SENATE
STATE OF MINNESOTA
EIGHTY-SEVENTH LEGISLATURE

S.F. No. 2078

(SENATE AUTHORS: PARRY)

DATE	D-PG	OFFICIAL STATUS
02/23/2012	3941	Introduction and first reading Referred to State Government Innovation and Veterans
03/20/2012	4646a	Comm report: To pass as amended
	4652	Second reading
04/02/2012	5490	HF substituted on General Orders HF1974

A bill for an act

relating to public employment; providing that certain contract terms do not continue in effect after expiration of a collective bargaining agreement; amending Minnesota Statutes 2010, section 179A.20, subdivision 6.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2010, section 179A.20, subdivision 6, is amended to read:

Subd. 6. **Contract in effect.** (a) During the period after contract expiration and prior to the date when the right to strike matures, and for additional time if the parties agree, the terms of an existing contract shall continue in effect and shall be enforceable upon both parties, except as provided in paragraph (b).

(b) A contract term does not continue in effect and is not enforceable after the expiration date stated in the contract, and the parties may not agree to extend or honor a contract term beyond the expiration date of the contract if the contract term would:

(1) provide a wage or salary increase to an employee, including but not limited to an increase based on cost of living, longevity, education or training, or performance or merit; or

(2) provide an increase in the dollar amount of an employer contribution for insurance benefits above the amount paid under the expired contract.

EFFECTIVE DATE. This section is effective the day following final enactment. For a collective bargaining agreement that expired before the effective date of this section, the requirements of this section apply to limit wages and benefits to the levels and amounts in effect on the effective date of this section.