

SENATE
STATE OF MINNESOTA
NINETY-SECOND SESSION

S.F. No. 2313

(SENATE AUTHORS: HOUSLEY, Benson, Nelson and Eken)			
DATE	D-PG	OFFICIAL STATUS	
03/25/2021	1167	Introduction and first reading	
		Referred to Aging and Long-Term Care Policy	
04/06/2021	1220	Authors added Nelson; Eken	

1.1

A bill for an act

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relating to human services; long-term care; establishing a hero payment for

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long-term care workers.

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

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Section 1. **HERO PAYMENTS FOR LONG-TERM CARE WORKERS.**

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Subdivision 1. Definitions. (a) For the purposes of this section, the following terms have

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the meanings given.

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(b) "Employee" has the meaning given in Minnesota Statutes, section 290.92, subdivision

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1, paragraph (3).

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(c) "Full-time employee" means an employee:

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(1) whose employer considers the employee to work full-time; or

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(2) who worked at least 2,000 hours at a long-term care facility during calendar year

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2020.

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(d) "Long-term care facility" means:

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(1) a nursing home licensed under Minnesota Statutes, sections 144A.02 to 144A.10;

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(2) a boarding care home licensed under Minnesota Statutes, sections 144.50 to 144.56;

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and

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(3) a housing with services establishment registered under Minnesota Statutes, chapter

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144D, that provides home care services through an arranged home care provider or operates

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under assisted living title protection under Minnesota Statutes, sections 144G.01 to 144G.07.

2.1 (e) "Qualifying long-term care employee" means an employee:

2.2 (1) whose primary work site was a long-term care facility;

2.3 (2) who worked at least 1,000 hours at a long-term care facility during calendar year
2.4 2020;

2.5 (3) who was an employee of a long-term care facility as of March 15, 2021; and

2.6 (4) who is a resident of Minnesota.

2.7 Subd. 2. **Hero payments required.** The commissioner of revenue must make a hero
2.8 payment of \$700 to a qualifying long-term care employee. To receive a payment, a qualifying
2.9 long-term care employee must apply in a form and manner specified by the commissioner,
2.10 in accordance with the schedule in subdivision 4. The payment amount is subject to the
2.11 reduction in subdivision 3 for part-time employees.

2.12 Subd. 3. **Reduction for part-time employees.** (a) A qualifying long-term care employee
2.13 who was not a full-time employee is eligible for a hero payment equal to \$700 times the
2.14 employee's part-time percentage.

2.15 (b) A qualifying long-term care employee's part-time percentage equals the number of
2.16 hours the employee worked in a long-term care facility during calendar year 2020, divided
2.17 by 2,000.

2.18 Subd. 4. **Payment schedule.** As soon as practicable, and no later than June 1, 2021, the
2.19 commissioner of revenue must establish a process through which a qualifying long-term
2.20 care employee may apply for a payment under this section. A qualifying long-term care
2.21 employee must apply for a payment by September 30, 2021, to receive a payment.

2.22 Subd. 5. **Appropriation.** An amount sufficient to make the payments required by this
2.23 section is appropriated from the general fund to the commissioner of revenue.

2.24 **EFFECTIVE DATE.** This section is effective the day following final enactment.