03/08/21 REVISOR JFK/LG 21-03523 as introduced

# SENATE STATE OF MINNESOTA NINETY-SECOND SESSION

S.F. No. 2056

(SENATE AUTHORS: ROSEN)

**DATE** 03/15/2021

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**OFFICIAL STATUS** 

Introduction and first reading Referred to State Government Finance and Policy and Elections See SF1712, Art. 6, Sec. 1-8

A bill for an act

relating to retirement; State Auditor's fire relief association working group recommendations; amending Minnesota Statutes 2020, sections 424A.001, by 1.3 adding a subdivision; 424A.014, subdivisions 1, 2; 424A.015, subdivision 7; 1.4 424A.016, subdivisions 4, 6; 424A.02, subdivision 3; 424A.05, subdivision 3b; 1.5 424A.10, subdivision 2. 1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA: 1.7 Section 1. Minnesota Statutes 2020, section 424A.001, is amended by adding a subdivision 1.8 to read: 1.9 Subd. 2b. Municipal clerk. "Municipal clerk" means the person elected or appointed 1.10 to the position of municipal clerk, the chief financial official or chief administrative official 1.11 designated to perform such function, or, if there is no such person or designation, the chief 1.12 financial official, the chief administrative official, or the person primarily responsible for 1.13 1.14 managing the finances of a municipality. **EFFECTIVE DATE.** This section is effective the day following final enactment. 1.15 Sec. 2. Minnesota Statutes 2020, section 424A.014, subdivision 1, is amended to read: 1.16 Subdivision 1. Financial report and audit. (a) An annual financial report and audited 1.17 financial statements in accordance with paragraphs (c) to (e) must be submitted by the board 1.18 of trustees of the Bloomington Fire Department Relief Association and the board of trustees 1.19 of each volunteer firefighters relief association with special fund assets of at least \$500,000 1.20 or special fund liabilities of at least \$500,000 in the prior year or in any previous year, 1.21

according to the applicable actuarial valuation or according to the financial report if no

valuation is required, must prepare a financial report covering the special and general funds

1 Sec. 2

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of the relief association for the preceding fiscal year, file the any previous year's financial report, and submit financial statements.

- (b) The board of trustees of a volunteer firefighters relief association with special fund assets of less than \$500,000 and special fund liabilities of less than \$500,000, according to each previous year's financial report, may submit an annual financial report and audited financial statements in accordance with paragraphs (c) to (e).
- (b) (c) The financial report must eontain financial statements and disclosures that present the true financial condition of the relief association and the results of relief association operations in conformity with generally accepted accounting principles and in compliance with the regulatory, financing, and funding provisions of this chapter and any other applicable laws cover the relief association's special fund and general fund and be in the style and form prescribed by the state auditor. The financial report must be countersigned by:
- (1) the municipal clerk or clerk-treasurer of the municipality in which the relief association is located if the relief association is a firefighters' relief association that is directly associated with a municipal fire department;
- (2) the municipal clerk or clerk-treasurer of the largest municipality in population that contracts with the independent nonprofit firefighting corporation if the volunteer firefighter relief association is a subsidiary of an independent nonprofit firefighting corporation, and by the secretary of the independent nonprofit firefighting corporation; or
- (3) the chief financial official of the county in which the volunteer firefighter relief association is located or primarily located if the relief association is associated with a fire department that is not located in or associated with an organized municipality.
- (e) (d) The financial report must be retained in the office of the Bloomington Fire Department Relief Association or the volunteer firefighter relief association for public inspection and must be filed with the governing body of the government subdivision in which the associated fire department is located after the close of the fiscal year. One copy of the financial report must be furnished to the state auditor on or before June 30 after the close of the fiscal year.
- (d) (e) Audited financial statements that present the true financial condition of the relief association's special fund and general fund must be attested to by a certified public accountant or by the state auditor and must be filed with the state auditor on or before June 30 after the close of the fiscal year. Audits must be conducted in compliance with generally accepted auditing standards and section 6.65 governing audit procedures. The state auditor may accept

Sec. 2. 2

this report audited financial statements in lieu of the financial report required in paragraph

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- **EFFECTIVE DATE.** This section is effective January 1, 2022.
- Sec. 3. Minnesota Statutes 2020, section 424A.014, subdivision 2, is amended to read:
  - Subd. 2. **Financial statement.** (a) The board of <u>trustees of</u> each volunteer firefighter relief association that is not required to <u>and does not choose to</u> file a financial report and audit under subdivision 1 must prepare a detailed statement of the financial affairs for the preceding fiscal year of the relief association's special and general funds in the style and form prescribed by the state auditor. The detailed statement must show:
- 3.10 (1) the sources and amounts of all money received;
  - (2) all disbursements, accounts payable, and accounts receivable;
- 3.12 (3) the amount of money remaining in the treasury;
- 3.13 (4) total assets, including a listing of all investments;
- 3.14 (5) the accrued liabilities; and
- 3.15 (6) all other items necessary to show accurately the revenues and expenditures and 3.16 financial position of the relief association.
  - (b) The detailed financial statement of the special and general funds required under paragraph (a) must be certified by a certified public accountant or by the state auditor in accordance with agreed-upon procedures and forms prescribed by the state auditor. The accountant must have at least five years of public accounting, auditing, or similar experience and must not be an active, inactive, or retired member of the relief association or the fire department.
- 3.23 (c) The detailed financial statement required under paragraph (a) must be countersigned by:
- 3.25 (1) the municipal clerk or clerk-treasurer of the municipality;
  - (2) where applicable, the municipal clerk or clerk-treasurer of the largest municipality in population that contracts with the independent nonprofit firefighting corporation if the relief association is a subsidiary of an independent nonprofit firefighting corporation, and by the secretary of the independent nonprofit firefighting corporation; or

Sec. 3. 3

(3) the chief financial official of the county in which the volunteer firefighter relief association is located or primarily located if the relief association is associated with a fire department that is not located in or associated with an organized municipality.

- (d) The volunteer firefighters relief association board must submit a copy of the detailed financial statement required under paragraph (a) that has been certified by the governing body of the municipality to the state auditor on or before March 31 after the close of the fiscal year.
- (e) A certified public accountant or auditor who performs the agreed-upon procedures under paragraph (b) is subject to the reporting requirement of section 6.67.

## **EFFECTIVE DATE.** This section is effective January 1, 2022.

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- Sec. 4. Minnesota Statutes 2020, section 424A.015, subdivision 7, is amended to read:
- Subd. 7. **Combined service pensions.** (a) A volunteer firefighter member with credit for service as an active firefighter in more than one volunteer firefighters relief association is entitled to a prorated service pension from each participating relief association if:
- (1) the articles of incorporation or bylaws of the relief associations provide <u>for such</u> combined service pensions;
  - (2) the applicable requirements of paragraphs (b) and (c) to (e) are met; and
- (3) the volunteer firefighter member otherwise qualifies.
- (b) A volunteer firefighter member receiving a prorated service pension under this subdivision must have a total combined amount of service credit from the two or more relief associations of ten years or more, unless the bylaws of every affected relief association specify less than a ten-year service vesting requirement, in which ease, the total amount of required service credit is the longest service vesting requirement of the relief associations be at least partially vested under the bylaws of the first participating relief association on the date on which the member terminates active service with that relief association. The service pension paid from the first participating relief association shall be based on the years of active service accrued in the first relief association and the vesting percentage applicable to those years of active service.
- (c) To receive a service pension from each subsequent relief association, the member must be at least partially vested under the bylaws of the subsequent relief association, taking into consideration the member's total service credit accrued in all participating relief associations to the date the member terminates active service with the subsequent relief

Sec. 4. 4

association. The service pension paid from each subsequent relief association shall be based 5.1 on the years of active service accrued solely in that relief association and the vesting 5.2 percentage applicable to the combined amount of total service credit accrued in all of the 5.3 participating relief associations. 5.4 (d) The member must have one year or more years of service credit in each participating 5.5 relief association. The prorated service pension must be based on: 5.6 (1) for defined benefit relief associations, the service pension amount in effect for the 5.7 relief association on the date on which the member's active volunteer firefighting services 5.8 covered by that relief association terminate; and 5.9 (2) for defined contribution relief associations, the member's individual account balance 5.10 on the date on which the member's active volunteer firefighting services covered by that 5.11 relief association terminate. 5.12 (e) To receive a prorated service pension under this subdivision, the firefighter 5.13 member must become a member of the second or succeeding subsequent relief association 5.14 and must give notice of membership to the prior association within two years of the date of 5.15 termination of active service with the prior relief association. The second or If requested 5.16 by the member or a subsequent relief association, the secretary of each prior relief association 5.17 must <del>certify the</del> provide written notice to the member and the subsequent relief association 5.18 regarding the amount of active service accrued by the member in the prior relief association. 5.19 **EFFECTIVE DATE.** This section is effective January 1, 2022. 5.20 Sec. 5. Minnesota Statutes 2020, section 424A.016, subdivision 4, is amended to read: 5.21 Subd. 4. Individual accounts. (a) An individual account must be established for each 5.22 firefighter who is a member of the relief association. 5.23 (b) To each individual active member account must be credited an equal share of: 5.24 (1) any amounts of fire state aid and police and firefighter retirement supplemental state 5.25 aid received by the relief association; 5.26 (2) any amounts of municipal contributions to the relief association raised from levies 5.27 on real estate or from other available municipal revenue sources exclusive of fire state aid; 5.28 and 5.29 (3) any amounts equal to the share of the assets of the special fund to the credit of: 5.30

(i) any former member who terminated active service with the fire department to which

the relief association is associated before meeting the minimum service requirement provided

Sec. 5. 5

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for in subdivision 2, paragraph (b), and <u>either</u> has not returned to active service with the fire department for a period no shorter than five years <u>or has died and no survivor benefit</u> or death benefit is payable; or

- (ii) any retired member who retired terminated active service before obtaining a full nonforfeitable interest in the amounts credited to becoming 100 percent vested in the individual member member's account under subdivision 2, paragraph (b), and any applicable provision of the bylaws of the relief association.
- (c) In addition, any investment return on the assets of the special fund must be credited in proportion to the share of the assets of the special fund to the credit of each individual active member account and inactive member account, unless the inactive member is a deferred member as defined in subdivision 6.
- (d) Administrative expenses of the relief association payable from the special fund may be deducted from individual accounts in a manner specified in the bylaws of the relief association.
- (e) Amounts to be credited to individual accounts <u>under paragraph (b)</u> must be allocated uniformly for all years of active service and allocations must be made for all years of service, except for caps on service credit if so provided in the bylaws of the relief association. Amounts forfeited under paragraph (b), clause (3), before a resumption of active service and membership under section 424A.01, subdivision 6, remain forfeited and may not be reinstated upon the resumption of active service and membership. The allocation method may utilize monthly proration for fractional years of service, as the bylaws or articles of incorporation of the relief association so provide. The bylaws or articles of incorporation may define a "month," but the definition must require a calendar month to have at least 16 days of active service. If the bylaws or articles of incorporation do not define a "month," a "month" is a completed calendar month of active service measured from the member's date of entry to the same date in the subsequent month.
- (f) At the time of retirement under subdivision 2 and any applicable provision of the bylaws of the relief association, a retiring member is entitled to that portion of the assets of the special fund to the credit of the member in the individual member account which is nonforfeitable under subdivision 3 and any applicable provision of the bylaws of the relief association based on the number of years of service to the credit of the retiring member.
- (g) Annually, the secretary of the relief association shall certify the individual account allocations to the state auditor at the same time that the annual financial statement or financial report and audit of the relief association, whichever applies, is due under section 424A.014.

Sec. 5. 6

**EFFECTIVE DATE.** This section is effective January 1, 2022.

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Sec. 6. Minnesota Statutes 2020, section 424A.016, subdivision 6, is amended to read:

- Subd. 6. **Deferred service pensions.** (a) A "deferred member" means a member of a relief association who has separated from active service and membership and has completed the minimum service and membership requirements in subdivision 2. The requirement that a member separate from active service and membership is waived for persons who have discontinued their volunteer firefighter duties and who are employed on a full-time basis under section 424A.015, subdivision 1.
- (b) A deferred member is entitled to receive a deferred service pension when the member reaches at least age 50, or at least the minimum age specified in the bylaws governing the relief association if that age is greater than age 50, and makes a valid written application.
- (c) A defined contribution relief association must credit interest or additional investment performance on the deferred lump-sum service pension during the period of deferral for all deferred members on or after January 1, 2021. Interest must be credited using one of the following methods, as provided for in the A defined contribution relief association may specify in its bylaws the method by which it will credit interest or additional investment performance to the accounts of deferred members. Such method shall be limited to one of the three methods provided in this paragraph. In the event the bylaws do not specify a method, the interest or additional investment performance must be credited using the method defined in clause (3). The permissible methods are:
- (1) at the investment performance rate actually earned on that portion of the assets if the deferred benefit amount is invested by the relief association in a separate account established and maintained by the relief association;
- (2) at the investment performance rate actually earned on that portion of the assets if the deferred benefit amount is invested in a separate investment vehicle held by the relief association; or
- (3) at the investment return on the assets of the special fund of the defined contribution volunteer firefighters relief association in proportion to the share of the assets of the special fund to the credit of each individual deferred member account through the accounting date on which the investment return is recognized by and credited to the special fund.
- (d) Notwithstanding the requirements of section 424A.015, subdivision 6, bylaw amendments made in accordance with paragraph (c) on or before January 1, 2022, shall apply to members already in deferred status as of January 1, 2021.

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(d) (e) Unless the bylaws of provide differently, the dates that will be used by a relief association that has elected to pay interest or additional investment performance on deferred lump-sum service pensions under paragraph (e) specifies a different interest or additional investment performance method, including the interest or additional investment performance period starting date and ending date, the in determining the creditable amount of interest or additional investment performance on a deferred service pension is creditable shall be as follows:

- (1) for a relief association that has elected to credit interest or additional investment performance under paragraph (c), clause (1) or (3), beginning on the date that the member separates from active service and membership and ending on the accounting date immediately before the deferred member commences receipt of the deferred service pension; or
- (2) for a relief association that has elected to credit interest or additional investment performance under paragraph (c), clause (2), beginning on the date that the member separates from active service and membership and ending on the date that the separate investment vehicle is valued immediately before the date on which the deferred member commences receipt of the deferred service pension.
- (e) If the bylaws do not define a method for crediting interest or additional investment performance, the interest or additional investment performance must be credited using the method defined in paragraph (c), clause (3).
- (f) Until December 31, 2020, a defined contribution relief association is permitted, if its governing bylaws so provide, to credit interest or additional investment performance on the deferred lump-sum service pension during the period of deferral using the method set forth in the bylaws applicable on the date on which each deferred member separated from active service.

#### **EFFECTIVE DATE.** This section is effective retroactively from January 1, 2021.

- Sec. 7. Minnesota Statutes 2020, section 424A.02, subdivision 3, is amended to read:
- Subd. 3. **Flexible service pension maximums.** (a) Annually on or before August 1 as part of the certification of the financial requirements and minimum municipal obligation determined under section 424A.092, subdivision 4, or 424A.093, subdivision 5, as applicable, the secretary or some other official of the relief association designated in the bylaws of each defined benefit relief association shall calculate and certify to the governing body of the applicable municipality the average amount of available financing per active covered firefighter for the most recent three-year period.

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The amount of available financing includes any amounts of fire state aid and police and firefighter retirement supplemental state aid received or receivable by the relief association, any amounts of municipal contributions to the relief association raised from levies on real estate or from other available revenue sources exclusive of fire state aid, and one-tenth of the amount of assets in excess of the accrued liabilities of the relief association calculated under section 424A.092, subdivision 2; 424A.093, subdivisions 2 and 4; or 424A.094, subdivision 2, if any.

- (b) The maximum service pension which the defined benefit relief association has authority to provide for in its bylaws for payment to a member retiring after the calculation date when the minimum age and service requirements specified in subdivision 1 are met must be determined using the table in paragraph (c) or (d), whichever applies.
- (c) For a defined benefit relief association where the governing bylaws provide for a monthly service pension to a retiring member, the maximum monthly service pension amount per month for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter:

9.19 9.20	Minimum Average Amount of Available Financing per Firefighter	Maximum Service Pension Amount Payable per Month for Each Year of
9.21		Service
9.22	\$	\$ .25
9.23	41	.50
9.24	81	1.00
9.25	122	1.50
9.26	162	2.00
9.27	203	2.50
9.28	243	3.00
9.29	284	3.50
9.30	324	4.00
9.31	365	4.50
9.32	405	5.00
9.33	486	6.00
9.34	567	7.00
9.35	648	8.00
9.36	729	9.00
9.37	810	10.00

	03/08/21	REVISOR	JFK/LG	21-03523
10.1		891		11.00
10.2		972		12.00
10.3		1053		13.00
10.4		1134		14.00
10.5		1215		15.00
10.6		1296		16.00
10.7		1377		17.00
10.8		1458		18.00
10.9		1539		19.00
10.10		1620		20.00
10.11		1701		21.00
10.12		1782		22.00
10.13		1823		22.50
10.14		1863		23.00
10.15		1944		24.00
10.16		2025		25.00
10.17		2106		26.00
10.18		2187		27.00
10.19		2268		28.00
10.20		2349		29.00
10.21		2430		30.00
10.22		2511		31.00
10.23		2592		32.00
10.24		2673		33.00
10.25		2754		34.00
10.26		2834		35.00
10.27		2916		36.00
10.28		2997		37.00
10.29		3078		38.00
10.30		3159		39.00
10.31		3240		40.00
10.32		3321		41.00
10.33		3402		42.00
10.34		3483		43.00
10.35		3564		44.00
10.36		3645		45.00
10.37		3726		46.00
10.38		3807		47.00

	03/08/21	REVISOR	JFK/LG	21-03523
11.1		3888		48.00
11.2		3969		49.00
11.3		4050		50.00
11.4		4131		51.00
11.5		4212		52.00
11.6		4293		53.00
11.7		4374		54.00
11.8		4455		55.00
11.9		4536		56.00
11.10		4617		57.00
11.11		4698		58.00
11.12		4779		59.00
11.13		4860		60.00
11.14		4941		61.00
11.15		5022		62.00
11.16		5103		63.00
11.17		5184		64.00
11.18		5265		65.00
11.19		5346		66.00
11.20		5427		67.00
11.21		5508		68.00
11.22		5589		69.00
11.23		5670		70.00
11.24		5751		71.00
11.25		5832		72.00
11.26		5913		73.00
11.27		5994		74.00
11.28		6075		75.00
11.29		6156		76.00
11.30		6237		77.00
11.31		6318		78.00
11.32		6399		79.00
11.33		6480		80.00
11.34		6561		81.00
11.35		6642		82.00
11.36		6723		83.00
11.37		6804		84.00
11.38		6885		85.00

	03/08/21	REVISOR	JFK/LG	21-03523	as introduced
12.1		6966		86.00	
12.2		7047		87.00	
12.3		7128		88.00	
12.4		7209		89.00	
12.5		7290		90.00	
12.6		7371		91.00	
12.7		7452		92.00	
12.8		7533		93.00	
12.9		7614		94.00	
12.10		7695		95.00	
12.11		7776		96.00	
12.12		7857		97.00	
12.13		7938		98.00	
12.14		8019		99.00	
12.15		8100		100.00	
12.16	any am	ount in excess of			
12.17		8100		100.00	

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(d) For a defined benefit relief association in which the governing bylaws provide for a lump-sum service pension to a retiring member, the maximum lump-sum service pension amount for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter for the applicable specified period:

12.25 12.26	Minimum Average Amount of Available Financing per Firefighter	Maximum Lump-Sum Service Pension Amount Payable for Each Year of Service
12.27	\$	\$ 10
12.28	11	20
12.29	16	30
12.30	23	40
12.31	27	50
12.32	32	60
12.33	43	80
12.34	54	100
12.35	65	120
12.36	77	140
12.37	86	160

	03/08/21	REVISOR	JFK/LG	21-03523
13.1		97		180
13.2		108		200
13.3		131		240
13.4		151		280
13.5		173		320
13.6		194		360
13.7		216		400
13.8		239		440
13.9		259		480
13.10		281		520
13.11		302		560
13.12		324		600
13.13		347		640
13.14		367		680
13.15		389		720
13.16		410		760
13.17		432		800
13.18		486		900
13.19		540		1000
13.20		594		1100
13.21		648		1200
13.22		702		1300
13.23		756		1400
13.24		810		1500
13.25		864		1600
13.26		918		1700
13.27		972		1800
13.28		1026		1900
13.29		1080		2000
13.30		1134		2100
13.31		1188		2200
13.32		1242		2300
13.33		1296		2400
13.34		1350		2500
13.35		1404		2600
13.36		1458		2700
13.37		1512		2800
13.38		1566		2900

	03/08/21	REVISOR	JFK/LG	21-03523
14.1		1620		3000
14.2		1672		3100
14.3		1726		3200
14.4		1753		3250
14.5		1780		3300
14.6		1820		3375
14.7		1834		3400
14.8		1888		3500
14.9		1942		3600
14.10		1996		3700
14.11		2023		3750
14.12		2050		3800
14.13		2104		3900
14.14		2158		4000
14.15		2212		4100
14.16		2265		4200
14.17		2319		4300
14.18		2373		4400
14.19		2427		4500
14.20		2481		4600
14.21		2535		4700
14.22		2589		4800
14.23		2643		4900
14.24		2697		5000
14.25		2751		5100
14.26		2805		5200
14.27		2859		5300
14.28		2913		5400
14.29		2967		5500
14.30		3021		5600
14.31		3075		5700
14.32		3129		5800
14.33		3183		5900
14.34		3237		6000
14.35		3291		6100
14.36		3345		6200
14.37		3399		6300
14.38		3453		6400

	03/08/21	REVISOR	JFK/LG	21-03523
15.1		3507		6500
15.2		3561		6600
15.3		3615		6700
15.4		3669		6800
15.5		3723		6900
15.6		3777		7000
15.7		3831		7100
15.8		3885		7200
15.9		3939		7300
15.10		3993		7400
15.11		4047		7500
15.12		4101		7600
15.13		4155		7700
15.14		4209		7800
15.15		4263		7900
15.16		4317		8000
15.17		4371		8100
15.18		4425		8200
15.19		4479		8300
15.20		4533		8400
15.21		4587		8500
15.22		4641		8600
15.23		4695		8700
15.24		4749		8800
15.25		4803		8900
15.26		4857		9000
15.27		4911		9100
15.28		4965		9200
15.29		5019		9300
15.30		5073		9400
15.31		5127		9500
15.32		5181		9600
15.33		5235		9700
15.34		5289		9800
15.35		5343		9900
15.36		5397		10,000
15.37		5451		10,100
15.38		5505		10,200

	03/08/21	REVISOR	JFK/LG	21-03523	as introduced
16.1		5559		10,300	
16.2		5613		10,400	
16.3		5667		10,500	
16.4		5721		10,600	
16.5		5775		10,700	
16.6		5829		10,800	
16.7		5883		10,900	
16.8		5937		11,000	
16.9		5991		11,100	
16.10		6045		11,200	
16.11		6099		11,300	
16.12		6153		11,400	
16.13		6207		11,500	
16.14		6261		11,600	
16.15		6315		11,700	
16.16		6369		11,800	
16.17		6423		11,900	
16.18		6477		12,000	
16.19		6531		12,100	
16.20		6585		12,200	
16.21		6639		12,300	
16.22		6693		12,400	
16.23		6747		12,500	
16.24		6801		12,600	
16.25		6855		12,700	
16.26		6909		12,800	
16.27		6963		12,900	
16.28		7017		13,000	
16.29		7071		13,100	
16.30		7125		13,200	
16.31		7179		13,300	
16.32		7233		13,400	
16.33		7287		13,500	
16.34		7341		13,600	
16.35		7395		13,700	
16.36		7449		13,800	
16.37		7503		13,900	
16.38		7557		14,000	

	03/08/21	REVISOR	JFK/LG	21-03523	as introduced
17.1		7611		14,100	
17.2		7665		14,200	
17.3		7719		14,300	
17.4		7773		14,400	
17.5		7827		14,500	
17.6		7881		14,600	
17.7		7935		14,700	
17.8		7989		14,800	
17.9		8043		14,900	
17.10		8097		15,000	
17.11	any amou	ant in excess of			
17.12		8097		15,000	

(e) For a defined benefit relief association in which the governing bylaws provide for a monthly benefit service pension as an alternative form of service pension payment to a lump-sum service pension, the maximum service pension amount for each pension payment type must be determined using the applicable table contained in this subdivision.

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- (f) If a defined benefit relief association establishes a service pension in compliance with the applicable maximum contained in paragraph (c) or (d) and the minimum average amount of available financing per active covered firefighter is subsequently reduced because of a reduction in fire state aid or because of an increase in the number of active firefighters, the relief association may continue to provide the prior service pension amount specified in its bylaws, but may not increase the service pension amount until the minimum average amount of available financing per firefighter under the table in paragraph (c) or (d), whichever applies, permits.
- (g) No defined benefit relief association is authorized to provide a service pension in an amount greater than the largest applicable flexible service pension maximum amount even if the amount of available financing per firefighter is greater than the financing amount associated with the largest applicable flexible service pension maximum.
- (h) The method of calculating service pensions must be applied uniformly for all years of active service. Credit must be given for all years of active service except, unless the bylaws of the relief association provide that service credit is not given for:
- (1) years of active service in excess of caps on service credit if so provided in the bylaws of the relief association; or
  - (2) years of active service earned by a former member who:

(i) has ceased duties as a volunteer firefighter with the fire department before becoming vested under subdivision 2; and

(ii) has not resumed active service with the fire department and active membership in the relief association for a period as defined in the relief association's bylaws, of not less than five years.

#### **EFFECTIVE DATE.** This section is effective January 1, 2022.

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- Sec. 8. Minnesota Statutes 2020, section 424A.05, subdivision 3b, is amended to read:
- Subd. 3b. Authorized administrative expenses from special fund. (a) Notwithstanding any provision of law to the contrary, the payment of the following necessary, reasonable, and direct expenses of maintaining, protecting, and administering the special fund, when provided for in the bylaws of the association and approved by the board of trustees, constitutes authorized administrative expenses of a volunteer firefighters relief association organized under any law of the state or the Bloomington Fire Department Relief Association:
- (1) office expenses, including but not limited to rent, utilities, equipment, supplies, postage, periodical subscriptions, furniture, fixtures, and salaries of administrative personnel;
- (2) salaries of the officers of the association or their designees, and salaries of the members of the board of trustees of the association if the salary amounts are approved by the governing body of the entity that is responsible for meeting any minimum obligation under section 424A.092 or 424A.093 or Laws 2013, chapter 111, article 5, sections 31 to 42, and the itemized expenses of relief association officers and board members that are incurred as a result of fulfilling their responsibilities as administrators of the special fund;
- (3) tuition, registration fees, organizational dues, and other authorized expenses of the officers or members of the board of trustees incurred in attending educational conferences, seminars, or classes relating to the administration of the relief association;
- (4) audit and audit-related services, accounting and accounting-related services, and actuarial, medical, legal, and investment and performance evaluation expenses;
- (5) filing and application fees <u>necessary to administer the special fund</u> payable by the relief association to federal or other government entities;
- (6) reimbursement to the officers and members of the board of trustees or their designees, for reasonable and necessary expenses actually paid and incurred in the performance of their duties as officers or members of the board; and

Sec. 8. 18

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(7) premiums on fiduciary liability insurance and official bonds for the officers, members of the board of trustees, and employees of the relief association.

as introduced

(b) All other expenses of the relief association must be paid from the general fund of the association if one exists. If a relief association has only one fund, that fund is the special fund for purposes of this subdivision. If a relief association has a special fund and a general fund, the payment of any expense of the relief association that is directly related to the purposes for which both funds were established must be apportioned between the two funds on the basis of the benefits derived by each fund.

### **EFFECTIVE DATE.** This section is effective January 1, 2022.

Sec. 9. Minnesota Statutes 2020, section 424A.10, subdivision 2, is amended to read:

Subd. 2. **Payment of supplemental benefit.** (a) Upon the payment by a volunteer firefighters relief association or by the statewide lump-sum volunteer firefighter plan of a lump-sum distribution to a qualified recipient, the association must pay a supplemental benefit to the qualified recipient. Notwithstanding any law to the contrary, the relief association must pay the supplemental benefit out of its special fund and the statewide lump-sum volunteer firefighter plan must pay the supplemental benefit out of the statewide lump-sum volunteer firefighter plan. This benefit is an amount equal to ten percent of the regular lump-sum distribution that is paid on the basis of the recipient's service as a volunteer firefighter. In no case may the amount of the supplemental benefit exceed \$1,000. A supplemental benefit under this paragraph may not be paid to a survivor of a deceased active or deferred volunteer firefighter in that capacity.

- (b) Upon the payment by a relief association or the retirement plan of a lump-sum survivor benefit to a survivor of a deceased active volunteer firefighter or of a deceased deferred volunteer firefighter, the association must pay a supplemental survivor benefit to the survivor of the deceased active or deferred volunteer firefighter from the special fund of the relief association and the retirement plan must pay a supplemental survivor benefit to the survivor of the deceased active or deferred volunteer firefighter from the retirement fund if chapter 353G so provides. The amount of the supplemental survivor benefit is 20 percent of the survivor benefit, but not to exceed \$2,000.
- (c) For purposes of this section, the term "regular lump-sum distribution" means the pretax lump-sum distribution excluding any interest that may have been credited <u>on a service</u> <u>pension under a defined benefit relief association</u> during a volunteer firefighter's period of deferral.

Sec. 9. 19

JFK/LG

21-03523

as introduced

03/08/21

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REVISOR

- (f) A qualified recipient who elects to receive a lump-sum distribution in installments under section 424A.016, subdivision 5, or 424A.02, subdivision 8, is eligible to receive one supplemental benefit calculated on the total lump-sum distribution amount under paragraph (a) or (b), as applicable.
- 20.13 **EFFECTIVE DATE.** This section is effective retroactively for supplemental benefits paid in 2018 and thereafter.

Sec. 9. 20