMENT OF REFUND. 145.15
- Subdivision 1. Effect of refund; termination of service credit. If a coordinated member 145.16 or former coordinated member applies for and accepts is issued a refund pursuant to section 145.17 354A.37, all allowable service which was credited to the member or former member shall 145.18 be terminated. 145.19
- Subd. 2. **Repayment of refund.** A coordinated member with at least two years of 145.20 allowable service credited subsequent to the member's last application for and acceptance 145.21 payment of a refund pursuant to section 354A.37 shall be entitled to repay the refund. The 145.22 amount of the refund repayment shall be calculated pursuant to subdivision 3. If the member 145.23 145.24 has previously applied for and accepted taken more than one refund, and the previous refund or all refunds have not been must be repaid, then the member shall be entitled only to repay 145.25 all outstanding refunds and shall not be entitled to repay only the most recent refund pro 145.26 rata. 145.27
- Subd. 3. Computation of refund repayment amount. If the coordinated member elects 145.28 to repay a refund under subdivision 2, the repayment to the fund must be in an amount equal 145.29 to refunds the member has accepted been issued plus interest at the rate of 8.5 percent until 145.30 June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 145.31

	A]	RTICLE 13

146.5 **RETIREMENT SYSTEMS, GENERALLY ADMINISTRATIVE PROVISIONS**

- Section 1. Minnesota Statutes 2016, section 356.32, subdivision 2, is amended to read:
- Subd. 2. **Covered retirement plans.** The provisions of this section apply to the following retirement plans:
- (1) the general state employees retirement plan of the Minnesota State Retirement System, established under chapter 352;
- 146.12 (2) the correctional state employees retirement plan of the Minnesota State Retirement 146.13 System, established under chapter 352;
- 146.14 (3) the State Patrol retirement plan, established under chapter 352B;
- 146.15 (4) the general employees retirement plan of the Public Employees Retirement 146.16 Association, established under chapter 353;
- 146.17 (5) the public employees police and fire plan of the Public Employees Retirement 146.18 Association, established under chapter 353;
- 146.19 (6) the local government correctional service retirement plan of the Public Employees
 146.20 Retirement Association, established under chapter 353E;
- 146.21 (7) the Teachers Retirement Association, established under chapter 354; and
- 146.22 (7) (8) the St. Paul Teachers Retirement Fund Association, established under chapter 146.23 354A.
- 146.24 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- Sec. 2. Minnesota Statutes 2016, section 356.47, subdivision 3, is amended to read:
- Subd. 3. **Payment.** (a) Beginning one year after the reemployment withholding period ends relating to the reemployment that gave rise to the limitation, and the filing of a written application, the retired member is entitled to the payment, in a lump sum, of the value of the person's amount under subdivision 2, plus annual compound interest. For the general state employees retirement plan, the correctional state employees retirement plan, the general

147.1	employees retirement plan of the Public Employees Retirement Association, the public
147.2	employees police and fire retirement plan, the local government correctional employees
147.3	retirement plan, and the teachers retirement plan, the annual interest rate is six percent from
147.4	the date on which the amount was deducted from the retirement annuity to the date of
147.5	payment or until January 1, 2011, whichever is earlier, and no interest after January 1, 2011.
147.6	For the St. Paul Teachers Retirement Fund Association, the annual interest is the rate of six
147.7	percent from the date that the amount was deducted from the retirement annuity to the date
147.8	of payment or June 30, 2011, whichever is earlier, and with no interest accrual after June
147.9	30, 2011.
147.10	(b) The written application must be on a form prescribed by the chief administrative
147.11	officer of the applicable retirement plan.
147.12	(c) If the retired member dies before the payment provided for in paragraph (a) is made,
147.13	the amount is payable, upon written application, to the deceased person's surviving spouse,
147.14	or if none, to the deceased person's designated beneficiary, or if none, to the deceased
147.15	person's estate.
147.16	(d) If the amount under subdivision 2 is an eligible rollover distribution as defined in
147.17	section 356.635, subdivisions 4 and 5, the applicable retirement plan shall provide notice
147.18	and an election:
147.19	(1) to the member regarding the member's right to elect a direct rollover under section
147.20	356.635, subdivisions 3 to 7, in lieu of the a direct payment of the person's amount under
147.21	subdivision 2, on or after the payment date under paragraph (a), if the federal Internal
147.22	Revenue Code so permits, the retired member may elect to have all or any portion of the
147.23	payment amount under this section paid in the form of a direct rollover to an eligible
147.24	retirement plan as defined in section 402(c) of the federal Internal Revenue Code that is
147.25	specified by the retired member. If the retired member dies with a balance remaining payable
147.26	under this section, the surviving spouse of the retired member, or if none, the deceased
147.27	person's designated beneficiary, or if none, the administrator of the deceased person's estate
147.28	may elect a direct rollover under this paragraph.; or
147.29	(2) if paragraph (c) applies and the amount is to be paid to a person who is a distributee
147.30	as defined in section 356.635, subdivision 7, to the distributee regarding the distributee's
147.31	right to elect a direct rollover under section 356.635, subdivisions 3 to 7, in lieu of a direct

EFFECTIVE DATE. This section is effective July 1, 2018.

147.32 payment.

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148.1	Sec. 3. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to
148.2	read:
148.3	Subd. 9a. Definitions. (a) The following definitions apply for purposes of this subdivision
148.4	and subdivisions 10 to 12.
148.5	(b) "Annual addition" means the sum for the limitation year of all pretax and after-tax
48.6	contributions made by the member or the member's employer and credited to an account in
148.7	the name of the member in any defined contribution plan maintained by the employer.
148.8	(c) "Compensation" means the compensation actually paid or made available to a member
148.9	for any limitation year, including all items of remuneration described in Code of Federal
148.10	Regulations, title 26, section 1.415(c)-2(b), and excluding all items of remuneration described
148.11	in Code of Federal Regulations, title 26, section 1.415(c)-2(c). Compensation for pension
148.12	plan purposes for any limitation year shall not exceed the applicable federal compensation
148.13	limit described in section 356.611, subdivision 2.
148.14	(d) "Limitation year" means the calendar year or fiscal year, whichever is applicable to
148.15	the particular pension plan.
148.16	(e) "Maximum permissible benefit" means an annual benefit of \$160,000, automatically
148.17	adjusted under section 415(d) of the Internal Revenue Code for each limitation year ending
148.18	after December 31, 2001, payable in the form of a single life annuity. The new limitation
148.19	shall apply to limitation years ending with or within the calendar year of the date of the
148.20	adjustment, but a member's benefits shall not reflect the adjusted limit prior to January 1 of
148.21	that calendar year. The maximum permissible benefit amount shall be further adjusted as
48.22	follows:
148.23	(1) if the member has less than ten years of participation, the maximum permissible
148.24	benefit shall be multiplied by a fraction, the numerator of which is the number of years, or
148.25	part thereof, but not less than one year, of participation in the plan, and the denominator of
148.26	which is ten;
148.27	(2) if the annual benefit begins before the member has attained age 62, the determination
148.28	as to whether the maximum permissible benefit limit has been satisfied shall be made, in
148.29	accordance with regulations prescribed by the United States secretary of the treasury, by
148.30	reducing the limit so that the limit, as so reduced, equals an annual benefit, beginning when
148.31	the annual benefit actually begins, which is equivalent to a \$160,000, as adjusted, annual
148.32	benefit beginning at age 62; and

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(3) if the annual benefit begins after the member has attained age 65, the determination as to whether the maximum permissible benefit limit has been satisfied shall be made, in accordance with regulations prescribed by the United States secretary of the treasury, by increasing the limit so that the limit, as so increased, equals an annual benefit, beginning when the annual benefit actually begins, which is equivalent to a \$160,000, as adjusted, annual benefit beginning at age 65. **EFFECTIVE DATE.** This section is effective July 1, 2018.

- Sec. 4. Minnesota Statutes 2016, section 356.635, subdivision 10, is amended to read:
- Subd. 10. Annual benefit limitations; defined benefit plans. (a) The annual benefit 149.9 payable to a member shall not exceed the maximum permissible benefit. If the benefit the 149.10 149.11 member would otherwise receive for a limitation year would result in the payment of an annual benefit in excess of the maximum permissible benefit, the benefit shall be reduced 149.12 to the extent necessary so the benefit does not exceed the maximum permissible benefit. 149.13
- (b) For purposes of applying the limits of section 415(b) of the Internal Revenue Code, 149.14 a retirement limitation in paragraph (a), an annual benefit that is payable in any form other 149.15 than a single life annuity and that is subject to section 417(e)(3) of the Internal Revenue 149.16 Code must shall be adjusted to an actuarially equivalent single life annuity that equals, if 149.17 the annuity starting date is in a plan year beginning after 2005, the annual amount of the 149.18 single life annuity commencing at the same annuity starting date that has the same actuarial 149.19 present value as the participant's member's form of benefit, using whichever of the following 149.20 produces the greatest annual amount: 149.21
- (1) the interest rate and the mortality table or other tabular factor specified in the plan 149.22 for adjusting benefits in the same form; 149.23
- (2) a 5.5 percent interest rate assumption and the applicable mortality table; or 149.24
- (3) the applicable interest rate under section 417(e)(3) of the Internal Revenue Code and 149.25 the applicable mortality table, divided by 1.05. 149.26
- 149.27 (c) If a member participated in more than one pension plan in which the employer participates, the benefits under each plan must be reduced proportionately to satisfy the 149.28 149.29 limitation in paragraph (a).
- **EFFECTIVE DATE.** This section is effective July 1, 2018. 149.30

Sec. 5. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to 150.1 150.2 read: 150.3 Subd. 11. **Annual addition limitation; defined contribution plans.** The annual additions by or on behalf of a member to a defined contribution plan for any limitation year shall not 150.4 exceed the lesser of (1) 100 percent of the member's compensation for the limitation year 150.5 or (2) the dollar limit in effect for the limitation year under section 415(c)(1)(A) of the 150.6 Internal Revenue Code, as adjusted by the United States secretary of the treasury under 150.7 150.8 section 415(d)(1)(C) of the Internal Revenue Code. **EFFECTIVE DATE.** This section is effective July 1, 2018. 150.9 Sec. 6. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to 150.10 150.11 read: Subd. 12. Incorporation by reference. Any requirements of section 415(b) and (c) of 150.12 the Internal Revenue Code and related regulations and agency guidance not addressed by subdivisions 10 and 11 shall be considered incorporated by reference, including provisions 150.14 applicable to qualified police and firefighters and to survivor and disability benefits. 150.15 Subdivisions 10 to 12 shall be interpreted in a manner that is consistent with the requirements 150.16 of section 415(b) and (c) of the Internal Revenue Code and the related regulations. 150.17 150.18 **EFFECTIVE DATE.** This section is effective July 1, 2018. Sec. 7. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to 150.19 150.20 read: Subd. 13. Correction of errors. The executive director of each plan may correct an 150.21 operational, demographic, employer eligibility, or plan document error as the executive 150.22 director deems necessary or appropriate to preserve and protect the plan's tax qualification 150.23 under section 401(a) of the Internal Revenue Code, including as provided in the Internal 150.24 Revenue Service's Employee Plans Compliance Resolution System (EPCRS) or any successor 150.25 thereto. To the extent deemed necessary by the executive director to implement correction, 150.26 the executive director may: 150.28 (1) make distributions; 150.29 (2) transfer assets; or 150.30 (3) recover an overpayment by reducing future benefit payments or designating appropriate revenue or source of funding that will restore to the plan the amount of the 150.31 150.32 overpayment.

EFFECTIVE DATE. This section is effective July 1, 2018.

- Sec. 8. Minnesota Statutes 2016, section 356.96, subdivision 1, is amended to read: 151.2
- Subdivision 1. **Definitions.** (a) Unless the language or context clearly indicates that a 151.3 different meaning is intended, for the purpose of this section, the terms in paragraphs (b) 151.4 to (e) this subdivision have the meanings given them. 151.5
- (b) "Chief administrative officer" "Executive director" means the executive director of 151.6 a covered pension plan or the executive director's designee or representative. 151.7
- 151.8 (c) "Covered pension plan" means a plan enumerated in section 356.20, subdivision 2, clauses (1) to (4), (8), and (11) to (14), but does not mean the deferred compensation plan 151.9 administered under sections 352.965 and 352.97 or to the postretirement health care savings 151.10 plan administered under section 352.98. 151.11
- (d) "Governing board" means the Board of Trustees of the Public Employees Retirement 151.12 151.13 Association, the Board of Trustees of the Teachers Retirement Association, or the Board of Directors of the Minnesota State Retirement System. 151 14
- 151.15 (e) "Person" includes means an active, retired, deferred, or nonvested inactive participant in a covered pension plan or a beneficiary of a participant, or an individual who has applied 151.16 to be a participant or who is or may be a survivor of a participant, or the representative of 151.17 a state agency or other governmental unit that employs active participants in a covered 151.18 pension plan. 151.19
- (f) "Petitioner" means a person who has filed a petition for review of an executive 151.20 director's determination under this section. 151.21
- **EFFECTIVE DATE.** This section is effective the day following final enactment. 151.22
- 151.23 Sec. 9. Minnesota Statutes 2016, section 356.96, subdivision 2, is amended to read:
- Subd. 2. Right to review appeal to executive director; determination. A determination 151.24 made by the chief administrative officer person may appeal a decision by the staff of a 151.25 covered pension plan regarding at the person's eligibility, benefits, or other rights under the 151.26 plan with which the person does not agree to the executive director of the plan. The appeal must be in writing and be delivered to the executive director. The executive director may 151.28 overturn, modify, or affirm the staff's decision. The executive director's determination is 151.29 subject to review under this section. 151.30
- **EFFECTIVE DATE.** This section is effective the day following final enactment. 151.31

152.1	Sec. 10. Minnesota Statutes 2016, section 356.96, subdivision 3, is amended to read:
152.2	Subd. 3. Notice of determination. If the applicable chief administrative officer denies
152.3	an application or a written request, modifies a benefit, or terminates a benefit of a person
152.4	claiming a right or potential rights under a covered pension plan, the chief administrative
152.5	officer shall notify that person through a written notice containing: The executive director
152.6	shall issue a written notice of determination to the person who files an appeal under
152.7	subdivision 2. The notice of determination must be delivered by certified mail to the address
152.8	to which the most recent benefit payment was sent or, if that address is that of a financial
152.9	institution, to the last known address of the person. The notice of determination shall include
152.10	the following:
152.11	(1) a statement of the reasons for the determination;
152.12	(2) a notice statement that the person may petition the governing board of the covered
152.13	pension plan for a review of the determination and that a person's petition for review must
152.14	be filed in the administrative office of the covered pension plan within no later than 60 days
152.15	of the receipt after the date of the written notice of the determination;
152.16	(3) a statement indicating that a failure to petition for review within 60 days precludes
152.17	the person from contesting in any other further administrative or judicial review or court
152.18	procedure the issues determined by the chief administrative officer of the executive director's
152.19	determination;
152.20	(4) a statement indicating that all relevant materials, documents, affidavits, and other
152.21	records that the person wishes to be reviewed in support of the petition and a list of any
152.22	witnesses who will testify before the governing board, along with a summary of the witness'
152.23	testimony, must be filed with and received in the administrative office of the covered pension
152.24	plan at least 15 days before the date of the hearing under subdivision 10 or as directed by
152.25	the administrative law judge who conducts a fact-finding conference under subdivision 7,
152.26	paragraph (b), or a contested case hearing under subdivision 12, paragraph (b); and
152.27	(5) a summary of this section, including all filing requirements and deadlines-; and

(5) a summary of this section, including all filing requirements and deadlines-; and

(6) the statement required under subdivision 4, paragraph (a), if applicable.

- **EFFECTIVE DATE.** This section is effective the day following final enactment. 152.29
- Sec. 11. Minnesota Statutes 2016, section 356.96, subdivision 4, is amended to read: 152.30
- Subd. 4. **Termination of benefits.** (a) If a covered pension plan decides to the executive 152.31 director's determination will terminate a benefit that is being paid to a person, before 152.32

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terminating the benefit, the chief administrative officer must, in addition to the other procedures prescribed in this section, provide the individual with written notice of the pending benefit termination by certified mail. The notice must explain the reason for the pending benefit termination. The person must be given an the notice of determination must also state that the person has the opportunity to explain, in writing, in person, by telephone, or by e-mail, the reasons that the benefit should not be terminated.

(b) If the chief administrative officer is unable to contact the person and notice of determination is returned as undeliverable and the person cannot be reached by any other reasonable means of communication and the executive director determines that a failure to terminate the benefit will result in unauthorized payment by a covered pension plan, the chief administrative officer executive director may terminate the benefit immediately upon mailing a written notice containing the information required by subdivision 3 to the address to which the most recent benefit payment was sent and, if that address is that of a financial institution, to the last known address of the person.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 12. Minnesota Statutes 2016, section 356.96, subdivision 5, is amended to read:
- Subd. 5. Petition for review. (a) Upon receipt of the notice of determination required 153.17 in subdivision 3, a person who claims a right under subdivision 2 may petition the governing 153.18 board of the covered pension plan for a review of that decision by the governing board of 153.19 the covered pension plan the executive director's determination. 153.20
 - (b) A petition under this section must be sent to the chief administrative officer by mail and must be postmarked The petitioner must file the petition for review with the administrative office of the covered pension plan no later than 60 days after the person received date of the notice of determination required by subdivision 3. Filing of the petition is effective upon mailing or personal delivery. The petition must include the person's petitioner's statement of the reason or reasons that the person believes the decision of the chief administrative officer determination of the executive director should be reversed or modified. The petition may include all documentation and written materials that the petitioner deems to be relevant. In developing a record for review by the board when a decision is appealed, the chief administrative officer may direct that the applicant participate in a fact-finding session conducted by an administrative law judge assigned by the Office of Administrative Hearings and, as applicable, participate in a vocational assessment conducted by a qualified rehabilitation counselor on contract with the applicable retirement system.
 - **EFFECTIVE DATE.** This section is effective the day following final enactment.

154.1	Sec. 13. Minnesota Statutes 2016, section 356.96, subdivision 6, is amended to read:
154.2	Subd. 6. Failure to petition. If a timely petition for review under subdivision 5 is not
154.3	filed with the ehief administrative officer, office of the covered pension plan's plan, the
154.4	executive director's determination is final and is not subject to further administrative or
154.5	judicial review.
154.6	EFFECTIVE DATE. This section is effective the day following final enactment.
154.7	Sec. 14. Minnesota Statutes 2016, section 356.96, subdivision 7, is amended to read:
154.8	Subd. 7. Notice of hearing; fact-finding; filing and timing requirements. (a) After
154.9	receiving a petition, the chief administrative officer executive director must schedule a
154.10	timely hearing to review of the petition before the governing board of the covered pension
154.11	plan or the executive director may defer the scheduling of a hearing until after a fact-finding
154.12	conference under paragraph (b). The review must be scheduled to take into consideration
154.13	any necessary accommodations to allow the petitioner to participate in the governing board's
154.14	review.
154.15	(b) The executive director may direct the petitioner to participate in a fact-finding
154.16	conference conducted by an administrative law judge assigned by the Office of
154.17	Administrative Hearings. The fact-finding conference is an informal proceeding not subject
154.18	to Minnesota Rules, chapter 1400, except that Minnesota Rules, part 1400.7300, shall govern
154.19	the admissibility of evidence and Minnesota Rules, part 1400.8603, shall govern how the
154.20	fact-finding conference is conducted. The administrative law judge must issue a report and
154.21	a recommendation to the governing board.
154.22	(c) If the petitioner's claim relates to disability benefits, the executive director may direct

the petitioner to participate in a vocational assessment conducted by a qualified rehabilitation counselor under contract with the covered pension plan. The counselor must issue a report regarding the assessment to the governing board.

(b) (d) Not less than 30 calendar days before the date scheduled for the hearing date before the governing board, the chief administrative officer executive director must provide by mail to notify the petitioner an acknowledgment of the receipt of the person's petition and a follow-up notice of the time and place of the meeting at which the governing board is scheduled to consider the petition and conduct the hearing. If there has been no fact-finding conference under paragraph (b), not less than 15 days before the date scheduled for the hearing, the petitioner and the executive director must provide a copy to the governing board and the other party copies of all relevant documents, documentary evidence, summaries,

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and recommendations assembled by or on behalf of the plan administration to be considered by the governing board that will be presented and a list of witnesses who will testify, along with a summary of their testimony.

- (c) All documents and materials that the petitioner wishes to be part of the record for review must be filed with the chief administrative officer and must be received in the offices of the covered pension plan at least 15 days before the date of the meeting at which the petition is scheduled to be heard.
- (d) A (e) The petitioner may request a continuance postponement of a the date scheduled for the hearing if the request is received by the chief administrative officer within before 155.10 the governing board within a reasonable time, but no later than ten calendar days of before the scheduled hearing date of the applicable board meeting. The chief administrative officer 155.11 must reschedule the review within a reasonable time. Only one continuance may be granted 155.12 to any petitioner. A petitioner shall be granted only one postponement unless the applicable 155.13 covered pension plan agrees to additional postponements. 155.14
- **EFFECTIVE DATE.** This section is effective the day following final enactment. 155.15
- 155.16 Sec. 15. Minnesota Statutes 2016, section 356.96, subdivision 8, is amended to read:
- Subd. 8. **Record for review.** (a) All evidence, including all records, documents, and 155.17 affidavits in the possession of the covered pension plan of which the covered pension plan desires to avail itself and be considered by the governing board, and all evidence which the 155.19 petitioner wishes to present to the governing board, including any evidence which would 155.20 otherwise be classified by law as "private," must be made part of the hearing record. 155.21
 - (b) The chief administrative officer executive director must provide a copy of the record to each member of the governing board at least seven five days before the scheduled hearing date.
- (c) Any additional document, affidavit, or other relevant information that the petitioner 155.25 requests be part of the record may be admitted with the consent of the governing board. If 155.26 a fact-finding conference under subdivision 7, paragraph (b), is not conducted, the record 155.27 is limited to those materials provided to the petitioner in accordance with subdivision 7, 155.28 paragraph (d), those filed by the petitioner with the covered pension plan in a timely manner 155.29 in accordance with subdivision 7, paragraph (e), any vocational assessment report under 155.30 subdivision 7, paragraph (c), and any testimony at the hearing before the governing board. Any additional evidence may be placed in the record pursuant to subdivision 10, paragraph 155.32 155.33 (b).

156.1	(d) If a fact-finding conference under subdivision 7, paragraph (b), or a contested case
156.2	hearing under subdivision 12, paragraph (b), is conducted, the record before the governing
156.3	board must be limited to the following:
156.4	(1) the record from the Office of Administrative Hearings;
156.5	(2) seven-page submissions by the petitioner and a representative of the covered pension
156.6	plan commenting on the administrative law judge's recommendation; and
156.7	(3) any vocational assessment report under subdivision 7, paragraph (c).
156.8	EFFECTIVE DATE. This section is effective the day following final enactment.
156.9	Sec. 16. Minnesota Statutes 2016, section 356.96, subdivision 9, is amended to read:
156.10	Subd. 9. Amended determination. At any time before the hearing before the governing
156.11	board, for good cause shown and made part of the records of the plan, the chief administrative
156.12	officer executive director may reverse, alter, amend, or modify the prior decision which is
156.13	subject to review under this section by issuing an amended decision determination to the
156.14	petitioner. Upon doing so, the chief administrative officer executive director may cancel
156.15	the governing board's scheduled review of the person's petition and shall so notify the
156.16	petitioner.
156.17	EFFECTIVE DATE. This section is effective the day following final enactment.
156.17 156.18	EFFECTIVE DATE. This section is effective the day following final enactment. Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read:
156.18	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read:
156.18 156.19	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a
156.18 156.19 156.20	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special
156.18 156.19 156.20 156.21	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the
156.18 156.19 156.20 156.21 156.22	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make
156.18 156.19 156.20 156.21 156.22 156.23	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the
156.18 156.19 156.20 156.21 156.22 156.23 156.24	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the hearing.
156.18 156.19 156.20 156.21 156.22 156.23 156.24 156.25	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the hearing. (b) At the hearing, the petitioner, the petitioner's attorney, and the chief administrative
156.18 156.19 156.20 156.21 156.22 156.23 156.24 156.25 156.26	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the hearing. (b) At the hearing, the petitioner, the petitioner's attorney, and the chief administrative officer representative, if any, the executive director, and a representative of the covered
156.18 156.19 156.20 156.21 156.22 156.23 156.24 156.25 156.26 156.27	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the hearing. (b) At the hearing, the petitioner, the petitioner's attorney, and the chief administrative officer representative, if any, the executive director, and a representative of the covered pension plan who does not also serve as the governing board's legal advisor during the
156.18 156.19 156.20 156.21 156.22 156.23 156.24 156.25 156.26 156.27 156.28	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the hearing. (b) At the hearing, the petitioner, the petitioner's attorney, and the chief administrative officer representative, if any, the executive director, and a representative of the covered pension plan who does not also serve as the governing board's legal advisor during the board's decision-making process may state and discuss with the governing board their
156.18 156.19 156.20 156.21 156.22 156.23 156.24 156.25 156.26 156.27 156.28 156.29	Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read: Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the hearing. (b) At the hearing, the petitioner, the petitioner's attorney, and the chief administrative officer representative, if any, the executive director, and a representative of the covered pension plan who does not also serve as the governing board's legal advisor during the board's decision-making process may state and discuss with the governing board their positions with respect to the petition. If no fact-finding conference under subdivision 7,

157.1	at the board meeting only with the agreement of both the chief administrative officer
157.2	executive director and the petitioner. The chief administrative officer executive director
157.3	may not otherwise participate in the board's decision-making process.
157.4	(b) When a petition presents a contested issue of law, an assistant attorney general may
157.5	participate and may argue on behalf of the legal position taken by the chief administrative
157.6	officer if that assistant attorney general does not also serve as the governing board's legal
157.7	advisor during the board's decision-making process.
157.8	(c) A motion by a board member, supported by a summary of the relevant facts,
157.9	conclusions and reasons, as properly amended and approved by a majority of the governing
157.10	board, constitutes the board's final decision. A verbatim statement of the board's final
157.11	decision must be served upon the petitioner. If the decision is contrary to the petitioner's
157.12	desired outcome, the notice shall inform the petitioner of the appeal rights set forth in
157.13	subdivision 13.
157.14	(d) (c) If a petitioner who received timely notice of a scheduled hearing fails to appear
157.15	the governing board may nevertheless hear the petition and issue a decision.
157.16	(d) The governing board's decision shall be made upon a motion by a board member
157.17	and approval by a majority of the governing board. The governing board must issue its
157.18	decision as a written order containing findings of fact, conclusions of law, and the board's
157.19	decision no later than 30 days after the hearing. If the decision is contrary to the petitioner's
157.20	desired outcome, the notice must inform the petitioner of the appeal rights set forth in
157.21	subdivision 13.
157.22	EFFECTIVE DATE. This section is effective the day following final enactment.
157.23	Sec. 18. Minnesota Statutes 2016, section 356.96, subdivision 11, is amended to read:
157.24	Subd. 11. Disability medical issues. (a) If a person petitions the governing board the
157.25	petitioner seeks to reverse or modify a determination which found by the executive director
157.26	that there exists no was insufficient medical data supporting to support an application for

(b) The governing board may make a determination contrary to the recommendation of 157.33 the medical advisor only if there is expert medical evidence in the record to support its

disability benefits, the governing board may reverse that determination only if there is in

fact medical evidence supporting the application. The governing board has the discretion

reconsideration, and the resubmission may include an instruction that further medical

to resubmit a disability benefit application at any time to a medical advisor for

examinations be obtained.

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158.1	contrary decision. If there is no medical evidence contrary to the opinion of the medical
158.2	advisor in the record and the medical advisor attests that the decision was made in accordance
158.3	with the applicable disability standard, the board must follow the decision of the medical
158.4	advisor regarding the cause of the disability.
158.5	(c) The obligation of the governing board to follow the decision of the medical advisor
158.6	under paragraph (b) does not apply to instances when the governing board makes a
158.7	determination different from the recommendation of the medical advisor on issues that do
158.8	not involve medical issues.
158.9	EFFECTIVE DATE. This section is effective the day following final enactment.
158.10	Sec. 19. Minnesota Statutes 2016, section 356.96, subdivision 12, is amended to read:
158.11	Subd. 12. Referral for administrative hearing. (a) Notwithstanding any provision of
158.12	sections 14.03, 14.06, and 14.57 to 14.69 to the contrary, a challenge to a determination of
158.13	the chief administrative officer of a covered pension plan A fact-finding conference under
158.14	subdivision 7, paragraph (b), must be conducted exclusively under the procedures set forth
158.15	in this section and is not as a contested case under chapter 14.
158.16	(b) Notwithstanding the provisions of paragraph (a), A governing board, in its sole
158.17	discretion, may refer a petition brought under this section to the Office of Administrative
158.18	Hearings for a contested case hearing under sections 14.57 to 14.69.
158.19	EFFECTIVE DATE. This section is effective the day following final enactment.
158.20	Sec. 20. Minnesota Statutes 2016, section 356.96, subdivision 13, is amended to read:
158.21	Subd. 13. Appeal of the governing board's decision; judicial review. Within No later
158.22	than 60 days of after the date of the mailing of the notice of the governing board's decision,
158.23	the petitioner may appeal the decision by filing a writ of certiorari with the Court of Appeals
158.24	under section 606.01 and Rule 115 of the Minnesota Rules of Civil Appellate Procedure.
158.25	Failure by a person to appeal to the Court of Appeals within the 60-day period precludes
158.26	the person from later raising, in any subsequent administrative hearing or court proceeding,
158.27	those substantive and procedural issues that reasonably should have been raised upon a
158.28	timely appeal.
158.29	EFFECTIVE DATE. This section is effective the day following final enactment.
158.30	Sec. 21. REPEALER.
158.31	(a) Minnesota Statutes 2016, section 356.611, subdivisions 3, 3a, 4, and 5, are repealed.

159.35

monthly benefit retirement plans in the statewide

volunteer firefighter retirement plan

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18-6046

as introduced

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- (b)(1) If funding stability has been attained, the valuation must use a postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.29, subdivision 9, or 356.415, subdivision 1, whichever applies.
- (2) If funding stability has not been attained, the valuation must use a select postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.29, subdivision 8, or 356.415, subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the approved actuary estimates that the plan will attain the defined funding stability measure, and thereafter an ultimate postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate under section 354A.29, subdivision 9, or 356.415, subdivision 1, for the applicable period or periods beginning when funding stability is projected to be attained.
- (c) The actuarial valuation must use the applicable following single rate future salary increase assumption, the applicable following modified single rate future salary increase assumption, or the applicable following graded rate future salary increase assumption:
- 160.15 (1) single rate future salary increase assumption

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160.16	plan	future salary increase assumption
160.17	legislators retirement plan	5%
160.18	judges retirement plan	2.75
160.19	Bloomington Fire Department Relief Association	4

(2) age-related future salary increase age-related select and ultimate future salary increase assumption or graded rate future salary increase assumption

160.22	plan	future salary increase assumption
160.23	local government correctional service retirement plan	assumption B
160.24	St. Paul teachers retirement plan	assumption A
160.26	For plans other than the St. Paul teachers retirement plan and the local government correctional service retirement plan, the select	

- addition to the age-based rates shown below,
- a designated percentage rate of 0.2 percent is

designated select period of 15 years, in

calculation is: Fund Association, during the a

- 160.32 multiplied by the result of the designated
- 160.33 integer 15 minus T, where T is the number of
- 160.34 completed years of service, and is added to

the applicable future salary increase 161.1 assumption. The designated select period is 161.2 ten years and the designated integer is ten for 161.3 161.4 the local government correctional service 161.5 retirement plan and 15 for the St. Paul Teachers Retirement Fund Association. The 161.6 designated percentage rate is 0.2 percent for 161.7 the St. Paul Teachers Retirement Fund 161.8

161.9 Association.

161.10 The ultimate future salary increase assumption is:

161.11	age	A	В
161.12	16	5.9%	8.75%
161.13	17	5.9	8.75
161.14	18	5.9	8.75
161.15	19	5.9	8.75
161.16	20	5.9	8.75
161.17	21	5.9	8.5
161.18	22	5.9	8.25
161.19	23	5.85	8
161.20	24	5.8	7.75
161.21	25	5.75	7.5
161.22	26	5.7	7.25
161.23	27	5.65	7
161.24	28	5.6	6.75
161.25	29	5.55	6.5
161.26	30	5.5	6.5
161.27	31	5.45	6.25
161.28	32	5.4	6.25
161.29	33	5.35	6.25
161.30	34	5.3	6
161.31	35	5.25	6
161.32	36	5.2	5.75
161.33	37	5.15	5.75
161.34	38	5.1	5.75
161.35	39	5.05	5.5
161.36	40	5	5.5
161.37	41	4.95	5.5

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162.1	42	4.9	5.25		
162.2	43	4.85	5		
162.3	44	4.8	5		
162.4	45	4.75	4.75		
162.5	46	4.7	4.75		
162.6	47	4.65	4.75		
162.7	48	4.6	4.75		
162.8	49	4.55	4.75		
162.9	50	4.5	4.75		
162.10	51	4.45	4.75		
162.11	52	4.4	4.75		
162.12	53	4.35	4.75		
162.13	54	4.3	4.75		
162.14	55	4.25	4.5		
162.15	56	4.2	4.5		
162.16	57	4.15	4.25		
162.17	58	4.1	4		
162.18	59	4.05	4		
162.19	60	4	4		
162.20	61	4	4		
162.21	62	4	4		
162.22	63	4	4		
162.23	64	4	4		
162.24	65	4	3.75		
162.25	66	4	3.75		
162.26	67	4	3.75		
162.27	68	4	3.75		
162.28	69	4	3.75		
162.29	70	4	3.75		
162.30	(3) service-re	elated ultimate futu	ire salary increa	se assumption	
162.31 162.32	general state employees retirement plan of the Minnesota State Retirement System			esota a:	ssumption A
162.33 162.34	general employees retirement plan of the Public assumption B Employees Retirement Association			ssumption B	
162.35	Teachers Retirement Association assumption			ssumption C	
162.36	public employee	es police and fire re	etirement plan	as	ssumption D
162.37	State Patrol retin	rement plan		a	ssumption E

163.1 163.2		state employ State Retirem	yees retirement plan of the nent System			assumption F	
163.3 163.4	service length	A	В	C	D	E	F
163.5 163.6	1	10.25 <u>14</u> %	11.78 11.5%	12 <u>9.5</u> %	12.75%	7.75%	5.75%
163.7	2	7.85 11.5	8.65 <u>8.5</u>	9 <u>9.5</u>	10.75	7.25	5.6
163.8	3	6.65 <u>6.25</u>	7.21 <u>7</u>	8 7.75	8.75	6.75	5.45
163.9	4	<u>5.95</u> <u>5.5</u>	<u>6.33 6</u>	7.5 <u>7.25</u>	7.75	6.5	5.3
163.10	5	<u>5.45</u> <u>5.25</u>	<u>5.72</u> <u>5.5</u>	7.25 <u>7</u>	6.25	6.25	5.15
163.11	6	<u>5.05</u> <u>5.15</u>	5.27 <u>5.2</u>	7	5.85	6	5
163.12	7	<u>4.75</u> <u>5</u>	<u>4.91</u> <u>4.9</u>	6.85	5.55	5.75	4.85
163.13	8	<u>4.45</u> <u>4.75</u>	<u>4.62</u> <u>4.8</u>	6.7	5.35	5.6	4.7
163.14	9	<u>4.25</u> <u>4.5</u>	<u>4.38</u> <u>4.7</u>	6.55	5.15	5.45	4.55
163.15	10	<u>4.15</u> <u>4.25</u>	<u>4.17</u> <u>4.5</u>	6.4	5.05	5.3	4.4
163.16	11	3.95 <u>4.2</u>	3.99 <u>4.25</u>	6.25	4.95	5.15	4.3
163.17	12	3.85 <u>4.15</u>	3.83 <u>4.1</u>	6	4.85	5	4.2
163.18	13	3.75 <u>4.1</u>	3.69 <u>4</u>	5.75	4.75	4.85	4.1
163.19	14	3.55 <u>4.05</u>	3.57 <u>3.9</u>	5.5	4.65	4.7	4
163.20	15	<u>3.45_4</u>	3.45 <u>3.9</u>	5.25	4.55	4.55	3.9
163.21	16	3.35 <u>3.95</u>	3.35 <u>3.85</u>	5	4.55	4.4	3.8
163.22	17	3.25 <u>3.9</u>	3.26 <u>3.8</u>	4.75	4.55	4.25	3.7
163.23	18	3.25 <u>3.85</u>	3.25 <u>3.75</u>	4.5	4.55	4.1	3.6
163.24	19	<u>3.25</u> <u>3.8</u>	3.25 <u>3.75</u>	<u>4.25</u> <u>4.3</u>	4.55	3.95	3.5
163.25	20	3.25 <u>3.75</u>	3.25 <u>3.75</u>	4_4.2	4.55	3.8	3.5
163.26	21	3.25 <u>3.7</u>	3.25 <u>3.75</u>	<u>3.9</u> <u>4.1</u>	4.45	3.75	3.5
163.27	22	3.25 <u>3.65</u>	3.25 <u>3.7</u>	<u>3.8_4</u>	4.35	3.75	3.5
163.28	23	<u>3.25</u> <u>3.6</u>	3.25 <u>3.6</u>	3.7 <u>3.9</u>	4.25	3.75	3.5
163.29	24	3.25 <u>3.55</u>	3.25 <u>3.6</u>	3.6 <u>3.8</u>	4.25	3.75	3.5
163.30	25	3.25 <u>3.5</u>	3.25 <u>3.6</u>	3.5 <u>3.7</u>	4.25	3.75	3.5
163.31	26	3.25 <u>3.5</u>	3.25 <u>3.5</u>	<u>3.5</u> <u>3.6</u>	4.25	3.75	3.5
163.32	27	3.25 <u>3.5</u>	3.25 <u>3.5</u>	3.5	4.25	3.75	3.5
163.33	28	3.25 <u>3.5</u>	3.25 <u>3.5</u>	3.5	4.25	3.75	3.5
163.34	29	3.25 <u>3.5</u>	3.25 <u>3.5</u>	3.5	4.25	3.75	3.5
163.35	30 or more	3.25 <u>3.5</u>	3.25 <u>3.5</u>	3.5	4.25	3.75	3.5

⁽d) The actuarial valuation must use the applicable following payroll growth assumption for calculating the amortization requirement for the unfunded actuarial accrued liability where the amortization retirement is calculated as a level percentage of an increasing payroll: 163.38

164.1	plan	payroll growth assumption	
164.2 164.3	general state employees retirement plan of the Minnesota State Retirement System	3.5%	
164.4	correctional state employees retirement plan	3.5	
164.5	State Patrol retirement plan	3.5	
164.6	judges retirement plan	2.75	
164.7 164.8	general employees retirement plan of the Public Employees Retirement Association	3.5	
164.9	public employees police and fire retirement plan	3.5	
164.10	local government correctional service retirement plan	3.5	
164.11	teachers retirement plan	<u>3.75</u> <u>3.5</u>	
164.12	St. Paul teachers retirement plan	4	
164.13	(e) The assumptions set forth in paragraphs (c) and (d)) continue to apply, unless a	
164.14	different salary assumption or a different payroll increase assumption:		
164.15	(1) has been proposed by the governing board of the a	pplicable retirement plan;	
164.16	(2) is accompanied by the concurring recommendation	n of the actuary retained under	
164.17	section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most		
164.18	recent actuarial valuation report if section 356.214 does n	ot apply; and	
164.19	(3) has been approved or deemed approved under sub-	division 18.	
164.20	EFFECTIVE DATE. This section is effective July 1,	2018, and applies to actuarial	
164.21	valuations prepared on or after that date.		
164.22	ARTICLE 15		
164.23	VOLUNTEER FIREFIGHTER RELIEF ASSOCIA	ATIONS MODIFICATIONS	
164.24	Section 1. Minnesota Statutes 2016, section 356A.06, section 356A.06	ubdivision 7, is amended to read:	
164.25	Subd. 7. Expanded list of authorized investment sec	urities. (a) Authority. A covered	
164.26	pension plan not described by subdivision 6, paragraph (a), is an expanded list plan and	
164.27	shall invest its assets as specified in this subdivision. The	governing board of an expanded	
164.28	list plan may select and appoint investment agencies to ac	et for or on its behalf.	
164.29	(b) Securities generally; investment forms. An expa	nded list plan is authorized to	
164.30	purchase, sell, lend, and exchange the investment securities	authorized under this subdivision,	
164.31	including puts and call options and future contracts tradeo	d on a contract market regulated	
164.32	by a governmental agency or by a financial institution regu	ulated by a governmental agency.	
164.33	These securities may be owned directly or through shares	in exchange-traded or mutual	
164.34	funds, or as units in commingled trusts, subject to any limita	tions specified in this subdivision.	

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- (c) Government obligations. An expanded list plan is authorized to invest funds in governmental bonds, notes, bills, mortgages, and other evidences of indebtedness if the issue is backed by the full faith and credit of the issuer or the issue is rated among the top four quality rating categories by a nationally recognized rating agency. The obligations in which funds may be invested under this paragraph are guaranteed or insured issues of:
- (1) the United States, one of its agencies, one of its instrumentalities, or an organization 165.6 created and regulated by an act of Congress; 165.7
- (2) the Dominion of Canada or one of its provinces if the principal and interest are 165.8 payable in United States dollars; 165.9
- (3) a state or one of its municipalities, political subdivisions, agencies, or 165.10 instrumentalities; and 165.11
- (4) a United States government-sponsored organization of which the United States is a 165.12 member if the principal and interest are payable in United States dollars. 165.13
- (d) Investment-grade corporate obligations. An expanded list plan is authorized to 165.14 invest funds in bonds, notes, debentures, transportation equipment obligations, or any other longer term evidences of indebtedness issued or guaranteed by a corporation organized 165.16 under the laws of the United States or any of its states, or the Dominion of Canada or any 165 17 of its provinces if: 165.18
 - (1) the principal and interest are payable in United States dollars; and
- (2) the obligations are rated among the top four quality categories by a nationally 165.20 recognized rating agency. 165.21
- (e) Below-investment-grade corporate obligations. An expanded list plan is authorized 165.22 to invest in unrated corporate obligations or in corporate obligations that are not rated among 165.23 the top four quality categories by a nationally recognized rating agency if: 165.24
- (1) the aggregate value of these obligations does not exceed five percent of the covered 165.25 pension plan's market value; 165.26
- (2) the covered pension plan's participation is limited to 50 percent of a single offering 165.27 subject to this paragraph; and 165.28
- (3) the covered pension plan's participation is limited to 25 percent of an issuer's 165.29 obligations subject to this paragraph. 165.30
- (f) **Other obligations.** (1) An expanded list plan is authorized to invest funds in: 165.31

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- (i) bankers acceptances and deposit notes if issued by a United States bank that is rated 166.1 in the highest four quality categories by a nationally recognized rating agency; 166.2
 - (ii) certificates of deposit if issued by a United States bank or savings institution rated in the highest four quality categories by a nationally recognized rating agency or whose certificates of deposit are fully insured by federal agencies, or if issued by a credit union in an amount within the limit of the insurance coverage provided by the National Credit Union Administration:
 - (iii) commercial paper if issued by a United States corporation or its Canadian subsidiary and if rated in the highest two quality categories by a nationally recognized rating agency;
- (iv) mortgage securities and asset-backed securities if rated in the top four quality 166.10 categories by a nationally recognized rating agency; 166.11
- (v) repurchase agreements and reverse repurchase agreements if collateralized with 166.12 letters of credit or securities authorized in this section; 166.13
- (vi) guaranteed investment contracts if issued by an insurance company or a bank that 166.14 is rated in the top four quality categories by a nationally recognized rating agency or 166.15 alternative guaranteed investment contracts if the underlying assets comply with the 166.16 requirements of this subdivision; 166 17
- (vii) savings accounts if fully insured by a federal agency; and 166.18
- (viii) guaranty fund certificates, surplus notes, or debentures if issued by a domestic 166.19 mutual insurance company. 166.20
- (2) Sections 16A.58, 16C.03, subdivision 4, and 16C.05 do not apply to certificates of 166.21 deposit and collateralization agreements executed by the covered pension plan under clause (1), item (ii). 166.23
- (3) In addition to investments authorized by clause (1), item (iv), an expanded list plan 166.24 is authorized to purchase from the Minnesota Housing Finance Agency all or any part of a pool of residential mortgages, not in default, that has previously been financed by the 166.26 issuance of bonds or notes of the agency. The covered pension plan may also enter into a 166.27 commitment with the agency, at the time of any issue of bonds or notes, to purchase at a 166 28 specified future date, not exceeding 12 years from the date of the issue, the amount of 166.29 mortgage loans then outstanding and not in default that have been made or purchased from 166.30 the proceeds of the bonds or notes. The covered pension plan may charge reasonable fees 166.31 for any such commitment and may agree to purchase the mortgage loans at a price sufficient 166.32 to produce a yield to the covered pension plan comparable, in its judgment, to the yield 166.33

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available on similar mortgage loans at the date of the bonds or notes. The covered pension plan may also enter into agreements with the agency for the investment of any portion of the funds of the agency. The agreement must cover the period of the investment, withdrawal privileges, and any guaranteed rate of return.

- (g) Corporate stocks. An expanded list plan is authorized to invest in stocks or convertible issues of any corporation organized under the laws of the United States or any of its states, any corporation organized under the laws of the Dominion of Canada or any of its provinces, or any corporation listed on an exchange that is regulated by an agency of the United States or of the Canadian national government.
- 167.10 An investment in any corporation must not exceed five percent of the total outstanding shares of that corporation, except that an expanded list plan may hold up to 20 percent of 167.11 the shares of a real estate investment trust and up to 20 percent of the shares of a closed 167.12 mutual fund. Purchase of shares of exchange-traded or mutual funds shall be consistent 167.13 with paragraph (b). 167.14
- 167.15 (h) **Other investments.** (1) In addition to the investments authorized in paragraphs (b) to (g), and subject to the provisions in clause (2), an expanded list plan is authorized to 167.16 invest funds in: 167.17
- (i) equity and debt investment businesses through participation in limited partnerships, 167.18 trusts, private placements, limited liability corporations, limited liability companies, limited 167.19 liability partnerships, and corporations; 167.20
- (ii) real estate ownership interests or loans secured by mortgages or deeds of trust or 167.21 shares of real estate investment trusts, through investment in limited partnerships, 167.22 bank-sponsored collective funds, trusts, mortgage participation agreements, and insurance 167.23 company commingled accounts, including separate accounts; 167.24
- (iii) resource investments through limited partnerships, trusts, private placements, limited 167.25 liability corporations, limited liability companies, limited liability partnerships, and 167.26 corporations; and 167.27
- (iv) international securities. 167.28
- (2) The investments authorized in clause (1) must conform to the following provisions: 167.29
- (i) the aggregate value of all investments made under clause (1), items (i), (ii), and (iii), 167.30 may not exceed 35 percent of the market value of the fund for which the expanded list plan 167.31 is investing; 167.32

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168.1	(ii) there must be at least four unrelated owners of the investment other than the expanded
168.2	list plan for investments made under clause (1), item (i), (ii), or (iii);

- (iii) the expanded list plan's participation in an investment vehicle is limited to 20 percent thereof for investments made under clause (1), item (i), (ii), or (iii);
- (iv) the expanded list plan's participation in a limited partnership does not include a general partnership interest or other interest involving general liability. The expanded list plan may not engage in any activity as a limited partner which creates general liability;
- 168.8 (v) the aggregate value of all unrated obligations and obligations that are not rated among the top four quality categories by a nationally recognized rating agency authorized by 168.9 paragraph (e) and clause (1), item (iv), must not exceed five percent of the covered plan's 168.10 market value; and 168.11
- 168.12 (vi) for volunteer firefighter relief associations, emerging market equity and international debt investments authorized under clause (1), item (iv), must not exceed 15 percent of the 168.13 association's special fund market value. 168.14
- (i) **Supplemental plan investments.** The governing body of an expanded list plan may 168.15 certify assets to the State Board of Investment for investment under section 11A.17. 168.16
- (j) **Asset mix limitations.** The aggregate value of an expanded list plan's investments 168.17 under paragraphs (g) and (h) and equity investments under paragraph (i), regardless of the 168.18 form in which these investments are held, must not exceed 85 percent of the covered plan's 168.19 market value. 168.20
- **EFFECTIVE DATE.** This section is effective January 1, 2019. 168.21
- Sec. 2. Minnesota Statutes 2016, section 424A.001, subdivision 2, is amended to read: 168.22
- Subd. 2. Fire department. "Fire department" includes a municipal fire department or, 168.23 an independent nonprofit firefighting corporation, and a fire department established as or 168.24 operated by a joint powers entity under section 471.59. 168.25
- **EFFECTIVE DATE.** This section is effective January 1, 2019. 168.26
- 168 27 Sec. 3. Minnesota Statutes 2016, section 424A.001, is amended by adding a subdivision 168.28 to read:
- 168.29 Subd. 2a. **Municipal.** "Municipal" means of a city or township.
- **EFFECTIVE DATE.** This section is effective January 1, 2019. 168 30

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169.1	Sec. 4. Minnesota	Statutes 2016,	section 424A.001,	subdivision 3,	is amended to read
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- Subd. 3. **Municipality.** "Municipality" means a municipality city or township which has established a fire department with which the relief association is directly associated, or the municipalities a city or township which have has entered into a contract with the independent nonprofit firefighting corporation of which the relief association is a subsidiary directly associated, or a city or township that has entered into a contract with a joint powers entity established under section 471.59 of which the relief association is directly associated.
 - **EFFECTIVE DATE.** This section is effective January 1, 2019.
- Sec. 5. Minnesota Statutes 2016, section 424A.001, subdivision 10, is amended to read: 169.9
- Subd. 10. Volunteer firefighter. "Volunteer firefighter" means a person who is a member 169.10 of the applicable fire department or the independent nonprofit firefighting corporation and 169 11 is eligible for membership in the applicable relief association and: 169.12
- 169.13 (i) is engaged in providing emergency response services or delivering fire education or prevention services as a member of a municipal fire department, a joint powers entity fire 169.14 department, or an independent nonprofit firefighting corporation; 169.15
- (ii) is trained in or is qualified to provide fire suppression duties or to provide fire 169.16 prevention duties under subdivision 8; and 169 17
- (iii) meets any other minimum firefighter and service standards established by the fire 169.18 department or the independent nonprofit firefighting corporation or specified in the articles 169.19 of incorporation or bylaws of the relief association. 169.20
- **EFFECTIVE DATE.** This section is effective January 1, 2019. 169.21
- Sec. 6. Minnesota Statutes 2016, section 424A.002, subdivision 1, is amended to read: 169.22
- 169.23 Subdivision 1. Authorization. A municipal fire department or an independent nonprofit firefighting corporation, with approval by the applicable municipality or municipalities, 169.24 may establish a new volunteer firefighter relief association or may retain an existing volunteer 169.25 firefighter relief association. A municipal fire department or an independent nonprofit 169.26
- firefighting corporation may be associated with only one volunteer firefighter relief
- association at one time. 169.28
- **EFFECTIVE DATE.** This section is effective January 1, 2019. 169.29

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Sec. 7. [424A.003] CERTIFICATION OF SERVICE CREDIT.

- (a) When a municipal fire department, a joint powers fire department, or an independent nonprofit firefighting corporation is directly associated with the volunteer firefighters relief association, the fire chief shall certify annually by March 31 the service credit for the previous calendar year of each volunteer firefighter rendering active service with the fire department.
- (b) The certification shall be made to an officer of the relief association's board of trustees and to the municipal clerk or clerk-treasurer of the largest municipality in population served by the associated fire department.
- (c) The fire chief shall notify each volunteer firefighter rendering active service with the fire department of the amount of service credit rendered by the firefighter for the previous calendar year. The service credit notification and a description of the process and deadlines for the firefighter to challenge the fire chief's determination of service credit must be provided to the firefighter 60 days prior to its certification to the relief association and municipality. If the service credit amount is challenged, the fire chief shall accept and consider any additional pertinent information and shall make a final determination of service credit.
- (d) The service credit certification must be expressed as the number of completed months 170.17 of the previous year during which an active volunteer firefighter rendered at least the 170.18 minimum level of duties as specified and required by the fire department under the rules, 170.19 regulations, and policies applicable to the fire department. No more than one year of service 170.20 170.21 credit may be certified for a calendar year.
- (e) If a volunteer firefighter who is a member of the relief association leaves active 170.22 firefighting service to render active military service that is required to be governed by the 170.23 federal Uniformed Services Employment and Reemployment Rights Act, as amended, the 170.24 firefighter must be certified as providing service credit for the period of the military service, 170.25 up to the applicable limit of the federal Uniformed Services Employment and Reemployment 170.26 Rights Act. If the volunteer firefighter does not return from the military service in compliance 170.27 170.28 with the federal Uniformed Services Employment and Reemployment Rights Act, the service credits applicable to that military service credit period are forfeited and canceled at the end 170.29 170.30 of the calendar year in which the time limit set by federal law occurs.
- **EFFECTIVE DATE.** This section is effective January 1, 2019. 170.31

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- Sec. 8. Minnesota Statutes 2016, section 424A.01, subdivision 1, is amended to read: 171.1
- Subdivision 1. Minors. No volunteer firefighters relief association associated with a 171.2
- municipality, a joint powers entity, or an independent nonprofit firefighting corporation 171.3
- may include as a relief association member a minor serving as a volunteer firefighter. 171.4
- 171.5 **EFFECTIVE DATE.** This section is effective January 1, 2019.
- Sec. 9. Minnesota Statutes 2016, section 424A.01, is amended by adding a subdivision to 171.6 read: 171.7
- 171.8 Subd. 4a. **Prohibition on receipt of concurrent service credit.** No firefighter may be
- credited with service credit in a volunteer firefighters relief association for the same hours 171.9
- of service for which coverage is already provided in a fund operated pursuant to chapter 171.10
- 353. 171.11
- **EFFECTIVE DATE.** This section is effective January 1, 2019, and applies to service 171.12 171.13 rendered on or after that date.
- Sec. 10. Minnesota Statutes 2016, section 424A.01, subdivision 5, is amended to read: 171.14
- Subd. 5. Fire prevention personnel. (a) If the fire department is a municipal department 171.15
- and the applicable municipality approves, or if the fire department is an independent nonprofit 171.16
- firefighting corporation and the contracting municipality or municipalities approve, the fire 171.17
- department may employ or otherwise utilize the services of persons as volunteer firefighters 171.18
- to perform fire prevention duties and to supervise fire prevention activities. 171.19
- 171.20 (b) Personnel serving in fire prevention positions are eligible to be members of the
- applicable volunteer firefighter relief association and to qualify for service pension or other 171.21
- benefit coverage of the relief association on the same basis as fire department personnel 171.22
- who perform fire suppression duties. 171.23
- 171.24 (c) Personnel serving in fire prevention positions also are eligible to receive any other
- benefits under the applicable law or practice for services on the same basis as personnel 171.25
- who are employed to perform fire suppression duties. 171.26
- **EFFECTIVE DATE.** This section is effective January 1, 2019. 171.27
- Sec. 11. Minnesota Statutes 2016, section 424A.01, is amended by adding a subdivision 171.28
- to read: 171.29
- Subd. 5a. Volunteer emergency medical personnel. Volunteer emergency medical 171.30
- personnel are eligible to be members of the applicable volunteer firefighters relief association 171.31

and to qualify for service pension or other benefit coverage of the relief association on the 172.1 same basis as fire department personnel who perform or supervise fire suppression or fire 172.2 172.3 prevention duties if: (1) the fire department employs or otherwise uses the services of persons solely as 172.4 172.5 volunteer emergency medical personnel to perform emergency medical response duties or supervise emergency medical response activities; 172.6 (2) the bylaws of the relief association authorize the eligibility; and 172.7 (3) the eligibility is approved by: 172.8 (i) the municipality, if the fire department is a municipal department; 172.9 (ii) the joint powers board, if the fire department is a joint powers entity; or 172.10 (iii) the contracting municipality or municipalities, if the fire department is an independent 172.11 nonprofit firefighting corporation. 172.12 **EFFECTIVE DATE.** This section is effective January 1, 2019, and applies to service 172.13 rendered on or after that date. 172.14 Sec. 12. Minnesota Statutes 2016, section 424A.01, subdivision 6, is amended to read: 172.15 Subd. 6. Return to active firefighting after break in service. (a) This subdivision 172.16 governs the service pension calculation requirements of a firefighter who returns to active 172.17 service after a break in service and applies to all breaks in service, except that the resumption 172.18 service requirements of this subdivision do not apply to leaves of absence made available 172.19 by federal statute, such as the Family Medical Leave Act, United States Code, title 29, 172.20 section 2691, and the Uniformed Services Employment and Reemployment Rights Act, United States Code, title 38, section 4301, and do not apply to leaves of absence made 172.22 available by state statute, such as the Parental Leave Act, section 181.941; the Leave for 172.23 172.24 Organ Donation Act, section 181.9456; the Leave for Civil Air Patrol Service Act, section 181.946; the Leave for Immediate Family Members of Military Personnel Injured or Killed 172.25 in Active Service Act, section 181.947; or the Protection of Jurors' Employment Act, section 172.26 593.50. 172.27 (b)(1) If a firefighter who has ceased to perform or supervise fire suppression and fire 172 28 prevention duties for at least 60 days resumes performing active firefighting with the fire 172.29 department associated with the relief association, if the bylaws of the relief association so permit, the firefighter may again become an active member of the relief association. A 172.31

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- firefighter who returns to active service and membership is subject to the service pension calculation requirements under this section.
- (2) A firefighter who has been granted an approved leave of absence not exceeding one year by the fire department or by the relief association is exempt from the minimum period of resumption service requirement of this section.
- (3) A person who has a break in service not exceeding one year but has not been granted an approved leave of absence and who has not received a service pension or disability benefit may be made exempt from the minimum period of resumption service requirement of this section by the relief association bylaws.
- (4) If the bylaws so provide, a firefighter who returns to active relief association 173.10 membership under this paragraph may continue to collect a monthly service pension, 173.11 notwithstanding the service pension eligibility requirements under chapter 424A. 173.12
- (c) If a former firefighter who has received a service pension or disability benefit returns 173.13 to active relief association membership under paragraph (b), the firefighter may qualify for 173.14 the receipt of a service pension from the relief association for the resumption service period 173.15 if the firefighter meets the service requirements of section 424A.016, subdivision 3, or 173.16 424A.02, subdivision 2. No firefighter may be paid a service pension more than once for 173.17 the same period of service. 173.18
 - (d) If a former firefighter who has not received a service pension or disability benefit returns to active relief association membership under paragraph (b), the firefighter may qualify for the receipt of a service pension from the relief association for the original and resumption service periods if the firefighter meets the service requirements of section 424A.016, subdivision 3, or 424A.02, subdivision 2, based on the original and resumption years of service credit.
- (e) A firefighter who returns to active lump-sum relief association membership under 173.25 paragraph (b) and who qualifies for a service pension under paragraph (c) must have, upon a subsequent cessation of duties, any service pension for the resumption service period 173.27 calculated as a separate benefit. If a lump-sum service pension had been paid to the firefighter 173.28 upon the firefighter's previous cessation of duties, a second lump-sum service pension for 173.29 the resumption service period must be calculated by applying the service pension amount 173.30 in effect on the date of the firefighter's termination of the resumption service for all years 173.31 of the resumption service. 173.32
- (f) A firefighter who had not been paid a lump-sum service pension returns to active 173.33 relief association membership under paragraph (b), who did not meet the minimum period 173.34

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of resumption service requirement specified in the relief association's bylaws, but who does meet the minimum service requirement of section 424A.02, subdivision 2, based on the firefighter's original and resumption years of active service, must have, upon a subsequent cessation of duties, a service pension for the original and resumption service periods calculated by applying the service pension amount in effect on the date of the firefighter's termination of the resumption service, or, if the bylaws so provide, based on the service pension amount in effect on the date of the firefighter's previous cessation of duties. The service pension for a firefighter who returns to active lump-sum relief association membership under this paragraph, but who had met the minimum period of resumption service requirement specified in the relief association's bylaws, must be calculated by applying the service pension amount in effect on the date of the firefighter's termination of the resumption service.

(g) If a firefighter receiving a monthly benefit service pension returns to active monthly benefit relief association membership under paragraph (b), and if the relief association bylaws do not allow for the firefighter to continue collecting a monthly service pension, any monthly benefit service pension payable to the firefighter is suspended as of the first day of the month next following the date on which the firefighter returns to active membership. If the firefighter was receiving a monthly benefit service pension, and qualifies for a service pension under paragraph (c), the firefighter is entitled to an additional monthly benefit service pension upon a subsequent cessation of duties calculated based on the resumption service credit and the service pension accrual amount in effect on the date of the termination of the resumption service. A suspended initial service pension resumes as of the first of the month next following the termination of the resumption service. If the firefighter was not receiving a monthly benefit service pension and meets the minimum service requirement of section 424A.02, subdivision 2, a service pension must be calculated by applying the service pension amount in effect on the date of the firefighter's termination of the resumption service for all years of service credit.

(h) A firefighter who was not receiving a monthly benefit service pension returns to active relief association membership under paragraph (b), who did not meet the minimum period of resumption service requirement specified in the relief association's bylaws, but who does meet the minimum service requirement of section 424A.02, subdivision 2, based on the firefighter's original and resumption years of active service, must have, upon a subsequent cessation of duties, a service pension for the original and resumption service periods calculated by applying the service pension amount in effect on the date of the firefighter's termination of the resumption service, or, if the bylaws so provide, based on the service pension amount in effect on the date of the firefighter's previous cessation of

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duties. The service pension for a firefighter who returns to active relief association membership under this paragraph, but who had met the minimum period of resumption service requirement specified in the relief association's bylaws, must be calculated by applying the service pension amount in effect on the date of the firefighter's termination of the resumption service.

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- (i) For defined contribution plans, a firefighter who returns to active relief association membership under paragraph (b) and who qualifies for a service pension under paragraph (c) or (d) must have, upon a subsequent cessation of duties, any service pension for the resumption service period calculated as a separate benefit. If a service pension had been paid to the firefighter upon the firefighter's previous cessation of duties, and if the firefighter meets the minimum service requirement of section 424A.016, subdivision 3, based on the resumption years of service, a second service pension for the resumption service period must be calculated to include allocations credited to the firefighter's individual account during the resumption period of service and deductions for administrative expenses, if applicable.
- (j) For defined contribution plans, if a firefighter who had not been paid a service pension returns to active relief association membership under paragraph (b), and who meets the minimum service requirement of section 424A.016, subdivision 3, based on the firefighter's original and resumption years of service, must have, upon a subsequent cessation of duties, a service pension for the original and resumption service periods calculated to include allocations credited to the firefighter's individual account during the original and resumption periods of service and deductions for administrative expenses, if applicable, less any amounts previously forfeited under section 424A.016, subdivision 4.
- **EFFECTIVE DATE.** This section is effective the day following final enactment.
- Sec. 13. Minnesota Statutes 2016, section 424A.015, subdivision 1, is amended to read: 175.25
- Subdivision 1. Separation from active service; exception. (a) No service pension is 175.26 payable to a person while the person remains an active member of the respective fire 175.27 department, and a person who is receiving a service pension is not entitled to receive any 175.28 other benefits from the special fund of the relief association. 175.29
- 175.30 (b) No relief association as defined in section 424A.001, subdivision 4, may pay a service pension or disability benefit to a former member of the relief association if that person has 175.31 not separated from active service with the fire department to which the relief association is 175.32 directly associated, unless: 175.33

176.1	(1) the person discontinues volunteer firefighter duties with the municipality or the
176.2	independent nonprofit firefighting corporation, whichever applies, fire department and
176.3	performs duties within the municipal fire department or corporation on a full-time basis;
176.4	(2) the governing body of the municipality or, of the independent nonprofit firefighting
176.5	corporation, or of the joint powers entity has filed its determination with the board of trustees
176.6	of the relief association that the person's experience with and service to the fire department
176.7	in that person's full-time capacity would be difficult to replace; and
176.8	(3) the bylaws of the relief association were amended to provide for the payment of a
176.9	service pension or disability benefit for such full-time employees.
176.10	EFFECTIVE DATE. This section is effective January 1, 2019.
176.11	Sec. 14. Minnesota Statutes 2016, section 424A.015, is amended by adding a subdivision
176.12	to read:
176.13	Subd. 7. Combined service pensions. (a) A volunteer firefighter with credit for service
176.14	as an active firefighter in more than one volunteer firefighters relief association is entitled
176.15	to a prorated service pension from each relief association if:
176.16	(1) the articles of incorporation or bylaws of the relief associations provide;
176.17	(2) the applicable requirements of paragraphs (b) and (c) are met; and
176.18	(3) the volunteer firefighter otherwise qualifies.
176.19	(b) A volunteer firefighter receiving a prorated service pension under this subdivision
176.20	must have a total combined amount of service credit from the two or more relief associations
176.21	of ten years or more, unless the bylaws of every affected relief association specify less than
176.22	a ten-year service vesting requirement, in which case, the total amount of required service
176.23	credit is the longest service vesting requirement of the relief associations. The member must
176.24	have one year or more of service credit in each relief association. The prorated service
176.25	pension must be based on:
176.26	(1) for defined benefit relief associations, the service pension amount in effect for the
176.27	relief association on the date on which active volunteer firefighting services covered by that
176.28	relief association terminate; and
176.29	(2) for defined contribution relief associations, the member's individual account balance
176.30	on the date on which active volunteer firefighting services covered by that relief association
176.31	terminate.

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- (c) To receive a prorated service pension under this subdivision, the firefighter must become a member of the second or succeeding association and must give notice of membership to the prior association within two years of the date of termination of active service with the prior association. The second or subsequent relief association secretary must certify the notice.
 - **EFFECTIVE DATE.** This section is effective January 1, 2019.
- Sec. 15. Minnesota Statutes 2016, section 424A.016, subdivision 2, is amended to read:
- Subd. 2. **Defined contribution service pension eligibility.** (a) A relief association, when its articles of incorporation or bylaws so provide, may pay out of the assets of its special fund a defined contribution service pension to each of its members who:
- (1) separates from active service with the fire department;

- 177.12 (2) reaches age 50;
- 177.13 (3) completes at least five years of active service as an active member of the municipal fire department to which the relief association is associated;
- 177.15 (4) completes at least five years of active membership with the relief association before separation from active service; and
- 177.17 (5) complies with any additional conditions as to age, service, and membership that are prescribed by the bylaws of the relief association.
- (b) In the case of a member who has completed at least five years of active service as 177.19 an active member of the fire department to which the relief association is associated on the 177.20 date that the relief association is established and incorporated, the requirement that the 177.21 member complete at least five years of active membership with the relief association before 177.22 separation from active service may be waived by the board of trustees of the relief association 177.23 177.24 if the member completes at least five years of inactive membership with the relief association before the date of the payment of the service pension. During the period of inactive 177.25 membership, the member is not entitled to receive any disability benefit coverage, is not 177.26 entitled to receive additional individual account allocation of fire state aid or municipal contribution towards a service pension, and is considered to have the status of a person 177.28 entitled to a deferred service pension. 177.29
- 177.30 (c) The service pension earned by a volunteer under this chapter and the articles of 177.31 incorporation and bylaws of the relief association may be paid whether or not the municipality

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or <u>independent</u> nonprofit firefighting corporation to which the relief association is associated qualifies for the receipt of fire state aid under chapter 69.

EFFECTIVE DATE. This section is effective January 1, 2019.

Sec. 16. Minnesota Statutes 2016, section 424A.02, subdivision 1, is amended to read:

Subdivision 1. Authorization. (a) A defined benefit relief association, when its articles of incorporation or bylaws so provide, may pay out of the assets of its special fund a defined benefit service pension to each of its members who: (1) separates from active service with the fire department; (2) reaches age 50; (3) completes at least five years of active service as an active member of the municipal fire department to which the relief association is associated; (4) completes at least five years of active membership with the relief association before separation from active service; and (5) complies with any additional conditions as to age, service, and membership that are prescribed by the bylaws of the relief association. A service pension computed under this section may be prorated monthly for fractional years of service as the bylaws or articles of incorporation of the relief association so provide. The bylaws or articles of incorporation may define a "month," but the definition must require a calendar month to have at least 16 days of active service. If the bylaws or articles of incorporation do not define a "month," a "month" is a completed calendar month of active service measured from the member's date of entry to the same date in the subsequent month. The service pension earned by a volunteer firefighter under this chapter and the articles of incorporation and bylaws of the volunteer firefighters relief association may be paid whether or not the municipality or independent nonprofit firefighting corporation to which the relief association is associated qualifies for the receipt of fire state aid under chapter 69.

(b) In the case of a member who has completed at least five years of active service as an active member of the fire department to which the relief association is associated on the date that the relief association is established and incorporated, the requirement that the member complete at least five years of active membership with the relief association before separation from active service may be waived by the board of trustees of the relief association if the member completes at least five years of inactive membership with the relief association before the date of the payment of the service pension. During the period of inactive membership, the member is not entitled to receive disability benefit coverage, is not entitled to receive additional service credit towards computation of a service pension, and is considered to have the status of a person entitled to a deferred service pension under subdivision 7.

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(c) No municipality or, independent nonprofit firefighting corporation, or joint powers entity may delegate the power to take final action in setting a service pension or ancillary benefit amount or level to the board of trustees of the relief association or to approve in advance a service pension or ancillary benefit amount or level equal to the maximum amount or level that this chapter would allow rather than a specific dollar amount or level.

EFFECTIVE DATE. This section is effective January 1, 2019.

- Sec. 17. Minnesota Statutes 2016, section 424A.02, subdivision 3a, is amended to read: 179.7
- Subd. 3a. Penalty for paying pension greater than applicable maximum. (a) If a 179.8 defined benefit relief association pays a service pension greater than the maximum service 179.9 pension associated with the applicable average amount of available financing per active 179.10 179.11 covered firefighter under the table in subdivision 3, paragraph (c) or (d), whichever applies, the maximum service pension under subdivision 3, paragraph (f), or the applicable maximum 179.12 service pension amount specified in subdivision 3, paragraph (g), whichever is less, the 179.13 state auditor shall: 179.14
- (1) disqualify the municipality or the independent nonprofit firefighting corporation 179.15 associated with the relief association from receiving fire state aid by making the appropriate 179.16 notification to the municipality and the commissioner of revenue, with the disqualification 179.17 applicable for the next apportionment and payment of fire state aid; and 179.18
 - (2) order the treasurer of the applicable relief association to recover the amount of the overpaid service pension or pensions from any retired firefighter who received an overpayment.
- (b) Fire state aid amounts from disqualified municipalities for the period of 179.22 disqualifications under paragraph (a), clause (1), must be credited to the amount of fire 179.23 insurance premium tax proceeds available for the next subsequent fire state aid 179.24 apportionment. 179.25
- (c) The amount of any overpaid service pension recovered under paragraph (a), clause 179.26 179.27 (2), must be credited to the amount of fire insurance premium tax proceeds available for the next subsequent fire state aid apportionment. 179.28
- 179.29 (d) The determination of the state auditor that a relief association has paid a service pension greater than the applicable maximum must be made on the basis of the information 179.30 filed by the relief association and the municipality with the state auditor under sections 179.31 69.011, subdivision 2, and 69.051, subdivision 1 or 1a, whichever applies, and any other 179.32 relevant information that comes to the attention of the state auditor. The determination of 179.33

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the state auditor is final. An aggrieved municipality, relief association, or person may appeal the determination under section 480A.06.

(e) The state auditor may certify, upon learning that a relief association overpaid a service pension based on an error in the maximum service pension calculation, the municipality or independent nonprofit firefighting corporation associated with the relief association for fire state aid if (1) there is evidence that the error occurred in good faith, and (2) the relief association has initiated recovery of any overpayment amount. Notwithstanding paragraph (c), all overpayments recovered under this paragraph must be credited to the relief association's special fund.

EFFECTIVE DATE. This section is effective January 1, 2019.

- 180.11 Sec. 18. Minnesota Statutes 2016, section 424A.02, subdivision 7, is amended to read:
- Subd. 7. **Deferred service pensions.** (a) A member of a defined benefit relief association 180.12 is entitled to a deferred service pension if the member separates from active service and 180.13 membership and has completed the minimum service and membership requirements in subdivision 1. The requirement that a member separate from active service and membership 180.15 is waived for persons who have discontinued their volunteer firefighter duties and who are 180.16 employed on a full-time basis under section 424A.015, subdivision 1. 180.17
 - (b) The deferred service pension is payable when the former member reaches at least age 50, or at least the minimum age specified in the bylaws governing the relief association if that age is greater than age 50, and when the former member makes a valid written application.
- (c) A defined benefit relief association that provides a lump-sum service pension governed 180.22 by subdivision 3 may, when its governing bylaws so provide, pay interest on the deferred 180.23 lump-sum service pension during the period of deferral. If provided for in the bylaws, interest 180.24 must be paid in one of the following manners: 180.25
- (1) at the investment performance rate actually earned on that portion of the assets if the 180.26 180.27 deferred benefit amount is invested by the relief association in a separate account established and maintained by the relief association; 180.28
- 180.29 (2) at the investment performance rate actually earned on that portion of the assets if the deferred benefit amount is invested in a separate investment vehicle held by the relief 180.30 association; or 180.31
- (3) at an interest rate of up to five percent, compounded annually, as set by the board of 180.32 180 33 trustees.

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- (d) Any change in the interest rate set by the board of trustees under paragraph (c), clause (3), must be ratified by the governing body of the municipality or joint powers entity served by the fire department to which the relief association is directly associated, or by the independent nonprofit firefighting corporation, as applicable.
- (e) Interest under paragraph (c), clause (3), is payable beginning on the January 1 next following the date on which the deferred service pension interest rate as set by the board of trustees was ratified by the governing body of the municipality or joint powers entity served by the fire department to which the relief association is directly associated, or by the independent nonprofit firefighting corporation, as applicable.
- (f) Unless the bylaws of a relief association that has elected to pay interest or additional investment performance on deferred lump-sum service pensions under paragraph (c) specifies a different interest or additional investment performance method, including the interest or additional investment performance period starting date and ending date, the interest or additional investment performance on a deferred service pension is creditable as follows:
- (1) for a relief association that has elected to pay interest or additional investment performance under paragraph (c), clause (1) or (3), beginning on the first day of the month next following the date on which the member separates from active service and membership and ending on the last day of the month immediately before the month in which the deferred member commences receipt of the deferred service pension; or
- (2) for a relief association that has elected to pay interest or additional investment performance under paragraph (c), clause (2), beginning on the date that the member separates from active service and membership and ending on the date that the separate investment vehicle is valued immediately before the date on which the deferred member commences receipt of the deferred service pension.
- (g) For a deferred service pension that is transferred to a separate account established and maintained by the relief association or separate investment vehicle held by the relief association, the deferred member bears the full investment risk subsequent to transfer and in calculating the accrued liability of the volunteer firefighters relief association that pays a lump-sum service pension, the accrued liability for deferred service pensions is equal to the separate relief association account balance or the fair market value of the separate investment vehicle held by the relief association.

EFFECTIVE DATE. This section is effective January 1, 2019. 181.32

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Sec. 19. Minnesota Statutes 2016, section 424A.04, subdivision 1, is amended to read:

Subdivision 1. **Membership.** (a) A relief association that is directly associated with a municipal fire department must be managed by a board of trustees consisting of nine members. Six trustees must be elected from the membership of the relief association and three trustees must be drawn from the officials of the municipalities served by the fire department to which the relief association is directly associated. The bylaws of a relief association which provides a monthly benefit service pension may provide that one of the six trustees elected from the relief association membership may be a retired member receiving a monthly pension who is elected by the membership of the relief association. The three municipal trustees must be one elected municipal official and one elected or appointed municipal official who are designated as municipal representatives by the municipal governing board annually and the chief of the municipal fire department.

- (b) A relief association that is a subsidiary of an independent nonprofit firefighting corporation must be managed by a board of trustees consisting of nine members. Six trustees must be elected from the membership of the relief association, two trustees must be drawn from the officials of the municipalities served by the fire department to which the relief association is directly associated, and one trustee must be the fire chief serving with the independent nonprofit firefighting corporation. The bylaws of a relief association may provide that one of the six trustees elected from the relief association membership may be a retired member receiving a monthly pension who is elected by the membership of the relief association. The two municipal trustees must be elected or appointed municipal officials, selected as follows:
- (1) if only one municipality contracts with the independent nonprofit firefighting corporation, the municipal trustees must be two officials of the contracting municipality who are designated annually by the governing body of the municipality; or
- (2) if two or more municipalities contract with the independent nonprofit corporation, the municipal trustees must be one official from each of the two largest municipalities in population who are designated annually by the governing bodies of the applicable municipalities.
- (c) The municipal trustees for a relief association that is directly associated with a fire 182.30 department operated as or by a joint powers entity must be the fire chief of the fire department 182.31 and two trustees designated annually by the joint powers board. The municipal trustees for 182.32 a relief association that is directly associated with a fire department service area township

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must be the fire chief of the fire department and two trustees designated by the township board.

- (d) If a relief association lacks the municipal board members provided for in paragraph (a), (b), or (c) because the fire department is not located in or associated with an organized a municipality, or joint powers entity, or township, the municipal board members must be the fire chief of the fire department and two board members appointed from the fire department service area by the board of commissioners of the applicable county.
- (e) The term of the appointed municipal board members is one year or until the person's successor is qualified, whichever is later.
- (f) A municipal trustee under paragraph (a), (b), (c), or (d) has all the rights and duties 183.10 accorded to any other trustee, except the right to be an officer of the relief association board 183.11 of trustees. 183.12
- (g) A board must have at least three officers, who are a president, a secretary and a treasurer. These officers must be elected from among the elected trustees by either the full board of trustees or by the relief association membership, as specified in the bylaws. In no event may any trustee hold more than one officer position at any one time. The terms of the elected trustees and of the officers of the board must be specified in the bylaws of the relief 183.17 association, but may not exceed three years. If the term of the elected trustees exceeds one year, the election of the various trustees elected from the membership must be staggered on as equal a basis as is practicable.
 - **EFFECTIVE DATE.** This section is effective January 1, 2019.
- Sec. 20. Minnesota Statutes 2016, section 424A.07, is amended to read: 183.22

424A.07 NONPROFIT FIREFIGHTING CORPORATIONS; ESTABLISHMENT 183.23 OF RELIEF ASSOCIATIONS. 183.24

Before paying any service pensions or retirement benefits under section 424A.02 or 183.25 before becoming entitled to receive any amounts of fire state aid upon transmittal from a 183.26 contracting municipality under section 69.031, subdivision 5, a an independent nonprofit 183.27 firefighting corporation shall establish a volunteer firefighters relief association governed 183.28 by this chapter. 183.29

EFFECTIVE DATE. This section is effective January 1, 2019.

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Sec. 21. Minnesota Statutes 2016, section 424A.091, subdivision 3, is amended to read:

Subd. 3. Remedy for noncompliance; determination. (a) A municipality in which there exists a firefighters relief association as specified in subdivision 1 which does not comply with the applicable provisions of sections 424A.091 to 424A.096 or the provisions of any applicable special law relating to the funding or financing of the association does not qualify initially to receive, and is not entitled subsequently to retain, fire state aid under sections 69.011 to 69.051 until the reason for the disqualification specified by the state auditor is remedied, whereupon the municipality or relief association, if otherwise qualified, is entitled to again receive fire state aid for the year occurring immediately subsequent to the year in which the disqualification is remedied.

- (b) The state auditor shall determine if a municipality to which a firefighters' relief association is directly associated or a firefighters relief association fails to comply with the provisions of sections 424A.091 to 424A.096 or the funding or financing provisions of any applicable special law based upon the information contained in the annual financial report of the firefighters relief association required under section 69.051, the actuarial valuation of the relief association, if applicable, the relief association officers' financial requirements of the relief association and minimum municipal obligation determination documentation under section 424A.092, subdivisions 3 and 4; 424A.093, subdivisions 4 and 5; or 424A.094, subdivision 2, if requested to be filed by the state auditor, the applicable municipal or independent nonprofit firefighting corporation budget, if requested to be filed by the state auditor, and any other relevant documents or reports obtained by the state auditor.
- (c) The municipality or independent nonprofit firefighting corporation and the associated relief association are not eligible to receive or to retain fire state aid if:
- 184.24 (1) the relief association fails to prepare or to file the financial report or financial statement under section 69.051; 184.25
- (2) the relief association treasurer is not bonded in the manner and in the amount required 184.26 by section 69.051, subdivision 2; 184.27
- (3) the relief association officers fail to determine or improperly determine the accrued 184.28 liability and the annual accruing liability of the relief association under section 424A.092, 184.29 subdivisions 2, 2a, and 3, paragraph (c), clause (2), if applicable; 184.30
- (4) if applicable, the relief association officers fail to obtain and file a required actuarial valuation or the officers file an actuarial valuation that does not contain the special fund 184.32 actuarial liability calculated under the entry age normal actuarial cost method, the special 184.33 fund current assets, the special fund unfunded actuarial accrued liability, the special fund 184.34

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normal cost under the entry age normal actuarial cost method, the amortization requirement for the special fund unfunded actuarial accrued liability by the applicable target date, a summary of the applicable benefit plan, a summary of the membership of the relief association, a summary of the actuarial assumptions used in preparing the valuation, and a signed statement by the actuary attesting to its results and certifying to the qualifications of the actuary as an approved actuary under section 356.215, subdivision 1, paragraph (c);

- (5) the municipality failed to provide a municipal contribution, or the independent nonprofit firefighting corporation failed to provide a corporate contribution, in the amount equal to the minimum municipal obligation if the relief association is governed under section 424A.092, or the amount necessary, when added to the fire state aid actually received in the plan year in question, to at least equal in total the calculated annual financial requirements of the special fund of the relief association if the relief association is governed under section 424A.093, and, if the municipal or corporate contribution is deficient, the municipality failed to include the minimum municipal obligation certified under section 424A.092, subdivision 3, or 424A.093, subdivision 5, in its budget and tax levy or the independent nonprofit firefighting corporation failed to include the minimum corporate obligation certified under section 424A.094, subdivision 2, in the corporate budget;
- (6) the defined benefit relief association did not receive municipal ratification for the 185.18 most recent plan amendment when municipal ratification was required under section 424A.02, 185.19 subdivision 10; 424A.092, subdivision 6; or 424A.093, subdivision 6; 185.20
 - (7) the relief association invested special fund assets in an investment security that is not authorized under section 424A.095;
 - (8) the relief association had an administrative expense that is not authorized under section 69.80 or 424A.05, subdivision 3, or the municipality had an expenditure that is not authorized under section 424A.08;
- (9) the relief association officers fail to provide a complete and accurate public pension 185.26 plan investment portfolio and performance disclosure under section 356.219; 185.27
 - (10) the relief association fails to obtain the acknowledgment from a broker of the statement of investment restrictions under section 356A.06, subdivision 8b;
- (11) the relief association officers permitted to occur a prohibited transaction under 185.30 section 356A.06, subdivision 9, or 424A.04, subdivision 2a, or failed to undertake correction 185.31 of a prohibited transaction that did occur; or 185.32

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186.1	(12) the relief	f association pa	ys a defined bene	fit service pension in ar	amount that is ir
186.2	excess of the app	olicable service	pension maximum	m under section 424A.0	2, subdivision 3.
186.3	EFFECTIVI	E DATE. This	section is effective	e January 1, 2019.	
186.4	Sec 22 Minne	sota Statutes 2	016 section 424 A	a.094, subdivision 3, is	amended to read:
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186.5		-		. Authorized disbursem	
186.6	•	·		of the <u>independent</u> non	profit firefighting
186.7	corporation shall	be governed b	y the provisions o	of section 424A.05.	
186.8	EFFECTIVI	E DATE. This	section is effective	e January 1, 2019.	
186.9	Sec. 23. Minne	sota Statutes 20	016, section 424A	10, subdivision 1, is an	mended to read:
186.10	Subdivision 1	. Definitions.	For purposes of t	his section:	
186.11	(1) "qualified	recipient" mea	ans an individual <u>a</u>	a volunteer firefighter w	who receives a
186.12	lump-sum distrib	oution of pension	on or retirement be	enefits from a volunteer	firefighters relie
186.13	association or fro	m the voluntar	y statewide lump-	sum volunteer firefight	er retirement plar
186.14	for service that the	ne individual h	as performed as a	volunteer firefighter;	
186.15	(2) "survivor	of a deceased a	ctive or deferred v	olunteer firefighter" me	eans the surviving
186.16	spouse of a decea	ased active or d	leferred volunteer	firefighter or, if none, the	he surviving child
186.17	or children of a c	leceased active	or deferred volum	iteer firefighter;	
186.18	(3) "active vo	lunteer firefigh	nter" means a pers	on who:	
186.19	(i) regularly re	enders fire supp	ression service, the	e performance or supervi	ision of authorized
186.20	fire prevention d	uties, or the per	rformance or supe	rvision of authorized er	nergency medica
186.21	response activitie	es for a municit	oal fire departmen	t or an independent non	profit firefighting
186.22	corporation, who) <u>.</u>			
186.23	(ii) has met th	e statutory and	other requiremen	ts for relief association	membership,; and
186.24	who				
186.25	(iii) is deeme	d by the relief	association under	law and its bylaws to b	e a fully qualified
186.26	member of the re	elief association	n or from the volu	ntary statewide lump-su	ım volunteer

186.27 firefighter retirement plan for at least one month; and

(4) "deferred volunteer firefighter" means a former active volunteer firefighter who:

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- (i) terminated active firefighting service, the performance or supervision of authorized fire prevention duties, or the performance or supervision of authorized emergency medical response activities; and
- (ii) has sufficient service credit from the applicable relief association or from the voluntary statewide lump-sum volunteer firefighter retirement plan to be entitled to a service pension under the bylaws of the relief association, but has not applied for or has not received the service pension-; and
- (5) "volunteer firefighter" includes an individual whose services were utilized to perform 187.8 or supervise fire prevention duties if authorized under section 424A.01, subdivision 5, and 187.9 individuals whose services were used to perform emergency medical response duties or 187.10 supervise emergency medical response activities if authorized under section 424A.01, 187.11 subdivision 5a. 187.12
 - **EFFECTIVE DATE.** This section is effective January 1, 2019.
- Sec. 24. Minnesota Statutes 2016, section 424B.20, subdivision 4, is amended to read: 187.14
- Subd. 4. **Benefit trust fund establishment.** (a) After the settlement of nonbenefit legal 187.15 obligations of the special fund of the volunteer firefighters relief association under subdivision 187.16 3, the board of the relief association shall transfer the remaining assets of the special fund, 187.17 as securities or in cash, as applicable, to the chief financial official of the municipality in which the associated fire department was located if the fire department was a municipal fire 187.19 department or to the chief financial official of the municipality with the largest population 187.20 served by the fire department if the fire department was an independent nonprofit firefighting 187.21 corporation. If the fire department was a joint powers entity, the remaining assets of the 187.22 special fund shall be transferred to the chief financial official of the municipality designated 187.23 as the fiscal agent in the joint powers agreement or, if the agreement does not designate a 187.24 187.25 municipality as the fiscal agent, the remaining assets of the special fund shall be transferred to the chief financial official of the municipality with the largest population served by the 187.26 joint powers fire department. The board shall also compile a schedule of the relief association 187.27 members to whom a service pension is or will be owed, any beneficiary to whom a benefit 187.28 is owed, the amount of the service pension or benefit payable based on the applicable bylaws 187.29 and state law and the service rendered to the date of the dissolution, and the date on which the pension or benefit would first be payable under the bylaws of the relief association and 187.31 state law. 187.32
 - (b) The municipality in which is located receiving the remaining assets of the special fund of a volunteer firefighters relief association that is dissolving under this section shall

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EFFECTIVE DATE. This section is effective January 1, 2019.

entity over the most recent ten calendar years.

Sec. 25. CITY OF AUSTIN; ALLOCATION OF FIRE STATE AID FOR 188.27 FIREFIGHTERS. 188.28

- 188.29 (a) Notwithstanding any law to the contrary, the city of Austin must annually:
- (1) determine the amount of state aid required under the bylaws of the Austin Parttime 188.30 Firefighters Relief Association to fund the volunteer firefighters' service pensions; 188.31
- (2) transmit to the Austin Parttime Firefighters Relief Association any supplemental 188.32 state aid received under Minnesota Statutes, section 423A.022; 188.33

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189.1	(3) transmit to the Austin Parttime Firefighters Relief Association an amount of fire
189.2	state aid under Minnesota Statutes, sections 69.011 to 69.051, equal to the difference between
189.3	the amount determined under clause (1) and the amount transmitted under clause (2); and
189.4	(4) transmit the remaining balance of fire state aid under Minnesota Statutes, sections
189.5	69.011 to 69.051, for the payment of the employer contribution requirements for firefighters
189.6	covered by the public employees police and fire retirement plan under Minnesota Statutes,
189.7	section 353.65, subdivision 3.
189.8	(b) Notwithstanding Minnesota Statutes, section 69.031, subdivision 5, the city of Austin
189.9	has no liability to the relief association related to payments it made or will make to the
189.10	public employees police and fire retirement plan from fire state aid for 2013, 2014, 2015,
189.11	2016, 2017, and 2018.
189.12	(c) This section expires July 1, 2019.
189.13	EFFECTIVE DATE. This section is effective the day after the governing body of the
189.14	city of Austin and its chief clerical officer comply with Minnesota Statutes, section 645.021,
189.15	subdivisions 2 and 3, and applies retroactively from January 1, 2013.
189.16	Sec. 26. FIRE STATE AID WORK GROUP.
189.17	(a) The executive director of the Public Employees Retirement Association shall convene
189.18	a Fire State Aid Work Group to study and make recommendations to the Legislative
189.18 189.19	a Fire State Aid Work Group to study and make recommendations to the Legislative Commission on Pensions and Retirement on:
	<u> </u>
189.19	Commission on Pensions and Retirement on:
189.19 189.20	Commission on Pensions and Retirement on: (1) the current requirement that all fire state aid provided to municipalities with
189.19 189.20 189.21	Commission on Pensions and Retirement on: (1) the current requirement that all fire state aid provided to municipalities with firefighters as defined in Minnesota Statutes, section 353G.01, subdivision 15, or 424A.001,
189.19 189.20 189.21 189.22	Commission on Pensions and Retirement on: (1) the current requirement that all fire state aid provided to municipalities with firefighters as defined in Minnesota Statutes, section 353G.01, subdivision 15, or 424A.001, subdivision 10, must be used to fund service pensions governed by Minnesota Statutes,
189.19 189.20 189.21 189.22 189.23	Commission on Pensions and Retirement on: (1) the current requirement that all fire state aid provided to municipalities with firefighters as defined in Minnesota Statutes, section 353G.01, subdivision 15, or 424A.001, subdivision 10, must be used to fund service pensions governed by Minnesota Statutes, chapter 353G or 424A; and
189.19 189.20 189.21 189.22 189.23	Commission on Pensions and Retirement on: (1) the current requirement that all fire state aid provided to municipalities with firefighters as defined in Minnesota Statutes, section 353G.01, subdivision 15, or 424A.001, subdivision 10, must be used to fund service pensions governed by Minnesota Statutes, chapter 353G or 424A; and (2) modifying the requirement to allow municipalities to allocate a portion of fire state
189.19 189.20 189.21 189.22 189.23 189.24 189.25	Commission on Pensions and Retirement on: (1) the current requirement that all fire state aid provided to municipalities with firefighters as defined in Minnesota Statutes, section 353G.01, subdivision 15, or 424A.001, subdivision 10, must be used to fund service pensions governed by Minnesota Statutes, chapter 353G or 424A; and (2) modifying the requirement to allow municipalities to allocate a portion of fire state aid to pay employer contributions on behalf of firefighters covered by the public employees
189.19 189.20 189.21 189.22 189.23 189.24 189.25 189.26	Commission on Pensions and Retirement on: (1) the current requirement that all fire state aid provided to municipalities with firefighters as defined in Minnesota Statutes, section 353G.01, subdivision 15, or 424A.001, subdivision 10, must be used to fund service pensions governed by Minnesota Statutes, chapter 353G or 424A; and (2) modifying the requirement to allow municipalities to allocate a portion of fire state aid to pay employer contributions on behalf of firefighters covered by the public employees police and fire retirement plan under Minnesota Statutes, section 353.65, subdivision 3.
189.19 189.20 189.21 189.22 189.23 189.24 189.25 189.26	Commission on Pensions and Retirement on: (1) the current requirement that all fire state aid provided to municipalities with firefighters as defined in Minnesota Statutes, section 353G.01, subdivision 15, or 424A.001, subdivision 10, must be used to fund service pensions governed by Minnesota Statutes, chapter 353G or 424A; and (2) modifying the requirement to allow municipalities to allocate a portion of fire state aid to pay employer contributions on behalf of firefighters covered by the public employees police and fire retirement plan under Minnesota Statutes, section 353.65, subdivision 3. (b) In making recommendations with information provided by Public Employees

190.1	(2) the history, purpose, and utilization of Minnesota Statutes 2012, section 353A.10,
190.2	subdivision 6, which allowed certain municipalities to allocate a portion of fire state aid to
190.3	pay public employees police and fire employer contributions;
190.4	(3) the impact on current volunteer firefighters, volunteer firefighter recruitment and
190.5	retention, and municipalities if fire state aid is allocated between service pensions and public
190.6	employees police and fire employer contributions; and
190.7	(4) a presentation by a city of Austin official and a representative from the Austin Parttime
190.8	Firefighters Relief Association on the city of Austin's current allocation of fire state aid.
190.9	(c) Members of the work group shall include:
190.10	(1) two representatives of Minnesota cities, appointed by the League of Minnesota Cities;
190.11	(2) two representatives of Minnesota fire chiefs, who are fire chiefs from fire departments
190.12	with both volunteer firefighters covered by either a volunteer firefighter relief association
190.13	governed by Minnesota Statutes, chapter 424A, or the voluntary statewide volunteer
190.14	firefighter retirement plan governed by Minnesota Statutes, chapter 353G, and firefighters
190.15	covered by the public employees police and fire retirement plan governed by Minnesota
190.16	Statutes, section 353.64, appointed by the Minnesota State Fire Chiefs Association;
190.17	(3) two representatives of Minnesota volunteer firefighters, who are active volunteer
190.18	firefighters, appointed by the Minnesota State Fire Departments Association;
190.19	(4) one representative of the Office of the State Auditor, designated by the state auditor;
190.20	<u>and</u>
190.21	(5) one representative of the Department of Revenue, designated by the commissioner
190.22	of revenue.
190.23	(d) The work group shall elect a chair from among its members.
190.24	(e) The work group shall submit a report by December 31, 2018, that contains the work
190.25	group's recommendations to the chair, vice-chair, and executive director of the Legislative
190.26	Commission on Pensions and Retirement. The report shall include recommendations
190.27	regarding:
190.28	(1) municipalities allocating a portion of fire state aid to pay employer contributions to
190.29	the public employees police and fire retirement plan;
190.30	(2) implementation of policies if fire state aid is divided, including the determination
190.31	<u>of:</u>
190.32	(i) the entities that will decide how the fire state aid is allocated;

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191.1	(ii) how the allocation will be documented;	
191.2	(iii) how the allocation may be amended, if at all	1 <u>.</u>
191.3	(iv) what entity allocates the fire state aid; and	
191.4	(v) whether a government agency must monitor	and enforce the allocation;
191.5	(3) the scope of allowable allocations of fire stat	e aid; and
191.6	(4) other issues the work group determines are re	elevant.
191.7	(e) The work group expires the day following the	last day of the 2019 legislative session.
191.8	EFFECTIVE DATE. This section is effective the	he day following final enactment.
191.9	Sec. 27. EDEN PRAIRIE VOLUNTEER FIREF.	IGHTERS RELIEF ASSOCIATION
191.10	SERVICE PENSIONS.	TOTTE NO REELET TASSOCIATION
191.11	Subdivision 1. Lump-sum service pension maxin	num. (a) Notwithstanding any provision
191.12	of Minnesota Statutes, section 424A.02, subdivision	3, paragraph (d), to the contrary, the
191.13	maximum lump-sum pension amount for each year o	
191.14	for in the bylaws of the Eden Prairie volunteer firefig	
191.15	service pension figure corresponding to the average a	
191.16	covered firefighter for the applicable specified period	
191.17	Minimum Average Amount of Available Financing	
191.18	per Firefighter	Pension Amount Payable for Each
191.19	c	Year of Service
191.20 191.21	<u>\$</u> <u>11</u>	\$ 10 20
191.21	<u>11</u> <u>16</u>	<u>20</u> <u>30</u>
191.22	<u>10</u> <u>23</u>	40
191.24	<u>27</u>	<u>50</u>
191.25	<u>32</u>	60
191.26	<u>43</u>	80
191.27	<u>54</u>	100
191.28	<u>65</u>	<u>120</u>
191.29	<u>77</u>	<u>140</u>
191.30	<u>86</u>	<u>160</u>
191.31	<u>97</u>	180
191.32	<u>108</u>	<u>200</u>
191.33	<u>131</u>	<u>240</u>
191.34	<u>151</u>	<u>280</u>

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as introduced

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192.1		<u>173</u>		320	
192.2		194		360	
192.3		216		400	
192.4		239		440	
192.5		259		480	
192.6		281		<u>520</u>	
192.7		302		560	
192.8		<u>324</u>		<u>600</u>	
192.9		<u>347</u>		<u>640</u>	
192.10		<u>367</u>		<u>680</u>	
192.11		<u>389</u>		<u>720</u>	
192.12		<u>410</u>		<u>760</u>	
192.13		<u>432</u>		800	
192.14		<u>486</u>		900	
192.15		<u>540</u>		1000	
192.16		<u>594</u>		<u>1100</u>	
192.17		<u>648</u>		<u>1200</u>	
192.18		<u>702</u>		<u>1300</u>	
192.19		<u>756</u>		<u>1400</u>	
192.20		<u>810</u>		<u>1500</u>	
192.21		<u>864</u>		<u>1600</u>	
192.22		<u>918</u>		<u>1700</u>	
192.23		<u>972</u>		<u>1800</u>	
192.24		<u>1026</u>		<u>1900</u>	
192.25		<u>1080</u>		<u>2000</u>	
192.26		<u>1134</u>		<u>2100</u>	
192.27		1188		<u>2200</u>	
192.28		1242		<u>2300</u>	
192.29		<u>1296</u>		<u>2400</u>	
192.30		<u>1350</u>		<u>2500</u>	
192.31		<u>1404</u>		<u>2600</u>	
192.32		<u>1458</u>		<u>2700</u>	
192.33		<u>1512</u>		<u>2800</u>	
192.34		<u>1566</u>		<u>2900</u>	
192.35		<u>1620</u>		3000	
192.36		<u>1672</u>		<u>3100</u>	
192.37		<u>1726</u>		<u>3200</u>	
192.38		<u>1753</u>		3250	

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193.1		1780		3300	
193.2		1820		3375	
193.3		1834		3400	
193.4		1888		3500	
193.5		1942		3600	
193.6		1996		3700	
193.7		2023		3750	
193.8		2050		<u>3800</u>	
193.9		<u>2104</u>		<u>3900</u>	
193.10		<u>2158</u>		4000	
193.11		<u>2212</u>		<u>4100</u>	
193.12		<u>2265</u>		<u>4200</u>	
193.13		<u>2319</u>		4300	
193.14		<u>2373</u>		4400	
193.15		<u>2427</u>		4500	
193.16		<u>2481</u>		4600	
193.17		<u>2535</u>		4700	
193.18		<u>2589</u>		4800	
193.19		<u>2643</u>		<u>4900</u>	
193.20		<u>2697</u>		<u>5000</u>	
193.21		<u>2751</u>		<u>5100</u>	
193.22		<u>2805</u>		<u>5200</u>	
193.23		<u>2859</u>		<u>5300</u>	
193.24		<u>2913</u>		<u>5400</u>	
193.25		<u>2967</u>		<u>5500</u>	
193.26		<u>3021</u>		<u>5600</u>	
193.27		<u>3075</u>		<u>5700</u>	
193.28		<u>3129</u>		<u>5800</u>	
193.29		<u>3183</u>		<u>5900</u>	
193.30		<u>3237</u>		<u>6000</u>	
193.31		<u>3291</u>		<u>6100</u>	
193.32		<u>3345</u>		<u>6200</u>	
193.33		<u>3399</u>		<u>6300</u>	
193.34		<u>3453</u>		<u>6400</u>	
193.35		<u>3507</u>		<u>6500</u>	
193.36		<u>3561</u>		<u>6600</u>	
193.37		<u>3615</u>		<u>6700</u>	
193.38		<u>3669</u>		<u>6800</u>	

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194.1		3723		6900	
194.2		3777		7000	
194.3		3831		7100	
194.4		3885		7200	
194.5		3939		7300	
194.6		3993		7400	
194.7		4047		7500	
194.8		4101		<u>7600</u>	
194.9		4155		<u>7700</u>	
194.10		4209		<u>7800</u>	
194.11		4263		<u>7900</u>	
194.12		4317		8000	
194.13		4371		8100	
194.14		4425		8200	
194.15		4479		8300	
194.16		<u>4533</u>		8400	
194.17		<u>4587</u>		<u>8500</u>	
194.18		<u>4641</u>		8600	
194.19		<u>4695</u>		<u>8700</u>	
194.20		<u>4749</u>		8800	
194.21		<u>4803</u>		<u>8900</u>	
194.22		<u>4857</u>		9000	
194.23		<u>4911</u>		<u>9100</u>	
194.24		<u>4965</u>		<u>9200</u>	
194.25		<u>5019</u>		9300	
194.26		<u>5073</u>		9400	
194.27		<u>5127</u>		<u>9500</u>	
194.28		<u>5181</u>		<u>9600</u>	
194.29		<u>5235</u>		9700	
194.30		<u>5289</u>		<u>9800</u>	
194.31		<u>5343</u>		<u>9900</u>	
194.32		<u>5397</u>		10,000	
194.33		<u>5451</u>		10,100	
194.34		<u>5505</u>		10,200	
194.35		<u>5559</u>		10,300	
194.36		<u>5613</u>		10,400	
194.37		<u>5667</u>		10,500	
194.38		<u>5721</u>		10,600	

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195.1		5775		10,700	
195.2		<u>5729</u>		$\frac{10,800}{10,800}$	
195.3		5883		10,900	
195.4		5937		11,000	
195.5		5991		11,100	
195.6		6045		11,200	
195.7		6099		11,300	
195.8		<u>6153</u>		11,400	
195.9		<u>6207</u>		11,500	
195.10		<u>6261</u>		11,600	
195.11		<u>6315</u>		11,700	
195.12		<u>6369</u>		11,800	
195.13		<u>6423</u>		11,900	
195.14		<u>6477</u>		12,000	
195.15		<u>6531</u>		12,100	
195.16		<u>6585</u>		12,200	
195.17		<u>6639</u>		12,300	
195.18		<u>6693</u>		12,400	
195.19		<u>6747</u>		12,500	
195.20		<u>6801</u>		12,600	
195.21		<u>6855</u>		12,700	
195.22		<u>6909</u>		12,800	
195.23		<u>6963</u>		12,900	
195.24		<u>7017</u>		13,000	
195.25		<u>7071</u>		13,100	
195.26		<u>7125</u>		13,200	
195.27		<u>7179</u>		13,300	
195.28		<u>7233</u>		13,400	
195.29		<u>7287</u>		13,500	
195.30		<u>7341</u>		13,600	
195.31		<u>7395</u>		13,700	
195.32		<u>7449</u>		13,800	
195.33		<u>7503</u>		13,900	
195.34		<u>7557</u>		14,000	
195.35		<u>7611</u>		14,100	
195.36		<u>7665</u>		14,200	
195.37		<u>7719</u>		14,300	
195.38		<u>7773</u>		14,400	

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196.1		7827		14,500)
196.2		7881		14,600	_
196.3		7935		14,700	_
196.4		7989		14,800	_
196.5		8043		14,900	<u> </u>
196.6		8097		15,000	<u>)</u>
196.7	Any amount i	n excess of 8097		15,000	<u>)</u>
196.8	(b) The m	aximum monthly s	service pension a	mount per month for each	year of service
196.9	credited that	may be provided for	or in the bylaws	of the Eden Prairie volunt	eer firefighters
196.10	relief associat	tion must be set pu	rsuant to Minnes	ota Statutes, section 424A	.02, subdivision
196.11	3, paragraph	<u>(c).</u>			
196.12	<u>Subd. 2.</u> F	Return to active se	e rvice. (a) Notwi	thstanding any provision	of Minnesota
196.13	Statutes, secti	ion 424A.01, subdi	vision 6, 424A.0	2, subdivision 2, or any or	ther provision of
196.14	law, to the con	ntrary, if the bylaws	s of the Eden Prai	rie volunteer firefighters r	elief association
196.15	so provide, a	former firefighter v	who has received	a lump-sum service pension	on or is receiving
196.16	a monthly ber	nefit service pensio	n and returns to a	active relief association me	embership under
196.17	Minnesota St	atutes, section 424	A.01, subdivision	n 6, paragraph (b), is entit	led to receive an
196.18	unreduced lui	mp-sum service pe	nsion for the res	umption service period if	the firefighter
196.19	completes at	least three years of	active service as	s an active member of the	fire department
196.20	during the res	umption service pe	riod and complet	es at least three years of ac	tive membership
196.21	with the relie	f association durin	g the resumption	service period.	
196.22	(b) A lum	p-sum service pens	sion must be calc	culated by applying the se	rvice pension
196.23	amount in eff	ect on the date of the	he firefighter's te	rmination of the resumption	on service for all
196.24	years of the re	esumption service.	No firefighter m	nay be paid a service pens	ion more than
196.25	once for the s	ame period of serv	vice. Payment of	a lump-sum service pensi	on shall have no
196.26	effect on the	firefighter's previo	us service pensic	on.	
196.27	EFFECT	IVE DATE. This s	ection is effective	e the day after the Eden Pra	airie city council
196.28	and its chief of	clerical officer time	ely complete their	r compliance with Minne	sota Statutes,
196.29	section 645.0	21, subdivisions 2	and 3.		
	_				
196.30	Sec. 28. RI	EPEALER.			
196.31	Minnesota	a Statutes 2016, see	ction 424A.02, s	ubdivision 13, is repealed	<u>.</u>

EFFECTIVE DATE. This section is effective January 1, 2019.

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197.1 **ARTICLE 16**

197.2 MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS

- Section 1. Minnesota Statutes 2016, section 352.113, subdivision 2, is amended to read:
- Subd. 2. **Application; accrual of benefits.** (a) An employee making claim for a total and permanent disability benefit, or someone acting on behalf of the employee upon proof of authority satisfactory to the director, shall file a written application for benefits in the office of the system on or before the deadline specified in subdivision 4, paragraph (g).
- (b) The application must be in a form and manner prescribed by the executive director.
- (c) The benefit shall begin to accrue the day following the start of disability or the day following the last day paid, whichever is later, but not earlier than 180 days before the date the application is filed with the director.
- 197.12 **EFFECTIVE DATE.** This section is effective July 1, 2018.
- 197.13 Sec. 2. Minnesota Statutes 2016, section 352.91, subdivision 3f, is amended to read:
- Subd. 3f. **Additional Department of Human Services personnel.** (a) "Covered correctional service" means service by a state employee in one of the employment positions specified in paragraph (b) in the state-operated forensic services program or the Minnesota sex offender program if at least 75 percent of the employee's working time is spent in direct contact with patients and the determination of this direct contact is certified to the executive director by the commissioner of human services.
- (b) The employment positions are:
- 197.21 (1) behavior analyst 2;
- 197.22 (2) behavior analyst 3;
- 197.23 (3) certified occupational therapy assistant 1;
- 197.24 (4) certified occupational therapy assistant 2;
- 197.25 (5) chemical dependency counselor senior;
- 197.26 (6) client advocate;
- 197.27 (7) clinical program therapist 2;
- 197.28 (8) clinical program therapist 3;
- 197.29 (9) clinical program therapist 4;

- 198.1 (10) customer services specialist principal;
- 198.2 (11) dental assistant registered;
- 198.3 (12) group supervisor;
- 198.4 (13) group supervisor assistant;
- 198.5 (14) human services support specialist;
- 198.6 (15) licensed alcohol and drug counselor;
- 198.7 (16) licensed practical nurse;
- 198.8 (17) management analyst 3;
- 198.9 (18) occupational therapist;
- 198.10 (19) occupational therapist, senior;
- 198.11 (20) physical therapist;
- 198.12 (20) (21) psychologist 1;
- 198.13 (21) (22) psychologist 2;
- 198.14 (22) (23) psychologist 3;
- 198.15 $\frac{(23)}{(24)}$ recreation program assistant;
- 198.16 $\frac{(24)}{(25)}$ recreation therapist lead;
- 198.17 $\frac{(25)}{(26)}$ recreation therapist senior;
- 198.18 (26) (27) rehabilitation counselor senior;
- 198.19 $\frac{(27)}{(28)}$ security supervisor;
- 198.20 (29) skills development specialist;
- 198.21 $\frac{(29)}{(30)}$ social worker senior;
- 198.22 (30) (31) social worker specialist;
- 198.23 $\frac{(31)}{(32)}$ social worker specialist, senior;
- 198.24 (32) (33) special education program assistant;
- 198.25 (34) speech pathology clinician;
- (34) (35) work therapy assistant; and
- 198.27 (36) work therapy program coordinator.

199.1	EFFECTIVE DATE. This section is effective on the first day of the first payroll period
199.2	occurring after the date of enactment and applies to prospective service only.
199.3	Sec. 3. Minnesota Statutes 2016, section 352.91, subdivision 3g, is amended to read:
199.4	Subd. 3g. Additional Corrections Department personnel. (a) "Covered correctional
199.5	service" means service by a state employee in one of the employment positions specified
199.6	in paragraph (b) if at least 75 percent of the employee's working time is spent in direct
199.7	contact with inmates and the determination of this direct contact is certified to the executive
199.8	director by the commissioner of corrections.
199.9	(b) The qualifying employment positions are:
199.10	(1) corrections discipline unit supervisor;
199.11	(2) dental assistant registered;
199.12	(3) dental hygienist;
199.13	(4) <u>food service supervisor;</u>
199.14	(5) medical assistant, certified;
199.15	(6) psychologist 2; and
199.16	(5) (7) sentencing to service crew leader involved with the inmate community work
199.17	crew program.
199.18	EFFECTIVE DATE. This section is effective the day following final enactment.
199.19	Sec. 4. Minnesota Statutes 2016, section 352.91, is amended by adding a subdivision to
199.20	read:
199.21	Subd. 4c. Department of Human Services; procedure for coverage change
199.22	considerations. (a) The commissioner of human services shall appoint a standing review
199.23	committee to review and determine classifications or positions that may be included in
199.24	legislative requests for correctional state employees retirement plan coverage under
199.25	subdivision 4a.
199.26	(b) The department's human resources director shall convene a meeting of the review
199.27	committee only at the request of a labor organization or a member of the department's
199.28	management team.
199.29	(c) The review committee must review all requests and the supporting documentation
199.30	for coverage by the correctional state employees retirement plan and must make a

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recommendation to the commissioner regarding which classifications or positions meet the statutory requirements for coverage. The review committee must also make a recommendation to the commissioner regarding classifications or positions that no longer meet the statutory requirement for coverage by the correctional state employees retirement plan and removal of the classification or position from the applicable statute.

- (d) The department's human resources director must provide a notice of each determination and of the employee's right to appeal the determination. Appeals must be filed with the department's human resources director within 30 days of the date of the notice of determination.
- 200.10 (e) The commissioner of human services shall review appeals of determinations for coverage. The commissioner's determinations are final.
- (f) All classifications or positions recommended by the review committee for inclusion 200.12 in or exclusion from the correctional state employees retirement plan must be forwarded to 200.13 the commissioner of human services for the preparation of legislation to implement the 200.14 coverage change and submission. If the commissioner determines that the employment 200.15 position is appropriate for inclusion in or exclusion from the correctional state employees 200.16 retirement plan, the commissioner shall submit a written recommendation documenting 200.17 classifications or positions that should or should not be covered by the correctional state 200.18 employees retirement plan. The department's human resources director must retain the 200.19 documentation of each request and the final determination. 200.20
- 200.21 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- Sec. 5. Minnesota Statutes 2016, section 352F.04, subdivision 1, is amended to read:
- Subdivision 1. **Enhanced augmentation rates.** (a) The deferred annuity of a terminated hospital employee who attained that status before June 2, 2006, is subject to augmentation under Minnesota Statutes 1994, section 352.72, subdivision 2, except that the rate of augmentation is 5.5 percent compounded annually until to be applied each January 1 is the following the year in which the person attains age 55::

200.28	January 1, 2019	4.5 percent
200.29	January 1, 2020	3.75 percent
200.30	January 1, 2021	3.0 percent
200.31	January 1, 2022	2.25 percent
200.32	January 1, 2023	1.5 percent
200.33	January 1, 2024	0.75 percent

After December 31, 2024, the deferred annuity must not be augmented.

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201.1	Augmentation for each year is effective as of January 1 of that year.
201.2	From that date to the effective date of retirement, the augmentation rate is 7.5 percent
201.3	compounded annually.
201.4	(b) If a terminated hospital employee attained that status on or after June 2, 2006, the
201.5	augmentation rate is four percent compounded annually until January 1, following the year
201.6	in which the person attains age 55. From that date to the effective date of retirement, the
201.7	augmentation rate is six percent compounded annually.
201.8	EFFECTIVE DATE. This section is effective the day following final enactment.
201.9	Sec. 6. Minnesota Statutes 2016, section 352F.04, subdivision 2, is amended to read:
201.10	Subd. 2. Exceptions Exception. The increased enhanced augmentation rates specified
201.11	in subdivision 1 do not apply if the terminated <u>hospital</u> employee:
201.12	(1) becomes covered again by a retirement plan enumerated in section 356.30, subdivision
201.13	3; or
201.14	(2) beging receipt of a retirement annuity under abouter 352 before age 62 while ampleyed
201.14	(2) begins receipt of a retirement annuity <u>under chapter 352 before age 62</u> while employed by the employer which assumed operations of the medical facility or other public employing
	unit or purchased the medical facility or other public employing unit.
201.16	unit of purchased the medical facility of other public employing unit.
201.17	EFFECTIVE DATE. This section is effective retroactively from July 1, 2015.
201.18	Sec. 7. Minnesota Statutes 2016, section 352F.04, is amended by adding a subdivision to
201.19	read:
201.20	Subd 2 Datum to accord amplexment (a) If a terminated hagnital amplexes becomes
201.20	Subd. 3. Return to covered employment. (a) If a terminated hospital employee becomes covered by a retirement plan enumerated in section 356.30, subdivision 3, the employee
201.21	shall be entitled to whichever of the following annuities produces the highest monthly
201.22	payment:
201.24	(1) the deferred annuity and augmentation to which the employee would have been
201.25	entitled under subdivision 1 reduced by the dollar amount of any annuity earned under any
201.26	enumerated retirement plan after the effective date defined in section 352F.02, subdivision
201.27	<u>3;</u>
201.28	(2) a combined service annuity calculated under section 356.30; or
201.29	(3) an annuity calculated under section 352.72 for coverage by more than one retirement
201.30	system using the augmentation rates in section 352.72, subdivision 2, paragraph (a).

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202.1	(b) This sub	division applies	to any terminate	d hospital employee who b	pegins to receive
202.2			ter 352 on or aft	-	
202.3	EFFECTIV	TE DATE. This	section is effecti	ve the day following final	enactment.
202.4	Sec. 8. ANNU	JITY ADJUSTI	MENT.		
202.5	Under Minn	esota Statutes, s	ection 352F.04,	subdivision 3, if any termi	nated hospital
202.6	employee begar	to receive a ret	irement annuity	under Minnesota Statutes,	chapter 352, as
202.7	adjusted under l	Minnesota Statu	tes, chapter 3521	F, on or after July 1, 2015,	but prior to the
202.8	effective date of	this section, the	terminated hospi	tal employee's annuity mus	st be recalculated
202.9	under Minnesot	a Statutes, section	on 352F.04, subc	livision 3, and, if the mont	thly amount as
202.10	recalculated exc	eeds the monthly	amount being re	ceived by the terminated ho	ospital employee,
202.11	the Minnesota S	State Retirement	System shall:		
202.12	(1) begin par	ying the recalcul	lated monthly an	nount as of the first payme	ent date after the
202.13	effective date of	f this section; an	<u>d</u>		
202.14	(2) pay the s	um of the differe	ence between the	e amount the terminated ho	ospital employee
202.15	received each m	nonth since com	mencement of th	e annuity and the amount	the terminated
202.16	hospital employ	ree would have r	eceived under M	Innesota Statutes, section	352F.04,
202.17	subdivision 3, for	or that month. Tl	ne sum of the dif	ference each month shall b	e paid in a lump
202.18	sum to the term	inated hospital e	mployee along v	with the first payment of the	ne recalculated
202.19	amount under c	lause (1).			
202.20	EFFECTIV	E DATE. This	section is effecti	ve the day following final	enactment.
202.21	Sec. 9. <u>COVE</u>	CRAGE TRANS	SFER DATES.		
202.22	(a) The cove	erage transfer un	der Minnesota S	tatutes, section 352.91, su	bdivision 3g,
202.23	paragraph (b), c	lause (4), also co	vers employmen	nt in that position on or afte	r April 18, 2016,
202.24	for purposes of	Minnesota Statu	ites, section 352.	955, subdivisions 1, 3, 4,	5, and 6.
202.25	(b) The cove	erage change und	der Minnesota S	tatutes, section 352.91, sul	bdivision 3g,
202.26	paragraph (b), c	lause (5), is pros	spective only.		
202.27	EFFECTIV	E DATE. This	section is effecti	ve the day following final	enactment.

202.28 **ARTICLE 17**

202.29 **PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS**

Section 1. Minnesota Statutes 2016, section 353.01, subdivision 43, is amended to read:

Subd. 43. Line of duty death. "Line of duty death" means: 203.1 (1) a death that occurs while performing or as a direct result of performing normal or 203.2 less frequent duties which are specific to protecting the property and personal safety of 203.3 others and that present inherent dangers that are specific to the positions covered by the 203.4 203.5 public employees police and fire plan-; or (2) a death that is determined by the commissioner of public safety to meet the 203.6 requirements of section 299A.41, subdivision 3. 203.7 **EFFECTIVE DATE.** This section is effective the day following final enactment. 203.8 Sec. 2. Minnesota Statutes 2016, section 353G.01, subdivision 9, is amended to read: 203.9 Subd. 9. Municipality. "Municipality" means a governmental entity specified in section 203.10 69.011, subdivision 1, paragraph (b), clauses (1), (2), and (5), a city or township that has 203.11 entered into a contract with an independent nonprofit firefighting corporation, or a city or 203.12 203.13 township that has entered into a contract with a joint powers entity established under section 471.59. 203.14 203.15 **EFFECTIVE DATE.** This section is effective the day following final enactment. Sec. 3. Minnesota Statutes 2016, section 353G.01, is amended by adding a subdivision to 203.16 read: 203.17 Subd. 9a. Relief association. "Relief association" means a volunteer firefighter relief 203.18 association established under chapter 424A to which records, assets, and liabilities related 203.19 to lump-sum or monthly benefits for active and former firefighters will be transferred from 203.20 the retirement fund upon satisfaction of the requirements of section 353G.17. 203.21 **EFFECTIVE DATE.** This section is effective the day following final enactment. 203.22 Sec. 4. Minnesota Statutes 2016, section 353G.02, subdivision 6, is amended to read: 203.23 Subd. 6. Initial administrative expenses of the monthly benefit retirement division; 203.24 allocation of reimbursement. (a) The administration expenses incurred by the Public 203.25 Employees Retirement Association in the establishment of the monthly benefit retirement 203.26 division of the voluntary statewide volunteer firefighter retirement plan, including any 203.27 computer programming expenses and any actuarial consultant expenses, are payable from 203.28 the assets of the initial monthly benefit volunteer firefighter relief association that elects to 203.29 transfer its administration to the voluntary statewide volunteer firefighter retirement plan, 203.30 following the transfer of assets. 203.31

204.1	(b) The administrative expenses in excess of \$33,600 paid under paragraph (a) must be
204.2	reimbursed by the next nine monthly benefit volunteer firefighter relief associations that
204.3	transfer plan administration to the voluntary statewide volunteer firefighter retirement plan.
204.4	The reimbursement charge for each of the nine is three-tenths of one percent of the market
204.5	value of assets of the volunteer firefighter relief association as of December 31, 2012. The
204.6	reimbursement amounts, up to the amount of administrative expenses actually incurred
204.7	under paragraph (a) in excess of \$33,600, must be credited to the account of the fire
204.8	department associated with the former monthly benefit volunteer firefighter relief association
204.9	that first transferred plan administration to the volunteer firefighter retirement plan.
204.10	EFFECTIVE DATE. This section is effective the day following final enactment.
204.11	Sec. 5. Minnesota Statutes 2016, section 353G.03, subdivision 3, is amended to read:
204.12	Subd. 3. Composition. (a) The advisory board consists of eight ten members.
204.13	(b) The advisory board members are:
204.14	(1) one representative of Minnesota townships, appointed by the Minnesota Association
204.15	of Townships;
204.16	(2) two representatives of Minnesota cities, appointed by the League of Minnesota Cities;
204.17	(3) one representative of Minnesota fire chiefs, who is a fire chief, appointed by the
204.18	Minnesota State Fire Chiefs Association;
204.19	(4) two representatives of Minnesota volunteer firefighters, all who are active volunteer
204.20	firefighters, one of whom is covered by the lump-sum retirement division and one of whom
204.21	is covered by the monthly benefit retirement division, appointed by the Minnesota State
204.22	Fire Chiefs Association;
204.23	(5) one representative three representatives of Minnesota volunteer firefighters who is
204.24	are covered by the lump-sum retirement division, appointed by the Minnesota State Fire
204.25	Departments Association; and
204.26	(6) one representative of the Office of the State Auditor, designated by the state auditor.
204.27	Sec. 6. Minnesota Statutes 2016, section 353G.08, subdivision 3, is amended to read:
204.28	Subd. 3. Authorized account disbursements. The assets of a lump-sum retirement
204.29	account or of a monthly benefit retirement account of the retirement fund may only be
204.30	disbursed for:
204.31	(1) the administrative expenses of the retirement plan;

205.1	(2) the investment expenses of the retirement fund;
205.2	(3) the service pensions payable under section 353G.10, 353G.11, 353G.14, or 353G.15;
205.3	(4) the survivor benefits payable under section 353G.12; and
205.4	(5) the disability benefit coverage insurance premiums under section 353G.115; and
205.5	(6) a transfer of assets under section 353G.17.
205.6	EFFECTIVE DATE. This section is effective the day following final enactment.
205.7	Sec. 7. Minnesota Statutes 2016, section 353G.11, subdivision 1, is amended to read:
205.8	Subdivision 1. Service pension levels; lump-sum retirement division. Except as
205.9	provided in subdivision 1a, the lump-sum retirement division of the retirement plan provides
205.10	the following levels of service pension amounts per full year of good time service credit to
205.11	be selected at the election of coverage:
205.12	(1) a minimum service pension level of \$500 per year;
205.13	(2) a maximum service pension level of \$7,500 per year equal to the largest amount
205.14	permitted under section 424A.02, subdivision 3, paragraph (d), as a maximum lump-sum
205.15	service pension amount payable for each year of service; and
205.16	(3) 69 service pension levels between the minimum level and the maximum level in
205.17	\$100 increments.
205.18	EFFECTIVE DATE. This section is effective the day following final enactment.
205.19	Sec. 8. [353G.17] TRANSFER AUTHORIZED.
205.20	Subdivision 1. Entity to initiate transfer. (a) An entity operating a fire department with
205.21	firefighters who are covered by the retirement plan may initiate the transfer of records,
205.22	assets, and liabilities related to the firefighters' lump-sum or monthly benefits under the
205.23	retirement plan to a relief association that, at the time of the transfer, will be associated with
205.24	the entity. The entity may be a municipality, an independent nonprofit firefighting
205.25	corporation, or a joint powers entity.
205.26	(b) A transfer is initiated by filing with the executive director the following:
205.27	(1) a notice of intent to initiate a transfer;
205.28	(2) a copy of the resolutions of the entity approving the transfer of records, assets, and
205.29	liabilities from the retirement plan to a relief association; and

206.1	(3) for each firefighter, the firefighter's name, address, telephone number, and e-mail
206.2	address, if any.
206.3	(c) The notice shall inform the executive director of the following:
206.4	(1) the transfer effective date, which shall comply with paragraph (d);
206.5	(2) the name of the relief association and the municipality, independent nonprofit
206.6	firefighting corporation, or joint powers entity with which the relief association is associated;
206.7	<u>and</u>
206.8	(3) a summary of the type and level of pension or retirement benefits, including any
206.9	ancillary benefits, provided by the relief association or, in the case of a new relief association,
206.10	to be provided, and related terms and conditions.
206.11	(d) If the notice of intent to transfer is filed with the executive director before September
206.12	1, the transfer takes effect on the next January 1. If the notice of intent to transfer is filed
206.13	after August 31, the transfer takes effect on the January 1 following the one-year anniversary
206.14	of the filing of the notice.
206.15	Subd. 2. Approval by the relief association. (a) Before a transfer of records, assets,
206.16	and liabilities from the retirement plan to a relief association may occur, the board of trustees
206.17	of the relief association shall adopt resolutions as follows:
206.18	(1) approving and accepting the transfer of records, assets, and liabilities from the
206.19	retirement plan; and
206.20	(2) amending the bylaws of the relief association as necessary to add the firefighters
206.21	whose benefits are being transferred from the retirement plan and to provide that each benefit
206.22	being transferred retains vesting, distribution, and other rights to which the firefighter, for
206.23	whom the benefit is being transferred, is entitled under the terms of the retirement plan to
206.24	the date of the transfer.
206.25	The board of trustees shall file a copy of the resolutions with the executive director.
206.26	(b) The board of trustees of the relief association shall file with the state auditor the
206.27	following:
206.28	(1) a copy of the resolutions required under paragraph (a);
206.29	(2) a copy of the bylaws of the relief association and any bylaw amendments;
206.30	(3) a copy of the relief association's investment policy;

207.1	(4) a statement that a board of trustees has been duly elected and each trustee's name,
207.2	address, telephone number, and e-mail address, if any;
207.3	(5) a copy of the most recent annual financial, investment, and plan administration report
207.4	filed under section 69.051, unless the due date for the first report has not yet occurred; and
207.5	(6) a copy of the documentation indicating that a special fund has been established with
207.6	a financial institution to receive a transfer of assets from the retirement plan.
207.7	(c) Upon receipt of the information and documents required under paragraph (b), the
207.8	state auditor shall issue to the relief association and the executive director written
207.9	confirmation of receipt of all required information and documents.
207.10	Subd. 3. Approval by the firefighters. (a) A transfer under subdivision 1 shall not occur
207.11	unless the active firefighters whose benefits are to be transferred from the retirement plan
207.12	to a relief association approve the transfer by a vote of the firefighters conducted by the
207.13	executive director.
207.14	(b) The approval of the firefighters shall be determined by a vote of all active firefighters
207.15	whose benefits are to be transferred. An affirmative vote of a majority of the firefighters
207.16	voting shall constitute approval.
207.17	(c) The executive director shall provide a voting ballot and the following to each active
207.18	firefighter:
207.19	(1) a summary of the benefits currently provided to the firefighters under the retirement
207.20	plan;
207.21	(2) a copy of the resolutions of the municipality approving the transfer;
207.22	(3) a copy of the resolutions of the board of trustees approving the transfer;
207.23	(4) a copy of the notice of intent to transfer required under subdivision 1;
207.24	(5) a copy of the state auditor's confirmation required under subdivision 2, paragraph
207.25	<u>(c); and</u>
207.26	(6) the instructions and time frame for voting. Firefighters shall be given no less than
207.27	30 days in which to vote.
207.28	(d) The vote of any firefighter, including whether or not the firefighter voted, shall not
207.29	be disclosed to any officer or member of the staff of the municipality or to any officer,
207.30	trustee, or member of the staff of the relief association.

association and the municipality.
Subd. 4. Transfer process. (a) Upon completion of the actions required under
subdivisions 1 to 3, the retirement plan shall transfer to the relief association as of the
effective date identified in the notice under subdivision 1, the records, assets, and liabilities
related to the former and current firefighters with benefits under the retirement plan, along
with any assets in excess of liabilities credited to the lump-sum account or the monthly
benefit retirement account attributable to the firefighters and the municipality.
(b) The executive director:
(1) shall transfer the assets in cash;
(2) shall transfer any accounts receivable associated with the lump-sum account or
monthly benefit retirement account;
(3) shall settle any accounts payable from the account before the transfer; and
(4) may deduct from the assets to be transferred reasonable costs incurred by the
retirement plan to conduct the voting process and complete the transfer.
Subd. 5. Relief association obligations and rights upon transfer from the retirement
plan. (a) Upon transfer of the assets of the lump-sum account or monthly benefit retirement
account, the pension liabilities attributable to the benefits for the former and current
firefighters shall become the obligation of the special fund of the relief association.
(b) Upon the transfer of the assets of the lump-sum account or monthly benefit retirement
account, the board of trustees of the relief association has legal title to and management
responsibility for the transferred assets as trustees for persons having a beneficial interest
in those assets arising out of the benefit coverage provided by the account.
(c) The relief association is the successor in interest with respect to all claims against
the retirement plan relating to the transferred lump-sum account or monthly benefit retirement
account, except for claims alleging any act or acts by the retirement plan or its fiduciaries
that were not done in good faith or that constituted a breach of fiduciary responsibility under
chapter 356A.
(d) The value of each volunteer firefighter's benefit in the retirement plan on the day
before the asset transfer shall be no less than the value of the volunteer firefighter's benefit
on the day after the asset transfer. The relief association shall give credit, with respect to
each firefighter whose benefit is being transferred, for all past service, including service

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209.1	credit with th	he retirement plan a	and with any pre	decessor relief association	i, to the extent
209.2				the retirement plan for the	
209.3	(e) Upon	completion of the t	ransfer of recor	ds, assets, and liabilities, t	he executive
209.4	director shal	l provide written no	otice to the state	auditor, the commissioner	of revenue, and
209.5	the secretary	of state that the tra	nsfer is comple	te.	
209.6	Subd. 6.	Failure to obtain a	pproval, certifi	cation, or verification. If	the municipality,
209.7	board of trus	stees, or firefighters	fail to approve	the transfer under subdivis	sion 1, 2, or 3 or
209.8	the requirem	ents of subdivision	2, paragraph (b)	, are not met, the transfer of	f records, assets,
209.9	and liabilitie	s from the retiremen	nt plan to the re	lief association shall not o	ccur.
209.10	EFFECT	TIVE DATE. This	section is effect	ive the day following final	enactment.
209.11	Sec. 9. <u>BR</u>	OOK PARK; LOV	WERING SER	VICE PENSION LEVEI	<u></u>
209.12	(a) Notwi	ithstanding any law t	o the contrary, th	ne Public Employees Retire	ment Association
209.13	must lower t	he annual service po	ension level for	the Brook Park lump-sum	account benefits
209.14	payable to its	s volunteer firefight	ers under Minne	esota Statutes, section 3530	3.11, subdivision
209.15	2, from \$1,2	00 to \$600, retroact	ively from Janu	ary 1, 2016.	
209.16	(b) The c	ity of Brook Park m	nust annually rev	view the service pension le	evel to determine
209.17	if the level is	s appropriate, taking	g into account th	e city's need to recruit and	retain volunteer
209.18	firefighters.				
209.19	EFFECT	ΓΙ VE DATE. Parag	graph (a) is effec	tive the day following fina	al enactment.
209.20	Paragraph (b) is effective the da	y after the gove	rning body of the city of E	Brook Park and
209.21	its chief cler	ical officer timely c	omplete their co	ompliance with Minnesota	Statutes, section
209.22	645.021, sub	odivisions 2 and 3.			
209.23			ARTICL	E 18	
209.24		GENERALLY A	PPLICABLE I	RETIREMENT CHANG	ES
209.25	Section 1.	Minnesota Statutes	2016, section 3	56.24, subdivision 1, is an	nended to read:
209.26	Subdivisi	ion 1. Restriction ;	exceptions. It is	s unlawful for a school dis	strict or other
209.27	governmenta	al subdivision or sta	te agency to lev	y taxes for or to contribute	e public funds to
209.28	a supplemen	tal pension or defer	red compensation	on plan that is established,	maintained, and
209.29	operated in a	addition to a primar	y pension progr	am for the benefit of the g	overnmental

209.30 subdivision employees other than:

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- (1) to a supplemental pension plan that was established, maintained, and operated before 210.1 May 6, 1971; 210.2
 - (2) to a plan that provides solely for group health, hospital, disability, or death benefits;
- (3) to the individual retirement account plan established by chapter 354B; 210.4
- 210.5 (4) to a plan that provides solely for severance pay under section 465.72 to a retiring or terminating employee; 210.6
- (5) for employees other than personnel employed by the Board of Trustees of the Minnesota State Colleges and Universities and covered under the Higher Education Supplemental Retirement Plan under chapter 354C, but including city managers covered by an alternative retirement arrangement under section 353.028, subdivision 3, paragraph (a), or by the defined contribution plan of the Public Employees Retirement Association under section 353.028, subdivision 3, paragraph (b), if the supplemental plan coverage is provided for in a personnel policy of the public employer or in the collective bargaining agreement between the public employer and the exclusive representative of public employees in an appropriate unit or in the individual employment contract between a city and a city manager, and if for each available investment all fees and historic rates of return for the prior one-, three-, five-, and ten-year periods, or since inception, are disclosed in an easily comprehended document not to exceed two pages, in an amount matching employee contributions on a dollar for dollar basis, but not to exceed an employer contribution of 210.19 one-half of the available elective deferral permitted per year per employee, under the Internal Revenue Code:
 - (i) to the state of Minnesota deferred compensation plan under section 352.965;
 - (ii) in payment of the applicable portion of the contribution made to any investment eligible under section 403(b) of the Internal Revenue Code, if the employing unit has complied with any applicable pension plan provisions of the Internal Revenue Code with respect to the tax-sheltered annuity program during the preceding calendar year; or
- (iii) any other deferred compensation plan offered by the employer under section 457 of the Internal Revenue Code; 210.28
- (6) for personnel employed by the Board of Trustees of the Minnesota State Colleges 210.29 and Universities and not covered by clause (5), to the supplemental retirement plan under 210.30 chapter 354C, if the supplemental plan coverage is provided for in a personnel policy or in 210.31 the collective bargaining agreement of the public employer with the exclusive representative 210.32 of the covered employees in an appropriate unit, in an amount matching employee

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contributions on a dollar for dollar basis, but not to exceed an employer contribution of \$2,700 a year for each employee;

- (7) to a supplemental plan or to a governmental trust to save for postretirement health care expenses qualified for tax-preferred treatment under the Internal Revenue Code, if the supplemental plan coverage is provided for in a personnel policy or in the collective bargaining agreement of a public employer with the exclusive representative of the covered employees in an appropriate unit;
- (8) to the laborers national industrial pension fund or to a laborers local pension fund for the employees of a governmental subdivision who are covered by a collective bargaining agreement that provides for coverage by that fund and that sets forth a fund contribution rate, but not to exceed an employer contribution of \$5,000 \$7,000 per year per employee;
- (9) to the plumbers and pipefitters national pension fund or to a plumbers and pipefitters local pension fund for the employees of a governmental subdivision who are covered by a collective bargaining agreement that provides for coverage by that fund and that sets forth a fund contribution rate, but not to exceed an employer contribution of \$5,000 per year per employee;
- (10) to the international union of operating engineers pension fund for the employees 211.17 of a governmental subdivision who are covered by a collective bargaining agreement that provides for coverage by that fund and that sets forth a fund contribution rate, but not to 211.19 exceed an employer contribution of \$5,000 per year per employee; 211.20
- (11) to a supplemental plan organized and operated under the federal Internal Revenue 211.21 Code, as amended, that is wholly and solely funded by the employee's accumulated sick leave, accumulated vacation leave, and accumulated severance pay;
 - (12) to the International Association of Machinists national pension fund for the employees of a governmental subdivision who are covered by a collective bargaining agreement that provides for coverage by that fund and that sets forth a fund contribution rate, but not to exceed an employer contribution of \$5,000 per year per employee;
- (13) for employees of United Hospital District, Blue Earth, to the state of Minnesota 211.28 deferred compensation program, if the employee makes a contribution, in an amount that 211.29 does not exceed the total percentage of covered salary under section 353.27, subdivisions 211.30 3 and 3a; 211.31
- (14) to the alternative retirement plans established by the Hennepin County Medical 211.32 Center under section 383B.914, subdivision 5; or

212.5 **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 2. [356.631] ADDITIONAL SOURCES OF FUNDING.

Notwithstanding any other provision of law to the contrary, in addition to all sources of funding described in Minnesota Statutes, section 356.63, any public retirement plan described in Minnesota Statutes, section 356.63, paragraph (b), is authorized to accept, at its discretion, for deposit in its fund the following:

- 212.11 (1) gifts;
- 212.12 **(2)** donations;
- 212.13 (3) bequests; and

employment.

212.4

212.6

- 212.14 (4) life insurance death benefits.
- 212.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- 212.16 Sec. 3. **REPEALER.**
- Minnesota Statutes 2016, sections 352.04, subdivision 11; and 353.34, subdivision 6, are repealed.
- 212.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.

212.20 **ARTICLE 19**

212.21 SMALL GROUP RETIREMENT CHANGES

212.22 Section 1. MSRS-GENERAL RETIREMENT ELIGIBILITY CLARIFICATION;

212.23 SERVICE CREDIT PURCHASE IN CERTAIN INSTANCES.

- 212.24 (a) Notwithstanding any provision of law to the contrary, an eligible person described in paragraph (b) is entitled to purchase prior uncredited service credit under paragraph (c)
- 212.26 and, if the service credit purchase is made, to have an effective start date for active retirement
- 212.27 plan membership of June 1, 1989, and to retire under Minnesota Statutes, section 352.116,
- 212.28 subdivision 1.
- (b) An eligible person is a person who:

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(1) was born on the dates as

213.1

213.2	<u>employee</u>	birth date
213.3	<u>A</u>	October 2, 1968
213.4	$\underline{\mathbf{B}}$	June 12, 1965
213.5	<u>C</u>	August 10, 1958
213.6	<u>D</u>	April 29, 1963
213.7	E	April 11, 1955
213.8	<u>F</u>	August 13, 1966
213.9	<u>G</u>	April 22, 1961
213.10	<u>H</u>	<u>December 31, 1958</u>
213.11	Ī	October 10, 1966
213.12	$\underline{\mathbf{J}}$	February 4, 1961
213.13	<u>K</u>	August 21, 1963
213.14	$\underline{\mathbf{L}}$	January 23, 1960
213.15	$\underline{\mathbf{M}}$	September 19, 1966
213.16	<u>N</u>	November 3, 1961
213.17	<u>O</u>	June 13, 1958
213.18	<u>P</u>	June 23, 1954
213.19	Q	October 20, 1956
213.20	<u>R</u>	July 28, 1955
213.21	<u>S</u>	May 6, 1960
213.22	<u>T</u>	March 19, 1966
213.23	<u>U</u>	August 19, 1966
213.24	V	March 14, 1959

- (2) became an employee of the Minnesota Department of Transportation prior to July
 1, 1989, in a position which was not covered by the general state employees retirement plan
 of the Minnesota State Retirement System;
- 213.28 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 213.29 by the general state employees retirement plan of the Minnesota State Retirement System 213.30 on the dates as follows:

213.31	employee	membership record date
213.32	<u>A</u>	September 27, 1989
213.33	$\underline{\mathbf{B}}$	September 27, 1989
213.34	<u>C</u>	September 26, 1989
213.35	<u>D</u>	September 27, 1989
213.36	E	September 26, 1989

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214.1	<u>F</u>	Septe	mber 13, 1989		
214.2	<u>G</u>	Septe	mber 1, 1989		
214.3	<u>H</u>	Septe	mber 27, 1989		
214.4	Ī	Septe	mber 27, 1989		
214.5	$\underline{\mathtt{J}}$	Septe	mber 13, 1989		
214.6	<u>K</u>	Septe	mber 13, 1989		
214.7	<u>L</u>	Septe	mber 26, 1989		
214.8	<u>M</u>	Augu	st 30, 1989		
214.9	<u>N</u>	Septe	mber 26, 1989		
214.10	<u>O</u>	Septe	mber 13, 1989		
214.11	<u>P</u>	Septe	mber 27, 1989		
214.12	\underline{Q}	Septe	mber 27, 1989		
214.13	<u>R</u>	Septe	mber 27, 1989		
214.14	<u>S</u>	Septe	mber 13, 1989		
214.15	<u>T</u>	Septe	mber 13, 1989		
214.16	<u>U</u>	Septe	mber 27, 1989		
214.17	$\underline{\mathbf{V}}$	Septe	mber 26, 1989		
214.18	(4) was sent annua	ıl stateme	nts by the Minneso	ta State Retirement Syste	m between July
214.19	1, 2005, and July 1, 2	015, indic	cating eligibility fo	r a retirement benefit und	ler Minnesota
214.20	Statutes, section 352.	116, subd	ivision 1; and		
214.21	(5) was sent notification from the Minnesota State Retirement System revising the start				
214.22	date for general state	employee	s retirement plan n	nembership from a date b	pefore July 1,
214.23	1989, to a date after J	une 30, 19	989, and indicating	consequent inapplicabili	ty of Minnesota
214.24					
214.25	(c) An eligible person may purchase allowable service credit in the general state				
214.26	employees retirement plan of the Minnesota State Retirement System by paying an amount				
214.27	equal to the employer contributions and employee contributions that would have been paid				
214.28	from June 1, 1989, to the end of the month prior to the date the employee entered covered				
214.29	service plus interest at the applicable annual rate or rates specified in Minnesota Statutes,				
214.30	section 356.59, subdivision 2, compounded annually on the combined employer and				
214.31	employee contributio	n amount	from the date the c	ontributions would have	been paid to the
214.32	date the Minnesota Sta	ite Retiren	nent System receive	s payment for this service	credit purchase.
214.33	The payment must be	made in	a lump sum.		
214.34	(d) An eligible person who purchases allowable service credit under paragraph (c) has				
214.35	a June 1, 1989, start o	late for the	e purpose of allow	able service credited by t	he general state

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system.

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(c) The period of uncredited service authorized for purchase is the period of February

22, 2006, until May 10, 2011, during which time the eligible person was erroneously placed

into and contributed to the higher education individual retirement account plan.

216.1	(d) The eligible person's member contributions to the higher education individual
216.2	retirement account plan must be transferred to the Public Employees Retirement Association
216.3	with any earned investment returns on those contributions. The eligible person must pay
216.4	the member contributions that the eligible person would have made to the Public Employees
216.5	Retirement Association on the eligible person's compensation from the Minnesota State
216.6	Colleges and Universities system for the period of service described in paragraph (c) as if
216.7	the person had been covered by the Public Employees Retirement Association during the
216.8	period, plus annual compound interest on that amount at the applicable annual rate or rates
216.9	specified in Minnesota Statutes, section 356.59, subdivision 3, until the date on which
216.10	payment is made to the Public Employees Retirement Association, less the transferred
216.11	member contributions and investment earnings.
216.12	(e) Upon transfer of the equivalent member contribution amount and any additional
216.13	payments under paragraph (d), the balance of the eligible person's higher education individual
216.14	retirement account plan account must be transferred to the Public Employees Retirement
216.15	Association within 60 days following the receipt of the eligible person's payment under
216.16	paragraph (d).
216.17	(f) Upon the transfer of the amounts under paragraphs (d) and (e), the Minnesota State
216.18	Colleges and Universities system shall pay the prior service credit purchase payment amount
216.19	calculated under Minnesota Statutes, section 356.551, less any amounts received under
216.20	paragraphs (d) and (e), within 60 days following the receipt of the eligible person's payment
216.21	under paragraph (d).
216.22	(g) Upon the transfers and payments under paragraph (f), the eligible person must be
216.23	credited by the Public Employees Retirement Association with allowable service credit for
216.24	Minnesota State Colleges and Universities System employment from February 22, 2006,
216.25	until May 10, 2011.
216.26	(h) Authority to make a service credit purchase under this section expires one year from
216.27	the effective date of this section.
216.28	EFFECTIVE DATE. This section is effective the day following final enactment.
216.29	Sec. 3. TRA COVERAGE ELECTION AND PERA REFUND REPAYMENT
216.30	AUTHORITY FOR CERTAIN MNSCU EMPLOYEE.
216.31	(a) Notwithstanding any provision of Minnesota Statutes, chapter 353 or 354B, to the
216.32	contrary, an eligible person described in paragraph (b) is eligible to become a coordinated
216.33	member of the Teachers Retirement Association and to purchase service and salary credit

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217.1	in the Teachers Retirement Association coordinated plan retroactively from July 1, 2001,
217.2	upon repaying a member contribution refund taken from the general employees retirement
217.3	plan of the Public Employees Retirement Association under paragraph (c), upon making
217.4	an election under paragraph (e), and upon making all required payments under paragraphs
217.5	<u>(f) and (g).</u>
217.6	(b) An eligible person is a person who:
217.7	(1) was born April 4, 1956;
217.8	(2) was employed by a governmental subdivision in 1995, with retirement coverage in
217.9	the general employees retirement plan of the Public Employees Retirement Association,
217.10	for which a refund of member contributions and interest was taken before 2001;
217.11	(3) was employed by St. Cloud State University in the late 1990s, with retirement
217.12	coverage in the general state employees retirement plan of the Minnesota State Retirement
217.13	System;
217.14	(4) was hired as an academic advisor by St. Cloud State University on July 1, 2001, with
217.15	retirement coverage in the higher education individual retirement account plan; and
217.16	(5) was not informed of the option to elect Teachers Retirement Association coverage
217.17	in the coverage election authorized by Minnesota Statutes 2001, section 354B.21, so remained
217.18	in the higher education individual retirement account plan.
217.19	(c) The refund repayment required by Minnesota Statutes, section 356.551, subdivision
217.20	1, paragraph (c), must be calculated under Minnesota Statutes, section 353.35, subdivision
217.21	1, paragraph (c).
217.22	(d) Authority to repay a refund under this section expires one year from the effective
217.23	date of this section.
217.24	(e) To be eligible for coverage by the Teachers Retirement Association, an eligible
217.25	person must submit a written application to the executive director of the Teachers Retirement
217.26	Association on a form provided by the Teachers Retirement Association. The application
217.27	must include all documentation of the applicability of this section and any other relevant
217.28	information that the executive director may require. Teachers Retirement Association plan
217.29	membership commences after the date of the retirement coverage election under this section
217.30	and past salary and service credit is granted for past Minnesota State Colleges and
217.31	Universities system employment from July 1, 2001, until the executive director receives
217.32	the written application specified in this paragraph and receipts of the payments specified in

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paragraphs (c), (f), and (g). Coverage by the Teachers Retirement Association is in lieu of coverage by the individual retirement account plan.

- (f) If the eligible person makes the retirement coverage election under paragraph (e), the eligible person's member contributions to the higher education individual retirement account plan must be transferred to the Teachers Retirement Association with any earned investment returns on those contributions. If the transferred member contributions and investment earnings are less than the calculated amount of the member contributions that the eligible person would have made to the Teachers Retirement Association on the eligible person's compensation from the Minnesota State Colleges and Universities system for the period from July 1, 2001, to the date of the retirement coverage election if the person had been covered by the Teachers Retirement Association during the period, plus annual compound interest at the applicable rate or rates specified in Minnesota Statutes, section 356.59, subdivision 4, then the eligible person shall pay the balance of that calculated member contribution obligation within 30 days of the retirement coverage election.
- (g) Upon the transfer of the equivalent member contribution amount and any additional payment under paragraph (f), the balance of the eligible person's higher education individual retirement account plan account must be transferred to the Teachers Retirement Association. If the amounts under paragraph (f) and the individual retirement account plan balance under this paragraph are less than the prior service credit purchase payment amount calculated under Minnesota Statutes, section 356.551, the Minnesota State Colleges and Universities system shall pay the difference within 60 days of the retirement election date.
- (h) The authority to make a retirement coverage election under this section expires one 218.22 year from the effective date of this section. 218 23
- 218.24 **EFFECTIVE DATE.** This section is effective the day following final enactment.

218.25 Sec. 4. TRA COVERAGE FOR CERTAIN MESABI RANGE COMMUNITY AND TECHNICAL COLLEGE FACULTY MEMBERS. 218.26

- 218.27 (a) Notwithstanding any provision of law to the contrary, an eligible person described in paragraph (b) is authorized to become a coordinated member of the Teachers Retirement 218.28 Association and to purchase service and salary credit in the Teachers Retirement Association 218.29 coordinated plan retroactive from July 19, 2000, or September 15, 2000, whichever is 218.30 applicable, upon making an election under paragraph (c) and upon making all required 218.31 payments under paragraphs (d) and (e). 218.32
- 218.33 (b) An eligible person is a person who:

(1) either: 219.1 (i) was born on September 25, 1964, and has been employed at Mesabi Range Community 219.2 and Technical College and a contributing member of the higher education individual 219.3 retirement account plan since July 19, 2000; or 219.4 219.5 (ii) was born on October 15, 1963, and has been employed at Mesabi Range Community and Technical College and a contributing member of the higher education individual 219.6 retirement account plan since September 15, 2000; 219.7 (2) was classified in the unlimited full-time category on August 21, 2012; 219.8 (3) became eligible for an election of Teachers Retirement Association coverage under 219.9 Laws 2009, chapter 169, article 6, section 1; and 219.10 (4) was not offered an election of Teachers Retirement Association coverage by the 219.11 Minnesota State Colleges and Universities system. 219.12 (c) To be eligible for coverage by the Teachers Retirement Association, an eligible 219.13 person must submit a written application to the executive director of the Teachers Retirement 219.14 Association on a form provided by the Teachers Retirement Association. The application 219.15 must include all documentation of the applicability of this section and any other relevant 219.16 information that the executive director may require. Teachers Retirement Association plan 219.17 membership commences after the date of the retirement coverage election under this section 219.18 and past salary and service credit is granted for past Minnesota State Colleges and Universities system employment from July 19, 2000, or September 15, 2000, whichever is 219.20 applicable, until the executive director receives the written application specified in this 219.21 paragraph and receipts of the payments specified in paragraphs (d) and (e). Coverage by 219.22 the Teachers Retirement Association is in lieu of coverage by the individual retirement 219.23 account plan. 219.24 219.25 (d) If the eligible person makes the retirement coverage election under paragraph (c), the eligible person shall make a contribution to the Teachers Retirement Association equal 219.26 to the excess, if any, of the employee contributions that the eligible person would have made 219.27 if the Teachers Retirement Association had provided coverage from July 19, 2000, or 219.28 September 15, 2000, whichever is applicable, rather than the individual retirement account 219.29 plan. These additional contribution amounts shall include annual compound interest at the 219.30 applicable annual rate or rates specified in Minnesota Statutes, section 356.59, subdivision 219.31 4, computed from the date the contribution would have been made if deducted from salary 219.32

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until paid. The total amount to be paid under this paragraph shall be determined by the

retirement plan of the Minnesota State Retirement System for which a refund of member contributions and interest was taken; 220.32

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(2) began state employment in 1981, with retirement coverage in the general employees

221.1	(3) was employed by Winona State University on September 11, 1989, with retirement
221.2	coverage in the higher education individual retirement account plan; and
221.3	(4) was not informed of the option to elect Teachers Retirement Association coverage
221.4	in the coverage election authorized under Laws 1994, chapter 508, article 1, section 10, so
221.5	remained in the higher education individual retirement account plan.
221.6	(c) The refund repayment required by Minnesota Statutes, section 356.551, subdivision
221.7	1, paragraph (c), must be calculated under Minnesota Statutes, section 352.23.
221.8	(d) Authority to repay a refund under this section expires one year from the effective
221.9	date of this section.
221.10	(e) To be eligible for coverage by the Teachers Retirement Association, an eligible
221.11	person must submit a written application to the executive director of the Teachers Retirement
221.12	Association on a form provided by the Teachers Retirement Association. The application
221.13	must include all relevant documentation and information that the executive director may
221.14	require. Teachers Retirement Association plan membership commences after the date of
221.15	the retirement coverage election under this section and past salary and service credit is
221.16	granted for past Minnesota State Colleges and Universities system employment from January
221.17	1, 1995, until the executive director receives the written application specified in this
221.18	paragraph and receipts of the payments specified in paragraphs (c), (f), (g), and (h). Coverage
221.19	by the Teachers Retirement Association is in lieu of coverage by the individual retirement
221.20	account plan.
221.21	(f) If the eligible person makes the retirement coverage election under paragraph (e),
221.22	the eligible person's member contributions to the higher education individual retirement
221.23	account plan account from January 1, 1995, to the date of the retirement coverage election
221.24	must be transferred to the Teachers Retirement Association, with any earned investment
221.25	returns on those contributions. If the transferred member contributions and investment
221.26	earnings are less than the calculated amount of the member contributions that the eligible
221.27	person would have made to the Teachers Retirement Association on the eligible person's
221.28	compensation from the Minnesota State Colleges and Universities system for the period
221.29	from January 1, 1995, to the date of the retirement coverage election, if the person had been
221.30	covered by the Teachers Retirement Association during the period, plus annual compound
221.31	interest at the applicable annual rate or rates specified in Minnesota Statutes, section 356.59,
221.32	subdivision 4, then the eligible person shall pay the balance of that calculated member
221.33	contribution obligation within 30 days of the retirement coverage election.

222.1	(g) Upon the transfer of the equivalent member contribution amount and any additional
222.2	payment under paragraph (f), the employer contributions made on behalf of the eligible
222.3	member to the higher education individual retirement account plan account from January
222.4	1, 1995, to the date of the retirement coverage election must be transferred to the Teachers
222.5	Retirement Association, with any earned investment returns on those contributions.
222.6	(h) If the amounts under paragraphs (f) and (g) are less than the prior service credit
222.7	purchase payment amount under Minnesota Statutes, section 356.551, the Minnesota State
222.8	Colleges and Universities system shall pay the difference within 60 days following receipt
222.9	of the amounts transmitted under paragraphs (f) and (g).
222 10	(i) The authority to make a retirement accorded election under this section expires one
222.10 222.11	(i) The authority to make a retirement coverage election under this section expires one year from the effective date of this section.
<i>222</i> .11	year from the effective date of this section.
222.12	EFFECTIVE DATE. This section is effective the day following final enactment.
222 12	C., (DED A COVED ACE ELECTION AND CEDVICE CDEDIT DUDCHACE.
222.13	Sec. 6. PERA COVERAGE ELECTION AND SERVICE CREDIT PURCHASE;
222.14	DULUTH TOWNSHIP CLERK.
222.15	(a) Notwithstanding any provision of Minnesota Statutes, chapter 353 or 353D, to the
222.16	contrary, an eligible person described in paragraph (b) is eligible to purchase from the
222.17	general employees retirement plan of the Public Employees Retirement Association allowable
222.18	service credit under Minnesota Statutes, section 353.01, subdivision 16, for the period of
222.19	service described in paragraph (c).
222.20	(b) An eligible person is a person who:
222.21	(1) was born on July 19, 1953;
222.22	(2) became a member of the public employees defined contribution plan of the Public
222.23	Employees Retirement Association on January 7, 1997, as the elected clerk for Duluth
222.24	township;
222.25	(3) should have become a member of the public employees general plan of the Public
222.26	Employees Retirement Association on April 12, 2001, when the elected clerk position
222.27	became an appointed position;
222.28	(4) erroneously remained in the public employees defined contribution plan until February
222.29	2017; and
222.30	(5) retroactively joined the public employees general plan to January 1, 2014, pursuant
222.31	to Minnesota Statutes, section 353.27, subdivision 12.

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223.1	(c) The period of uncredited service authorized for purchase is the period of April 12,
223.2	2001, until December 31, 2013.
223.3	(d) Any member contributions made to the public employees defined contribution plan,
223.4	plus any earned investments returns on those contributions, remaining after the transfer
223.5	associated with the cost of omitted salary deductions pursuant to Minnesota Statutes, section
223.6	353.27, subdivision 12, may be transferred to the public employees general plan of the
223.7	Public Employees Retirement Association upon request from the eligible person. The transfer
223.8	must occur within 60 days of the request. Authority to request a transfer under this section
223.9	expires December 31, 2018.
223.10	(e) Any employer contributions made to the public employees defined contribution plan,
223.11	plus any earned investment returns on those contributions, remaining after the transfer
223.12	associated with the cost of omitted salary deductions pursuant to Minnesota Statutes, section
223.13	353.27, subdivision 12, must be transferred to the public employees general plan of the
223.14	Public Employees Retirement Association at the same time as the transfer that occurs under
223.15	paragraph (d).
223.16	(f) If the eligible person requests a transfer under paragraph (d), the eligible person must
223.17	pay the member contributions that the eligible person would have made to the Public
223.18	Employees Retirement Association on the eligible person's compensation from the Duluth
223.19	township for the period of service described in paragraph (c) as if the person had been
223.20	covered by the public employees general plan, plus annual compound interest on that amount
223.21	at the applicable annual rate or rates specified in Minnesota Statutes, section 356.59,
223.22	subdivision 3, until the date payment is made to the Public Employees Retirement
223.23	Association, less the transferred member contributions and investment earnings.
223.24	(g) Upon the transfer of the amounts under paragraphs (d), (e), and (f), Duluth township
223.25	shall pay the prior service credit purchase payment amount calculated under Minnesota
223.26	Statutes, section 356.551, less any amounts received under paragraphs (d), (e), and (f),
223.27	within 60 days following the receipt of the eligible person's payment under paragraph (f).
223.28	(h) Upon the transfer and payment under paragraph (g), the eligible person must be
223.29	credited by the Public Employees Retirement Association with allowable service credit for
223.30	Duluth township employment from April 12, 2001, until December 31, 2013.
223.31	(i) Authority to make a service credit purchase under this section expires one year from
223.32	the effective date of this section.
223.33	EFFECTIVE DATE. This section is effective the day following final enactment.

224.1 ARTICLE 20

224.2	TECHNICAL C	CORRECTIONS

- Section 1. Minnesota Statutes 2016, section 353.01, subdivision 16, is amended to read:
- Subd. 16. Allowable service; limits and computation. (a) "Allowable service" means:
- 224.5 (1) service during years of actual membership in the course of which employee deductions 224.6 were withheld from salary and contributions were made at the applicable rates under section
- 224.7 353.27, 353.65, or 353E.03;

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- 224.8 (2) periods of service covered by payments in lieu of salary deductions under sections 353.27, subdivisions 12 and 12a, and 353.35;
- (3) service in years during which the public employee was not a member but for which the member later elected, while a member, to obtain credit by making payments to the fund as permitted by any law then in effect;
- (4) a period of authorized leave of absence during which the employee receives pay as specified in subdivision 10, paragraph (a), clause (4) or (5), from which deductions for employee contributions are made, deposited, and credited to the fund;
 - (5) a period of authorized leave of absence without pay, or with pay that is not included in the definition of salary under subdivision 10, paragraph (a), clause (4) or (5), for which salary deductions are not authorized, and for which a member obtained service credit for up to 12 months of the authorized leave period by payment under section 353.0161 or 353.0162, to the fund made in place of salary deductions;
- (6) a periodic, repetitive leave that is offered to all employees of a governmental 224.21 subdivision. The leave program may not exceed 208 hours per annual normal work cycle 224.22 as certified to the association by the employer. A participating member obtains service credit 224.23 by making employee contributions in an amount or amounts based on the member's average 224.24 salary, excluding overtime pay, that would have been paid if the leave had not been taken. 224.25 The employer shall pay the employer and additional employer contributions on behalf of 224 26 the participating member. The employee and the employer are responsible to pay interest 224.27 on their respective shares at the rate of 8.5 percent until June 30, 2015, and eight percent 224.28 thereafter, compounded annually, from the end of the normal cycle until full payment is 224.29 made. An employer shall also make the employer and additional employer contributions, plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter, compounded 224.31 annually, on behalf of an employee who makes employee contributions but terminates public 224.32 service. The employee contributions must be made within one year after the end of the 224.33

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annual normal working cycle or within 30 days after termination of public service, whichever is sooner. The executive director shall prescribe the manner and forms to be used by a governmental subdivision in administering a periodic, repetitive leave. Upon payment, the member must be granted allowable service credit for the purchased period;

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three months allowable service per authorized temporary or seasonal layoff in one calendar year. An employee who has received the maximum service credit allowed for an authorized temporary or seasonal layoff must return to public service and must obtain a minimum of three months of allowable service subsequent to the layoff in order to receive allowable service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental subdivision by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), if the member returns to public service with the same governmental subdivision upon discharge from service in the uniformed service within the time frames required under United States Code, title 38, section 4312(e), provided that the member did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions. The service must be credited if the member pays into the fund equivalent employee contributions based upon the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the period of the uniformed service. Payment of the member equivalent contributions must be made during a period that begins with the date on which the individual returns to public employment and that is three times the length of the military leave period, or within five years of the date of discharge from the military service, whichever is less. If the determined payment period is less than one year, the contributions required under this clause to receive service credit may be made within one year of the discharge date. Payment may not be accepted following 30 days after termination of public service under subdivision 11a. If the member equivalent contributions provided for in this clause are not paid in full, the member's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the

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total member contributions otherwise required under this clause. The equivalent employer contribution, and, if applicable, the equivalent additional employer contribution must be paid by the governmental subdivision employing the member if the member makes the equivalent employee contributions. The employer payments must be made from funds available to the employing unit, using the employer and additional employer contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution. The governmental subdivision involved may appropriate money for those payments. The amount of service credit obtainable under this section may not exceed five years unless a longer purchase period is required under United States Code, title 38, section 4312. The employing unit shall pay interest on all equivalent member and employer contribution amounts payable under this clause. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter, compounded annually, from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received. Upon payment, the employee must be granted allowable service credit for the purchased period;

- (9) a period specified under section 353.0162. 226.17
- (b) No member may receive more than 12 months of allowable service credit in a year 226.18 either for vesting purposes or for benefit calculation purposes. 226.19
- (c) For an active member who was an active member of the former Minneapolis 226.20 Firefighters Relief Association on December 29, 2011, "allowable service" is the period of 226.21 service credited by the Minneapolis Firefighters Relief Association as reflected in the 226.22 transferred records of the association up to December 30, 2011, and the period of service 226 23 credited under paragraph (a), clause (1), after December 30, 2011. For an active member 226.24 who was an active member of the former Minneapolis Police Relief Association on December 226.25 29, 2011, "allowable service" is the period of service credited by the Minneapolis Police Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 226.28 30, 2011. 226.29
- **EFFECTIVE DATE.** This section is effective the day following final enactment. 226.30
- Sec. 2. Minnesota Statutes 2016, section 353.012, is amended to read: 226.31
- 353.012 UNIVERSITY OF MINNESOTA EMPLOYEES; FURLOUGH SERVICE 226.32 AND SALARY CREDIT. 226.33

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227.1	A furloughed employee of the University of Minnesota who is a member of the public
227.2	employees police and fire plan may obtain allowable service and salary credit for the furlough
227.3	period. The allowable service and salary credit authorization is a leave of absence
227.4	authorization for purposes of section 353.0161 and the purchase payment procedure of
227.5	section 353.0161, subdivision 2, applies 353.0162.
227.6	EFFECTIVE DATE. This section is effective the day following final enactment.
227.7	Sec. 3. Minnesota Statutes 2016, section 353.32, subdivision 4, is amended to read:
227.8	Subd. 4. Lack, or death, of beneficiary. If a member or former member dies without
227.9	having designated a beneficiary or if the beneficiary should die before making application
227.10	for refund, and if there is no surviving spouse, and if the legal representative of such member
227.11	or former member does not apply for refund within five years from the date of death of the
227.12	member or former member, the accumulated deductions to the member or former member's
227.13	credit at the time of death shall be disposed of in the manner provided in section 353.34,
227.14	subdivision 6 356.631.
227.15	EFFECTIVE DATE. This section is effective the day following final enactment.
227.16	Sec. 4. Minnesota Statutes 2016, section 354A.011, subdivision 29, is amended to read:
227.17	Subd. 29. Vesting; vested. (a) "Vesting" or "vested" means having entitlement to a
227.18	nonforfeitable annuity or benefit from a the St. Paul Teachers Retirement Fund Association
227.19	coordinated member program administered by a teachers retirement fund association by
227.20	having credit for sufficient allowable service under paragraph (b) or (c), whichever applies
227.21	when the teacher has accrued credit for at least three years of allowable service.
227.22	(b) For purposes of qualifying for an annuity or a benefit as a coordinated plan member
227.23	of the St. Paul Teachers Retirement Fund Association, the teacher is vested when the teacher
227.24	has accrued credit for at least three years of service.
227.25	(c) For purposes of qualifying for an annuity or a benefit as a coordinated plan member
227.26	of the Duluth Teachers Retirement Fund Association:
227.27	(1) a teacher who first became a member of the plan before July 1, 2010, is vested when
227.28	the teacher has accrued at least three years of service; and
227.29	(2) a teacher who first became a member of the plan after June 30, 2010, is vested when
227.30	the teacher has accrued at least five years of service.
227.21	FFFFCTIVE DATE. This section is effective the day following final enactment

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Sec. 5. Minnesota Statutes 2016, section 354A.095, is amended to read:

354A.095 PARENTAL AND MATERNITY LEAVE.

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Basic or coordinated members of the St. Paul Teachers Retirement Fund Association and new coordinated members of the Duluth Teachers Retirement Fund Association, who are granted parental or maternity leave of absence by the employing authority, are entitled to obtain service credit not to exceed one year for the period of leave upon payment to the applicable fund by the end of the fiscal year following the fiscal year in which the leave of absence terminated. The amount of the payment must include the total required employee and employer contributions for the period of leave prescribed in section 354A.12. Payment must be based on the member's average monthly salary rate upon return to teaching service, and is payable without interest. Payment must be accompanied by a certified or otherwise adequate copy of the resolution or action of the employing authority granting or approving the leave.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 6. Minnesota Statutes 2016, section 354A.31, subdivision 3, is amended to read:
- Subd. 3. Resumption of teaching after commencement of a retirement annuity. (a) 228.16 Any person who retired and is receiving a coordinated program retirement annuity under 228.17 the provisions of sections 354A.31 to 354A.41 or any person receiving a basic program 228.18 retirement annuity under the governing sections in the articles of incorporation or bylaws 228.19 and who has resumed teaching service for the school district in which the teachers retirement 228.20 fund association exists is entitled to continue to receive retirement annuity payments, except 228.21 that all or a portion of the annuity payments must be deferred during the calendar year 228.22 immediately following the calendar year in which the person's salary from the teaching 228.23 service is in an amount greater than \$46,000. The amount of the annuity deferral is one-third 228.24 the salary amount in excess of \$46,000 and must be deducted from the annuity payable for 228.25 the calendar year immediately following the calendar year in which the excess amount was 228.26 earned. 228.27
 - (b) If the person is retired for only a fractional part of the calendar year during the initial year of retirement, the maximum reemployment salary exempt from triggering a deferral as specified in this subdivision must be prorated for that calendar year.
- (c) After a person has reached the Social Security normal retirement age, no deferral 228.31 requirement is applicable regardless of the amount of any compensation received for teaching 228.32 service for the school district in which the teachers retirement fund association exists. 228.33

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229.1	(d) The amount of the retirement annuity deferral must be handled or disposed of as
229.2	provided in section 356.47.

- (e) Notwithstanding other paragraphs of this subdivision, for any retired Duluth Teachers Retirement Fund Association member whose effective date of retirement is after June 30, 2013, amounts specified as deferred under this subdivision must instead be forfeited to the Duluth Teachers Retirement Fund Association fund.
- (f) (e) Notwithstanding other paragraphs of this subdivision, for any retired St. Paul Teachers Retirement Fund Association basic or coordinated program member whose effective date of retirement is after June 30, 2013, amounts specified as deferred under this subdivision must instead be forfeited to the St. Paul Teachers Retirement Fund Association fund.
- (g) (f) For the purpose of this subdivision, salary from teaching service includes: (i) all income for services performed as a consultant or independent contractor; or income resulting from working with the school district in any capacity; and (ii) the greater of either the income received or an amount based on the rate paid with respect to an administrative position, consultant, or independent contractor in the school district in which the teachers retirement fund association exists and at the same level as the position occupied by the person who resumes teaching service. 229.17
 - (h) (g) On or before February 15 of each year, each applicable employing unit shall report to the teachers retirement fund association the amount of postretirement salary as defined in this subdivision, earned as a teacher, consultant, or independent contractor during the previous calendar year by each retiree of the teachers retirement fund association for teaching service performed after retirement. The report must be in a format approved by the executive secretary or director.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 7. Minnesota Statutes 2016, section 354A.35, subdivision 2, is amended to read: 229 25
- Subd. 2. Death while eligible to retire; surviving spouse optional annuity. (a) The 229.26 surviving spouse of a vested coordinated member who dies prior to retirement may elect to 229.27 receive, instead of a refund with interest under subdivision 1, an annuity equal to the 100 229.28 percent joint and survivor annuity the member could have qualified for had the member 229 29 terminated service on the date of death. The surviving spouse eligible for a surviving spouse 229.30 benefit under this paragraph may apply for the annuity at any time after the date on which 229.31 the deceased employee would have attained the required age for retirement based on the 229.32 employee's allowable service. A surviving spouse eligible for surviving spouse benefits 229.33

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under paragraph (b) or (c) may apply for an annuity at any time after the member's death.

The member's surviving spouse shall be paid a joint and survivor annuity under section

354A.32 and computed under section 354A.31.

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- (b) If the member was under age 55 and has credit for at least 30 years of allowable service on the date of death, the surviving spouse may elect to receive a 100 percent joint and survivor annuity based on the age of the member and surviving spouse on the date of death. The annuity is payable using the full early retirement reduction under section 354A.31, subdivision 6, paragraph (a), to age 55 and one-half of the early retirement reduction from age 55 to the age payment begins.
- (c) If a vested member of the Duluth Teachers Retirement Fund Association was under age 55 on the date of death but did not yet qualify for retirement, the surviving spouse may elect to receive the 100 percent joint and survivor annuity based on the age of the member and the survivor at the time of death. The annuity is payable using the full early retirement reduction under section 354A.31, subdivision 6 or 7, to age 55 and one-half of the early retirement reduction from age 55 to the date payment begins.
- (d) (c) If a vested member of the St. Paul Teachers Retirement Fund Association was under age 55 on the date of death but did not yet qualify for retirement, the surviving spouse may elect to receive the 100 percent joint and survivor annuity based on the age of the member and the survivor at the time of death. The annuity is payable using the full early retirement reduction under section 354A.31, subdivision 6 or 7, to age 55 and one-half of the actuarial equivalent reduction from age 55 to the date payment begins. The actuarial equivalent reduction is calculated so that the reduced annuity is the actuarial equivalent of the annuity that would be payable to the member if the member deferred receipt of the annuity and the annuity amount were augmented at an annual rate of 2.5 percent compounded annually from the day the annuity begins to accrue until the normal retirement age.
- (e) (d) Sections 354A.37, subdivision 2, and 354A.39 apply to a deferred annuity or surviving spouse benefit payable under this section. The benefits are payable for the life of the surviving spouse, or upon expiration of the term certain benefit payment under subdivision 2b.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 8. Minnesota Statutes 2016, section 356.47, subdivision 1, is amended to read:
- Subdivision 1. **Application.** (a) This section applies to the balance of annual retirement annuities on the amount of retirement annuity reductions after reemployed annuitant earnings

231.1	limitations for retirement plans governed by section 352.115, subdivision 10; 353.37; or
231.2	354.44, subdivision 5.
231.3	(b) This section also applies to the balance of annual retirement annuities on the amount
231.4	of retirement annuity reductions under section 354A.31, subdivision 3, for members of the
231.5	Duluth Teachers Retirement Fund Association whose effective date of retirement is before
231.6	July 1, 2013.
231.7	(e) (b) This section also applies to the balance of annual retirement annuities on the
231.8	amount of retirement annuity reductions under section 354A.31, subdivision 3, for members
231.9	of the St. Paul Teachers Retirement Fund Association whose effective date of retirement is
231.10	before July 1, 2013.
231.11	EFFECTIVE DATE. This section is effective the day following final enactment.
231.12	Sec. 9. REPEALER.
231.13	Minnesota Statutes 2016, section 354A.12, subdivision 2c, is repealed.
231.14	EFFECTIVE DATE. This section is effective the day following final enactment.
231.15	ARTICLE 21
231.16	E-12 EDUCATION FINANCE
231.17	Section 1. Minnesota Statutes 2016, section 126C.10, subdivision 37, is amended to read:
231.18	Subd. 37. Pension adjustment revenue. (a) A school district's pension adjustment
231.19	revenue equals the <u>sum of:</u>
231.20	(1) the greater of zero or the product of:
231.21	(1) (i) the difference between the district's adjustment under Minnesota Statutes 2012,
231.22	section 127A.50, subdivision 1, for fiscal year 2014 per adjusted pupil unit and the state
231.23	average adjustment under Minnesota Statutes 2012, section 127A.50, subdivision 1, for
231.24	fiscal year 2014 per adjusted pupil unit; and
231.25	(2) (ii) the district's adjusted pupil units for the fiscal year-; and
231.26	(2) the product of the salaries paid to district employees who were members of the
231.27	Teachers Retirement Association and the St. Paul Teachers' Retirement Fund Association
231.28	for the prior fiscal year and the district's pension adjustment rate for the fiscal year. The
231.29	pension adjustment rate for Independent School District No. 625, St. Paul, equals 0.84
231.30	percent for fiscal year 2019, 1.67 percent for fiscal year 2020, 1.88 percent for fiscal year
231.31	2021, 2.09 percent for fiscal year 2022, 2.3 percent for fiscal year 2023, and 2.5 percent for

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232.1	fiscal year 2024 and later. The pension adjustment rate for all other districts equals 0.21
232.2	percent for fiscal year 2019, 0.42 percent for fiscal year 2020, 0.63 percent for fiscal year
232.3	2021, 0.84 percent for fiscal year 2022, 1.05 percent for fiscal year 2023, and 1.25 percent
232.4	for fiscal year 2024 and later.
232.5	(b) For fiscal year 2025 and later, the state total pension adjustment revenue under
232.6	paragraph (a), clause (2), must not exceed the amount calculated under paragraph (a), clause
232.7	(2), for fiscal year 2024. The commissioner must prorate the pension adjustment revenue
232.8	under paragraph (a), clause (2), so as not to exceed the maximum.
232.9	(c) Notwithstanding section 123A.26, subdivision 1, a cooperative unit, as defined in
232.10	section 123A.24, subdivision 2, qualifies for pension adjustment revenue under paragraph
232.11	(a), clause (2), as if it was a district, and the aid generated by the cooperative unit shall be
232.12	paid to the cooperative unit.
232.13	EFFECTIVE DATE. This section is effective for revenue in fiscal year 2019 and later.
232.14	Sec. 2. Minnesota Statutes 2016, section 127A.45, subdivision 12, is amended to read:
232.15	Subd. 12. Payment percentage for certain aids. One hundred percent of the aid for
232.16	the current fiscal year must be paid for the following aids: reimbursement for enrollment
232.17	options transportation, according to sections 124D.03, subdivision 8, and 124D.09,
232.18	subdivision 22, and chapter 124E; school lunch aid, according to section 124D.111; and
232.19	support services aid, for persons who are deaf, deafblind, and hard-of-hearing according to
232.20	section 124D.57; and pension adjustment revenue under section 126C.10, subdivision 37,
232.21	paragraphs (a), clause (2); (b); and (c).
232.22	EFFECTIVE DATE. This section is effective for revenue in fiscal year 2019 and later.
232.23	ARTICLE 22
232.24	APPROPRIATIONS
232.25	Section 1. APPROPRIATIONS; GENERAL FUND PENSION CONTRIBUTION
232.26	INCREASES.
232.27	(a) \$ in fiscal year 2019 is appropriated from the general fund to the entities specified
232.28	in paragraph (b) to offset employer pension contribution increases to executive branch
232.29	agencies, boards, commissions, constitutional offices, and the legislature required under
232.30	this act. These appropriations are for increases in employer contributions to the Minnesota
232.31	State Retirement System general employees, correctional employees, state patrol, and

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233.1	unclassified retirement plans. The base for fiscal year 2020 is \$, the base for fiscal year
233.2	2021 is \$, and the base for fiscal year 2022 and later is \$

- (b) The commissioner of management and budget must determine an allocation of the amount appropriated in paragraph (a) for each executive branch state agency, board, commission, constitutional office, and the legislature. Each allocation is directly appropriated to each of these entities as specified by the commissioner. The commissioner of management and budget must report the amounts appropriated under this section to the chairs and ranking minority members of the house of representatives Ways and Means Committee and the senate Finance Committee by August 15, 2018.
- 233.10 **EFFECTIVE DATE.** This section is effective July 1, 2018.

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Sec. 2. <u>APPROPRIATIONS</u>; <u>NONGENERAL FUND PENSION CONTRIBUTION</u> 233.12 <u>INCREASES</u>.

- 233.13 (a) The amounts necessary to pay increased nongeneral fund employer contribution
 233.14 increases in this act in fiscal year 2019 are appropriated from any nongeneral fund that is
 233.15 specified by the commissioner of management and budget under paragraph (b). These
 233.16 appropriations shall offset employer pension contribution increases to executive branch
 233.17 state agencies, boards, and commissions required under this act. These appropriations are
 233.18 for increases in employer contributions to the Minnesota State Retirement System general
 233.19 employees, correctional employees, state patrol, and unclassified retirement plans.
- (b) The commissioner of management and budget must determine the appropriate fund and amount required under paragraph (a) for each executive branch state agency, board, and commission, for each fiscal year. The commissioner of management and budget must report the amounts appropriated under this section to the chairs and ranking minority members of the house of representatives Ways and Means Committee and the senate Finance Committee by August 15, 2018.
- 233.26 **EFFECTIVE DATE.** This section is effective July 1, 2018.

Sec. 3. APPROPRIATIONS; JUDICIAL BRANCH.

(a) \$...... in fiscal year 2019 is appropriated from the general fund to the Supreme Court for increased employer pension contributions to the Minnesota State Retirement System general employees and unclassified retirement plans. The base for fiscal year 2020 and later is \$......

234.1	(b) \$ in fiscal year 2019 is appropriated from the general fund to the Court of Appeals
234.2	for increased employer pension contributions to the Minnesota State Retirement System
234.3	general employees and unclassified retirement plans. The base for fiscal year 2020 and later
234.4	<u>is \$</u>
234.5	(c) \$ in fiscal year 2019 is appropriated from the general fund to the district courts
234.6	for increased employer pension contributions to the Minnesota State Retirement System
234.7	general employees and unclassified retirement plans. The base for fiscal year 2020 and later
234.8	<u>is \$</u>
234.9	(d) \$ in fiscal year 2019 is appropriated from the general fund to the Board of Public
234.10	Defense for increased employer pension contributions to the Minnesota State Retirement
234.11	System general employees and unclassified retirement plans. The base for fiscal year 2020
234.12	and later is \$
234.13	(e) \$ in fiscal year 2019 is appropriated from the general fund to the Guardian ad
234.14	Litem Board for increased employer pension contributions to the Minnesota State Retirement
234.15	System general employees and unclassified retirement plans. The base for fiscal year 2020
234.16	and later is \$
234.17	(f) \$ in fiscal year 2019 is appropriated from the general fund to the Board of Judicial
234.18	Standards for increased employer pension contributions to the Minnesota State Retirement
234.19	System general employees and unclassified retirement plans. The base for fiscal year 2020
234.20	and later is \$
234.21	EFFECTIVE DATE. This section is effective July 1, 2018.
234.22	Sec. 4. <u>APPROPRIATIONS; TEACHERS RETIREMENT ASSOCIATION.</u>
234.23	(a) \$ in fiscal year 2019 is appropriated from the general fund to the Department of
234.24	Education for increased employer pension contributions to the Teachers Retirement
234.25	Association. The base for fiscal year 2020 is \$, the base for fiscal year 2021 is \$,
234.26	the base for fiscal year 2022 is \$, the base for fiscal year 2023 is \$, and the base
234.27	for fiscal year 2024 and later is \$
234.28	(b) \$ in fiscal year 2019 is appropriated from the general fund to the Minnesota
234.29	State Academies for increased employer pension contributions to the Teachers Retirement
234.30	Association. The base for fiscal year 2020 is \$, the base for fiscal year 2021 is \$,
234.31	the base for fiscal year 2022 is \$, the base for fiscal year 2023 is \$, and the base
234.32	for fiscal year 2024 and later is \$

235.1	(c) \$ in fiscal year 2019 is appropriated from the general fund to the Perpich Center
235.2	for the Arts for increased employer pension contributions to the Teachers Retirement
235.3	Association. The base for fiscal year 2020 is \$, the base for fiscal year 2021 is \$,
235.4	the base for fiscal year 2022 is \$, the base for fiscal year 2023 is \$, and the base
235.5	for fiscal year 2024 and later is \$
235.6	EFFECTIVE DATE. This section is effective July 1, 2018.
235.7	Sec. 5. EDUCATION APPROPRIATIONS.
235.8	Subdivision 1. Department of Education. The sums indicated are appropriated from
235.9	the general fund to the Department of Education for the fiscal years designated. These sums
235.10	are in addition to appropriations made for the same purpose in any other law.
235.11	Subd. 2. General education aid. For general education aid under Minnesota Statutes,
235.12	section 126C.13, subdivision 4:
235.13	<u>\$</u> 2019
235.14	The 2019 appropriation includes \$0 for 2018 and \$ for 2019.

EFFECTIVE DATE. This section is effective July 1, 2018.

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APPENDIX Article locations in SF2620-0

ARTICLE 1	MINNESOTA STATE RETIREMENT SYSTEMBENEFIT AND CONTRIBUTION CHANGES	Page.Ln 2.47
ARTICLE 2	PUBLIC EMPLOYEES RETIREMENT ASSOCIATIONBENEFIT AND CONTRIBUTION CHANGES	Page.Ln 8.21
ARTICLE 3	TEACHERS RETIREMENT ASSOCIATIONBENEFIT AND CONTRIBUTION CHANGES	Page.Ln 12.7
ARTICLE 4	ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATIONBENEFIT AND CONTRIBUTION CHANGES	Page.Ln 19.25
ARTICLE 5	ACTUARIAL ASSUMPTIONS ANDPOSTRETIREMENT ADJUSTMENTS FOR STATEWIDE PLANS	Page.Ln 25.1
ARTICLE 6	INTEREST RATE CONFORMING CHANGES	Page.Ln 52.22
ARTICLE 7	CONTRIBUTION RATES	Page.Ln 87.2
ARTICLE 8	DIRECT STATE AID	Page.Ln 96.7
ARTICLE 9	MINNESOTA STATE RETIREMENT SYSTEMADMINISTRATIVE PROVISIONS	Page.Ln 100.28
ARTICLE 10	PUBLIC EMPLOYEES RETIREMENT ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 113.26
ARTICLE 11	TEACHERS RETIREMENT ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 135.19
ARTICLE 12	ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 145.1
ARTICLE 13	RETIREMENT SYSTEMS, GENERALLYADMINISTRATIVE PROVISIONS	Page.Ln 146.4
ARTICLE 14	ACTUARIAL ASSUMPTION CHANGES	Page.Ln 159.4
ARTICLE 15	VOLUNTEER FIREFIGHTER RELIEF ASSOCIATIONS MODIFICATIONS	Page.Ln 164.22
ARTICLE 16	MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS.	Page.Ln 197.1
ARTICLE 17	PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS.	Page.Ln 202.28
ARTICLE 18	GENERALLY APPLICABLE RETIREMENT CHANGES	Page.Ln 209.23
ARTICLE 19	SMALL GROUP RETIREMENT CHANGES	Page.Ln 212.20
ARTICLE 20	TECHNICAL CORRECTIONS	Page.Ln 224.1
ARTICLE 21	E-12 EDUCATION FINANCE	Page.Ln 231.15
ARTICLE 22	APPROPRIATIONS	Page.Ln 232.23

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3A.12 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM OR ASSOCIATION.

Subdivision 1. **Entitlement to annuity.** (a) Any legislator who has been a member of a retirement plan listed in paragraph (b) is entitled, when otherwise qualified, to a retirement allowance or annuity from each plan if the total allowable service in all plans or in any two of these plans totals ten or more years.

- (b) This section applies to any retirement plan or program administered by the Minnesota State Retirement System, or any retirement plan administered by the Public Employees Retirement Association, including the Public Employees Retirement Association police and fire fund, or the Teachers Retirement Association, or the Minneapolis employees retirement plan, or the State Patrol retirement plan, or any other public employee retirement system in the state of Minnesota having a like provision.
- (c) This section does not apply to other retirement plans providing benefits for police or firefighters.
- (d) No portion of the allowable service upon which the retirement annuity from one plan is based is again used in the computation for benefits from another plan. The annuity from each plan must be determined by the appropriate provisions of the law, except that the requirement that a person must have a minimum number of years of allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these plans equals ten or more years. The augmentation of deferred annuities provided in section 3A.02, subdivision 4, applies to the annuities accruing under this section.
- Subd. 2. **Refund repayment.** A former legislator who has received a refund as provided in section 3A.03, subdivision 2, who is a currently contributing member of a retirement plan specified in subdivision 1, paragraph (b), may repay the refund as provided in section 3A.03, subdivision 2. A member of the legislature who has received a refund from any of the retirement plans specified in subdivision 1 may repay the refund to the respective plan under such terms and conditions consistent with the law governing the retirement plan if the law governing the plan permits the repayment of refunds. If the total amount to be repaid, including principal and interest exceeds \$2,000, repayment maybe made in three equal installments over a period of 18 months, with the interest accrued during the period of the repayment added to the final installment.

352.04 STATE EMPLOYEES RETIREMENT FUND, CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.

Subd. 11. **Gifts and bequests.** The director may credit to the retirement fund any money received in the form of donations, gifts, appropriations, bequests, or otherwise, or derived from it.

352.045 PROCEDURE FOR REVISING EMPLOYEE AND EMPLOYER CONTRIBUTIONS IN CERTAIN INSTANCES.

Subdivision 1. **Application.** This section applies to the general state employees retirement plan established under this chapter, the correctional state employees retirement plan established under this chapter, and the state patrol retirement plan established under chapter 352B.

- Subd. 2. **Determination.** For purposes of this section, a contribution sufficiency exists if, for the applicable plan, the total of the employee contributions, the employer contributions, and any additional employer contributions, if applicable, exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement. For purposes of this section, a contribution deficiency exists if, for the applicable plan, the total employee contributions, employer contributions, and any additional employer contributions are less than the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.
- Subd. 3a. **Contribution rate revision; general state employees retirement plan.** (a) Notwithstanding the contribution rates as specified in law governing the applicable retirement plan, the board of directors of the Minnesota State Retirement System may adjust the employee and employer contribution rates for the general state employees retirement plan if the regular actuarial

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valuation of the plan prepared under section 356.215 indicates that there is a contribution sufficiency greater than one percent of covered payroll or that there is a contribution deficiency under subdivision 2 equal to or greater than one-half of one percent of covered payroll.

- (b) If the actuarially determined contribution of the plan is less than the total support provided by the combined employee and employer contribution rates by more than one percent of covered payroll, the plan employee and employer contribution rates may be decreased incrementally over one or more years to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in total contributions that are less than the sum of the normal cost and administrative expenses of the retirement plan.
- (c) If the actuarially required contribution exceeds the total support provided by the employee and employer contribution rates, the board of directors may increase the employee and employer contribution rates equally to eliminate that contribution deficiency.
- (d) To determine if an adjustment is to be made, the board of directors shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates calculated based on the actuarial value of assets and calculated based on the market value of assets; the funded ratio calculated based on the actuarial value of assets; the funded ratio calculated based on the market value of assets; the remaining number of years to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contribution projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.
- (e) Any adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following receipt of the most recent annual actuarial valuation prepared under section 356.215. The report must include draft legislation to revise the employee and employer contributions stated in plan law. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, the adjustment becomes effective on the first day of the first full payroll period in the fiscal year following receipt of the most recent actuarial valuation that gave rise to the adjustment.
- (f) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially determined contributions that are more than the total combined employee and employer contributions.
- (g) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be made, the executive director must review any need for a change in actuarial assumptions, as recommended by the approved actuary retained under section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase in the actuarially determined contribution and must report to the Legislative Commission on Pensions and Retirement any decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.
- (h) No contribution sufficiency in excess of one percent of covered pay may be proposed to be used to increase benefits, and no benefit increase may be proposed that would initiate an adjustment to increase contributions under this subdivision. Any proposed benefit improvement must include a recommendation, prepared by the approved actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded.
- Subd. 3b. Contribution rate revision; correctional state employees retirement plan and State Patrol retirement plan. (a) Subdivision 3a applies to the correctional state employees retirement plan under this chapter and to the State Patrol retirement plan established under chapter 352B, except as specified in paragraph (b) or (c).
- (b) Any limitations on the amount of contribution rate changes stated in subdivision 3a apply only to the amount of the employee contribution revision. The employer contribution for the correctional state employees retirement plan or the State Patrol retirement plan, whichever is applicable, must be adjusted so that the employer contribution is equal to 60 percent of the sum of employee plus employer contributions.

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(c) For the State Patrol retirement plan, a contribution sufficiency of up to two percent of covered payroll, rather than one percent, may be held in reserves without taking action to reduce employee and employer contributions.

352.72 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM.

Subdivision 1. **Entitlement to annuity.** (a) Any person who has been an employee covered by a retirement system listed in paragraph (b) is entitled when qualified to an annuity from each fund if total allowable service in all funds or in any two of these funds totals three or more years if employed before July 1, 2010, or totals five or more years if employed after June 30, 2010.

- (b) This section applies to the Minnesota State Retirement System, the Public Employees Retirement Association including the Public Employees Retirement Association police and fire fund, the Teachers Retirement Association, the State Patrol Retirement Association, or any other public employee retirement system in the state with a similar provision, except as noted in paragraph (c).
 - (c) This section does not apply to other funds providing benefits for police officers or firefighters.
- (d) No portion of the allowable service upon which the retirement annuity from one fund is based shall be again used in the computation for benefits from another fund. No refund may have been taken from any one of these funds since service entitling the employee to coverage under the system or the employee's membership in any of the associations last terminated. The annuity from each fund must be determined by the appropriate provisions of the law except that the requirement that a person must have at least a specific number of years of allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these funds equals at least the longest period of allowable service of any of the applicable retirement plans.
- Subd. 2. Computation of deferred annuity. (a) The deferred annuity, if any, accruing under subdivision 1, or section 352.22, subdivision 3, must be computed as provided in section 352.22, subdivision 3, on the basis of allowable service before termination of state service and augmented as provided herein. The required reserves applicable to a deferred annuity or to an annuity for which a former employee was eligible but had not applied or to any deferred segment of an annuity must be determined as of the date the benefit begins to accrue and augmented by interest compounded annually from the first day of the month following the month in which the employee ceased to be a state employee, or July 1, 1971, whichever is later, to the first day of the month in which the annuity begins to accrue. The rates of interest used for this purpose must be five percent compounded annually until January 1, 1981, and three percent compounded annually thereafter until January 1 of the year following the year in which the former employee attains age 55 or until January 1, 2012, whichever is earlier, and from the January 1 next following the attainment of age 55 to the effective date of retirement or until January 1, 2012, whichever is earlier, five percent compounded annually if the employee became an employee before July 1, 2006, 2.5 percent compounded annually until January 1, 2012, if the employee becomes an employee after June 30, 2006, and two percent compounded annually after December 31, 2011, irrespective of when the employee became a state employee. If a person has more than one period of uninterrupted service, the required reserves related to each period must be augmented by interest under this subdivision. The sum of the augmented required reserves so determined is the present value of the annuity. "Uninterrupted service" for the purpose of this subdivision means periods of covered employment during which the employee has not been separated from state service for more than two years. If a person repays a refund, the service restored by the repayment must be considered continuous with the next period of service for which the employee has credit with this system. The formula percentages used for each period of uninterrupted service must be those applicable to a new employee. The mortality table and interest assumption used to compute the annuity must be those in effect when the employee files application for annuity. This section does not reduce the annuity otherwise payable under this chapter.
- (b) The retirement annuity or disability benefit of, or the survivor benefit payable on behalf of, a former state employee who terminated service before July 1, 1997, which is not first payable until after June 30, 1997, must be increased on an actuarial equivalent basis to reflect the change in the postretirement interest rate actuarial assumption under section 356.215, subdivision 8, from five percent to six percent under a calculation procedure and the tables adopted by the board and approved by the actuary retained under section 356.214.
- Subd. 4. **Refund repayment.** Any person who has received a refund from the state employees retirement fund, and who is a member of a public retirement system included in subdivision 1, may

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repay the refund with interest to the state employees retirement fund. If a refund is repaid to the fund and more than one refund has been received from the fund, all refunds must be repaid. Repayment must be made as provided in section 352.23, and under terms and conditions consistent with that section as agreed upon with the director.

Subd. 5. **Early retirement.** The requirements and provisions for retirement before normal retirement age in sections 352.115, subdivision 1, and 352.116 also apply to an employee fulfilling the requirements with a combination of service as provided in subdivision 1.

352B.30 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM OR ASSOCIATION.

Subdivision 1. Entitlement to annuity. Any person who has been an employee covered by the Minnesota State Retirement System, or a member of the Public Employees Retirement Association including the Public Employees Retirement Association Police and Fire Fund, or the Teachers Retirement Association, or the State Patrol retirement fund, or any other public employee retirement system in Minnesota having a like provision but excluding all other funds providing benefits for police or firefighters is entitled when qualified to an annuity from each fund if total allowable service in all funds or in any two of these funds totals the number of years of allowable service required by the applicable retirement plan with the longest vesting period for the person. No part of the allowable service upon which the retirement annuity from one fund is based may again be used in the computation for benefits from another fund. The member must not have taken a refund from any one of these funds since service entitling the member to coverage under the system or membership in any of the associations last terminated. The annuity from each fund must be determined by the appropriate law except that the requirement that a person must have at least a specific number of years allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these funds equals the number of years of allowable service required by the applicable retirement plan with the longest vesting period for the person.

- Subd. 2. **Computation of deferred annuity.** Deferred annuities must be computed according to this chapter on the basis of allowable service before termination of service and augmented as provided in this chapter. The required reserves applicable to a deferred annuity must be augmented by interest compounded annually from the first day of the month following the month in which the member terminated service, or July 1, 1971, whichever is later, to the first day of the month in which the annuity begins to accrue. The rates of interest used for this purpose must be five percent per year compounded annually until January 1, 1981, three percent per year compounded annually after January 1, 1981, until January 1, 2012, if the employee became an employee before July 1, 2006, 2.5 percent compounded annually if the employee becomes an employee after June 30, 2006, and two percent per year compounded annually after December 31, 2011, irrespective of when the employee was first employed. The mortality table and interest assumption used to compute the annuity must be those in effect when the member files application for annuity.
- Subd. 3. **Refund repayment.** A person who has received a refund from the State Patrol retirement fund who is a member of a public retirement system included in subdivision 1, may repay the refund with interest to the State Patrol retirement fund as provided in section 352B.11, subdivision 4.
- Subd. 4. **1997 postretirement fund interest changes.** The retirement annuity or disability benefit of, or the survivor benefit payable on behalf of, a former member who terminated service before July 1, 1997, which is not first payable until after June 30, 1997, must be increased on an actuarial equivalent basis to reflect the change in the postretirement interest rate actuarial assumption under section 356.215, subdivision 8, from five percent to six percent under a calculation procedure and tables adopted by the board and approved by the actuary retained under section 356.214.

353.0161 AUTHORIZED LEAVE OF ABSENCE SERVICE CREDIT PURCHASE PROCEDURE.

Subdivision 1. **Application.** This section applies to employees covered by any plan specified in this chapter or chapter 353E for any period of authorized leave of absence specified in section 353.01, subdivision 16, paragraph (a), clause (5), for which the employee obtains credit for allowable service by making payment as specified in this section to the applicable fund.

Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in subdivision 1 may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing

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unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.

- (b) If payment is received by the executive director within one year from the date the member returned to work following the authorized leave, or within 30 days after the date of termination of public service if the member did not return to work, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period, or at termination of public service, whichever is earlier, multiplied by the employee's average monthly salary, excluding overtime, upon which deductions were paid during the six months, or portion thereof, before the commencement of the leave of absence and by the number of months of the leave of absence for which the employee wants allowable service credit. Payments made under this paragraph must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter from the last day of the leave period until the last day of the month in which payment is received.
- (c) If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date the person terminates public service under section 353.01, subdivision 11a.
- Subd. 3. **Restriction on subsequent purchases.** To purchase salary credit or service credit for a subsequent authorized leave of absence period, the member must return to public service and render a minimum of three months of allowable service credit.

353.27 GENERAL EMPLOYEES RETIREMENT FUND.

- Subd. 3b. Change in employee and employer contributions in certain instances. (a) For purposes of this section:
- (1) a contribution sufficiency exists if the total of the employee contribution under subdivision 2, the employer contribution under subdivision 3, the additional employer contribution under subdivision 3a, and any additional contribution previously imposed under this subdivision exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement; and
- (2) a contribution deficiency exists if the total of the employee contributions under subdivision 2, the employer contributions under subdivision 3, the additional employer contribution under subdivision 3a, and any additional contribution previously imposed under this subdivision is less than the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.
- (b) Notwithstanding the contribution rate provision specified under subdivisions 2, 3, and 3a, the board of trustees of the Public Employees Retirement Association may adjust the employee and employer contributions to the general employees retirement plan under subdivisions 2 and 3 if the regular actuarial valuation of the general employees retirement plan of the Public Employees Retirement Association prepared under section 356.215 indicates that there is a contribution sufficiency under paragraph (a) greater than one percent of covered payroll or that there is a contribution deficiency under paragraph (a) equal to or greater than one-half of one percent of covered payroll.
- (c) If the actuarially determined contribution of the general employees retirement plan is less than the total support provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, by more than one percent of covered payroll, the general employees retirement plan coordinated program employee and employer contribution rates under subdivisions 2 and 3 may be decreased over one or more years to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in total contributions that are less than the total of the normal cost of the retirement plan and the administrative expenses of the retirement plan.
- (d) If the actuarially determined contribution exceeds the total support provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, the board of trustees

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may increase the employee and matching employer contribution rates to eliminate that contribution deficiency.

- (e) To determine if an adjustment is to be made, the board of trustees shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on the actuarial value of assets and based on the market value of assets; the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.
- (f) Any adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following the receipt of the most recent annual actuarial valuation prepared under section 356.215. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, the recommended adjustment becomes effective for any salary paid on or after the January 1 next following the legislative session in which the Legislative Commission on Pensions and Retirement did not take any action to disapprove or modify the Public Employees Retirement Association Board of Trustees' adjustment to the employee and employer rates.
- (g) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially determined contributions that are more than the total combined employee and employer contributions under subdivisions 2, 3, and 3a.
- (h) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be made, the executive director must review any need for a change in actuarial assumptions, as recommended by the actuary retained under section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase in the actuarially determined contribution and must report to the Legislative Commission on Pensions and Retirement any decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.
- (i) No contribution sufficiency in excess of one percent of covered pay may be proposed to be used to increase benefits, and no benefit increase may be proposed that would initiate an adjustment to increase contributions under this subdivision. Any proposed benefit improvement must include a recommendation, prepared by the approved actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded.

353.34 RIGHTS UPON TERMINATION OF MEMBERSHIP.

Subd. 6. **Additions to fund.** The board of trustees may credit to the general employees retirement fund any money received in the form of contributions, donations, gifts, appropriations, bequests, or otherwise.

353.71 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM; DEFERRED ANNUITY: AUGMENTATION.

Subdivision 1. **Eligibility.** Any person who has been a member of a defined benefit retirement plan administered by the Public Employees Retirement Association, or a retirement plan administered by the Minnesota State Retirement System, or the Teachers Retirement Association, or any other public retirement system in the state of Minnesota having a like provision, except a retirement plan providing benefits for police officers or firefighters governed by sections 424A.091 to 424A.096, or by Laws 2013, chapter 111, article 5, sections 31 to 42, is entitled, when qualified, to an annuity from each retirement plan if the total allowable service in all retirement plans or in any two of these retirement plans totals the number of years of allowable service required to receive a normal retirement annuity for that retirement plan, provided that no portion of the allowable service upon which the retirement annuity from one retirement plan is based is again used in the computation for benefits from another retirement plan and provided further that the person has not taken a refund from any one of these retirement plans since the person's membership in that association or system

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last terminated. The annuity from each fund must be determined by the appropriate provisions of the law except that the requirement that a person must have at least a specific minimum period of allowable service in the respective association or system does not apply for the purposes of this section if the combined service in two or more of these retirement plans equals the number of years of allowable service required to receive a normal retirement annuity for that retirement plan.

- Subd. 2. **Deferred annuity computation; augmentation.** (a) The deferred annuity accruing under subdivision 1, or under sections 353.34, subdivision 3, and 353.68, subdivision 4, must be computed on the basis of allowable service prior to the termination of public service and augmented as provided in this subdivision. The required reserves applicable to a deferred annuity, or to any deferred segment of an annuity must be determined as of the first day of the month following the month in which the former member ceased to be a public employee, or July 1, 1971, whichever is later.
- (b) For a person who became a public employee before July 1, 2006, whose period of deferral began after June 30, 1971, and who terminated public employment before January 1, 2012, the required reserves of the deferred annuity must be augmented at the following applicable rate or rates:
 - (1) five percent annual compound interest until January 1, 1981;
- (2) three percent annual compound interest after January 1, 1981, or until the earlier of December 31, 2011, or after the date of the termination of public service or the termination of membership, whichever is later, until January 1 of the year following the year in which the former member attains age 55;
- (3) five percent annual compound interest from January 1 of the year following the year in which the former member attains age 55, or until December 31, 2011, whichever is earlier; and
 - (4) one percent annual compound interest from January 1, 2012.
- (c) For a person who became a public employee after June 30, 2006, and who terminated public employment before January 1, 2012, the required reserves of the deferred annuity must be augmented at 2.5 percent annual compound interest from the date of termination of public service or termination of membership, whichever is earlier, until December 31, 2011, and one percent annual compound interest after December 31, 2011.
- (d) For a person who terminates public employment after December 31, 2011, the required reserves of the deferred annuity must not be augmented.
- (e) If a person has more than one period of uninterrupted service, the required reserves related to each period must be augmented as specified in this paragraph. The sum of the augmented required reserves is the present value of the annuity. Uninterrupted service for the purpose of this subdivision means periods of covered employment during which the employee has not been separated from public service for more than two years. If a person repays a refund, the restored service must be considered as continuous with the next period of service for which the employee has credit with this association. This section must not reduce the annuity otherwise payable under this chapter. This paragraph applies to individuals who become deferred annuitants on or after July 1, 1971. For a member who became a deferred annuitant before July 1, 1971, the paragraph applies from July 1, 1971, if the former active member applies for an annuity after July 1, 1973.
- (f) The retirement annuity or disability benefit of, or the survivor benefit payable on behalf of, a former member who terminated service before July 1, 1997, or the survivor benefit payable on behalf of a basic or police and fire member who was receiving disability benefits before July 1, 1997, which is first payable after June 30, 1997, must be increased on an actuarial equivalent basis to reflect the change in the postretirement interest rate actuarial assumption under section 356.215, subdivision 8, from five percent to six percent under a calculation procedure and tables adopted by the board and approved by the actuary retained under section 356.214.
- Subd. 4. **Repayment of refund.** Any person who has received a refund from the Public Employees Retirement Association and who is a member of any public retirement system referred to in subdivision 1, may repay such refund to the Public Employees Retirement Association as provided in section 353.35.
- Subd. 5. **Early retirement.** The requirements and provisions for retirement prior to normal retirement age contained in section 353.30, shall also apply to a person fulfilling such requirements with a combination of service as provided in subdivision 1.

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354.42 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.

- Subd. 4a. **Determination.** (a) For purposes of this section, a contribution sufficiency exists if the total of the employee contributions, the employer contributions, and any additional employer contributions, if applicable, exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.
- (b) For purposes of this section, a contribution deficiency exists if the total of the employee contributions, the employer contributions, and any additional employer contributions are less than the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.
- Subd. 4b. **Contribution rate revision.** (a) Notwithstanding the contribution rate provisions under subdivisions 2 and 3, the Board of Trustees of the Teachers Retirement Association may adjust the employee and employer contribution rates if the regular actuarial valuation of the plan under section 356.215 indicates that there is a contribution sufficiency under subdivision 4a equal to or greater than one percent of covered payroll or if the regular valuation of the plan under section 356.215 indicates that there is a deficiency equal to or greater than one-half of one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in the total of contribution rates that is less than the total of normal cost and administrative expenses.
- (b) To determine if an adjustment is to be made, the board of trustees shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on the actuarial value of assets and based on the market value of assets; the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.
- Subd. 4c. **Contribution sufficiency measures.** (a) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially required contributions that are more than the total combined employee and employer contributions being collected.
- (b) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be recommended, the executive director must review any need for a change in actuarial assumptions, as recommended by the actuary retained under section 356.214 in the most recent experience study of the retirement plan, that may result in an increase in the actuarially required contribution and must report to the Legislative Commission on Pensions and Retirement any recommendation by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.
- (c) A contribution sufficiency in excess of one percent of covered pay must not be used to increase benefits, and a benefit increase must not be proposed that would initiate an automatic adjustment under this section to increase contributions. A proposed benefit improvement must include a recommendation, prepared by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement, as provided under section 356.214, subdivision 4, on the manner in which the benefit modification is to be funded.
- Subd. 4d. **Reporting; commission review.** A contribution rate increase or decrease made under subdivision 4b must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement on or before the next February 1 and, if the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, is effective on the next July 1 following the determination that a contribution deficiency or sufficiency exists based on the most recent actuarial valuation under section 356.215.

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354.60 SERVICE IN OTHER PUBLIC RETIREMENT FUNDS; ANNUITY.

Any person who has been a member of the Minnesota state retirement system or the Public Employees Retirement Association including the Public Employees Retirement Association police and fire fund or the Teachers Retirement Association or the Minnesota State Patrol Retirement Association, or any other public employee retirement system in the state of Minnesota having a like provision but excluding all other funds providing benefits for police officers or firefighters shall be entitled when qualified to an annuity from each fund if the person's total allowable service in all three funds or in any two of these funds totals three or more years, provided no portion of the allowable service upon which the retirement annuity from one fund is based is again used in the computation for benefits from another fund and provided further that the person has not taken a refund from any one of these three funds since the person's membership in that association has terminated. The annuity from each fund shall be determined by the appropriate provisions of the law except that the requirement that an annuitant have at least three years' membership service or three years of allowable service in the respective association shall not apply for the purposes of this section provided the combined service in two or more of these funds equals three or more years.

354A.12 CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.

Subd. 2c. **Duluth Teachers Retirement Fund Association; employer contributions for reemployed annuitants.** The school district shall make the regular employer contributions and additional employer contributions specified in subdivision 2a on behalf of any retired member of the Duluth Teachers Retirement Fund Association who is reemployed by Independent School District No. 709, including providing service to the school district as an independent contractor or as an employee of an independent contractor.

354A.29 ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION POSTRETIREMENT ADJUSTMENT.

Subd. 8. Calculation of postretirement adjustments; percentage based. (a) For purposes of computing postretirement adjustments for eligible benefit recipients of the St. Paul Teachers Retirement Fund Association, the accrued liability funding ratio based on the actuarial value of assets of the plan as determined by the two most recent actuarial valuations prepared under sections 356.214 and 356.215 determines the postretirement increase, as follows:

Funding ratio Postretirement increase

Less than 80 percent 1 percent

At least 80 percent but less than 90

percent 2 percent

- (b) The amount determined under paragraph (a) is the full postretirement increase to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement increase is applied, the amount determined under paragraph (a) must be reduced by 50 percent.
- (c) If the accrued liability funding ratio based on the actuarial value of assets is at least 90 percent in two consecutive actuarial valuations, subsequent postretirement increases must be paid as specified in subdivision 9.
- (d) If, following a postretirement increase under paragraph (a), the accrued liability funding ratio, based on the actuarial value of assets, falls below 80 percent for two consecutive actuarial valuations, the applicable postretirement increase must be reduced to one percent until January 1 of the calendar year next following the date on which the requirements for an increase under paragraph (a) are again satisfied.
- Subd. 9. **Calculation of postretirement adjustments.** (a) This subdivision applies if the requirements of subdivision 8, paragraph (c), have been satisfied.
- (b) A percentage adjustment must be paid under this subdivision to eligible persons under subdivision 7.
- (c) The amount of 2.5 percent is the full postretirement adjustment to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year.

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For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement adjustment is applied, the postretirement adjustment amount must be reduced by 50 percent.

(d) In the event the accrued liability funding ratio based on the actuarial value of assets falls below 90 percent for two consecutive actuarial valuations, the applicable postretirement increase must be determined under subdivision 8 until January 1 of the calendar year next following the date on which the requirements of subdivision 8, paragraph (c), are again satisfied.

354A.39 SERVICE IN OTHER PUBLIC RETIREMENT FUNDS; ANNUITY.

Any person who has been a member of the Minnesota State Retirement System, the Public Employees Retirement Association including the Public Employees Retirement Association Police and Fire Fund, the Teachers Retirement Association, the Minnesota State Patrol Retirement Association, the legislators retirement plan, the constitutional officers retirement plan, the St. Paul Teachers Retirement Fund Association coordinated program, or any other public employee retirement system in the state of Minnesota having a like provision, but excluding all other funds providing retirement benefits for police officers or firefighters, is entitled, when qualified, to an annuity from each fund if the person's total allowable service in all of the funds or in any two or more of the funds totals three or more years, provided that no portion of the allowable service upon which the retirement annuity from one fund is based is used again in the computation for a retirement annuity from another fund and provided further that the person has not taken a refund from any of funds or associations since the person's membership in the fund or association has terminated. The annuity from each fund or association must be determined by the appropriate provisions of the law governing each fund or association, except that the requirement that a person must have at least three years of allowable service in the respective fund or association does not apply for the purposes of this section, provided that the aggregate service in two or more of these funds equals three or more years.

356.611 LIMITATION ON PUBLIC EMPLOYEE SALARIES FOR PENSION PURPOSES.

- Subd. 3. **Maximum benefit limitations.** An annuitant's annual benefit, if necessary, must be reduced to the extent required by section 415(b) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code for any applicable increases in the cost of living, including applicable increases in the cost of living after the member's termination of employment. If an annuitant participated in more than one pension plan in which the employer participates, the benefits under each plan must be reduced proportionately, if necessary, to satisfy the applicable limitation.
- Subd. 3a. **Maximum annual addition limitation, defined contribution plans.** The annual additions on behalf of a member to a defined contribution plan for any limitation year shall not exceed the applicable limitation on annual additions under section 415(c) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code.
- Subd. 4. **Compensation.** For purposes of this section, compensation means a member's compensation actually paid or made available for any limitation year including all items of remuneration described in federal treasury regulation section 1.415 (c)-2(b) and excluding all items of remuneration described in federal treasury regulation section 1.415 (c)-2(c). Compensation for pension plan purposes for any limitation year shall not exceed the applicable federal compensation limit described in subdivision 2.
- Subd. 5. **Limitation year.** Unless otherwise specifically provided, for purposes of section 415 of the federal Internal Revenue Code, the limitation year of a pension plan covered by this section is the calendar year or fiscal year, whichever is applicable.

356.96 PENSION PLAN APPEAL PROCEDURES.

Subd. 14. **Petitions without notice.** Notwithstanding the petition notice and requirements under this section, a person who believes that the person's rights have been affected by a decision made by the administration of a covered pension plan may request a review under this section by the appropriate governing board. The petition under this subdivision must be made within 45 days of the time that the person knew or should have known of the disputed decision.

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Subd. 15. **Governing board review panel.** Any covered pension plan subject to this section, by motion duly made and adopted, may appoint a panel of governing board members to hear and determine any or all petitions brought under this section. The governing board review panel must contain a minimum number of board members that would otherwise constitute a quorum of board members under the governing body's rules and procedures.

424A.02 DEFINED BENEFIT RELIEF ASSOCIATIONS; SERVICE PENSIONS.

- Subd. 13. **Combined service pensions.** (a) If the articles of incorporation or bylaws of the defined benefit relief associations so provide, a volunteer firefighter with credit for service as an active firefighter in more than one defined benefit volunteer firefighters relief association is entitled, when the applicable requirements of paragraph (b) are met and when otherwise qualified, to a prorated service credit from each relief association.
- (b) A volunteer firefighter receiving a prorated service pension under this subdivision must have a total amount of service credit of ten years or more, if the bylaws of every affected relief association do not specify only a five-year service vesting requirement, or five years or more, if the bylaws of every affected relief association require only a five-year service vesting requirement, as a member of two or more relief associations otherwise qualified. The member must have one year or more of service credit in each relief association. The prorated service pension must be based on the service pension amount in effect for the relief association on the date on which active volunteer firefighting services covered by that relief association terminate. To receive a service pension under this subdivision, the firefighter must become a member of the second or succeeding association and must give notice of membership to the prior association within two years of the date of termination of active service with the prior association. The notice must be attested to by the second or subsequent relief association secretary.