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Printed Page No. 74

### State of Minnesota

### HOUSE OF REPRESENTATIVES Unofficial Engrossment

House Engrossment of a Senate File

EIGHTY-NINTH SESSION

**S. F. No.** 

Senate Author(s): Pappas House Action

 05/11/2015
 Companion to House File No. 1508. (Authors:O'Driscoll)

 Read First Time and Referred to the Committee on State Government Finance

 05/15/2015
 Adoption of Report: Amended and re-referred to the Committee on Ways and Means

A bill for an act 1.1 relating to retirement; modifying actuarial assumptions; modifying postretirement 12 adjustment triggers; modifying contribution stabilizers; amending police and 1.3 firefighter retirement state supplemental aid; creating a monthly benefit division 1.4 of the statewide volunteer firefighter retirement plan; adopting recommendations 1.5 of the volunteer firefighter relief association working group; modifying local 1.6 firefighter relief associations; making small group retirement changes; making 1.7 administrative changes to the Minnesota State Retirement System, Teachers 1.8 Retirement Association, and Public Employees Retirement Association; making 19 technical and conforming changes; merging the Minneapolis Employees 1.10 Retirement Fund Division into PERA-General; requiring a state financial 1.11 contribution to fund the merger; permanently extending supplemental fire state 1.12 aid to volunteer firefighter relief associations; amending Minnesota Statutes 1.13 2014, sections 3A.03, subdivision 2; 11A.17, subdivision 2; 69.051, subdivision 1.14 1.15 1a; 69.80; 256D.21; 352.01, subdivisions 2a, 11, 13a, 15; 352.017, subdivision 2; 352.021, subdivisions 1, 3, 4; 352.029, subdivision 2; 352.04, subdivisions 8, 1 16 9; 352.045; 352.22, subdivisions 8, 10; 352.23; 352.27; 352.75, subdivision 2; 1.17 352.87, subdivision 8; 352.91, subdivision 3e; 352.955, subdivision 3; 352B.011, 1 18 subdivision 3; 352B.013, subdivision 2; 352B.07; 352B.085; 352B.086; 1.19 352B.10, subdivision 5; 352B.105; 352B.11, subdivision 4; 352B.25; 352D.02, 1.20 subdivision 1; 352D.05, subdivision 4; 352D.11, subdivision 2; 352D.12; 353.01, 1.21 subdivisions 2a, 2b, 6, 10, 11a, 16, 17, 28, 36, 48; 353.0161, subdivision 2, by 1.22 adding a subdivision; 353.0162; 353.017, subdivision 2; 353.03, subdivision 3; 1 23 353.031, subdivisions 5, 10; 353.05; 353.06; 353.27, subdivisions 1, 3b, 7a, 10, 1.24 12, 12a, by adding a subdivision; 353.28, subdivision 5; 353.29, subdivision 1 25 7; 353.33, subdivisions 6, 13; 353.34, subdivision 1; 353.35, subdivision 1.26 1; 353.37, subdivision 1; 353.46, subdivisions 2, 6; 353.50, subdivision 6; 1.27 353.505; 353.64, subdivisions 7a, 8, 9, 10; 353.656, subdivisions 1a, 1b, 2, 4, 1.28 5a; 353D.03, subdivision 3; 353D.071, subdivision 2; 353E.06, subdivisions 1.29 5, 6; 353F.01; 353F.02, subdivisions 3, 5a; 353F.04, subdivision 2; 353F.051, 1.30 subdivisions 1, 2, 3; 353G.01, subdivisions 6, 7, 11, 12, by adding subdivisions; 1.31 353G.02; 353G.03; 353G.04; 353G.05; 353G.06; 353G.07; 353G.08; 353G.09; 1 32 353G.10; 353G.11; 353G.115; 353G.12, subdivision 2, by adding a subdivision; 1.33 353G.13; 353G.14; 353G.15; 353G.16; 354.05, subdivisions 10, 13, 25; 1.34 354.07, subdivision 5; 354.092, subdivision 4; 354.42, subdivisions 1a, 4b, 4d; 1.35 354.44, subdivisions 8, 9; 354.445; 354.45, subdivision 1a; 354.48, subdivision 1.36 3; 354.51, subdivisions 1, 5; 354.52, subdivision 4c; 354.55, subdivision 1.37 10; 354.72, subdivision 2; 354A.011, subdivision 6; 354A.092; 354A.093, 1.38 subdivision 6; 354A.096; 354A.108; 354A.12, subdivision 3c; 354A.29, 1.39

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2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 2.14 2.15 2.16 2.17 2.18 2.19 2.20	subdivisions 7, 8, 9; 354A.31, subdivision 7; subdivision 3j; 355.07; 356.195, subdivision subdivisions 1, 8, 11, 18; 356.245; 356.30, su 356.303, subdivision 4; 356.32, subdivisions 3; 356.407, subdivisions 1, 2; 356.415, subd 2; 356.431; 356.44; 356.461, subdivision 2; subdivision 2; 356.551, subdivision 2; 356.62 a subdivision; 356B.10, subdivisions 2, 3, 4, 423A.022, subdivision 5; 424A.001, subdivi 424A.002, subdivision 1; 424A.016, subdivi 3a, 9a; 424A.05, subdivisions 2, 3; 424A.09 subdivisions 5, 6; 480.181, subdivision 2; 49 490.124, subdivision 12; proposing coding fe chapter 353G; repealing Minnesota Statutes subdivisions 1, 3, 4, 5, 6; 352.76; 352.91, subdivision 4, 5, 7, 8, 9, 10; 353.83; 353.84; 353.85; 355 subdivisions 1, 3; 354.33, subdivisions 5, 6; 16, 19; 354.58; 354.71; 354A.35, subdivision subdivision 2; 424A.03, subdivision 3.	2; 356.214, subdivision 1; 356.215, abdivision 3; 356.302, subdivision 7; 1, 2; 356.40; 356.401, subdivision ivisions 1, 1a, 1b, 1c, 1d, 1e, 1f, 356.465, subdivision 3; 356.50, 2; 356.635, subdivision 9, by adding 5, 6, 7; 423A.02, subdivision 1b; sion 10, by adding a subdivision; sion 4; 424A.02, subdivisions 3, 2, subdivisions 3, 6; 424A.093, 00.121, subdivision 4; 490.1211; or new law in Minnesota Statutes, 2014, sections 352.271; 352.75, bdivisions 3a, 3b; 352B.29; 353.01, n 1a; 353.50, subdivisions 1, 2, 3, 3D.03, subdivision 4; 354.146, 354.39; 354.55, subdivisions 13,
2.21	BE IT ENACTED BY THE LEGISLATURE OF	THE STATE OF MINNESOTA:
2.22	ARTICLE	2 1
2.23	INTEREST, SALARY, AND PAYROLL GR	OWTH ASSUMPTION CHANGES
2.24	Section 1. Minnesota Statutes 2014, section 35	6.215, subdivision 8, is amended to read:
2.25	Subd. 8. Interest and salary assumptions.	(a) The actuarial valuation must use the
2.26	applicable following interest assumption:	
2.27	(1) select and ultimate interest rate assumpt	tion
2.28	nlan	ultimate interest
2.29	plan	rate assumption 8.5%
2.30 2.31	general state employees retirement plan correctional state employees retirement plan	8.5 8.5
2.31	State Patrol retirement plan	8.5 8.5
2.32	legislators retirement plan, and for the	θ
2.33 2.34	constitutional officers calculation of total plan	v
2.35	liabilities	
2.36	judges retirement plan	<del>8.5</del>
2.37	general public employees retirement plan	<del>8.5</del>
2.38	public employees police and fire retirement plan	<del>8.5</del>
2.39 2.40	local government correctional service retirement plan	<del>8.5</del>
2.41	teachers retirement plan	8.5 <u>%</u>
2.42	St. Paul teachers retirement plan	<del>8.5</del>
2.43	Except for the legislators retirement plan ar	nd the constitutional officers calculation
2.44	of total plan liabilities, The select preretirement i	nterest rate assumption for the period

2.45 after June 30, 2012, through June 30, 2017, is 8 percent.

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( <b>2</b> )	ain ala	mata	intomost	mata	assumption
	single	rale	interest	rate	assumption
(-)					the second percent

3.2	nlon	interest rate
3.3	plan	assumption
3.4	general state employees retirement plan	<u>8%</u>
3.5	correctional state employees retirement plan	<u>8</u>
3.6	State Patrol retirement plan	$\frac{\frac{8}{8}}{0}$
3.7	legislators retirement plan, and for the	<u>0</u>
3.8	constitutional officers calculation of total plan	
3.9	liabilities	
3.10	judges retirement plan	<u>8</u>
3.11	general public employees retirement plan	<u>8</u>
3.12	public employees police and fire retirement plan	$\frac{\frac{8}{8}}{\frac{8}{8}}$
3.13	local government correctional service retirement	8
3.14	plan	—
3.15	St. Paul teachers retirement plan	8
3.16	Bloomington Fire Department Relief Association	6
3.17	local monthly benefit volunteer firefighters relief	5
3.18	associations	
3.19	(b)(1) If funding stability has been attained, th	e valuation mu

3.19 (b)(1) If funding stability has been attained, the valuation must use a postretirement
adjustment rate actuarial assumption equal to the postretirement adjustment rate specified
in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1,
whichever applies.

(2) If funding stability has not been attained, the valuation must use a select 3.23 postretirement adjustment rate actuarial assumption equal to the postretirement adjustment 3.24 rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415, 3.25 subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the 3.26 approved actuary estimates that the plan will attain the defined funding stability measure, 3.27 and thereafter an ultimate postretirement adjustment rate actuarial assumption equal 3.28 to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29, 3.29 subdivision 9; or 356.415, subdivision 1, for the applicable period or periods beginning 3.30 when funding stability is projected to be attained. 3.31

3.32 (c) The actuarial valuation must use the applicable following single rate future salary
3.33 increase assumption, the applicable following modified single rate future salary increase
3.34 assumption, or the applicable following graded rate future salary increase assumption:

3.35

(1) single rate future salary increase assumption

3.36	plan	future salary increase assumption
3.37	legislators retirement plan	5%
3.38	judges retirement plan	<u>3_2.75</u>
3.39 3.40	Bloomington Fire Department Relief Association	4

4.1	(2) age-related futur	e salary increase a	age-related select a	and ultimate future salary	
4.2	increase assumption or graded rate future salary increase assumption				
4.3		plan	future	e salary increase assumption	
4.4	local government correct	•		assumption B	
4.5	St. Paul teachers retirement plan assumption A				
4.6	For plans other than the S	St. Paul teachers			
4.7	retirement plan and the lo	ocal government			
4.8	correctional service retire	ment plan, the			
4.9	select calculation is: duri	ng the designated			
4.10	select period, a designate	d percentage rate			
4.11	is multiplied by the result	of the designated			
4.12	integer minus T, where T	is the number of			
4.13	completed years of service	e, and is added			
4.14	to the applicable future s	alary increase			
4.15	assumption. The designa	ted select period			
4.16	is ten years and the desig	nated integer is			
4.17	ten for the local government correctional				
4.18	service retirement plan and 15 for the St.				
4.19	Paul Teachers Retirement	Fund Association			
4.20	The designated percentag	e rate is 0.2 percer	nt		
4.21	for the St. Paul Teachers	Retirement Fund			
4.22	Association.				
4.23	The ultimate future	salary increase as	sumption is:		
4.24	age	А	В		
4.25	16	5.9%	<del>9%</del> 8.75%		
4.26	17	5.9	<u>9 8.75</u>		
4.27	18	5.9	<u>9 8.75</u>		
4.28	19	5.9	<u>9_8.75</u>		
4.29	20	5.9	<u>9 8.75</u>		
4.30	21	5.9	<u>8.75</u> <u>8.5</u>		
4.31	22	5.9	<del>8.5</del> <u>8.25</u>		
4.32	23	5.85	<u>8.25</u> <u>8</u>		
4.33	24	5.8	<u>8_7.75</u>		

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<del>7.25</del>\_7

7<u>6.75</u>

<u>6.75</u>6.5

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5.1	30	5.5	<u>6.75</u> 6.5
5.2	31	5.45	<u>6.5</u> 6.25
5.3	32	5.4	<del>6.5</del> <u>6.25</u>
5.4	33	5.35	<u>6.5</u> 6.25
5.5	34	5.3	<u>6.25_6</u>
5.6	35	5.25	<u>6.25</u> 6
5.7	36	5.2	<u>6 5.75</u>
5.8	37	5.15	<u>6 5.75</u>
5.9	38	5.1	<u>6 5.75</u>
5.10	39	5.05	<u>5.75</u> 5.5
5.11	40	5	<u>5.75</u> 5.5
5.12	41	4.95	<u>5.75</u> 5.5
5.13	42	4.9	<u>5.5</u> <u>5.25</u>
5.14	43	4.85	<u>5.25</u> 5
5.15	44	4.8	<u>5.25</u> 5
5.16	45	4.75	<del>5</del> <u>4.75</u>
5.17	46	4.7	<del>5</del> <u>4.75</u>
5.18	47	4.65	<del>5</del> <u>4.75</u>
5.19	48	4.6	<del>5</del> <u>4.75</u>
5.20	49	4.55	<del>5</del> 4.75
5.21	50	4.5	<del>5</del> 4.75
5.22	51	4.45	<del>5</del> 4.75
5.23	52	4.4	<del>5</del> 4.75
5.24	53	4.35	<del>5</del> <u>4.75</u>
5.25	54	4.3	<del>5</del> 4.75
5.26	55	4.25	4.75 <u>4.5</u>
5.27	56	4.2	<del>4.75</del> 4.5
5.28	57	4.15	<u>4.5</u> 4.25
5.29	58	4.1	4.25_4
5.30	59	4.05	<del>4.25</del> _4
5.31	60	4	<del>4.25</del> _4
5.32	61	4	<del>4.25</del> _4
5.33	62	4	4.25_4
5.34	63	4	<del>4.25</del> 4
5.35	64	4	<u>4.25</u> 4
5.36	65	4	4 3.75
5.37	66	4	4 3.75
5.38	67	4	4 3.75
5.39	68	4	4 3.75
5.40	69	4	4 3.75
5.41	70	4	4 3.75
	、 <b>.</b> -		

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(3) service-related ultimate future salary increase assumption

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6.1 6.2	general state employees retirement plan of the Minnesota State Retirement System	assumption A
6.3 6.4	general employees retirement plan of the Public Employees Retirement Association	assumption B
6.5	Teachers Retirement Association	assumption C
6.6	public employees police and fire retirement plan	assumption D
6.7	State Patrol retirement plan	assumption E
6.8 6.9	correctional state employees retirement plan of the Minnesota State Retirement System	assumption F

Minnesota State Retirement System 6.9

service

6.10

6.10 6.11	length	А	В	С	D	E	F
6.12 6.13	1	<del>10.5%</del> <u>10.25%</u>	<del>12.03%</del> <u>11.78%</u>	12%	<del>13%</del> <u>12.75%</u>	<del>8%</del> <u>7.75%</u>	<del>6%</del> <u>5.75%</u>
6.14 6.15	2	<del>8.1</del> <u>7.85</u>	<del>8.9</del> <u>8.65</u>	9	<del>11</del> <u>10.75</u>	<del>7.5</del> <u>7.25</u>	<del>5.85</del> <u>5.6</u>
6.16 6.17	3	<del>6.9</del> <u>6.65</u>	<del>7.46</del> <u>7.21</u>	8	<del>9</del> <u>8.75</u>	7 <u>6.75</u>	<del>5.7</del> 5.45
6.18 6.19	4	<del>6.2</del> 5.95	6.58 6.33	7.5	<del>8</del> <u>7.75</u>	<del>6.75</del> <u>6.5</u>	<del>5.55</del> <u>5.3</u>
6.20 6.21	5	<del>5.7</del> <u>5.45</u>	<del>5.97</del> <u>5.72</u>	7.25	<del>6.5</del> <u>6.25</u>	<del>6.5</del> <u>6.25</u>	<del>5.4</del> 5.15
6.22 6.23	6	<del>5.3</del> <u>5.05</u>	<del>5.52</del> <u>5.27</u>	7	<del>6.1</del> <u>5.85</u>	6.25 6	<del>5.25</del> <u>5</u>
6.24 6.25	7	<del>5</del> <u>4.75</u>	<del>5.16</del> <u>4.91</u>	6.85	<del>5.8</del> <u>5.55</u>	<del>6</del> <u>5.75</u>	<del>5.1</del> <u>4.85</u>
6.26 6.27	8	<del>4.7</del> <u>4.45</u>	<del>4.87</del> <u>4.62</u>	6.7	<del>5.6</del> 5.35	<del>5.85</del> <u>5.6</u>	<del>4.95</del> <u>4.7</u>
6.28 6.29	9	4.5 4.25	4.63 4.38	6.55	<del>5.4</del> 5.15	<del>5.7</del> 5.45	<del>4.8</del> 4.55
6.30 6.31	10	<del>4.4</del> 4.15	<del>4.42</del> 4.17	6.4	<del>5.3</del> 5.05	<del>5.55</del> 5.3	<del>4.65</del> 4.4
6.32 6.33	11	4.2 3.95	4.24 3.99	6.25	<del>5.2</del> 4.95	<del>5.4</del> 5.15	4.55 4.3
6.34 6.35	12	4.1 3.85	4.08 3.83	6	<del>5.1</del> 4.85	<del>5.25</del> <u>5</u>	4.45 4.2
6.36 6.37	13	4 <u>3.75</u>	<del>3.94</del> <u>3.69</u>	5.75	<del>5</del> <u>4.75</u>	<del>5.1</del> <u>4.85</u>	4.35 4.1
6.38 6.39	14	<del>3.8</del> 3.55	<del>3.82</del> 3.57	5.5	<del>4.9</del> 4.65	<del>4.95</del> <u>4.7</u>	4.25 <u>4</u>
6.40 6.41	15	<del>3.7</del> <u>3.45</u>	<del>3.7</del> <u>3.45</u>	5.25	<del>4.8</del> 4.55	<del>4.8</del> 4.55	4.15 3.9
6.42 6.43	16	<del>3.6</del> <u>3.35</u>	<del>3.6</del> <u>3.35</u>	5	<del>4.8</del> 4.55	<del>4.65</del> <u>4.4</u>	4.05 3.8
6.44 6.45	17	<del>3.5</del> <u>3.25</u>	<del>3.51</del> <u>3.26</u>	4.75	<del>4.8</del> <u>4.55</u>	<del>4.5</del> <u>4.25</u>	<del>3.95</del> <u>3.7</u>
6.46 6.47	18	<del>3.5</del> 3.25	<del>3.5</del> 3.25	4.5	<del>4.8</del> 4.55	4.35 4.1	<del>3.85</del> <u>3.6</u>

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7.1 7.2	19	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	4.25	<del>4.8</del> <u>4.55</u>	<u>4.2</u> <u>3.95</u>	<del>3.75</del> <u>3.5</u>
7.3 7.4	20	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	4	<del>4.8</del> <u>4.55</u>	4.05 3.8	3.75 3.5
7.5 7.6	21	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.9	<del>4.7</del> <u>4.45</u>	4 <u>3.75</u>	3.75 3.5
7.7 7.8	22	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.8	4.6 4.35	4 <u>3.75</u>	3.75 3.5
7.9 7.10	23	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.7	4.5 4.25	4 <u>3.75</u>	3.75 3.5
7.11 7.12	24	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.6	4.5 4.25	4 <u>3.75</u>	3.75 3.5
7.13 7.14	25	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.5	<del>4.5</del> <u>4.25</u>	4 <u>3.75</u>	3.75 3.5
7.15 7.16	26	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.5	<del>4.5</del> <u>4.25</u>	4 <u>3.75</u>	3.75 3.5
7.17 7.18	27	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.5	4.5 4.25	4 <u>3.75</u>	3.75 3.5
7.19 7.20	28	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.5	4.5 4.25	4 <u>3.75</u>	3.75 3.5
7.21 7.22	29	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.5	4.5 4.25	4 <u>3.75</u>	<del>3.75</del> <u>3.5</u>
7.23 7.24	30 or more	<del>3.5</del> <u>3.25</u>	<del>3.5</del> <u>3.25</u>	3.5	4.5 4.25	4 <u>3.75</u>	<del>3.75</del> <u>3.5</u>

(d) The actuarial valuation must use the applicable following payroll growth
assumption for calculating the amortization requirement for the unfunded actuarial
accrued liability where the amortization retirement is calculated as a level percentage
of an increasing payroll:

7.29	plan	payroll growth assumption
7.30	general state employees retirement plan of the	<del>3.75%</del> 3.5%
7.31	Minnesota State Retirement System	
7.32	correctional state employees retirement plan	<del>3.75</del> <u>3.5</u>
7.33	State Patrol retirement plan	<u>3.75</u> 3.5
7.34	judges retirement plan	3 2.75
7.35	general employees retirement plan of the Public	<u>3.75</u> <u>3.5</u>
7.36	Employees Retirement Association	
7.37	public employees police and fire retirement plan	<del>3.75</del> <u>3.5</u>
7.38	local government correctional service retirement plan	<del>3.75</del> <u>3.5</u>
7.39	teachers retirement plan	3.75
7.40	St. Paul teachers retirement plan	4

(e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless adifferent salary assumption or a different payroll increase assumption:

7.43 (1) has been proposed by the governing board of the applicable retirement plan;

8.1 (2) is accompanied by the concurring recommendation of the actuary retained under
8.2 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the
8.3 most recent actuarial valuation report if section 356.214 does not apply; and
8.4 (3) has been approved or deemed approved under subdivision 18.

## 8.5 EFFECTIVE DATE. This section is effective June 30, 2015, and applies to 8.6 actuarial valuations prepared for an actuarial valuation date after that date.

- 8.7
- 8.8 8.9

### ARTICLE 2

### CONFORMING CHANGES IN REFUND REPAYMENT PROVISIONS RELATED TO INTEREST ASSUMPTION CHANGE

Section 1. Minnesota Statutes 2014, section 3A.03, subdivision 2, is amended to read:
Subd. 2. Refund. (a) A former member who has made contributions under
subdivision 1 and who is no longer a member of the legislature is entitled to receive, upon
written application to the executive director on a form prescribed by the executive director,
a refund from the general fund of all contributions credited to the member's account with
interest computed as provided in section 352.22, subdivision 2.

(b) The refund of contributions as provided in paragraph (a) terminates all rights of a
former member of the legislature and the survivors of the former member under this chapter.
(c) If the former member of the legislature again becomes a member of the legislature
after having taken a refund as provided in paragraph (a), the member is a member of the
unclassified employees retirement program of the Minnesota State Retirement System.

(d) However, the member may reinstate the rights and credit for service previously
forfeited under this chapter if the member repays all refunds taken, plus interest at an
annual the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded
annually from the date on which the refund was taken to the date on which the refund
is repaid.

8.26

(e) No person may be required to apply for or to accept a refund.

Sec. 2. Minnesota Statutes 2014, section 352.01, subdivision 13a, is amended to read:
Subd. 13a. Reduced salary during period of workers' compensation. An
employee on leave of absence receiving temporary workers' compensation payments and a
reduced salary or no salary from the employer who is entitled to allowable service credit
for the period of absence, may make payment to the fund for the difference between salary
received, if any, and the salary the employee would normally receive if not on leave of
absence during the period. The employee shall pay an amount equal to the employee and

- employer contribution rate under section 352.04, subdivisions 2 and 3, on the differential 9.1 9.2 salary amount for the period of the leave of absence.
- The employing department, at its option, may pay the employer amount on behalf 9.3 of its employees. Payment made under this subdivision must include interest at the rate 9.4 of 8.5 percent until June 30, 2015, and eight percent thereafter per year, and must be 9.5 completed within one year of the return from leave of absence. 9.6
- Sec. 3. Minnesota Statutes 2014, section 352.04, subdivision 8, is amended to read: 9.7 Subd. 8. Department required to pay omitted salary deductions. (a) If a 9.8 department fails to take deductions past due for a period of 60 days or less from an 9.9 employee's salary as provided in this section, those deductions must be taken on later 9.10 payroll abstracts. 9.11
- (b) If a department fails to take deductions past due for a period in excess of 60 9.12 days from an employee's salary as provided in this section, the department, and not the 9.13 employee, must pay on later payroll abstracts the employee and employer contributions 9.14 and an amount equivalent to 8.5 percent until June 30, 2015, and eight percent thereafter 9.15 of the total amount due in lieu of interest, or if the delay in payment exceeds one year, 8.5 9.16 percent until June 30, 2015, and eight percent thereafter compound annual interest. 9.17
- (c) If a department fails to take deductions past due for a period of 60 days or less 9.18 and the employee is no longer in state service so that the required deductions cannot be 9.19 taken from the salary of the employee, the department must nevertheless pay the required 9.20 employer contributions. If any department fails to take deductions past due for a period in 9.21 9.22 excess of 60 days and the employee is no longer in state service, the omitted contributions must be recovered under paragraph (b). 9.23
- (d) If an employee from whose salary required deductions were past due for a period 9.24 9.25 of 60 days or less leaves state service before the payment of the omitted deductions and subsequently returns to state service, the unpaid amount is considered the equivalent of a 9.26 refund. The employee accrues no right by reason of the unpaid amount, except that the 9.27 employee may pay the amount of omitted deductions as provided in section 352.23. 9.28
- Sec. 4. Minnesota Statutes 2014, section 352.04, subdivision 9, is amended to read: 9.29 Subd. 9. Erroneous deductions, canceled warrants. (a) Deductions taken from 9.30 the salary of an employee for the retirement fund in excess of required amounts must, 9.31 upon discovery and verification by the department making the deduction, be refunded to 9.32 the employee. 9.33

(b) If a deduction for the retirement fund is taken from a salary warrant or check,
and the check is canceled or the amount of the warrant or check returned to the funds of
the department making the payment, the sum deducted, or the part of it required to adjust
the deductions, must be refunded to the department or institution if the department applies
for the refund on a form furnished by the director. The department's payments must
likewise be refunded to the department.

(c) If erroneous employee deductions and employer contributions are caused by an 10.7 error in plan coverage involving the plan and any other plans specified in section 356.99, 10.8 that section applies. If the employee should have been covered by the plan governed by 10.9 chapter 352D, 353D, 354B, or 354D, the employee deductions and employer contributions 10.10 taken in error must be directly transferred to the applicable employee's account in the 10.11 10.12 correct retirement plan, with interest at the rate of 0.71 percent per month until June 30, 2015, and 0.667 percent per month thereafter, compounded annually, from the first day of 10.13 the month following the month in which coverage should have commenced in the correct 10.14 10.15 defined contribution plan until the end of the month in which the transfer occurs.

10.16 Sec. 5. Minnesota Statutes 2014, section 352.23, is amended to read:

10.17

### **352.23 TERMINATION OF RIGHTS.**

10.18 When any employee accepts a refund as provided in section 352.22, all existing service credits and all rights and benefits to which the employee was entitled before 10.19 accepting the refund terminate. They must not again be restored until the former employee 10.20 acquires at least six months of allowable service credit after taking the last refund. In that 10.21 event, the employee may repay all refunds previously taken from the retirement fund. 10.22 Repayment of refunds entitles the employee only to credit for service covered by (1) 10.23 salary deductions; (2) payments made in lieu of salary deductions; (3) payments made 10.24 to obtain credit for service as permitted by laws in effect when payment was made; and 10.25 (4) allowable service once credited while receiving temporary workers' compensation as 10.26 provided in section 352.01, subdivision 11, clause (5). Payments under this section for 10.27 repayment of refunds are to be paid with interest at an annual the rate of 8.5 percent until 10.28 June 30, 2015, and eight percent thereafter compounded annually. They may be paid in a 10.29 lump sum or by payroll deduction in the manner provided in section 352.04. Payment may 10.30 be made in a lump sum up to six months after termination from service. 10.31

Sec. 6. Minnesota Statutes 2014, section 352B.11, subdivision 4, is amended to read:
 Subd. 4. Reentry into state service. When a former member, who has become
 separated from state service that entitled the member to membership and has received a

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refund of retirement payments, reenters the state service in a position that entitles the
member to membership, that member shall receive credit for the period of prior allowable
state service if the member repays into the fund the amount of the refund, plus interest
on it at an annual the rate of 8.5 percent until June 30, 2015, and eight percent thereafter
compounded annually, at any time before subsequent retirement. Repayment may be made
in installments or in a lump sum.

Sec. 7. Minnesota Statutes 2014, section 352D.05, subdivision 4, is amended to read:
Subd. 4. Repayment of refund. (a) A participant in the unclassified program may
repay regular refunds taken under section 352.22, as provided in section 352.23.

(b) A participant in the unclassified program or an employee covered by the general 11.10 employees retirement plan who has withdrawn the value of the total shares may repay the 11.11 refund taken and thereupon restore the service credit, rights and benefits forfeited by paying 11.12 into the fund the amount refunded plus interest at an annual the rate of 8.5 percent until 11.13 11.14 June 30, 2015, and eight percent thereafter compounded annually from the date that the refund was taken until the date that the refund is repaid. If the participant had withdrawn 11.15 only the employee shares as permitted under prior laws, repayment must be pro rata. 11.16 (c) Except as provided in section 356.441, the repayment of a refund under this 11.17 section must be made in a lump sum. 11.18

11.19 Sec. 8. Minnesota Statutes 2014, section 352D.12, is amended to read:

11.20

### **352D.12 TRANSFER OF PRIOR SERVICE CONTRIBUTIONS.**

(a) An employee who is a participant in the unclassified program and who has prior
service credit in a covered plan under chapter 352, 353, 354, 354A, or 422A may, within
the time limits specified in this section, elect to transfer to the unclassified program prior
service contributions to one or more of those plans.

(b) For participants with prior service credit in a plan governed by chapter 352, 353, 11.25 354, 354A, or 422A, "prior service contributions" means the accumulated employee and 11.26 equal employer contributions with interest at an annual the rate of 8.5 percent until June 11.27 30, 2015, and eight percent thereafter compounded annually, based on fiscal year balances. 11.28 (c) If a participant has taken a refund from a retirement plan listed in this section, 11.29 the participant may repay the refund to that plan, notwithstanding any restrictions on 11.30 repayment to that plan, plus 8.5 percent interest until June 30, 2015, and eight percent 11.31 interest thereafter compounded annually and have the accumulated employee and equal 11.32 employer contributions transferred to the unclassified program with interest at an annual the 11.33 rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually 11.34

based on fiscal year balances. If a person repays a refund and subsequently elects to have 12.1 the money transferred to the unclassified program, the repayment amount, including 12.2 interest, is added to the fiscal year balance in the year which the repayment was made. 12.3

(d) A participant electing to transfer prior service contributions credited to a 12.4 retirement plan governed by chapter 352, 353, 354, 354A, or 422A as provided under this 12.5 section must complete a written application for the transfer and repay any refund within 12.6

one year of the commencement of the employee's participation in the unclassified program. 12.7

Sec. 9. Minnesota Statutes 2014, section 353.27, subdivision 7a, is amended to read: 12.8 Subd. 7a. Deductions or contributions transmitted by error. (a) If employee 12.9 deductions and employer contributions under this section, section 353.50, 353.65, or 12.10 353E.03 were erroneously transmitted to the association, but should have been transmitted 12.11 to a plan covered by chapter 352D, 353D, 354B, or 354D, the executive director shall 12.12 transfer the erroneous employee deductions and employer contributions to the appropriate 12.13 12.14 retirement fund or individual account, as applicable. The time limitations specified in subdivisions 7 and 12 do not apply. The transfer to the applicable defined contribution 12.15 plan account must include interest at the rate of 0.71 percent per month until June 30, 12.16 2015, and 0.667 percent per month thereafter, compounded annually, from the first day of 12.17 the month following the month in which coverage should have commenced in the defined 12.18 contribution plan until the end of the month in which the transfer occurs. 12.19

(b) A potential transfer under paragraph (a) that is reasonably determined to cause 12.20 the plan to fail to be a qualified plan under section 401(a) of the federal Internal Revenue 12.21 12.22 Code, as amended, must not be made by the executive director of the association. Within 30 days after being notified by the Public Employees Retirement Association of an 12.23 unmade potential transfer under this paragraph, the employer of the affected person 12.24 12.25 must transmit an amount representing the applicable salary deductions and employer contributions, without interest, to the retirement fund of the appropriate Minnesota public 12.26 pension plan, or to the applicable individual account if the proper coverage is by a defined 12.27 contribution plan. The association must provide the employing unit a credit for the amount 12.28 of the erroneous salary deductions and employer contributions against future contributions 12.29 from the employer. If the employing unit receives a credit under this paragraph, the 12.30 employing unit is responsible for refunding to the applicable employee any amount that 12.31 had been erroneously deducted from the person's salary. 12.32

(c) If erroneous employee deductions and employer contributions reflect a plan 12.33 coverage error involving any Public Employees Retirement Association plan specified in 12.34 section 356.99 and any other plan specified in that section, section 356.99 applies. 12.35

Sec. 10. Minnesota Statutes 2014, section 353.27, subdivision 12, is amended to read: 13.1 Subd. 12. Omitted salary deductions; obligations. (a) In the case of omission of 13.2 required deductions for the general employees retirement plan, the public employees police 13.3 and fire retirement plan, or the local government correctional employees retirement plan 13.4 from the salary of an employee, the department head or designee shall immediately, upon 13.5 discovery, report the employee for membership and deduct the employee deductions under 13.6 subdivision 4 during the current pay period or during the pay period immediately following 13.7 the discovery of the omission. Payment for the omitted obligations may only be made in 13.8 accordance with reporting procedures and methods established by the executive director. 13.9

(b) When the entire omission period of an employee does not exceed 60 days, the
governmental subdivision may report and submit payment of the omitted employee
deductions and the omitted employer contributions through the reporting processes under
subdivision 4.

(c) When the omission period of an employee exceeds 60 days, the governmental 13.14 13.15 subdivision shall furnish to the association sufficient data and documentation upon which the obligation for omitted employee and employer contributions can be calculated. 13.16 The omitted employee deductions must be deducted from the employee's subsequent 13.17 salary payment or payments and remitted to the association for deposit in the applicable 13.18 retirement fund. The employee shall pay omitted employee deductions due for the 60 13.19 days prior to the end of the last pay period in the omission period during which salary 13.20 was earned. The employer shall pay any remaining omitted employee deductions and any 13.21 omitted employer contributions, plus cumulative interest at an the annual rate of 8.5 13.22 13.23 percent until June 30, 2015, and eight percent thereafter compounded annually, from the date or dates each omitted employee contribution was first payable. 13.24

(d) An employer shall not hold an employee liable for omitted employee deductions 13.25 13.26 beyond the pay period dates under paragraph (c), nor attempt to recover from the employee those employee deductions paid by the employer on behalf of the employee. Omitted 13.27 deductions due under paragraph (c) which are not paid by the employee constitute a 13.28 liability of the employer that failed to deduct the omitted deductions from the employee's 13.29 salary. The employer shall make payment with interest at an the annual rate of 8.5 percent 13.30 until June 30, 2015, and eight percent thereafter compounded annually. Omitted employee 13.31 deductions are no longer due if an employee terminates public service before making 13.32 payment of omitted employee deductions to the association, but the employer remains 13.33 liable to pay omitted employer contributions plus interest at an the annual rate of 8.5 13.34 percent until June 30, 2015, and eight percent thereafter compounded annually from the 13.35 date the contributions were first payable. 13.36

(e) The association may not commence action for the recovery of omitted employee 14.1 deductions and employer contributions after the expiration of three calendar years after 14.2 the calendar year in which the contributions and deductions were omitted. Except as 14.3 provided under paragraph (b), no payment may be made or accepted unless the association 14.4 has already commenced action for recovery of omitted deductions. An action for recovery 14.5 commences on the date of the mailing of any written correspondence from the association 14.6 requesting information from the governmental subdivision upon which to determine 14.7 whether or not omitted deductions occurred. 14.8

Sec. 11. Minnesota Statutes 2014, section 353.27, subdivision 12a, is amended to read: 14.9 Subd. 12a. Terminated employees: omitted deductions. A terminated employee 14.10 who was a member of the general employees retirement plan of the Public Employees 14.11 Retirement Association, the public employees police and fire retirement plan, or the local 14.12 government correctional employees retirement plan and who has a period of employment 14.13 14.14 in which previously omitted employer contributions were made under subdivision 12 but for whom no, or only partial, omitted employee contributions have been made, or 14.15 a member who had prior coverage in the association for which previously omitted 14.16 employer contributions were made under subdivision 12 but who terminated service 14.17 before required omitted employee deductions could be withheld from salary, may pay the 14.18 omitted employee deductions for the period on which omitted employer contributions 14.19 were previously paid plus interest at an the annual rate of 8.5 percent until June 30, 2015, 14.20 and eight percent thereafter compounded annually. A terminated employee may pay the 14.21 14.22 omitted employee deductions plus interest within six months of an initial notification from the association of eligibility to pay those omitted deductions. If a terminated employee 14.23 is reemployed in a position covered under a public pension fund under section 356.30, 14.24 14.25 subdivision 3, and elects to pay omitted employee deductions, payment must be made no later than six months after a subsequent termination of public service. 14.26

Sec. 12. Minnesota Statutes 2014, section 353.28, subdivision 5, is amended to read:
Subd. 5. Interest chargeable on amounts due. Any amount due under this section
or section 353.27, subdivision 4, is payable with interest at an the annual compound rate
of 8.5 percent until June 30, 2015, and eight percent thereafter from the date due until the
date payment is received by the association, with a minimum interest charge of \$10.

14.32

Sec. 13. Minnesota Statutes 2014, section 353.35, subdivision 1, is amended to read:

Subdivision 1. Refund rights. (a) Except as provided in paragraph (b), when any 15.1 former member accepts a refund, all existing service credits and all rights and benefits to 15.2 which the person was entitled prior to the acceptance of the refund must terminate. 15.3

(b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in a 15.4 forfeiture of salary credit for the allowable service credit covered by the refund. 15.5

(c) The rights and benefits of a former member must not be restored until the person 15.6 returns to active service and acquires at least six months of allowable service credit after 15.7 taking the last refund and repays the refund or refunds taken and interest received under 158 section 353.34, subdivisions 1 and 2, plus interest at an the annual rate of 8.5 percent until 15.9 June 30, 2015, and eight percent thereafter compounded annually. If the person elects to 15.10 restore service credit in a particular fund from which the person has taken more than one 15.11 refund, the person must repay all refunds to that fund. All refunds must be repaid within 15.12 six months of the last date of termination of public service. 15.13

15.14 Sec. 14. Minnesota Statutes 2014, section 354A.093, subdivision 6, is amended to read: Subd. 6. Interest requirements. The employer shall pay interest on all equivalent 15.15 employee and employer contribution amounts payable under this section. Interest must 15.16 be computed at a the rate of 8.5 percent until June 30, 2015, and eight percent thereafter 15.17 compounded annually from the end of each fiscal year of the leave or break in service to 15.18 the end of the month in which payment is received. 15.19

Sec. 15. Minnesota Statutes 2014, section 354A.38, subdivision 3, is amended to read: 15.20 15.21 Subd. 3. Computation of refund repayment amount. If the coordinated member elects to repay a refund under subdivision 2, the repayment to the fund must be in an 15.22 amount equal to refunds the member has accepted plus interest at the rate of 8.5 percent 15.23 15.24 until June 30, 2015, and eight percent thereafter compounded annually from the date that the refund was accepted to the date that the refund is repaid. 15.25

15.26

Sec. 16. Minnesota Statutes 2014, section 356.44, is amended to read:

15.27

#### **356.44 PARTIAL PAYMENT OF PENSION PLAN REFUND.**

(a) Notwithstanding any provision of law to the contrary, a member of a pension 15.28 plan listed in section 356.30, subdivision 3, with at least two years of forfeited service 15.29 taken from a single pension plan, may repay a portion of all refunds. A partial refund 15.30 repayment must comply with this section. 15.31

(b) The minimum portion of a refund repayment is one-third of the total service 15.32 credit period of all refunds taken from a single plan. 15.33

(c) The cost of the partial refund repayment is the product of the cost of the total 16.1 repayment multiplied by the ratio of the restored service credit to the total forfeited service 16.2 credit. The total repayment amount includes interest at the annual rate of 8.5 percent for 16.3 any period for the Teachers Retirement Association and is 8.5 percent until June 30, 2015, 16.4 and 8 percent thereafter for any other retirement plan listed in section 356.30, subdivision 16.5 3, compounded annually, from the refund date to the date repayment is received. 16.6 (d) The restored service credit must be allocated based on the relationship the 16.7

restored service bears to the total service credit period for all refunds taken from a single 16.8 16.9 pension plan.

(e) This section does not authorize a public pension plan member to repay a refund 16.10 if the law governing the plan does not authorize the repayment of a refund of member 16.11 16.12 contributions.

Sec. 17. Minnesota Statutes 2014, section 490.124, subdivision 12, is amended to read: 16.13 16.14 Subd. 12. Refund. (a) A person who ceases to be a judge is entitled to a refund in an amount that is equal to all of the member's employee contributions to the judges' 16.15 retirement fund plus interest computed under section 352.22, subdivision 2. 16.16

16.17 (b) A refund of contributions under paragraph (a) terminates all service credits and all rights and benefits of the judge and the judge's survivors under this chapter. 16.18

(c) A person who becomes a judge again after taking a refund under paragraph (a) 16.19 may reinstate the previously terminated allowable service credit, rights, and benefits 16.20 by repaying the total amount of the previously received refund. The refund repayment 16.21 16.22 must include interest on the total amount previously received at an the annual rate of 8.5 percent, until June 30, 2015, and eight percent thereafter compounded annually, from the 16.23 date on which the refund was received until the date on which the refund is repaid. 16.24

16.25

Sec. 18. EFFECTIVE DATE.

16.26

Unless otherwise specified, this article is effective July 1, 2015.

16.27

#### **ARTICLE 3**

#### **CONFORMING CHANGES IN LEAVE AND PRIOR SERVICE CREDIT** 16.28 PURCHASE PROVISIONS RELATED TO INTEREST ASSUMPTION CHANGE 16.29

Section 1. Minnesota Statutes 2014, section 352.017, subdivision 2, is amended to read: 16.30 Subd. 2. Purchase procedure. (a) An employee covered by a plan specified in 16.31 this chapter may purchase credit for allowable service in that plan for a period specified 16.32 in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), 16.33

whichever applies. The employing unit, at its option, may pay the employer portion of theamount specified in paragraph (b) on behalf of its employees.

(b) If payment is received by the executive director within one year from the date the 17.3 employee returned to work following the authorized leave, the payment amount is equal to 17.4 the employee and employer contribution rates specified in law for the applicable plan at 17.5 the end of the leave period multiplied by the employee's hourly rate of salary on the date 17.6 of return from the leave of absence and by the days and months of the leave of absence for 17.7 which the employee is eligible for allowable service credit. The payment must include 178 compound interest at a the monthly rate of 0.71 percent until June 30, 2015, and 0.667 17.9 percent per month thereafter from the last day of the leave period until the last day of the 17.10 month in which payment is received. If payment is received by the executive director 17.11 after one year, the payment amount is the amount determined under section 356.551. 17.12 Payment under this paragraph must be made before the date of termination from public 17.13 employment covered under this chapter. 17.14

(c) If the employee terminates employment covered by this chapter during the leave
or following the leave rather than returning to covered employment, payment must be
received by the executive director within 30 days after the termination date. The payment
amount is equal to the employee and employer contribution rates specified in law for the
applicable plan on the day prior to the termination date, multiplied by the employee's
hourly rate of salary on that date and by the days and months of the leave of absence
prior to termination.

17.22 Sec. 2. Minnesota Statutes 2014, section 352.27, is amended to read:

# 17.23 352.27 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED 17.24 SERVICE.

(a) An employee who is absent from employment by reason of service in the
uniformed services, as defined in United States Code, title 38, section 4303(13), and who
returns to state service upon discharge from service in the uniformed service within the
time frames required in United States Code, title 38, section 4312(e), may obtain service
credit for the period of the uniformed service as further specified in this section, provided
that the employee did not separate from uniformed service with a dishonorable or bad
conduct discharge or under other than honorable conditions.

(b) The employee may obtain credit by paying into the fund an equivalent employee
contribution based upon the contribution rate or rates in effect at the time that the
uniformed service was performed multiplied by the full and fractional years being
purchased and applied to the annual salary rate. The annual salary rate is the average

annual salary during the purchase period that the employee would have received if the
employee had continued to be employed in covered employment rather than to provide
uniformed service, or, if the determination of that rate is not reasonably certain, the annual
salary rate is the employee's average salary rate during the 12-month period of covered
employment rendered immediately preceding the period of the uniformed service.

(c) The equivalent employer contribution and, if applicable, the equivalent additional
employer contribution provided in this chapter must be paid by the department employing
the employee from funds available to the department at the time and in the manner
provided in this chapter, using the employer and additional employer contribution rate or
rates in effect at the time that the uniformed service was performed, applied to the same
annual salary rate or rates used to compute the equivalent employee contribution.

(d) If the employee equivalent contributions provided in this section are not paid in
full, the employee's allowable service credit must be prorated by multiplying the full and
fractional number of years of uniformed service eligible for purchase by the ratio obtained
by dividing the total employee contribution received by the total employee contribution
otherwise required under this section.

(e) To receive service credit under this section, the contributions specified in this
section must be transmitted to the Minnesota State Retirement System during the period
which begins with the date on which the individual returns to state service and which has a
duration of three times the length of the uniformed service period, but not to exceed five
years. If the determined payment period is less than one year, the contributions required
under this section to receive service credit may be made within one year of the discharge
date.

(f) The amount of service credit obtainable under this section may not exceed five
years unless a longer purchase period is required under United States Code, title 38,
section 4312.

(g) The employing unit shall pay interest on all equivalent employee and employer
contribution amounts payable under this section. Interest must be computed at a <u>the</u> rate
of 8.5 percent <u>until June 30, 2015, and eight percent thereafter</u> compounded annually from
the end of each fiscal year of the leave or the break in service to the end of the month in
which the payment is received.

18.32 Sec. 3. Minnesota Statutes 2014, section 352.955, subdivision 3, is amended to read:
18.33 Subd. 3. Payment of additional equivalent contributions. (a) An eligible
18.34 employee who is transferred to plan coverage and who elects to transfer past service
18.35 credit under this section must pay an additional member contribution for that prior service

period. The additional member contribution is the amount computed under paragraph
(b), plus the greater of the amount computed under paragraph (c), or 40 percent of the
unfunded actuarial accrued liability attributable to the past service credit transfer.

(b) The executive director shall compute, for the most recent 12 months of service
credit eligible for transfer, or for the entire period eligible for transfer if less than 12
months, the difference between the employee contribution rate or rates for the general state
employees retirement plan and the employee contribution rate or rates for the correctional
state employees retirement plan applied to the eligible employee's salary during that
transfer period, plus compound interest at a <u>the monthly rate of 0.71 percent until June 30</u>,
2015, and 0.667 percent per month thereafter.

(c) The executive director shall compute, for any service credit being transferred
on behalf of the eligible employee and not included under paragraph (b), the difference
between the employee contribution rate or rates for the general state employees retirement
plan and the employee contribution rate or rates for the correctional state employees
retirement plan applied to the eligible employee's salary during that transfer period, plus
compound interest at a <u>the monthly rate of 0.71 percent until June 30, 2015, and 0.667</u>
percent per month thereafter.

(d) The executive director shall compute an amount using the process specified in
paragraph (b), but based on differences in employer contribution rates between the general
state employees retirement plan and the correctional state employees retirement plan
rather than employee contribution rates.

(e) The executive director shall compute an amount using the process specified in
paragraph (c), but based on differences in employer contribution rates between the general
state employees retirement plan and the correctional state employees retirement plan
rather than employee contribution rates.

(f) The additional equivalent member contribution under this subdivision must be
paid in a lump sum. Payment must accompany the election to transfer the prior service
credit. No transfer election or additional equivalent member contribution payment may be
made by a person or accepted by the executive director after the one year anniversary date
of the effective date of the retirement coverage transfer, or the date on which the eligible
employee terminates state employment, whichever is earlier.

(g) If an eligible employee elects to transfer past service credit under this section
and pays the additional equivalent member contribution amount under paragraph (a), the
applicable department shall pay an additional equivalent employer contribution amount.
The additional employer contribution is the amount computed under paragraph (d), plus

the greater of the amount computed under paragraph (e), or 60 percent of the unfundedactuarial accrued liability attributable to the past service credit transfer.

- (h) The unfunded actuarial accrued liability attributable to the past service credit
  transfer is the present value of the benefit obtained by the transfer of the service credit
  to the correctional state employees retirement plan reduced by the amount of the asset
  transfer under subdivision 4, by the amount of the member contribution equivalent
  payment computed under paragraph (b), and by the amount of the employer contribution
  equivalent payment computed under paragraph (d).
- (i) The additional equivalent employer contribution under this subdivision must be
  paid in a lump sum and must be paid within 30 days of the date on which the executive
  director of the Minnesota State Retirement System certifies to the applicable department
  that the employee paid the additional equivalent member contribution.
- Sec. 4. Minnesota Statutes 2014, section 352B.013, subdivision 2, is amended to read:
  Subd. 2. Purchase procedure. (a) An employee covered by the plan specified in
  this chapter may purchase credit for allowable service in the plan for a period specified
  in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c),
  whichever applies. The employing unit, at its option, may pay the employer portion of the
  amount specified in paragraph (b) on behalf of its employees.
- (b) If payment is received by the executive director within one year from the date 20.19 the employee returned to work following the authorized leave, the payment amount is 20.20 equal to the employee and employer contribution rates specified in section 352B.02 at the 20.21 20.22 end of the leave period multiplied by the employee's hourly rate of salary on the date of return from the leave of absence and by the days and months of the leave of absence for 20.23 which the employee is eligible for allowable service credit. The payment must include 20.24 20.25 compound interest at a the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter from the last day of the leave period until the last day of the 20.26 month in which payment is received. If payment is received by the executive director after 20.27 one year from the date the employee returned to work following the authorized leave, the 20.28 payment amount is the amount determined under section 356.551. Payment under this 20.29 paragraph must be made before the date of termination from public employment covered 20.30 under this chapter. 20.31
- (c) If the employee terminates employment covered by this chapter during the leave
  or following the leave rather than returning to covered employment, payment must be
  received by the executive director within 30 days after the termination date. The payment
  amount is equal to the employee and employer contribution rates specified in section

- 352B.02 on the day prior to the termination date, multiplied by the employee's hourly rate ofsalary on that date and by the days and months of the leave of absence prior to termination.
- 21.3 Sec. 5. Minnesota Statutes 2014, section 352B.085, is amended to read:

## 21.4 352B.085 SERVICE CREDIT FOR CERTAIN DISABILITY LEAVES OF 21.5 ABSENCE.

A member on leave of absence receiving temporary workers' compensation 21.6 payments and a reduced salary or no salary from the employer who is entitled to allowable 21.7 service credit for the period of absence under section 352B.011, subdivision 3, paragraph 21.8 (b), may make payment to the fund for the difference between salary received, if any, 21.9 and the salary that the member would normally receive if the member was not on leave 21.10 of absence during the period. The member shall pay an amount equal to the member 21.11 and employer contribution rate under section 352B.02, subdivisions 1b and 1c, on 21.12 the differential salary amount for the period of the leave of absence. The employing 21.13 department, at its option, may pay the employer amount on behalf of the member. 21.14 21.15 Payment made under this subdivision must include interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter per year, and must be completed within one 21.16 year of the member's return from the leave of absence. 21.17

21.18 Sec. 6. Minnesota Statutes 2014, section 352B.086, is amended to read:

21.19

### 352B.086 SERVICE CREDIT FOR UNIFORMED SERVICE.

(a) A member who is absent from employment by reason of service in the uniformed
services, as defined in United States Code, title 38, section 4303(13), and who returns to
state employment in a position covered by the plan upon discharge from service in the
uniformed services within the time frame required in United States Code, title 38, section
4312(e), may obtain service credit for the period of the uniformed service, provided that
the member did not separate from uniformed service with a dishonorable or bad conduct
discharge or under other than honorable conditions.

(b) The member may obtain credit by paying into the fund an equivalent member
contribution based on the member contribution rate or rates in effect at the time that
the uniformed service was performed multiplied by the full and fractional years being
purchased and applied to the annual salary rate. The annual salary rate is the average
annual salary during the purchase period that the member would have received if the
member had continued to provide employment services to the state rather than to provide
uniformed service, or if the determination of that rate is not reasonably certain, the annual

salary rate is the member's average salary rate during the 12-month period of coveredemployment rendered immediately preceding the purchase period.

- (c) The equivalent employer contribution and, if applicable, the equivalent employer
  additional contribution, must be paid by the employing unit, using the employer and
  employer additional contribution rate or rates in effect at the time that the uniformed
  service was performed, applied to the same annual salary rate or rates used to compute the
  equivalent member contribution.
- (d) If the member equivalent contributions provided for in this section are not paid
  in full, the member's allowable service credit must be prorated by multiplying the full and
  fractional number of years of uniformed service eligible for purchase by the ratio obtained
  by dividing the total member contributions received by the total member contributions
  otherwise required under this section.
- (e) To receive allowable service credit under this section, the contributions specified in this section must be transmitted to the fund during the period which begins with the date on which the individual returns to state employment covered by the plan and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the contributions required under this section to receive service credit must be transmitted to the fund within one year from the discharge date.
- (f) The amount of allowable service credit obtainable under this section may not
  exceed five years, unless a longer purchase period is required under United States Code,
  title 38, section 4312.
- (g) The employing unit shall pay interest on all equivalent member and employer
  contribution amounts payable under this section. Interest must be computed at a <u>the</u> rate
  of 8.5 percent <u>until June 30, 2015, and eight percent thereafter</u> compounded annually from
  the end of each fiscal year of the leave or break in service to the end of the month in
  which payment is received.
- Sec. 7. Minnesota Statutes 2014, section 352D.11, subdivision 2, is amended to read: 22.28 Subd. 2. Payments by employee. An employee entitled to purchase service credit 22.29 may make the purchase by paying to the state retirement system an amount equal to 22.30 the current employee contribution rate in effect for the state retirement system applied 22.31 to the current or final salary rate multiplied by the months and days of prior temporary, 22.32 intermittent, or contract legislative service. Payment shall be made in one lump sum 22.33 unless the executive director of the state retirement system agrees to accept payment in 22.34 installments over a period of not more than three years from the date of the agreement. 22.35

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Installment payments shall be charged interest at an annual the rate of 8.5 percent until
June 30, 2015, and eight percent thereafter compounded annually.

23.3 Sec

23.4

23.5

Sec. 8. Minnesota Statutes 2014, section 353.01, subdivision 16, is amended to read:
Subd. 16. Allowable service; limits and computation. (a) "Allowable service" means:

(1) service during years of actual membership in the course of which employee
deductions were withheld from salary and contributions were made at the applicable rates
under section 353.27, 353.65, or 353E.03;

23.9 (2) periods of service covered by payments in lieu of salary deductions under
23.10 sections 353.27, subdivision 12, and 353.35;

(3) service in years during which the public employee was not a member but for
which the member later elected, while a member, to obtain credit by making payments to
the fund as permitted by any law then in effect;

(4) a period of authorized leave of absence with pay from which deductions foremployee contributions are made, deposited, and credited to the fund;

(5) a period of authorized personal, parental, or medical leave of absence without 23.16 pay, including a leave of absence covered under the federal Family Medical Leave Act, 23.17 that does not exceed one year, and for which a member obtained service credit for each 23.18 month in the leave period by payment under section 353.0161 to the fund made in place of 23.19 salary deductions. An employee must return to public service and render a minimum of 23.20 three months of allowable service in order to be eligible to make payment under section 23.21 23.22 353.0161 for a subsequent authorized leave of absence without pay. Upon payment, the employee must be granted allowable service credit for the purchased period; 23.23

(6) a periodic, repetitive leave that is offered to all employees of a governmental 23.24 23.25 subdivision. The leave program may not exceed 208 hours per annual normal work cycle as certified to the association by the employer. A participating member obtains service 23.26 credit by making employee contributions in an amount or amounts based on the member's 23.27 average salary, excluding overtime pay, that would have been paid if the leave had not 23.28 been taken. The employer shall pay the employer and additional employer contributions 23.29 on behalf of the participating member. The employee and the employer are responsible to 23.30 pay interest on their respective shares at the rate of 8.5 percent a year until June 30, 2015, 23.31 and eight percent thereafter, compounded annually, from the end of the normal cycle 23.32 until full payment is made. An employer shall also make the employer and additional 23.33 employer contributions, plus 8.5 percent interest until June 30, 2015, and eight percent 23.34 interest thereafter, compounded annually, on behalf of an employee who makes employee 23.35

contributions but terminates public service. The employee contributions must be made
within one year after the end of the annual normal working cycle or within 30 days after
termination of public service, whichever is sooner. The executive director shall prescribe
the manner and forms to be used by a governmental subdivision in administering a
periodic, repetitive leave. Upon payment, the member must be granted allowable service
credit for the purchased period;

24.7 (7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
24.8 months allowable service per authorized temporary or seasonal layoff in one calendar year.
24.9 An employee who has received the maximum service credit allowed for an authorized
24.10 temporary or seasonal layoff must return to public service and must obtain a minimum of
24.11 three months of allowable service subsequent to the layoff in order to receive allowable
24.12 service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental 24.13 subdivision by reason of service in the uniformed services, as defined in United States 24.14 Code, title 38, section 4303(13), if the member returns to public service with the same 24.15 governmental subdivision upon discharge from service in the uniformed service within the 24.16 time frames required under United States Code, title 38, section 4312(e), provided that 24.17 the member did not separate from uniformed service with a dishonorable or bad conduct 24.18 discharge or under other than honorable conditions. The service must be credited if the 24.19 member pays into the fund equivalent employee contributions based upon the contribution 24.20 rate or rates in effect at the time that the uniformed service was performed multiplied by 24.21 the full and fractional years being purchased and applied to the annual salary rate. The 24.22 24.23 annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to be employed in covered employment 24.24 rather than to provide uniformed service, or, if the determination of that rate is not 24.25 reasonably certain, the annual salary rate is the member's average salary rate during the 24.26 12-month period of covered employment rendered immediately preceding the period of the 24.27 uniformed service. Payment of the member equivalent contributions must be made during 24.28 a period that begins with the date on which the individual returns to public employment 24.29 and that is three times the length of the military leave period, or within five years of the 24.30 date of discharge from the military service, whichever is less. If the determined payment 24.31 period is less than one year, the contributions required under this clause to receive service 24.32 credit may be made within one year of the discharge date. Payment may not be accepted 24.33 following 30 days after termination of public service under subdivision 11a. If the member 24.34 equivalent contributions provided for in this clause are not paid in full, the member's 24.35 allowable service credit must be prorated by multiplying the full and fractional number 24.36

of years of uniformed service eligible for purchase by the ratio obtained by dividing the 25.1 total member contributions received by the total member contributions otherwise required 25.2 under this clause. The equivalent employer contribution, and, if applicable, the equivalent 25.3 additional employer contribution must be paid by the governmental subdivision employing 25.4 the member if the member makes the equivalent employee contributions. The employer 25.5 payments must be made from funds available to the employing unit, using the employer 25.6 and additional employer contribution rate or rates in effect at the time that the uniformed 25.7 service was performed, applied to the same annual salary rate or rates used to compute the 25.8 equivalent member contribution. The governmental subdivision involved may appropriate 25.9 money for those payments. The amount of service credit obtainable under this section 25.10 may not exceed five years unless a longer purchase period is required under United States 25.11 Code, title 38, section 4312. The employing unit shall pay interest on all equivalent 25.12 member and employer contribution amounts payable under this clause. Interest must be 25.13 computed at a the rate of 8.5 percent until June 30, 2015, and eight percent thereafter 25.14 25.15 compounded annually from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received. Upon payment, the employee 25.16 must be granted allowable service credit for the purchased period; or 25.17

25.18

(9) a period specified under section 353.0162.

(b) For calculating benefits under sections 353.30, 353.31, 353.32, and 353.33 for state officers and employees displaced by the Community Corrections Act, chapter 401, and transferred into county service under section 401.04, "allowable service" means the combined years of allowable service as defined in paragraph (a), clauses (1) to (6), and section 352.01, subdivision 11.

(c) No member may receive more than 12 months of allowable service credit in a 25.24 year either for vesting purposes or for benefit calculation purposes. For an active member 25.25 who was an active member of the former Minneapolis Firefighters Relief Association 25.26 on December 29, 2011, "allowable service" is the period of service credited by the 25.27 Minneapolis Firefighters Relief Association as reflected in the transferred records of the 25.28 association up to December 30, 2011, and the period of service credited under paragraph 25.29 (a), clause (1), after December 30, 2011. For an active member who was an active member 25.30 of the former Minneapolis Police Relief Association on December 29, 2011, "allowable 25.31 service" is the period of service credited by the Minneapolis Police Relief Association as 25.32 reflected in the transferred records of the association up to December 30, 2011, and the 25.33 period of service credited under paragraph (a), clause (1), after December 30, 2011. 25.34 (d) MS 2002 [Expired] 25.35

(b) If payment is received by the executive director within one year from the date 26.7 the member returned to work following the authorized leave, or within 30 days after the 26.8 date of termination of public service if the member did not return to work, the payment 26.9 amount is equal to the employee and employer contribution rates specified in law for 26.10 the applicable plan at the end of the leave period, or at termination of public service, 26.11 whichever is earlier, multiplied by the employee's average monthly salary, excluding 26.12 overtime, upon which deductions were paid during the six months, or portion thereof, 26.13 before the commencement of the leave of absence and by the number of months of the 26.14 leave of absence for which the employee wants allowable service credit. Payments made 26.15 under this paragraph must include compound interest at a the monthly rate of 0.71 percent 26.16 until June 30, 2015, and 0.667 percent per month thereafter from the last day of the leave 26.17 period until the last day of the month in which payment is received. 26.18

(c) If payment is received by the executive director after one year, the payment
amount is the amount determined under section 356.551. Payment under this paragraph
must be made before the date the person terminates public service under section 353.01,
subdivision 11a.

26.23 Sec. 10. Minnesota Statutes 2014, section 353.0162, is amended to read:

26.24

### 353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE.

26.25 (a) A member may purchase additional salary credit for a period specified in this26.26 section.

26.27 (b) The applicable period is a period during which the member is receiving a reduced26.28 salary from the employer while the member is:

26.29 (1) receiving temporary workers' compensation payments related to the member's26.30 service to the public employer;

26.31 (2) on an authorized medical leave of absence; or

26.32 (3) on an authorized partial paid leave of absence as a result of a budgetary or salary26.33 savings program offered or mandated by a governmental subdivision.

26.34 (c) The differential salary amount is the difference between the average monthly26.35 salary received by the member during the period of reduced salary under this section and

the average monthly salary of the member, excluding overtime, on which contributions 27.1 to the applicable plan were made during the period of the last six months of covered 27.2 employment occurring immediately before the period of reduced salary, applied to the 27.3 member's normal employment period, measured in hours or otherwise, as applicable. 27.4

27.5

(d) To receive eligible salary credit, the member shall pay an amount equal to:

(1) the applicable employee contribution rate under section 353.27, subdivision 27.6 2; 353.65, subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the 27.7 differential salary amount; 278

(2) plus an employer equivalent payment equal to the applicable employer 27.9 contribution rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, 27.10 subdivision 2, as applicable, multiplied by the differential salary amount; 27.11

(3) plus, if applicable, an equivalent employer additional amount equal to the 27.12 additional employer contribution rate in section 353.27, subdivision 3a, multiplied by the 27.13 differential salary amount. 27.14

(e) The employer, by appropriate action of its governing body and documented in its 27.15 official records, may pay the employer equivalent contributions and, as applicable, the 27.16 equivalent employer additional contributions on behalf of the member. 27.17

(f) Payment under this section must include interest on the contribution amount or 27.18 amounts, whichever applies, at an 8.5 percent annual rate until June 30, 2015, and at an 27.19 eight percent annual rate thereafter, prorated for applicable months from the date on which 27.20 the period of reduced salary specified under this section terminates to the date on which 27.21 the payment or payments are received by the executive director. Payment under this 27.22 27.23 section must be completed within the earlier of 30 days from termination of public service by the employee under section 353.01, subdivision 11a, or one year after the termination 27.24 of the period specified in paragraph (b), as further restricted under this section. 27.25

27.26 (g) The period for which additional allowable salary credit may be purchased is limited to the period during which the person receives temporary workers' compensation 27.27 payments or for those business years in which the governmental subdivision offers or 27.28 mandates a budget or salary savings program, as certified to the executive director by a 27.29 resolution of the governing body of the governmental subdivision. For an authorized 27.30 medical leave of absence, the period for which allowable salary credit may be purchased 27.31 may not exceed 12 consecutive months of authorized medical leave. 27.32

(h) To purchase salary credit for a subsequent period of temporary workers' 27.33 compensation benefits or subsequent authorized medical leave of absence, the member 27.34 must return to public service and render a minimum of three months of allowable service. 27.35

28.1 Sec. 11. Minnesota Statutes 2014, section 354A.096, is amended to read:

### 28.2 **354A.096 MEDICAL LEAVE.**

Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund 28.3 Association who is on an authorized medical leave of absence and subsequently returns 28.4to teaching service is entitled to receive allowable service credit, not to exceed one year, 28.5 for the period of leave, upon making the prescribed payment to the fund. This payment 28.6 must include the required employee and employer contributions at the rates specified in 28.7 section 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time 28.8 monthly salary rate on the date the leave of absence commenced plus annual interest at 28.9 the rate of 8.5 percent until June 30, 2015, and eight percent thereafter per year from the 28.10 end of the fiscal year during which the leave terminates to the end of the month during 28.11 which payment is made. The member must pay the total amount required unless the 28.12 employing unit, at its option, pays the employer contributions. The total amount required 28.13 must be paid by the end of the fiscal year following the fiscal year in which the leave of 28.14 absence terminated or before the member retires, whichever is earlier. Payment must be 28.15 28.16 accompanied by a copy of the resolution or action of the employing authority granting the leave and the employing authority, upon granting the leave, must certify the leave to the 28.17 association in a manner specified by the executive director. A member may not receive 28.18 28.19 more than one year of allowable service credit during any fiscal year by making payment under this section. A member may not receive disability benefits under section 354A.36 28.20 and receive allowable service credit under this section for the same period of time. 28.21

28.22 Sec. 12. Minnesota Statutes 2014, section 354A.108, is amended to read:

## 28.23 354A.108 PAYMENT BY TEACHERS COLLECTING WORKERS' 28.24 COMPENSATION.

(a) A member of the Duluth Teachers Retirement Fund Association who is receiving
temporary workers' compensation payments related to the member's teaching service
and who either is receiving a reduced salary from the employer or is receiving no salary
from the employer is entitled to receive allowable service credit for the period of time
that the member is receiving the workers' compensation payments upon making the
required payment amount.

(b) The required amount payable by the member must be calculated first by
determining the differential salary amount, which is the difference between the salary
received, if any, during the period of time that the member is collecting workers'
compensation payments, and the salary that the member received for an identical length
period immediately before collecting the workers' compensation payments. The member

shall pay an amount equal to the employee contribution rate under section 354A.12,
subdivision 1, multiplied by the differential salary amount.

(c) If the member makes the employee payment under this section, the employing
unit shall make an employer payment to the Duluth Teachers Retirement Fund Association
equal to the employer contribution rate under section 354A.12, subdivision 2a, multiplied
by the differential salary amount.

(d) Payments made under this subdivision are payable without interest if paid by
June 30 of the year during which the workers' compensation payments are received by
the member. If paid after June 30, payments made under this subdivision must include
interest at the rate of 8.5 percent <u>until June 30, 2015, and eight percent thereafter per year</u>.
Payment under this section must be completed within one year of the termination of the
workers' compensation payments to the member.

Sec. 13. Minnesota Statutes 2014, section 356.195, subdivision 2, is amended to read: 29.13 Subd. 2. Purchase procedure for strike periods. (a) An employee covered by a 29.14 plan specified in subdivision 1 may purchase allowable service credit in the applicable 29.15 plan for any period of time during which the employee was on a public employee strike 29.16 without pay, not to exceed a period of one year, if the employee makes a payment in 29.17 lieu of salary deductions as specified in paragraph (b) or (c), whichever applies. The 29.18 employing unit, at its option, may pay the employer portion of the amount specified in 29.19 paragraph (b) on behalf of its employees. 29.20

(b) If payment is received by the applicable pension plan executive director within 29.21 29.22 one year from the end of the strike, the payment amount is equal to the applicable employee and employer contribution rates specified in law for the applicable plan during 29.23 the strike period, applied to the employee's rate of salary in effect at the conclusion of the 29.24 29.25 strike for the period of the strike without pay, plus compound interest at a the monthly rate of 0.71 percent for any period for the Teachers Retirement Association and at the 29.26 monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent thereafter for any 29.27 other retirement plan listed in section 356.30, subdivision 3 from the last day of the strike 29.28 period until the date payment is received. 29.29

- (c) If payment is received by the applicable pension fund director after one year and
  before five years from the end of the strike, the payment amount is the amount determined
  under section 356.551.
- 29.33

(d) Payments may not be made more than five years after the end of the strike.

29.34 Sec. 14. Minnesota Statutes 2014, section 356.50, subdivision 2, is amended to read:

Subd. 2. Service credit procedure. (a) To obtain the public pension plan 30.1 allowable service credit, the eligible person under subdivision 1 shall pay the required 30.2 member contribution amount. The required member contribution amount is the member 30.3 contribution rate or rates in effect for the pension plan during the period of service covered 30.4 by the back pay award, applied to the unpaid gross salary amounts of the back pay award 30.5 including unemployment insurance, workers' compensation, or wages from other sources 30.6 which reduced the back award. No contributions may be made under this clause for 30.7 compensation covered by a public pension plan listed in section 356.30, subdivision 3, 30.8 for employment during the removal period. The person shall pay the required member 30.9 contribution amount within 60 days of the date of receipt of the back pay award or within 30.10 60 days of a billing from the retirement fund, whichever is later. 30.11

(b) The public employer who wrongfully discharged the public employee must pay 30.12 an employer contribution on the back pay award. The employer contribution must be based 30.13 on the employer contribution rate or rates in effect for the pension plan during the period of 30.14 service covered by the back pay award, applied to the salary amount on which the member 30.15 contribution amount was determined under paragraph (a). Interest on both the required 30.16 member and employer contribution amount must be paid by the employer at the annual 30.17 compound rate of 8.5 percent for any period for the Teachers Retirement Association and 30.18 8.5 percent until June 30, 2015, and 8 percent thereafter, for any other retirement plan 30.19 30.20 listed in section 356.30, subdivision 3, per year, expressed monthly, between the date the contribution amount would have been paid to the date of actual payment. The employer 30.21 payment must be made within 30 days of the payment under paragraph (a). 30.22

Sec. 15. Minnesota Statutes 2014, section 356.551, subdivision 2, is amended to read: Subd. 2. **Determination.** (a) Unless the minimum purchase amount set forth in paragraph (c) applies, the prior service credit purchase amount is an amount equal to the actuarial present value, on the date of payment, as calculated by the chief administrative officer of the pension plan and reviewed by the actuary retained under section 356.214, of the amount of the additional retirement annuity obtained by the acquisition of the additional service credit in this section.

(b) Calculation of this amount must be made using the preretirement interest rate
applicable to the public pension plan specified in section 356.215, subdivision 8, and
the mortality table adopted for the public pension plan. The calculation must assume
continuous future service in the public pension plan until, and retirement at, the age at
which the minimum requirements of the fund for normal retirement or retirement with an
annuity unreduced for retirement at an early age, including section 356.30, are met with

the additional service credit purchased. The calculation must also assume a full-time
equivalent salary, or actual salary, whichever is greater, and a future salary history that
includes annual salary increases at the applicable salary increase rate for the plan specified
in section 356.215, subdivision 4d.

(c) The prior service credit purchase amount may not be less than the amount 31.5 determined by applying, for each year or fraction of a year being purchased, the sum of the 31.6 employee contribution rate, the employer contribution rate, and the additional employer 31.7 contribution rate, if any, applicable during that period, to the person's annual salary during 31.8 that period, or fractional portion of a year's salary, if applicable, plus interest at the annual 31.9 rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually 31.10 from the end of the year in which contributions would otherwise have been made to 31.11 the date on which the payment is received. 31.12

31.13 (d) Unless otherwise provided by statutes governing a specific plan, payment must 31.14 be made in one lump sum within one year of the prior service credit authorization or prior 31.15 to the member's effective date of retirement, whichever is earlier. Payment of the amount 31.16 calculated under this section must be made by the applicable eligible person.

(e) However, the current employer or the prior employer may, at its discretion, pay 31.17 all or any portion of the payment amount that exceeds an amount equal to the employee 31.18 contribution rates in effect during the period or periods of prior service applied to the 31.19 actual salary rates in effect during the period or periods of prior service, plus interest at the 31.20 rate of 8.5 percent a year compounded annually from the date on which the contributions 31.21 would otherwise have been made to the date on which the payment is made. If the 31.22 31.23 employer agrees to payments under this subdivision, the purchaser must make the employee payments required under this subdivision within 90 days of the prior service 31.24 credit authorization. If that employee payment is made, the employer payment under this 31.25 31.26 subdivision must be remitted to the chief administrative officer of the public pension plan within 60 days of receipt by the chief administrative officer of the employee payments 31.27 specified under this subdivision. 31.28

Sec. 16. Minnesota Statutes 2014, section 490.121, subdivision 4, is amended to read:
Subd. 4. Allowable service. (a) "Allowable service" means any calendar month,
subject to the service credit limit in subdivision 22, served as a judge at any time, during
which the judge received compensation for that service from the state, municipality,
or county, whichever applies, and for which the judge made any required member
contribution. It also includes any month served as a referee in probate for all referees in
probate who were in office before January 1, 1974.

(b) "Allowable service" also means a period of authorized leave of absence for 32.1 which the judge has made a payment in lieu of contributions, not in an amount in excess 32.2 of the service credit limit under subdivision 22. To obtain the service credit, the judge 32.3 shall pay an amount equal to the normal cost of the judges retirement plan on the date of 32.4 return from the leave of absence, as determined in the most recent actuarial report for the 32.5 plan filed with the Legislative Commission on Pensions and Retirement, multiplied by the 32.6 judge's average monthly salary rate during the authorized leave of absence and multiplied 32.7 by the number of months of the authorized leave of absence, plus annual compound 32.8 interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter from 32.9 the date of the termination of the leave to the date on which payment is made. The 32.10 payment must be made within one year of the date on which the authorized leave of 32.11 absence terminated. Service credit for an authorized leave of absence is in addition to a 32.12 uniformed service leave under section 490.1211. 32.13

32.14

(c) "Allowable service" does not mean service as a retired judge.

32.15 Sec. 17. Minnesota Statutes 2014, section 490.1211, is amended to read:

32.16

### 490.1211 UNIFORMED SERVICE.

(a) A judge who is absent from employment by reason of service in the uniformed
services, as defined in United States Code, title 38, section 4303(13), and who returns
to state employment as a judge upon discharge from service in the uniformed service
within the time frame required in United States Code, title 38, section 4312(e), may obtain
service credit for the period of the uniformed service, provided that the judge did not
separate from uniformed service with a dishonorable or bad conduct discharge or under
other than honorable conditions.

(b) The judge may obtain credit by paying into the fund equivalent member 32.24 contribution based on the contribution rate or rates in effect at the time that the uniformed 32.25 service was performed multiplied by the full and fractional years being purchased and 32.26 applied to the annual salary rate. The annual salary rate is the average annual salary 32.27 during the purchase period that the judge would have received if the judge had continued 32.28 to provide employment services to the state rather than to provide uniformed service, or 32.29 if the determination of that rate is not reasonably certain, the annual salary rate is the 32.30 judge's average salary rate during the 12-month period of judicial employment rendered 32.31 immediately preceding the purchase period. 32.32

32.33 (c) The equivalent employer contribution and, if applicable, the equivalent employer
32.34 additional contribution, must be paid by the employing unit, using the employer and
32.35 employer additional contribution rate or rates in effect at the time that the uniformed

33.1 service was performed, applied to the same annual salary rate or rates used to compute the33.2 equivalent member contribution.

- (d) If the member equivalent contributions provided for in this section are not paid
  in full, the judge's allowable service credit must be prorated by multiplying the full and
  fractional number of years of uniformed service eligible for purchase by the ratio obtained
  by dividing the total member contributions received by the total member contributions
  otherwise required under this section.
- (e) To receive allowable service credit under this section, the contributions specified
  in this section and section 490.121 must be transmitted to the fund during the period
  which begins with the date on which the individual returns to judicial employment and
  which has a duration of three times the length of the uniformed service period, but not
  to exceed five years. If the determined payment period is calculated to be less than one
  year, the contributions required under this section to receive service credit may be within
  one year from the discharge date.
- (f) The amount of allowable service credit obtainable under this section and section
  490.121 may not exceed five years, unless a longer purchase period is required under
  United States Code, title 38, section 4312.
- (g) The state court administrator shall pay interest on all equivalent member and
  employer contribution amounts payable under this section. Interest must be computed
  at a the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded
  annually from the end of each fiscal year of the leave or break in service to the end of
  the month in which payment is received.
- 33.23 Sec. 18. **EFFECTIVE DATE.**
- 33.24 Unless otherwise specified, this article is effective July 1, 2015.
- 33.25

#### ARTICLE 4

- 33.26 POSTRETIREMENT ADJUSTMENT FINANCIAL SUSTAINABILITY 33.27 TRIGGER MODIFICATIONS
- 33.28 Section 1. Minnesota Statutes 2014, section 354A.29, subdivision 7, is amended to read:
  33.29 Subd. 7. Eligibility for payment of postretirement adjustments. (a) Annually,
- 33.30 after June 30, the board of trustees of the St. Paul Teachers Retirement Fund Association
- 33.31 must determine the amount of any postretirement adjustment using the procedures in this
- 33.32 subdivision and subdivision 8 or 9, whichever is applicable.
- 33.33 (b) On January 1, each eligible person who has been receiving an annuity or benefit
  33.34 under the articles of incorporation, the bylaws, or this chapter for at least three calendar

34.1 months as of the end of the last day of the previous calendar year, whose effective date

34.2 of benefit commencement occurred on or before July 1 of the calendar year immediately

34.3 <u>before the adjustment</u>, is eligible to receive a postretirement increase as specified in

- 34.4 subdivision 8 or 9.
- 34.5 **EFFECTIVE DATE.** This section is effective June 30, 2015.

Sec. 2. Minnesota Statutes 2014, section 354A.29, subdivision 8, is amended to read:
Subd. 8. Calculation of postretirement adjustments; transitional provision
percentage based. (a) For purposes of computing postretirement adjustments for eligible
benefit recipients of the St. Paul Teachers Retirement Fund Association, the accrued
liability funding ratio based on the actuarial value of assets of the plan as determined by
the two most recent actuarial valuations prepared under sections 356.214 and 356.215
determines the postretirement increase, as follows:

34.13	Funding ratio	Postretirement increase
34.14	Less than 80 percent	1 percent
34.15	At least 80 percent but less than 90	
34.16	percent	2 percent

(b) The amount determined under paragraph (a) is the full postretirement increase to 34.17 be applied as a permanent increase to the regular payment of each eligible member on 34.18 January 1 of the next calendar year. For any eligible member whose effective date of 34.19 benefit commencement occurred during after January 1 of the calendar year immediately 34.20 before the postretirement increase is applied, the full increase amount determined under 34.21 paragraph (a) must be prorated on the basis of whole ealendar quarters in benefit payment 34.22 status in the calendar year prior to the January 1 on which the postretirement increase is 34.23 applied, calculated to the third decimal place reduced by 50 percent. 34.24

34.25 (c) If the accrued liability funding ratio based on the actuarial value of assets is at
34.26 least 90 percent in two consecutive actuarial valuations, this subdivision expires and
34.27 subsequent postretirement increases must be paid as specified in subdivision 9.

34.28 (d) If, following a postretirement increase under paragraph (a), the accrued liability
34.29 funding ratio, based on the actuarial value of assets, falls below 80 percent for two

34.30 <u>consecutive actuarial valuations, the applicable postretirement increase must be reduced</u>

34.31 to one percent until January 1 of the calendar year next following the date on which the

34.32 requirements for an increase under paragraph (a) are again satisfied.

### 34.33 **EFFECTIVE DATE.** This section is effective June 30, 2015.

34.34 Sec. 3. Minnesota Statutes 2014, section 354A.29, subdivision 9, is amended to read:

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Subd. 9. Calculation of postretirement adjustments. (a) This subdivision applies 35.1 if the requirements of subdivision 8 has expired, paragraph (c), have been satisfied. 35.2

- (b) A percentage adjustment must be <del>computed and</del> paid under this subdivision to 35.3 eligible persons under subdivision 7. This adjustment is determined by reference to the 35.4 Consumer Price Index for urban wage earners and elerical workers all items index as 35.5 reported by the Bureau of Labor Statistics within the United States Department of Labor 35.6 each year as part of the determination of annual cost-of-living adjustments to recipients of 35.7 federal old-age, survivors, and disability insurance. For calculations of postretirement 35.8 adjustments under paragraph (c), the term "average third quarter Consumer Price Index 35.9 value" means the sum of the monthly index values as initially reported by the Bureau of 35.10 Labor Statistics for the months of July, August, and September, divided by three. 35.11
- (c) Before January 1 of each year, the executive director must calculate the amount 35.12 of the postretirement adjustment by dividing the most recent average third quarter index 35.13 value by the same average third quarter index value from the previous year, subtract one 35.14 35.15 from the resulting quotient, and express the result as a percentage amount, which must be rounded to the nearest one-tenth of one percent. 35.16
- (d) (c) The amount ealeulated under paragraph (e) of 2.5 percent is the full 35.17 postretirement adjustment to be applied as a permanent increase to the regular payment of 35.18 each eligible member on January 1 of the next calendar year. For any eligible member 35.19 whose effective date of benefit commencement occurred during the after January 1 35.20 of the calendar year immediately before the postretirement adjustment is applied, the 35.21 full increase postretirement adjustment amount must be prorated on the basis of whole 35.22 35.23 ealendar quarters in benefit payment status in the calendar year prior to the January 1 on which the postretirement adjustment is applied, calculated to the third decimal place 35.24 reduced by 50 percent. 35.25
- 35.26 (e) The adjustment must not be less than zero nor greater than five percent. (d) In the event the accrued liability funding ratio based on the actuarial value of 35.27 assets falls below 90 percent for two consecutive actuarial valuations, the applicable 35.28 postretirement increase must be determined under subdivision 8 until January 1 of the 35.29 calendar year next following the date on which the requirements of subdivision 8, 35.30 35.31 paragraph (c), are again satisfied.
- 35.32

**EFFECTIVE DATE.** This section is effective June 30, 2015.

Sec. 4. Minnesota Statutes 2014, section 356.415, subdivision 1, is amended to read: 35.33 Subdivision 1. Annual postretirement adjustments; generally. (a) Except as 35.34 35.35 otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f, retirement annuity, disability

benefit, or survivor benefit recipients of a covered retirement plan are entitled to a
postretirement adjustment annually on January 1, as follows:

- 36.3 (1) a postretirement increase of 2.5 percent must be applied each year, effective
  36.4 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
  36.5 been receiving an annuity or a benefit for at least 12 full months prior to the January 1
  36.6 increase as of the June 30 of the calendar year immediately before the adjustment; and
- 36.7 (2) for each annuitant or benefit recipient who has been receiving an annuity or a
  36.8 benefit amount for at least one full month, <u>but less than 12 full months as of the June 30 of</u>
  36.9 <u>the calendar year immediately before the adjustment,</u> an annual postretirement increase of
  36.10 1/12 of 2.5 percent for each month that the person has been receiving an annuity or benefit
  36.11 must be applied, effective on January 1 following the calendar year in which the person
  36.12 has been retired for less than 12 months.
- 36.13

(b) The increases provided by this subdivision commence on January 1, 2010.

36.14 (c) An increase in annuity or benefit payments under this section must be made
 36.15 automatically unless written notice is filed by the annuitant or benefit recipient with the
 36.16 executive director of the covered retirement plan requesting that the increase not be made.

36.17

### **EFFECTIVE DATE.** This section is effective June 30, 2015.

Sec. 5. Minnesota Statutes 2014, section 356.415, subdivision 1a, is amended to read: 36.18 Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement 36.19 System plans other than State Patrol retirement plan. (a) Retirement annuity, disability 36.20 benefit, or survivor benefit recipients of the legislators retirement plans, including 36.21 constitutional officers as specified in chapter 3A, the general state employees retirement 36.22 plan, the correctional state employees retirement plan, and the unclassified state employees 36.23 retirement program, and the judges retirement plan are entitled to a postretirement 36.24 adjustment annually on January 1, as follows: 36.25

(1) for each successive January 1, if the definition of funding stability under paragraph 36.26 (b) has not been met as of the prior July 1 for or with respect to the applicable retirement 36.27 plan, a postretirement increase of two percent must be applied each year, effective on 36.28 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has 36.29 been receiving an annuity or a benefit for at least 18 12 full months before the January 1 36.30 increase as of the June 30 of the calendar year immediately before the adjustment; and 36.31 (2) for each successive January 1, if the definition of funding stability under 36.32 paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable 36.33 retirement plan, for each annuitant or benefit recipient who has been receiving an annuity 36.34

36.35 or a benefit for at least six one full month, but less than 12 full months as of the June 30 of

the calendar year immediately before the adjustment, an annual postretirement increase of
1/12 of two percent for each month that the person has been receiving an annuity or benefit
must be applied, effective January 1, following the calendar year in which the person has
been retired for at least six months, but has been retired for less than 18 months.

(b) The increases provided by this subdivision commence on January 1, 2011. 37.5 Increases under this subdivision for the general state employees retirement plan; or the 37.6 correctional state employees retirement plan, or the judges retirement plan terminate on 37.7 December 31 of the calendar year in which two prior consecutive actuarial valuations 37.8 prepared by the approved actuary under sections 356.214 and 356.215 and the standards for 37.9 actuarial work promulgated by the Legislative Commission on Pensions and Retirement 37.10 indicates that the market value of assets of the retirement plan equals or exceeds 90 percent 37.11 of the actuarial accrued liability of the retirement plan and increases under subdivision 1 37.12 recommence after that date. Increases under this subdivision for the legislators retirement 37.13 plan or the elected state officers retirement plan, including the constitutional officers, and 37.14 37.15 for the unclassified state employees retirement program, terminate on December 31 of the calendar year in which the two prior consecutive actuarial valuation valuations prepared 37.16 by the approved actuary under sections 356.214 and 356.215 and the standards for 37.17 actuarial work promulgated by the Legislative Commission on Pensions and Retirement 37.18 indicates that the market value of assets of the general state employees retirement plan 37.19 equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and 37.20 increases under subdivision 1 recommence after that date. 37.21

37.22 (c) After having met the definition of funding stability under paragraph (b), the
37.23 increase provided in paragraph (a), clauses (1) and (2), rather than an increase under
37.24 subdivision 1, for the general state employees retirement plan or the correctional state
37.25 employees retirement plan, is again to be applied in a subsequent year or years if the
37.26 market value of assets of the applicable plan equals or is less than:

37.27 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two
 37.28 consecutive actuarial valuations; or

37.29 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most
 37.30 recent actuarial valuation.

37.31 (d) After having met the definition of funding stability under paragraph (b), the
37.32 increase provided in paragraph (a), clauses (1) and (2), rather than an increase under
37.33 subdivision 1, for the legislators retirement plan, including the constitutional officers,
and for the unclassified state employees retirement program, is again to be applied in a

- 37.35 <u>subsequent year or years if the market value of assets of the general state employees</u>
- 37.36 retirement plan equals or is less than:

38.1 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two
 38.2 consecutive actuarial valuations; or

38.3 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most
 38.4 recent actuarial valuation.

38.5 (e) (e) An increase in annuity or benefit payments under this subdivision must be
made automatically unless written notice is filed by the annuitant or benefit recipient
with the executive director of the applicable covered retirement plan requesting that the
increase not be made.

38.9

#### **EFFECTIVE DATE.** This section is effective June 30, 2015.

Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1b, is amended to read:
Subd. 1b. Annual postretirement adjustments; PERA; general employees
retirement plan and local government correctional retirement plan. (a) Retirement
annuity, disability benefit, or survivor benefit recipients of the general employees
retirement plan of the Public Employees Retirement Association and the local government
correctional service retirement plan are entitled to a postretirement adjustment annually
on January 1, as follows:

(1) for each successive January 1 until funding stability is restored for the applicable
retirement plan, a postretirement increase of one percent must be applied each year,
effective on January 1, to the monthly annuity or benefit amount of each annuitant or
benefit recipient who has been receiving an annuity or benefit for at least 12 full months as
of the eurrent June 30 of the calendar year immediately before the adjustment;

(2) for each successive January 1 until funding stability is restored for the applicable
retirement plan, for each annuitant or benefit recipient who has been receiving an annuity
or a benefit for at least one full month, but less than 12 full months as of the eurrent June
30 of the calendar year immediately before the adjustment, an annual postretirement
increase of 1/12 of one percent for each month the person has been receiving an annuity or
benefit must be applied;

(3) for each January 1 following the restoration of funding stability for the applicable
retirement plan, a postretirement increase of 2.5 percent must be applied each year,
effective January 1, to the monthly annuity or benefit amount of each annuitant or benefit
recipient who has been receiving an annuity or benefit for at least 12 full months as of the
<del>current</del> June 30 <u>of the calendar year immediately before the adjustment;</u> and

(4) for each January 1 following restoration of funding stability for the applicable
retirement plan, for each annuity or benefit recipient who has been receiving an annuity or
a benefit for at least one full month, but less than 12 full months as of the <del>current</del> June

39.1 30 of the calendar year immediately before the adjustment, an annual postretirement

increase of 1/12 of 2.5 percent for each month the person has been receiving an annuity orbenefit must be applied.

- (b) Funding stability is restored when the market value of assets of the applicable
  retirement plan equals or exceeds 90 percent of the actuarial accrued liabilities of the
  applicable plan in the two most recent consecutive actuarial valuations prepared under
  section 356.215 and the standards for actuarial work by the approved actuary retained by
  the Public Employees Retirement Association under section 356.214.
- 39.9 (c) After having met the definition of funding stability under paragraph (b), the
  39.10 increase provided in paragraph (a), clauses (1) and (2), rather than an increase under
  39.11 subdivision 1, is again to be applied in a subsequent year or years if the market value of
  39.12 assets of the applicable plan equals or is less than:
- 39.13 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two39.14 consecutive actuarial valuations; or
- 39.15 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most39.16 recent actuarial valuation.
- 39.17 (d) An increase in annuity or benefit payments under this section must be made
  automatically unless written notice is filed by the annuitant or benefit recipient with the
  executive director of the Public Employees Retirement Association requesting that the
  increase not be made.
- **EFFECTIVE DATE.** This section is effective June 30, 2015.
- Sec. 7. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read:
  Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a)
  Retirement annuity, disability benefit, or survivor benefit recipients of the public
  employees police and fire retirement plan are entitled to a postretirement adjustment
  annually on January 1, until if the definition of funding stability is restored under
  paragraph (c) has not been met, as follows:
- (1) for each annuitant or benefit recipient whose annuity or benefit effective date is
  on or before June 1, 2014, who has been receiving the annuity or benefit for at least 12
  full months as of the immediate preceding June 30, an amount equal to one percent in
  each year; or
- 39.32 (2) for each annuitant or benefit recipient whose annuity or benefit effective date
  39.33 is on or before June 1, 2014, who has been receiving the annuity or benefit for at least
  39.34 one full month, but not less than 11 12 months, as of the immediate preceding June 30, an
  39.35 amount equal to 1/12 of one percent for each month of annuity or benefit receipt; and

40.1 (3) for each annuitant or benefit recipient whose annuity or benefit effective date is
after June 1, 2014, unless Laws 2014, chapter 296, article 13, section 27, applies, who will
have been receiving an annuity or benefit for at least 36 full months as of the immediate
preceding June 30, an amount equal to one percent; or

40.5 (4) for each annuitant or benefit recipient whose annuity or benefit effective date is
40.6 after June 1, 2014, unless Laws 2014, chapter 296, article 13, section 27, applies, who
40.7 has been receiving the annuity or benefit for at least 25 full months, but less than 36
40.8 months as of the immediate preceding June 30, an amount equal to 1/12 of one percent for
40.9 each full month of annuity or benefit receipt during the fiscal year in which the annuity
40.10 or benefit was effective.

40.11 (b) Retirement annuity, disability benefit, or survivor benefit recipients of the public
40.12 employees police and fire retirement plan are entitled to a postretirement adjustment
40.13 annually on each January 1 following the restoration of funding stability as defined under
40.14 paragraph (c) and during the continuation of funding stability as defined under paragraph
40.15 (c), as follows:

40.16 (1) for each annuitant or benefit recipient who has been receiving the annuity or
40.17 benefit for at least 36 full months as of the immediate preceding June 30, an amount
40.18 equal to the percentage increase in the Consumer Price Index for urban wage carners and
40.19 elerical workers all items index published by the Bureau of Labor Statistics of the United
40.20 States Department of Labor between the immediate preceding June 30 and the June 30
40.21 occurring 12 months previous, but not to exceed 2.5 percent; and

(2) for each annuitant or benefit recipient who has been receiving the annuity 40.22 40.23 or benefit for at least 25 full months, but less than 36 full months, as of the immediate preceding June 30, an amount equal to 1/12 of the percentage increase in the Consumer 40.24 Price Index for urban wage earners and clerical workers all items index published by 40.25 the Bureau of Labor Statistics of the United States Department of Labor between the 40.26 immediate preceding June 30 and the June 30 occurring 12 months previous for each full 40.27 month of annuity or benefit receipt during the fiscal year in which the annuity or benefit 40.28 was effective, but not to exceed 1/12 of 2.5 percent for each full month of annuity or 40.29 benefit receipt during the fiscal year in which the annuity or benefit was effective. 40.30

40.31 (c) Funding stability is restored when the market value of assets of the public
40.32 employees police and fire retirement plan equals or exceeds 90 percent of the actuarial
40.33 accrued liabilities of the applicable plan in the two most recent consecutive actuarial
40.34 valuations prepared under section 356.215 and under the standards for actuarial work of
40.35 the Legislative Commission on Pensions and Retirement by the approved actuary retained
40.36 by the Public Employees Retirement Association under section 356.214.

(d) After having met the definition of funding stability under paragraph (c), a full
or prorated increase, as provided in paragraph (a), clause (1), (2), (3), or (4), whichever
applies, rather than adjustments under paragraph (b), is again applied in a subsequent year
or years if the market value of assets of the public employees police and fire retirement
plan equals or is less than:

- 41.6 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two41.7 consecutive actuarial valuations; or
- 41.8 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most41.9 recent actuarial valuation.
- 41.10 (e) An increase in annuity or benefit payments under this section must be made
  41.11 automatically unless written notice is filed by the annuitant or benefit recipient with the
  41.12 executive director of the Public Employees Retirement Association requesting that the
  41.13 increase not be made.
- 41.14

### **EFFECTIVE DATE.** This section is effective June 30, 2015.

41.15 Sec. 8. Minnesota Statutes 2014, section 356.415, subdivision 1d, is amended to read:
41.16 Subd. 1d. Teachers Retirement Association annual postretirement adjustments.
41.17 (a) Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers
41.18 Retirement Association are entitled to a postretirement adjustment annually on January

- 41.19 1, as follows:
- 41.20 (1) for January 1, 2011, and January 1, 2012, no postretirement increase is payable; 41.21 (2)(1) for January 1, 2013, and each successive January 1 until funding stability is 41.22 restored, a postretirement increase of two percent must be applied each year, effective on 41.23 January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient 41.24 who has been receiving an annuity or a benefit for at least 18 12 full months prior to the 41.25 January 1 increase as of the June 30 of the calendar year immediately before the adjustment; 41.26 (3)(2) for January 1, 2013, and each successive January 1 until funding stability
- 41.27 is restored, for each annuitant or benefit recipient who has been receiving an annuity or
  41.28 a benefit for at least six one full month, but less than 12 full months before the January
  41.29 1-increase as of the June 30 of the calendar year immediately before the adjustment, an
  41.30 annual postretirement increase of 1/12 of two percent for each month the person has been
  41.31 receiving an annuity or benefit must be applied, effective January 1, for which the person

41.32 has been retired for at least six months but less than 18 months;

41.33 (4) (3) for each January 1 following the restoration of funding stability, a
41.34 postretirement increase of 2.5 percent must be applied each year, effective January 1, to
41.35 the monthly annuity or benefit amount of each annuitant or benefit recipient who has been

receiving an annuity or a benefit for at least 18 12 full months prior to the January 1 42.1 increase as of the June 30 of the calendar year immediately before the adjustment; and 42.2 (5) (4) for each January 1 following the restoration of funding stability, for each 42.3 annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 42.4 six-one month, but less than 12 full months before the January 1 increase as of the June 42.5 30 of the calendar year immediately before the adjustment, an annual postretirement 42.6 increase of 1/12 of 2.5 percent for each month the person has been receiving an annuity or 42.7 benefit must be applied, effective January 1, for which the person has been retired for at 42.8 least six months but less than 18 months. 42.9 (b) Funding stability is restored when the market value of assets of the Teachers 42.10 Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities 42.11 of the Teachers Retirement Association in the two most recent prior actuarial valuations 42.12 prepared under section 356.215 and the standards for actuarial work by the approved 42.13 actuary retained by the Teachers Retirement Association under section 356.214. 42.14 42.15 (c) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under 42.16 subdivision 1, or the increase under paragraph (a), clauses (3) and (4), is again to be applied 42.17 in a subsequent year or years if the market value of assets of the plan equals or is less than: 42.18 (1) 85 percent of the actuarial accrued liabilities of the plan for two consecutive 42.19 actuarial valuations; or 42.20 (2) 80 percent of the actuarial accrued liabilities of the plan for the most recent 42.21 actuarial valuation. 42.22 42.23 (e) (d) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the 42.24 executive director of the Teachers Retirement Association requesting that the increase 42.25 42.26 not be made. (d) (e) The retirement annuity payable to a person who retires before becoming 42.27 eligible for Social Security benefits and who has elected the optional payment as provided 42.28 in section 354.35 must be treated as the sum of a period-certain retirement annuity 42.29 and a life retirement annuity for the purposes of any postretirement adjustment. The 42.30 period-certain retirement annuity plus the life retirement annuity must be the annuity 42.31 amount payable until age 62, 65, or normal retirement age, as selected by the member 42.32 at retirement, for an annuity amount payable under section 354.35. A postretirement 42.33 adjustment granted on the period-certain retirement annuity must terminate when the 42.34 period-certain retirement annuity terminates. 42.35 **EFFECTIVE DATE.** This section is effective June 30, 2015. 42.36

#### Article 4 Sec. 8.

- Sec. 9. Minnesota Statutes 2014, section 356.415, subdivision 1e, is amended to read: 43.1 Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan. 43.2 (a) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol 43.3 retirement plan are entitled to a postretirement adjustment annually on January 1 if the 43.4 definition of funding stability under paragraph (b) has not been met, as follows: 43.5 (1) a postretirement increase of one percent must be applied each year, effective on 43.6 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has 43.7 been receiving an annuity or a benefit for at least 18 12 full months before the January 1 43.8 increase as of the June 30 of the calendar year immediately before the adjustment; and 43.9 (2) for each annuitant or benefit recipient who has been receiving an annuity or a 43.10 benefit for at least six one full month, but less than 12 full months as of the June 30 of the 43.11 calendar year immediately before the adjustment, an annual postretirement increase of 43.12 1/12 of one percent for each month that the person has been receiving an annuity or benefit 43.13 must be applied, effective January 1, following the calendar year in which the person has 43.14 43.15 been retired for at least six months, but has been retired for less than 18 months. (b) The increases provided by this subdivision commence on January 1, 2014. 43.16 Increases under paragraph (a) for the State Patrol retirement plan terminate on December 43.17 31 of the calendar year in which two prior consecutive actuarial valuations for the 43.18 plan prepared by the approved actuary under sections 356.214 and 356.215 and the 43.19 standards for actuarial work promulgated by the Legislative Commission on Pensions 43.20 and Retirement indicates that the market value of assets of the retirement plan equals or 43.21 exceeds 85 percent of the actuarial accrued liability of the retirement plan. Thereafter, 43.22 increases under paragraph (a) become effective again on the December 31 of the calendar 43.23 year in which the actuarial valuation, or prior consecutive actuarial valuations for the 43.24 plan prepared by the approved actuary under sections 356.214 and 356.215 and the 43.25 standards for actuarial work promulgated by the Legislative Commission on Pensions and 43.26 Retirement indicates that the market value of the assets of the retirement plan equals or is 43.27 less than 80 percent of the actuarial accrued liability of the retirement plan for two years, 43.28 or equals or is less than 75 percent of the actuarial accrued liability of the retirement plan 43.29 for one year and increases under paragraph (c) recommence commence after that date. 43.30 (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State 43.31 Patrol retirement plan are entitled to a postretirement adjustment annually on January 43.32 1, as follows: 43.33 (1) a postretirement increase of 1.5 percent must be applied each year, effective on 43.34
- 43.35 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has

been receiving an annuity or a benefit for at least 18 12 full months before the January 1

- 44.2 increase as of the June 30 of the calendar year immediately before the adjustment; and
  (2) for each annuitant or benefit recipient who has been receiving an annuity or a
  benefit for at least six one full month, but less than 12 full months as of the June 30 of the
  calendar year immediately before the adjustment, an annual postretirement increase of
  1/12 of 1.5 percent for each month that the person has been receiving an annuity or benefit
  must be applied, effective January 1, following the calendar year in which the person has
  been retired for at least six months, but has been retired for less than 18 months.
- (d) Increases under paragraph (c) for the State Patrol retirement plan terminate on
  December 31 of the calendar year in which two prior consecutive actuarial valuations
  prepared by the approved actuary under sections 356.214 and 356.215 and the standards
  for actuarial work adopted by the Legislative Commission on Pensions and Retirement
  indicates that the market value of assets of the retirement plan equals or exceeds 90
  percent of the actuarial accrued liability of the retirement plan and increases under
  subdivision 1 recommence after that date.
- (e) An increase in annuity or benefit payments under this subdivision must be made
  automatically unless written notice is filed by the annuitant or benefit recipient with the
  executive director of the applicable covered retirement plan requesting that the increase
  not be made.
- 44.20

44.1

#### 20 **EFFECTIVE DATE.** This section is effective June 30, 2015.

Sec. 10. Minnesota Statutes 2014, section 356.415, subdivision 1f, is amended to read: 44.21 Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement 44.22 System judges retirement plan. (a) The increases provided under this subdivision begin 44.23 on January 1, 2014, and are in lieu of increases under subdivision 1 or 1a for retirement 44.24 annuity, disability benefit, or survivor benefit recipients of the judges retirement plan. 44.25 (b) Retirement annuity, disability benefit, or survivor benefit recipients of the 44.26 judges retirement plan are entitled to a postretirement adjustment annually on January 44.27 1, as follows: 44.28

(1) a postretirement increase of 1.75 percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
been receiving an annuity or a benefit for at least 18 12 full months before the January 1
increase as of the June 30 of the calendar year immediately before the adjustment; and
(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six one full month, but less than 12 full months as of the June 30 of
the calendar year immediately before the adjustment, an annual postretirement increase

of 1/12 of 1.75 percent for each month that the person has been receiving an annuity or 45.1 benefit must be applied, effective January 1, following the calendar year in which the 45.2 person has been retired for at least six months, but has been retired for less than 18 months. 45.3 (c) Increases under this subdivision terminate on December 31 of the calendar year 45.4 in which two prior consecutive actuarial valuations prepared by the approved actuary 45.5 under sections 356.214 and 356.215 and the standards for actuarial work promulgated 45.6 by the Legislative Commission on Pensions and Retirement indicates that the market 45.7 value of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial 458 accrued liability of the retirement plan. Increases under subdivision 1 or 1a, whichever is 45.9

(d) An increase in annuity or benefit payments under this subdivision must be made 45.11 automatically unless written notice is filed by the annuitant or benefit recipient with the 45.12 executive director of the applicable covered retirement plan requesting that the increase 45.13 not be made. 45.14

#### EFFECTIVE DATE. This section is effective June 30, 2015. 45.15

applicable, begin on the January 1 next following that date.

- Sec. 11. REPEALER. 45.16
- Minnesota Statutes 2014, section 354A.42, is repealed. 45.17
- **EFFECTIVE DATE.** This section is effective June 30, 2015. 45.18

45.19

45.10

#### **ARTICLE 5**

#### **CONTRIBUTION STABILIZER PROVISION MODIFICATIONS** 45.20

Section 1. Minnesota Statutes 2014, section 352.045, is amended to read: 45.21

45.22

352.045 PROCEDURE FOR REVISING EMPLOYEE AND EMPLOYER **CONTRIBUTIONS IN CERTAIN INSTANCES.** 45.23

Subdivision 1. Application. This section applies to the general state employees 45.24 retirement plan and to established under this chapter, the correctional state employees 45.25 45.26 retirement plan established under this chapter, and to the state patrol retirement plan established under chapter 352B. 45.27

Subd. 2. Determination. For purposes of this section, a contribution sufficiency 45.28 exists if, for <del>purposes of</del> the applicable plan, the total of the employee contributions, the 45.29 employer contributions, and any additional employer contributions, if applicable, exceeds 45.30 the total of the normal cost, the administrative expenses, and the amortization contribution 45.31 of the retirement plan as reported in the most recent actuarial valuation of the retirement 45.32

plan prepared by the approved actuary retained under section 356.214 and prepared under 46.1 section 356.215 and the standards for actuarial work of the Legislative Commission on 46.2 Pensions and Retirement. For purposes of this section, a contribution deficiency exists 46.3 if, for the applicable plan, the total employee contributions, employer contributions, 46.4 and any additional employer contributions are less than the total of the normal cost, the 46.5 administrative expenses, and the amortization contribution of the retirement plan as 46.6 reported in the most recent actuarial valuation of the retirement plan prepared by the 46.7 approved actuary retained under section 356.214 and prepared under section 356.215 and 46 8 the standards for actuarial work of the Legislative Commission on Pensions and Retirement. 46.9

46.10 Subd. 3a. Contribution rate revision; general state employees retirement plan.
46.11 (a) Notwithstanding the contribution rates stated in plan law as specified in law governing
46.12 the applicable retirement plan, the board of directors of the Minnesota State Retirement
46.13 System may adjust the employee and employer contribution rates for the general state
46.14 employees retirement plan must be adjusted:

46.15 (1) if the regular actuarial valuation of the plan <u>prepared</u> under section 356.215
46.16 indicates that there is a contribution sufficiency greater than one percent of covered payroll
46.17 and that the sufficiency has existed for at least two consecutive years, the employee and
46.18 employer contribution rates must be decreased as determined under paragraph (b) to a
46.19 level such that the sufficiency is no greater than one percent of covered payroll based
46.20 on the most recent actuarial valuation; or

46.21 (2) if the regular actuarial valuation of the plan under section 356.215 indicates that 46.22 there is a contribution deficiency <u>under subdivision 2</u> equal to or greater than  $\theta$ .5 <u>one-half</u> 46.23 <u>of one percent of covered payroll and that the deficiency has existed for at least two</u> 46.24 consecutive years, the employee and employer contribution rates must be increased as 46.25 determined under paragraph (c) to a level such that no deficiency exists based on the 46.26 most recent actuarial valuation.

(b) If the actuarially required determined contribution of the plan is less than the 46.27 total support provided by the combined employee and employer contribution rates by 46.28 more than one percent of covered payroll, the plan employee and employer contribution 46.29 rates must may be decreased incrementally over one or more years by no more than 46.30 0.25 percent of pay each for employee and employer contribution rates to a level such 46.31 that there remains a contribution sufficiency of at least one percent of covered payroll. 46.32 No contribution rate Any decrease may be made until at least two years have elapsed 46.33 since any adjustment under this paragraph has been fully implemented in employee and 46.34 employer contribution rates must not result in total contributions that are less than the sum 46.35 of the normal cost and administrative expenses of the retirement plan. 46.36

47.1 (c) If the actuarially required contribution exceeds the total support provided by
47.2 the employee and employer contribution rates, <u>the board of directors may increase</u> the
47.3 employee and employer contribution rates <del>must be increased</del> equally to eliminate that
47.4 contribution deficiency. If the contribution deficiency is:

- 47.5 (1) less than two percent, the incremental increase may be up to 0.25 percent each
  47.6 for the employee and employer contribution rates;
- 47.7 (2) greater than 1.99 percent and less than 4.01 percent, the incremental increase
  47.8 may be up to 0.5 percent each for the employee and employer contribution rates; or
  47.9 (3) greater than four percent, the incremental increase may be up to 0.75 percent

47.10 each for the employee and employer contribution.

- 47.11 (d) <u>To determine if an adjustment is to be made, the board of directors shall consult</u>
- 47.12 with the approved actuary retained under section 356.214 and shall take into consideration
- 47.13 factors that include, but are not limited to, the contribution rates calculated based on the
- 47.14 actuarial value of assets and calculated based on the market value of assets; the funded

47.15 ratio calculated based on the actuarial value of assets; the funded ratio calculated based on

47.16 the market value of assets; the remaining number of years to the amortization target date;

47.17 the recent experience of the investment markets; and the results of the 30-year funding,

47.18 disbursements, and contribution projections prepared every other year as required under

47.19 the standards for actuarial work adopted by the Legislative Commission on Pensions

47.20 and Retirement.

(e) Any recommended adjustment to the contribution rates must be reported to 47.21 the chair and the executive director of the Legislative Commission on Pensions and 47.22 47.23 Retirement by January 15 following receipt of the most recent annual actuarial valuation prepared under section 356.215. The report must include draft legislation to revise the 47.24 employee and employer contributions stated in plan law. If the Legislative Commission 47.25 on Pensions and Retirement does not recommend against the rate change or does not 47.26 recommend a modification in the rate change, the recommended adjustment becomes 47.27 effective on the first day of the first full payroll period in the fiscal year following receipt 47.28 of the most recent actuarial valuation that gave rise to the adjustment. 47.29

47.30 (e) (f) A contribution sufficiency of up to one percent of covered payroll must be
47.31 held in reserve to be used to offset any future actuarially required determined contributions
47.32 that are more than the total combined employee and employer contributions.

47.33 (f) (g) Before any reduction in contributions to eliminate a sufficiency in excess of
47.34 one percent of covered pay may be recommended made, the executive director must
47.35 review any need for a change in actuarial assumptions, as recommended by the <u>approved</u>
47.36 actuary retained under section 356.214 in the most recent experience study of the general

employees retirement plan prepared under section 356.215 and the standards for actuarial 48.1 work promulgated by the Legislative Commission on Pensions and Retirement that may 48.2 result in an increase in the actuarially required determined contribution and must report to 48.3 the Legislative Commission on Pensions and Retirement any recommendation decision 48.4 by the board to use the sufficiency exceeding one percent of covered payroll to offset the 48.5 impact of an actuarial assumption change recommended by the actuary retained under 48.6 section 356.214, subdivision 1, and reviewed by the actuary retained by the commission 48.7 under section 356.214, subdivision 4. 48 8

(g) (h) No contribution sufficiency in excess of one percent of covered pay may be
proposed to be used to increase benefits, and no benefit increase may be proposed that
would initiate an automatic adjustment to increase contributions under this subdivision.
Any proposed benefit improvement must include a recommendation, prepared by the
approved actuary retained under section 356.214, subdivision 1, and reviewed by the
actuary retained by the Legislative Commission on Pensions and Retirement as provided
under section 356.214, subdivision 4, on how the benefit modification will be funded.

48.16 Subd. 3b. Contribution rate revision; correctional state employees retirement
48.17 plan and State Patrol retirement plan. (a) Subdivision 3a applies to the correctional
48.18 state employees retirement plan under this chapter and to the State Patrol retirement
48.19 plan established under chapter 352B, except as stated in this subdivision specified in
48.20 paragraph (b) or (c).

(b) Any limitations on the amount of contribution rate changes stated in subdivision
3a apply only to the amount of the employee contribution revision. The employer
contribution for the correctional state employees retirement plan or the State Patrol
retirement plan, whichever is applicable, must be adjusted so that the employer
contribution is equal to 60 percent of the sum of employee plus employer contributions.
(c) For the State Patrol retirement plan, a contribution sufficiency of up to two

48.27 percent of covered payroll, rather than one percent, may be held in reserves without taking
48.28 action to reduce employee and employer contributions.

48.29 Sec. 2. Minnesota Statutes 2014, section 353.27, subdivision 3b, is amended to read:
48.30 Subd. 3b. Change in employee and employer contributions in certain instances.
48.31 (a) For purposes of this section:

(1) a contribution sufficiency exists if the total of the employee contribution under
subdivision 2, the employer contribution under subdivision 3, the additional employer
contribution under subdivision 3a, and any additional contribution previously imposed
under this subdivision exceeds the total of the normal cost, the administrative expenses,

and the amortization contribution of the general employees retirement plan as reported in
the most recent actuarial valuation of the retirement plan prepared by the actuary retained
under section 356.214 and prepared under section 356.215 and the standards for actuarial
work of the Legislative Commission on Pensions and Retirement; and

(2) a contribution deficiency exists if the total of the employee contributions under 49.5 subdivision 2, the employer contributions under subdivision 3, the additional employer 49.6 contribution under subdivision 3a, and any additional contribution previously imposed 49.7 under this subdivision is less than the total of the normal cost, the administrative expenses, 498 and the amortization contribution of the general employees retirement plan as reported in 49.9 the most recent actuarial valuation of the retirement plan prepared by the actuary retained 49.10 under section 356.214 and prepared under section 356.215 and the standards for actuarial 49.11 work of the Legislative Commission on Pensions and Retirement. 49.12

49.13 (b) <u>Notwithstanding the contribution rate provision specified under subdivisions 2,</u>
49.14 <u>3, and 3a, the board of trustees of the Public Employees Retirement Association may</u>
49.15 <u>adjust the employee and employer contributions to the general employees retirement plan</u>
49.16 under subdivisions 2 and 3 <del>must be adjusted:</del>

- 49.17 (1) if the regular actuarial valuation of the general employees retirement plan of
  49.18 the Public Employees Retirement Association <u>prepared</u> under section 356.215 indicates
  49.19 that there is a contribution sufficiency under paragraph (a) greater than one percent of
  49.20 covered payroll and that the sufficiency has existed for at least two consecutive years, the
  49.21 coordinated program employee and employer contribution rates must be decreased as
  49.22 determined under paragraph (c) to a level such that the sufficiency is no greater than one
  49.23 percent of covered payroll based on the most recent actuarial valuation; or
- 49.24 (2) if the regular actuarial valuation of the general employees retirement plan of the 49.25 Public Employees Retirement Association under section 356.215 indicates that there 49.26 is a contribution deficiency <u>under paragraph (a)</u> equal to or greater than  $\theta$ .5 <u>one-half</u> 49.27 <u>of one percent of covered payroll and that the deficiency has existed for at least two</u> 49.28 consecutive years, the coordinated program employee and employer contribution rates 49.29 <u>must be increased as determined under paragraph (d) to a level such that no deficiency</u> 49.30 <u>exists based on the most recent actuarial valuation</u>.
- 49.31 (c) If the actuarially required <u>determined</u> contribution of the general employees
  49.32 retirement plan is less than the total support provided by the combined employee and
  49.33 employer contribution rates under subdivisions 2, 3, and 3a, by more than one percent of
  49.34 covered payroll, the general employees retirement plan coordinated program employee
  49.35 and employer contribution rates under subdivisions 2 and 3 must <u>may</u> be decreased
  49.36 incrementally over one or more years by no more than 0.25 percent of pay each for

50.1 employee and employer matching contribution rates to a level such that there remains a
 50.2 contribution sufficiency of at least one percent of covered payroll. No contribution rate
 50.3 decrease may be made until at least two years have elapsed since any adjustment under
 50.4 this subdivision has been fully implemented. Any decrease in employee and employer
 50.5 contribution rates must not result in total contributions that are less than the total of the
 50.6 normal cost of the retirement plan and the administrative expenses of the retirement plan.

50.7 (d) If the actuarially required <u>determined</u> contribution exceeds the total support
50.8 provided by the combined employee and employer contribution rates under subdivisions
50.9 2, 3, and 3a, the <u>board of trustees may increase the</u> employee and matching employer
50.10 contribution rates <del>must be increased equally</del> to eliminate that contribution deficiency.
50.11 If the contribution deficiency is:

(1) less than two percent, the incremental increase may be up to 0.25 percent for the
general employees retirement plan employee and matching employer contribution rates;
(2) greater than 1.99 percent and less than 4.01 percent, the incremental increase
may be up to 0.5 percent for the employee and matching employer contribution rates; or
(3) greater than four percent, the incremental increase may be up to 0.75 percent for
the employee and matching employer contribution.

(e) The general employees retirement plan contribution sufficiency or deficiency 50.18 determination under paragraphs (a) to (d) must be made without the inclusion of the 50.19 50.20 contributions to, the funded condition of, or the actuarial funding requirements of the MERF division. To determine if an adjustment is to be made, the board of trustees shall 50.21 consult with the approved actuary retained under section 356.214 and shall take into 50.22 50.23 consideration factors that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the 50.24 funded ratio based on the actuarial value of assets and based on the market value of assets; 50.25 50.26 the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and 50.27 contributions projections prepared every other year as required under the standards for 50.28 actuarial work adopted by the Legislative Commission on Pensions and Retirement. 50.29

(f) Any recommended adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following the receipt of the most recent annual actuarial valuation prepared under section 356.215. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, the recommended adjustment becomes effective for any salary paid on or after the January 1 next following the legislative session in which

the Legislative Commission on Pensions and Retirement did not take any action to
disapprove or modify the Public Employees Retirement Association Board of Trustees'
<del>recommendation to adjust</del> adjustment to the employee and employer rates.

(g) A contribution sufficiency of up to one percent of covered payroll must be held
in reserve to be used to offset any future actuarially required <u>determined</u> contributions
that are more than the total combined employee and employer contributions under
subdivisions 2, 3, and 3a.

(h) Before any reduction in contributions to eliminate a sufficiency in excess of one 51.8 percent of covered pay may be recommended made, the executive director must review 51.9 any need for a change in actuarial assumptions, as recommended by the actuary retained 51.10 under section 356.214 in the most recent experience study of the general employees 51.11 retirement plan prepared under section 356.215 and the standards for actuarial work 51.12 promulgated by the Legislative Commission on Pensions and Retirement that may result 51.13 in an increase in the actuarially required determined contribution and must report to the 51.14 51.15 Legislative Commission on Pensions and Retirement any recommendation decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact 51.16 of an actuarial assumption change recommended by the actuary retained under section 51.17 356.214, subdivision 1, and reviewed by the actuary retained by the commission under 51.18 section 356.214, subdivision 4. 51.19

(i) No contribution sufficiency in excess of one percent of covered pay may be
proposed to be used to increase benefits, and no benefit increase may be proposed that
would initiate an automatic adjustment to increase contributions under this subdivision.
Any proposed benefit improvement must include a recommendation, prepared by the
approved actuary retained under section 356.214, subdivision 1, and reviewed by the
actuary retained by the Legislative Commission on Pensions and Retirement as provided
under section 356.214, subdivision 4, on how the benefit modification will be funded.

51.27

## **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 3. Minnesota Statutes 2014, section 354.42, subdivision 4b, is amended to read:
Subd. 4b. Contribution rate revision. (a) Notwithstanding the contribution rate
provisions under subdivisions 2 and 3, the Board of Trustees of the Teachers Retirement
<u>Association may adjust the</u> employee and employer contribution rates may be adjusted
as follows:

51.33 (1) if, after June 30, 2015, the regular actuarial valuation of the plan under section
51.34 356.215 indicates that there is a contribution sufficiency under subdivision 4a equal to or
51.35 greater than one percent of covered payroll and the sufficiency has existed for at least two

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- consecutive years, the employee and employer contribution rates for the plan may each be 52.1 decreased to a level such that the sufficiency equals no more than one percent of covered 52.2 payroll based on the most recent actuarial valuation; or 52.3 (2) if, after June 30, 2015, the regular valuation of the plan under section 356.215 52.4 indicates that there is a deficiency equal to or greater than 0.25 one-half of one percent 52.5 of covered payroll and the deficiency has existed for at least two consecutive years, the 52.6 employee and employer contribution rates for the applicable plan may each be increased by: 52.7 (i) 0.25 percent if the deficiency is less than two percent of covered payroll; 52.8 (ii) 0.5 percent if the deficiency is equal to or greater than two percent of covered 52.9 payroll and less than or equal to four percent; and 52.10 (iii) 0.75 percent if the deficiency is greater than four percent. Any decrease in 52.11 employee and employer contribution rates must not result in the total of contribution rates 52.12 that is less than the total of normal cost and administrative expenses. 52.13 (b) To determine if an adjustment is to be made, the board of trustees shall consult 52.14 52.15 with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates based on actuarial value of 52.16
- assets and contribution rates based on the market value of assets; the funded ratio based on 52.17
- the actuarial value of assets and based on the market value of assets; the number of years 52.18
- remaining to the amortization target date; the recent experience of the investment markets; 52.19
- and the results of the 30-year funding, disbursements, and contributions projections 52.20
- prepared every other year as required under the standards for actuarial work adopted by 52.21
- the Legislative Commission on Pensions and Retirement. 52.22
- **EFFECTIVE DATE.** This section is effective July 1, 2015. 52.23

52.24 Sec. 4. Minnesota Statutes 2014, section 354.42, subdivision 4d, is amended to read: Subd. 4d. Reporting; commission review. A contribution rate increase or decrease 52.25 made under subdivision 4b, as determined by the executive director of the Teachers 52.26 Retirement Association, must be reported to the chair and the executive director of the 52.27 Legislative Commission on Pensions and Retirement on or before the next February 1 and, 52.28 if the Legislative Commission on Pensions and Retirement does not recommend against the 52.29 rate change or does not recommend a modification in the rate change, is effective on the next 52.30 July 1 following the determination by the executive director that a contribution deficiency 52.31 or sufficiency exists based on the most recent actuarial valuation under section 356.215. 52.32

#### **EFFECTIVE DATE.** This section is effective July 1, 2015. 52.33

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53.	1	

#### **ARTICLE 6**

#### 53.2 POLICE AND FIREFIGHTER RETIREMENT SUPPLEMENTAL STATE AID

53.3 Section 1. Minnesota Statutes 2014, section 423A.022, subdivision 5, is amended to 53.4 read:

Subd. 5. Aid termination. (a) The aid program under this section subdivision 2, 53.5 paragraph (a), clauses (1) and (3), ends on the December 1 next following the actuarial 53.6 valuation date on which the assets of the retirement plan on a market value basis equals 53.7 or exceeds 90 percent of the total actuarial accrued liabilities of the retirement plan as 53.8 disclosed in an actuarial valuation prepared under section 356.215 and the Standards for 53.9 Actuarial Work promulgated by the Legislative Commission on Pensions and Retirement, 53.10 for the State Patrol retirement plan or the public employees police and fire retirement 53.11 plan, whichever occurs last. 53.12

- 53.13
- 53.14

#### ARTICLE 7

(b) The aid under subdivision 2, paragraph (a), clause (2), does not terminate.

# 53.15STATEWIDE VOLUNTEER FIREFIGHTER RETIREMENT PLAN LUMP53.16SUM RETIREMENT DIVISION MODIFICATIONS

Section 1. Minnesota Statutes 2014, section 353G.09, subdivision 3, is amended to read:
Subd. 3. Alternative pension eligibility and computation. (a) An active member
of the retirement plan is entitled to an alternative lump-sum service pension from the
retirement plan if the person:

(1) has separated from active service with the fire department for at least 30 days;
(2) has attained the age of at least 50 years or the age for receipt of a service pension
under the benefit plan of the applicable former volunteer firefighters relief association as
of the date immediately prior to before the election of the retirement coverage change,
whichever is later;

(3) has completed at least five years of active service with the fire department and at
least five years in total as a member of the applicable former volunteer firefighters relief
association or of the retirement plan, but has not rendered at least five years of good time
service credit as a member of the retirement plan; and

(4) applies in a manner prescribed by the executive director for the service pension.
(b) If retirement coverage prior to before statewide retirement plan coverage was
provided by a defined benefit plan volunteer firefighters relief association, the alternative
lump-sum service pension is the service pension amount specified in the bylaws of the
applicable former volunteer firefighters relief association either as of the date immediately

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prior to before the election of the retirement coverage change or as of the date immediately 54.1 before the termination of firefighting services, whichever is earlier, multiplied by the total 54.2 number of years of service as a member of that volunteer firefighters relief association 54.3 and as a member of the retirement plan. If retirement coverage prior to before statewide 54.4 retirement plan coverage was provided by a defined contribution plan volunteer firefighters 54.5 relief association, the alternative lump-sum service pension is an amount equal to that 54.6 portion of the person's account balance that the person was vested for as of the date 54.7 immediately prior to before the date on which statewide retirement plan coverage was first 54.8 provided to the person plus six percent annual compound interest from that date until the 54.9 date immediately prior to before the date of retirement. 54.10

54.11 Sec. 2. Minnesota Statutes 2014, section 353G.11, subdivision 1, is amended to read:
54.12 Subdivision 1. Service pension levels. Except as provided in subdivision 1a, the
54.13 retirement plan provides the following levels of service pension amounts per full year of
54.14 good time service credit to be selected at the election of coverage, or, if fully funded,

Level A \$500 per year of good time service credit 54.16 Level B \$600 per year of good time service credit 54.17 Level C \$700 per year of good time service credit 54.18 Level-D \$800 per year of good time service credit 54.19 Level E \$900 per year of good time service credit 54.20 Level F \$1,000 per year of good time service credit 54.21 54.22 Level G \$1,250 per year of good time service credit Level H \$1,500 per year of good time service credit 54.23 Level1 \$2,000 per year of good time service credit 54.24 Level J \$2,500 per year of good time service credit 54.25 Level K \$3,000 per year of good time service credit 54.26 Level L \$3,500 per year of good time service credit 54.27 Level M \$4,000 per year of good time service credit 54.28 Level N \$4,500 per year of good time service credit 54.29 Level O \$5,000 per year of good time service credit 54.30 Level P \$5,500 per year of good time service credit 54.31 Level Q \$6,000 per year of good time service credit 54.32 Level R \$6,500 per year of good time service credit 54.33 Level S \$7,000 per year of good time service credit 54.34 Level T \$7,500 per year of good time service credit 54.35 54.36 (1) a minimum service pension level of \$500 per year; (2) a maximum service pension level of \$7,500 per year; and 54.37

thereafter:

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- 55.1 (3) 69 service pension levels between the minimum level and the maximum level
   55.2 in \$100 increments.
- Sec. 3. Minnesota Statutes 2014, section 353G.11, subdivision 1a, is amended to read: 55.3 Subd. 1a. Continuation of prior service pension levels. (a) If a municipality or 55.4 independent nonprofit firefighting corporation elects to be covered by the retirement plan 55.5 prior to before January 1, 2010, and selects the \$750 per year of good time service credit 55.6 service pension amount effective for January 1, 2010, that level continues for the volunteer 55.7 firefighters of that municipality or independent nonprofit firefighting corporation until a 55.8 different service pension amount is selected under subdivision 2 after January 1, 2010. 55.9 (b) If a municipality or independent nonprofit firefighting corporation elected to be 55.10 covered by the retirement plan before January 1, 2015, and selected a service pension 55.11 level under subdivision 1, other than a good time service credit service pension amount 55.12 under subdivision 1, that level continues for the volunteer firefighters of the municipality 55.13 55.14 or independent nonprofit firefighting corporation until a different service pension amount is selected under subdivision 2 after January 1, 2014. 55.15
- Sec. 4. Minnesota Statutes 2014, section 353G.11, subdivision 2, is amended to read: 55.16 Subd. 2. Level selection. At the time of After the election to transfer of retirement 55.17 coverage, or on April 30 thereafter to the retirement plan, the governing body or bodies of 55.18 the entity or entities operating the fire department whose firefighters are covered by the 55.19 retirement plan may request a cost estimate from the executive director of an increase in 55.20 55.21 the service pension level applicable to the active firefighters of the fire department. Within 90 120 days of the receipt of the cost estimate prepared by the executive director using a 55.22 procedure certified as accurate by the approved actuary retained by the Public Employees 55.23 Retirement Association, the governing body or bodies may approve the service pension 55.24 level change, effective for January 1 of the following calendar year unless the governing 55.25 body or bodies specify in the approved document an effective date as the January 1 of the 55.26 second year following the level increase approval. If the approval occurs after April 30, 55.27 the required municipal contribution for the following calendar year must be recalculated 55.28 and the results reported to the municipality or municipalities. If not approved in a timely 55.29 fashion, the service pension level change is considered to have been disapproved. 55.30
- 55.31

Sec. 5. Minnesota Statutes 2014, section 353G.11, subdivision 4, is amended to read:

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- disability, death, funeral, or other ancillary benefit beyond a service pension or a survivorbenefit is payable from the retirement plan.
- Sec. 6. Minnesota Statutes 2014, section 353G.13, subdivision 1, is amended to read: 56.4 Subdivision 1. Eligibility. An active firefighter who is a member of the retirement 56.5 plan who also renders firefighting service and has good time service credit in the 56.6 retirement plan from another fire department, if the number of years of good time service 56.7 credit in the plan from a combination of nonconcurrent periods totals at least five years, 56.8 is eligible, upon complying with the other requirements of section 353G.09, to receive 56.9 a service pension upon filing an application in the manner prescribed by the executive 56.10 director, computed as provided in subdivision 2. 56.11

Sec. 7. Minnesota Statutes 2014, section 353G.13, subdivision 2, is amended to read: 56.12 Subd. 2. Combined service pension computation. The service pension payable to 56.13 a firefighter who qualifies under subdivision 1 is the per year of good time service credit 56.14 service pension amount in effect for each account in which the firefighter has one or more 56.15 years of good time service credit as of the date on which the firefighter terminated active 56.16 service with the fire department associated with the applicable account, multiplied by 56.17 the number of years of good time service credit that the firefighter has in the applicable 56.18 account and adjusted for the vesting percentage based on the total number of years of good 56.19 time service covered in the applicable accounts. 56.20

56.21 Sec. 8. EFFECTIVE DATE.

56.22 Unless otherwise specified, this article is effective July 1, 2015.

56.23

## ARTICLE 8

# 56.24STATEWIDE VOLUNTEER FIREFIGHTER RETIREMENT PLAN MONTHLY56.25BENEFIT RETIREMENT DIVISION CREATION

Section 1. Minnesota Statutes 2014, section 11A.17, subdivision 2, is amended to read:
Subd. 2. Assets. (a) The assets of the supplemental investment fund consist of the
money certified and transmitted to the state board from the participating public retirement
plans and funds and from the voluntary statewide lump-sum volunteer firefighter
retirement plan under section 353G.08.

(b) With the exception of the assets of the voluntary statewide <del>lump-sum</del> volunteer
firefighter retirement fund, the assets must be used to purchase investment shares in

57.1	the investment accounts as specified by the plan or fund. The assets of the voluntary
57.2	statewide lump-sum volunteer firefighter retirement fund must be invested in the volunteer
57.3	firefighter account.
57.4	(c) These accounts must be valued at least on a monthly basis but may be valued
57.5	more frequently as determined by the State Board of Investment.
57.6	Sec. 2. Minnesota Statutes 2014, section 353G.01, subdivision 6, is amended to read:
57.7	Subd. 6. Fund. "Fund" means the voluntary statewide lump-sum volunteer
57.8	firefighter retirement fund established under section 353G.02, subdivision 3.
57.9	Sec. 3. Minnesota Statutes 2014, section 353G.01, subdivision 7, is amended to read:
57.10	Subd. 7. Good time service credit. "Good time service credit" means the length of
57.11	service credit for an active firefighter that is reported by the applicable fire chief based
57.12	on the minimum firefighter activity standards of the fire department. The credit may be
57.13	recognized reported on an annual or monthly basis.
57.14	Sec. 4. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision
57.15	to read:
57.16	Subd. 7a. Lump-sum account. "Lump-sum account" means that portion of the
57.17	retirement fund that contains the assets applicable to the lump-sum retirement division.
57.18	Sec. 5. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision
57.19	to read:
57.20	Subd. 7b. Lump-sum retirement division. "Lump-sum retirement division" means
57.21	the division of the plan governed by section 353G.11.
57.22	Sec. 6. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision
57.23	to read:
57.24	Subd. 8a. Monthly benefit account. "Monthly benefit account" means that portion
57.25	of the retirement fund that contains the assets applicable to the monthly benefit retirement
57.26	division.
57.27	Sec. 7. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision
57.28	to read:
57.29	Subd. 8b. Monthly benefit retirement division. "Monthly benefit retirement

57.30 division" means the division of the plan governed by section 353G.113.

- Sec. 8. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision
  to read:
- 58.3 Subd. 10a. Retirement benefit plan document. "Retirement benefit plan
- 58.4 document", for an account in the monthly benefit retirement division, means the articles of
- 58.5 incorporation and bylaws of the prior former volunteer firefighters relief association in
- 58.6 <u>effect on the day before the date on which the retirement coverage transfer under section</u>
- 58.7 353G.05 occurred or as provided in the most recent modification under section 353G.121.
- Sec. 9. Minnesota Statutes 2014, section 353G.01, subdivision 11, is amended to read:
  Subd. 11. Retirement fund. "Retirement fund" means the voluntary statewide
  lump-sum volunteer firefighter retirement fund established under section 353G.02,
  subdivision 3.
- Sec. 10. Minnesota Statutes 2014, section 353G.01, subdivision 12, is amended to read:
  Subd. 12. Retirement plan. "Retirement plan" means the retirement plan, either
  the lump-sum retirement division or the monthly benefit retirement division, established
  by this chapter.

58.16 Sec. 11. Minnesota Statutes 2014, section 353G.02, is amended to read:

58.17 **353G.02 PLAN AND FUND CREATION.** 

Subdivision 1. Retirement plan. The voluntary statewide lump-sum volunteer
firefighter retirement plan, consisting of a lump-sum retirement division and a monthly
benefit retirement division, is created.

58.21 Subd. 2. Administration. The policy-making, management, and administrative 58.22 functions related to the voluntary statewide <del>lump-sum</del> volunteer firefighter retirement 58.23 plan and fund are vested in the board of trustees and the executive director of the Public 58.24 Employees Retirement Association. Their duties, authority, and responsibilities are as 58.25 provided in section 353.03. Fiduciary activities of the plan and fund must be undertaken 58.26 in a manner consistent with chapter 356A.

- Subd. 3. Retirement fund. (a) The voluntary statewide lump-sum volunteer
  firefighter retirement fund, consisting of a lump-sum account and a monthly benefit
  account, is created. The fund contains the assets attributable to the voluntary statewide
  lump-sum volunteer firefighter retirement plan.
- (b) The State Board of Investment shall invest those portions of the retirementfund not required for immediate purposes in the voluntary statewide lump-sum volunteer

- (c) The commissioner of management and budget is the ex officio treasurer of the
  voluntary statewide lump-sum volunteer firefighter retirement fund. The commissioner of
  management and budget's general bond to the state covers all liability for actions taken as
  the treasurer of the retirement fund.
- (d) The revenues of the retirement plan beyond investment returns are governed by
  section 353G.08 and must be deposited in the retirement fund. The disbursements of the
  retirement plan are governed by section 353G.08. The commissioner of management and
  budget shall transmit a detailed statement showing all credits to and disbursements from
  the retirement fund to the executive director monthly.
- 59.12 Subd. 4. Audit; actuarial valuation. (a) The legislative auditor shall periodically
  59.13 audit the voluntary statewide lump-sum volunteer firefighter retirement fund.
- (b) An actuarial valuation of the lump-sum retirement division of the voluntary 59.14 statewide lump-sum volunteer firefighter retirement plan may be performed periodically as 59.15 determined to be appropriate or useful by the board. An actuarial valuation of the monthly 59.16 benefit retirement division of the voluntary statewide volunteer firefighter retirement plan 59.17 must be performed as frequently as required by government sector generally accepted 59.18 accounting standards. An actuarial valuation must be performed by the approved 59.19 actuary retained under section 356.214 and must conform with section 356.215 and the 59.20 standards for actuarial work. An actuarial valuation must contain sufficient detail for each 59.21 participating employing entity to ascertain the actuarial condition of its account in the 59.22 59.23 fund and the contribution requirement towards its account.
- 59.24 Subd. 5. Legal advisor; attorney general. (a) The legal advisor of the board 59.25 and the executive director with respect to the voluntary statewide <del>lump-sum</del> volunteer 59.26 firefighter retirement plan is the attorney general.
- (b) The board may sue, petition, be sued, or be petitioned under this chapter withrespect to the plan or the fund in the name of the board.
- (c) The attorney general shall represent the board in all actions by the board oragainst the board with respect to the plan or the fund.
- (d) Venue of all actions related to the plan or fund is in the court for the first judicialdistrict unless the action is an appeal to the Court of Appeals under section 356.96.
- 59.33 Subd. 6. Initial administrative expenses of the monthly benefit retirement
- 59.34 **division; allocation of reimbursement.** (a) The administration expenses incurred by the
- 59.35 Public Employees Retirement Association in the establishment of the monthly benefit
- 59.36 retirement division of the voluntary statewide volunteer firefighters retirement plan,

60.1	including any computer programming expenses and any actuarial consultant expenses, are
60.2	payable from the assets of the initial monthly benefit volunteer firefighter relief association
60.3	that elects to transfer its administration to the voluntary statewide volunteer firefighter
60.4	retirement plan, following the transfer of assets.
60.5	(b) The administrative expenses in excess of \$33,600 paid under paragraph (a) must
60.6	be reimbursed by the next nine monthly benefit volunteer firefighter relief associations that
60.7	transfer plan administration to the voluntary statewide volunteer firefighters retirement
60.8	plan. The reimbursement charge for each of the nine is three-tenths of one percent of the
60.9	market value of assets of the volunteer firefighter relief association as of December 31,
60.10	2012. The reimbursement amounts, up to the amount of administrative expenses actually
60.11	incurred under paragraph (a) in excess of \$33,600, must be credited to the account of the
60.12	fire department associated with the former monthly benefit volunteer firefighter relief
60.13	association that first transferred plan administration to the volunteer firefighter retirement
60.14	<u>plan.</u>
60.15	Sec. 12. Minnesota Statutes 2014, section 353G.03, is amended to read:
60.16	353G.03 VOLUNTARY STATEWIDE LUMP-SUM VOLUNTEER
60.17	FIREFIGHTER RETIREMENT PLAN ADVISORY BOARD.
60.18	Subdivision 1. Establishment. A Voluntary Statewide Lump-Sum Volunteer
60.19	Firefighter Retirement Plan Advisory Board is created.
60.20	Subd. 2. Function; purpose. The advisory board shall meet periodically to provide
60.21	advice to the board of trustees of the Public Employees Retirement Association about the
60.22	retirement coverage needs of volunteer firefighters who are members of the retirement
60.23	plan and about the legislative and administrative changes that would assist the retirement
60.24	plan in accommodating volunteer firefighters who are not members of the retirement plan.
60.25	Subd. 3. Composition. (a) The advisory board consists of seven eight members.
60.26	(b) The advisory board members are:
60.27	(1) one representative of Minnesota townships, appointed by the Minnesota
60.28	Association of Townships;
60.29	(2) two representatives of Minnesota cities, appointed by the League of Minnesota
60.30	Cities;
60.31	(3) one representative of Minnesota fire chiefs, who is a fire chief, appointed by the
60.32	Minnesota State Fire Chiefs Association;
60.33	(4) two representatives of Minnesota volunteer firefighters, <u>all</u> who are active
60.34	volunteer firefighters, one of whom is covered by the lump-sum retirement division and

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61.1	one of whom is covered by the monthly benefit retirement division, appointed by the	
61.2	Minnesota State Fire Chiefs Association;	
61.3	(5) one representative of Minnesota volunteer firefighters who is covered by	
61.4	the lump-sum retirement division, appointed by the Minnesota State Fire Departments	
61.5	Association; and	
61.6	(5) (6) one representative of the Office of the State Auditor, designated by the state	
61.7	auditor.	
61.8	Subd. 4. Term. (a) The initial terms on the advisory board for the Minnesota	
61.9	townships representative and the Minnesota fire chiefs representative are one year. The	
61.10	initial terms on the advisory board for one of the Minnesota cities representatives and one	
61.11	of the Minnesota active volunteer firefighter representatives are two years. The initial	
61.12	terms on the advisory board for the other Minnesota cities representative and the other	
61.13	Minnesota active volunteer firefighter representative are three years. The term for the	
61.14	Office of the State Auditor representative is determined by the state auditor.	
61.15	(b) Subsequent Terms on the advisory board other than the Office of the State	
61.16	Auditor representative are three years.	
61.17	Subd. 5. Compensation of advisory board. The compensation of members of the	
61.18	advisory board, other than the Office of the State Auditor representative, is governed by	
61.19	section 15.0575, subdivision 3.	
61.20	<b>EFFECTIVE DATE.</b> Subdivisions 1, 2, 4, and 5 are effective July 1, 2015.	
61.21	Subdivision 3 is effective the July 1 next following the day on which one or more	
61.22	volunteer firefighter relief associations providing monthly service pensions in whole or in	
61.23	part transfer administration of the retirement plan to the Public Employees Retirement	
61.24	Association under Minnesota Statutes, chapter 353G.	
(1.05	See 12 Minneeds Statistics 2014 continue 252C 04 is smalled to use th	
61.25	Sec. 13. Minnesota Statutes 2014, section 353G.04, is amended to read:	
61.26	<b>353G.04 INFORMATION FROM MUNICIPALITIES AND FIRE</b>	
61.27	DEPARTMENTS.	
61.28	The chief executive officers of municipalities and fire departments with volunteer	
61.29	firefighters covered by the voluntary lump-sum statewide volunteer firefighter retirement	
61.30	plan shall provide all relevant information and records requested by the board, the	
61.31	executive director, and the State Board of Investment as required to perform their duties.	
61.32	Sec. 14. Minnesota Statutes 2014, section 353G.05, is amended to read:	

61.33 **353G.05 PLAN COVERAGE ELECTION.** 

- 62.1 Subdivision 1. Coverage. Any municipality or independent nonprofit firefighting
  62.2 corporation may elect to have its volunteer firefighters covered by the <u>lump-sum</u>
  62.3 retirement division or the monthly benefit retirement division of the retirement plan,
  62.4 whichever applies.
- Subd. 2. Election of coverage: lump sum. (a) The process for electing coverage of
  volunteer firefighters by the <u>lump-sum</u> retirement <u>plan</u> <u>division</u> is initiated by a request
  to the executive director for a cost analysis of the prospective retirement coverage <u>under</u>
  the lump-sum retirement division.
- (b) If the volunteer firefighters are currently covered by a lump-sum volunteer 62.9 firefighters relief association or a defined contribution volunteer firefighters' relief 62.10 association governed by chapter 424A, the cost analysis of the prospective retirement 62.11 coverage must be requested jointly by the secretary of the volunteer firefighters relief 62.12 association, following approval of the request by the board of the volunteer firefighters 62.13 relief association, and the chief administrative officer of the entity associated with the relief 62.14 62.15 association, following approval of the request by the governing body of the entity associated with the relief association. If the relief association is associated with more than one 62.16 entity, the chief administrative officer of each associated entity must execute the request. 62.17 If the volunteer firefighters are not currently covered by a volunteer firefighters relief 62.18 association, the cost analysis of the prospective retirement coverage must be requested by 62.19 the chief administrative officer of the entity operating the fire department. The request 62.20 must be made in writing and must be made on a form prescribed by the executive director. 62.21
- (c) The cost analysis of the prospective retirement coverage by the lump-sum 62.22 62.23 retirement division of the statewide retirement plan must be based on the service pension amount under section 353G.11 closest to the service pension amount provided by the 62.24 volunteer firefighters relief association if the relief association is a lump-sum defined 62.25 benefit plan, or the amount equal to 95 percent of the most current average account 62.26 balance per relief association member if the relief association is a defined contribution 62.27 plan, or to the lowest service pension amount under section 353G.11 if there is no 62.28 volunteer firefighters relief association, rounded up, and any other service pension amount 62.29 designated by the requester or requesters. The cost analysis must be prepared using a 62.30 mathematical procedure certified as accurate by an approved actuary retained by the 62.31 Public Employees Retirement Association. 62.32
- (d) If a cost analysis is requested and a volunteer firefighters' relief association exists
  that has filed the information required under section 69.051 in a timely fashion, upon
  request by the executive director, the state auditor shall provide the most recent data
  available on the financial condition of the volunteer firefighters relief association, the most

recent firefighter demographic data available, and a copy of the current relief association 63.1 bylaws. If a cost analysis is requested, but no volunteer firefighters relief association 63.2 exists, the chief administrative officer of the entity operating the fire department shall 63.3 provide the demographic information on the volunteer firefighters serving as members 63.4 of the fire department requested by the executive director. 63.5

(e) If a cost analysis is requested, the executive director of the State Board of 63.6 Investment shall review the investment portfolio of the relief association, if applicable, 63.7 for compliance with the applicable provisions of chapter 11A and for appropriateness 63.8 for retention under the established investment objectives and investment policies of the 63.9 State Board of Investment. If the prospective retirement coverage change is approved 63.10 under paragraph (f), the State Board of Investment may require that the relief association 63.11 liquidate any investment security or other asset which the executive director of the State 63.12 Board of Investment has determined to be an ineligible or inappropriate investment for 63.13 retention by the State Board of Investment. The security or asset liquidation must occur 63.14 63.15 before the effective date of the transfer of retirement plan coverage. If requested to do so by the chief administrative officer of the relief association, the executive director of the State 63.16 Board of Investment shall provide advice about the best means to conduct the liquidation. 63.17 (f) Upon receipt of the cost analysis, the governing body of the municipality 63.18

or independent nonprofit firefighting corporation associated with the fire department 63.19 shall either approve or disapprove the retirement coverage change within 120 days. If 63.20 the retirement coverage change is not acted upon within 120 days, it is deemed to be 63.21 disapproved. If the retirement coverage change is approved by the applicable governing 63.22 63.23 body, coverage by the voluntary statewide lump-sum volunteer firefighter retirement plan is effective on the next following January 1. 63.24

Subd. 3. Election of coverage; monthly benefit. (a) The process for electing 63.25 coverage of volunteer firefighters by the monthly retirement division is initiated by a 63.26 request to the executive director for an actuarial cost analysis of the prospective retirement 63.27 coverage under the monthly benefit retirement division. This request must be made by 63.28 the secretary of the volunteer firefighters relief association and the chief administrative 63.29 officer of the entity associated with the relief association, both of which must first obtain 63.30 approval of the request from their respective municipal governing body or independent 63.31 nonprofit firefighting corporation. The request must be made in writing and must be made 63.32 on a form prescribed by the executive director. 63.33 (b) Coverage by the monthly benefit retirement division may only be elected if 63.34

the volunteer firefighters are covered by a monthly benefit volunteer firefighters relief 63.35 association governed by chapter 424A. 63.36

(c) The cost analysis under paragraph (a) must be prepared by the approved actuary 64.1 64.2 retained by the Public Employees Retirement Association. The cost analysis must be based on: 64.3 (1) the service pension and other retirement benefit types and amounts in effect for 64.4 the volunteer firefighters relief association as of the date of the request and any other 64.5 amount or amounts designated by the requesters, as disclosed in a special actuarial 64.6 valuation prepared under sections 356.215 and 356.216; and 64.7 (2) the standards for actuarial work, and the actuarial assumptions utilized in the 64.8 most recent prior actuarial valuation, except that the applicable interest rate actuarial 64.9 assumption is six percent. 64.10 (d) The secretary of the volunteer firefighters relief association making the request 64.11 64.12 must supply the demographic and financial data necessary for the cost analysis to be prepared. 64.13 Subd. 4. Invested assets review. If a cost analysis is requested under subdivision 2 64.14 64.15 or 3, the executive director of the State Board of Investment shall review the investment portfolio of the relief association, if applicable, for compliance with the applicable 64.16 provisions of chapter 11A and for appropriateness for retention under the established 64.17 investment objectives and investment policies of the State Board of Investment. If the 64.18 prospective retirement coverage change is approved under subdivision 5, the State 64.19 Board of Investment may require that the relief association liquidate any investment 64.20 security or other asset which the executive director of the State Board of Investment has 64.21 determined to be an ineligible or inappropriate investment for retention by the State Board 64.22 64.23 of Investment. The security or asset liquidation must occur before the effective date of 64.24 the transfer of retirement plan coverage. If requested to do so by the chief administrative officer of the relief association, the executive director of the State Board of Investment 64.25 64.26 shall provide advice about the best means to conduct the liquidation. Subd. 5. Finalization; coverage transfer. Upon receipt of the cost analysis 64.27 requested under subdivision 2 or 3, the governing body of the municipality or independent 64.28 nonprofit firefighting corporation associated with the fire department shall either approve 64.29 or disapprove the retirement coverage change within 120 days. If the retirement coverage 64.30 change is not acted upon within 120 days, it is deemed to be disapproved. If the retirement 64.31 coverage change is approved by the applicable governing body, coverage by the voluntary 64.32 statewide volunteer firefighter retirement plan is effective on the January 1 next following 64.33 the approval date. 64.34

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Sec. 15. Minnesota Statutes 2014, section 353G.06, is amended to read:

# 65.2 353G.06 DISESTABLISHMENT OF PRIOR VOLUNTEER FIREFIGHTERS 65.3 RELIEF ASSOCIATION SPECIAL FUND UPON RETIREMENT COVERAGE 65.4 CHANGE.

Subdivision 1. Special fund disestablishment. On the date December 31
immediately prior to the effective date of the coverage change, the special fund of the
applicable volunteer firefighters relief association, if one exists, ceases to exist as a
pension fund of the association and legal title to the assets of the special fund transfers
to the State Board of Investment, with the <u>undivided</u> beneficial title to the assets of the
special fund remaining in the applicable volunteer firefighters as a group.

Subd. 2. Other relief association changes. In addition to the transfer and
disestablishment of the special fund under subdivision 1, notwithstanding any provisions
of chapter 424A or 424B to the contrary, upon the effective date of the change in
volunteer firefighter retirement coverage, if the relief association membership elects to
retain the relief association <u>as a fraternal organization</u> after the benefit coverage election,
the following changes must be implemented with respect to the applicable volunteer
firefighters relief association:

(1) the relief association board of trustees membership is reduced to five, comprised
of the fire chief of the fire department and four trustees elected by and from the relief
association membership;

(2) the relief association may only maintain a general fund, which continues tobe governed by section 424A.06;

65.23 (3) the relief association is not authorized to receive the proceeds of any state aid or65.24 to receive any municipal funds; and

(4) the relief association may not pay any service pension or benefit that was not
authorized as a general fund disbursement under the articles of incorporation or bylaws of
the relief association in effect <u>immediately</u> prior to the plan coverage election process.

Subd. 3. Successor in interest. Upon the disestablishment of the special fund of 65.28 the volunteer firefighters relief association under this section, the voluntary statewide 65.29 lump-sum volunteer firefighter retirement plan is the successor in interest of the special 65.30 fund of the volunteer firefighters relief association for all claims against the special fund 65.31 other than a claim against the special fund, the volunteer firefighters relief association, 65.32 the municipality, the fire department, or any person connected with the volunteer 65.33 firefighters relief association in a fiduciary capacity under chapter 356A or common law 65.34 that was based on any act or acts which were not performed in good faith and which 65.35 constituted a breach of a fiduciary obligation. As the successor in interest of the special 65.36

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- volunteer firefighter retirement plan may assert any applicable defense in any judicial
  proceeding which the board of trustees of the volunteer firefighters relief association or the
  municipality would have been entitled to assert.
- 66.5 Sec. 16. Minnesota Statutes 2014, section 353G.07, is amended to read:
- 66.6

# 353G.07 CERTIFICATION OF GOOD TIME SERVICE CREDIT.

(a) Annually, by March 31, the fire chief of the fire department with firefighters who
 are active members of <u>either</u> the <u>lump-sum</u> retirement <del>plan</del> <u>division</u> or the monthly benefit
 <u>retirement division</u> shall certify to the executive director the good time service credit for the
 previous calendar year of each firefighter rendering active service with the fire department.

(b) The fire chief shall provide to each firefighter rendering active service with 66.11 the fire department notification of the amount of good time service credit rendered by 66.12 the firefighter for the calendar year. The good time service credit notification must be 66.13 provided to the firefighter 60 days before its certification to the executive director of the 66.14 66.15 Public Employees Retirement Association, along with an indication of the process for the firefighter to challenge the fire chief's determination of good time service credit. If the 66.16 good time service credit amount is challenged in a timely fashion, the fire chief shall hold 66.17 a hearing on the challenge, accept and consider any additional pertinent information, 66.18 and make a final determination of good time service credit. The final determination of 66.19 good time service credit by the fire chief is not reviewable by the executive director of 66.20 the Public Employees Retirement Association or by the board of trustees of the Public 66.21 Employees Retirement Association. 66.22

66.23 (c) The good time service credit certification is an official public document. If a
66.24 false good time service credit certification is filed or if false information regarding good
66.25 time service credits is provided, section 353.19 applies.

(d) The good time service credit certification must be expressed as a percentage of a
full year of service during which an active firefighter rendered at least the minimum level
and quantity of fire suppression, emergency response, fire prevention, or fire education
duties required by the fire department under the rules and regulations applicable to the
fire department. No more than one year of good time service credit may be certified
for a calendar year.

(e) If a firefighter covered by the retirement plan leaves active firefighting service
to render active military service that is required to be eovered governed by the federal
Uniformed Services Employment and Reemployment Rights Act, as amended, the person
must be certified as providing a full year of good time service credit in each year of the

military service, up to the applicable limit of the federal Uniformed Services Employment
and Reemployment Rights Act. If the firefighter does not return from the military service
in compliance with the federal Uniformed Services Employment and Reemployment
Rights Act, the good time service credits applicable to that military service credit period
are forfeited and cancel at the end of the calendar year in which the federal law time
limit occurs.

67.7 Sec. 17. Minnesota Statutes 2014, section 353G.08, is amended to read:

#### 67.8 **353G.08 RETIREMENT PLAN FUNDING; DISBURSEMENTS.**

Subdivision 1. Annual funding requirements; lump-sum retirement division. (a) 67.9 Annually, the executive director shall determine the funding requirements of each account 67.10 in the lump-sum retirement division of the voluntary statewide lump-sum volunteer 67.11 firefighter retirement plan on or before August 1. The funding requirements as directed 67.12 computed under this section, subdivision must be determined using a mathematical 67.13 procedure developed and certified as accurate by an the approved actuary retained by the 67.14 67.15 Public Employees Retirement Association and must be based on present value factors using a six percent interest rate, without any decrement assumptions. The funding 67.16 requirements must be certified to the entity or entities associated with the fire department 67.17 whose active firefighters are covered by the retirement plan. 67.18

(b) The overall funding balance of each <u>lump-sum</u> account for the current calendaryear must be determined in the following manner:

(1) The total accrued liability for all active and deferred members of the account as
of December 31 of the current year must be calculated based on the good time service
credit of active and deferred members as of that date.

(2) The total present assets of the account projected to December 31 of the current
year, including receipts by and disbursements from the account anticipated to occur on or
before December 31, must be calculated. To the extent possible, the market value of assets
must be utilized in making this calculation.

(3) The amount of the total present assets calculated under clause (2) must be
subtracted from the amount of the total accrued liability calculated under clause (1). If the
amount of total present assets exceeds the amount of the total accrued liability, then the
account is considered to have a surplus over full funding. If the amount of the total present
assets is less than the amount of the total accrued liability, then the account is considered
to have a deficit from full funding. If the amount of total present assets is equal to the
amount of the total accrued liability, then the special fund is considered to be fully funded.

(c) The financial requirements of each <u>lump-sum</u> account for the following calendar
year must be determined in the following manner:

- (1) The total accrued liability for all active and deferred members of the account
  as of December 31 of the calendar year next following the current calendar year must be
  calculated based on the good time service used in the calculation under paragraph (b),
  clause (1), increased by one year.
- 68.7 (2) The increase in the total accrued liability of the account for the following calendar
  68.8 year over the total accrued liability of the account for the current year must be calculated.
- (3) The amount of anticipated future administrative expenses of the account must be
  calculated by multiplying the dollar amount of the administrative expenses for the most
  recent prior calendar year by the factor of 1.035.
- 68.12 (4) If the account is fully funded, the financial requirement of the account for the68.13 following calendar year is the total of the amounts calculated under clauses (2) and (3).
- (5) If the account has a deficit from full funding, the financial requirement of the
  account for the following calendar year is the total of the amounts calculated under clauses
  (2) and (3) plus an amount equal to one-tenth of the amount of the deficit from full
  funding of the account.
- (6) If the account has a surplus over full funding, the financial requirement of
  the account for the following calendar year is the financial requirement of the account
  calculated as though the account was fully funded under clause (4) and, if the account has
  also had a surplus over full funding during the prior two years, additionally reduced by an
  amount equal to one-tenth of the amount of the surplus over full funding of the account.
- 68.23 (d) The required contribution of the entity or entities associated with the fire department whose active firefighters are covered by the lump-sum retirement plan division 68.24 is the annual financial requirements of the lump-sum account of the retirement plan under 68.25 paragraph (c) reduced by the amount of any fire state aid payable under sections 69.011 to 68.26 69.051 or police and firefighter retirement supplemental state aid payable under section 68.27 423A.022 that is reasonably anticipated to be received by the retirement plan attributable 68.28 to the entity or entities during the following calendar year, and an amount of interest on 68.29 the assets projected to be received during the following calendar year calculated at the 68.30 rate of six percent per annum. The required contribution must be allocated between the 68.31 entities if more than one entity is involved. A reasonable amount of anticipated fire state 68.32 aid is an amount that does not exceed the fire state aid actually received in the prior year 68.33 multiplied by the factor 1.035. 68.34
- (e) The required contribution calculated in paragraph (d) must be paid to theretirement plan on or before December 31 of the year for which it was calculated. If

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69.1	the contribution is not received by the retirement plan by December 31, it is payable
69.2	with interest at an annual compound rate of six percent from the date due until the date
69.3	payment is received by the retirement plan. If the entity does not pay the full amount of
69.4	the required contribution, the executive director shall collect the unpaid amount under
69.5	section 353.28, subdivision 6.
69.6	Subd. 1a. Annual funding requirements; monthly benefit retirement division.
69.7	(a) Annually, the executive director shall determine the funding requirements of each
69.8	monthly benefit account in the voluntary statewide volunteer firefighter retirement plan on
69.9	or before August 1.
69.10	(b) The executive director must determine the funding requirements of a monthly
69.11	benefit account under this subdivision from:
69.12	(1) the most recent actuarial valuation normal cost, administrative expense,
69.13	including the cost of a regular actuarial valuation, and amortization results for the account
69.14	determined by the approved actuary retained by the retirement association under sections
69.15	356.215 and 356.216; and
69.16	(2) the standards for actuarial work, utilizing a six percent interest rate actuarial
69.17	assumption and other actuarial assumptions approved under section 356.215, subdivision
69.18	<u>18:</u>
69.19	(i) with that portion of any unfunded actuarial accrued liability attributable to a benefit
69.20	increase to be amortized over a period of 20 years from the date of the benefit change;
69.21	(ii) with that portion of any unfunded actuarial accrued liability attributable to an
69.22	assumption change or an actuarial method change to be amortized over a period of 20
69.23	years from the date of the assumption or method change;
69.24	(iii) with that portion of any unfunded actuarial accrued liability attributable to an
69.25	investment loss to be amortized over a period of ten years from the date of investment
69.26	loss; and
69.27	(iv) with the balance of any net unfunded actuarial accrued liability to be amortized
69.28	over a period of five years from the date of the actuarial valuation.
69.29	(c) The required contributions of the entity or entities associated with the fire
69.30	department whose active firefighters are covered by the monthly benefit retirement
69.31	division are the annual financial requirements of the monthly benefit account of the
69.32	retirement plan under paragraph (b) reduced by the amount of any fire state aid payable
69.33	under sections 69.011 to 69.051, or any police and firefighter retirement supplemental state
69.34	aid payable under section 423A.022, that is reasonably anticipated to be received by the
69.35	retirement plan attributable to the entity or entities during the following calendar year.
69.36	The required contribution must be allocated between the entities if more than one entity

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retirement plan on or before December 31 of the year for which it was calculated. If
the contribution is not received by the retirement plan by December 31, it is payable
with interest at an annual compound rate of six percent from the date due until the date
payment is received by the retirement plan. If the entity does not pay the full amount of
the required contribution, the executive director shall collect the unpaid amount under
section 353.28, subdivision <u>6.</u>

- Subd. 2. Cash flow funding requirement. If the executive director determines 70.10 that an a lump-sum retirement or a monthly benefit retirement account in the voluntary 70.11 70.12 statewide lump-sum volunteer firefighter retirement plan has insufficient assets to meet the service pensions determined expected to be payable from the account over the succeeding 70.13 two years, the executive director shall certify the amount of the potential service pension 70.14 70.15 shortfall to the municipality or municipalities and the municipality or municipalities shall make an additional employer contribution to the account within ten days of the certification. 70.16 If more than one municipality is associated with the account, unless the municipalities agree 70.17 to and implement a different allocation, the municipalities shall allocate the additional 70.18 employer contribution one-half in proportion to the population of each municipality and 70.19 one-half in proportion to the estimated market value of the property of each municipality. 70.20
- Subd. 2a. Additional municipal contributions authorized. (a) At the discretion of
  the municipality or the independent nonprofit firefighting corporation associated with a fire
  department covered by a voluntary statewide lump-sum volunteer firefighter retirement
  plan account, the municipality or the corporation may make additional contributions
  to the applicable account.
- (b) The executive director of the Public Employees Retirement Association
  may specify requirements as to the form, timing, and accompanying information for
  contributions made under this subdivision.
- (c) Any contributions made under this subdivision must be included as total present
  assets of the account for the calculation of any subsequent annual funding requirements
  for the account under subdivision 1 or <u>1a or</u> for the calculation of any cash flow funding
  requirement under subdivision 2.
- 70.33Subd. 3. Authorized account disbursements. The assets of a lump-sum retirement70.34account or of a monthly benefit retirement account of the retirement fund may only be70.35disbursed for:
- 70.36 (1) the administrative expenses of the retirement plan;

71.1	(2) the investment expenses of the retire	ement fund;
71.2	(3) the service pensions payable under s	section 353G.10, 353G.11, 353G.14, or
71.3	353G.15;	
71.4	(4) the survivor benefits payable under s	section 353G.12; and
71.5	(5) the disability benefit coverage insura	ance premiums under section 353G.115.
71.6	Sec. 18. Minnesota Statutes 2014, section	353G.09, is amended to read:
71.7	353G.09 RETIREMENT BENEFIT ELIGIBILITY.	
71.8	Subdivision 1. Entitlement. Except as	provided in subdivision 3, an active member
71.9	of the retirement plan is entitled to a lump-sum service pension from the retirement plan	
71.10	if the person:	
71.11	(1) has separated from active service with the fire department for at least 30 days;	
71.12	(2) has attained the age of at least 50 years;	
71.13	(3) has completed at least five years of good time service credit as a member of the	
71.14	retirement plan if the person is a member of the lump-sum retirement division or has	
71.15	completed at least the minimum number of years of good time service credit as a member	
71.16	of the retirement plan specified in the retirement benefit plan document attributable to the	
71.17	applicable fire department if the person is a m	nember of the monthly benefit retirement
71.18	division; and	
71.19	(4) applies in a manner prescribed by th	e executive director for the service pension.
71.20	Subd. 2. Vesting schedule; nonforfeita	able portion of service pension. (a) If an
71.21	active member of the lump-sum retirement di	vision has completed less than 20 years of
71.22	good time service credit as a member of the lu	ump-sum retirement division of the plan, the
71.23	person's entitlement to a service pension is eq	ual to the nonforfeitable percentage of the
71.24	applicable service pension amount, as follows	S:
71.25 71.26	Completed years of good time service credit	Nonforfeitable percentage of the service pension
71.27	5	40 percent
71.28	6	44 percent
71.29	7	48 percent
71.30	8	52 percent
71.31	9	56 percent
71.32	10	60 percent
71.33	11	64 percent
71.34	12	68 percent
71.35	13	72 percent
71.36	14	76 percent
71.37	15	80 percent

72.1	16	84 percent
72.2	17	88 percent
72.3	18	92 percent
72.4	19	96 percent
72.5	20 and thereafter	100 percent
72.6	(b) If an active member of the monthly benefit retirement division has completed les	
72.7	than 20 years of good time service credit as a member of the monthly benefit retirement	

division of the plan, the person's entitlement to a service pension must be governed by the 72.8

retirement benefit plan document attributable to the applicable fire department. 72.9

Subd. 3. Alternative lump-sum pension eligibility and computation. (a) An 72 10 active member of the lump-sum retirement division of the retirement plan is entitled to an 72 11 alternative lump-sum service pension from the retirement plan if the person: 72.12

(1) has separated from active service with the fire department for at least 30 days; 72.13 (2) has attained the age of at least 50 years or the age for receipt of a service pension 72.14 under the benefit plan of the applicable former volunteer firefighters relief association as 72.15 of the date immediately prior to the election of the retirement coverage change, whichever 72.16 72.17 is later;

(3) has completed at least five years of active service with the fire department and 72.18 at least five years in total as a member of the applicable former volunteer firefighters 72.19 relief association or of the lump-sum retirement division of the retirement plan, but has 72.20 not rendered at least five years of good time service credit as a member of the lump-sum 72.21 retirement division of the plan; and 72.22

72.23

(4) applies in a manner prescribed by the executive director for the service pension. (b) If retirement coverage prior to statewide retirement plan coverage was provided 72.24

by a defined benefit lump-sum retirement plan volunteer firefighters relief association, 72.25 the alternative lump-sum service pension is the service pension amount specified in the 72.26 bylaws of the applicable former volunteer firefighters relief association either as of the 72.27 date immediately prior to before the election of the retirement coverage change or as of 72.28 the date immediately before the termination of firefighting services, whichever is earlier, 72.29 multiplied by the total number of years of service as a member of that volunteer firefighters 72.30 relief association and as a member of the retirement plan. If retirement coverage prior to 72.31 before statewide retirement plan coverage was provided by a defined contribution plan 72.32 volunteer firefighters relief association, the alternative lump-sum service pension is an 72.33 amount equal to the person's account balance as of the date immediately prior to before 72.34 the date on which statewide retirement plan coverage was first provided to the person plus 72.35 six percent annual compound interest from that date until the date immediately prior 72.36 to before the date of retirement. 72.37

73.1 Sec. 19. Minnesota Statutes 2014, section 353G.10, is amended to read:

#### **353G.10 DEFERRED SERVICE PENSION AMOUNT.**

A person who was an active member of a fire department covered by either the 73.3 lump-sum retirement division or the monthly benefit retirement division of the retirement 73.4 plan who has separated from active firefighting service for at least 30 days and who has 73.5 completed at least five years of good time service credit, but has not attained the age of 50 73.6 years, is entitled to a deferred service pension on or after attaining the age of 50 years 73.7 and applying in a manner specified by the executive director for the service pension. The 73.8 service pension payable is the nonforfeitable percentage of the service pension under 73.9 section 353G.09, subdivision 2, and is payable without any interest on or increase in the 73.10 service pension over the period of deferral. 73.11

73.12 Sec. 20. Minnesota Statutes 2014, section 353G.11, is amended to read:

#### 73.13 **353G.11** <u>LUMP-SUM RETIREMENT DIVISION</u> SERVICE PENSION

73.14 **LEVELS.** 

73.2

Subdivision 1. Levels; lump-sum retirement division. The lump-sum retirement
 division of the retirement plan provides the following levels of service pension amounts to
 be selected at the election of coverage, or, if fully funded, thereafter:

73.18	Level A	\$500 per year of good time service credit
73.19	Level B	\$600 per year of good time service credit
73.20	Level C	\$700 per year of good time service credit
73.21	Level D	\$800 per year of good time service credit
73.22	Level E	\$900 per year of good time service credit
73.23	Level F	\$1,000 per year of good time service credit
73.24	Level G	\$1,250 per year of good time service credit
73.25	Level H	\$1,500 per year of good time service credit
73.26	Level I	\$2,000 per year of good time service credit
73.27	Level J	\$2,500 per year of good time service credit
73.28	Level K	\$3,000 per year of good time service credit
73.29	Level L	\$3,500 per year of good time service credit
73.30	Level M	\$4,000 per year of good time service credit
73.31	Level N	\$4,500 per year of good time service credit
73.32	Level O	\$5,000 per year of good time service credit
73.33	Level P	\$5,500 per year of good time service credit
73.34	Level Q	\$6,000 per year of good time service credit
73.35	Level R	\$6,500 per year of good time service credit
73.36	Level S	\$7,000 per year of good time service credit
73.37	Level T	\$7,500 per year of good time service credit

Subd. 1a. Continuation of prior lump-sum service pension levels. If a 74.1 municipality or independent nonprofit firefighting corporation elects elected to be covered 74.2 by the lump-sum retirement division of the retirement plan prior to before January 1, 74.3 2010, and selects selected the \$750 per year of good time service credit service pension 74.4 amount effective for January 1, 2010, that level continues for the volunteer firefighters of 74.5 that municipality or independent nonprofit firefighting corporation until a different service 74.6 pension amount is selected under subdivision 2 after January 1, 2010. 74.7 Subd. 2. Lump-sum retirement division level selection. At the time of the election 74.8 to transfer retirement coverage to the lump-sum retirement division of the retirement plan, 74.9 or on April 30 thereafter, the governing body or bodies of the entity or entities operating 74.10 the fire department whose firefighters are covered by the retirement plan may request 74.11 a cost estimate from the executive director of an increase in the service pension level 74.12 applicable to the active firefighters of the fire department. Within 90 days of the receipt of 74.13 the cost estimate prepared by the executive director using a procedure certified as accurate 74.14 74.15 by the approved actuary retained by the Public Employees Retirement Association, the governing body or bodies may approve the service pension level change, effective for the 74.16 following calendar year. If not approved in a timely fashion, the service pension level 74.17

r4.18 change is considered to have been disapproved.

74.19Subd. 3. Supplemental benefit. The lump-sum retirement account of the retirement74.20plan also shall pay a supplemental benefit as provided for in section 424A.10.

Subd. 4. Ancillary benefits. Except as provided in section 353G.115 or 353G.12,
no disability, death, funeral, or other ancillary benefit beyond a service pension or a
survivor benefit is payable from the <u>lump-sum retirement account of the retirement plan</u>.

# 74.24 Sec. 21. [353G.112] MONTHLY BENEFIT RETIREMENT DIVISION SERVICE 74.25 PENSION LEVELS.

The service pension amount for the firefighters of a fire department covered by the
 monthly benefit retirement division of the retirement plan is the amount specified in the
 retirement benefit plan document applicable to the fire department.

74.29 Sec. 22. Minnesota Statutes 2014, section 353G.115, is amended to read:

# 74.30 353G.115 DISABILITY BENEFIT COVERAGE; AUTHORITY FOR 74.31 CASUALTY INSURANCE.

(a) Except as provided in paragraph (b) or (c), no disability benefit is payable from
the statewide retirement plan.

(b) If the board approves the arrangement, disability coverage for the lump-sum 75.1 75.2 retirement division of the statewide retirement plan members may be provided through a group disability insurance policy obtained from an insurance company licensed to do 75.3 business in this state. The lump-sum retirement account of the voluntary statewide 75.4 lump-sum volunteer firefighter retirement plan is authorized to pay the premium for the 75.5 disability insurance authorized by this paragraph. The proportional amount of the total 75.6 annual disability insurance premium must be added to the required contribution amount 75.7 determined under section 353G.08. 75.8

(c) The disability benefit coverage for the monthly benefit retirement division is
the disability service pension amount specified in the retirement benefit plan document
applicable to the fire department, applicable former volunteer firefighters relief association
in effect as of the last day before the date on which retirement coverage transferred to the
voluntary statewide volunteer firefighter retirement plan, subject to all conditions and

75.14 limitations in the disability service pension specified therein.

Sec. 23. Minnesota Statutes 2014, section 353G.12, subdivision 2, is amended to read:
Subd. 2. Lump-sum retirement plan; survivor benefit amount. The amount of
the survivor benefit for the lump-sum retirement division is the amount of the lump-sum
service pension that would have been payable to the member of the lump-sum retirement
plan division on the date of death if the member had been age 50 or older on that date.

75.20 Sec. 24. Minnesota Statutes 2014, section 353G.12, is amended by adding a75.21 subdivision to read:

<u>Subd. 3.</u> Monthly benefit retirement plan; survivor benefit amount. The amount
of the survivor benefit for the monthly benefit retirement division is the survivor service
pension amount specified in the retirement benefit plan document applicable to the fire
department, subject to all conditions and limitations for the benefit specified therein.

# 75.26 Sec. 25. [353G.121] MONTHLY BENEFIT RETIREMENT DIVISION; 75.27 POST-TRANSFER BENEFIT PLAN DOCUMENT MODIFICATIONS.

# (a) The fire chief of a fire department that has an active membership who are covered by the monthly benefit retirement division of the statewide retirement plan may initiate the process of modifying the retirement benefit plan document under this section.

75.31 (b) The modification procedure is initiated when the applicable fire chief files with

75.32 <u>the executive director of the Public Employees Retirement Association a written summary</u>

75.33 of the desired benefit plan document modification, the proposed benefit plan document

76.1

76.2 for the proposed benefit plan document modification, and payment of the estimated cost of the actuarial cost estimate. 76.3

(c) Upon receipt of the modification request and related documents, the executive 76.4 director shall review the language of the proposed benefit plan document modification 76.5 and, if a clarification is needed in the submitted language, shall inform the fire chief 76.6 of the necessary clarification. Once the proposed benefit plan document modification 76.7 language has been clarified by the fire chief and resubmitted to the executive director, the 76.8 executive director shall arrange for the approved actuary retained by the Public Employees 76.9 Retirement Association to prepare a benefit plan document modification cost estimate 76.10 under the applicable provisions of section 356.215 and of the standards for actuarial work 76.11 adopted by the Legislative Commission on Pensions and Retirement. Upon completion of 76.12 the benefit plan document modification cost estimate, the executive director shall forward 76.13 the estimate to the fire chief who requested it and to the chief financial officer of the 76.14

76.15 municipality or entity with which the fire department is primarily associated.

(d) The fire chief, upon receipt of the cost estimate, shall circulate the cost estimate 76.16 with the active firefighters in the fire department and shall take reasonable steps to provide 76.17 the estimate results to any affected retired members of the fire department and their 76.18 beneficiaries. The chief financial officer of the municipality or entity associated with the 76.19 76.20 fire department shall present the proposed modification language and the cost estimate to the governing body of the municipality or entity for its consideration at a public hearing 76.21 held for that purpose. 76.22

76.23 (e) If the governing body of the municipality or entity approves the modification language, the chief administrative officer of the municipality or entity shall notify the 76.24 76.25 executive director of the Public Employees Retirement Association of that approval. The benefit plan document modification is effective on the January 1 next following the date of 76.26 filing the approval with the Public Employees Retirement Association and the state auditor. 76.27

Sec. 26. Minnesota Statutes 2014, section 353G.13, is amended to read: 76.28

#### 76.29

#### **353G.13 LUMP-SUM RETIREMENT DIVISION; PORTABILITY.**

Subdivision 1. Eligibility. An active firefighter who is a member of the lump-sum 76.30 retirement division of the retirement plan who also renders firefighting service and has 76.31 good time service credit in the lump-sum retirement division of the retirement plan from 76.32 another fire department, if the good time service credit in the plan from a combination of 76.33 76.34 periods totals at least five years, is eligible, upon complying with the other requirements of section 353G.09, to receive a <u>lump-sum</u> service pension upon filing an application in the
manner prescribed by the executive director, computed as provided in subdivision 2.

Subd. 2. Combined service pension computation. The <u>lump-sum</u> service pension
payable to a firefighter who qualifies under subdivision 1 is the per year of good time
<u>lump-sum</u> service credit service pension amount in effect for each <u>lump-sum retirement</u>
account in which the firefighter has good time service credit as of the date on which the
firefighter terminated active service with the fire department associated with the applicable
account, multiplied by the number of years of good time service credit that the firefighter
has in the applicable account.

Subd. 3. Payment. A <u>lump-sum</u> service pension under this section must be paid
in a single payment, with the applicable portion of the total <u>lump-sum</u> service pension
payment amount deducted from each <u>lump-sum retirement</u> account.

Sec. 27. Minnesota Statutes 2014, section 353G.14, is amended to read:

77.14

#### **353G.14 PURCHASE OF ANNUITY CONTRACTS.**

77.15 The executive director may purchase an annuity contract on behalf of a retiring firefighter retiring from the lump-sum retirement division of the statewide retirement 77.16 plan with a total premium payment in an amount equal to the lump-sum service pension 77.17 77.18 payable under section 353G.09 if the purchase was requested by the retiring firefighter in a manner prescribed by the executive director. The annuity contract must be purchased from 77.19 an insurance carrier that is licensed to do business in this state. If purchased, the annuity 77.20 contract is in lieu of any service pension or other benefit from the lump-sum retirement 77.21 plan of the retirement plan. The annuity contract may be purchased at any time after the 77.22 volunteer firefighter discontinues active service, but the annuity contract must stipulate that 77.23 no annuity amounts are payable before the former volunteer firefighter attains the age of 50. 77.24

Sec. 28. Minnesota Statutes 2014, section 353G.15, is amended to read:

77.26

#### 353G.15 INDIVIDUAL RETIREMENT ACCOUNT TRANSFER.

Upon receipt of a determination that the voluntary statewide volunteer firefighter 77.27 retirement plan is a qualified pension plan under section 401(a) of the Internal Revenue 77.28 Code, as amended, the executive director, upon request, shall transfer the a lump-sum 77.29 service pension amount under sections 353G.08 and 353G.11 of a former volunteer 77.30 firefighter who has terminated active firefighting services covered by the lump-sum 77.31 retirement division of the statewide plan and who has attained the age of at least 50 years 77.32 to the person's individual retirement account under section 408(a) of the federal Internal 77.33 77.34 Revenue Code, as amended. The transfer request must be in a manner prescribed by the

executive director and must be filed by the former volunteer firefighter who has sufficient

service credit to be entitled to a service pension or, following the death of a participating

active firefighter, must be filed by the deceased firefighter's surviving spouse.

- 78.4 Sec. 29. Minnesota Statutes 2014, section 353G.16, is amended to read:
- 78.5 **353G.16 EXEMPTION FROM PROCESS.**

The provisions of section 356.401 apply to the <u>voluntary statewide volunteer</u>

- 78.7 <u>firefighter</u> retirement plan.
- 78.8 Sec. 30. Minnesota Statutes 2014, section 356.215, subdivision 8, is amended to read:
- 78.9Subd. 8. Interest and salary assumptions. (a) The actuarial valuation must use the
- 78.10 applicable following interest assumption:

78.11	(1) select and ultimate interest rate assumpt	ion
78.12 78.13	plan	ultimate interest rate assumption
78.14	general state employees retirement plan	8.5%
78.15	correctional state employees retirement plan	8.5
78.16	State Patrol retirement plan	8.5
78.17 78.18 78.19	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	0
78.20	judges retirement plan	8.5
78.21	general public employees retirement plan	8.5
78.22	public employees police and fire retirement plan	8.5
78.23 78.24	local government correctional service retirement plan	8.5
78.25	teachers retirement plan	8.5
78.26	St. Paul teachers retirement plan	8.5

- Except for the legislators retirement plan and the constitutional officers calculation
  of total plan liabilities, the select preretirement interest rate assumption for the period after
- 78.29 June 30, 2012, through June 30, 2017, is 8 percent.
- 78.30 (2) single rate interest rate assumption

78.31 78.32	plan	interest rate assumption
78.33	Bloomington Fire Department Relief Association	6
78.34 78.35	local monthly benefit volunteer firefighters relief associations	5
78.36 78.37	monthly benefit retirement plans in the statewide volunteer firefighter retirement plan	<u>6</u>

(b)(1) If funding stability has been attained, the valuation must use a postretirement 79.1 79.2 adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1, 79.3 whichever applies. 79.4 (2) If funding stability has not been attained, the valuation must use a select 79.5 postretirement adjustment rate actuarial assumption equal to the postretirement adjustment 79.6 rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415, 79.7 subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the 79.8 approved actuary estimates that the plan will attain the defined funding stability measure, 79.9 and thereafter an ultimate postretirement adjustment rate actuarial assumption equal 79.10 to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29, 79.11 subdivision 9; or 356.415, subdivision 1, for the applicable period or periods beginning 79.12 when funding stability is projected to be attained. 79.13 (c) The actuarial valuation must use the applicable following single rate future salary 79.14 79.15 increase assumption, the applicable following modified single rate future salary increase assumption, or the applicable following graded rate future salary increase assumption: 79.16 (1) single rate future salary increase assumption 79.17 plan future salary increase assumption 79.18 79.19 legislators retirement plan 5% 3 judges retirement plan 79.20 4 Bloomington Fire Department Relief 79.21 Association 79.22 (2) age-related future salary increase age-related select and ultimate future salary 79.23 increase assumption or graded rate future salary increase assumption 79.24 future salary increase assumption 79.25 plan local government correctional service retirement plan assumption B 79.26 St. Paul teachers retirement plan assumption A 79.27 For plans other than the St. Paul teachers 79.28 retirement plan and the local government 79.29 correctional service retirement plan, the 79.30 select calculation is: during the designated 79.31 select period, a designated percentage rate 79.32 is multiplied by the result of the designated 79.33 integer minus T, where T is the number of 79.34 completed years of service, and is added 79.35 to the applicable future salary increase 79.36 79.37 assumption. The designated select period

80.1

80.2

is ten years and the designated integer is

ten for the local government correctional

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service retirement plan and 15 for the St. 80.3 Paul Teachers Retirement Fund Association. 80.4 The designated percentage rate is 0.2 percent 80.5 for the St. Paul Teachers Retirement Fund 80.6 Association. 80.7 The ultimate future salary increase assumption is: 80.8 В 80.9 А age 9% 16 5.9% 80.10 9 17 5.9 80.11 9 18 5.9 80.12 19 9 5.9 80.13 9 20 5.9 80.14 21 5.9 80.15 8.75 22 5.9 80.16 8.5 23 5.85 8.25 80.17 24 5.8 8 80.18 25 5.75 7.75 80.19 5.7 26 7.5 80.20 27 5.65 7.25 80.21 28 5.6 7 80.22 29 5.55 6.75 80.23 30 5.5 6.75 80.24 31 5.45 6.5 80.25 32 5.4 6.5 80.26 33 5.35 6.5 80.27 34 5.3 6.25 80.28 5.25 6.25 35 80.29 36 5.2 6 80.30 37 5.15 6 80.31 5.1 38 6 80.32 39 5.05 5.75 80.33 40 5 5.75 80.34 41 4.95 5.75 80.35 4.9 42 5.5 80.36 43 4.85 5.25 80.37 44 4.8 5.25 80.38 5 45 4.75 80.39 46 4.7 5 80.40

80.41

80.42

47

48

4.65

4.6

5

81.1	49	4.55	5
81.2	50	4.5	5
81.3	51	4.45	5
81.4	52	4.4	5
81.5	53	4.35	5
81.6	54	4.3	5
81.7	55	4.25	4.75
81.8	56	4.2	4.75
81.9	57	4.15	4.5
81.10	58	4.1	4.25
81.11	59	4.05	4.25
81.12	60	4	4.25
81.13	61	4	4.25
81.14	62	4	4.25
81.15	63	4	4.25
81.16	64	4	4.25
81.17	65	4	4
81.18	66	4	4
81.19	67	4	4
81.20	68	4	4
81.21	69	4	4
81.22	70	4	4

# 81.23 (3) service-related ultimate future salary increase assumption

81.24 81.25	general state employees retirement plan of the Minnesota State Retirement System	assumption A
81.26 81.27	general employees retirement plan of the Public Employees Retirement Association	assumption B
81.28	Teachers Retirement Association	assumption C
81.29	public employees police and fire retirement plan	assumption D
81.30	State Patrol retirement plan	assumption E
81.31 81.32	correctional state employees retirement plan of the Minnesota State Retirement System	assumption F

81.33 81.34	service length	А	В	С	D	Е	F
81.35	1	10.5%	12.03%	12%	13%	8%	6%
81.36	2	8.1	8.9	9	11	7.5	5.85
81.37	3	6.9	7.46	8	9	7	5.7
81.38	4	6.2	6.58	7.5	8	6.75	5.55
81.39	5	5.7	5.97	7.25	6.5	6.5	5.4
81.40	6	5.3	5.52	7	6.1	6.25	5.25
81.41	7	5	5.16	6.85	5.8	6	5.1
81.42	8	4.7	4.87	6.7	5.6	5.85	4.95
81.43	9	4.5	4.63	6.55	5.4	5.7	4.8

	1st UNOFFIC	TAL ENGROS	SMENT	REVISOR	ł	SS	UES1398-1
82.1	10	4.4	4.42	6.4	5.3	5.55	4.65
82.2	11	4.2	4.24	6.25	5.2	5.4	4.55
82.3	12	4.1	4.08	6	5.1	5.25	4.45
82.4	13	4	3.94	5.75	5	5.1	4.35
82.5	14	3.8	3.82	5.5	4.9	4.95	4.25
82.6	15	3.7	3.7	5.25	4.8	4.8	4.15
82.7	16	3.6	3.6	5	4.8	4.65	4.05
82.8	17	3.5	3.51	4.75	4.8	4.5	3.95
82.9	18	3.5	3.5	4.5	4.8	4.35	3.85
82.10	19	3.5	3.5	4.25	4.8	4.2	3.75
82.11	20	3.5	3.5	4	4.8	4.05	3.75
82.12	21	3.5	3.5	3.9	4.7	4	3.75
82.13	22	3.5	3.5	3.8	4.6	4	3.75
82.14	23	3.5	3.5	3.7	4.5	4	3.75
82.15	24	3.5	3.5	3.6	4.5	4	3.75
82.16	25	3.5	3.5	3.5	4.5	4	3.75
82.17	26	3.5	3.5	3.5	4.5	4	3.75
82.18	27	3.5	3.5	3.5	4.5	4	3.75
82.19	28	3.5	3.5	3.5	4.5	4	3.75
82.20	29	3.5	3.5	3.5	4.5	4	3.75
82.21	30 or more	3.5	3.5	3.5	4.5	4	3.75

(d) The actuarial valuation must use the applicable following payroll growth
assumption for calculating the amortization requirement for the unfunded actuarial
accrued liability where the amortization retirement is calculated as a level percentage
of an increasing payroll:

82.26	plan	payroll growth assumption
82.27 82.28	general state employees retirement plan of the Minnesota State Retirement System	3.75%
82.29	correctional state employees retirement plan	3.75
82.30	State Patrol retirement plan	3.75
82.31	judges retirement plan	3
82.32 82.33	general employees retirement plan of the Public Employees Retirement Association	3.75
82.34	public employees police and fire retirement plan	3.75
82.35	local government correctional service retirement plan	3.75
82.36	teachers retirement plan	3.75
82.37	St. Paul teachers retirement plan	4

(e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless adifferent salary assumption or a different payroll increase assumption:

(1) has been proposed by the governing board of the applicable retirement plan;

section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the

most recent actuarial valuation report if section 356.214 does not apply; and

(3) has been approved or deemed approved under subdivision 18.

#### 83.5 **EFFECTIVE DATE.** This section is effective June 30, 2015.

83.6

Sec. 31. EFFECTIVE DATE.

83.7 Unless otherwise specified, this article is effective July 1, 2015.

## 83.8 ARTICLE 9

## 83.9 83.10 VOLUNTEER FIREFIGHTER RELIEF ASSOCIATION WORKING GROUP RECOMMENDATIONS

Section 1. Minnesota Statutes 2014, section 69.051, subdivision 1a, is amended to read:
Subd. 1a. Financial statement. (a) The board of each volunteer firefighters relief
association, as defined in section 424A.001, subdivision 4, that is not required to file a
financial report and audit under subdivision 1 must prepare a detailed statement of the
financial affairs for the preceding fiscal year of the relief association's special and general
funds in the style and form prescribed by the state auditor. The detailed statement must
show:

- (1) the sources and amounts of all money received;
- (2) all disbursements, accounts payable and accounts receivable;
- (3) the amount of money remaining in the treasury;
- (4) total assets, including a listing of all investments;
- (5) the accrued liabilities; and
- (6) all other items necessary to show accurately the revenues and expenditures andfinancial position of the relief association.

(b) The detailed financial statement of the special and general funds required under 83.25 paragraph (a) must be certified by a certified public accountant or by the state auditor. In 83.26 83.27 addition to certifying the financial condition of the special and general funds of the relief association, the accountant or auditor conducting the examination shall give an opinion 83.28 as to the condition of the special and general funds of the relief association, and shall 83.29 comment upon any exceptions to the report in accordance with agreed-upon procedures 83.30 and forms prescribed by the state auditor. The accountant must have at least five years of 83.31 public accounting, auditing, or similar experience, and must not be an active, inactive, or 83.32

83.33 retired member of the relief association or the fire department.

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84.1 (c) The detailed <u>financial</u> statement required under paragraph (a) must be
84.2 countersigned by:

(1) the municipal clerk or clerk-treasurer of the municipality; or

- (2) where applicable, by the municipal clerk or clerk-treasurer of the largest
  municipality in population which contracts with the independent nonprofit firefighting
  corporation if the relief association is a subsidiary of an independent nonprofit firefighting
  corporation and by the secretary of the independent nonprofit firefighting corporation; or
- 84.8 (3) by the chief financial official of the county in which the volunteer firefighter
  84.9 relief association is located or primarily located if the relief association is associated with
  84.10 a fire department that is not located in or associated with an organized municipality.
- (d) The volunteer firefighters' relief association board must file the detailed <u>financial</u>
  statement required under paragraph (a) in the relief association office for public inspection
  and present it to the governing body of the municipality within 45 days after the close of
  the fiscal year, and must submit a copy of the <u>certified</u> detailed <u>financial</u> statement to the
  state auditor within 90 days of the close of the fiscal year.
- 84.16 (e) A certified public accountant or auditor who performs the agreed-upon
- 84.17 procedures under paragraph (b) is subject to the reporting requirements of section 6.67.
- 84.18 EFFECTIVE DATE. This section is effective July 1, 2015, and applies to financial
   84.19 statements prepared for calendar year 2015 and thereafter.

84.20 Sec. 2. Minnesota Statutes 2014, section 69.80, is amended to read:

#### 84.21

84.3

#### 69.80 AUTHORIZED ADMINISTRATIVE EXPENSES.

(a) Notwithstanding any provision of law to the contrary, the payment of the
following necessary, reasonable and direct expenses of maintaining, protecting and
administering the special fund, when provided for in the bylaws of the association and
approved by the board of trustees, constitutes authorized administrative expenses of a
volunteer firefighters' relief association organized under any law of this state or the
Bloomington Fire Department Relief Association:

84.28 (1) office expense, including, but not limited to, rent, utilities, equipment, supplies,
84.29 postage, periodical subscriptions, furniture, fixtures, and salaries of administrative
84.30 personnel;

(2) salaries of the officers of the association, or their designees, and salaries of the
members of the board of trustees of the association if the salary amounts are approved by
the governing body of the entity that is responsible for meeting any minimum obligation
under section 424A.092 or 424A.093, or Laws 2013, chapter 111, article 5, sections 31 to

42, and the itemized expenses of relief association officers and board members that are
incurred as a result of fulfilling their responsibilities as administrators of the special fund;
(3) tuition, registration fees, organizational dues, and other authorized expenses
of the officers or members of the board of trustees incurred in attending educational
conferences, seminars, or classes relating to the administration of the relief association;
(4) audit; and audit-related services, accounting and accounting-related services, and
actuarial, medical, legal, and investment and performance evaluation expenses;

85.8 (5) filing and application fees payable by the relief association to federal or other85.9 governmental entities;

(6) reimbursement to the officers and members of the board of trustees, or their
designees, for reasonable and necessary expenses actually paid and incurred in the
performance of their duties as officers or members of the board; and

85.13 (7) premiums on fiduciary liability insurance and official bonds for the officers,
85.14 members of the board of trustees, and employees of the relief association.

(b) Any other expenses of the relief association must be paid from the general fund of the association, if one exists. If a relief association has only one fund, that fund is the special fund for purposes of this section. If a relief association has a special fund and a general fund, and any expense of the relief association that is directly related to the purposes for which both funds were established, the payment of that expense must be apportioned between the two funds on the basis of the benefits derived by each fund.

#### 85.21

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

85.22 Sec. 3. Minnesota Statutes 2014, section 424A.001, is amended by adding a subdivision to read:

85.24 Subd. 12. Membership start date. Membership in a volunteer firefighters relief
85.25 association begins upon the date of hire by a municipality, a joint powers board, or an
85.26 independent nonprofit firefighting corporation with which the relief association is directly
85.27 associated, unless otherwise specified in the relief association bylaws.

#### 85.28 **EFFECTIVE DATE.** This section is effective January 1, 2016.

Sec. 4. Minnesota Statutes 2014, section 424A.002, subdivision 1, is amended to read:
Subdivision 1. Authorization. A municipal fire department or an independent
nonprofit firefighting corporation, with approval by the applicable municipality or
municipalities, may establish a new volunteer firefighters relief association or may retain
an existing volunteer firefighters relief association. A municipal fire department or an

86.1 independent nonprofit firefighting corporation may be associated with only one volunteer
 86.2 firefighters relief association at one time.

86.3

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

- Sec. 5. Minnesota Statutes 2014, section 424A.016, subdivision 4, is amended to read:
  Subd. 4. Individual accounts. (a) An individual account must be established for
  each firefighter who is a member of the relief association.
- (b) To each individual active member account must be credited an equal share of:
- 86.8 (1) any amounts of fire state aid <u>and police and firefighter retirement supplemental</u>
  86.9 <u>state aid received by the relief association;</u>
- 86.10 (2) any amounts of municipal contributions to the relief association raised from
  86.11 levies on real estate or from other available municipal revenue sources exclusive of fire
  86.12 state aid; and
- (3) any amounts equal to the share of the assets of the special fund to the credit of:
  (i) any former member who terminated active service with the fire department to
  which the relief association is associated before meeting the minimum service requirement
  provided for in subdivision 2, paragraph (b), and has not returned to active service with
  the fire department for a period no shorter than five years; or
- (ii) any retired member who retired before obtaining a full nonforfeitable interest in 86.18 the amounts credited to the individual member account under subdivision 2, paragraph 86.19 (b), and any applicable provision of the bylaws of the relief association. In addition, any 86.20 investment return on the assets of the special fund must be credited in proportion to the 86.21 share of the assets of the special fund to the credit of each individual active member 86.22 account. Administrative expenses of the relief association payable from the special 86.23 fund may be deducted from individual accounts in a manner specified in the bylaws of 86.24 the relief association. 86.25
- (c) If the bylaws so permit and as the bylaws define, the relief association may credit 86.26 any investment return on the assets of the special fund to the accounts of inactive members. 86.27 (d) Amounts to be credited to individual accounts must be allocated uniformly 86.28 for all years of active service and allocations must be made for all years of service, 86.29 except for caps on service credit if so provided in the bylaws of the relief association. 86.30 Amounts forfeited under paragraph (b), clause (3), before a resumption of active service 86.31 and membership under section 424A.01, subdivision 6, remain forfeited and may not be 86.32 reinstated upon the resumption of active service and membership. The allocation method 86.33 may utilize monthly proration for fractional years of service, as the bylaws or articles of 86.34 86.35 incorporation of the relief association so provide. The bylaws or articles of incorporation

may define a "month," but the definition must require a calendar month to have at least 16
days of active service. If the bylaws or articles of incorporation do not define a "month," a
"month" is a completed calendar month of active service measured from the member's
date of entry to the same date in the subsequent month.

(e) At the time of retirement under subdivision 2 and any applicable provision of the
bylaws of the relief association, a retiring member is entitled to that portion of the assets
of the special fund to the credit of the member in the individual member account which is
nonforfeitable under subdivision 3 and any applicable provision of the bylaws of the relief
association based on the number of years of service to the credit of the retiring member.

(f) Annually, the secretary of the relief association shall certify the individual
account allocations to the state auditor at the same time that the annual financial statement
or financial report and audit of the relief association, whichever applies, is due under
section 69.051.

#### 87.14

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

87.15 Sec. 6. Minnesota Statutes 2014, section 424A.02, subdivision 3, is amended to read:

Subd. 3. Flexible service pension maximums. (a) Annually on or before August 87.16 1 as part of the certification of the financial requirements and minimum municipal 87.17 obligation determined under section 424A.092, subdivision 4, or 424A.093, subdivision 5, 87.18 as applicable, the secretary or some other official of the relief association designated in the 87.19 bylaws of each defined benefit relief association shall calculate and certify to the governing 87.20 body of the applicable municipality the average amount of available financing per active 87.21 covered firefighter for the most recent three-year period. The amount of available financing 87.22 includes any amounts of fire state aid and police and firefighter retirement supplemental 87.23 state aid received or receivable by the relief association, any amounts of municipal 87.24 contributions to the relief association raised from levies on real estate or from other 87.25 available revenue sources exclusive of fire state aid, and one-tenth of the amount of assets in 87.26 excess of the accrued liabilities of the relief association calculated under section 424A.092, 87.27 subdivision 2; 424A.093, subdivisions 2 and 4; or 424A.094, subdivision 2, if any. 87.28

(b) The maximum service pension which the defined benefit relief association has
authority to provide for in its bylaws for payment to a member retiring after the calculation
date when the minimum age and service requirements specified in subdivision 1 are met
must be determined using the table in paragraph (c) or (d), whichever applies.

(c) For a defined benefit relief association where the governing bylaws provide for
a monthly service pension to a retiring member, the maximum monthly service pension
amount per month for each year of service credited that may be provided for in the bylaws

is the greater of the service pension amount provided for in the bylaws on the date of the

calculation of the average amount of the available financing per active covered firefighter

88.3 or the maximum service pension figure corresponding to the average amount of available

88.4 financing per active covered firefighter:

88.5 88.6 88.7	Minimum Average Amount of Available Financing per Firefighter	Maximum Service Pension Amount Payable per Month for Each Year of Service
88.8	\$	\$.25
88.9	41	.50
88.10	81	1.00
88.11	122	1.50
88.12	162	2.00
88.13	203	2.50
88.14	243	3.00
88.15	284	3.50
88.16	324	4.00
88.17	365	4.50
88.18	405	5.00
88.19	486	6.00
88.20	567	7.00
88.21	648	8.00
88.22	729	9.00
88.23	810	10.00
88.24	891	11.00
88.25	972	12.00
88.26	1053	13.00
88.27	1134	14.00
88.28	1215	15.00
88.29	1296	16.00
88.30	1377	17.00
88.31	1458	18.00
88.32	1539	19.00
88.33	1620	20.00
88.34	1701	21.00
88.35	1782	22.00
88.36	1823	22.50
88.37	1863	23.00
88.38	1944	24.00
88.39	2025	25.00
88.40	2106	26.00
88.41	2187	27.00
88.42	2268	28.00
88.43	2349	29.00

89.1	2430	30.00
89.2	2511	31.00
89.3	2592	32.00
89.4	2673	33.00
89.5	2754	34.00
89.6	2834	35.00
89.7	2916	36.00
89.8	2997	37.00
89.9	3078	38.00
89.10	3159	39.00
89.11	3240	40.00
89.12	3321	41.00
89.13	3402	42.00
89.14	3483	43.00
89.15	3564	44.00
89.16	3645	45.00
89.17	3726	46.00
89.18	3807	47.00
89.19	3888	48.00
89.20	3969	49.00
89.21	4050	50.00
89.22	4131	51.00
89.23	4212	52.00
89.24	4293	53.00
89.25	4374	54.00
89.26	4455	55.00
89.27	4536	56.00
89.28	4617	57.00
89.29	4698	58.00
89.30	4779	59.00
89.31	4860	60.00
89.32	4941	61.00
89.33	5022	62.00
89.34	5103	63.00
89.35	5184	64.00
89.36	5265	65.00
89.37	5346	66.00
89.38	5427	67.00
89.39	5508	68.00
89.40	5589	69.00
89.41	5670	70.00
89.42	5751	71.00
89.43	5832	72.00

90.1	5913	73.00
90.2	5994	74.00
90.3	6075	75.00
90.4	6156	76.00
90.5	6237	77.00
90.6	6318	78.00
90.7	6399	79.00
90.8	6480	80.00
90.9	6561	81.00
90.10	6642	82.00
90.11	6723	83.00
90.12	6804	84.00
90.13	6885	85.00
90.14	6966	86.00
90.15	7047	87.00
90.16	7128	88.00
90.17	7209	89.00
90.18	7290	90.00
90.19	7371	91.00
90.20	7452	92.00
90.21	7533	93.00
90.22	7614	94.00
90.23	7695	95.00
90.24	7776	96.00
90.25	7857	97.00
90.26	7938	98.00
90.27	8019	99.00
90.28	8100	100.00
90.29	any amount in excess of	
90.30	8100	100.00

90.31 (d) For a defined benefit relief association in which the governing bylaws provide
90.32 for a lump-sum service pension to a retiring member, the maximum lump-sum service
90.33 pension amount for each year of service credited that may be provided for in the bylaws is
90.34 the greater of the service pension amount provided for in the bylaws on the date of the
90.35 calculation of the average amount of the available financing per active covered firefighter
90.36 or the maximum service pension figure corresponding to the average amount of available
90.37 financing per active covered firefighter for the applicable specified period:

90.38	Minimum Average Amount of Available	Maximum Lump-Sum Service
90.39	Financing per Firefighter	Pension Amount Payable for
90.40		Each Year of Service
90.41	\$	\$ 10
90.42	11	20

91.1	16	30
91.2	23	40
91.3	27	50
91.4	32	60
91.5	43	80
91.6	54	100
91.7	65	120
91.8	77	140
91.9	86	160
91.10	97	180
91.11	108	200
91.12	131	240
91.13	151	280
91.14	173	320
91.15	194	360
91.16	216	400
91.17	239	440
91.18	259	480
91.19	281	520
91.20	302	560
91.21	324	600
91.22	347	640
91.23	367	680
91.24	389	720
91.25	410	760
91.26	432	800
91.27	486	900
91.28	540	1000
91.29	594	1100
91.30	648	1200
91.31	702	1300
91.32	756	1400
91.33	810	1500
91.34	864	1600
91.35	918	1700
91.36	972	1800
91.37	1026	1900
91.38	1080	2000
91.39	1134	2100
91.40	1188	2200
91.41	1242	2300
91.42	1296	2400
91.43	1350	2500

92.1	1404	2600
92.2	1458	2700
92.3	1512	2800
92.4	1566	2900
92.5	1620	3000
92.6	1672	3100
92.7	1726	3200
92.8	1753	3250
92.9	1780	3300
92.10	1820	3375
92.11	1834	3400
92.12	1888	3500
92.13	1942	3600
92.14	1996	3700
92.15	2023	3750
92.16	2050	3800
92.17	2104	3900
92.18	2158	4000
92.19	2212	4100
92.20	2265	4200
92.21	2319	4300
92.22	2373	4400
92.23	2427	4500
92.24	2481	4600
92.25	2535	4700
92.26	2589	4800
92.27	2643	4900
92.28	2697	5000
92.29	2751	5100
92.30	2805	5200
92.31	2859	5300
92.32	2913	5400
92.33	2967	5500
92.34	3021	5600
92.35	3075	5700
92.36	3129	5800
92.37	3183	5900
92.38	3237	6000
92.39	3291	6100
92.40	3345	6200
92.41	3399	6300
92.42	3453	6400
92.43	3507	6500

93.1	3561	6600
93.2	3615	6700
93.3	3669	6800
93.4	3723	6900
93.5	3777	7000
93.6	3831	7100
93.7	3885	7200
93.8	3939	7300
93.9	3993	7400
93.10	4047	7500
93.11	4101	7600
93.12	4155	7700
93.13	4209	7800
93.14	4263	7900
93.15	4317	8000
93.16	4371	8100
93.17	4425	8200
93.18	4479	8300
93.19	4533	8400
93.20	4587	8500
93.21	4641	8600
93.22	4695	8700
93.23	4749	8800
93.24	4803	8900
93.25	4857	9000
93.26	4911	9100
93.27	4965	9200
93.28	5019	9300
93.29	5073	9400
93.30	5127	9500
93.31	5181	9600
93.32	5235	9700
93.33	5289	9800
93.34	5343	9900
93.35	5397	10,000
93.36	any amount in excess of	
93.37	5397	10,000
93.38	(e) For a defined benefit relief association i	n which the governing bylaw

93.38 (e) For a defined benefit relief association in which the governing bylaws provide
93.39 for a monthly benefit service pension as an alternative form of service pension payment
93.40 to a lump-sum service pension, the maximum service pension amount for each pension
93.41 payment type must be determined using the applicable table contained in this subdivision.

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(f) If a defined benefit relief association establishes a service pension in compliance 94.1 with the applicable maximum contained in paragraph (c) or (d) and the minimum average 94.2 amount of available financing per active covered firefighter is subsequently reduced 94.3 because of a reduction in fire state aid or because of an increase in the number of active 94.4 firefighters, the relief association may continue to provide the prior service pension 94.5 amount specified in its bylaws, but may not increase the service pension amount until 94.6 the minimum average amount of available financing per firefighter under the table in 94.7 paragraph (c) or (d), whichever applies, permits. 94.8

94.9 (g) No defined benefit relief association is authorized to provide a service pension in
94.10 an amount greater than the largest applicable flexible service pension maximum amount
94.11 even if the amount of available financing per firefighter is greater than the financing
94.12 amount associated with the largest applicable flexible service pension maximum.

94.13 (h) The method of calculating service pensions must be applied uniformly for all
94.14 years of active service. Credit must be given for all years of active service except for caps
94.15 on service credit if so provided in the bylaws of the relief association.

94.16

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 7. Minnesota Statutes 2014, section 424A.02, subdivision 3a, is amended to read: 94.17 Subd. 3a. Penalty for paying pension greater than applicable maximum. (a) 94.18 If a defined benefit relief association pays a service pension greater than the maximum 94.19 service pension associated with the applicable average amount of available financing per 94.20 active covered firefighter under the table in subdivision 3, paragraph (c) or (d), whichever 94.21 applies, the maximum service pension under subdivision 3, paragraph (f), or the applicable 94.22 maximum service pension amount specified in subdivision 3, paragraph (g), whichever is 94.23 less, the state auditor shall: 94.24

94.25 (1) disqualify the municipality or the nonprofit firefighting corporation associated
94.26 with the relief association from receiving fire state aid by making the appropriate
94.27 notification to the municipality and the commissioner of revenue, with the disqualification
94.28 applicable for the next apportionment and payment of fire state aid; and

94.29 (2) order the treasurer of the applicable relief association to recover the amount of
94.30 the overpaid service pension or pensions from any retired firefighter who received an
94.31 overpayment.

94.32 (b) Fire state aid amounts from disqualified municipalities for the period of
94.33 disqualifications under paragraph (a), clause (1), must be credited to the amount of
94.34 fire insurance premium tax proceeds available for the next subsequent fire state aid
94.35 apportionment.

95.1 (c) The amount of any overpaid service pension recovered under paragraph (a),
95.2 clause (2), must be credited to the amount of fire insurance premium tax proceeds
95.3 available for the next subsequent fire state aid apportionment.

(d) The determination of the state auditor that a relief association has paid a service
pension greater than the applicable maximum must be made on the basis of the information
filed by the relief association and the municipality with the state auditor under sections
69.011, subdivision 2, and 69.051, subdivision 1 or 1a, whichever applies, and any other
relevant information that comes to the attention of the state auditor. The determination
of the state auditor is final. An aggrieved municipality, relief association, or person may
appeal the determination under section 480A.06.

95.11 (e) The state auditor may certify, upon learning that a relief association overpaid
95.12 a service pension based on an error in the maximum service pension calculation, the
95.13 municipality or nonprofit firefighting corporation associated with the relief association
95.14 for fire state aid if (1) there is evidence that the error occurred in good faith, and (2) the
95.15 relief association has initiated recovery of any overpayment amount. Notwithstanding
95.16 paragraph (c), all overpayments recovered under this paragraph must be credited to the
95.17 relief association's special fund.

95.18

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 8. Minnesota Statutes 2014, section 424A.02, subdivision 9a, is amended to read: 95.19 Subd. 9a. Postretirement increases. Notwithstanding any provision of general or 95.20 special law to the contrary, a defined benefit relief association paying a monthly service 95.21 pension may provide a postretirement increase to retired members and ancillary benefit 95.22 recipients of the relief association if (1) the relief association adopts an appropriate 95.23 bylaw amendment; and (2) the bylaw amendment is approved by the municipality 95.24 pursuant to subdivision 10 and section 424A.093, subdivision 6. The postretirement 95.25 increase is applicable only to retired members and ancillary benefit recipients receiving a 95.26 monthly service pension or monthly ancillary benefit as of the effective date of the bylaw 95.27 amendment. The authority to provide a postretirement increase to retired members and 95.28 ancillary benefit recipients of a relief association contained in this subdivision supersedes 95.29 any prior special law authorization relating to the provision of postretirement increases. 95.30

#### 95.31

**EFFECTIVE DATE.** This section is effective the day following final enactment.

95.32

Sec. 9. Minnesota Statutes 2014, section 424A.05, subdivision 2, is amended to read:

Subd. 2. Special fund assets and revenues. The special fund must be credited 96.1 with all fire state aid moneys and police and firefighter retirement supplemental state 96.2 aid received under sections 69.011 to 69.051 and 423A.022, all taxes levied by or other 96.3 revenues received from the municipality under sections 424A.091 to 424A.096 or any 96.4 applicable special law requiring municipal support for the relief association, any moneys 96.5 funds or property donated, given, granted or devised by any person which is specified for 96.6 use for the support of the special fund and any interest or investment return earned upon 96.7 the assets of the special fund. The treasurer of the relief association is the custodian of 96.8 the assets of the special fund and must be the recipient on behalf of the special fund of 96.9 all revenues payable to the special fund. The treasurer shall maintain adequate records 96.10 documenting any transaction involving the assets or the revenues of the special fund. 96.11 These records and the bylaws of the relief association are public and must be open for 96.12 inspection by any member of the relief association, any officer or employee of the state or 96.13 of the municipality, or any member of the public, at reasonable times and places. 96.14

96.15

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

- 96.16 Sec. 10. Minnesota Statutes 2014, section 424A.05, subdivision 3, is amended to read:
- 96.17Subd. 3. Authorized disbursements from special fund. (a) Disbursements from96.18the special fund may not be made for any purpose other than one of the following:
- 96.19 (1) for the payment of service pensions to retired members of the relief association if96.20 authorized and paid under law and the bylaws governing the relief association;
- 96.21 (2) for the purchase of an annuity for the applicable person under section 424A.015,
  96.22 subdivision 3, for the transfer of service pension or benefit amounts to the applicable
  96.23 person's individual retirement account under section 424A.015, subdivision 4, or to the
  96.24 applicable person's account in the Minnesota deferred compensation plan under section
  96.25 424A.015, subdivision 5;
- 96.26 (3) for the payment of temporary or permanent disability benefits to disabled
  96.27 members of the relief association if authorized and paid under law and specified in amount
  96.28 in the bylaws governing the relief association;
- 96.29 (4) for the payment of survivor benefits or for the payment of a death benefit to the
  96.30 estate of the deceased active or deferred firefighter, if authorized and paid under law and
  96.31 specified in amount in the bylaws governing the relief association;
- 96.32 (5) for the payment of the fees, dues and assessments to the Minnesota State Fire
  96.33 Department Association and to the Minnesota State Fire Chiefs Association in order to
  96.34 entitle relief association members to membership in and the benefits of these associations
  96.35 or organizations;

- 97.1 (6) for the payment of insurance premiums to the state Volunteer Firefighters Benefit
  97.2 Association, or an insurance company licensed by the state of Minnesota offering casualty
  97.3 insurance, in order to entitle relief association members to membership in and the benefits
  97.4 of the association or organization; and
- 97.5 (7) for the payment of administrative expenses of the relief association as authorized97.6 under section 69.80.

97.7 (b) Checks or authorizations for electronic fund transfers for disbursements

97.8 <u>authorized by this section must be signed by the relief association treasurer and at least one</u>

97.9 <u>other elected trustee who has been designated by the board of trustees to sign the checks or</u>

97.10 <u>authorizations</u>. A relief association may make disbursements authorized by this subdivision

97.11 by electronic funds transfers only if the specific method of payment and internal control

97.12 policies and procedures regarding the method are approved by the board of trustees.

97.13

**EFFECTIVE DATE.** This section is effective July 1, 2015.

- 97.14 Sec. 11. Minnesota Statutes 2014, section 424A.092, subdivision 3, is amended to read:
  97.15 Subd. 3. Financial requirements of relief association; minimum obligation of
  97.16 municipality. (a) During the month of July, the officers of the relief association shall
  97.17 determine the overall funding balance of the special fund for the current calendar year,
  97.18 the financial requirements of the special fund for the following calendar year and the
  97.19 minimum obligation of the municipality with respect to the special fund for the following
  97.20 calendar year in accordance with the requirements of this subdivision.
- 97.21 (b) The overall funding balance of the special fund for the current calendar year must97.22 be determined in the following manner:
- 97.23 (1) The total accrued liability of the special fund for all active and deferred members
  97.24 of the relief association as of December 31 of the current year must be calculated under
  97.25 subdivisions 2 and 2a, if applicable.
- (2) The total present assets of the special fund projected to December 31 of the
  current year, including receipts by and disbursements from the special fund anticipated to
  occur on or before December 31, must be calculated. To the extent possible, for those
  assets for which a market value is readily ascertainable, the current market value as of the
  date of the calculation for those assets must be utilized in making this calculation. For any
  asset for which no market value is readily ascertainable, the cost value or the book value,
  whichever is applicable, must be utilized in making this calculation.
- 97.33 (3) The amount of the total present assets of the special fund calculated under clause
  97.34 (2) must be subtracted from the amount of the total accrued liability of the special fund
  97.35 calculated under clause (1). If the amount of total present assets exceeds the amount of

- the total accrued liability, then the special fund is considered to have a surplus over full
  funding. If the amount of the total present assets is less than the amount of the total
  accrued liability, then the special fund is considered to have a deficit from full funding. If
  the amount of total present assets is equal to the amount of the total accrued liability, then
  the special fund is considered to be fully funded.
- 98.6 (c) The financial requirements of the special fund for the following calendar year98.7 must be determined in the following manner:
- 98.8 (1) The total accrued liability of the special fund for all active and deferred members
  98.9 of the relief association as of December 31 of the calendar year next following the current
  98.10 calendar year must be calculated under subdivisions 2 and 2a, if applicable.
- 98.11 (2) The increase in the total accrued liability of the special fund for the following
  98.12 calendar year over the total accrued liability of the special fund for the current year must
  98.13 be calculated.
- 98.14 (3) The amount of anticipated future administrative expenses of the special fund
  98.15 must be calculated by multiplying the dollar amount of the administrative expenses of the
  98.16 special fund for the most recent prior calendar year by the factor of 1.035.
- 98.17 (4) If the special fund is fully funded, the financial requirements of the special fund for98.18 the following calendar year are the total of the amounts calculated under clauses (2) and (3).
- (5) If the special fund has a deficit from full funding, the financial requirements of 98.19 the special fund for the following calendar year are the financial requirements of the 98.20 special fund calculated as though the special fund were fully funded under clause (4) plus 98.21 an amount equal to one-tenth of the original amount of the deficit from full funding of the 98.22 98.23 special fund as determined under clause (2) resulting either from an increase in the amount of the service pension occurring in the last ten years or from a net annual investment loss 98.24 occurring during the last ten years until each increase in the deficit from full funding is 98.25 98.26 fully retired. The annual amortization contribution under this clause may not exceed the amount of the deficit from full funding. 98.27
- (6) If the special fund has a surplus over full funding, the financial requirements of
  the special fund for the following calendar year are the financial requirements of the special
  fund calculated as though the special fund were fully funded under clause (4) reduced by an
  amount equal to one-tenth of the amount of the surplus over full funding of the special fund.
- (d) The minimum obligation of the municipality with respect to the special fund is
  the financial requirements of the special fund reduced by the amount of any fire state aid
  and police and firefighter retirement supplemental state aid payable under sections 69.011
  to 69.051 and 423A.022 reasonably anticipated to be received by the municipality for
  transmittal to the special fund during the following calendar year, an amount of interest on

the assets of the special fund projected to the beginning of the following calendar year 99.1 calculated at the rate of five percent per annum, and the amount of any contributions to 99.2 the special fund required by the relief association bylaws from the active members of the 99.3 relief association reasonably anticipated to be received during the following calendar year. 99.4 A reasonable amount of anticipated fire state aid is an amount that does not exceed the fire 99.5 state aid actually received in the prior year multiplied by the factor 1.035. 99.6

99.7

**EFFECTIVE DATE.** This section is effective the day following final enactment.

99.8

Sec. 12. Minnesota Statutes 2014, section 424A.092, subdivision 6, is amended to read: Subd. 6. Municipal ratification for plan amendments. If the special fund of the 99.9 relief association does not have a surplus over full funding under subdivision 3, paragraph 99.10 (c), clause (5), and if the municipality is required to provide financial support to the special 99.11 fund of the relief association under this section, the adoption of or any amendment to the 99.12 articles of incorporation or bylaws of a relief association which increases or otherwise 99.13 affects the retirement coverage provided by or the service pensions or retirement benefits 99.14 payable from the special fund of any relief association to which this section applies is not 99.15 effective until it is ratified by the governing body of the municipality served by the fire 99.16 department to which the relief association is directly associated or by the independent 99.17 nonprofit firefighting corporation, as applicable, and the officers of a relief association 99.18 shall not seek municipal ratification prior to preparing and certifying an estimate of 99.19 the expected increase in the accrued liability and annual accruing liability of the relief 99.20 association attributable to the amendment. If the special fund of the relief association 99.21 has a surplus over full funding under subdivision 3, paragraph (c), clause (5), and if the 99.22 municipality is not required to provide financial support to the special fund of the relief 99.23 association under this section, the relief association may adopt or amend its articles of 99.24 incorporation or bylaws which increase or otherwise affect the retirement coverage 99.25 provided by or the service pensions or retirement benefits payable from the special fund 99.26 of the relief association which are effective without municipal ratification so long as this 99.27 does not cause the amount of the resulting increase in the accrued liability of the special 99.28 fund of the relief association to exceed 90 percent of the amount of the surplus over full 99.29 funding reported in the prior year and this does not result in the financial requirements 99.30 of the special fund of the relief association exceeding the expected amount of the future 99.31 fire state aid and police and firefighter retirement supplemental state aid to be received 99.32 by the relief association as determined by the board of trustees following the preparation 99.33 of an estimate of the expected increase in the accrued liability and annual accruing 99.34 99.35 liability of the relief association attributable to the change. If a relief association adopts or

amends its articles of incorporation or bylaws without municipal ratification under this subdivision, and, subsequent to the amendment or adoption, the financial requirements of the special fund of the relief association under this section are such so as to require financial support from the municipality, the provision which was implemented without municipal ratification is no longer effective without municipal ratification and any service pensions or retirement benefits payable after that date may be paid only in accordance with the articles of incorporation or bylaws as amended or adopted with municipal ratification.

- Sec. 13. Minnesota Statutes 2014, section 424A.093, subdivision 5, is amended to read:
  Subd. 5. Minimum municipal obligation. (a) The officers of the relief association
  shall determine the minimum obligation of the municipality with respect to the special
  fund of the relief association for the following calendar year on or before August 1 of each
  year in accordance with the requirements of this subdivision.
- (b) The minimum obligation of the municipality with respect to the special fund is 100.13 100.14 an amount equal to the financial requirements of the special fund of the relief association determined under subdivision 4, reduced by the estimated amount of any fire state 100.15 aid and police and firefighter retirement supplemental state aid payable under sections 100.16 100.17 69.011 to 69.051 and 423A.022 reasonably anticipated to be received by the municipality for transmittal to the special fund of the relief association during the following year 100.18 and the amount of any anticipated contributions to the special fund required by the 100.19 relief association bylaws from the active members of the relief association reasonably 100.20 anticipated to be received during the following calendar year. A reasonable amount of 100.21 100.22 anticipated fire state aid is an amount that does not exceed the fire state aid actually received in the prior year multiplied by the factor 1.035. 100.23
- (c) The officers of the relief association shall certify the financial requirements of the 100.24 100.25 special fund of the relief association and the minimum obligation of the municipality with respect to the special fund of the relief association as determined under subdivision 4 and 100.26 this subdivision by August 1 of each year. The certification must be made to the entity that 100.27 is responsible for satisfying the minimum obligation with respect to the special fund of the 100.28 relief association. If the responsible entity is a joint powers entity, the certification must be 100.29 made in the manner specified in the joint powers agreement, or if the joint powers agreement 100.30 is silent on this point, the certification must be made to the chair of the joint powers board. 100.31
- (d) The financial requirements of the relief association and the minimum municipal
  obligation must be included in the financial report or financial statement under section
  69.051.

(e) The municipality shall provide for at least the minimum obligation of the 101.1 101.2 municipality with respect to the special fund of the relief association by tax levy or from any other source of public revenue. The municipality may levy taxes for the payment of the 101.3 minimum municipal obligation without any limitation as to rate or amount and irrespective 101.4 of any limitations imposed by other provisions of law or charter upon the rate or amount 101.5 of taxation until the balance of the special fund or any fund of the relief association has 101.6 attained a specified level. In addition, any taxes levied under this section must not cause 101.7 the amount or rate of any other taxes levied in that year or to be levied in a subsequent year 101.8 by the municipality which are subject to a limitation as to rate or amount to be reduced. 101.9

(f) If the municipality does not include the full amount of the minimum municipal
obligation in its levy for any year, the officers of the relief association shall certify that
amount to the county auditor, who shall spread a levy in the amount of the minimum
municipal obligation on the taxable property of the municipality.

(g) If the state auditor determines that a municipal contribution actually made in a
plan year was insufficient under section 424A.091, subdivision 3, paragraph (c), clause
(5), the state auditor may request from the relief association or from the city a copy of
the certifications under this subdivision. The relief association or the city, whichever
applies, must provide the certifications within 14 days of the date of the request from
the state auditor.

Sec. 14. Minnesota Statutes 2014, section 424A.093, subdivision 6, is amended to read: 101.20 Subd. 6. Municipal ratification for plan amendments. If the special fund of the 101.21 101.22 relief association does not have a surplus over full funding under subdivision 4, and if the municipality is required to provide financial support to the special fund of the 101.23 relief association under this section, the adoption of or any amendment to the articles of 101.24 101.25 incorporation or bylaws of a relief association which increases or otherwise affects the retirement coverage provided by or the service pensions or retirement benefits payable from 101.26 the special fund of any relief association to which this section applies is not effective until it 101.27 is ratified by the governing body of the municipality served by the fire department to which 101.28 the relief association is directly associated or by the independent nonprofit firefighting 101.29 corporation, as applicable. If the special fund of the relief association has a surplus 101.30 over full funding under subdivision 4, and if the municipality is not required to provide 101.31 financial support to the special fund of the relief association under this section, the relief 101.32 association may adopt or amend its articles of incorporation or bylaws which increase or 101.33 otherwise affect the retirement coverage provided by or the service pensions or retirement 101.34 benefits payable from the special fund of the relief association which are effective without 101.35

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municipal ratification so long as this does not cause the amount of the resulting increase in 102.1 102.2 the accrued liability of the special fund of the relief association to exceed 90 percent of the amount of the surplus over full funding reported in the prior year and this does not 102.3 result in the financial requirements of the special fund of the relief association exceeding 102.4 the expected amount of the future fire state aid and police and firefighter retirement 102.5 supplemental state aid to be received by the relief association as determined by the 102.6 board of trustees following the preparation of an updated actuarial valuation including 102.7 the proposed change or an estimate of the expected actuarial impact of the proposed 102.8 change prepared by the actuary of the relief association. If a relief association adopts or 102.9 amends its articles of incorporation or bylaws without municipal ratification pursuant to 102.10 this subdivision, and, subsequent to the amendment or adoption, the financial requirements 102.11 102.12 of the special fund of the relief association under this section are such so as to require financial support from the municipality, the provision which was implemented without 102.13 municipal ratification is no longer effective without municipal ratification and any service 102.14 102.15 pensions or retirement benefits payable after that date may be paid only in accordance with the articles of incorporation or bylaws as amended or adopted with municipal ratification. 102.16

#### 102.17 **EFFECTIVE DATE.** This section is effective the day following final enactment.

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102.20

# **ARTICLE 10**

#### PARTICULAR VOLUNTEER FIREFIGHTER RELIEF ASSOCIATION CHANGES

## 102.21 Section 1. **ROSEVILLE VOLUNTEER FIREFIGHTERS RELIEF**

#### 102.22 ASSOCIATION; GOVERNANCE AND ADMINISTRATION.

102.23 <u>Subdivision 1.</u> Retiree board of trustees representation. (a) Notwithstanding

102.24 any provision of Minnesota Statutes, section 424A.04, subdivision 1, to the contrary

102.25 the membership of the board of trustees of the Roseville Volunteer Firefighters Relief

102.26 Association (RVFRA) is as provided in paragraph (b), with the additional membership of

102.27 the chief of the fire department, one elected Roseville municipal official, and one elected

- 102.28 or appointed Roseville municipal official appointed by the Roseville City Council if:
- 102.29 (1) all service pensions and survivor benefits have not been annuitized as provided
- 102.30 <u>under Minnesota Statutes, section 424A.015, subdivision 3; and</u>
- 102.31 (2) the RVFRA is administered by a governing board.
- 102.32 (b)(1) Beginning the day following the effective date of this section, the RVFRA
- 102.33 board of trustees shall consist of three active Roseville firefighters elected from the

103.1	membership of the RVFRA and three retired members of the RVFRA elected from the
103.2	membership of the relief association.
103.3	(2) Beginning on the January 1 next following the date on which the number of active
103.4	Roseville firefighters who are members of the RVFRA totals 25 or less, the RVFRA board of
103.5	trustees shall consist of two active firefighters elected from the membership of the RVFRA,
103.6	and four retired members of the RVFRA elected from the membership of the RVFRA.
103.7	(3) Beginning on the January 1 next following the date on which the number of
103.8	active Roseville firefighters who are members of the RVFRA totals ten or less, the RVFRA
103.9	board of trustees shall consist of one active firefighter elected from the membership of
103.10	the RVFRA, and five retired members of the RVFRA elected from the membership of the
103.11	RVFRA.
103.12	(4) Beginning on the January 1 next following the date on which there are no active
103.13	Roseville firefighters who are members of the RVFRA, the RVFRA board of trustees shall
103.14	consist of six retired members of the RVFRA elected from the membership of the RVFRA.
103.15	Subd. 2. Disposition of remaining assets when obligations are paid. Upon the
103.16	death of the last benefit recipient and the last potential surviving spouse of the last benefit
103.17	recipient, the remaining assets of the RVFRA or the former RVFRA cancel to the city
103.18	treasury of the city of Roseville.
103.19	<b>EFFECTIVE DATE; LOCAL APPROVAL.</b> This section is effective the day after

103.20 the city council of Roseville and its chief clerical officer timely complete their compliance
103.21 with Minnesota Statutes, section 645.021, subdivisions 2 and 3.

# 103.22Sec. 2.CENTENNIAL VOLUNTEER FIREFIGHTERS RELIEF

103.23 ASSOCIATION; LINO LAKES FIREFIGHTER TRANSFERS.

- 103.24 (a) Notwithstanding any provisions of Minnesota Statutes, chapters 424A and 424B, to the contrary, if between May 1, 2015, and December 31, 2017, a Centennial Fire District 103.25 firefighter elects to become an emergency on-call firefighter employed by a city or nonprofit 103.26 firefighting corporation adjoining or within the service area of the Centennial Fire District 103.27 as it existed on March 1, 2015, the firefighter may elect to transfer past retirement coverage 103.28 103.29 for prior firefighting service with the Centennial Fire District as provided in paragraph (b) and to have prospective firefighting service treated as a continuation of past firefighting 103.30 service for vesting and benefit computation purposes by the volunteer firefighter relief 103.31 association of the applicable city or nonprofit firefighting corporation if the bylaws of that 103.32 relief association so permit or by the voluntary statewide volunteer firefighter retirement 103.33
- 103.34 plan if that plan provides retirement coverage to the applicable fire department.

104.1 (b) If a change in fire department service described in paragraph (a) is made in a 104.2 timely fashion, upon notification by the fire chief of the fire department of the municipality or nonprofit firefighting corporation described in paragraph (a) to the secretary of the 104.3 applicable volunteer firefighter relief association or to the executive director of the Public 104.4 Employees Retirement Association, good time service credit, accrued liability associated 104.5 with the good time service credit, a proportional share of relief association assets on 104.6 an institution-to-institution basis, and a proportional share of any net accounts payable 104.7 or receivable must be transferred from the Centennial Volunteer Firefighters Relief 104.8 Association to the applicable account in the voluntary statewide volunteer firefighter 104.9 retirement plan or to the applicable volunteer firefighter relief association retirement 104.10 plan. The transferring good time service credit must be the years and months of credit 104.11 104.12 indicated in the firefighter's records in the Centennial Volunteer Firefighters Relief Association on the date of transfer. The transferred accrued liability must be the liability 104.13 for the transferred good time service credit at the service pension level under Minnesota 104.14 104.15 Statutes, section 424A.092 or 424A.093, whichever applies, or under Minnesota Statutes, section 353G.11, subdivision 1, whatever is applicable to the fire department successively 104.16 employing the firefighter. The transferred assets amount must be that portion of the market 104.17 value of the assets of the Centennial Volunteer Firefighters Relief Association as of the 104.18 December 31 preceding the transfer date determined by expressing the total length of good 104.19 104.20 time service credit multiplied by the applicable multiple of the applicable liability table factor in Minnesota Statutes, section 424A.092, subdivision 2, of all active and deferred 104.21 members of the Centennial Volunteer Firefighters Relief Association, adjusted for any 104.22 104.23 deferred member deferral period interest, and applying that percentage to the asset market value. If there are any accounts payable or accounts receivable as of the December 31 104.24 preceding the transfer date, the same percentage as applicable to the asset transfer must be 104.25 applied to the net accounts payable/receivable amount, with the result deducted from or 104.26 added to the ultimate transfer amount. Any dispute about these transfer amounts must 104.27 be referred for resolution by the volunteer firefighter relief association to the Office of 104.28 Administrative Hearings for resolution under Minnesota Statutes, chapter 14. 104.29 (c) The transfer dates under this section are January 1, 2016, January 1, 2017, or 104.30 104.31 January 1, 2018. (d) The asset transfer under paragraph (b) must be made in cash unless the secretary 104.32 of the successor of the volunteer firefighter relief association or the executive director of 104.33 the State Board of Investment, whichever applies, determines that the transfer may be 104.34

104.35 made on an investment security basis, and if so determined, must be in the investment

105.1	security portfolio mix specified by the secretary of the successor of the volunteer firefighter
105.2	relief association or the executive director of the State Board of Investment.
105.3	(e) The transfer of good time service credit and accrued liability constitutes a
105.4	forfeiture of any claim by the transferring firefighter to any service pension or ancillary
105.5	benefit payment from the Centennial Volunteer Firefighters Relief Association as of the
105.6	transfer date and must be so reflected in any financial reporting of the Centennial Volunteer
105.7	Firefighters Relief Association as of the December 31 preceding the transfer date.
105.8	(f) With respect to any transferred firefighter under this section, the successor
105.9	volunteer firefighter relief association or the account of the voluntary statewide volunteer
105.10	firefighter retirement plan applicable to the successor fire department is the successor in
105.11	interest to the Centennial Volunteer Firefighters Relief Association and has and may assert
105.12	any applicable defense that the Centennial Volunteer Firefighters Relief Association could
105.13	have asserted if the transfer did not occur unless the act or acts constituting the cause of
105.14	action were not undertaken by the Centennial Volunteer Firefighters Relief Association in
105.15	good faith and in compliance with applicable state law.
105.16	EFFECTIVE DATE; LOCAL APPROVAL REQUIREMENT. This section is
105.17	effective the day after the latest date on which the governing bodies and the chief clerical
105.17	officers of the cities of Centerville, Circle Pines, and Lino Lakes timely complete their
105.18	compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3.
103.19	compliance with Williesota Statutes, section 045.021, subdivisions 2 and 5.
105.20	ARTICLE 11
105.21	SMALL GROUP RETIREMENT CHANGES
105.22	Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read:
105.23	Subd. 2a. Included employees. (a) "State employee" includes:
105.24	(1) employees of the Minnesota Historical Society;
105.25	(2) employees of the State Horticultural Society;
105.26	(3) employees of the Minnesota Crop Improvement Association;
105.27	(4) employees of the adjutant general whose salaries are paid from federal funds and
105.28	who are not covered by any federal civilian employees retirement system;
105.29	(5) employees of the Minnesota State Colleges and Universities who are employed
105.30	under the university or college activities program;
105.31	(6) currently contributing employees covered by the system who are temporarily

105.32 employed by the legislature during a legislative session or any currently contributing

105.33 employee employed for any special service as defined in subdivision 2b, clause (8) (6);

(7) employees of the legislature who are appointed without a limit on the duration
of their employment and persons employed or designated by the legislature or by a
legislative committee or commission or other competent authority to conduct a special
inquiry, investigation, examination, or installation;

(8) trainees who are employed on a full-time established training program
performing the duties of the classified position for which they will be eligible to receive
immediate appointment at the completion of the training period;

106.8 (9) employees of the Minnesota Safety Council;

(10) any employees who are on authorized leave of absence from the Transit
Operating Division of the former Metropolitan Transit Commission and who are employed
by the labor organization which is the exclusive bargaining agent representing employees
of the Transit Operating Division;

(11) employees of the Metropolitan Council, Metropolitan Parks and Open Space
Commission, Metropolitan Sports Facilities Commission, or Metropolitan Mosquito
Control Commission unless excluded under subdivision 2b or are covered by another
public pension fund or plan under section 473.415, subdivision 3;

106.17 (12) judges of the Tax Court;

(13) personnel who were employed on June 30, 1992, by the University of
Minnesota in the management, operation, or maintenance of its heating plant facilities,
whose employment transfers to an employer assuming operation of the heating plant
facilities, so long as the person is employed at the University of Minnesota heating plant
by that employer or by its successor organization;

106.23 (14) personnel who are employed as seasonal employees in the classified or106.24 unclassified service;

(15) persons who are employed by the Department of Commerce as a peace officer
 in the Commerce Fraud Bureau under section 45.0135 who have attained the mandatory
 retirement age specified in section 43A.34, subdivision 4;

106.28 (16) employees of the University of Minnesota unless excluded under subdivision106.29 2b, clause (3);

106.30 (17) employees of the Middle Management Association whose employment began106.31 after July 1, 2007, and to whom section 352.029 does not apply;

106.32 (18) employees of the Minnesota Government Engineers Council to whom section352.029 does not apply;

106.34 (19) employees of the Minnesota Sports Facilities Authority;

106.35 (20) employees of the Minnesota Association of Professional Employees;

106.36 (21) employees of the Minnesota State Retirement System;

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107.1 (22) employees of the State Agricultural Society;

(23) employees of the Gillette Children's Hospital Board who were employed in the
state unclassified service at the former Gillette Children's Hospital on March 28, 1974; and
(24) if approved for coverage by the Board of Directors of Conservation Corps
Minnesota, employees of Conservation Corps Minnesota so employed on June 30, 2003.

(b) Employees specified in paragraph (a), clause (13), are included employees under
paragraph (a) if employer and employee contributions are made in a timely manner in the
amounts required by section 352.04. Employee contributions must be deducted from
salary. Employer contributions are the sole obligation of the employer assuming operation
of the University of Minnesota heating plant facilities or any successor organizations to
that employer.

#### 107.12 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 2. Minnesota Statutes 2014, section 352D.02, subdivision 1, is amended to read: 107.13 Subdivision 1. Coverage. (a) Employees enumerated in paragraph (c), clauses (2), 107.14 (3), (4), (6) to (14), and (16) to (18), if they are in the unclassified service of the state or 107.15 Metropolitan Council and are eligible for coverage under the general state employees 107.16 retirement plan under chapter 352, are participants in the unclassified program under this 107.17 chapter unless the employee gives notice to the executive director of the Minnesota State 107.18 Retirement System within one year following the commencement of employment in the 107.19 unclassified service that the employee desires coverage under the general state employees 107.20 retirement plan. For the purposes of this chapter, an employee who does not file notice 107.21 with the executive director is deemed to have exercised the option to participate in the 107.22 unclassified program. 107.23

(b) Persons referenced in paragraph (c), clause (5), are participants in the unclassified
program under this chapter unless the person was eligible to elect different coverage under
section 3A.07 and elected retirement coverage by the applicable alternative retirement
plan. Persons referenced in paragraph (c), clause (15), are participants in the unclassified
program under this chapter for judicial employment in excess of the service credit limit in
section 490.121, subdivision 22.

107.30 (c) Enumerated employees and referenced persons are:

107.31 (1) the governor, the lieutenant governor, the secretary of state, the state auditor,107.32 and the attorney general;

107.33 (2) an employee in the Office of the Governor, Lieutenant Governor, Secretary107.34 of State, State Auditor, Attorney General;

107.35 (3) an employee of the State Board of Investment;

(4) the head of a department, division, or agency created by statute in the unclassified
service, an acting department head subsequently appointed to the position, or an employee
enumerated in section 15A.0815 or 15A.083, subdivision 4;

108.4 (5) a member of the legislature;

(6) a full-time an unclassified employee of the legislature or a commission or agency
of the legislature who is appointed without a limit on the duration of the employment or a
temporary legislative employee having shares in the supplemental retirement fund as a
result of former employment covered by this chapter, whether or not eligible for coverage
under the Minnesota State Retirement System;

(7) a person who is employed in a position established under section 43A.08,
subdivision 1, clause (3), or in a position authorized under a statute creating or establishing
a department or agency of the state, which is at the deputy or assistant head of department
or agency or director level;

(8) the regional administrator, or executive director of the Metropolitan Council,
general counsel, division directors, operations managers, and other positions as designated
by the council, all of which may not exceed 27 positions at the council and the chair;

(9) the commissioner, deputy commissioner, and not to exceed nine positions
of the Minnesota Office of Higher Education in the unclassified service, as designated
by the Minnesota Office of Higher Education before January 1, 1992, or subsequently
redesignated with the approval of the board of directors of the Minnesota State Retirement
System, unless the person has elected coverage by the individual retirement account
plan under chapter 354B;

(10) the clerk of the appellate courts appointed under article VI, section 2, of the
Constitution of the state of Minnesota, the state court administrator and judicial district
administrators;

(11) the chief executive officers of correctional facilities operated by the Department
of Corrections and of hospitals and nursing homes operated by the Department of Human
Services;

108.29 (12) an employee whose principal employment is at the state ceremonial house;

108.30 (13) an employee of the Agricultural Utilization Research Institute;

108.31 (14) an employee of the State Lottery who is covered by the managerial plan
108.32 established under section 43A.18, subdivision 3;

108.33 (15) a judge who has exceeded the service credit limit in section 490.121,
108.34 subdivision 22;

108.35 (16) an employee of Enterprise Minnesota, Inc.;

(17) a person employed by the Minnesota State Colleges and Universities as faculty
or in an eligible unclassified administrative position as defined in section 354B.20,
subdivision 6, who was employed by the former state university or the former community
college system before May 1, 1995, and elected unclassified program coverage prior to
May 1, 1995; and

(18) a person employed by the Minnesota State Colleges and Universities who
was employed in state service before July 1, 1995, who subsequently is employed in an
eligible unclassified administrative position as defined in section 354B.20, subdivision
6, and who elects coverage by the unclassified program.

109.10**EFFECTIVE DATE.** This section is effective the day following final enactment109.11and applies to any legislative employee who had that status as of that date.

Sec. 3. Minnesota Statutes 2014, section 353.01, subdivision 2a, is amended to read: 109.12 Subd. 2a. Included employees; mandatory membership. (a) Public employees 109.13 whose annual salary from one governmental subdivision is stipulated in advance to exceed 109.14 \$5,100 if the person is not a school year employee or \$3,800 if the person is a school year 109.15 employee and who are not specifically excluded under subdivision 2b or who have not 109.16 been provided an option to participate under subdivision 2d, whether individually or by 109.17 action of the governmental subdivision, must participate as members of the association 109.18 with retirement coverage by the general employees retirement plan under this chapter, 109.19 the public employees police and fire retirement plan under this chapter, or the local 109.20 government correctional employees retirement plan under chapter 353E, whichever 109.21 109.22 applies. Membership commences as a condition of their employment on the first day of their employment or on the first day that the eligibility criteria are met, whichever is later. 109.23 109.24 Public employees include but are not limited to:

(1) persons whose salary meets the threshold in this paragraph from employment inone or more positions within one governmental subdivision;

109.27 (2) elected county sheriffs;

(3) persons who are appointed, employed, or contracted to perform governmental
functions that by law or local ordinance are required of a public officer, including, but
not limited to:

(i) town and city clerk or treasurer;

109.32 (ii) county auditor, treasurer, or recorder;

(iii) city manager as defined in section 353.028 who does not exercise the optionprovided under subdivision 2d; or

109.35 (iv) emergency management director, as provided under section 12.25;

(4) physicians under section 353D.01, subdivision 2, who do not elect public 110.1 110.2 employees defined contribution plan coverage under section 353D.02, subdivision 2; (5) full-time employees of the Dakota County Agricultural Society; 110.3 (6) employees of the Red Wing Port Authority who were first employed by the 110.4 Red Wing Port Authority before May 1, 2011, and who are not excluded employees 110.5 under subdivision 2b; 110.6 (7) employees of the Seaway Port Authority of Duluth who are not excluded 110.7 employees under subdivision 2b; 110.8 (8) employees of the Stevens County Housing and Redevelopment Authority who 110.9 were first employed by the Stevens County Housing and Redevelopment Authority before 110.10 May 1, 2014, and who are not excluded employees under subdivision 2b; and 110.11 110.12 (9) employees of the Minnesota River Area Agency on Aging who were first employed by a Regional Development Commission before January 1, 2016, and who are 110.13 not excluded employees under subdivision 2b; and 110.14 110.15 (9) (10) employees of the Public Employees Retirement Association. (b) A public employee or elected official who was a member of the association on 110.16 June 30, 2002, based on employment that qualified for membership coverage by the public 110.17 110.18 employees retirement plan or the public employees police and fire plan under this chapter, or the local government correctional employees retirement plan under chapter 353E as of 110.19 June 30, 2002, retains that membership for the duration of the person's employment in that 110.20 position or incumbency in elected office. Except as provided in subdivision 28, the person 110.21 shall participate as a member until the employee or elected official terminates public 110.22

employment under subdivision 11a or terminates membership under subdivision 11b.
(c) If in any subsequent year the annual salary of an included public employee is
less than the minimum salary threshold specified in this subdivision, the member retains

110.26 membership eligibility.

(d) For the purpose of participation in the MERF division of the general employees
retirement plan, public employees include employees who were members of the former
Minneapolis Employees Retirement Fund on June 29, 2010, and who participate as
members of the MERF division of the association.

110.31

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 4. Minnesota Statutes 2014, section 353.01, subdivision 2b, is amended to read:
 Subd. 2b. Excluded employees. (a) The following public employees are not eligible
 to participate as members of the association with retirement coverage by the general

employees retirement plan, the local government correctional employees retirement planunder chapter 353E, or the public employees police and fire retirement plan:

(1) persons whose annual salary from one governmental subdivision never exceeds 111.3 an amount, stipulated in writing in advance, of \$5,100 if the person is not a school district 111.4 employee or \$3,800 if the person is a school year employee. If annual compensation from 111.5 one governmental subdivision to an employee exceeds the stipulated amount in a calendar 111.6 year or a school year, whichever applies, after being stipulated in advance not to exceed 111.7 the applicable amount, the stipulation is no longer valid and contributions must be made 111.8 on behalf of the employee under section 353.27, subdivision 12, from the first month in 111.9 which the employee received salary exceeding \$425 in a month; 111.10

(2) public officers who are elected to a governing body, city mayors, or persons who
are appointed to fill a vacancy in an elective office of a governing body, whose term of office
commences on or after July 1, 2002, for the service to be rendered in that elective position;

111.14

(3) election judges and persons employed solely to administer elections;

(4) patient and inmate personnel who perform services for a governmentalsubdivision;

(5) except as otherwise specified in subdivision 12a, employees who are employed
solely in a temporary position as defined under subdivision 12a, and employees who
resign from a nontemporary position and accept a temporary position within 30 days of
that resignation in the same governmental subdivision;

(6) employees who are employed by reason of work emergency caused by fire,
flood, storm, or similar disaster, but if the person becomes a probationary or provisional
employee within the same pay period, other than on a temporary basis, the person is a
"public employee" retroactively to the beginning of the pay period;

(7) employees who by virtue of their employment in one governmental subdivision 111.25 are required by law to be a member of and to contribute to any of the plans or funds 111.26 administered by the Minnesota State Retirement System, the Teachers Retirement 111.27 Association, or the St. Paul Teachers Retirement Fund Association, but this exclusion 111.28 must not be construed to prevent a person from being a member of and contributing to 111.29 the Public Employees Retirement Association and also belonging to and contributing to 111.30 another public pension plan or fund for other service occurring during the same period 111.31 of time, and a person who meets the definition of "public employee" in subdivision 2 by 111.32 virtue of other service occurring during the same period of time becomes a member of the 111.33 association unless contributions are made to another public retirement plan on the salary 111.34 based on the other service or to the Teachers Retirement Association by a teacher as 111.35 defined in section 354.05, subdivision 2; 111.36

(8) persons who are members of a religious order and are excluded from coverage
under the federal Old Age, Survivors, Disability, and Health Insurance Program for the
performance of service as specified in United States Code, title 42, section 410(a)(8)(A),
as amended, if no irrevocable election of coverage has been made under section 3121(r) of
the Internal Revenue Code of 1954, as amended;

112.6 (9) persons who are:

(i) employed by a governmental subdivision who have not reached the age of 23
and who are enrolled on a full-time basis to attend or are attending classes on a full-time
basis at an accredited school, college, or university in an undergraduate, graduate, or
professional-technical program, or at a public or charter high school;

(ii) employed as resident physicians, medical interns, pharmacist residents, or
pharmacist interns and are serving in a degree or residency program in a public hospital
or in a public clinic; or

(iii) students who are serving for a period not to exceed five years in an internship
or a residency program that is sponsored by a governmental subdivision, including an
accredited educational institution;

(10) persons who hold a part-time adult supplementary technical college license whorender part-time teaching service in a technical college;

(11) except for employees of Hennepin County or employees of Hennepin
Healthcare System, Inc., foreign citizens who are employed by a governmental subdivision
under a work permit or under an H-1b visa initially issued or extended for a combined
period of less than three years of employment but upon extension of the employment of
the visa beyond the three-year period, the foreign citizen must be reported for membership
beginning on the first of the month following the extension if the monthly earnings
threshold as provided under subdivision 2a is met;

(12) public hospital employees who elected not to participate as members of the
association before 1972 and who did not elect to participate from July 1, 1988, to October
1, 1988;

(13) except as provided in section 353.86, volunteer ambulance service personnel, as
defined in subdivision 35, but persons who serve as volunteer ambulance service personnel
may still qualify as public employees under subdivision 2 and may be members of the
Public Employees Retirement Association and participants in the general employees
retirement plan or the public employees police and fire plan, whichever applies, on the
basis of compensation received from public employment service other than service as
volunteer ambulance service personnel;

(14) except as provided in section 353.87, volunteer firefighters, as defined in
subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties,
but a person who is a volunteer firefighter may still qualify as a public employee under
subdivision 2 and may be a member of the Public Employees Retirement Association and
a participant in the general employees retirement plan or the public employees police
and fire plan, whichever applies, on the basis of compensation received from public
employment activities other than those as a volunteer firefighter;

(15) pipefitters and associated trades personnel employed by Independent School
District No. 625, St. Paul, with coverage under a collective bargaining agreement by the
pipefitters local 455 pension plan who were either first employed after May 1, 1997, or,
if first employed before May 2, 1997, elected to be excluded under Laws 1997, chapter
241, article 2, section 12;

(16) electrical workers, plumbers, carpenters, and associated trades personnel who
are employed by Independent School District No. 625, St. Paul, or the city of St. Paul,
who have retirement coverage under a collective bargaining agreement by the Electrical
Workers Local 110 pension plan, the United Association Plumbers Local 34 pension plan,
or the pension plan applicable to Carpenters Local 322 who were either first employed
after May 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under
Laws 2000, chapter 461, article 7, section 5;

(17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, 113.20 painters, allied tradesworkers, and plasterers who are employed by the city of St. Paul 113.21 or Independent School District No. 625, St. Paul, with coverage under a collective 113.22 bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan, 113.23 the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324 113.24 pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities 113.25 Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if 113.26 first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special 113.27 Session chapter 10, article 10, section 6; 113.28

(18) plumbers who are employed by the Metropolitan Airports Commission, with
coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan,
who either were first employed after May 1, 2001, or if first employed before May 2,
2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article
section 6;

(19) employees who are hired after June 30, 2002, solely to fill seasonal positions
under subdivision 12b which are limited in duration by the employer to 185 consecutive
calendar days or less in each year of employment with the governmental subdivision;

(20) persons who are provided supported employment or work-study positions by a 114.1 governmental subdivision and who participate in an employment or industries program 114.2 maintained for the benefit of these persons where the governmental subdivision limits the 114.3 position's duration to up to five years, including persons participating in a federal or state 114.4 subsidized on-the-job training, work experience, senior citizen, youth, or unemployment 114.5 relief program where the training or work experience is not provided as a part of, or 114.6 for, future permanent public employment; 114.7

(21) independent contractors and the employees of independent contractors; 114.8

(22) reemployed annuitants of the association during the course of that reemployment; 114.9

(23) persons appointed to serve on a board or commission of a governmental 114.10 subdivision or an instrumentality thereof; and 114.11

(24) persons employed as full-time fixed-route bus drivers by the St. Cloud 114.12 Metropolitan Transit Commission who are members of the International Brotherhood 114.13 of Teamsters Local 638 and who are, by virtue of that employment, members of the 114.14 114.15 International Brotherhood of Teamsters Central States pension plan-; and

(25) electricians or pipefitters employed by the Minneapolis Park and Recreation 114.16

Board, with coverage under a collective bargaining agreement by the IBEW local 292, 114.17

or pipefitters local 539 pension plan, who were first employed before May 2, 2015, and 114.18 who elected to be excluded under section 5. 114.19

(b) Any person performing the duties of a public officer in a position defined in 114.20 subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an 114.21 employee of an independent contractor. 114.22

**EFFECTIVE DATE.** This section is effective the day following final enactment. 114.23

#### 114.24 Sec. 5. PUBLIC PENSION COVERAGE EXCLUSION FOR CERTAIN

#### **TRADES PERSONNEL.** 114.25

An electrician or pipefitter who is employed by the Minneapolis Park and Recreation 114.26 Board on the effective date of this section and who has pension coverage under a collective 114.27 bargaining agreement by the IBEW local 292, or pipefitters local 539, may elect to be 114.28 114.29 excluded from pension coverage by the Public Employees Retirement Association. The exclusion election must be made in writing on a form prescribed by the executive director 114.30 of the Public Employees Retirement Association and must be filed with the executive 114.31

director. The exclusion election is irrevocable. Authority to make the coverage exclusion 114.32

expires on January 1, 2016. 114.33

#### **EFFECTIVE DATE.** This section is effective the day following final enactment. 114.34

115.1	Sec. 6. MSRS-GENERAL; EXCLUDED SEASONAL REVENUE
115.2	DEPARTMENT EMPLOYMENT SERVICE CREDIT PURCHASE.
115.3	(a) An eligible person described in paragraph (b) is eligible to make a service credit
115.4	purchase described in paragraph (c) for the period of service indicated in paragraph (d)
115.5	if made by the expiration date specified in paragraph (e).
115.6	(b) An eligible person is a person who:
115.7	(1) was born on May 7, 1963;
115.8	(2) was a seasonal employee of the Department of Revenue in fiscal years 1988,
115.9	1989, 1990, 1991, 1992, 1993, and 1994 and was excluded from general state employees
115.10	retirement plan coverage under Minnesota Statutes 1988, section 352.01, subdivision
115.11	<u>2b, clause (20);</u>
115.12	(3) became a full-time employee of the Department of Revenue on October 12,
115.13	1993; and
115.14	(4) was not eligible to purchase this period of service credit under Laws 1997,
115.15	chapter 241, article 8, section 7.
115.16	(c) The service credit purchase must be made as provided in Minnesota Statutes,
115.17	section 356.551, except that, because of delays admitted to by the Minnesota State
115.18	Retirement System in providing necessary information to permit an eligible person to
115.19	pursue special legislation in a timely fashion during the 2014 legislative session, the
115.20	amount payable by an eligible person, if paid before August 1, 2015, is the full actuarial
115.21	value amount calculated as if the payment was to be made on June 1, 2014, with the
115.22	balance of the liability accruing to the general state employees retirement plan of the
115.23	Minnesota State Retirement System.
115.24	(d) The period of employment available for an allowable service credit purchase
115.25	under this section is the period or periods of actual seasonal employment by the Department
115.26	of Revenue occurring in fiscal years 1988 to 1994 that was not already credited as allowable
115.27	service by a retirement plan listed in Minnesota Statutes, section 356.30, subdivision 3.
115.28	(e) The service credit purchase must be made before July 1, 2017, or before the
115.29	person's retirement date, whichever is earlier.
115.30	(f) Service credit for the seasonal Department of Revenue employment must be
115.31	granted by the general state employees retirement plan upon the receipt by the executive
115.32	director of the Minnesota State Retirement System of the purchase payment amount
115.33	under paragraph (c).
115.34	(g) The eligible person shall provide the executive director of the Minnesota State
115.35	Retirement System with any relevant information pertaining to this purchase that the
115.36	director requests.

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116.1	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
116.2	Sec. 7. PUBLIC EMPLOYEES RETIREMENT ASSOCIATION-GENERAL; ST.
116.3	PAUL PUBLIC SCHOOL EMPLOYEES WITH ERRONEOUSLY REPORTED
116.4	EMPLOYMENT TERMINATIONS.
116.5	(a) An eligible person described in paragraph (b) is entitled to purchase allowable
116.6	service credit from the general employees retirement plan of the Public Employees
116.7	Retirement Association (PERA) for the period specified in paragraph (c) upon making the
116.8	prior service credit purchase payment indicated in paragraph (d).
116.9	(b) An eligible person is a person who:
116.10	(1) was born on June 18, 1952;
116.11	(2) was initially employed by Independent School District No. 625, St. Paul, in
116.12	1987, in a nonteaching employment position;
116.13	(3) was initially covered by the general employees retirement plan of PERA;
116.14	(4) was erroneously reported to PERA by Independent School District No. 625, St.
116.15	Paul, as having terminated employment in August 1993;
116.16	(5) did not have member contributions deducted for the general employees
116.17	retirement plan of PERA for the period of August 1, 1993, through January 3, 1997; and
116.18	(6) had the error discovered in 1998 and received PERA general plan allowable
116.19	service credit for the period of July 1, 1994, through January 3, 1997.
116.20	(c) The period authorized for a purchase of prior allowable service credit is August
116.21	1, 1993, through June 30, 1994.
116.22	(d) To purchase the prior allowable service credit in paragraph (c), the eligible
116.23	person shall make the member contributions that would have been deducted from the
116.24	person's salary if the eligible person had been included in PERA general plan retirement
116.25	coverage during the period of August 1, 1993, through June 30, 1994, without compound
116.26	interest because Independent School District No. 625, St. Paul, admitted to failing to
116.27	timely and fully inform an eligible person in 1998 of its reporting error to PERA that
116.28	caused an allowable service credit loss and agreed additionally to pay the interest charge
116.29	on the equivalent member contribution amount.
116.30	(e) If an eligible person makes the payment specified under paragraph (d),
116.31	Independent School District No. 625, St. Paul, shall pay the balance of the full actuarial
116.32	value prior service credit payment amount provided for in Minnesota Statutes, section
116.33	356.551, within 60 days of the date on which the executive director of PERA certifies that
116.34	the eligible person's payment was received by PERA. If Independent School District No.
116.35	625, St. Paul, does not make the payment required by this paragraph in a timely manner,

- the executive director of PERA shall certify: (1) that payment was not timely; (2) the 117.1 amount of the unpaid employer obligation under this paragraph; and (3) interest at a 117.2 monthly rate of 0.71 percent from the date on which the eligible person made the payment 117.3 under paragraph (d) until the first day of the first month next following the certification to 117.4 the commissioner of education, who shall withhold that amount from any state aid payable 117.5 to Independent School District No. 625, St. Paul. 117.6 (f) Upon receipt of the payment under paragraph (d), PERA shall grant allowable 117.7 service credit under Minnesota Statutes, section 353.01, subdivision 16, to the eligible 117.8 117.9 person. (g) This section expires on December 31, 2016. 117.10 117.11 **EFFECTIVE DATE.** This section is effective the day following final enactment. Sec. 8. PERA-GENERAL; SERVICE CREDIT PURCHASE FOR OMITTED 117.12 **CONTRIBUTION PERIOD; NASHVILLE TOWNSHIP EMPLOYEE.** 117.13 (a) Notwithstanding any provision to the contrary, an eligible person described 117.14 in paragraph (b) is entitled to purchase from the general employees retirement plan of 117.15 117.16 the Public Employees Retirement Association (PERA) allowable service credit under Minnesota Statutes, section 353.01, subdivision 16, for the period of omitted member 117.17 117.18 deductions in paragraph (c). (b) An eligible person is a person who: 117.19 (1) was born on August 2, 1938; 117.20 (2) was first employed by Nashville Township on March 12, 1994; 117.21 (3) terminated employment on April 7, 2015; 117.22 (4) was eligible for retirement coverage by and membership in the general 117.23 employees retirement plan of PERA on July 1, 1998; and 117.24 (5) had omitted deductions paid for allowable service for Nashville Township back 117.25 to July 1, 2010. 117.26 (c) The period of prior service credit available for purchase is the period from July 1, 117.27 1998, to June 30, 2010, during which no member contributions for the general employees 117.28 117.29 retirement plan of PERA were deducted from the eligible person's salary by Nashville Township, and which could not be corrected through the PERA omitted contribution 117.30 provision due to the three-year time limit in the provision. 117.31 117.32 (d) The purchase payment amount payable by the eligible person is the employee contributions that should have been made, plus 8.5 percent interest compounded annually 117.33 117.34 from the date each deduction should have occurred, until the date paid to PERA. The
- 117.35 purchase payment amount payable by Nashville Township is the balance of the full

118.1	actuarial value prior service credit purchase payment amount determined under Minnesota
118.2	Statutes, section 356.551, as of the first day of the month next following the receipt of the
118.3	eligible person's payment that is remaining after deducting the purchase payment amount
118.4	payable by the eligible person.
118.5	(e) The payment amount due from Nashville Township under paragraph (d) must
118.6	be made on or before the 15th of the month next following the receipt of the eligible
118.7	person's payment under paragraph (d). If the Nashville Township purchase payment
118.8	amount is not paid in a timely fashion, the amount due accrues compound monthly interest
118.9	at the rate of 0.71 percent per month from the first day of the month next following the
118.10	receipt of the eligible person's payment until the Nashville Township purchase payment
118.11	amount is received by PERA. If Nashville Township fails to pay its portion of the purchase
118.12	payment amount to PERA 90 days after the receipt of the eligible person's payment, the
118.13	executive director shall collect the unpaid amount under Minnesota Statutes, section
118.14	353.28, subdivision 6, paragraph (a).
118.15	(f) The eligible person must provide the executive director of PERA with any
118.16	relevant requested information pertaining to this service credit purchase.
118.17	(g) Authority to make a service credit purchase under this section expires on June
118.18	<u>30, 2015.</u>
118.19	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
118.20	ARTICLE 12
118.21	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS
118.22	Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read:
118.23	Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered
118.24	correctional service" means service by a state employee in one of the employment positions
118.25	with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at
118.26	least 75 percent of the employee's working time is spent in direct contact with patients
118.27	who are in the Minnesota Specialty Health System-Cambridge and if service in such a
118.28	position is certified to the executive director by the commissioner of human services.
118.29	(b) The employment positions are:
118.30	(1) behavior analyst 1;
118.31	(2) behavior analyst 2;
118.32	(3) behavior analyst 3;
118.33	(4) group supervisor;
118.34	(5) group supervisor assistant;

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- (6) human services support specialist; 119.1
- (7) residential program lead; 119.2
- (8) psychologist 2; 119.3
- (9) recreation program assistant; 119.4
- (10) recreation therapist senior; 119.5
- (11) registered nurse senior; 119.6
- (12) skills development specialist; 119.7
- (13) social worker senior; 119.8
- (14) social worker specialist; and 119.9
- (15) speech pathology specialist. 119.10
- (c) A Department of Human Services employee who was employed at the Minnesota 119.11 Specialty Health System-Cambridge immediately preceding the 2014 conversion to the 119.12 community-based homes and was in covered correctional service at the time of the 119.13 transition shall continue to be covered by the correctional employees retirement plan while 119.14 119.15 employed by and without a break in service with the Department of Human Services in the direct care and treatment services administration of patients. 119.16
- 119.17

# **EFFECTIVE DATE.** This section is effective retroactively from August 1, 2014.

- Sec. 2. Minnesota Statutes 2014, section 352B.10, subdivision 5, is amended to read: 119.18 Subd. 5. Optional annuity. A disabilitant may elect, in lieu of spousal survivorship 119.19 coverage under section 352B.11, subdivision 2b, the normal disability benefit or an 119.20 optional annuity as provided in section 352B.08, subdivision 3. The choice of an optional 119.21 annuity must be made in writing, on a form prescribed by the executive director, and must 119.22 may be made before the commencement of the payment of the disability benefit, or. If the 119.23 disabilitant did not select an optional annuity at the time of application, the disabilitant 119.24 may select an optional annuity under this section within 90 days before reaching age 55 119.25 or within 90 days before reaching the five-year anniversary of the effective date of the 119.26 disability benefit, whichever is later. The optional annuity is effective on the date on 119.27 which the disability benefit begins to accrue, or the month following the attainment of age 119.28 55 or following the five-year anniversary of the effective date of the disability benefit, 119.29 whichever is later. 119.30
- **EFFECTIVE DATE.** This section is effective the day following final enactment. 119.31
- Sec. 3. Minnesota Statutes 2014, section 352B.105, is amended to read: 119.32

#### **352B.105 TERMINATION OF DISABILITY BENEFITS.** 119.33

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Subdivision 1. Termination. Disability benefits payable under section 352B.10 120.1 must terminate on the transfer date, on which the disabilitant transfers status as a 120.2 disabilitant to status as a retirement annuitant. 120.3 Subd. 2. Pre-July 1, 2015, disabilitants. The transfer date for a person whose 120.4 disability benefits began to accrue before July 1, 2015, and who is still disabled is the end 120.5 of the month in which the disabilitant becomes 65 years old or the five-year anniversary 120.6 of the effective date of the disability benefit, whichever is later. If the disabilitant is still 120.7 disabled on the transfer date, the disabilitant must be deemed to be a retired member and, 120.8 if the disabilitant had chosen an optional annuity under section 352B.10, subdivision 5, 120.9 must receive an annuity under the terms of the optional annuity previously chosen. If the 120.10 disabilitant had not chosen an optional annuity under section 352B.10, subdivision 5, the 120.11 disabilitant may then choose to receive either a normal retirement annuity computed under 120.12 section 352B.08, subdivision 2, or an optional annuity as provided in section 352B.08, 120.13 subdivision 3. An optional annuity must be chosen within 90 days of attaining the transfer 120.14 120.15 date. If an optional annuity is chosen, the optional annuity accrues on the first of the month next following the transfer date. 120.16

<u>Subd. 3.</u> Post-June 30, 2015, disabilitants. The transfer date for a person whose
disability benefits began to accrue after June 30, 2015, and who is still disabled is the end
of the month in which the disabilitant becomes 55 years old or the five-year anniversary of
the effective date of the disability benefit, whichever is later.

#### 120.21 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 4. Minnesota Statutes 2014, section 353.01, subdivision 10, is amended to read:
Subd. 10. Salary. (a) Subject to the limitations of section 356.611, "salary" means:
(1) the wages or periodic compensation payable to a public employee by the
employing governmental subdivision before:

(i) employee retirement deductions that are designated as picked-up contributionsunder section 356.62;

(ii) any employee-elected deductions for deferred compensation, supplemental
retirement plans, or other voluntary salary reduction programs that would have otherwise
been available as a cash payment to the employee; and

(iii) employee deductions for contributions to a supplemental plan or to a
governmental trust established under section 356.24, subdivision 1, clause (7), to save for
postretirement health care expenses, unless otherwise excluded under paragraph (b);

(2) for a public employee who is covered by a supplemental retirement plan under
section 356.24, subdivision 1, clause (8), (9), (10), or (12), the employer contributions

to the applicable supplemental retirement plan when an agreement between the parties
establishes that the contributions will either result in a mandatory reduction of employees'
wages through payroll withholdings, or be made in lieu of an amount that would otherwise
be paid as wages;

(3) a payment from a public employer through a grievance proceeding, settlement, 121.5 or court order that is attached to a specific earnings period in which the employee's regular 121.6 salary was not earned or paid to the member due to a suspension or a period of involuntary 121.7 termination that is not a wrongful discharge under section 356.50; provided the amount is 121.8 not less than the equivalent of the average of the hourly base salary rate in effect during 121.9 the last six months of allowable service prior to the suspension or period of involuntary 121.10 termination, plus any applicable increases awarded during the period that would have been 121.11 paid under a collective bargaining agreement or personnel policy but for the suspension 121.12 or involuntary termination, multiplied by the average number of regular hours for which 121.13 the employee was compensated during the six months of allowable service prior to the 121.14 121.15 suspension or period of involuntary termination, but not to exceed the compensation that the public employee would have earned if regularly employed during the applicable period; 121.16

(4) the amount paid to for a member who is absent from employment by reason
of personal, parental, or military due to an authorized leave of absence, other than an
authorized medical leave of absence, the compensation paid during the leave if equivalent
to the hourly base salary rate in effect during the six months of allowable service, or
portions thereof, prior to the leave, multiplied by the average number of regular hours
for which the employee was compensated during the six months of allowable service
prior to the applicable leave of absence;

(5) the amount paid to <u>for</u> a member who is absent from employment by reason of an authorized medical leave of absence, the compensation paid during the leave if specified in advance to be at least one-half <u>of</u>, but no more than equal to, the earnings the member received, on which contributions were reported and allowable service credited during the six months immediately preceding the medical leave of absence; and

(6) for a public employee who receives performance or merit bonus payment under
a written compensation plan, policy, or collective bargaining agreement in addition
to regular salary or in lieu of regular salary increases, the compensation paid to the
employee for attaining or exceeding performance goals, duties, or measures during a
specified period of employment.

(b) Salary does not mean:

121.35 (1) fees paid to district court reporters;

(2) unused annual leave, vacation, or sick leave payments, in the form of lump-sum 122.1 or periodic payments; 122.2 (3) for the donor, payment to another person of the value of hours donated under a 122.3 benevolent vacation, personal, or sick leave donation program; 122.4 (4) any form of severance or retirement incentive payments; 122.5 (5) an allowance payment or per diem payments for or reimbursement of expenses; 122.6 (6) lump-sum settlements not attached to a specific earnings period; 122.7 (7) workers' compensation payments or disability insurance payments, including 122.8 payments from employer self-insurance arrangements; 122.9 (8) employer-paid amounts used by an employee toward the cost of insurance 122.10 coverage, flexible spending accounts, cafeteria plans, health care expense accounts, day 122.11 care expenses, or any payments in lieu of any employer-paid group insurance coverage, 122.12 including the difference between single and family rates that may be paid to a member with 122.13 single coverage and certain amounts determined by the executive director to be ineligible; 122.14 122.15 (9) employer-paid fringe benefits, including, but not limited to: (i) employer-paid premiums or supplemental contributions for employees for all 122.16 types of insurance; 122.17 (ii) membership dues or fees for the use of fitness or recreational facilities; 122.18 (iii) incentive payments or cash awards relating to a wellness program; 122.19 (iv) the value of any nonmonetary benefits; 122.20 (v) any form of payment made in lieu of an employer-paid fringe benefit; 122.21 (vi) an employer-paid amount made to a deferred compensation or tax-sheltered 122.22 122.23 annuity program; and (vii) any amount paid by the employer as a supplement to salary, either as a 122.24 lump-sum amount or a fixed or matching amount paid on a recurring basis, that is not 122.25 available to the employee as cash; 122.26 (10) the amount equal to that which the employing governmental subdivision would 122.27 otherwise pay toward single or family insurance coverage for a covered employee when, 122.28 through a contract or agreement with some but not all employees, the employer: 122.29 (i) discontinues, or for new hires does not provide, payment toward the cost of the 122.30 employee's selected insurance coverages under a group plan offered by the employer; 122.31 (ii) makes the employee solely responsible for all contributions toward the cost of 122.32 the employee's selected insurance coverages under a group plan offered by the employer, 122.33 including any amount the employer makes toward other employees' selected insurance 122.34 coverages under a group plan offered by the employer; and 122.35

(iii) provides increased salary rates for employees who do not have anyemployer-paid group insurance coverages;

(11) except as provided in section 353.86 or 353.87, compensation of any kind
paid to volunteer ambulance service personnel or volunteer firefighters, as defined in
subdivision 35 or 36;

(12) the amount of compensation that exceeds the limitation provided in section356.611;

(13) amounts paid by a federal or state grant for which the grant specifically
prohibits grant proceeds from being used to make pension plan contributions, unless the
contributions to the plan are made from sources other than the federal or state grant; and

(14) bonus pay that is not performance or merit pay under paragraph (a), clause (6).
(c) Amounts, other than those provided under paragraph (a), clause (3), provided to
an employee by the employer through a grievance proceeding, a court order, or a legal
settlement are salary only if the settlement or court order is reviewed by the executive
director and the amounts are determined by the executive director to be consistent with
paragraph (a) and prior determinations.

123.17 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 5. Minnesota Statutes 2014, section 353.01, subdivision 11a, is amended to read:
Subd. 11a. Termination of public service. (a) "Termination of public service"
occurs (1) when:

123.21 (1) a member resigns or is dismissed from public service by the employing 123.22 governmental subdivision and the employee does not, within 30 days of the date the 123.23 employment relationship ended, return to an employment position in the same with 123.24 a governmental subdivision; or

(2) when the employee relationship is severed due to the expiration of alayoff under subdivision 12 or 12c.

(b) The termination of public service must be recorded in the association recordsupon receipt of an appropriate notice from the governmental subdivision.

123.29 (c) A termination of public service does not occur if;

123.30 (1) prior to termination of service, the member has an agreement, verbal or written,

123.31 to return provide service to a governmental subdivision as an employee, or to the same

123.32 governmental subdivision as an independent contractor; or employee of an independent

123.33 contractor<del>.;</del> or

124.1 (2) within 30 days after the date the employment relationship ended, the member

124.2 provides service to the same governmental subdivision as an independent contractor or

124.3 <u>employee of an independent contractor.</u>

124.4 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 6. Minnesota Statutes 2014, section 353.01, subdivision 16, is amended to read:
Subd. 16. Allowable service; limits and computation. (a) "Allowable service"
means:

(1) service during years of actual membership in the course of which employee
deductions were withheld from salary and contributions were made at the applicable rates
under section 353.27, 353.65, or 353E.03;

(2) periods of service covered by payments in lieu of salary deductions under
sections 353.27, subdivision subdivisions 12 and 12a, and 353.35;

(3) service in years during which the public employee was not a member but for
which the member later elected, while a member, to obtain credit by making payments to
the fund as permitted by any law then in effect;

(4) a period of authorized leave of absence with pay during which the employee 124.16 receives pay as specified in subdivision 10, paragraph (a), clause (4) or (5), from which 124.17 deductions for employee contributions are made, deposited, and credited to the fund; 124.18 (5) a period of authorized personal, parental, or medical leave of absence without 124.19 pay, including a leave of absence covered under the federal Family Medical Leave Act, 124.20 that does not exceed one year or with pay that is not included in the definition of salary 124.21 under subdivision 10, paragraph (a), clause (4) or (5), for which salary deductions are 124.22 not authorized, and for which a member obtained service credit for each month in up 124.23 to 12 months of the authorized leave period by payment under section 353.0161 or 124.24 353.0162, to the fund made in place of salary deductions. An employee must return to 124.25 public service and render a minimum of three months of allowable service in order to be 124.26 eligible to make payment under section 353.0161 for a subsequent authorized leave of 124.27 absence without pay. Upon payment, the employee must be granted allowable service 124.28 eredit for the purchased period; 124.29

(6) a periodic, repetitive leave that is offered to all employees of a governmental
subdivision. The leave program may not exceed 208 hours per annual normal work cycle
as certified to the association by the employer. A participating member obtains service
credit by making employee contributions in an amount or amounts based on the member's
average salary, excluding overtime pay, that would have been paid if the leave had not been
taken. The employer shall pay the employer and additional employer contributions on

behalf of the participating member. The employee and the employer are responsible to pay 125.1 interest on their respective shares at the rate of 8.5 percent a year, compounded annually, 125.2 from the end of the normal cycle until full payment is made. An employer shall also make 125.3 the employer and additional employer contributions, plus 8.5 percent interest, compounded 125.4 annually, on behalf of an employee who makes employee contributions but terminates 125.5 public service. The employee contributions must be made within one year after the end of 125.6 the annual normal working cycle or within 30 days after termination of public service, 125.7 whichever is sooner. The executive director shall prescribe the manner and forms to be 125.8 used by a governmental subdivision in administering a periodic, repetitive leave. Upon 125.9 payment, the member must be granted allowable service credit for the purchased period; 125.10

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
months allowable service per authorized temporary or seasonal layoff in one calendar year.
An employee who has received the maximum service credit allowed for an authorized
temporary or seasonal layoff must return to public service and must obtain a minimum of
three months of allowable service subsequent to the layoff in order to receive allowable
service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental 125.17 subdivision by reason of service in the uniformed services, as defined in United States 125.18 Code, title 38, section 4303(13), if the member returns to public service with the same 125.19 governmental subdivision upon discharge from service in the uniformed service within the 125.20 time frames required under United States Code, title 38, section 4312(e), provided that 125.21 the member did not separate from uniformed service with a dishonorable or bad conduct 125.22 125.23 discharge or under other than honorable conditions. The service must be credited if the member pays into the fund equivalent employee contributions based upon the contribution 125.24 rate or rates in effect at the time that the uniformed service was performed multiplied by 125.25 the full and fractional years being purchased and applied to the annual salary rate. The 125.26 annual salary rate is the average annual salary during the purchase period that the member 125.27 would have received if the member had continued to be employed in covered employment 125.28 rather than to provide uniformed service, or, if the determination of that rate is not 125.29 reasonably certain, the annual salary rate is the member's average salary rate during the 125.30 12-month period of covered employment rendered immediately preceding the period of the 125.31 uniformed service. Payment of the member equivalent contributions must be made during 125.32 a period that begins with the date on which the individual returns to public employment 125.33 and that is three times the length of the military leave period, or within five years of the 125.34 date of discharge from the military service, whichever is less. If the determined payment 125.35 period is less than one year, the contributions required under this clause to receive service 125.36

credit may be made within one year of the discharge date. Payment may not be accepted 126.1 following 30 days after termination of public service under subdivision 11a. If the member 126.2 equivalent contributions provided for in this clause are not paid in full, the member's 126.3 allowable service credit must be prorated by multiplying the full and fractional number 126.4 of years of uniformed service eligible for purchase by the ratio obtained by dividing the 126.5 total member contributions received by the total member contributions otherwise required 126.6 under this clause. The equivalent employer contribution, and, if applicable, the equivalent 126.7 additional employer contribution must be paid by the governmental subdivision employing 126.8 the member if the member makes the equivalent employee contributions. The employer 126.9 payments must be made from funds available to the employing unit, using the employer 126.10 and additional employer contribution rate or rates in effect at the time that the uniformed 126.11 service was performed, applied to the same annual salary rate or rates used to compute the 126.12 equivalent member contribution. The governmental subdivision involved may appropriate 126.13 money for those payments. The amount of service credit obtainable under this section may 126.14 126.15 not exceed five years unless a longer purchase period is required under United States Code, title 38, section 4312. The employing unit shall pay interest on all equivalent member and 126.16 employer contribution amounts payable under this clause. Interest must be computed at a 126.17 rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or the 126.18 break in service to the end of the month in which the payment is received. Upon payment, 126.19 the employee must be granted allowable service credit for the purchased period; or 126.20

126.21

(9) a period specified under section 353.0162.

(b) For calculating benefits under sections 353.30, 353.31, 353.32, and 353.33 for
state officers and employees displaced by the Community Corrections Act, chapter 401,
and transferred into county service under section 401.04, "allowable service" means the
combined years of allowable service as defined in paragraph (a), clauses (1) to (6), and
section 352.01, subdivision 11.

(e) (b) No member may receive more than 12 months of allowable service credit in a 126.27 year either for vesting purposes or for benefit calculation purposes. For an active member 126.28 who was an active member of the former Minneapolis Firefighters Relief Association 126.29 on December 29, 2011, "allowable service" is the period of service credited by the 126.30 Minneapolis Firefighters Relief Association as reflected in the transferred records of the 126.31 association up to December 30, 2011, and the period of service credited under paragraph 126.32 (a), clause (1), after December 30, 2011. For an active member who was an active member 126.33 of the former Minneapolis Police Relief Association on December 29, 2011, "allowable 126.34 service" is the period of service credited by the Minneapolis Police Relief Association as 126.35

reflected in the transferred records of the association up to December 30, 2011, and the

127.2 period of service credited under paragraph (a), clause (1), after December 30, 2011.

127.3 (d) MS 2002 [Expired]

127.4 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 7. Minnesota Statutes 2014, section 353.01, subdivision 28, is amended to read: 127.5 Subd. 28. Retirement. (a) "Retirement" means the commencement of the payment 127.6 of an annuity based on a date designated by the board of trustees by the association. This 127.7 127.8 date determines the rights under this chapter which occur either before or after retirement. A right to retirement is subject to termination of public service under subdivision 11a. 127.9 A right to retirement requires a complete and continuous separation for 30 days from 127.10 127.11 employment as a public employee and from the provision of paid services to that employer. (b) An individual who separates from employment as a public employee and who, 127.12 within 30 days of separation, returns to provide service to a governmental subdivision 127.13 as an independent contractor or as an employee of an independent contractor, has not 127.14 satisfied the separation requirements under paragraph (a). 127.15

(e) (b) Notwithstanding the 30-day separation requirement under paragraph (a), a
member of a defined benefit plan under this chapter, who also participates in the public
employees defined contribution plan under chapter 353D for other public service, may be
paid, if eligible, a retirement annuity from the defined benefit plan while participating in the
defined contribution plan. A retirement annuity is also payable from a defined benefit plan
under this chapter to an eligible member who terminates public service and who, within
30 days of separation, takes office as an elected official of a governmental subdivision.

(d) (c) Elected officials included in association membership under subdivisions 2a
and 2d meet the 30-day separation requirement under this section by resigning from office
before filing for a subsequent term in the same office and by remaining completely and
continuously separated from that office for 30 days prior to the date of the election.

127.27 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 8. Minnesota Statutes 2014, section 353.01, subdivision 36, is amended to read:
Subd. 36. Volunteer firefighter. For purposes of this chapter, a person is
considered a "volunteer firefighter" for all service for which the person receives credit
in an association or fund operating under chapter 424A or credit in the retirement plan
established under chapter 353G.

## 127.33 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 9. Minnesota Statutes 2014, section 353.0161, is amended by adding a subdivisionto read:

128.3 <u>Subd. 3.</u> <u>Restriction on subsequent purchases.</u> <u>To purchase salary credit or</u>

128.4 service credit for a subsequent authorized leave of absence period, the member must return

128.5 to public service and render a minimum of three months of allowable service credit.

128.6 **EFFECTIVE DATE.** This section is effective July 1, 2015.

128.7 Sec. 10. Minnesota Statutes 2014, section 353.0162, is amended to read:

# 128.8 **353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE.**

(a) A member may purchase additional salary credit for a period specified in thissection.

(b) The applicable period is a period during which the member is receiving a reducedsalary from the employer while the member is:

(1) receiving temporary workers' compensation payments related to the member'sservice to the public employer;

128.15 (2) on an authorized <del>medical</del> leave of absence; or

(3) on an authorized partial paid leave of absence as a result of a budgetary or salarysavings program offered or mandated by a governmental subdivision.

(c) The differential salary amount is the difference between the average monthly salary received by the member during the period of reduced salary under this section and the average monthly salary of the member, excluding overtime, on which contributions to the applicable plan were made during the period of the last six months of covered employment occurring immediately before the period of reduced salary, applied to the member's normal employment period, measured in hours or otherwise, as applicable.

(d) To receive eligible salary credit, the member shall pay an amount equal to:

(1) the applicable employee contribution rate under section 353.27, subdivision
2; 353.65, subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the
differential salary amount;

(2) plus an employer equivalent payment equal to the applicable employer
contribution rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03,
subdivision 2, as applicable, multiplied by the differential salary amount;

(3) plus, if applicable, an equivalent employer additional amount equal to the
additional employer contribution rate in section 353.27, subdivision 3a, multiplied by the
differential salary amount.

(e) The employer, by appropriate action of its governing body and documented in its
official records, may pay the employer equivalent contributions and, as applicable, the
equivalent employer additional contributions on behalf of the member.

(f) Payment under this section must include interest on the contribution amount 129.4 or amounts, whichever applies, at an 8.5 percent annual rate, prorated for applicable 129.5 months from the date on which the period of reduced salary specified under this section 129.6 terminates to the date on which the payment or payments are received by the executive 129.7 director. Payment under this section must be completed within the earlier of 30 days from 129.8 termination of public service by the employee under section 353.01, subdivision 11a, or 129.9 one year after the termination of the period specified in paragraph (b), as further restricted 129.10 under this section. 129.11

(g) The period for which additional allowable salary credit may be purchased is limited to the period during which the person receives temporary workers' compensation payments or for those business years in which the governmental subdivision offers or mandates a budget or salary savings program, as certified to the executive director by a resolution of the governing body of the governmental subdivision. For an authorized <u>medical</u> leave of absence, the period for which allowable salary credit may be purchased may not exceed 12 <del>consecutive</del> months of authorized <del>medical</del> leave.

(h) To purchase salary credit for a subsequent period of temporary workers'
compensation benefits or subsequent authorized medical leave of absence, the member
must return to public service and render a minimum of three months of allowable service.

- 129.22 **EFFECTIVE DATE.** This section is effective July 1, 2015.
- Sec. 11. Minnesota Statutes 2014, section 353.03, subdivision 3, is amended to read:

129.24 Subd. 3. **Duties and powers.** (a) The board shall:

(1) elect a president and vice-president;

- (2) approve the staffing complement, as recommended by the executive director,necessary to administer the fund;
- (3) adopt bylaws for its own government and for the management of the fundconsistent with the laws of the state and may modify them at pleasure;

(4) adopt, alter, and enforce reasonable rules consistent with the laws of the state and
the terms of the applicable benefit plans for the administration and management of the
fund, for the payment and collection of payments from members and for the payment of
withdrawals and benefits, and that are necessary in order to comply with the applicable
federal Internal Revenue Service and Department of Labor requirements;

- (5) pass upon and allow or disallow all applications for membership in the fund and
  allow or disallow claims for withdrawals, pensions, or benefits payable from the fund;
  (6) authorize procedures for use of electronic signatures as defined in section
  <u>325L.02, paragraph (h), on applications and forms required by the association;</u>
  (6) (7) adopt an appropriate mortality table based on experience of the fund as
- recommended by the association actuary and approved under section 356.215, subdivision
  130.7 18, with interest set at the rate specified in section 356.215, subdivision 8;
- 130.8 (7) (8) provide for the payment out of the fund of the cost of administering this
  130.9 chapter, of all necessary expenses for the administration of the fund and of all claims for
  130.10 withdrawals, pensions, or benefits allowed;
- 130.11 (8) (9) approve or disapprove all recommendations and actions of the executive
   130.12 director made subject to its approval or disapproval by subdivision 3a; and
- (9) (10) approve early retirement and optional annuity factors, subject to review by
  the actuary retained by the Legislative Commission on Pensions and Retirement; establish
  the schedule for implementation of the approved factors; and notify the Legislative
  Commission on Pensions and Retirement of the implementation schedule.
- (b) In passing upon all applications and claims, the board may summon, swear, hear, and examine witnesses and, in the case of claims for disability benefits, may require the claimant to submit to a medical examination by a physician of the board's choice, at the expense of the fund, as a condition precedent to the passing on the claim, and, in the case of all applications and claims, may conduct investigations necessary to determine their validity and merit.
- (c) The board may continue to authorize the sale of life insurance to members under
  the insurance program in effect on January 1, 1985, but must not change that program
  without the approval of the commissioner of management and budget. The association
  shall not receive any financial benefit from the life insurance program beyond the amount
  necessary to reimburse the association for costs incurred in administering the program.
  The association shall not engage directly or indirectly in any other activity involving the
  sale or promotion of goods or services, or both, whether to members or nonmembers.
- (d) The board shall establish procedures governing reimbursement of expenses
  to board members. These procedures must define the types of activities and expenses
  that qualify for reimbursement, must provide that all out-of-state travel be authorized
  by the board, and must provide for the independent verification of claims for expense
  reimbursement. The procedures must comply with the applicable rules and policies of the
  Department of Management and Budget and the Department of Administration.

(e) The board may purchase fiduciary liability insurance and official bonds for the
officers and members of the board of trustees and employees of the association and may
purchase property insurance or may establish a self-insurance risk reserve including, but
not limited to, data processing insurance and "extra-expense" coverage.

# 131.5 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 12. Minnesota Statutes 2014, section 353.031, subdivision 5, is amended to read: 131.6 Subd. 5. Medical adviser. The executive director may contract with an accredited 131.7 independent organization specializing in disability determinations or a licensed physicians 131.8 or physicians on the staff of the state commissioner of health, as designated by the 131.9 commissioner, physician to be the medical adviser of the association. The medical adviser 131.10 131.11 shall review all medical reports submitted to the association, including the findings of an independent medical examination requested under this section, and shall advise the 131.12 executive director. 131.13

#### 131.14 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 13. Minnesota Statutes 2014, section 353.031, subdivision 10, is amended to read:
Subd. 10. Restoring forfeited service and salary credit. (a) To restore forfeited
service and salary credit, a repayment of a refund must be made within six months after
the effective date of disability benefits or within six months after the date of the filing of
the disability application, whichever is later.

(b) Except for the salary credit purchase authorized under section 353.0162,
paragraph (b), clause (1), no purchase of prior service or payment made in lieu of salary
deductions otherwise authorized under section 353.01 or 353.0162 may be made after the
occurrence of the disability for which an application is filed under this section.

- 131.24 **EFFECTIVE DATE.** This section is effective July 1, 2015.
- Sec. 14. Minnesota Statutes 2014, section 353.27, subdivision 10, is amended to read: 131.25 Subd. 10. Employer exclusion reports. (a) The head of a department or a 131.26 designated representative shall annually furnish the executive director with an exclusion 131.27 report listing and certifying only those employees in potentially PERA general employees 131.28 retirement plan-eligible positions who were not reported as members of the general 131.29 employees retirement plan and who worked during the school year for school employees 131.30 and calendar year for nonschool employees. The department head must certify the 131.31 accuracy and completeness of the exclusion report to the association. The executive 131.32

director shall prescribe the manner and forms, including standardized exclusion codes, to
be used by a governmental subdivision in preparing and filing exclusion reports. Also, the
executive director shall check the exclusion report to ascertain whether any omissions
have been made by a department head in the reporting of new public employees for
membership. The executive director may delegate an association employee under section
353.03, subdivision 3a, paragraph (b), clause (5), to conduct a field audit to review the
payroll records of a governmental subdivision.

(b) If an employer fails to comply with the reporting requirements under this
subdivision, the executive director may assess a fine of \$25 for each failure if the
association staff has notified the employer of the noncompliance and attempted to obtain
the missing data or form from the employer for a period of more than three months.

## 132.12 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 15. Minnesota Statutes 2014, section 353.29, subdivision 7, is amended to read: 132.13 Subd. 7. Annuities; accrual. (a) Except as to elected public officials, a retirement 132.14 annuity granted under this chapter begins with the first day of the first calendar month 132.15 after the date of termination of public service. The annuity must be paid in equal monthly 132.16 installments and does not accrue beyond the end of the month in which entitlement to the 132.17 annuity has terminated. If the annuitant dies prior to negotiating the check for the month 132.18 in which death occurs, payment must be made to the surviving spouse, or if none, to the 132.19 designated beneficiary, or if none, to the estate. 132.20

(b) An annuity granted to an elective public official accrues on the day following
expiration of public office or expiration of the right to hold that office. The annuity for the
month during which the expiration occurred is prorated accordingly.

132.24 (c) An annuity, once granted, must not be increased, decreased, or revoked except
 132.25 under this chapter.

132.26(d) An annuity payment may be made retroactive for up to one year prior to that month132.27in which a complete application is received by the executive director under subdivision 4.

(e) If an annuitant dies before negotiating the check for the month in which death
 occurs, payment must first be made to the surviving spouse, or if none, then to the
 designated beneficiary, or if none, lastly to the estate.

# 132.31 **EFFECTIVE DATE.** This section is effective July 1, 2015.

132.32 Sec. 16. Minnesota Statutes 2014, section 353.33, subdivision 6, is amended to read:

Subd. 6. **Continuing eligibility for benefits.** Disability benefits are contingent upon a disabled person's participation in a vocational <del>rehabilitation evaluation</del> <u>assessment</u> if the executive director determines that the disabled person may be able to return to a gainful occupation. If, after a review by the executive director under section 353.031, subdivision 8, a member is found to be no longer totally and permanently disabled, payments must cease the first of the month following the expiration of a 30-day period after the member receives a certified letter notifying the member that payments will cease.

# 133.8 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 17. Minnesota Statutes 2014, section 353.33, subdivision 13, is amended to read:
Subd. 13. Postretirement adjustment eligibility. (a) A disability benefit under this
section is eligible for postretirement adjustments under section 356.415.
(b) When a disability benefit terminates under subdivision 11, the retirement annuity
elected by the individual must include all prior adjustments provided under Minnesota
Statutes 2008, section 11A.18, through January 1, 2009, and thereafter as provided

- 133.15 in section 356.415.
- 133.16 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 18. Minnesota Statutes 2014, section 353.37, subdivision 1, is amended to read: 133.17 Subdivision 1. Salary maximums. (a) The annuity of a person otherwise eligible 133.18 for an annuity from the general employees retirement plan of the Public Employees 133.19 133.20 Retirement Association, the public employees police and fire retirement plan, or the local government correctional employees retirement plan must be suspended under subdivision 133.21 2 or reduced under subdivision 3, whichever results in the higher annual annuity amount, if 133.22 133.23 the person reenters public service as a nonelective employee of a governmental subdivision in a position covered by this chapter or returns to work as an employee of a labor 133.24 organization that represents public employees who are association members under this 133.25 chapter and salary for the reemployment service exceeds the annual maximum earnings 133.26 allowable for that age for the continued receipt of full benefit amounts monthly under the 133.27 federal Old Age, Survivors and Disability Insurance Program as set by the secretary of 133.28 health and human services under United States Code, title 42, section 403, in any calendar 133.29 year. If the person has not yet reached the minimum age for the receipt of Social Security 133.30 benefits, the maximum salary for the person is equal to the annual maximum earnings 133.31 allowable for the minimum age for the receipt of Social Security benefits. 133.32

134.1 (b) The provisions of paragraph (a) do not apply to the members of the MERF134.2 division.

134.3

# **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 19. Minnesota Statutes 2014, section 353.656, subdivision 1a, is amended to read: 134.4 Subd. 1a. Total and permanent duty disability; computation of benefits. (a) A 134.5 member of the police and fire plan, other than a firefighter covered by section 353.6511, or 134.6 a police officer covered by section 353.6512, whose disabling condition is determined 134.7 134.8 to be a duty disability that is also a permanent and total disability as defined in section 353.01, subdivision 19, is entitled to receive, for life, disability benefits in an amount equal 134.9 to 60 percent of the average salary as defined in section 353.01, subdivision 17a, plus an 134.10 134.11 additional 3.0 percent of that average salary for each year of service in excess of 20 years. (b) A disability benefit payable under paragraph (a) is subject to eligibility review 134.12

under section 353.33, subdivision 6, but the review may be waived if the executive director 134.13 receives a written statement from the association's medical advisor that no improvement 134.14 can be expected in the member's disabling condition that was the basis for payment of the 134.15 benefit under paragraph (a). A member receiving a disability benefit under this subdivision 134.16 who is found to no longer be permanently and totally disabled as defined under section 134.17 353.01, subdivision 19, but continues to meet the definition for receipt of a duty disability 134.18 under section 353.01, subdivision 41, is subject to subdivision 1 upon written notice from 134.19 the association's medical advisor that the person is no longer considered permanently and 134.20 totally disabled, and may upon application, elect an optional annuity under subdivision 1b. 134.21

(c) If a member approved for disability benefits under this subdivision dies before 134.22 attaining normal retirement age as defined in section 353.01, subdivision 37, paragraph 134.23 (b), or within 60 months of the effective date of the disability, whichever is later, 134.24 the surviving spouse is entitled to receive a survivor benefit under section 353.657, 134.25 subdivision 2, paragraph (a), clause (1), if the death is the direct result of the disabling 134.26 condition for which disability benefits were approved, or section 353.657, subdivision 134.27 2, paragraph (a), clause (2), if the death is not directly related to the disabling condition 134.28 for which benefits were approved under this subdivision. 134.29

(d) If the election of an actuarial equivalent optional annuity is not made at the time
the permanent and total disability benefit accrues, an election must be made within 90
days before the member attains normal retirement age as defined under section 353.01,
subdivision 37, paragraph (b), or having collected total and permanent disability benefits
for 60 months, whichever is later. If a member receiving disability benefits who has
dependent children dies, subdivision 6a, paragraph (c), applies.

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#### 135.1 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 20. Minnesota Statutes 2014, section 353.656, subdivision 1b, is amended to read: Subd. 1b. **Optional annuity election.** (a) A disabled member of the police and fire fund may elect to receive the normal disability benefit or an actuarial equivalent optional annuity. If the election of an actuarial equivalent optional annuity is made before the commencement of payment of the disability benefit, the optional annuity must begin to accrue on the same date as the disability benefit covering only the <del>disabilitant</del> <u>disability</u> benefit recipient would have accrued.

- (b) If an election of an optional annuity is not made before the commencement of the
  disability benefit, the disabilitant disability benefit recipient may elect an optional annuity:
  (1) within 90 days before normal retirement age;
- (2) upon the filing of an application to convert to an early retirement annuity, ifelecting to convert to an early retirement annuity before the normal retirement age; or
- (3) within 90 days before the expiration of the 60-month period for which a disability
  benefit is paid, if the disability benefit is payable because the disabled member did not
  have at least 20 years of allowable service at normal retirement age.; or
- (4) upon being determined that the disability benefit recipient continues to be disabled
  under subdivision 1, but is no longer totally and permanently disabled under subdivision 1a.
  (c) If a disabled member who has named a joint and survivor optional annuity
- beneficiary dies before the disability benefit ceases and is recalculated under subdivision
  5a, the beneficiary eligible to receive the joint and survivor annuity may elect to have
  the annuity converted at the times designated in paragraph (b), clause (1), (2), or (3),
  whichever allows for the earliest payment of a higher joint and survivor annuity option
  resulting from recalculation under subdivision 5a, paragraph (e).
- (d) A disabled member may name a person other than the spouse as beneficiary
  of a joint and survivor annuity only if the spouse of the disabled member permanently
  waives surviving spouse coverage on the disability application form prescribed by the
  executive director.
- (e) If the spouse of the member permanently waives survivor coverage, the
  dependent child or children, if any, continue to be eligible for dependent child benefits
  under section 353.657, subdivision 3, and the designated optional annuity beneficiary
  may draw the monthly benefit.
- (f) Any optional annuity under this subdivision, plus dependent child benefits, if
  applicable, are subject to the maximum and minimum family benefit amounts specified in
  section 353.657, subdivision 3a.

#### **EFFECTIVE DATE.** This section is effective July 1, 2015.

136.2 Sec. 21. Minnesota Statutes 2014, section 353.656, subdivision 2, is amended to read:

136.3 Subd. 2. Benefits paid under workers' compensation law. (a) If When the amount
 136.4 determined under paragraph (b) exceeds the equivalent salary determined under paragraph

136.5 (c), the disability benefit amount must be reduced to that amount which, when added to

136.6 the workers' compensation benefits, equals the equivalent salary.

(b) When a member becomes disabled and receives receiving a disability benefit as 136.7 specified in this section and is also entitled to receive lump sum or periodic benefits under 136.8 workers' compensation laws, the single life annuity actuarial equivalent disability benefit 136.9 amount and the workers' compensation amount must be added. The computation must 136.10 exclude any attorney fees paid by the disabilitant disability benefit recipient as authorized 136.11 under applicable workers' compensation laws. The computation must also exclude 136.12 permanent partial disability payments provided under section 176.101, subdivision 2a, 136.13 136.14 and retraining payments under section 176.102, subdivision 11, if the permanent partial disability or retraining payments are reported to the executive director in a manner 136.15 specified by the executive director. 136.16

136.17 (b) (c) The equivalent salary is the amount determined under clause (1) or (2),
136.18 whichever is greater:

(1) the salary the disabled member received as of the date of the disability; or
(2) the salary currently payable for the same employment position or substantially
similar positions in the applicable government subdivision.

(c) If the amount determined under paragraph (a) exceeds the equivalent salary
determined under paragraph (b), the disability benefit amount must be reduced to that
amount which, when added to the workers' compensation benefits, equals the equivalent
salary.

136.26 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 22. Minnesota Statutes 2014, section 353.656, subdivision 4, is amended to read: Subd. 4. Limitation on disability benefit payments. (a) No member is entitled to receive a disability benefit payment when there remains to the member's credit unused annual leave, sick leave, or any other employer-provided salary continuation plan, or under any other circumstances when, during the period of disability, there has been no impairment of the person's salary as a police officer, a firefighter, or a paramedic as defined in section 353.64, subdivision 10, whichever applies.

(b) If a disabled member resumes a gainful occupation with earnings that, when added
to the normal single life disability benefit, and workers' compensation benefit if applicable,
exceed the disabilitant disability benefit recipient's reemployment earnings limit, the

amount of the disability benefit must be reduced <u>during the months of employment and</u>

137.5 receipt of workers' compensation benefits, if applicable, as provided in this paragraph.

137.6 The disabilitant disability benefit recipient's reemployment earnings limit is the greater of:

137.7 (1) the <u>monthly</u> salary earned at the date of disability; or

137.8 (2) 125 percent of the base <u>monthly</u> salary currently paid by the employing
137.9 governmental subdivision for similar positions.

(c) The disability benefit must be reduced by one dollar for each three dollars by
which the total amount of the current <u>monthly</u> disability benefit, any <u>monthly</u> workers'
compensation benefits if applicable, and actual <u>monthly</u> earnings exceed the greater
disabilitant <u>disability</u> benefit recipient's reemployment earnings limit. In no event may
the <u>monthly</u> disability benefit as adjusted under this subdivision exceed the disability
benefit originally allowed.

137.16

# 16 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 23. Minnesota Statutes 2014, section 353.656, subdivision 5a, is amended to read:
Subd. 5a. Cessation of disability benefit. (a) The association shall cease the
payment of any disability benefit the first of the month following the reinstatement of a
member to full time or less than full-time service in a position covered by the police
and fire fund.

(b) A disability benefit paid to a disabled member of the police and fire plan, that
was granted under laws in effect after June 30, 2007, terminates at the end of the month in
which the member:

137.25 (1) reaches normal retirement age;

(2) if the disability benefit is payable for a 60-month period as determined under
subdivisions 1 and 3, as applicable, the first of the month following the expiration of
the 60-month period; or

(3) if the disabled member so chooses, the end of the month in which the memberhas elected to convert to an early retirement annuity under section 353.651, subdivision 4.

(c) If the police and fire plan member continues to be disabled when the disability
benefit terminates under this subdivision, the member is deemed to be retired. The
individual is entitled to receive a normal retirement annuity or an early retirement annuity
under section 353.651, whichever is applicable, as further specified in paragraph (d) or
If the individual did not previously elect an optional annuity under subdivision 1a

138.12

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1b, paragraph (a), the individual may elect an optional annuity under subdivision 1a 138.1 1b, paragraph (b). 138.2

(d) A member of the police and fire plan who is receiving a disability benefit under 138.3 this section may, upon application, elect to receive an early retirement annuity under 138.4 section 353.651, subdivision 4, at any time after attaining age 50, but must convert to a 138.5 retirement annuity no later than the end of the month in which the disabled member attains 138.6 normal retirement age. An early retirement annuity elected under this subdivision must be 138.7 calculated on the disabled member's accrued years of service and average salary as defined 138.8 in section 353.01, subdivision 17a, and when elected, the member is deemed to be retired. 138.9 (e) When an individual's disability benefit terminates under paragraph (b), clause (1) 138.10 or (2), and is recalculated as a retirement annuity under this section, the annuity must be 138.11 based on clause (1) or elause (2), whichever provides the greater amount:

(1) the benefit amount at the time of reclassification, including all prior adjustments 138.13 provided under Minnesota Statutes 2008, section 11A.18, through January 1, 2009, and 138.14 138.15 thereafter as provided in section 356.415; or

(2) a benefit amount computed on the member's actual years of accrued allowable 138.16 service credit and the law in effect at the time the disability benefit first accrued, plus any 138.17 increases that would have applied since that date under Minnesota Statutes 2008, section 138.18 11A.18, through January 1, 2009, and thereafter as provided in section 356.415. 138.19

**EFFECTIVE DATE.** This section is effective July 1, 2015. 138.20

Sec. 24. Minnesota Statutes 2014, section 353D.03, subdivision 3, is amended to read: 138.21 Subd. 3. Ambulance service, rescue squad personnel contribution. (a) A public 138.22 ambulance service or privately operated ambulance service that receives an operating 138.23 subsidy from a governmental entity that elects to participate in the plan shall fund benefits 138.24 for its qualified personnel who individually elect to participate. 138.25

(b) Personnel who are paid for their services may elect to make member contributions 138.26 in an amount not to exceed the service's contribution on their behalf. 138.27

(c) Ambulance service contributions on behalf of salaried employees must be a 138.28 fixed percentage of salary. 138.29

(d) An ambulance service making contributions for volunteer or largely 138.30 uncompensated personnel, or a municipality or county making contributions on behalf 138.31 of rescue squad members who are volunteers or largely uncompensated personnel, may 138.32 assign a unit value for each call or each period of alert duty for the purpose of calculating 138.33 ambulance service or rescue squad service contributions, as applicable. 138.34

## 139.1 **EFFECTIVE DATE.** This section is effective July 1, 2015.

139.2 Sec. 25. Minnesota Statutes 2014, section 353E.06, subdivision 5, is amended to read:

Subd. 5. **Disability benefit termination.** (a) The disability benefit paid to a disabled local government correctional employee terminates at the end of the month in which the employee reaches age 65 55, or the first of the month after the expiration of the 60-month period from the effective date of the disability benefit, whichever is later.

(b) If the disabled local government correctional employee is still disabled when the
employee reaches has been collecting the disability benefit for 60 months or has reached
age 65 55, whichever is later, the employee is deemed to be a retired employee and, if the
employee had elected an optional annuity under subdivision 3, must receive an annuity in
accordance with the terms of the optional annuity previously elected.

(c) If the employee had not elected an optional annuity under subdivision 3, the 139.12 employee may elect either to receive a normal single life retirement annuity computed 139.13 in the manner provided in section 353E.04, subdivision 3, or to receive an optional 139.14 annuity as provided in section 353.30, subdivision 3, based on the same length of service 139.15 as used in the calculation of the disability benefit. Election of an optional annuity must 139.16 be made within 90 days before attaining the age of 65 years, or reaching the five-year 139.17 anniversary of the effective date of the disability benefit, whichever is later termination of 139.18 139.19 the disability benefit under paragraph (a).

(d) When an individual's disability benefit terminates under this subdivision and
is recalculated as a retirement annuity, the annuity must include all prior adjustments
provided under Minnesota Statutes 2008, section 11A.18, through January 1, 2009, and
thereafter as provided in section 356.415.

# 139.24 EFFECTIVE DATE. Paragraphs (a) to (c) are effective for disability benefits that 139.25 accrue after June 30, 2015. Paragraph (d) is effective July 1, 2015.

Sec. 26. Minnesota Statutes 2014, section 353E.06, subdivision 6, is amended to read: 139.26 Subd. 6. Resumption of employment. If a disabled employee resumes a gainful 139.27 occupation from which earnings are less than the monthly salary received at the date 139.28 of disability or the monthly salary currently paid for similar positions, or should the 139.29 employee be entitled to receive workers' compensation benefits, the disability benefit 139.30 must be continued in an amount that, when added to such earnings during the months of 139.31 employment, and workers' compensation benefits, if applicable, does not exceed the 139.32 monthly salary received at the date of disability or the monthly salary currently payable 139.33

for the same employment position or an employment position substantially similar to theone the person held as of the date of the disability, whichever is greater.

#### 140.3 **EFFECTIVE DATE.** This section is effective July 1, 2015.

140.4 Sec. 27. Minnesota Statutes 2014, section 353F.01, is amended to read:

### 140.5 **353F.01 PURPOSE AND INTENT.**

The purpose of this chapter is to ensure, to the extent possible, that persons employed at public medical facilities and other public employing units who are privatized and consequently are excluded from retirement coverage by the Public Employees Retirement Association will be entitled to receive future retirement benefits under the general employees retirement plan of the Public Employees Retirement Association commensurate with the prior contributions made by them or made on their behalf upon the privatization of the medical facility or other public employing unit.

#### 140.13 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 28. Minnesota Statutes 2014, section 353F.02, subdivision 3, is amended to read:
Subd. 3. Effective date of privatization. "Effective date of privatization" means
the date that the operation of a medical facility or other public employing unit is assumed
by another employer or the date that a medical facility or other public employing unit
is purchased by another employer and active membership in the Public Employees
Retirement Association consequently terminates.

#### 140.20 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 29. Minnesota Statutes 2014, section 353F.02, subdivision 5a, is amended to read:
Subd. 5a. Privatized former public employer. "Privatized former public
employer" means a medical facility or other employing unit that was formerly included in
the definition of governmental subdivision under section 353.01, subdivision 6, that is
privatized and whose employees are certified for participation under this chapter.

# 140.26 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 30. Minnesota Statutes 2014, section 353F.04, subdivision 2, is amended to read:
Subd. 2. Exceptions. The increased augmentation rates specified in subdivision 1
do not apply to a privatized former public employee:

(1) beginning the first of the month in which the privatized former public employee
becomes covered again by a retirement plan enumerated in section 356.30, subdivision 3,
if the employee continues to be covered and accrues at least six months of credited service
in any single plan enumerated in section 356.30, subdivision 3, except clause (6);
(2) beginning the first of the month in which the privatized former public employee

141.6 becomes covered again by the general employees retirement plan of the Public Employees
141.7 <u>Retirement Association;</u>

141.8 (2) (3) beginning the first of the month after a privatized former public employee 141.9 terminates service with the successor entity; or

141.10 (3) (4) if the person begins receipt of a retirement annuity while employed by the 141.11 employer which assumed operations of or purchased the privatized former public employer.

141.12 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 31. Minnesota Statutes 2014, section 353F.051, subdivision 1, is amended to read:
Subdivision 1. Eligibility. A privatized former public employee who is totally and
permanently disabled under Minnesota Statutes 1998, section 353.01, subdivision 19,
and who had a medically documented preexisting condition of the disability before the
termination of coverage, may apply for a disability benefit.

# 141.18 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 32. Minnesota Statutes 2014, section 353F.051, subdivision 2, is amended to read:
Subd. 2. Calculation of benefits. A person qualifying under subdivision 1 is
entitled to receive a disability benefit calculated under Minnesota Statutes 1998, section
353.33, subdivision 3. The disability benefit must be augmented under Minnesota Statutes
141.23 1998, section 353.71, subdivision 2, from the date of termination to the date the disability
benefit begins to accrue.

141.25 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 33. Minnesota Statutes 2014, section 353F.051, subdivision 3, is amended to read:
Subd. 3. Applicability of general law. Except as otherwise provided, Minnesota
Statutes 1998, section 353.33, applies to a person who qualifies for disability under
subdivision 1.

# 141.30 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 34. Minnesota Statutes 2014, section 353G.08, subdivision 1, is amended to read: 142.1 Subdivision 1. Annual funding requirements. (a) Annually, the executive director 142.2 shall determine the funding requirements of each account in the voluntary statewide 142.3 lump-sum volunteer firefighter retirement plan on or before August 1. The funding 142.4 requirements as directed under this section, must be determined using a mathematical 142.5 procedure developed and certified as accurate by an approved actuary retained by the 142.6 Public Employees Retirement Association and based on present value factors using a six 142.7 percent interest rate, without any decrement assumptions. The funding requirements 142.8 must be certified to the entity or entities associated with the fire department whose active 142.9 firefighters are covered by the retirement plan. 142.10

(b) The overall funding balance of each account for the current calendar year mustbe determined in the following manner:

(1) The total accrued liability for all active and deferred members of the account as
of December 31 of the current year must be calculated based on the good time service
credit of active and deferred members as of that date.

(2) The total present assets of the account projected to December 31 of the current
year, including receipts by and disbursements from the account anticipated to occur on or
before December 31, must be calculated. To the extent possible, the market value of assets
must be utilized in making this calculation.

142.20 (3) The amount of the total present assets calculated under clause (2) must be subtracted from the amount of the total accrued liability calculated under clause (1). If the 142.21 amount of total present assets exceeds the amount of the total accrued liability, then the 142.22 142.23 account is considered to have a surplus over full funding. If the amount of the total present assets is less than the amount of the total accrued liability, then the account is considered 142.24 to have a deficit from full funding. If the amount of total present assets is equal to the 142.25 amount of the total accrued liability, then the special fund is considered to be fully funded. 142.26 (c) The financial requirements of each account for the following calendar year must 142.27

142.28 be determined in the following manner:

(1) The total accrued liability for all active and deferred members of the account
as of December 31 of the calendar year next following the current calendar year must be
calculated based on the good time service used in the calculation under paragraph (b),
clause (1), increased by one year.

(2) The increase in the total accrued liability of the account for the following calendar
year over the total accrued liability of the account for the current year must be calculated.

(3) The amount of anticipated future administrative expenses of the account must be
calculated by multiplying the per person dollar amount of the administrative expenses for

the most recent prior calendar year by the <u>factor of 1.035</u> <u>number of active and deferred</u>
<u>firefighters reported to PERA on the most recent good time service credit certification</u>
form for each account.

(4) If the account is fully funded, the financial requirement of the account for the
following calendar year is the total of the amounts calculated under clauses (2) and (3).
(5) If the account has a deficit from full funding, the financial requirement of the
account for the following calendar year is the total of the amounts calculated under clauses
(2) and (3) plus an amount equal to one-tenth of the amount of the deficit from full

143.9 funding of the account.

(6) If the account has a surplus over full funding, the financial requirement of
the account for the following calendar year is the financial requirement of the account
calculated as though the account was fully funded under clause (4) and, if the account has
also had a surplus over full funding during the prior two years, additionally reduced by an
amount equal to one-tenth of the amount of the surplus over full funding of the account.

143.15 (d) The required contribution of the entity or entities associated with the fire department whose active firefighters are covered by the retirement plan is the annual 143.16 financial requirements of the account of the retirement plan under paragraph (c) reduced by 143.17 the amount of any fire state aid payable under sections 69.011 to 69.051 or supplemental 143.18 state aid payable under section 423A.022 reasonably anticipated to be received by the 143.19 retirement plan attributable to the entity or entities during the following calendar year, and 143.20 an amount of interest on the assets projected to be received during the following calendar 143.21 year calculated at the rate of six percent per annum. The required contribution must be 143.22 143.23 allocated between the entities if more than one entity is involved. A reasonable amount of anticipated fire state aid is an amount that does not exceed the fire state aid actually 143.24 received in the prior year multiplied by the factor 1.035. 143.25

(e) The required contribution calculated in paragraph (d) must be paid to the
retirement plan on or before December 31 of the year for which it was calculated. If
the contribution is not received by the retirement plan by December 31, it is payable
with interest at an annual compound rate of six percent from the date due until the date
payment is received by the retirement plan. If the entity does not pay the full amount of
the required contribution, the executive director shall collect the unpaid amount under
section 353.28, subdivision 6.

## 143.33 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 35. Minnesota Statutes 2014, section 354.445, is amended to read: 144.1

354.445 NO ANNUITY REDUCTION. 144.2

(a) The annuity reduction provisions of section 354.44, subdivision 5, do not apply 144.3 to a person who: 144.4

(1) retires from the Minnesota State Colleges and Universities system with at least 144.5 ten years of combined service credit in a system under the jurisdiction of the Board of 144.6 Trustees of the Minnesota State Colleges and Universities; 144.7

(2) was employed on a full-time basis immediately preceding retirement as a faculty 144.8 member or as an unclassified administrator in that system; 144.9

144.10

(3) was not a recipient of an early retirement incentive under section 136F.481;

(4) begins drawing an annuity from the Teachers Retirement Association; and 144.11

(5) returns to work on not less than a one-third time basis and not more than a 144.12 two-thirds time basis in the system from which the person retired under an agreement in 144.13 which the person may not earn a salary of more than \$62,000 in a calendar fiscal year 144.14 through employment after retirement in the system from which the person retired. 144.15

144.16 (b) Initial participation, the amount of time worked, and the duration of participation under this section must be mutually agreed upon by the president of the institution where 144.17 the person returns to work and the employee. The president may require up to one-year 144.18 144.19 notice of intent to participate in the program as a condition of participation under this section. The president shall determine the time of year the employee shall work. The 144.20 employer or the president may not require a person to waive any rights under a collective 144.21 bargaining agreement as a condition of participation under this section. 144.22

(c) Notwithstanding any law to the contrary, a person eligible under paragraphs (a) 144.23 and (b) may not, based on employment to which the waiver in this section applies, earn 144.24 further service credit in a Minnesota public defined benefit plan and is not eligible to 144.25 participate in a Minnesota public defined contribution plan, other than a volunteer fire plan 144.26 governed by chapter 424A. No employer or employee contribution to any of these plans 144.27 may be made on behalf of such a person. 144.28

(d) For a person eligible under paragraphs (a) and (b) who earns more than \$62,000 144.29 in a calendar fiscal year through employment after retirement due to employment by the 144.30 Minnesota State Colleges and Universities system, the annuity reduction provisions of 144.31 section 354.44, subdivision 5, apply only to income over \$62,000. 144.32

(e) A person who returns to work under this section is a member of the appropriate 144.33 bargaining unit and is covered by the appropriate collective bargaining contract. Except 144.34 as provided in this section, the person's coverage is subject to any part of the contract 144.35 limiting rights of part-time employees. 144.36

EFFECTIVE DATE. (a) This section is effective retroactively from January 1, 2015.
(b) For purposes of the January 1, 2015, to June 30, 2015, period, the \$62,000
exempt income limit must be prorated.

Sec. 36. Minnesota Statutes 2014, section 354.72, subdivision 2, is amended to read: 145.4 Subd. 2. Purchase procedure. (a) A teacher may purchase credit for allowable and 145.5 formula service in the plan for a period specified in subdivision 1 if the teacher makes a 145.6 payment as specified in paragraph (b), (c), or (d), whichever applies. The employing unit, 145.7 at its option, may pay the employer portion of the amount on behalf of its employees. 145.8 (b) If payment is received by the executive director by June 30 of the fiscal year 145.9 of the strike period or by December 31 of the fiscal year following an authorized leave 145.10 included under section 354.093, 354.095, or 354.096, payment must equal the total 145.11 employee and employer contribution rates, including amortization contribution rates if 145.12 applicable, multiplied by the member's average monthly salary rate on the date the leave 145.13 145.14 or strike period commenced, or for an extended leave under section 354.094, on the salary received during the year immediately preceding the initial year of the leave, multiplied 145.15 by the months and portions of a month of the leave or strike period for which the teacher 145.16 seeks allowable service credit. This paragraph also applies to an extended leave under 145.17 section 354.094, except that payment must be received by June 30 of the year of the leave, 145.18 and the salary used in the computation is the salary received during the year immediately 145.19 preceding the initial year of the leave. 145.20

(c) If payment is made after June 30 and before the following June 30 for a strike 145.21 145.22 period, or for leaves after December 31 of the fiscal year following a leave of absence under section 354.093, 354.095, or 354.096, or for an extended leave of absence under 145.23 section 354.094, and before July 1, the payment must include the amount determined in 145.24 paragraph (b) plus compound interest at a monthly rate of 0.71 percent from June 30 for 145.25 a strike period, or from December 31 for a leave under section 354.093, 354.095, or 145.26 354.096, until the last day of the month in which payment is received. If payment is made 145.27 on or after July 1 and before the following July 1 for an extended leave of absence under 145.28 section 354.094, the payment must include the amount determined in paragraph (b) plus 145.29 compound interest at a monthly rate of 0.71 percent from June 30 until the last day of 145.30 the month in which payment is received. 145.31 (d) If payment is received by the executive director after the applicable last permitted 145.32

(d) If payment is received by the executive director after the applicable last permitted
date under paragraph (c), the payment amount is the amount determined under section
356.551. Notwithstanding payment deadlines specified in section 356.551, payment under
this section may be made anytime before the effective date of retirement.

146.1

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 37. Minnesota Statutes 2014, section 355.07, is amended to read:

146.2

146.3

### **355.07 DECLARATION OF POLICY.**

(a) In order to extend to employees of the state, its political subdivisions, and its 146.4 other governmental employers, and to the dependents and survivors of the employees of 146.5 those employing units, the basic protection accorded to others by the old age, survivors, 146.6 146.7 and disability insurance system embodied in the Social Security Act, it is hereby declared to be the policy of the legislature, subject to the limitations of this chapter, that these steps 146.8 are taken to provide protection to employees of the state and its political subdivisions on 146.9 as broad a basis as may be authorized by the legislature and is permitted under the Social 146.10 Security Act. 146.11

(b) It is also the policy of the legislature that the protection afforded employees in positions covered by a retirement system on the date an agreement under this chapter is made applicable to service performed in those positions, or receiving periodic benefits under the retirement system at that time, will not be impaired as a result of making the agreement so applicable or as a result of legislative enactment in anticipation thereof when combined with the benefits accorded the employee by the Social Security Act.

(c) To this end, the agreement referred to in section 355.02 must not be made 146.18 applicable to any service performed in any position covered by a retirement system unless 146.19 a referendum is first held by secret ballot in which a majority of "eligible employees," as 146.20 defined in section 218(d) (3) of the Social Security Act, vote in favor thereof, or unless 146.21 a retirement system is divided in two divisions or parts, one of which is composed of 146.22 positions of members of the system who desire coverage and one of which is composed of 146.23 positions of members of the system who do not desire coverage under section 218(d) (3) 146.24 of the Social Security Act, in accordance with subsections (6) and (7) thereof. The cost of 146.25 the referendum must be borne by the affected governmental subdivision or subdivisions, 146.26 which are required to elect a voting method. 146.27

(d) If a retirement system is divided as described in paragraph (c), any member of
the division of members that did not desire coverage may be transferred to the division of
members who did desire coverage as provided in section 218(d)(6)(f) of the Social Security
Act so long as the individual files a written request for such a transfer with the director.

(d) (e) Nothing in any provision of this chapter authorizes the extension of the
 insurance system established by this chapter, to service in any police officer's or firefighter's
 position or in any position covered by a retirement system applicable exclusively to

positions in one or more law enforcement or firefighting units, agencies or departments as 147.1

covered by a retirement system in section 356.30, subdivision 3, clauses (4) and (7). 147.2

147.3

**EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 38. Minnesota Statutes 2014, section 356.32, subdivision 1, is amended to read: 147.4 Subdivision 1. Proportionate retirement annuity. (a) Notwithstanding any 147.5 provision to the contrary of the laws governing any of the retirement funds enumerated 147.6 in subdivision 2, any person who is an active member of any applicable fund, who has 147.7 credit for at least one year but less than ten years of allowable service in one or more of 147.8 the covered plans, and who terminates active service under a mandatory retirement law or 147.9 policy or at age 65 or older, or at the normal retirement age if this age is but not less than 147.10 147.11 age 65, for any reason is entitled upon making written application on the form prescribed by the chief administrative officer of the plan to a proportionate retirement annuity from 147.12 each covered plan in which the person has at least six months of allowable service credit. 147.13 (b) The proportionate annuity must be calculated under the applicable laws 147.14 governing annuities based upon allowable service credit at the time of retirement and the 147.15 person's average salary for the highest five successive years of allowable service or the 147.16 average salary for the entire period of allowable service if less than five years. 147.17 (c) Nothing in this section prevents the imposition of the appropriate early retirement 147.18 reduction of an annuity which commences before the normal retirement age. 147.19

#### **EFFECTIVE DATE.** This section is effective July 1, 2015. 147.20

Sec. 39. Minnesota Statutes 2014, section 356.415, subdivision 1a, is amended to read: 147.21 Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement 147.22 147.23 System plans other than State Patrol retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the legislators retirement plans plan, including 147.24 constitutional officers as specified in chapter 3A, the general state employees retirement 147.25 plan, the correctional state employees retirement plan, and the unclassified state employees 147.26 retirement program, and the judges retirement plan are entitled to a postretirement 147.27 adjustment annually on January 1, as follows: 147.28

(1) a postretirement increase of two percent must be applied each year, effective 147.29 on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient 147.30 who has been receiving an annuity or a benefit for at least 18 full months before the 147.31 January 1 increase; and 147.32

(2) for each annuitant or benefit recipient who has been receiving an annuity or
a benefit for at least six full months, an annual postretirement increase of 1/12 of two
percent for each month that the person has been receiving an annuity or benefit must be
applied, effective January 1, following the calendar year in which the person has been
retired for at least six months, but has been retired for less than 18 months.

(b) The increases provided by this subdivision commence on January 1, 2011. 148.6 Increases under this subdivision for the general state employees retirement plan, the 148.7 correctional state employees retirement plan, or the judges retirement plan terminate on 148.8 December 31 of the calendar year in which two prior consecutive actuarial valuations 148.9 prepared by the approved actuary under sections 356.214 and 356.215 and the standards 148.10 for actuarial work promulgated by the Legislative Commission on Pensions and 148.11 Retirement indicates indicate that the market value of assets of the retirement plan 148.12 equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and 148.13 increases under subdivision 1 recommence after that date. Increases under this subdivision 148.14 148.15 for the legislators retirement plan or the elected state established under chapter 3A, including constitutional officers retirement plan specified in that chapter, terminate on 148.16 December 31 of the calendar year in which the two prior consecutive actuarial valuation 148.17 valuations prepared by the approved actuary under sections 356.214 and 356.215 and the 148.18 standards for actuarial work promulgated by the Legislative Commission on Pensions 148.19 and Retirement indicates indicate that the market value of assets of the general state 148.20 employees retirement plan equals or exceeds 90 percent of the actuarial accrued liability 148.21 of the retirement plan and increases under subdivision 1 recommence after that date. 148.22

(c) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

148.27

### **EFFECTIVE DATE.** This section is effective retroactively from July 1, 2014.

Sec. 40. Minnesota Statutes 2014, section 356.635, subdivision 9, is amended to read: 148.28 Subd. 9. Military service. Contributions, benefits, including death and disability 148.29 benefits under section 401(a)(37) of the federal Internal Revenue Code, and service credit 148.30 with respect to qualified military service must be provided according to section 414(u) 148.31 of the federal Internal Revenue Code. For deaths occurring on or after January 1, 2007, 148.32 while a member is performing qualified military service as defined in United States Code, 148.33 148.34 title 38, chapter 43, to the extent required by section 401(a)(37) of the Internal Revenue 148.35 Code, survivors of a member in the system are entitled to any additional benefits that the

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149.1	system would have provided if the member had resumed employment and then died,					
149.2	including but not limited to accelerated vesting or survivor benefits that are contingent					
149.3	on the member's death while employed. In any event, a deceased member's period of					
149.4	qualified military service must be counted for vesting purposes.					
149.5	<b>EFFECTIVE DATE.</b> This section is effective retroactively from January 1, 2007.					
149.6	Sec. 41. Minnesota Statutes 2014, section 356.635, is amended by adding a subdivision					
149.7	to read:					
149.8	Subd. 10. Benefit limitations. For purposes of applying the limits of section 415(b)					
149.9	of the Internal Revenue Code, a retirement benefit that is payable in any form other than a					
149.10	single life annuity and that is subject to section 417(e)(3) of the Internal Revenue Code					
149.11	must be adjusted to an actuarially equivalent single life annuity that equals, if the annuity					
149.12	starting date is in a plan year beginning after 2005, the annual amount of the single life					
149.13	annuity commencing at the same annuity starting date that has the same actuarial present					
149.14	value as the participant's form of benefit, using whichever of the following produces the					
149.15	greatest annual amount:					
149.16	(1) the interest rate and the mortality table or other tabular factor specified in the					
149.17	plan for adjusting benefits in the same form;					
149.18	(2) a 5.5 percent interest rate assumption and the applicable mortality table; or					
149.19	(3) the applicable interest rate under section $417(e)(3)$ of the Internal Revenue Code					
149.20	and the applicable mortality table, divided by 1.05.					
149.21	<b>EFFECTIVE DATE.</b> This section is effective retroactively from January 1, 2005.					
149.22	Sec. 42. <u>REPEALER.</u>					
149.23	Minnesota Statutes 2014, sections 353.025; 353.83; 353.84; 353.85; and 353D.03,					
149.24	subdivision 4, are repealed.					
149.25	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2015.					
149.26	ARTICLE 13					
149.27	<b>OBSOLETE DATE REVISIONS AND VARIOUS CLARIFICATIONS</b>					
149.28	Section 1. Minnesota Statutes 2014, section 352.01, subdivision 11, is amended to read:					
149.29	Subd. 11. Allowable service. (a) "Allowable service" means:					

- (2) (1) service by an employee after July 1, 1957, for any calendar month in which
   the employee is paid salary from which deductions are made, deposited, and credited in the
   fund, including deductions made, deposited, and credited as provided in section 352.041;
- 150.7 (3) (2) service by an employee for any calendar month for which payments in lieu of 150.8 salary deductions are made, deposited, and credited in the fund, as provided in section 150.9 352.27;
- (4) (3) the period of absence from their duties by employees who are temporarily
  disabled because of injuries incurred in the performance of duties and for which disability
  the state is liable under the workers' compensation law until the date authorized by the
  director for the commencement of payments of a total and permanent disability benefit
  from the retirement fund;
- (5) (4) service covered by a refund repaid as provided in section 352.23 or 352D.05,
  subdivision 4, except service rendered as an employee of the adjutant general for which
  the person has credit with the federal civil service retirement system;
- (6) (5) service rendered before July 1, 1978, by an employee of the Transit Operating 150.18 Division of the Metropolitan Transit Commission or by an employee on an authorized 150.19 leave of absence from the Transit Operating Division of the Metropolitan Transit 150.20 Commission who is employed by the labor organization which is the exclusive bargaining 150.21 agent representing employees of the Transit Operating Division, which was credited by 150.22 150.23 the Metropolitan Transit Commission-Transit Operating Division employees retirement fund or any of its predecessor plans or funds as past, intermediate, future, continuous, or 150.24 allowable service as defined in the Metropolitan Transit Commission-Transit Operating 150.25 Division employees retirement fund plan document in effect on December 31, 1977; 150.26
- (7) (6) service rendered after July 1, 1983, by an employee who is employed on 150.27 a part-time basis for less than 50 percent of full time, for which the employee is paid 150.28 salary from which deductions are made, deposited, and credited in the fund, including 150.29 deductions made, deposited, and credited as provided in section 352.041 or for which 150.30 payments in lieu of salary deductions are made, deposited, and credited in the fund 150.31 as provided in section 352.27 shall must be credited on a fractional basis either by pay 150.32 period, monthly, or annually based on the relationship that the percentage of salary earned 150.33 bears to a full-time salary, with any salary paid for the fractional service credited on the 150.34 basis of the rate of salary applicable for a full-time pay period, month, or a full-time 150.35

151.1 year. For periods of part-time service that is duplicated service credit, section 356.30,

151.2 subdivision 1, paragraphs (g) and (h), govern; and

(8) (7) any period of authorized leave of absence without pay that does not exceed
one year and for which the employee obtained credit by payment to the fund under section
352.017.

151.6 (9) [Renumbered clause (8)]

151.7 (10) MS 2002 [Expired]

151.8 (11) [Expired, 2002 c 392 art 2 s 4]

(b) For purposes of paragraph (a), clauses (2) (1) and (3) (2), any salary that is paid for a fractional part of any calendar month, including the month of separation from state service, is deemed to be the compensation for the entire calendar month.

(c) Allowable service determined and credited on a fractional basis must be used in
calculating the amount of benefits payable, but service as determined on a fractional basis
must not be used in determining the length of service required for eligibility for benefits.

151.15 Sec. 2. Minnesota Statutes 2014, section 352.01, subdivision 15, is amended to read:

151.16 Subd. 15. Approved actuary. "Approved actuary" means any an actuary who is

151.17 either a fellow of the society of actuaries or who has at least 15 years of service to major

151.18 public employee funds, or any firm retaining an approved actuary on its staff meets the

151.19 definition in section 356.215, subdivision 1, paragraph (c).

Sec. 3. Minnesota Statutes 2014, section 352.021, subdivision 1, is amended to read:
Subdivision 1. Establishment. (a) There is established the general state employees
retirement plan of the Minnesota State Retirement System for state employees.

(b) The general state employees retirement plan is a continuation of the StateEmployees Retirement Association.

(c) Any person who was a member of the State Employees Retirement Association
on June 30, 1967, is covered by the general state employees retirement plan and is entitled
to all benefits provided by the plan upon fulfilling the age, service, contribution, and
other requirements of this chapter.

Sec. 4. Minnesota Statutes 2014, section 352.021, subdivision 3, is amended to read:
Subd. 3. Optional exemptions. (a) Any person who is appointed by the governor or
lieutenant governor may request exemption from coverage by who is not already covered
by the general state employees retirement plan under this chapter if the appointee is not
covered by the plan on the date of appointment and who is not an employee listed in

section 352D.02, subdivision 1, paragraph (c), may request, in writing, an exemption
 from coverage by the plan.

(b) To qualify for this exemption, a written the request must be made within 90 days
from the date of entering upon the duties of the position to which the person is appointed.
(c) After making the request, a person requesting the exemption is not entitled to
coverage by the general state employees retirement plan while employed in the position
that entitled that person to an exemption from coverage.

Sec. 5. Minnesota Statutes 2014, section 352.021, subdivision 4, is amended to read:
Subd. 4. Reentering service after refund. When a former employee who has
withdrawn accumulated contributions reenters employment in a position entitled to
coverage under the general state employees retirement plan, the employee must be covered
by the plan on the same basis as a new employee and is not entitled to allowable service
credit for any former service. The annuity rights forfeited when taking a refund can only
be restored as provided in this chapter section 352.23.

Sec. 6. Minnesota Statutes 2014, section 352.029, subdivision 2, is amended to read:
Subd. 2. Election. A person described in subdivision 1 shall be is covered by
the system if written election to be covered is delivered to the executive director before
December 31, 1992, within 90 days of being employed by the labor organization, or
within 90 days of starting the first leave of absence with an exclusive bargaining agent,
whichever is later.

Sec. 7. Minnesota Statutes 2014, section 352.22, subdivision 8, is amended to read: Subd. 8. **Refund specifically limited.** (a) If a former employee covered by the system does not apply for refund within five years after the last deduction was taken from salary for the retirement fund, and does not have enough service to qualify for a deferred annuity, accumulated member and employer contributions must be credited to and become a part of the retirement fund.

(b) If the former employee returns to state service and becomes a state employee covered by the system, the amount credited to the retirement fund, if more than \$25, must be restored to the individual account. If the amount credited to the fund is over \$25 and the former employee applies for refund or an annuity under section 352.72 or 356.30, the amount must be restored to the former employee's individual account and a refund made or an annuity paid, whichever applies.

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Sec. 8. Minnesota Statutes 2014, section 352.22, subdivision 10, is amended to read: 153.1 Subd. 10. Other refunds. Former employees covered by the system are entitled 153.2 to apply for refunds if they are or become members of the State Patrol retirement fund, 153.3 the state Teachers Retirement Association, or employees of the University of Minnesota 153.4 excluded from coverage under the system by action of the Board of Regents; or employees 153.5 of the adjutant general who under federal law effectually elect membership in a federal 153.6 retirement system; or officers or employees of the senate or house of representatives, 153.7 excluded from coverage under section 352.01, subdivision 2b, clause (7) (6). The refunds 153.8 must include accumulated contributions plus interest as provided in subdivision 2. 153.9

Sec. 9. Minnesota Statutes 2014, section 352.23, is amended to read: 153.10

153.11

### 352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.

(a) When any employee accepts a refund as provided in section 352.22, all existing 153.12 allowable service credits and all rights and benefits to which the employee was entitled 153.13 before accepting the refund terminate. They must 153.14

153.15 (b) Terminated service credits and rights must not again be restored until the former employee acquires at least six months of allowable service credit after taking the last 153.16 refund. In that event, the employee may repay all refunds previously taken from the 153.17 153.18 retirement fund.

(c) Repayment of refunds entitles the employee only to credit for service covered 153.19 by (1) salary deductions; (2) payments previously made in lieu of salary deductions as 153.20 permitted under law in effect when the payment in lieu of deductions was made; (3) 153.21 payments made to obtain credit for service as permitted by laws in effect when payment 153.22 was made; and (4) allowable service once previously credited while receiving temporary 153.23 workers' compensation as provided in section 352.01, subdivision 11, clause (5) (4). 153.24

(d) Payments under this section for repayment of refunds are to be paid with interest 153.25 at an annual rate of 8.5 percent compounded annually from the date the refund was taken 153.26 until the date the refund is repaid. They may be paid in a lump sum or by payroll deduction 153.27 in the manner provided in section 352.04. Payment may be made in a lump sum up to 153.28 six months after termination from service. 153.29

Sec. 10. Minnesota Statutes 2014, section 352.75, subdivision 2, is amended to read: 153.30 Subd. 2. New employees. All persons first employed by the former Metropolitan 153.31 Transit Commission Council as employees of the Transit Operating Division on or after 153.32 July 1, 1978, are members of the general state employees retirement plan of the Minnesota 153.33

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- State Retirement System and are eonsidered state employees for purposes of this chapter 154.1 unless specifically excluded under section 352.01, subdivision 2b. 154.2
- Sec. 11. Minnesota Statutes 2014, section 352.87, subdivision 8, is amended to read: 154.3 Subd. 8. Election of coverage. To be covered by this section, an employee of the 154.4 Department of Public Safety described in subdivision 1 who is employed in a position 154.5 described in that subdivision on or after July 1, 1999, must file a notice with the executive 154.6 director of the Minnesota State Retirement System on a form prescribed by the executive 154.7 director stating whether or not the employee elects to be covered by this section. Notice 154.8 must be filed by September 1, 1999, or within 90 days of employment, whichever is later. 154.9 Elections are irrevocable during any period of covered employment. A failure to file a 154.10 timely notice shall be is deemed a waiver of coverage by this section. 154.11
- Sec. 12. Minnesota Statutes 2014, section 352B.011, subdivision 3, is amended to read: 154.12 154.13 Subd. 3. Allowable service. (a) "Allowable service" means: (1) service in a month during which a member is paid a salary from which a member 154.14 contribution is deducted, deposited, and credited in the State Patrol retirement fund; 154.15 (2) for members defined in subdivision 10, clause (1), service in any month for 154.16 which payments have been made to the State Patrol retirement fund under law; 154.17 (3) for members defined in subdivision 10, clauses (2) and (3), service for which 154.18 payments have been made to the State Patrol retirement fund under law, service for which 154.19 payments were made to the State Police officers retirement fund under law after June 154.20 154.21 30, 1961, and all prior service which was credited to a member for service on or before June 30, 1961;
- (4) (2) any period of authorized leave of absence without pay that does not exceed 154.23 one year and for which the employee obtains credit by payment to the fund under section 154.24 352B.013; and 154.25
- (5) (3) eligible periods of uniformed service for which the member obtained service 154.26 credit by making the payment required under section 352B.086 to the fund. 154.27
- (b) Allowable service also includes any period of absence from duty by a member 154.28 who, by reason of injury incurred in the performance of duty, is temporarily disabled and 154.29 for which disability the state is liable under the workers' compensation law, until the date 154.30 authorized by the executive director for commencement of payment of a disability benefit 154.31 or until the date of a return to employment if in conformity with section 352B.085. 154.32

154.22

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155.1

Sec. 13. Minnesota Statutes 2014, section 352B.07, is amended to read:

# 155.2 352B.07 ACTIONS BY OR AGAINST THE GOVERNING BOARD OF THE 155.3 RETIREMENT PLAN.

With respect to the State Patrol retirement plan, the board of the Minnesota State Retirement System may sue or be sued in the name of the board of directors of the state retirement system. In all actions brought by or against it, the board shall be represented by the attorney general. The attorney general shall also be the legal adviser for the board. Venue of all actions is in the Ramsey County District Court.

155.9 Sec. 14. Minnesota Statutes 2014, section 352B.25, is amended to read:

## 155.10 **352B.25 CONTINUING APPROPRIATION; PAYMENT OF PENSION**

### 155.11 FUNDS BY INDIVIDUALS.

The State Patrol retirement fund and the participation in the Minnesota postretirement investment fund must be disbursed only for the purposes provided in this chapter. The expenses of the system and any benefits or annuities provided in this chapter, other than benefits payable from the Minnesota postretirement investment fund, must be paid from the State Patrol retirement fund. The amounts necessary to make the payments from the State Patrol retirement fund and the participation in the Minnesota postretirement investment fund are annually appropriated from those funds for those purposes.

Sec. 15. Minnesota Statutes 2014, section 353.01, subdivision 2b, is amended to read:
Subd. 2b. Excluded employees. (a) The following public employees are not eligible
to participate as members of the association with retirement coverage by the general
employees retirement plan, the local government correctional employees retirement plan
under chapter 353E, or the public employees police and fire retirement plan:

(1) persons whose annual salary from one governmental subdivision never exceeds 155.24 an amount, stipulated in writing in advance, of \$5,100 if the person is not a school district 155.25 employee or \$3,800 if the person is a school year employee. If annual compensation from 155.26 one governmental subdivision to an employee exceeds the stipulated amount in a calendar 155.27 year or a school year, whichever applies, after being stipulated in advance not to exceed 155.28 the applicable amount, the stipulation is no longer valid and contributions must be made 155.29 on behalf of the employee under section 353.27, subdivision 12, from the first month in 155.30 which the employee received salary exceeding \$425 in a month; 155.31

(2) public officers who are elected to a governing body, city mayors, or persons who
are appointed to fill a vacancy in an elective office of a governing body, whose term of office
commences on or after July 1, 2002, for the service to be rendered in that elective position;

(3) election judges and persons employed solely to administer elections;
(4) patient and inmate personnel who perform services for a governmental
subdivision;

(5) except as otherwise specified in subdivision 12a, employees who are employed
solely in a temporary position as defined under subdivision 12a, and employees who
resign from a nontemporary position and accept a temporary position within 30 days of
that resignation in the same governmental subdivision;

(6) employees who are employed by reason of work emergency caused by fire,
flood, storm, or similar disaster, but if the person becomes a probationary or provisional
employee within the same pay period, other than on a temporary basis, the person is a
"public employee" retroactively to the beginning of the pay period;

(7) employees who by virtue of their employment in one governmental subdivision 156.12 are required by law to be a member of and to contribute to any of the plans or funds 156.13 administered by the Minnesota State Retirement System, the Teachers Retirement 156.14 156.15 Association, or the St. Paul Teachers Retirement Fund Association, but this exclusion must not be construed to prevent a person from being a member of and contributing to 156.16 the Public Employees Retirement Association and also belonging to and contributing to 156.17 another public pension plan or fund for other service occurring during the same period 156.18 of time, and a person who meets the definition of "public employee" in subdivision 2 by 156.19 virtue of other service occurring during the same period of time becomes a member of the 156.20 association unless contributions are made to another public retirement plan on the salary 156.21 based on the other service or to the Teachers Retirement Association by a teacher as 156.22 156.23 defined in section 354.05, subdivision 2;

(8) persons who are members of a religious order and are excluded from coverage
under the federal Old Age, Survivors, Disability, and Health Insurance Program for the
performance of service as specified in United States Code, title 42, section 410(a)(8)(A),
as amended, if no irrevocable election of coverage has been made under section 3121(r) of
the Internal Revenue Code of 1954, as amended;

156.29 (9) persons who are:

(i) employed by a governmental subdivision who have not reached the age of 23
and who are enrolled on a full-time basis to attend or are attending classes on a full-time
basis at an accredited school, college, or university in an undergraduate, graduate, or
professional-technical program, or at a public or charter high school;

(ii) employed as resident physicians, medical interns, pharmacist residents, or
pharmacist interns and are serving in a degree or residency program in a public hospital
or in a public clinic; or

(iii) students who are serving for a period not to exceed five years in an internship
or a residency program that is sponsored by a governmental subdivision, including an
accredited educational institution;

(10) persons who hold a part-time adult supplementary technical college license who
 render part-time teaching service in a technical college;

(11) except for employees of Hennepin County or employees of Hennepin
Healthcare System, Inc., foreign citizens who are employed by a governmental subdivision
under a work permit or under an H-1b visa initially issued or extended for a combined
period of less than three years of employment but upon extension of the employment of
the visa beyond the three-year period, the foreign citizen must be reported for membership
beginning on the first of the month following the extension if the monthly earnings
threshold as provided under subdivision 2a, paragraph (a), is met;

(12) public hospital employees who elected not to participate as members of the
association before 1972 and who did not elect to participate from July 1, 1988, to October
1, 1988;

(13) except as provided in section 353.86, volunteer ambulance service personnel, as
defined in subdivision 35, but persons who serve as volunteer ambulance service personnel
may still qualify as public employees under subdivision 2 and may be members of the
Public Employees Retirement Association and participants in the general employees
retirement plan or the public employees police and fire plan, whichever applies, on the
basis of compensation received from public employment service other than service as
volunteer ambulance service personnel;

(14) except as provided in section 353.87, volunteer firefighters, as defined in
subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties,
but a person who is a volunteer firefighter may still qualify as a public employee under
subdivision 2 and may be a member of the Public Employees Retirement Association and
a participant in the general employees retirement plan or the public employees police
and fire plan, whichever applies, on the basis of compensation received from public
employment activities other than those as a volunteer firefighter;

(15) pipefitters and associated trades personnel employed by Independent School
District No. 625, St. Paul, with coverage under a collective bargaining agreement by the
pipefitters local 455 pension plan who were either first employed after May 1, 1997, or,
if first employed before May 2, 1997, elected to be excluded under Laws 1997, chapter
241, article 2, section 12;

(16) electrical workers, plumbers, carpenters, and associated trades personnel whoare employed by Independent School District No. 625, St. Paul, or the city of St. Paul,

who have retirement coverage under a collective bargaining agreement by the Electrical
Workers Local 110 pension plan, the United Association Plumbers Local 34 pension plan,
or the pension plan applicable to Carpenters Local 322 who were either first employed
after May 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under
Laws 2000, chapter 461, article 7, section 5;

(17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, 158.6 painters, allied tradesworkers, and plasterers who are employed by the city of St. Paul 158.7 or Independent School District No. 625, St. Paul, with coverage under a collective 158.8 bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan, 158.9 the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324 158.10 pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities 158.11 Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if 158.12 first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special 158.13 Session chapter 10, article 10, section 6; 158.14

(18) plumbers who are employed by the Metropolitan Airports Commission, with
coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan,
who either were first employed after May 1, 2001, or if first employed before May 2,
2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article
section 6;

(19) employees who are hired after June 30, 2002, solely to fill seasonal positions
under subdivision 12b which are limited in duration by the employer to 185 consecutive
calendar days or less in each year of employment with the governmental subdivision;

(20) persons who are provided supported employment or work-study positions by a governmental subdivision and who participate in an employment or industries program maintained for the benefit of these persons where the governmental subdivision limits the position's duration to up to five years, including persons participating in a federal or state subsidized on-the-job training, work experience, senior citizen, youth, or unemployment relief program where the training or work experience is not provided as a part of, or for, future permanent public employment;

158.30

(21) independent contractors and the employees of independent contractors;

158.31

(22) reemployed annuitants of the association during the course of that reemployment;

(23) persons appointed to serve on a board or commission of a governmentalsubdivision or an instrumentality thereof; and

(24) persons employed as full-time fixed-route bus drivers by the St. Cloud
 Metropolitan Transit Commission who are members of the International Brotherhood

of Teamsters Local 638 and who are, by virtue of that employment, members of theInternational Brotherhood of Teamsters Central States pension plan.

(b) Any person performing the duties of a public officer in a position defined in
subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an
employee of an independent contractor.

Sec. 16. Minnesota Statutes 2014, section 353.01, subdivision 6, is amended to read: 159.6 Subd. 6. Governmental subdivision. (a) "Governmental subdivision" means a 159.7 county, city, town, school district within this state, or a department, unit or instrumentality 159.8 of state or local government, or any public body established under state or local 159.9 authority that has a governmental purpose, is under public control, is responsible for the 159.10 employment and payment of the salaries of employees of the entity, and receives a major 159.11 portion of its revenues from taxation, fees, assessments or from other public sources. 159.12 (b) Governmental subdivision also means the Public Employees Retirement 159.13 Association, the League of Minnesota Cities, the Association of Metropolitan 159.14 Municipalities, charter schools formed under section 124D.10, service cooperatives 159.15 exercising retirement plan participation under section 123A.21, subdivision 5, joint 159.16 powers boards organized under section 471.59, subdivision 11, paragraph (a), family 159.17 service collaboratives and children's mental health collaboratives organized under 159.18 section 471.59, subdivision 11, paragraph (b) or (c), provided that the entities creating 159.19 the collaboratives are governmental units that otherwise qualify for retirement plan 159.20 membership, public hospitals owned or operated by, or an integral part of, a governmental 159.21 subdivision or governmental subdivisions, the Association of Minnesota Counties, the 159.22 Minnesota Inter-county Association, the Minnesota Municipal Utilities Association, the 159.23 Metropolitan Airports Commission, the University of Minnesota with respect to police 159.24 officers covered by the public employees police and fire retirement plan, the Minneapolis 159.25 Employees Retirement Fund for employment initially commenced after June 30, 1979, the 159.26 Range Association of Municipalities and Schools, soil and water conservation districts, 159.27 economic development authorities created or operating under sections 469.090 to 469.108, 159.28 the Port Authority of the city of St. Paul, the Seaway Port Authority of Duluth, the Red 159.29 Wing Port Authority, the Spring Lake Park Fire Department, incorporated, the Lake 159.30 Johanna Volunteer Fire Department, incorporated, the Red Wing Environmental Learning 159.31 Center, the Dakota County Agricultural Society, and Hennepin Healthcare System, Inc. 159.32

(c) Governmental subdivision does not mean any municipal housing and
redevelopment authority organized under the provisions of sections 469.001 to 469.047;
or any port authority organized under sections 469.048 to 469.089 other than the Port

Authority of the city of St. Paul or the Seaway Port Authority of Duluth and other than the Red Wing Port Authority; or any hospital district organized or reorganized <del>prior to</del> <u>before</u> July 1, 1975, under sections 447.31 to 447.37 or the successor of the district; or the board of a family service collaborative or children's mental health collaborative organized under sections 124D.23, 245.491 to 245.495, or 471.59, if that board is not controlled by representatives of governmental units.

(d) A nonprofit corporation governed by chapter 317A or organized under Internal
Revenue Code, section 501(c)(3), which is not covered by paragraph (a) or (b), is not a
governmental subdivision unless the entity has obtained a written advisory opinion from
the United States Department of Labor or a ruling from the Internal Revenue Service
declaring the entity to be an instrumentality of the state so as to provide that any future
contributions by the entity on behalf of its employees are contributions to a governmental
plan within the meaning of Internal Revenue Code, section 414(d).

(e) A public body created by state or local authority may request membership on
behalf of its employees by providing sufficient evidence that it meets the requirements in
paragraph (a).

(f) An entity determined to be a governmental subdivision is subject to the reporting
requirements of this chapter upon receipt of a written notice of eligibility from the
association.

Sec. 17. Minnesota Statutes 2014, section 353.01, subdivision 16, is amended to read:
Subd. 16. Allowable service; limits and computation. (a) "Allowable service"
means:

(1) service during years of actual membership in the course of which employee
deductions were withheld from salary and contributions were made at the applicable rates
under section 353.27, 353.65, or 353E.03;

(2) periods of service covered by payments in lieu of salary deductions under
sections 353.27, subdivision 12, and 353.35;

(3) service in years during which the public employee was not a member but for
which the member later elected, while a member, to obtain credit by making payments to
the fund as permitted by any law then in effect;

(4) a period of authorized leave of absence with pay from which deductions foremployee contributions are made, deposited, and credited to the fund;

(5) a period of authorized personal, parental, or medical leave of absence without
pay, including a leave of absence covered under the federal Family Medical Leave Act,
that does not exceed one year, and for which a member obtained service credit for each

month in the leave period by payment under section 353.0161 to the fund made in place of
salary deductions. An employee must return to public service and render a minimum of
three months of allowable service in order to be eligible to make payment under section
353.0161 for a subsequent authorized leave of absence without pay. Upon payment, the
employee must be granted allowable service credit for the purchased period;

(6) a periodic, repetitive leave that is offered to all employees of a governmental 161.6 subdivision. The leave program may not exceed 208 hours per annual normal work cycle 161.7 as certified to the association by the employer. A participating member obtains service 161.8 credit by making employee contributions in an amount or amounts based on the member's 161.9 average salary, excluding overtime pay, that would have been paid if the leave had not been 161.10 taken. The employer shall pay the employer and additional employer contributions on 161.11 161.12 behalf of the participating member. The employee and the employer are responsible to pay interest on their respective shares at the rate of 8.5 percent a year, compounded annually, 161.13 from the end of the normal cycle until full payment is made. An employer shall also make 161.14 161.15 the employer and additional employer contributions, plus 8.5 percent interest, compounded annually, on behalf of an employee who makes employee contributions but terminates 161.16 public service. The employee contributions must be made within one year after the end of 161.17 the annual normal working cycle or within 30 days after termination of public service, 161.18 whichever is sooner. The executive director shall prescribe the manner and forms to be 161.19 161.20 used by a governmental subdivision in administering a periodic, repetitive leave. Upon payment, the member must be granted allowable service credit for the purchased period; 161.21

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
months allowable service per authorized temporary or seasonal layoff in one calendar year.
An employee who has received the maximum service credit allowed for an authorized
temporary or seasonal layoff must return to public service and must obtain a minimum of
three months of allowable service subsequent to the layoff in order to receive allowable
service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental 161.28 subdivision by reason of service in the uniformed services, as defined in United States 161.29 Code, title 38, section 4303(13), if the member returns to public service with the same 161.30 governmental subdivision upon discharge from service in the uniformed service within the 161.31 time frames required under United States Code, title 38, section 4312(e), provided that 161.32 the member did not separate from uniformed service with a dishonorable or bad conduct 161.33 discharge or under other than honorable conditions. The service must be credited if the 161.34 member pays into the fund equivalent employee contributions based upon the contribution 161.35 rate or rates in effect at the time that the uniformed service was performed multiplied by 161.36

the full and fractional years being purchased and applied to the annual salary rate. The 162.1 annual salary rate is the average annual salary during the purchase period that the member 162.2 would have received if the member had continued to be employed in covered employment 162.3 rather than to provide uniformed service, or, if the determination of that rate is not 162.4 reasonably certain, the annual salary rate is the member's average salary rate during the 162.5 12-month period of covered employment rendered immediately preceding the period of the 162.6 uniformed service. Payment of the member equivalent contributions must be made during 162.7 a period that begins with the date on which the individual returns to public employment 162.8 and that is three times the length of the military leave period, or within five years of the 162.9 date of discharge from the military service, whichever is less. If the determined payment 162.10 period is less than one year, the contributions required under this clause to receive service 162.11 credit may be made within one year of the discharge date. Payment may not be accepted 162.12 following 30 days after termination of public service under subdivision 11a. If the member 162.13 equivalent contributions provided for in this clause are not paid in full, the member's 162.14 162.15 allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the 162.16 total member contributions received by the total member contributions otherwise required 162.17 under this clause. The equivalent employer contribution, and, if applicable, the equivalent 162.18 additional employer contribution must be paid by the governmental subdivision employing 162.19 the member if the member makes the equivalent employee contributions. The employer 162.20 payments must be made from funds available to the employing unit, using the employer 162.21 and additional employer contribution rate or rates in effect at the time that the uniformed 162.22 162.23 service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution. The governmental subdivision involved may appropriate 162.24 money for those payments. The amount of service credit obtainable under this section may 162.25 not exceed five years unless a longer purchase period is required under United States Code, 162.26 title 38, section 4312. The employing unit shall pay interest on all equivalent member and 162.27 employer contribution amounts payable under this clause. Interest must be computed at a 162.28 rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or the 162.29 break in service to the end of the month in which the payment is received. Upon payment, 162.30 the employee must be granted allowable service credit for the purchased period; or 162.31

162.32

(9) a period specified under section 353.0162.

(b) For calculating benefits under sections 353.30, 353.31, 353.32, and 353.33 for
 state officers and employees displaced by the Community Corrections Act, chapter 401,
 and transferred into county service under section 401.04, "allowable service" means the

163.1 combined years of allowable service as defined in paragraph (a), clauses (1) to (6), and
 163.2 section 352.01, subdivision 11.

(e) (b) No member may receive more than 12 months of allowable service credit in a
 year either for vesting purposes or for benefit calculation purposes.

(c) For an active member who was an active member of the former Minneapolis 163.5 Firefighters Relief Association on December 29, 2011, "allowable service" is the period 163.6 of service credited by the Minneapolis Firefighters Relief Association as reflected in 163.7 the transferred records of the association up to December 30, 2011, and the period 163.8 of service credited under paragraph (a), clause (1), after December 30, 2011. For an 163.9 active member who was an active member of the former Minneapolis Police Relief 163.10 Association on December 29, 2011, "allowable service" is the period of service credited 163.11 by the Minneapolis Police Relief Association as reflected in the transferred records of the 163.12 association up to December 30, 2011, and the period of service credited under paragraph 163.13 (a), clause (1), after December 30, 2011. 163.14

163.15 (d) MS 2002 [Expired]

Sec. 18. Minnesota Statutes 2014, section 353.01, subdivision 17, is amended to read:
Subd. 17. Approved actuary. "Approved actuary" means any an actuary who is a
fellow of the society of actuaries or who has at least 15 years of service to major public
employee funds or any firm retaining such an actuary on its staff meets the definition in
section 356.215, subdivision 1, paragraph (c).

Sec. 19. Minnesota Statutes 2014, section 353.017, subdivision 2, is amended to read:
Subd. 2. Election. A person described in subdivision 1 is covered by the association
if written election to be covered is delivered to the association within six months of
employment by the labor organization or within six months after July 1, 1993, whichever
is applicable.

Sec. 20. Minnesota Statutes 2014, section 353.46, subdivision 2, is amended to read: Subd. 2. **Rights of deferred annuitant.** The entitlement of a deferred annuitant or other former member of the general employees retirement plan of the Public Employees Retirement Association, the Minneapolis Employees Retirement Fund division, the public employees police and fire retirement plan, or the local government correctional employees retirement plan to receive an annuity under the law in effect at the time the person terminated public service is herein preserved. The provisions of section 353.71,

subdivision 2, as amended by Laws 1973, chapter 753, apply to a deferred annuitant or
 other former member who first begins receiving an annuity after July 1, 1973.

Sec. 21. Minnesota Statutes 2014, section 353.64, subdivision 7a, is amended to read: 164.3 Subd. 7a. Pension coverage for certain metropolitan transit police officers. A 164.4 person who is employed as a police officer on or after the first day of the first payroll 164.5 period after July 1, 1993, by the Metropolitan Council and who is not eligible for coverage 164.6 under the agreement with the Secretary of the federal Department of Health and Human 164.7 Services making the provisions of the federal Old Age, Survivors, and Disability Insurance 164.8 Act because the person's position is excluded from application under United States Code, 164.9 sections 418(d)(5)(A) and 418(d)(8)(D), and under section 355.07, is a member of the 164.10 public employees police and fire fund and is considered to be a police officer within the 164.11 meaning of this section. The Metropolitan Council shall deduct the employee contribution 164.12 from the salary of each police officer as required by section 353.65, subdivision 2, shall 164.13 164.14 make the employer contribution for each police officer as required by section 353.65, subdivision 3, and shall meet the employer recording and reporting requirements in 164.15 section 353.65, subdivision 4. 164.16

Sec. 22. Minnesota Statutes 2014, section 353.64, subdivision 8, is amended to read: 164.17 Subd. 8. Pension coverage for certain state military affairs department 164.18 firefighters. A person who is employed as a full-time firefighter on or after the first day 164.19 of the first payroll period after June 10, 1987, by the Department of Military Affairs 164.20 164.21 of the state of Minnesota and who is not eligible for coverage under the agreement signed between the state and the secretary of the federal Department of Health and 164.22 Human Services making the provisions of the federal Old Age, Survivors, and Disability 164.23 164.24 Insurance Act applicable to state employees because the person's position is excluded from application under United States Code, title 42, sections 418(d)(5)(A) and 418(d)(8)(D) and 164.25 section 355.07, is a member of the public employees police and fire fund and is considered 164.26 to be a firefighter within the meaning of this section. The state Department of Military 164.27 Affairs shall make the employee contribution deduction from the salary of each full-time 164.28 Military Affairs Department firefighter as required by section 353.65, subdivision 2, shall 164.29 make the employer contribution with respect to each firefighter as required by section 164.30 353.65, subdivision 3, and shall meet the employer recording and reporting requirements 164.31 in section 353.65, subdivision 4. 164.32

164.33

Sec. 23. Minnesota Statutes 2014, section 353.64, subdivision 9, is amended to read:

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165.1 Subd. 9. **Pension coverage for certain sheriffs' association employees.** (a) 165.2 A former member of the association who is an employee of the Minnesota Sheriffs' 165.3 Association may elect to be a police and fire fund member with respect to service with 165.4 the sheriffs' association, if written election to be covered is delivered to the board within 165.5 60 days after July 1, 1989, or within 60 days after the commencement of employment; 165.6 whichever is later.

(b) Employee and employer contributions for past service are the obligation of
the employee, except that the Minnesota sheriffs' association may pay the employer
contributions. The employer shall, in any event, deduct necessary future contributions
from the employee's salary and remit all contributions to the association as required by
this chapter.

(c) Persons who become association members under this section shall are not be
eligible for election to the board of trustees.

Sec. 24. Minnesota Statutes 2014, section 353.64, subdivision 10, is amended to read:
 Subd. 10. Pension coverage for Hennepin Healthcare System, Inc.; paramedics
 and emergency medical technicians. An employee of Hennepin Healthcare System, Inc.
 who is a member of the public employees police and fire retirement plan under sections

165.18 <u>353.63 to 353.68 if the person is</u>:

(1) certified as a paramedic or emergency medical technician by the state undersection 144E.28, subdivision 4;

(2) employed full time as a paramedic or emergency medical technician by Hennepin 165.21 165.22 County on or after the effective date specified in Laws 1994, chapter 499, section 2; and (3) not eligible after the effective date under Laws 1994, chapter 499, section 2, for 165.23 coverage under the agreement signed between the state and the secretary of the federal 165.24 Department of Health and Human Services making the provisions of the federal Old Age, 165.25 Survivors, and Disability Insurance Act applicable to paramedics and emergency medical 165.26 technicians because the person's position is excluded after that date from application under 165.27 United States Code, title 42, sections 418(d)(5)(A) and 418(d)(8)(D), and section 355.07; 165.28 is a member of the public employees police and fire fund under sections 353.63 to 353.68. 165.29 Hennepin Healthcare System, Inc. shall deduct the employee contribution from 165.30 the salary of each full-time paramedic and emergency medical technician it employs as 165.31 required by section 353.65, subdivision 2, shall make the employer contribution for each 165.32 full-time paramedic and emergency medical technician it employs as required by section 165.33 353.65, subdivision 3, and shall meet the employer recording and reporting requirements 165.34 in section 353.65, subdivision 4. 165.35

Sec. 25. Minnesota Statutes 2014, section 353D.071, subdivision 2, is amended to read: 166.1 Subd. 2. Required minimum distributions. (a) The provisions of this subdivision 166.2 shall apply for purposes of determining required minimum distributions for calendar years 166.3 beginning with the 2003 calendar year and will must take precedence over any inconsistent 166.4 provisions of the plan. All distributions required under this section will must be determined 166.5 and made in accordance with the treasury regulations under section 401(a)(9) of the 166.6 Internal Revenue Code, including regulations providing special rules for governmental 166.7 plans, as defined under section 414(d) of the Internal Revenue Code, that comply with a 166.8 reasonable good faith interpretation of the minimum distribution requirements. 166.9

(b) The member's entire interest will <u>must</u> be distributed to the member in a lumpsum no later than the member's required beginning date.

(c) If the member dies before the required minimum distribution is made, the
member's entire interest will must be distributed in a lump sum no later than as follows:

(1) if the member's surviving spouse is the member's sole designated beneficiary, the
distribution must be made by December 31 of the calendar year immediately following the
calendar year in which the member died, or by December 31 of the calendar year in which
the member would have attained age 70 years, six months, whichever is later;

(2) if the member's surviving spouse is not the member's sole beneficiary, or if there
is no designated beneficiary as of September 30 of the year following the year of the
member's death, the member's entire interest shall must be distributed by December 31
of the calendar year containing the fifth anniversary of the member's death as directed
under section 353D.07, subdivision 5; or

(3) if the member's surviving spouse is the member's sole designated beneficiary and
the surviving spouse dies after the member, but before the account balance is distributed
to the surviving spouse, paragraph (c), clause (2), shall must apply as if the surviving
spouse were the member.

(d) For purposes of paragraph (c), unless clause (3) applies, distributions are
considered to be made on the member's required beginning date. If paragraph (c), clause
(3), applies, distributions are considered to begin on the date distributions are required to
<u>must be made to the surviving spouse under paragraph (c), clause (1).</u>

Sec. 26. Minnesota Statutes 2014, section 354.05, subdivision 10, is amended to read:
Subd. 10. Approved actuary. "Approved actuary" means any an actuary who
is either a fellow of the society of actuaries or who has at least 15 years of service to
major public employee funds or any firm retaining such an actuary on its staff meets the
definition in section 356.215, subdivision 1, paragraph (c).

Sec. 27. Minnesota Statutes 2014, section 354.05, subdivision 13, is amended to read:
Subd. 13. Allowable service. "Allowable service" means:

167.3 (1) any service rendered by a teacher for which on or before July 1, 1957, the

167.4 teacher's account in the retirement fund was credited by reason of employee contributions

167.5 in the form of salary deductions, payments in lieu of salary deductions, or in any other

167.6 manner authorized by Minnesota Statutes 1953, sections 135.01 to 135.13, as amended by

167.7 Laws 1955, chapters 361, 549, 550, and 611;

(2) any service rendered by a teacher for which on or before July 1, 1961, the teacher
elected to obtain credit for service by making payments to the fund under Minnesota
Statutes 1980, section 354.09 and section 354.51;

167.11 (3) (1) any service rendered by a teacher after July 1, 1957, for any calendar month 167.12 when the member receives salary from which deductions are made, deposited and credited 167.13 in the fund;

(4) (2) any service rendered by a person after July 1, 1957, for any calendar month
 where payments in lieu of salary deductions are made, deposited and credited into the fund
 as provided in Minnesota Statutes 1980, section 354.09, subdivision 4, and section 354.53;

(5) (3) any service rendered by a teacher for which the teacher elected to obtain
credit for service by making payments to the fund under Minnesota Statutes 1980,
section 354.09, subdivisions 1 and 4, sections 354.50, 354.51, Minnesota Statutes 1957,
section 135.41, subdivision 4, Minnesota Statutes 1971, section 354.09, subdivision 2, or
Minnesota Statutes, 1973 Supplement, section 354.09, subdivision 3;

(6) (4) both service during years of actual membership in the course of which
contributions were currently made and service in years during which the teacher was not a
member but for which the teacher later elected to obtain credit by making payments to the
fund as permitted by any law then in effect;

(7) (5) any service rendered where contributions were made and no credit was
established because of the limitations contained in Minnesota Statutes 1957, section
135.09, subdivision 2, as determined by the ratio between the amounts of money credited
to the teacher's account in a fiscal year and the maximum retirement contribution allowable
for that year;

167.31 (8) MS 2002 [Expired]

167.32(9) (6) a period of time during which a teacher was on strike without pay, not to exceed167.33a period of one year, if payment in lieu of salary deductions is made under section 354.72;167.34(10) (7) a period of service before July 1, 2006, that was properly credited as167.35allowable service by the Minneapolis Teachers Retirement Fund Association, and that167.36was rendered by a teacher as an employee of Special School District No. 1, Minneapolis,

or by an employee of the Minneapolis Teachers Retirement Fund Association who was 168.1 a member of the Minneapolis Teachers Retirement Fund Association by virtue of that 168.2 employment, who has not begun receiving an annuity or other retirement benefit from 168.3 the former Minneapolis Teachers Retirement Fund Association calculated in whole or 168.4 in part on that service before July 1, 2006, and who has not taken a refund of member 168.5 contributions related to that service unless the refund is repaid under section 354.50, 168.6 subdivision 4. Service as an employee of Special School District No. 1, Minneapolis, on 168.7 or after July 1, 2006, is "allowable service" only as provided by this chapter; or 168.8 (11) (8) a period of service before July 1, 2015, that was properly credited as 168.9 allowable service by the Duluth Teachers Retirement Fund Association, and that was 168.10 rendered by a teacher as an employee of Independent School District No. 709, Duluth, or 168.11 by an employee of the Duluth Teachers Retirement Fund Association who was a member 168.12 of the Duluth Teachers Retirement Fund Association by virtue of that employment, who 168.13 has not begun receiving an annuity or other retirement benefit from the former Duluth 168.14 168.15 Teachers Retirement Fund Association calculated in whole or in part on that service before July 1, 2015, and who has not taken a refund of member contributions related to 168.16 that service unless the refund is repaid under section 354.50, subdivision 4. Service as an 168.17 employee of Independent School District No. 709, Duluth, on or after July 1, 2015, is 168.18 "allowable service" only as provided by this chapter. 168.19

Sec. 28. Minnesota Statutes 2014, section 354.05, subdivision 25, is amended to read:
 Subd. 25. Formula service credit. "Formula service credit" means any allowable
 service credit as defined in subdivision 13 except:

(1) Any service rendered prior to July 1, 1951, for which payments were made
pursuant to subdivision 13 except as provided in section 354.09, subdivision 4, as
determined by multiplying the number of years of service established in the records of the
Teachers Retirement Association as of July 1, 1961 by the ratio obtained between the total
amount paid and the maximum amount payable for those years;

(2) Any service rendered prior to July 1, 1957 for which payments were made
 pursuant to section 354.09, subdivision 4, as determined by multiplying the number of
 years of service established in the records of the teachers retirement association by the
 ratio obtained between the total amount paid and the maximum amount payable for those
 years; or

(3) (1) any service rendered for which contributions were not made in full as
 determined by the ratio between the amounts of money credited to the teacher's account in

a fiscal year and the retirement contribution payable for the fiscal year <del>pursuant to</del> <u>under</u>
sections 354.092, 354.42, and 354.51; and

169.3 (4) (2) no period of service shall may be counted more than once for purposes
169.4 of this subdivision.

Sec. 29. Minnesota Statutes 2014, section 354.07, subdivision 5, is amended to read:
Subd. 5. Records; accounts; interest. (a) The board shall keep a record of the
receipts and disbursements of the fund and a separate account with for each member of
the association. The board shall also keep separate accounts for annuity payments, for
employer contributions and all other necessary accounts and reserves.

(b) It shall determine annually the annual interest earnings of the fund which shall
 include realized capital gains and losses. Any amount in the capital reserve account on
 July 1, 1973, shall be transferred to the employer contribution's account.

169.13(c) The annual interest earnings shall must be apportioned and credited to the169.14separate members' accounts except those covered under the provisions of section 354.44,169.15subdivision 6. The rate to be used in this distribution, computed to the last full quarter169.16percent shall, must be determined by dividing the interest earnings by the total invested169.17assets of the fund. The excess of the annual interest earnings in the excess earnings reserve169.18which was not credited to the various accounts shall must be credited to the gross interest169.19earnings for the next succeeding year.

Sec. 30. Minnesota Statutes 2014, section 354.092, subdivision 4, is amended to read: Subd. 4. Service credit. A member may not receive more than three years of allowable service credit in any ten consecutive years under this section <del>unless the</del> allowable service credit was paid for by the member before July 1, 1962. Notwithstanding the provisions of any agreements to the contrary, employee and employer contributions may not be made to receive allowable service credit under this section if the member does not retain the right to full reinstatement both during and at the end of the sabbatical leave.

Sec. 31. Minnesota Statutes 2014, section 354.42, subdivision 1a, is amended to read:
Subd. 1a. Teachers retirement fund. (a) Within the Teachers Retirement
Association and the state treasury is created a special retirement fund, which must include
all the assets of the Teachers Retirement Association and all revenue of the association.
The fund is the continuation of the fund established under Laws 1931, chapter 406, section
2, notwithstanding the repeal of Minnesota Statutes 1973, section 354.42, subdivision 1,
by Laws 1974, chapter 289, section 59.

(b) The teachers retirement fund must be credited with all employee and employer
contributions, all investment revenue and gains, and all other income authorized by law.
(c) From the teachers retirement fund is appropriated the payments of annuities
and benefits authorized by this chapter and the reasonable and necessary expenses of
administering the fund and the association.

Sec. 32. Minnesota Statutes 2014, section 354.44, subdivision 8, is amended to read:
Subd. 8. Annuity payment; provision of evidence of receipt. (a) An annuity or
benefit for a given month must be paid during the first week of that month.

170.9 (b) Evidence of receipt of the check issued or acknowledgment of the amount 170.10 electronically transferred in payment of an annuity or benefit may be required from the 170.11 payee on a form prescribed by the executive director. The evidence of receipt form may 170.12 be required periodically at times specified by the board. In the event If the filing of an 170.13 evidence of receipt form is required and the form is not filed, future annuities or benefits 170.14 must be withheld until the form is submitted.

Sec. 33. Minnesota Statutes 2014, section 354.44, subdivision 9, is amended to read:
Subd. 9. Determining applicable law. An employee <u>A former teacher who returns</u>
to covered service following a termination and who is not receiving a retirement annuity
under this section must have earned at least 85 days of credited service following the
return to covered service to be eligible for improved benefits resulting from any law
change enacted subsequent to that termination.

Sec. 34. Minnesota Statutes 2014, section 354.45, subdivision 1a, is amended to read: Subd. 1a. **Bounce-back annuity.** (a) If a former member or disabilitant selects a joint and survivor annuity option under subdivision 1, the former member or disabilitant must receive a normal single life annuity if the designated optional annuity beneficiary dies before the former member or disabilitant. Under this option, no reduction may be made in the person's annuity to provide for restoration of the normal single life annuity in the event of the death of the designated optional annuity beneficiary.

(b) The restoration of the normal single life annuity under this subdivision will take effect on July 1, 1989, or the first of the month following the date of death of the designated optional annuity beneficiary, or on the first of the month following one year before the date on which a certified copy of the death record of the designated optional annuity beneficiary is received in the office of the Teachers Retirement Association, whichever date is later.

171.1 (c) Except as stated in paragraph (b), this subdivision may not be interpreted as171.2 authorizing retroactive benefit payments.

- Sec. 35. Minnesota Statutes 2014, section 354.48, subdivision 3, is amended to read: 171.3 Subd. 3. Computation of benefits. (a) The amount of the disability benefit granted 171.4 to members covered under section 354.44, subdivision 2, paragraphs (b) and (c), is an 171.5 amount equal to double the annuity which could be purchased by the member's accumulated 171.6 deductions plus interest on the amount computed as though the teacher were at normal 171.7 retirement age at the time the benefit begins to accrue and in accordance with the law in 171.8 effect on the last day for which salary is received. Any member who applies for a disability 171.9 benefit after June 30, 1974, and who failed to make an election under Minnesota Statutes 171.10 1971, section 354.145, shall have the disability benefit computed under this paragraph, as 171.11 further specified in paragraphs (b) and (c), or paragraph (d), whichever is larger. 171.12 (b) The benefit granted shall be determined by the following: 171.13 171.14 (1) the amount of the accumulated deductions; (2) interest actually earned on these accumulated deductions to the date the benefit 171.15 171.16 begins to accrue; (3) interest for the years from the date the benefit begins to accrue to the date the 171.17 member attains normal retirement age at the rate of three percent; 171.18 171.19 (4) annuity purchase rates based on an appropriate annuity table of mortality established by the board as provided in section 354.07, subdivision 1, and using 171.20 the applicable postretirement interest rate assumption specified in section 356.215, 171.21 171.22 subdivision 8. (c) In addition, a supplementary monthly benefit of \$25 to age 65 or the five-year 171.23 anniversary of the effective date of the disability benefit, whichever is later, must be 171.24 171.25 paid to basic members. (d) (a) The disability benefit granted to members covered under section 354.44, 171.26 subdivision 6, shall must be computed in the same manner as the annuity provided in 171.27 section 354.44, subdivision 6. The disability benefit shall be is the formula annuity without 171.28 the reduction for each month the member is under normal retirement age when the benefit 171.29 begins to accrue as defined by the law in effect on the last day for which salary is paid. 171.30 (e) (b) For the purposes of computing a retirement annuity when the member 171.31 becomes eligible, the amounts paid for disability benefits shall must not be deducted from 171.32 the individual member's accumulated deductions. If the disability benefits provided in 171.33 this subdivision exceed the monthly average salary of the disabled member, the disability 171.34
- 171.35 benefits shall <u>must</u> be reduced to an amount equal to the disabled member's average salary.

Sec. 36. Minnesota Statutes 2014, section 354.51, subdivision 1, is amended to read: 172.1 Subdivision 1. Eligibility to make payments. No member shall be is entitled to 172.2 make payments in lieu of salary deductions to the retirement board to receive allowable 172.3 service credit for any period of service prior to rendered before that date for which 172.4 employee contributions were not deducted from the member's salary, except as provided 172.5 in subdivision 4 5, or section 354.50 or 354.53. 172.6

Sec. 37. Minnesota Statutes 2014, section 354.51, subdivision 5, is amended to read: 172.7 Subd. 5. Payment of shortages. (a) Except as provided in paragraph (b), in the 172.8 event that full required member contributions are not deducted from the salary of a 172.9 teacher, payment must be made as follows: 172.10

(1) Payment of shortages in member deductions on salary earned after June 30, 172.11 1957, and before July 1, 1981, may be made any time before retirement. Payment must 172.12 include interest at an annual rate of 8.5 percent compounded annually from the end of the 172.13 172.14 fiscal year in which the shortage occurred to the end of the month in which payment is made and the interest must be credited to the fund. If payment of a shortage in deductions 172.15 is not made, the formula service credit of the member must be prorated under section 172.16 354.05, subdivision 25, clause (3). 172.17

(2) Payment of shortages in member deductions on salary earned after June 30, 1981, 172.18 are the sole obligation of the employing unit and are payable by the employing unit upon 172.19 notification by the executive director of the shortage with interest at an annual rate of 8.5 172.20 percent compounded annually from the end of the fiscal year in which the shortage occurred 172.21 172.22 to the end of the month in which payment is made and the interest must be credited to the fund. Effective July 1, 1986, The employing unit shall also pay the employer contributions 172.23 as specified in section 354.42, subdivisions 3 and 5 for the shortages. If the shortage 172.24 payment is not paid by the employing unit within 60 days of notification, and if the 172.25 executive director does not use the recovery procedure in section 354.512, the executive 172.26 director shall certify the amount of the shortage to the applicable county auditor, who shall 172.27 spread a levy in the amount of the shortage payment over the taxable property of the 172.28 taxing district of the employing unit if the employing unit is supported by property taxes. 172.29 (3) Payment may not be made for shortages in member deductions on salary earned 172.30 before July 1, 1957, for shortages in member deductions on salary paid or payable under 172.31 paragraph (b); or for shortages in member deductions for persons employed by the

unclassified administrative position and whose employment was less than 25 percent 172.34

Minnesota State Colleges and Universities system in a faculty position or in an eligible

172.32

172.33

of a full academic year, exclusive of the summer session, for the applicable institutionthat exceeds the most recent 36 months.

(b) For a person who is employed by the Minnesota State Colleges and Universities 173.3 system in a faculty position or in an eligible unclassified administrative position and 173.4 whose employment was less than 25 percent of a full academic year, exclusive of the 173.5 summer session, for the applicable institution, upon the person's election under section 173.6 354B.21 of retirement coverage under this chapter, the shortage in member deductions 173.7 on the salary for employment by the Minnesota State Colleges and Universities system 173.8 institution of less than 25 percent of a full academic year, exclusive of the summer session, 173.9 for the applicable institution for the most recent 36 months and the associated employer 173.10 contributions must be paid by the Minnesota State Colleges and Universities system 173.11 institution, plus annual compound interest at the rate of 8.5 percent from the end of the 173.12 fiscal year in which the shortage occurred to the end of the month in which the Teachers 173.13 Retirement Association coverage election is made. An individual electing coverage 173.14 173.15 under this paragraph shall repay the amount of the shortage in member deductions, plus interest, through deduction from salary or compensation payments within the first year of 173.16 employment after the election under section 354B.21, subject to the limitations in section 173.17 16D.16. The Minnesota State Colleges and Universities system may use any means 173.18 available to recover amounts which were not recovered through deductions from salary or 173.19 compensation payments. No payment of the shortage in member deductions under this 173.20 paragraph may be made for a period longer than the most recent 36 months. 173.21

Sec. 38. Minnesota Statutes 2014, section 354.52, subdivision 4c, is amended to read:
Subd. 4c. MnSCU service credit reporting. For all part-time service rendered on or
after July 1, 2004, the service credit reporting requirement in subdivision 4b for all part-time
employees of the Minnesota State Colleges and Universities system must be met by the
Minnesota State Colleges and Universities system reporting to the association on or before
July 31 of each year the final calculation of each part-time member's service credit for the
immediately preceding fiscal year based on the employee's assignments for the fiscal year.

Sec. 39. Minnesota Statutes 2014, section 354.55, subdivision 10, is amended to read:
Subd. 10. Reduced benefits. Any benefit to which any person may be entitled
under this chapter may be reduced in amount upon application of the person entitled
thereto to the board of trustees, provided that such executive director if the person shall
first relinquish relinquishes in writing all claim to that part of the full benefit which is the
difference between the benefit which the person would be otherwise entitled to receive

and the benefit which the person will receive after the benefit reduction. The reduced 174.1 benefit shall be is payment in full of all amounts due under this chapter for the month for 174.2 which the payment is made and acceptance of the reduced benefit releases the retirement 174.3 association from all obligation to pay to such the person the difference between the amount 174.4 of the reduced benefit and the full amount of the benefit which such the person would 174.5 otherwise have received. After July 1, 1971, Any benefit reduced under the provisions of 174.6 this subdivision may not again be restored. 174.7

- Sec. 40. Minnesota Statutes 2014, section 354A.011, subdivision 6, is amended to read: 174.8 Subd. 6. Approved actuary. "Approved actuary" means any an actuary who is 174.9 either a fellow of the society of actuaries or who has at least 15 years of service to major 174.10 public employee retirement funds or any firm which retains such an actuary on its staff 174.11 meets the definition in section 356.215, subdivision 1, paragraph (c). 174.12
- Sec. 41. Minnesota Statutes 2014, section 354A.092, is amended to read: 174.13
- 354A.092 SABBATICAL LEAVE. 174.14

Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund 174.15 Association who is granted a sabbatical leave is entitled to receive allowable service credit 174.16 174.17 in the association for periods of sabbatical leave. To obtain the service credit, the teacher on sabbatical leave shall make an employee contribution to the association. No teacher is 174.18 entitled to receive more than three years of allowable service credit under this section for 174.19 a period or periods of sabbatical leave during any ten consecutive years. If the teacher 174.20 granted a sabbatical leave makes the employee contribution for a period of sabbatical 174.21 174.22 leave under this section, the employing unit shall make an employer contribution on behalf of the teacher to the association for that period of sabbatical leave in the manner 174.23 described in section 354A.12, subdivision 2a. The employee and employer contributions 174.24 must be in an amount equal to the employee and employer contribution rates in effect for 174.25 other active members of the association covered by the same program applied to a salary 174.26 figure equal to the teacher's actual covered salary for the plan year immediately preceding 174.27 the sabbatical leave period. Payment of the employee contribution authorized under this 174.28 section must be made by the teacher on or before June 30 of the year next following 174.29 the year in which the sabbatical leave terminated and must be made without interest. 174.30 For sabbatical leaves taken after June 30, 1986, The required employer contributions 174.31 must be paid by the employing unit within 30 days after notification by the association 174.32 of the amount due. If the employee contributions for the sabbatical leave period are 174.33 less than an amount equal to the applicable contribution rate applied to a salary figure 174.34

equal to the teacher's actual covered salary for the plan year immediately preceding the
sabbatical leave period, service credit must be prorated. The prorated service credit must
be determined by the ratio between the amount of the actual payment which was made and
the full contribution amount payable under this section.

Sec. 42. Minnesota Statutes 2014, section 354A.12, subdivision 3c, is amended to read: 175.5 Subd. 3c. Termination of supplemental contributions and direct matching 175.6 and state aid. (a) The supplemental contributions payable to the St. Paul Teachers 175.7 Retirement Fund Association by Independent School District No. 625 under section 175.8 423A.02, subdivision 3, and all forms of aid under subdivision 3a to the St. Paul Teachers 175.9 Retirement Fund Association must continue until the eurrent actuarial value of assets of 175.10 the fund equal or exceed the actuarial accrued liability of the fund as determined in the 175.11 most recent actuarial report for the fund by the actuary retained under section 356.214 175.12 or until the established date for full funding under section 356.215, subdivision 11, 175.13 175.14 whichever occurs earlier.

(b) The aid to the Duluth Teachers Retirement Fund Association under section
423A.02, subdivision 3, and all forms of state aid under subdivision 3a to the Duluth
Teachers Retirement Fund Association must continue until the current assets of the fund
equal or exceed the actuarial accrued liability of the fund as determined in the most
recent actuarial report for the fund by the actuary retained under section 356.214 or until
the established date for full funding under section 356.215, subdivision 11, whichever
occurs earlier.

Sec. 43. Minnesota Statutes 2014, section 354A.31, subdivision 7, is amended to read: 175.22 Subd. 7. Reduction for early retirement. (a) This subdivision applies to a person 175.23 who has become at least 55 years old and first becomes a coordinated member after 175.24 June 30, 1989, and to any other coordinated member who has become at least 55 years 175.25 old and whose annuity is higher when calculated using the retirement annuity formula 175.26 percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph (d), as applicable, 175.27 in conjunction with this subdivision than when calculated under subdivision 4, paragraph 175.28 (c), or subdivision 4a, paragraph (c), in conjunction with subdivision 6. 175.29

(b) A coordinated member who retires before the normal retirement age shall be
paid the is entitled to receive a retirement annuity calculated using the retirement annuity
formula percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph (d),
whichever is applicable applies, multiplied by the applicable early retirement factor
specified below:

176.1 176.2		Under age 62 or less than 30 years of service		Age 62 or older with 30 years of service	
176.3	Normal retirement age:	65	66	65	66
176.4	Age at retirement				
176.5	55	0.5376	0.4592		
176.6	56	0.5745	0.4992		
176.7	57	0.6092	0.5370		
176.8	58	0.6419	0.5726		
176.9	59	0.6726	0.6062		
176.10	60	0.7354	0.6726		
176.11	61	0.7947	0.7354		
176.12	62	0.8507	0.7947	0.8831	0.8389
176.13	63	0.9035	0.8507	0.9246	0.8831
176.14	64	0.9533	0.9035	0.9635	0.9246
176.15	65	1.0000	0.9533	1.0000	0.9635
176.16	66		1.0000		1.0000

For normal retirement ages between ages 65 and 66, the early retirement factors will 176.17 176.18 must be determined by linear interpolation between the early retirement factors applicable for normal retirement ages 65 and 66. 176.19

176.20 Sec. 44. Minnesota Statutes 2014, section 356.215, subdivision 1, is amended to read: Subdivision 1. Definitions. (a) For the purposes of sections 3.85 and 356.20 to 176.21 356.23, each of the terms in the following paragraphs has the meaning given. 176.22

(b) "Actuarial valuation" means a set of calculations prepared by an actuary retained 176.23 under section 356.214 if so required under section 3.85, or otherwise, by an approved 176.24 actuary, to determine the normal cost and the accrued actuarial liabilities of a benefit 176.25 plan, according to the entry age actuarial cost method and based upon stated assumptions 176.26 including, but not limited to rates of interest, mortality, salary increase, disability, 176.27 withdrawal, and retirement and to determine the payment necessary to amortize over a 176.28 stated period any unfunded accrued actuarial liability disclosed as a result of the actuarial 176.29 valuation of the benefit plan. 176.30

(c) "Approved actuary" means: 176.31

(1) a person who is regularly engaged in the business of providing actuarial services 176.32 and who is a fellow in the Society of Actuaries-; or 176.33

176.34

(2) a firm that retains a person described in clause (1) on its staff.

(d) "Entry age actuarial cost method" means an actuarial cost method under which 176.35 the actuarial present value of the projected benefits of each individual currently covered 176.36 by the benefit plan and included in the actuarial valuation is allocated on a level basis over 176.37

the service of the individual, if the benefit plan is governed by section 424A.093, or over 177.1 the earnings of the individual, if the benefit plan is governed by any other law, between the 177.2 entry age and the assumed exit age, with the portion of the actuarial present value which is 177.3 allocated to the valuation year to be the normal cost and the portion of the actuarial present 177.4 value not provided for at the valuation date by the actuarial present value of future normal 177.5 costs to be the actuarial accrued liability, with aggregation in the calculation process to be 177.6 the sum of the calculated result for each covered individual and with recognition given to 177.7 any different benefit formulas which may apply to various periods of service. 177.8

(e) "Experience study" means a report providing experience data and an actuarial
analysis of the adequacy of the actuarial assumptions on which actuarial valuations are
based.

(f) "Actuarial value of assets" means the market value of all assets as of thepreceding June 30, reduced by:

(1) 20 percent of the difference between the actual net change in the market value of total assets between the June 30 that occurred three years earlier and the June 30 that occurred four years earlier and the computed increase in the market value of total assets over that fiscal year period if the assets had earned a rate of return on assets equal to the annual percentage preretirement interest rate assumption used in the actuarial valuation for the July 1 that occurred four years earlier;

(2) 40 percent of the difference between the actual net change in the market value of total assets between the June 30 that occurred two years earlier and the June 30 that occurred three years earlier and the computed increase in the market value of total assets over that fiscal year period if the assets had earned a rate of return on assets equal to the annual percentage preretirement interest rate assumption used in the actuarial valuation for the July 1 that occurred three years earlier;

(3) 60 percent of the difference between the actual net change in the market value of total assets between the June 30 that occurred one year earlier and the June 30 that occurred two years earlier and the computed increase in the market value of total assets over that fiscal year period if the assets had earned a rate of return on assets equal to the annual percentage preretirement interest rate assumption used in the actuarial valuation for the July 1 that occurred two years earlier; and

(4) 80 percent of the difference between the actual net change in the market value
of total assets between the most recent June 30 and the June 30 that occurred one year
earlier and the computed increase in the market value of total assets over that fiscal year
period if the assets had earned a rate of return on assets equal to the annual percentage

preretirement interest rate assumption used in the actuarial valuation for the July 1 thatoccurred one year earlier.

(g) "Unfunded actuarial accrued liability" means the total current and expected
future benefit obligations, reduced by the sum of the actuarial value of assets and the
present value of future normal costs.

(h) "Pension benefit obligation" means the actuarial present value of credited
projected benefits, determined as the actuarial present value of benefits estimated to be
payable in the future as a result of employee service attributing an equal benefit amount,
including the effect of projected salary increases and any step rate benefit accrual rate
differences, to each year of credited and expected future employee service.

Sec. 45. Minnesota Statutes 2014, section 356.215, subdivision 18, is amended to read: 178.11 Subd. 18. Establishment of actuarial assumptions. (a) Before July 2, 2010, the 178.12 actuarial assumptions used for the preparation of actuarial valuations under this section 178.13 that are other than preretirement interest, postretirement interest, salary increase, and 178.14 payroll increase may be changed only with the approval of the Legislative Commission on 178.15 Pensions and Retirement or after a period of one year has elapsed since the date on which 178.16 the proposed assumption change or changes were received by the Legislative Commission 178.17 on Pensions and Retirement without commission action. 178.18

(b) After July 1, 2010, (a) The actuarial assumptions used for the preparation
of actuarial valuations under this section that are other than postretirement interest and
preretirement the interest rate may be changed only with the approval of the Legislative
Commission on Pensions and Retirement or after a period of one year has elapsed since
the date on which the proposed assumption change or changes were received by the
Legislative Commission on Pensions and Retirement without commission action.

(c) (b) A change in the applicable actuarial assumptions may be proposed by the governing board of the applicable pension fund or relief association, by the <u>an</u> actuary retained by the joint retirement systems under section 356.214 or by the actuary retained by a local <del>police or firefighters</del> relief association governed by sections 424A.091 to 424A.096 or by Laws 2013, chapter 111, article 5, sections 31 to 42, if one is retained.

178.30 Sec. 46. Minnesota Statutes 2014, section 356.245, is amended to read:

### 178.31

**356.245 LOCAL ELECTED OFFICIALS.** 

178.32 An elected official who is covered by section 353.01, subdivision 2a, or 353D.01,

178.33 <u>subdivision 2, whichever applies, is eligible to participate in the state of Minnesota a</u>

178.34 deferred compensation plan under section 356.24. The applicable local governmental unit

may make the matching employer contributions authorized by that section on the partof a participating elected official.

179.3 Sec. 47. Minnesota Statutes 2014, section 356.40, is amended to read:

### 179.4 **356.40 DATE FOR PAYMENT OF ANNUITIES AND BENEFITS.**

(a) Notwithstanding any law to the contrary, all annuities and benefits payable on
and after December 1, 1977 by a covered retirement fund, as defined in section 356.30,
subdivision 3, must be paid in advance for each month during the first week of that month.
The bylaws of local retirement funds must be amended accordingly.

(b) In no event, however, may this section authorize the payment of both a retirement
annuity and a surviving spouse's benefit in one month where the law governing the
applicable retirement fund provides for the payment of the retired member's retirement
annuity to the surviving spouse for the month in which the retired member dies.

Sec. 48. Minnesota Statutes 2014, section 356.407, subdivision 1, is amended to read: 179.13 179.14 Subdivision 1. Restoration upon termination of remarriage. Notwithstanding any provision to the contrary of the laws governing any of the retirement plans enumerated 179.15 in subdivision 2, any person who was receiving a surviving spouse's benefit from any of 179.16 179.17 those plans and whose benefit terminated solely because of remarriage is, if the remarriage terminates for any reason, again entitled upon reapplication to a surviving spouse's benefit; 179.18 provided, however, that the person is not entitled to retroactive payments for the period of 179.19 remarriage. The benefit resumes at the level which the person would have been receiving 179.20 if there had been no remarriage. This section applies prospectively to any person who first 179.21 becomes entitled to receive a surviving spouse's benefit on or after May 18, 1975, and 179.22 also applies retroactively to any person who first became entitled to receive a surviving 179.23 spouse's benefit before May 18, 1975; provided, however, that no person is entitled to 179.24 retroactive payments for any period of time before May 18, 1975. 179.25

Sec. 49. Minnesota Statutes 2014, section 356.415, subdivision 1, is amended to read:
Subdivision 1. Annual postretirement adjustments; generally. (a) Except as
otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f, retirement annuity, disability
benefit, or survivor benefit recipients of a covered retirement plan are entitled to a
postretirement adjustment annually on January 1, as follows:

(1) a postretirement increase of 2.5 percent must be applied each year, effectiveJanuary 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has

been receiving an annuity or a benefit for at least 12 full months prior to the January 1increase; and

- (2) for each annuitant or benefit recipient who has been receiving an annuity or a
  benefit amount for at least one full month, an annual postretirement increase of 1/12 of 2.5
  percent for each month that the person has been receiving an annuity or benefit must be
  applied, effective on January 1 following the calendar year in which the person has been
  retired for less than 12 months.
- 180.8 (b) The increases provided by this subdivision commence on January 1, 2010.
- (e) (b) An increase in annuity or benefit payments under this section must be made
   automatically unless written notice is filed by the annuitant or benefit recipient with the
   executive director of the covered retirement plan requesting that the increase not be made.
- 180.12 Sec. 50. Minnesota Statutes 2014, section 356.415, subdivision 1a, is amended to read:
- Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement System plans other than State Patrol retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the legislators retirement plans, including constitutional officers as specified in chapter 3A, the general state employees retirement plan, the correctional state employees retirement plan, the unclassified state employees retirement program, and the judges retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:
- (1) a postretirement increase of two percent must be applied each year, effective
  on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient
  who has been receiving an annuity or a benefit for at least 18 full months before the
  January 1 increase; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or
  a benefit for at least six full months, an annual postretirement increase of 1/12 of two
  percent for each month that the person has been receiving an annuity or benefit must be
  applied, effective January 1, following the calendar year in which the person has been
  retired for at least six months, but has been retired for less than 18 months.
- (b) The increases provided by this subdivision commence on January 1, 2011. Increases under this subdivision for the general state employees retirement plan, the correctional state employees retirement plan, or the judges retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or

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exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases 181.1 under subdivision 1 recommence after that date. Increases under this subdivision for 181.2 the legislators retirement plan or the elected state officers retirement plan terminate 181.3 on December 31 of the calendar year in which the actuarial valuation prepared by the 181.4 approved actuary under sections 356.214 and 356.215 and the standards for actuarial work 181.5 promulgated by the Legislative Commission on Pensions and Retirement indicates that the 181.6 market value of assets of the general state employees retirement plan equals or exceeds 181.7 90 percent of the actuarial accrued liability of the retirement plan and increases under 181.8 subdivision 1 recommence after that date. 181.9

(c) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

181.14 Sec. 51. Minnesota Statutes 2014, section 356.415, subdivision 1d, is amended to read:
181.15 Subd. 1d. Teachers Retirement Association annual postretirement adjustments.
181.16 (a) Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers
181.17 Retirement Association are entitled to a postretirement adjustment annually on January
181.18 1, as follows:

(1) for January 1, 2011, and January 1, 2012, no postretirement increase is payable;
(2) (1) for January 1, 2013, and each successive January 1 until funding stability is
restored, a postretirement increase of two percent must be applied each year, effective
on January 1, to the monthly annuity or benefit amount of each annuitant or benefit
recipient who has been receiving an annuity or a benefit for at least 18 full months prior
to the January 1 increase;

(3) (2) for January 1, 2013, and each successive January 1 until funding stability is restored, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six full months before the January 1 increase, an annual postretirement increase of 1/12 of two percent for each month the person has been receiving an annuity or benefit must be applied, effective January 1, for which the person has been retired for at least six months but less than 18 months;

(4) (3) for each January 1 following the restoration of funding stability, a
postretirement increase of 2.5 percent must be applied each year, effective January 1, to
the monthly annuity or benefit amount of each annuitant or benefit recipient who has
been receiving an annuity or a benefit for at least 18 full months prior to the January 1
increase; and

(5) (4) for each January 1 following the restoration of funding stability, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six full months before the January 1 increase, an annual postretirement increase of 1/12 of 2.5 percent for each month the person has been receiving an annuity or benefit must be applied, effective January 1, for which the person has been retired for at least six months but less than 18 months.

(b) Funding stability is restored when the market value of assets of the Teachers
Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities
of the Teachers Retirement Association in the two most recent prior actuarial valuations
prepared under section 356.215 and the standards for actuarial work by the approved
actuary retained by the Teachers Retirement Association under section 356.214.

(c) An increase in annuity or benefit payments under this section must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the Teachers Retirement Association requesting that the increase
not be made.

(d) The retirement annuity payable to a person who retires before becoming eligible 182.16 for Social Security benefits and who has elected the optional payment as provided in 182.17 section 354.35 must be treated as the sum of a period-certain retirement annuity and a life 182.18 retirement annuity for the purposes of any postretirement adjustment. The period-certain 182.19 retirement annuity plus the life retirement annuity must be the annuity amount payable 182.20 until age 62, 65, or normal retirement age, as selected by the member at retirement, for an 182.21 annuity amount payable under section 354.35. A postretirement adjustment granted on 182.22 182.23 the period-certain retirement annuity must terminate when the period-certain retirement annuity terminates. 182.24

Sec. 52. Minnesota Statutes 2014, section 356.415, subdivision 1e, is amended to read:
Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan.
(a) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
retirement plan are entitled to a postretirement adjustment annually on January 1, as
follows:

(1) a postretirement increase of one percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
has been receiving an annuity or a benefit for at least 18 full months before the January 1
increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of one percent

for each month that the person has been receiving an annuity or benefit must be applied,
effective January 1, following the calendar year in which the person has been retired for at
least six months, but has been retired for less than 18 months.

183.4 (b) The increases provided by this subdivision commence on January 1, 2014. Increases under paragraph (a) for the State Patrol retirement plan terminate on December 183.5 31 of the calendar year in which two prior consecutive actuarial valuations prepared by 183.6 the approved actuary under sections 356.214 and 356.215 and the standards for actuarial 183.7 work promulgated by the Legislative Commission on Pensions and Retirement indicates 183.8 that the market value of assets of the retirement plan equals or exceeds 85 percent of 183.9 the actuarial accrued liability of the retirement plan and increases under paragraph (c) 183.10 recommence after that date. 183.11

(c) Retirement annuity, disability benefit, or survivor benefit recipients of the State
Patrol retirement plan are entitled to a postretirement adjustment annually on January
1, as follows:

(1) a postretirement increase of 1.5 percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
has been receiving an annuity or a benefit for at least 18 full months before the January 1
increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of 1.5 percent
for each month that the person has been receiving an annuity or benefit must be applied,
effective January 1, following the calendar year in which the person has been retired for at
least six months, but has been retired for less than 18 months.

(d) Increases under paragraph (c) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date.

(e) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

183.35 Sec. 53. Minnesota Statutes 2014, section 356.415, subdivision 1f, is amended to read:

Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement
System judges retirement plan. (a) The increases provided under this subdivision begin
on January 1, 2014, and are in lieu of increases under subdivision 1 or 1a for retirement
annuity, disability benefit, or survivor benefit recipients of the judges retirement plan.

(b) Retirement annuity, disability benefit, or survivor benefit recipients of the
judges retirement plan are entitled to a postretirement adjustment annually on January
1, as follows:

(1) a postretirement increase of 1.75 percent must be applied each year, effective
on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient
who has been receiving an annuity or a benefit for at least 18 full months before the
January 1 increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of 1.75
percent for each month that the person has been receiving an annuity or benefit must be
applied, effective January 1, following the calendar year in which the person has been
retired for at least six months, but has been retired for less than 18 months.

(c) Increases under this subdivision terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial accrued liability of the retirement plan. Increases under subdivision 1 or 1a, whichever is applicable, begin on the January 1 next following that date.

(d) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

184.28 Sec. 54. Minnesota Statutes 2014, section 356.431, is amended to read:

# 184.29 **356.431 CONVERSION OF LUMP-SUM POSTRETIREMENT AND**

# 184.30 SUPPLEMENTAL PAYMENT TO AN INCREASED MONTHLY ANNUITY.

184.31Subdivision 1. Lump-sum postretirement payment conversion. For benefits paid184.32after December 31, 2001, to eligible persons under Minnesota Statutes 2014, section184.33356.42, the amount of the most recent lump-sum benefit payable to an eligible recipient184.34under Minnesota Statutes 2014, section 356.42 must be divided by 12. The result must be

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added to the monthly annuity or benefit otherwise payable to an eligible recipient, must

become a permanent part of the benefit recipient's pension, and must be included in any

185.2 pension benefit subject to future increases postretirement adjustments.

- 185.3 Sec. 55. Minnesota Statutes 2014, section 356.62, is amended to read:
- 185.4

185.1

# **356.62 PAYMENT OF EMPLOYEE CONTRIBUTION.**

(a) For purposes of any public pension plan, as defined in section 356.63, paragraph 185.5 (b), each employer shall pick up the employee contributions required <del>pursuant to</del> under 185.6 185.7 law or under the pension plan document for all salary payable after December 31, 1982 salaries. If the United States Treasury Department rules that under section 414(h) of the 185.8 Internal Revenue Code of 1986, as amended through December 31, 1992, that These 185.9 picked up contributions are not includable in the employee's adjusted gross income until 185.10 they are distributed or made available, then these picked up contributions must be treated 185.11 as employer contributions in determining tax treatment under the Internal Revenue Code 185.12 of 1986, as amended through December 31, 1992, and the employer shall discontinue 185.13 withholding federal income taxes on the amount of these contributions. The employer 185.14 185.15 shall pay these picked up contributions from the same source of funds as is used to pay the salary of the employee. The employer shall pick up these employee contributions by a 185.16 reduction in the cash salary of the employee. 185.17

(b) Employee contributions that are picked up must be treated for all purposes of the 185.18 public pension plan in the same manner and to the same extent as employee contributions 185.19 that were made prior to before the date on which the employee contributions pick up 185.20 began. The amount of the employee contributions that are picked up must be included 185.21 in the salary upon which retirement coverage is credited and upon which retirement and 185.22 survivor's benefits are determined. For purposes of this section, "employee" means 185.23 any person covered by a public pension plan. For purposes of this section, "employee 185.24 contributions" include any sums deducted from the employee's salary or wages or 185.25 otherwise paid in lieu thereof, regardless of whether they are denominated contributions 185.26 by the public pension plan. 185.27

(c) For any calendar year in which withholding has been reduced under this section, The employing unit shall supply each employee and the commissioner of revenue with an information return indicating the amount of the employer's picked-up contributions for the calendar year that were not subject to withholding. This return must be provided to the employee not later than January 31 of the succeeding calendar year. The commissioner of revenue shall prescribe the form of the return and the provisions of section 289A.12 must apply to the extent not inconsistent with the provisions of this section.

Sec. 56. Minnesota Statutes 2014, section 356B.10, subdivision 2, is amended to read:
Subd. 2. Building; related facilities. (a) The commissioner of administration
may shall provide a building and related facilities to be jointly occupied by the board of
directors of the Minnesota State Retirement System, the board of trustees of the Public
Employees Retirement Association, and the board of trustees of the Teachers Retirement
Association for the administration of their public pension systems.

(b) Design of the facilities is not subject to section 16B.33. The competitive
acquisition process set forth in chapter 16C does not apply if the process set forth in
subdivision 3 is followed.

(c) The boards and the commissioner must submit the plans for a public pension
 facility under this section to the chair of the house of representatives Ways and Means
 Committee and to the chair of the senate State Government Finance Committee for their
 approval before the plans are implemented.

186.14 Sec. 57. Minnesota Statutes 2014, section 356B.10, subdivision 3, is amended to read: Subd. 3. Contracting procedures. (a) The commissioner may enter into a contract 186.15 for facilities with a contractor to furnish the architectural, engineering, and related services 186.16 as well as the labor, materials, supplies, equipment, and related construction services on 186.17 the basis of a request for qualifications and competitive responses received through a 186.18 186.19 request for proposals process that must include the items listed in paragraphs (b) to (i). (b) Before issuing a request for qualifications and a request for proposals, the 186.20 commissioner, with the assistance of the boards, shall prepare performance criteria and 186.21

186.22 specifications that include:

186.23 (1) a general floor plan or layout indicating the general dimensions of the public
 186.24 building and space requirements;

186.25 (2) design criteria for the exterior and site area;

186.26 (3) performance specifications for all building systems and components to ensure

186.27 quality and cost efficiencies;

- 186.28 (4) conceptual floor plans for systems space;
- 186.29 (5) preferred types of interior finishes, styles of windows, lighting and outlets, doors,
   186.30 and features such as built-in counters and telephone wiring;
- 186.31 (6) mechanical and electrical requirements;
- 186.32 (7) special interior features required; and

186.33 (8) a completion schedule.

- 186.34 (c) The commissioner shall first solicit statements of qualifications from eligible
- 186.35 contractors and select more than one qualified contractor based upon experience, technical

187.1 competence, past performance, capability to perform, and other appropriate facts.

187.2 Contractors selected under this process must be, employ, or have as a partner, member,

187.3 coventurer, or subcontractor, persons licensed and registered under chapter 326 to provide

- 187.4 the services required to design and complete the project. The commissioner does not
- 187.5 have to select any of the respondents if none reasonably fulfill the criteria set forth in

187.6 this paragraph.

(d) The contractors selected shall be asked to respond to a request for proposals. 187.7 Responses must include site plans, design concept, elevation, statement of material to 187.8 be used, floor layouts, a detailed development budget, and a total cost to complete the 187.9 project. The proposal must indicate that the contractor obtained at least two proposals 187.10 from subcontractors for each item of work and must set forth how the subcontractors 187.11 were selected. The commissioner, with the assistance of the boards, shall evaluate the 187.12 proposals based upon design, cost, quality, aesthetics, and the best overall value to the 187.13 state pension funds. The commissioner need not select any of the proposals submitted 187.14 and reserves the right to reject any and all proposals, and may terminate the process or 187.15 revise the request for proposals and solicit new proposals if the commissioner determines 187.16 that the best interests of the pension funds would be better served by doing so. Proposals 187.17 submitted are nonpublic data until the contract is awarded. 187.18

(e) The contractor selected must comply with sections 574.26 to 574.261. Before
 executing a final contract, the contractor selected shall certify a firm construction price
 and completion date.

(f) The commissioner may consider building sites in the city of St. Paul and
 surrounding suburbs.

(g) (a) Any land, building, or facility leased, constructed, or acquired and any
leasehold interest acquired under this section must be held by the state in trust for the three
retirement systems as tenants in common. Each retirement system fund must consider its
interest as a fixed asset of its pension fund in accordance with governmental accounting
standards.

(h) (b) The commissioner may lease to another governmental subdivision; or to a 187.29 private company under contract with the State Board of Investment, or with the Board 187.30 of Directors of the Minnesota State Retirement System, whichever applies, to provide 187.31 deferred compensation services under section 352.965, any portion of the funds' building 187.32 and lands that is not required for their the direct use of the retirement systems upon terms 187.33 and conditions that they deem to be in the best interest of the pension funds. Any income 187.34 accruing from the rentals must be separately accounted for and utilized to offset ongoing 187.35 administrative expenses and any excess must be carried forward as a reserve for future 187.36

administrative expenses. The commissioner may also enter into lease agreements for
the establishment of satellite offices should <u>if</u> the <u>retirement plan</u> boards find them to
be necessary in order to assure their members reasonable access to their services. The
commissioner may lease under section 16B.24 any portion of the facilities not required for
the direct use of the retirement plan boards.

(i) (c) The boards shall formulate <del>and</del>, adopt, and periodically revise a written 188.6 working agreement that sets forth the nature of each retirement system's ownership 188.7 interest, the duties and obligations of each system toward the construction, operation, and 188.8 maintenance costs of its facilities, and identifies one retirement fund to serve as manager 188.9 for operating and maintenance purposes. The boards may contract with independent third 188.10 parties for maintenance-related activities, services, and supplies, and may use the services 188.11 of the Department of Administration where the boards determine that it is economically 188.12 feasible to do so. If the boards cannot agree or cannot resolve a dispute about the operations 188.13 or maintenance of the facilities, they may request the commissioner of administration to 188.14 188.15 appoint a representative from the department's real estate management division to serve as arbitrator of the dispute with authority to issue a written resolution of the dispute. 188.16

Sec. 58. Minnesota Statutes 2014, section 356B.10, subdivision 4, is amended to read: 188.17 Subd. 4. Revenue bonds. (a) The commissioner of management and budget, on 188.18 request of the governor, may sell and issue revenue bonds in an aggregate principal amount 188.19 up to \$38,000,000 to achieve the purposes described in subdivisions 1 and 2, plus the 188.20 amount needed to pay issuance costs and interest costs and to establish necessary reserves 188.21 188.22 to secure the bonds. The commissioner of management and budget may issue bonds for the purpose of refunding bonds issued under this subdivision Minnesota Statutes 2001, section 188.23 356.89, subdivision 4. The bonds may be sold and issued on terms and in a manner the 188.24 commissioner of management and budget determines to be in the best interests of the state. 188.25 (b) The proceeds of the bonds must be credited to a bond proceeds account in the 188.26 pension building fund which the commissioner of management and budget must create 188.27 in the state treasury. 188.28

Sec. 59. Minnesota Statutes 2014, section 356B.10, subdivision 5, is amended to read:
Subd. 5. Security. (a) The boards may pledge any or all assets of the retirement
<u>fund or funds administered by the boards as security for the bonds.</u>
(b) The bonds and the interest on them must be paid solely from and secured by <del>all</del>

188.33 the assets of the boards pledged and appropriated for these purposes to the debt service

fund created in subdivision 6 and any investment income on the fund and any reserveestablished for this purpose.

- 189.3 (c) The bonds are not public debt, and the full faith, credit, and taxing powers of 189.4 the state are not pledged for their payment. The bonds and the interest on them must not 189.5 be paid, directly or indirectly, in whole or in part, from a tax of statewide application on 189.6 any class of property, income, transaction, or privilege.
- Sec. 60. Minnesota Statutes 2014, section 356B.10, subdivision 6, is amended to read: Subd. 6. Debt service fund. There is established in the state treasury a separate and special pension building debt service fund. Money in the funds managed by the boards is appropriated to the boards for transfer to the pension building debt service fund. Money appropriated and transferred to the fund and investment income on it on hand or required to be transferred to the fund must be used and is irrevocably appropriated to pay when due the principal of and interest on the bonds <del>authorized</del> referenced in subdivision 4.

Sec. 61. Minnesota Statutes 2014, section 356B.10, subdivision 7, is amended to read: 189.14 Subd. 7. Covenants; agreements. The commissioner of management and budget 189.15 may, for and on behalf of the state, enter into covenants and agreements entered into by 189.16 the commissioner of management and budget for the construction of the pension building 189.17 that were not inconsistent with Minnesota Statutes 2001, section 356.89, subdivisions 1 189.18 to 6, and determined by the commissioner as may be necessary or desirable to facilitate 189.19 the sale and issuance of the bonds on terms favorable to the state, including, but not 189.20 189.21 limited to, covenants and agreements relating to the payment of and security for the bonds, tax exemption, and disclosure of information required by federal and state securities 189.22 laws. The covenants and agreements of the commissioner of management and budget, 189.23 constitute an enforceable contract of the state and by that contract the state pledges and 189.24 agrees with the holders of any bonds that the state will not limit or alter the rights vested 189.25 in the commissioner of management and budget to fulfill the terms of the covenants or 189.26 agreements made with the holders of the bonds, or in any way impair the rights and 189.27 remedies of the holders until the bonds, together with the interest on them, with interest 189.28 on any unpaid installments of interest, and all costs and expenses in connection with any 189.29 action or proceeding by or on behalf of the holders, are fully met and discharged. The 189.30 commissioner of management and budget may include this pledge and agreement of the 189.31 state in any covenant or agreement with the holders of the bonds. Sections 16A.672 189.32 and 16A.675 apply to the bonds. 189.33

- Sec. 62. Minnesota Statutes 2014, section 423A.02, subdivision 1b, is amended to read:
  Subd. 1b. Additional amortization state aid. (a) Beginning October 1, 2013,
  and Annually thereafter, the commissioner shall allocate the additional amortization
  state aid, <u>if any</u>, including any state aid in excess of the limitation in subdivision 4, on
  the following basis:
- (1) 47.1 percent to the city of Minneapolis to defray the employer costs associatedwith police and firefighter retirement coverage;
- (2) 25.8 percent as additional funding to support the minimum fire state aid for
  volunteer firefighter relief associations under section 69.021, subdivision 7, paragraph (d);
- (3) 12.9 percent to the city of Duluth to defray employer costs associated withpolice and firefighter retirement coverage;
- (4) 12.9 percent to the St. Paul Teachers Retirement Fund Association if theinvestment performance requirement of paragraph (c) is met; and
- 190.14 (5) 1.3 percent to the city of Virginia to defray the employer contribution under190.15 section 353.665, subdivision 8, paragraph (d).
- If there is no additional employer contribution under section 353.665, subdivision 190.16 8, paragraph (b), certified under subdivision 1, paragraph (d), clause (2), with respect 190.17 to the former Minneapolis Police Relief Association and the former Minneapolis Fire 190.18 Department Relief Association, the commissioner shall allocate that 47.1 percent of the 190.19 aid as follows: 49 percent to the Teachers Retirement Association, 21 percent to the St. 190.20 Paul Teachers Retirement Fund Association, and 30 percent as additional funding to 190.21 support minimum fire state aid for volunteer firefighters relief associations under section 190.22 190.23 69.021, subdivision 7, paragraph (d). If there is no employer contribution by the city of Virginia under section 353.665, subdivision 8, paragraph (d), for the former Virginia Fire 190.24 Department Relief Association certified on or before June 30 by the executive director of 190.25 the Public Employees Retirement Association, the commissioner shall allocate that 1.3 190.26 percent of the aid as follows: 49 percent to the Teachers Retirement Association, 21 190.27 percent to the St. Paul Teachers Retirement Fund Association, and 30 percent as additional 190.28 funding to support minimum fire state aid for volunteer firefighters relief associations 190.29 under section 69.021, subdivision 7, paragraph (d). 190.30
- (b) The allocation must be made by the commissioner of revenue on October 1annually.
- (c) With respect to the St. Paul Teachers Retirement Fund Association, annually, if
  the teacher's association five-year average time-weighted rate of investment return does
  not equal or exceed the performance of a composite portfolio assumed passively managed
  (indexed) invested ten percent in cash equivalents, 60 percent in bonds and similar debt

191.1

securities, and 30 percent in domestic stock calculated using the formula under section

- 191.2 11A.04, clause (11), the aid allocation to the retirement fund under this section ceases
- until the five-year annual rate of investment return equals or exceeds the performance ofthat composite portfolio.
- (d) The amounts required under this subdivision are the amounts annually
  appropriated to the commissioner of revenue under section 69.021, subdivision 11,
  paragraph (d), if any, and the aid amounts in excess of the limitation in subdivision 4.
- 191.8 Sec. 63. Minnesota Statutes 2014, section 424A.001, subdivision 10, is amended to 191.9 read:
- 191.10 Subd. 10. Volunteer firefighter. "Volunteer firefighter" means a person who either:
  191.11 (1) was a member of the applicable fire department or the independent nonprofit
- 191.12 firefighting corporation and a member of the relief association on July 1, 2006; or
- 191.13 (2) became is a member of the applicable fire department or the independent
  191.14 nonprofit firefighting corporation and is eligible for membership in the applicable relief
  191.15 association after June 30, 2006, and:
- (i) is engaged in providing emergency response services or delivering fire education
  or prevention services as a member of a municipal fire department, a joint powers entity
  fire department, or an independent nonprofit firefighting corporation;
- (ii) is trained in or is qualified to provide fire suppression duties or to provide fireprevention duties under subdivision 8; and
- (iii) meets any other minimum firefighter and service standards established by the
  fire department or the independent nonprofit firefighting corporation or specified in the
  articles of incorporation or bylaws of the relief association.
- 191.24 Sec. 64. **REVISOR'S INSTRUCTION.**
- 191.25The revisor of statutes shall make any technical cross-reference changes resulting191.26from amendments in this act, including any grammatical changes necessary to preserve191.27sentence structure.
- 191.28 Sec. 65. **REPEALER.**
- 191.29 Minnesota Statutes 2014, sections 352.271; 352.75, subdivisions 1, 3, 4, 5, and 6;
- 191.30 <u>352.76; 352.91, subdivisions 3a and 3b; 352B.29; 353.83; 353.84; 353.85; 354.146,</u>
- 191.31 subdivisions 1 and 3; 354.33, subdivisions 5 and 6; 354.39; 354.55, subdivisions 13, 16,
- 191.32 and 19; 354.58; 354A.35, subdivision 2a; 356.405; 356.49, subdivision 2; and 424A.03,
- 191.33 <u>subdivision 3, are repealed.</u>

192.1	Sec.	66.	EFFECTIVE DATE.

192.2 Unless otherwise specified, this article is effective July 1, 2015.

# ARTICLE 14

192.4

192.3

#### PERA-MERF MERGER PROVISIONS

192.5 Section 1. Minnesota Statutes 2014, section 256D.21, is amended to read:

# 192.6256D.21 CONTINUATION OF BENEFITS; FORMER MINNEAPOLIS

# 192.7 **EMPLOYEES.**

Subdivision 1. Continuation of benefits. Each employee of the city of Minneapolis
who is was transferred to and employed by the county under the provisions of section
256D.20 and who is was a contributing member of a retirement system organized under
the provisions of Minnesota Statutes 2008, chapter 422A, is a member of the MERF
division of the Public Employees Retirement Association and is entitled to all of the
applicable benefits conferred by and is subject to all the restrictions of section 353.50.
Subd. 2. City obligation. The cost to the public of that portion of the retirement

- allowances or other benefits accrued while any such employee was in the service of the city
  of Minneapolis must remain an obligation of the city and a tax must be levied and collected
  by it to discharge its obligation as provided in section 353.50 353.27, subdivision 7 3c.
- Subd. 3. **County obligation.** The cost to the public of the retirement allowances or other benefits accruing to employees so transferred to and employed by the county is the obligation of and paid by the county in section 353.50 353.27, subdivision 7 <u>3c</u>. The county shall pay to the general employees retirement fund of the Public Employees Retirement Association those amounts. The cost to the public of the retirement coverage under this section must be paid from the county revenue fund by the county auditor, and the county board is authorized to levy and collect such taxes as may be necessary to pay such costs.
- Sec. 2. Minnesota Statutes 2014, section 353.01, subdivision 2a, is amended to read: 192.25 Subd. 2a. Included employees; mandatory membership. (a) Public employees 192.26 192.27 whose annual salary from one governmental subdivision is stipulated in advance to exceed \$5,100 if the person is not a school year employee or \$3,800 if the person is a school year 192.28 employee and who are not specifically excluded under subdivision 2b or who have not 192.29 192.30 been provided an option to participate under subdivision 2d, whether individually or by action of the governmental subdivision, must participate as members of the association 192.31 with retirement coverage by the general employees retirement plan under this chapter, 192.32 the public employees police and fire retirement plan under this chapter, or the local 192.33

193.1 government correctional employees retirement plan under chapter 353E, whichever

applies. Membership commences as a condition of their employment on the first day of

193.3 their employment or on the first day that the eligibility criteria are met, whichever is later.

193.4 Public employees include but are not limited to:

(1) persons whose salary meets the threshold in this paragraph from employment inone or more positions within one governmental subdivision;

193.7 (2) elected county sheriffs;

(3) persons who are appointed, employed, or contracted to perform governmental
functions that by law or local ordinance are required of a public officer, including, but
not limited to:

193.11 (i) town and city clerk or treasurer;

193.12 (ii) county auditor, treasurer, or recorder;

(iii) city manager as defined in section 353.028 who does not exercise the optionprovided under subdivision 2d; or

193.15 (iv) emergency management director, as provided under section 12.25;

193.16 (4) physicians under section 353D.01, subdivision 2, who do not elect public

employees defined contribution plan coverage under section 353D.02, subdivision 2;

193.18 (5) full-time employees of the Dakota County Agricultural Society;

(6) employees of the Red Wing Port Authority who were first employed by the
Red Wing Port Authority before May 1, 2011, and who are not excluded employees
under subdivision 2b;

(7) employees of the Seaway Port Authority of Duluth who are not excludedemployees under subdivision 2b;

(8) employees of the Stevens County Housing and Redevelopment Authority who
were first employed by the Stevens County Housing and Redevelopment Authority before
May 1, 2014, and who are not excluded employees under subdivision 2b; and

193.27 (9) employees of the Public Employees Retirement Association.

(b) A public employee or elected official who was a member of the association on 193.28 June 30, 2002, based on employment that qualified for membership coverage by the public 193.29 employees retirement plan or the public employees police and fire plan under this chapter, 193.30 or the local government correctional employees retirement plan under chapter 353E as of 193.31 June 30, 2002, retains that membership for the duration of the person's employment in that 193.32 position or incumbency in elected office. Except as provided in subdivision 28, the person 193.33 shall participate as a member until the employee or elected official terminates public 193.34 employment under subdivision 11a or terminates membership under subdivision 11b. 193.35

(c) If in any subsequent year the annual salary of an included public employee is
less than the minimum salary threshold specified in this subdivision, the member retains
membership eligibility.

(d) For the purpose of participation in the MERF division of the general employees
retirement plan, public employees include employees who were members of the former
Minneapolis Employees Retirement Fund on June 29, 2010, and who participate as
members of the MERF division of the association.

Sec. 3. Minnesota Statutes 2014, section 353.01, subdivision 6, is amended to read:
Subd. 6. Governmental subdivision. (a) "Governmental subdivision" means a
county, city, town, school district within this state, or a department, unit or instrumentality
of state or local government, or any public body established under state or local
authority that has a governmental purpose, is under public control, is responsible for the
employment and payment of the salaries of employees of the entity, and receives a major
portion of its revenues from taxation, fees, assessments or from other public sources.

(b) Governmental subdivision also means the Public Employees Retirement 194.15 Association, the League of Minnesota Cities, the Association of Metropolitan 194.16 Municipalities, charter schools formed under section 124D.10, service cooperatives 194.17 exercising retirement plan participation under section 123A.21, subdivision 5, joint 194.18 powers boards organized under section 471.59, subdivision 11, paragraph (a), family 194.19 service collaboratives and children's mental health collaboratives organized under 194.20 section 471.59, subdivision 11, paragraph (b) or (c), provided that the entities creating 194.21 194.22 the collaboratives are governmental units that otherwise qualify for retirement plan membership, public hospitals owned or operated by, or an integral part of, a governmental 194.23 subdivision or governmental subdivisions, the Association of Minnesota Counties, the 194.24 Minnesota Inter-county Association, the Minnesota Municipal Utilities Association, the 194.25 Metropolitan Airports Commission, the University of Minnesota with respect to police 194.26 officers covered by the public employees police and fire retirement plan, the Minneapolis 194.27 Employees Retirement Fund for employment initially commenced after June 30, 1979, the 194.28 Range Association of Municipalities and Schools, soil and water conservation districts, 194.29 economic development authorities created or operating under sections 469.090 to 469.108, 194.30 the Port Authority of the city of St. Paul, the Seaway Port Authority of Duluth, the Red 194.31 Wing Port Authority, the Spring Lake Park Fire Department, incorporated, the Lake 194.32 Johanna Volunteer Fire Department, incorporated, the Red Wing Environmental Learning 194.33 Center, the Dakota County Agricultural Society, and Hennepin Healthcare System, Inc. 194.34

(c) Governmental subdivision does not mean any municipal housing and 195.1 redevelopment authority organized under the provisions of sections 469.001 to 469.047; 195.2 or any port authority organized under sections 469.048 to 469.089 other than the Port 195.3 Authority of the city of St. Paul or the Seaway Port Authority of Duluth and other than 195.4 the Red Wing Port Authority; or any hospital district organized or reorganized prior to 195.5 July 1, 1975, under sections 447.31 to 447.37 or the successor of the district; or the board 195.6 of a family service collaborative or children's mental health collaborative organized 195.7 under sections 124D.23, 245.491 to 245.495, or 471.59, if that board is not controlled 195.8 by representatives of governmental units. 195.9

(d) A nonprofit corporation governed by chapter 317A or organized under Internal
Revenue Code, section 501(c)(3), which is not covered by paragraph (a) or (b), is not a
governmental subdivision unless the entity has obtained a written advisory opinion from
the United States Department of Labor or a ruling from the Internal Revenue Service
declaring the entity to be an instrumentality of the state so as to provide that any future
contributions by the entity on behalf of its employees are contributions to a governmental
plan within the meaning of Internal Revenue Code, section 414(d).

(e) A public body created by state or local authority may request membership on
behalf of its employees by providing sufficient evidence that it meets the requirements in
paragraph (a).

(f) An entity determined to be a governmental subdivision is subject to the reporting
requirements of this chapter upon receipt of a written notice of eligibility from the
association.

Sec. 4. Minnesota Statutes 2014, section 353.01, subdivision 48, is amended to read:
Subd. 48. MERF division. "MERF division" means the separate retirement
plan within former Minneapolis Employees Retirement Fund of which the actuarial
liabilities and assets are merged with the general employees retirement plan of the Public
Employees Retirement Association containing, and the benefits of which are governed by
the applicable provisions of Minnesota Statutes 2008, chapter 422A.

195.29 Sec. 5. Minnesota Statutes 2014, section 353.05, is amended to read:

195.30

#### 353.05 CUSTODIAN OF FUNDS.

The commissioner of management and budget shall be ex officio treasurer of the retirement funds of the association<del>, including the MERF division,</del> and the general bond of the commissioner of management and budget to the state must be so conditioned as to cover all liability for acts as treasurer of these funds. All money of the association

received by the commissioner of management and budget must be set aside in the state 196.1 treasury to the credit of the proper fund or account. The commissioner of management 196.2 and budget shall transmit monthly to the executive director a detailed statement of all 196.3 amounts so received and credited to the funds, including the MERF division. Payments 196.4 out of the funds, including the MERF division, may only be made on warrants issued by 196.5 the commissioner of management and budget, upon abstracts signed by the executive 196.6 director; provided that abstracts for investment may be signed by the executive director of 196.7 the State Board of Investment. 196.8

196.9 Sec. 6. Minnesota Statutes 2014, section 353.06, is amended to read:

196.10

# **353.06 STATE BOARD OF INVESTMENT TO INVEST FUNDS.**

The executive director shall from time to time certify to the State Board of Investment 196.11 for investment such portions of the funds of the association, including the MERF division, 196.12 as in the director's judgment may not be required for immediate use. The State Board of 196.13 Investment shall thereupon invest and reinvest the sum so certified, or transferred, in 196.14 196.15 such securities as are duly authorized as legal investments under section 11A.24 and has authority to sell, convey, and exchange such securities and invest and reinvest the securities 196.16 when it deems it desirable to do so and shall sell securities upon request of the executive 196.17 director when such funds are needed for its purposes. All of the provisions regarding 196.18 accounting procedures and restrictions and conditions for the purchase and sale of securities 196.19 under chapter 11A must apply to the accounting, purchase and sale of securities for the 196.20 funds of the Public Employees Retirement Association, including the MERF division. 196.21

Sec. 7. Minnesota Statutes 2014, section 353.27, subdivision 1, is amended to read: 196.22 Subdivision 1. Income; disbursements. There is a special fund known as the 196.23 "general employees retirement fund," the "retirement fund," or the "fund," which must 196.24 include all the assets of the general employees retirement plan of the association. This 196.25 fund must be credited with all contributions, all interest and all other income of the 196.26 general employees retirement plan of the Public Employees Retirement Association that 196.27 are authorized by law. From this fund there is appropriated the payments authorized by 196.28 sections 353.01 to 353.46 and by Minnesota Statutes 2008, chapter 422A, in the amounts 196.29 and at such time provided herein, including the expenses of administering the general 196.30 employees retirement plan and fund. 196.31

196.32 Sec. 8. Minnesota Statutes 2014, section 353.27, subdivision 3b, is amended to read:

197.1 Subd. 3b. Change in employee and employer contributions in certain instances.197.2 (a) For purposes of this section:

(1) a contribution sufficiency exists if the total of the employee contribution under 197.3 subdivision 2, the employer contribution under subdivision 3, the additional employer 197.4 contribution under subdivision 3a, and any additional contribution previously imposed 197.5 under this subdivision exceeds the total of the normal cost, the administrative expenses, 197.6 and the amortization contribution of the general employees retirement plan as reported in 197.7 the most recent actuarial valuation of the retirement plan prepared by the actuary retained 197.8 under section 356.214 and prepared under section 356.215 and the standards for actuarial 197.9 work of the Legislative Commission on Pensions and Retirement; and 197.10

(2) a contribution deficiency exists if the total of the employee contributions under 197.11 subdivision 2, the employer contributions under subdivision 3, the additional employer 197.12 contribution under subdivision 3a, and any additional contribution previously imposed 197.13 under this subdivision is less than the total of the normal cost, the administrative expenses, 197.14 197.15 and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained 197.16 under section 356.214 and prepared under section 356.215 and the standards for actuarial 197.17 work of the Legislative Commission on Pensions and Retirement. 197.18

(b) Employee and employer contributions to the general employees retirement planunder subdivisions 2 and 3 must be adjusted:

(1) if the regular actuarial valuation of the general employees retirement plan of the
Public Employees Retirement Association under section 356.215 indicates that there is a
contribution sufficiency under paragraph (a) greater than one percent of covered payroll
and that the sufficiency has existed for at least two consecutive years, the coordinated
program employee and employer contribution rates must be decreased as determined
under paragraph (c) to a level such that the sufficiency is no greater than one percent of
covered payroll based on the most recent actuarial valuation; or

(2) if the regular actuarial valuation of the general employees retirement plan of the Public Employees Retirement Association under section 356.215 indicates that there is a contribution deficiency equal to or greater than 0.5 percent of covered payroll and that the deficiency has existed for at least two consecutive years, the coordinated program employee and employer contribution rates must be increased as determined under paragraph (d) to a level such that no deficiency exists based on the most recent actuarial valuation.

(c) If the actuarially required contribution of the general employees retirement plan is
less than the total support provided by the combined employee and employer contribution
rates under subdivisions 2, 3, and 3a, by more than one percent of covered payroll,

the general employees retirement plan coordinated program employee and employer
contribution rates under subdivisions 2 and 3 must be decreased incrementally over one or
more years by no more than 0.25 percent of pay each for employee and employer matching
contribution rates to a level such that there remains a contribution sufficiency of at least one
percent of covered payroll. No contribution rate decrease may be made until at least two
years have elapsed since any adjustment under this subdivision has been fully implemented.

(d) If the actuarially required contribution exceeds the total support provided by the
combined employee and employer contribution rates under subdivisions 2, 3, and 3a,
the employee and matching employer contribution rates must be increased equally to
eliminate that contribution deficiency. If the contribution deficiency is:

(1) less than two percent, the incremental increase may be up to 0.25 percent for thegeneral employees retirement plan employee and matching employer contribution rates;

(2) greater than 1.99 percent and less than 4.01 percent, the incremental increase
may be up to 0.5 percent for the employee and matching employer contribution rates; or

(3) greater than four percent, the incremental increase may be up to 0.75 percent forthe employee and matching employer contribution.

(e) The general employees retirement plan contribution sufficiency or deficiency
determination under paragraphs (a) to (d) must be made without the inclusion of including
the contributions to, the funded condition of, or the actuarial funding requirements of the
MERF division credited under section 353.27, subdivision 3c, and state aid under section
<u>353.505</u>.

(f) Any recommended adjustment to the contribution rates must be reported to 198.22 198.23 the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following the receipt of the most recent annual actuarial 198.24 valuation prepared under section 356.215. If the Legislative Commission on Pensions 198.25 and Retirement does not recommend against the rate change or does not recommend 198.26 a modification in the rate change, the recommended adjustment becomes effective for 198.27 any salary paid on or after the January 1 next following the legislative session in which 198.28 the Legislative Commission on Pensions and Retirement did not take any action to 198.29 disapprove or modify the Public Employees Retirement Association Board of Trustees' 198.30 recommendation to adjust the employee and employer rates. 198.31

(g) A contribution sufficiency of up to one percent of covered payroll must be held in
reserve to be used to offset any future actuarially required contributions that are more than
the total combined employee and employer contributions under subdivisions 2, 3, and 3a.

(h) Before any reduction in contributions to eliminate a sufficiency in excess of onepercent of covered pay may be recommended, the executive director must review any

199.1 need for a change in actuarial assumptions, as recommended by the actuary retained under 199.2 section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by 199.3 the Legislative Commission on Pensions and Retirement that may result in an increase 199.4 in the actuarially required contribution and must report to the Legislative Commission 199.5 on Pensions and Retirement any recommendation by the board to use the sufficiency 199.6 exceeding one percent of covered payroll to offset the impact of an actuarial assumption 199.7 change recommended by the actuary retained under section 356.214, subdivision 1, and 199.8 reviewed by the actuary retained by the commission under section 356.214, subdivision 4. 199.9 (i) No contribution sufficiency in excess of one percent of covered pay may be 199.10 proposed to be used to increase benefits, and no benefit increase may be proposed that 199.11 would initiate an automatic adjustment to increase contributions under this subdivision. 199.12 Any proposed benefit improvement must include a recommendation, prepared by the 199.13 actuary retained under section 356.214, subdivision 1, and reviewed by the actuary 199.14 199.15 retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded. 199.16

199.17 Sec. 9. Minnesota Statutes 2014, section 353.27, is amended by adding a subdivision199.18 to read:

199.19Subd. 3c.Former MERF members; member and employer contributions.199.20(a) For the period July 1, 2015, through December 31, 2031, the member contributions199.21for former members of the Minneapolis Employees Retirement Fund and by the former199.22Minneapolis Employees Retirement Fund-covered employing units are governed by this199.23subdivision.

(b) The member contribution for a public employee who was a member of the
 former Minneapolis Employees Retirement Fund on June 29, 2010, is 9.75 percent of the
 salary of the employee.

(c) The employer regular contribution with respect to a public employee who was
 a member of the former Minneapolis Employees Retirement Fund on June 29, 2010, is
 9.75 percent of the salary of the employee.

(d) For the period July 1, 2015, through December 31, 2031, the employer
 supplemental contribution is the employing unit's share of \$31,000,000.

(e) Each employing unit's share under paragraph (d) is the amount determined from

199.33 an allocation between each employing unit in the portion equal to the unit's employer

- 199.34 supplemental contribution paid or payable under Minnesota Statutes 2012, section 353.50,
- 199.35 during calendar year 2014.

200.1 (f) The employer supplemental contribution amount under paragraph (d) for calendar year 2015 must be invoiced by the executive director of the Public Employees Retirement 200.2 Association by July 1, 2015. The calendar year 2015 payment is payable in a single 200.3 amount on or before September 30, 2015. For subsequent calendar years, the employer 200.4 supplemental contribution under paragraph (d) must be invoiced on January 31 of each 200.5 year and is payable in two parts, with the first half payable on or before July 31 and with 200.6 the second half payable on or before December 15. Late payments are payable with 200.7 compound interest at the rate of 0.71 percent per month for each month or portion of a 200.8 month that has elapsed after the due date. 200.9

200.10 (g) The employer supplemental contribution under paragraph (d) terminates on 200.11 December 31, 2031.

Sec. 10. Minnesota Statutes 2014, section 353.34, subdivision 1, is amended to read: Subdivision 1. **Refund or deferred annuity.** (a) A former member is entitled to either a refund of accumulated employee deductions under subdivision 2, or to a deferred annuity under subdivision 3. Application for a refund may not be made before the date of termination of public service. A refund must be paid within 120 days following receipt of the application unless the applicant has again become a public employee required to be covered by the association.

(b) If an individual was placed on layoff under section 353.01, subdivision 12 or 12c,
a refund is not payable before termination of service under section 353.01, subdivision 11a.

(c) An individual who terminates public service covered by the Public Employees 200.21 200.22 Retirement Association general employees retirement plan, the MERF division except members of the former Minneapolis Employees Retirement Fund under section 353.01, 200.23 subdivision 2b, paragraph (d), the Public Employees Retirement Association police 200.24 200.25 and fire retirement plan, or the public employees local government correctional service retirement plan, and who is employed by a different employer and who becomes an 200.26 active member covered by one of the other two plans, may receive a refund of employee 200.27 contributions plus annual compound interest from the plan from which the member 200.28 terminated service at the applicable rate specified in subdivision 2. 200.29

200.30(d) Refunds payable to members of the former Minneapolis Employees Retirement200.31Fund under section 353.01, subdivision 2a, paragraph (d), are governed by Minnesota200.32Statutes 2008, chapter 422A.

200.33 Sec. 11. Minnesota Statutes 2014, section 353.37, subdivision 1, is amended to read:

Subdivision 1. Salary maximums. (a) The annuity of a person otherwise eligible 201.1 201.2 for an annuity from the general employees retirement plan of the Public Employees Retirement Association, the public employees police and fire retirement plan, or the local 201.3 government correctional employees retirement plan must be suspended under subdivision 201.4 2 or reduced under subdivision 3, whichever results in the higher annual annuity amount, if 201.5 the person reenters public service as a nonelective employee of a governmental subdivision 201.6 in a position covered by this chapter or returns to work as an employee of a labor 201.7 organization that represents public employees who are association members under this 201.8 chapter and salary for the reemployment service exceeds the annual maximum earnings 201.9 allowable for that age for the continued receipt of full benefit amounts monthly under the 201.10 federal Old Age, Survivors and Disability Insurance Program as set by the secretary of 201.11 201.12 health and human services under United States Code, title 42, section 403, in any calendar year. If the person has not yet reached the minimum age for the receipt of Social Security 201.13 benefits, the maximum salary for the person is equal to the annual maximum earnings 201.14 201.15 allowable for the minimum age for the receipt of Social Security benefits. (b) The provisions of paragraph (a) do not apply to the members of the general 201.16

201.17 employees plan of the Public Employees Retirement Association who were former
 201.18 members of MERF division.

Sec. 12. Minnesota Statutes 2014, section 353.46, subdivision 2, is amended to read: 201.19 Subd. 2. Rights of deferred annuitant. (a) The entitlement of a deferred annuitant 201.20 or other former member of the general employees retirement plan of the Public Employees 201.21 201.22 Retirement Association, the Minneapolis Employees Retirement Fund division, the public employees police and fire retirement plan, or the local government correctional 201.23 employees retirement plan to receive an annuity under the law in effect at the time the 201.24 201.25 person terminated public service is herein preserved. The provisions of section 353.71, subdivision 2, as amended by Laws 1973, chapter 753, apply to a deferred annuitant or 201.26 other former member who first begins receiving an annuity after July 1, 1973. 201.27

(b) The entitlement of a deferred annuitant or former member of the Minneapolis
 Employees Retirement Fund, upon merger with the general employees retirement plan
 of the Public Employees Retirement Association, continues under the provisions of
 Minnesota Statutes 2008, section 422A.16.

Sec. 13. Minnesota Statutes 2014, section 353.46, subdivision 6, is amended to read:
 Subd. 6. Computation of benefits for certain coordinated members. Any
 coordinated member of the general employees retirement plan of the Public Employees

Retirement Association who, before July 1, 1979, was a member of the former coordinated 202.1 program of the former Minneapolis Municipal Employees Retirement Fund and who, 202.2 before July 1, 1978, was a member of the basic program of the Minneapolis Municipal 202.3 Employees Retirement Fund is entitled to receive a retirement annuity when otherwise 202.4 qualified, the calculation of which must utilize the formula accrual rates specified in 202.5 Minnesota Statutes 2008, section 422A.15, subdivision 1, for that portion of credited 202.6 service which was rendered before July 1, 1978, and the formula accrual rates specified 202.7 in section 353.29, subdivision 3, for the remainder of credited service, both applied to 202.8 the average salary as specified in section 353.01, subdivision 17a. The formula accrual 202.9 rates to be used in calculating the retirement annuity must recognize the service after July 202.10 1, 1978, as a member of the former coordinated program of the former Minneapolis 202.11 Municipal Employees Retirement Fund and after July 1, 1979, as a member of the 202.12 general employees retirement plan of the Public Employees Retirement Association as a 202.13 continuation of service rendered before July 1, 1978. The annuity amount attributable 202.14 to service as a member of the basic program of the former Minneapolis Municipal 202.15 Employees Retirement Fund is payable from the MERF division and the annuity amount 202.16 attributable to all other service is payable from the general employees retirement fund of 202.17 the Public Employees Retirement Association. 202.18

Sec. 14. Minnesota Statutes 2014, section 353.50, subdivision 6, is amended to read: 202.19 Subd. 6. Benefits for former MERF division members. (a) Retired, disabled, 202.20 deferred, and inactive member benefits. The annuities and benefits of, or attributable to, 202.21 retired, disabled, deferred, or inactive Minneapolis Employees Retirement Fund members 202.22 with that status as of June 30, 2010 of the former MERF division, as calculated under 202.23 Minnesota Statutes 2008, sections 422A.11; 422A.12; 422A.13; 422A.14; 422A.15; 202.24 422A.151; 422A.155; 422A.156; 422A.16; 422A.17; 422A.18; 422A.19; 422A.20; and 202.25 422A.23, continue in force and are payable from the general employees retirement plan. 202.26 (b) Benefits; benefit eligibility for June 30, 2010, active members. Persons who 202.27 were active members of covered by the former Minneapolis Employees Retirement 202.28 Fund MERF division on June 30, 2010 December 31, 2014, upon satisfying eligibility 202.29 requirements stated in the applicable sections of Minnesota Statutes 2008 specified in 202.30 paragraph (a), are entitled to annuities or benefits specified in those sections. Eligibility 202.31 for a formula retirement annuity includes the requirement in Minnesota Statutes 2008, 202.32 sections 422A.13 and 422A.16, that the terminating member has attained the normal 202.33 retirement age, which is age 60 if the person has at least ten years of service credit, or any 202.34 age if the person has 30 or more years of service credit. 202.35

(c) Postretirement adjustments. After December 31, 2010 2014, annuities and
benefits from for former members of the former MERF division are eligible for annual
automatic postretirement adjustments solely under the applicable portions of section
356.415.

203.5 Sec. 15. Minnesota Statutes 2014, section 353.505, is amended to read:

# 203.6 **353.505 STATE CONTRIBUTIONS;** FORMER MERF DIVISION.

203.7 (a) Subject to the limitation in paragraph (c), The state shall pay to the MERF
 203.8 division account of the Public Employees Retirement Association with respect to the
 203.9 former Minneapolis Employees Retirement Fund annually an amount equal to the amount
 203.10 calculated under paragraph (b).

(b) The payment amount is an amount equal to the financial requirements of the 203.11 MERF division of the Public Employees Retirement Association reported in the actuarial 203.12 valuation of the general employees retirement plan of the Public Employees Retirement 203.13 Association prepared by the actuary retained under section 356.214 consistent with section 203.14 203.15 356.215 for the most recent year but based on a target date for full amortization of the unfunded actuarial accrued liabilities by June 30, 2031, less the amount of employee 203.16 contributions required under section 353.50, subdivision 7, paragraph (b), and the amount 203.17 of employer contributions required under section 353.50, subdivision 7, paragraphs (c) 203.18 and (d). Payments must be made September 15 annually. 203.19 (c) The annual state contribution under this subdivision may not exceed \$9,000,000, 203.20

plus the cost of the annual supplemental benefit determined under Minnesota Statutes
203.22 2008, section 356.43, through June 30, 2012, and may not exceed \$9,000,000, plus the
cost of the annual supplemental benefit determined under Minnesota Statutes 2008, section
356.43, plus \$13,750,000 on September 15, 2011, \$13,750,000 on September 15, 2012,
and \$15,000,000 on September 15, 2013, and annually thereafter.

(d) Annually and after June 30, 2012, if the amount determined under paragraph (b) 203.26 exceeds the applicable maximum amount specified in paragraph (c), the excess must be 203.27 allocated to and paid to the fund by the employers identified in Minnesota Statutes 2008, 203.28 section 422A.101, subdivisions 1a, 2, and 2a. Each employer's share of the excess is 203.29 proportionate to the employer's share of the fund's unfunded actuarial accrued liability 203.30 as disclosed in the annual actuarial valuation prepared by the actuary retained under 203.31 section 356.214 compared to the total unfunded actuarial accrued liability as of July 1, 203.32 2009, attributed to all employers identified in Minnesota Statutes 2008, section 422A.101, 203.33 subdivisions 1a and 2, other than units of metropolitan government. Payments must be 203.34 made as set forth in paragraph (b). 203.35

(a) Annually and after June 30, 2015, the state shall pay to the general employees 204.1 retirement plan of the Public Employees Retirement Association, with respect to the 204.2 former MERF division, \$6,000,000. Payments must be made September 15 annually. 204.3 (e) (b) State contributions under this section end on September 15, 2031, or 204.4 on. September 1 following the first date on which the current assets of the MERF 204.5 division of the Public Employees Retirement Association equal or exceed the actuarial 204.6 accrued liability of the MERF division of the Public Employees Retirement Association, 204.7 whichever occurs earlier. 204.8

Sec. 16. Minnesota Statutes 2014, section 355.01, subdivision 3j, is amended to read:
Subd. 3j. Public employee. "Public employee" means an officer or an employee of
a local governmental subdivision of the state who performs services in a position covered
by the Public Employees Retirement Association established under chapter 353. The term
does not include any person who was a member of the former Minneapolis Employees
Retirement Fund on June 29, 2010, while the person is employed in a position that was
transferred to the Public Employees Retirement Association.

- Sec. 17. Minnesota Statutes 2014, section 356.214, subdivision 1, is amended to read: Subdivision 1. Actuary retention. (a) The governing board or managing or administrative official of each public pension plan and retirement fund or plan enumerated in paragraph (b) shall contract with an established actuarial consulting firm to conduct annual actuarial valuations and related services. The principal from the actuarial consulting firm on the contract must be an approved actuary under section 356.215, subdivision 1, paragraph (c).
- 204.23 (b) Actuarial services must include the preparation of actuarial valuations and 204.24 related actuarial work for the following retirement plans:

204.25 (1) the teachers retirement plan, Teachers Retirement Association;

204.26 (2) the general state employees retirement plan, Minnesota State Retirement System;

- 204.27 (3) the correctional employees retirement plan, Minnesota State Retirement System;
- 204.28 (4) the State Patrol retirement plan, Minnesota State Retirement System;
- 204.29 (5) the judges retirement plan, Minnesota State Retirement System;
- 204.30 (6) the general employees retirement plan, Public Employees Retirement
- 204.31 Association, including the MERF division;

204.32 (7) the public employees police and fire plan, Public Employees Retirement204.33 Association;

205.1	(8) the St. Paul teachers retirement plan, St. Paul Teachers Retirement Fund
205.2	Association;
205.3	(9) the legislators retirement plan, Minnesota State Retirement System; and
205.4	(10) the local government correctional service retirement plan, Public Employees
205.5	Retirement Association.
205.6	(c) The actuarial valuation for the legislators retirement plan must include a separate
205.7	calculation of total plan actuarial accrued liabilities due to constitutional officer coverage
205.8	under section 3A.17.
205.9	(d) The contracts must require completion of the annual actuarial valuation
205.10	calculations on a fiscal year basis, with the contents of the actuarial valuation calculations
205.11	as specified in section 356.215, and in conformity with the standards for actuarial work
205.12	adopted by the Legislative Commission on Pensions and Retirement.
205.13	The contracts must require completion of annual experience data collection and
205.14	processing and a quadrennial published experience study for the plans listed in paragraph
205.15	(b), clauses (1), (2), and (6), as provided for in the standards for actuarial work adopted by
205.16	the commission. The experience data collection, processing, and analysis must evaluate
205.17	the following:
205.18	(1) individual salary progression;
205.19	(2) the rate of return on investments based on the current asset value;
205.20	(3) payroll growth;
205.21	(4) mortality;
205.22	(5) retirement age;
205.23	(6) withdrawal; and
205.24	(7) disablement.

(e) The actuary shall annually prepare a report to the governing or managing board
or administrative official and the legislature, summarizing the results of the actuarial
valuation calculations. The actuary shall include with the report any recommendations
concerning the appropriateness of the support rates to achieve proper funding of
the retirement plans by the required funding dates. The actuary shall, as part of the
quadrennial experience study, include recommendations on the appropriateness of the
actuarial valuation assumptions required for evaluation in the study.

(f) If the actuarial gain and loss analysis in the actuarial valuation calculations
indicates a persistent pattern of sizable gains or losses, the governing or managing board
or administrative official shall direct the actuary to prepare a special experience study for
a plan listed in paragraph (b), clause (3), (4), (5), (7), (8), (9), or (10), in the manner
provided for in the standards for actuarial work adopted by the commission.

Sec. 18. Minnesota Statutes 2014, section 356.215, subdivision 11, is amended to read: 206.1 Subd. 11. Amortization contributions. (a) In addition to the exhibit indicating 206.2 the level normal cost, the actuarial valuation of the retirement plan must contain an 206.3 206.4 exhibit for financial reporting purposes indicating the additional annual contribution sufficient to amortize the unfunded actuarial accrued liability and must contain an exhibit 206.5 for contribution determination purposes indicating the additional contribution sufficient 206.6 to amortize the unfunded actuarial accrued liability. For the retirement plans listed in 206.7 206.8 subdivision 8, paragraph (c), but excluding the MERF division of the Public Employees Retirement Association and the legislators retirement plan, the additional contribution 206.9 must be calculated on a level percentage of covered payroll basis by the established 206.10 date for full funding in effect when the valuation is prepared, assuming annual payroll 206.11 growth at the applicable percentage rate set forth in subdivision 8, paragraph (d). For all 206.12 other retirement plans and for the MERF division of the Public Employees Retirement 206.13 Association and the legislators retirement plan, the additional annual contribution must be 206.14 calculated on a level annual dollar amount basis. 206.15

(b) For any retirement plan other than a retirement plan governed by paragraph (d), 206.16 (e), (f), (g), (h), (i), or (j), <del>or (k),</del> if there has not been a change in the actuarial assumptions 206.17 used for calculating the actuarial accrued liability of the fund, a change in the benefit 206.18 plan governing annuities and benefits payable from the fund, a change in the actuarial 206.19 cost method used in calculating the actuarial accrued liability of all or a portion of the 206.20 fund, or a combination of the three, which change or changes by itself or by themselves 206.21 without inclusion of any other items of increase or decrease produce a net increase in the 206.22 206.23 unfunded actuarial accrued liability of the fund, the established date for full funding is the first actuarial valuation date occurring after June 1, 2020. 206.24

(c) For any retirement plan, if there has been a change in any or all of the actuarial 206.25 assumptions used for calculating the actuarial accrued liability of the fund, a change in 206.26 the benefit plan governing annuities and benefits payable from the fund, a change in the 206.27 actuarial cost method used in calculating the actuarial accrued liability of all or a portion 206.28 of the fund, or a combination of the three, and the change or changes, by itself or by 206.29 themselves and without inclusion of any other items of increase or decrease, produce a net 206.30 increase in the unfunded actuarial accrued liability in the fund, the established date for full 206.31 funding must be determined using the following procedure: 206.32

(i) the unfunded actuarial accrued liability of the fund must be determined in
accordance with the plan provisions governing annuities and retirement benefits and the
actuarial assumptions in effect before an applicable change;

(ii) the level annual dollar contribution or level percentage, whichever is applicable,
needed to amortize the unfunded actuarial accrued liability amount determined under item
(i) by the established date for full funding in effect before the change must be calculated
using the interest assumption specified in subdivision 8 in effect before the change;

207.5 (iii) the unfunded actuarial accrued liability of the fund must be determined in
accordance with any new plan provisions governing annuities and benefits payable from
the fund and any new actuarial assumptions and the remaining plan provisions governing
annuities and benefits payable from the fund and actuarial assumptions in effect before
the change;

(iv) the level annual dollar contribution or level percentage, whichever is applicable,
needed to amortize the difference between the unfunded actuarial accrued liability amount
calculated under item (i) and the unfunded actuarial accrued liability amount calculated
under item (iii) over a period of 30 years from the end of the plan year in which the
applicable change is effective must be calculated using the applicable interest assumption
specified in subdivision 8 in effect after any applicable change;

(v) the level annual dollar or level percentage amortization contribution under item
(iv) must be added to the level annual dollar amortization contribution or level percentage
calculated under item (ii);

(vi) the period in which the unfunded actuarial accrued liability amount determined 207.19 in item (iii) is amortized by the total level annual dollar or level percentage amortization 207.20 contribution computed under item (v) must be calculated using the interest assumption 207.21 specified in subdivision 8 in effect after any applicable change, rounded to the nearest 207.22 207.23 integral number of years, but not to exceed 30 years from the end of the plan year in which the determination of the established date for full funding using the procedure set forth in this 207.24 clause is made and not to be less than the period of years beginning in the plan year in which 207.25 the determination of the established date for full funding using the procedure set forth in 207.26 this clause is made and ending by the date for full funding in effect before the change; and 207.27

207.28 (vii) the period determined under item (vi) must be added to the date as of which 207.29 the actuarial valuation was prepared and the date obtained is the new established date 207.30 for full funding.

207.31 (d) For the MERF division of the Public Employees Retirement Association, the
 207.32 established date for full funding is June 30, 2031.

207.33 (c) (d) For the general employees retirement plan of the Public Employees 207.34 Retirement Association, the established date for full funding is June 30, 2031.

207.35 (f) (e) For the Teachers Retirement Association, the established date for full funding 207.36 is June 30, 2037.

- 208.1(g) (f) For the correctional state employees retirement plan of the Minnesota State208.2Retirement System, the established date for full funding is June 30, 2038.
- 208.3 (h) (g) For the judges retirement plan, the established date for full funding is June
  208.4 30, 2038.
- 208.5 (i) (h) For the public employees police and fire retirement plan, the established date
   208.6 for full funding is June 30, 2038.
- 208.7 (j) (i) For the St. Paul Teachers Retirement Fund Association, the established date 208.8 for full funding is June 30, 2042. In addition to other requirements of this chapter, the 208.9 annual actuarial valuation must contain an exhibit indicating the funded ratio and the 208.10 deficiency or sufficiency in annual contributions when comparing liabilities to the market 208.11 value of the assets of the fund as of the close of the most recent fiscal year.
- 208.12(k) (j) For the general state employees retirement plan of the Minnesota State208.13Retirement System, the established date for full funding is June 30, 2040.
- $\begin{array}{rcl} \begin{array}{c} \begin{array}{c} (1) & (k) \\ \hline \end{array} For the retirement plans for which the annual actuarial valuation indicates \\ \begin{array}{c} 208.15 \\ an excess of valuation assets over the actuarial accrued liability, the valuation assets in \\ \begin{array}{c} 208.16 \\ excess of the actuarial accrued liability must be recognized as a reduction in the current \\ \begin{array}{c} 208.17 \\ contribution requirements by an amount equal to the amortization of the excess expressed \\ \begin{array}{c} 208.18 \\ as a level percentage of pay over a 30-year period beginning anew with each annual \\ \begin{array}{c} 208.19 \\ actuarial valuation of the plan. \end{array}$
- Sec. 19. Minnesota Statutes 2014, section 356.30, subdivision 3, is amended to read:
  Subd. 3. Covered plans. This section applies to the following retirement plans:
- 208.22 (1) the general state employees retirement plan of the Minnesota State Retirement208.23 System, established under chapter 352;
- 208.24 (2) the correctional state employees retirement plan of the Minnesota State208.25 Retirement System, established under chapter 352;
- 208.26 (3) the unclassified employees retirement program, established under chapter 352D;
- 208.27 (4) the State Patrol retirement plan, established under chapter 352B;
- 208.28 (5) the legislators retirement plan, established under chapter 3A, including208.29 constitutional officers as specified in that chapter;
- 208.30 (6) the general employees retirement plan of the Public Employees Retirement
  208.31 Association, established under chapter 353, including the MERF division of the Public
  208.32 Employees Retirement Association;
- 208.33 (7) the public employees police and fire retirement plan of the Public Employees
  208.34 Retirement Association, established under chapter 353;

209.1	(8) the local government correctional service retirement plan of the Public
209.2	Employees Retirement Association, established under chapter 353E;
209.3	(9) the Teachers Retirement Association, established under chapter 354;
209.4	(10) the St. Paul Teachers Retirement Fund Association, established under chapter
209.5	354A; and
209.6	(11) the judges retirement fund, established by chapter 490.
209.7	Sec. 20. Minnesota Statutes 2014, section 356.302, subdivision 7, is amended to read:
209.8	Subd. 7. Covered retirement plans. This section applies to the following
209.9	retirement plans:
209.10	(1) the general state employees retirement plan of the Minnesota State Retirement
209.11	System, established by chapter 352;
209.12	(2) the unclassified state employees retirement program of the Minnesota State
209.13	Retirement System, established by chapter 352D;
209.14	(3) the general employees retirement plan of the Public Employees Retirement
209.15	Association, established by chapter 353, including the MERF division of the Public
209.16	Employees Retirement Association;
209.17	(4) the Teachers Retirement Association, established by chapter 354;
209.18	(5) the St. Paul Teachers Retirement Fund Association, established by chapter 354A;
209.19	(6) the state correctional employees retirement plan of the Minnesota State
209.20	Retirement System, established by chapter 352;
209.21	(7) the State Patrol retirement plan, established by chapter 352B;
209.22	(8) the public employees police and fire plan of the Public Employees Retirement
209.23	Association, established by chapter 353;
209.24	(9) the local government correctional service retirement plan of the Public
209.25	Employees Retirement Association, established by chapter 353E; and
209.26	(10) the judges retirement plan, established by chapter 490.
209.27	Sec. 21. Minnesota Statutes 2014, section 356.303, subdivision 4, is amended to read:
209.28	Subd. 4. Covered retirement plans. This section applies to the following
209.29	retirement plans:
209.30	(1) the legislators retirement plan, established by chapter 3A;
209.31	(2) the general state employees retirement plan of the Minnesota State Retirement
209.32	System, established by chapter 352;
209.33	(3) the correctional state employees retirement plan of the Minnesota State
209.34	Retirement System, established by chapter 352;

210.1	(4) the State Patrol retirement plan, established by chapter 352B;
210.2	(5) the elective state officers retirement plan, established by chapter 352C;
210.3	(6) the unclassified state employees retirement program, established by chapter 352D;
210.4	(7) the general employees retirement plan of the Public Employees Retirement
210.5	Association, established by chapter 353, including the MERF division of the Public
210.6	Employees Retirement Association;
210.7	(8) the public employees police and fire plan of the Public Employees Retirement
210.8	Association, established by chapter 353;
210.9	(9) the local government correctional service retirement plan of the Public
210.10	Employees Retirement Association, established by chapter 353E;
210.11	(10) the Teachers Retirement Association, established by chapter 354;
210.12	(11) the St. Paul Teachers Retirement Fund Association, established by chapter
210.13	354A; and
210.14	(12) the judges retirement fund, established by chapter 490.
210.15	Sec. 22. Minnesota Statutes 2014, section 356.32, subdivision 2, is amended to read:
210.16	Subd. 2. Covered retirement plans. The provisions of this section apply to the
210.17	following retirement plans:
210.18	(1) the general state employees retirement plan of the Minnesota State Retirement
210.19	System, established under chapter 352;
210.20	(2) the correctional state employees retirement plan of the Minnesota State
210.21	Retirement System, established under chapter 352;
210.22	(3) the State Patrol retirement plan, established under chapter 352B;
210.23	(4) the general employees retirement plan of the Public Employees Retirement
210.24	Association, established under chapter 353, including the MERF division of the Public
210.25	Employees Retirement Association;
210.26	(5) the public employees police and fire plan of the Public Employees Retirement
210.27	Association, established under chapter 353;
210.28	(6) the Teachers Retirement Association, established under chapter 354; and
210.29	(7) the St. Paul Teachers Retirement Fund Association, established under chapter
210.30	354A.
210 31	Sec. 23 Minnesota Statutes 2014 section 356 401 subdivision 3 is amended to read

Sec. 23. Minnesota Statutes 2014, section 356.401, subdivision 3, is amended to read:
 Subd. 3. Covered retirement plans. The provisions of this section apply to the
 following retirement plans:

211.1	(1) the legislators retirement plan, established by chapter 3A, including constitutional
211.2	officers as specified in that chapter;
211.3	(2) the general state employees retirement plan of the Minnesota State Retirement
211.4	System, established by chapter 352;
211.5	(3) the correctional state employees retirement plan of the Minnesota State
211.6	Retirement System, established by chapter 352;
211.7	(4) the State Patrol retirement plan, established by chapter 352B;
211.8	(5) the unclassified state employees retirement program, established by chapter 352D;
211.9	(6) the general employees retirement plan of the Public Employees Retirement
211.10	Association, established by chapter 353, including the MERF division of the Public
211.11	Employees Retirement Association;
211.12	(7) the public employees police and fire plan of the Public Employees Retirement
211.13	Association, established by chapter 353;
211.14	(8) the public employees defined contribution plan, established by chapter 353D;
211.15	(9) the local government correctional service retirement plan of the Public
211.16	Employees Retirement Association, established by chapter 353E;
211.17	(10) the voluntary statewide lump-sum volunteer firefighter retirement plan,
211.18	established by chapter 353G;
211.19	(11) the Teachers Retirement Association, established by chapter 354;
211.20	(12) the St. Paul Teachers Retirement Fund Association, established by chapter 354A;
211.21	(13) the individual retirement account plan, established by chapter 354B;
211.22	(14) the higher education supplemental retirement plan, established by chapter
211.23	354C; and
211.24	(15) the judges retirement fund, established by chapter 490.
211.25	Sec. 24. Minnesota Statutes 2014, section 356.407, subdivision 2, is amended to read:
211.26	Subd. 2. Covered funds. The provisions of this section apply to the following
211.27	retirement funds:
211.28	(1) the general employees retirement plan of the Public Employees Retirement
211.29	Association established under chapter 353, including the MERF division of the Public
211.30	Employees Retirement Association;
211.31	(2) the public employees police and fire plan of the Public Employees Retirement
211.32	Association established under chapter 353;
211.33	(3) the State Patrol retirement plan established under chapter 352B;
211.34	(4) the legislators retirement plan established under chapter 3A;
211.35	(5) the elective state officers retirement plan established under chapter 352C; and

212.1	(6) the Teachers Retirement Association established under chapter 354.
212.2	Sec. 25. Minnesota Statutes 2014, section 356.415, subdivision 2, is amended to read:
212.3	Subd. 2. Covered retirement plans. The provisions of this section apply to the
212.4	following retirement plans:
212.5	(1) the legislators retirement plan established under chapter 3A, including
212.6	constitutional officers as specified in that chapter;
212.7	(2) the correctional state employees retirement plan of the Minnesota State
212.8	Retirement System established under chapter 352;
212.9	(3) the general state employees retirement plan of the Minnesota State Retirement
212.10	System established under chapter 352;
212.11	(4) the State Patrol retirement plan established under chapter 352B;
212.12	(5) the general employees retirement plan of the Public Employees Retirement
212.13	Association established under chapter 353, including the MERF division of the Public
212.14	Employees Retirement Association;
212.15	(6) the public employees police and fire retirement plan of the Public Employees
212.16	Retirement Association established under chapter 353;
212.17	(7) the local government correctional employees retirement plan of the Public
212.18	Employees Retirement Association established under chapter 353E;
212.19	(8) the teachers retirement plan established under chapter 354; and
212.20	(9) the judges retirement plan established under chapter 490.
212.21	Sec. 26. Minnesota Statutes 2014, section 356.461, subdivision 2, is amended to read:
212.22	Subd. 2. Covered plans. This section applies to the following retirement plans:
212.23	(1) the legislators retirement plan, established under chapter 3A, including
212.24	constitutional officers as specified in that chapter;
212.25	(2) the correctional state employees retirement plan of the Minnesota State
212.26	Retirement System, established under chapter 352;
212.27	(3) the general state employees retirement plan of the Minnesota State Retirement
212.28	System, established under chapter 352;
212.29	(4) the State Patrol retirement plan, established under chapter 352B;
212.30	(5) the unclassified state employees retirement program of the Minnesota State
212.31	Retirement System, established under chapter 352D;
212.32	(6) the judges retirement plan, established under chapter 490;

- (7) the general employees retirement plan of the Public Employees Retirement 213.1 Association, established under chapter 353, including the MERF division of the Public 213.2 **Employees Retirement Association**; 213.3 (8) the public employees police and fire retirement plan of the Public Employees 213.4 Retirement Association, established under chapter 353; 213.5 (9) the local government correctional service retirement plan of the Public 213.6 Employees Retirement Association, established under chapter 353E; and 213.7 (10) the Teachers Retirement Association, established under chapter 354. 213.8 Sec. 27. Minnesota Statutes 2014, section 356.465, subdivision 3, is amended to read: 213.9 Subd. 3. Covered retirement plans. The provisions of this section apply to the 213.10 following retirement plans: 213.11 (1) the general state employees retirement plan of the Minnesota State Retirement 213.12 System established under chapter 352; 213.13 (2) the correctional state employees retirement plan of the Minnesota State 213.14 Retirement System established under chapter 352; 213.15 (3) the State Patrol retirement plan established under chapter 352B; 213.16 213.17 (4) the legislators retirement plan established under chapter 3A; (5) the judges retirement plan established under chapter 490; 213.18 (6) the general employees retirement plan of the Public Employees Retirement 213.19 Association established under chapter 353, including the MERF division of the Public 213.20 **Employees Retirement Association**; 213.21 (7) the public employees police and fire plan of the Public Employees Retirement 213.22 Association established under chapter 353; 213.23 (8) the teachers retirement plan established under chapter 354; 213.24 213.25 (9) the St. Paul Teachers Retirement Fund Association established under chapter 354A; and 213.26 (10) the local government correctional service retirement plan of the Public 213.27 Employees Retirement Association established under chapter 353E. 213.28 Sec. 28. Minnesota Statutes 2014, section 480.181, subdivision 2, is amended to read: 213.29 Subd. 2. Election to retain insurance and benefits; retirement. (a) Before a 213.30 person is transferred to state employment under this section, the person may elect to do 213.31
- 213.32 either or both of the following:

(1) keep life insurance; hospital, medical, and dental insurance; and vacation and
sick leave benefits and accumulated time provided by the county instead of receiving
benefits from the state under the judicial branch personnel rules; or

(2) remain a member of the general employees retirement plan of the Public
Employees Retirement Association or the MERF division of the Public Employees
Retirement Association instead of joining the Minnesota State Retirement System.

Employees who make an election under clause (1) remain on the county payroll, 214.7 but the state shall reimburse the county on a quarterly basis for the salary and cost of the 214.8 benefits provided by the county. The state shall make the employer contribution on behalf 214.9 of employees who make an election under clause (2) to the general employees retirement 214.10 plan of the Public Employees Retirement Association or the employer contribution under 214.11 section 353.50 353.27, subdivision 7 3c, paragraphs (c) and (d), to the MERF division 214.12 general employees retirement fund of the Public Employees Retirement Association on 214.13 behalf of employees who make an election under clause (2) for any employees who were 214.14

214.15 members of the former Minneapolis Employees Retirement Fund on June 24, 2010.

(b) An employee who makes an election under paragraph (a), clause (1), may revoke the election, once, at any time, but if the employee revokes the election, the employee cannot make another election. An employee who makes an election under paragraph (a), clause (2), may revoke the election at any time within six months after the person becomes a state employee. Once an employee revokes this election, the employee cannot make another election.

(c) The Supreme Court, after consultation with the Judicial Council, the
commissioner of management and budget, and the executive directors of the Public
Employees Retirement Association and the Minnesota State Retirement Association shall
adopt procedures for making elections under this section.

(d) The Supreme Court shall notify all affected employees of the options available
under this section. The executive directors of the Public Employees Retirement
Association and the Minnesota State Retirement System shall provide counseling to
affected employees on the effect of making an election to remain a member of the Public
Employees Retirement Association.

### 214.31 Sec. 29. MERF DIVISION MERGER INTO PERA-GENERAL.

214.32 <u>The MERF division and division account are merged into the general employees</u> 214.33 retirement plan and fund of the Public Employees Retirement Association as provided

under Minnesota Statutes 2014, section 353.50, subdivision 9, and no longer exist as

214.35 a component part of the association or of the general employees retirement plan. The

- 215.1 general employees retirement plan of the Public Employees Retirement Association is
- 215.2 <u>the successor in interest of the former Minneapolis Employees Retirement Fund under</u>
- 215.3 <u>Minnesota Statutes 2014, section 353.50, subdivision 5. The beneficial title for the assets</u>
- 215.4 of the former MERF division account is combined with the beneficial title for the assets of
- 215.5 <u>the general employees retirement plan and is vested undivided in the benefit recipients of</u>
- 215.6 the general employees retirement plan. The liabilities of the general employees retirement
- <sup>215.7</sup> fund include the liabilities under Minnesota Statutes 2014, section 353.50, subdivision 6.
- 215.8 Sec. 30. <u>**REPEALER.**</u>
- 215.9Minnesota Statutes 2014, sections 353.01, subdivision 49; 353.27, subdivision 1a;215.10353.50, subdivisions 1, 2, 3, 4, 5, 7, 8, 9, 10; and 354.71, are repealed.
- 215.11 Sec. 31. **EFFECTIVE DATE.**
- 215.12 Unless otherwise specified, this article is effective the day following final enactment.

# APPENDIX Article locations in UES1398-1

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#### APPENDIX Repealed Minnesota Statutes: UES1398-1

# **352.271 METROPOLITAN TRANSIT COMMISSION-TRANSIT OPERATING DIVISION EMPLOYEES; CREDIT FOR MILITARY SERVICE.**

Any employee of the Metropolitan Transit Commission Operating Division who was on a leave of absence to enter military service on July 1, 1978, who has not taken a refund of employee contributions as authorized by article 12 of the Metropolitan Transit Commission-Transit Operating Division employees retirement fund document or section 352.22, subdivision 2a, and who returns to service as an employee of the Metropolitan Transit Commission-Transit Operating Division upon discharge from military service as provided in section 192.262 is entitled to allowable service credit for the period of military service. If an employee has taken a refund of employee contributions, and would otherwise be entitled to allowable service credit under this section, the employee is entitled to allowable service credit for the period of the amount refunded plus interest at an annual rate of 8.5 percent compounded annually from the date on which the refund was taken to the date of repayment. No employee is entitled to allowable service credit for any voluntary extensions of military service at the instance of the employee beyond any initial period of enlistment, induction, or call to active duty.

# 352.75 TRANSFER OF PENSION COVERAGE SAVINGS CLAUSE; INCREASE IN EXISTING ANNUITIES AND BENEFITS.

Subdivision 1. Existing employees. Notwithstanding any law to the contrary, as of July 1, 1978, all active employees of the Transit Operating Division of the former Metropolitan Transit Commission and all employees on authorized leaves of absence from the Transit Operating Division who are employed on July 1, 1978, by a labor organization which is the exclusive bargaining agent representing employees of the Transit Operating Division shall cease to be members of the former Metropolitan Transit Commission-Transit Operating employees retirement fund and shall cease to have any accrual of service credit, rights, or benefits under that retirement fund. After July 1, 1978, those employees become members of the Minnesota State Retirement System, are considered state employees for purposes of this chapter, unless specifically excluded by section 352.01, subdivision 2b, and shall have past service with the Transit Operating Division of the former Metropolitan Transit Commission credited by the Minnesota State Retirement System in accordance with section 352.01, subdivision 11, clause (10). Any employees on authorized leaves of absence from the Transit Operating Division of the former Metropolitan Transit Commission who become employed by the labor organization which is the exclusive bargaining agent representing employees of the Transit Operating Division after July 1, 1978, shall be entitled to be members of the Minnesota State Retirement System under section 352.029.

Subd. 3. Existing retired members and benefit recipients. As of July 1, 1978, the liability for all retirement annuities, disability benefits, survivorship annuities, and survivor of deceased active employee benefits paid or payable by the former Metropolitan Transit Commission-Transit Operating Division employees retirement fund is transferred to the Minnesota State Retirement System, and is no longer the liability of the former Metropolitan Transit Commission-Transit Operating Division employees retirement fund. For persons receiving benefits as survivors of deceased former retirement annuitants, the benefits must be considered as having commenced on the date on which the retirement annuitant began receiving the retirement annuity.

Subd. 4. **Existing deferred retirees.** Any former member of the former Metropolitan Transit Commission-Transit Operating Division employees retirement fund is entitled to a retirement annuity from the Minnesota State Retirement System if the employee:

(1) is not an active employee of the Transit Operating Division of the former Metropolitan Transit Commission on July 1, 1978; (2) has at least ten years of active continuous service with the Transit Operating Division of the former Metropolitan Transit Commission as defined by the former Metropolitan Transit Commission-Transit Operating Division employees retirement plan document in effect on December 31, 1977; (3) has not received a refund of contributions; (4) has not retired or begun receiving an annuity or benefit from the former Metropolitan Transit Commission-Transit Operating Division employees retirement fund; (5) is at least 55 years old; and (6) submits a valid application for a retirement annuity to the executive director of the Minnesota State Retirement System.

The person is entitled to a retirement annuity in an amount equal to the normal old age retirement allowance calculated under the former Metropolitan Transit Commission-Transit Operating Division employees retirement fund plan document in effect on December 31, 1977, subject to an early retirement reduction or adjustment in amount on account of retirement before

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the normal retirement age specified in that former Metropolitan Transit Commission-Transit Operating Division employees retirement fund plan document.

The deferred retirement annuity of any person to whom this subdivision applies must be augmented. The required reserves applicable to the deferred retirement annuity, determined as of the date the allowance begins to accrue using an appropriate mortality table and an interest assumption of five percent, must be augmented by interest at the rate of five percent per year compounded annually from January 1, 1978, to January 1, 1981, three percent per year compounded annually from January 1, 1981, until the date that the annuity begins to accrue or January 1, 2012, whichever is earlier, and two percent after December 31, 2011, to the first day of the month in which the annuity begins to accrue. After the commencement of the retirement annuity, the annuity is eligible for postretirement adjustments under section 356.415. On applying for a retirement annuity under this subdivision, the person is entitled to elect a joint and survivor optional annuity under section 352.116, subdivision 3.

Subd. 5. Savings clause for certain existing employees. Any person who is a member of the former Metropolitan Transit Commission-Transit Operating Division employees retirement fund on July 1, 1978, is entitled to retain past and prospective rights under the retirement benefit formula, normal retirement age, and early reduced retirement age provisions of the former Metropolitan Transit Commission-Transit Operating Division employees retirement fund plan document in effect on July 1, 1978, in lieu of the provisions in sections 352.115; 352.116; 352.22, subdivisions 3 to 11; and 356.30.

Subd. 6. **Increase in existing annuities and benefits.** All persons receiving retirement allowances or annuities, disability benefits, survivorship annuities and survivor of deceased active employee benefits from the former Metropolitan Transit Commission-Transit Operating Division employees retirement fund on December 31, 1977, and on July 1, 1978, are entitled to have the allowances, annuities, or benefits increased by an amount equal to \$20 per month. Increases in payments under this subdivision must be made automatically unless the intended recipient files written notice with the executive director of the Minnesota State Retirement System requesting that the increase not be made. If any actuarial reduction or adjustment was applied to the retirement allowance or annuity, disability benefit, survivorship annuity, or survivor of deceased active employee benefit, the increase specified in this subdivision must be similarly reduced or adjusted. Upon the death of any person receiving an annuity or benefit if the person elected a joint and survivor optional annuity the survivor is entitled to the continued receipt of the increase provided for under this subdivision, but the increase must be reduced or adjusted in accordance with the optional annuity election.

#### 352.76 GENERAL ADMINISTRATION.

This chapter governs where not inconsistent with Laws 1978, chapter 538.

#### **352.91 COVERED CORRECTIONAL SERVICE.**

Subd. 3a. **Security guards.** "Covered correctional service" also means service rendered before January 1, 1981, in the classification of security guard by any employee employed in a covered correctional position on January 1, 1981.

Subd. 3b. **Older employees formerly excluded.** "Covered correctional service" also means service performed by certain state employees in positions usually covered by this section who: (1) were excluded by law from coverage between July 1973 and July 1980; (2) were age 45 or over when hired; (3) were state employees on March 26, 1986; and (4) who elected coverage before July 1, 1986. An employee who did not elect coverage before July 1, 1986, is not covered by the correctional retirement plan, even if the employee's employment classification may be considered to be covered correctional service under another subdivision of this section.

# 352B.29 HIGHWAY PATROLMEN'S RETIREMENT ASSOCIATION; TRANSFER OF FUNCTIONS.

Notwithstanding other provisions of this chapter and chapter 352, effective July 1, 1973, all powers, duties, responsibilities, books, papers, and records of the Highway Patrolmen's Retirement Association and of the officers of the Highway Patrolmen's Retirement Association are transferred to the Minnesota State Retirement System. The officers of the Highway Patrolmen's Retirement's Retirement Association as constituted under this chapter as amended are abolished.

#### **353.01 DEFINITIONS.**

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Subd. 49. **MERF division account.** "MERF division account" means the separate account within the retirement fund of the general employees retirement fund of the Public Employees Retirement Association in which the actuarial liabilities of the former Minneapolis Employees Retirement Fund are held, and in which the assets of the former Minneapolis Employees Retirement Fund are credited.

#### 353.025 RANGE ASSOCIATION OF MUNICIPALITIES AND SCHOOLS.

Employees of the Range Association of Municipalities and Schools are coordinated members of the general employees retirement plan of the Public Employees Retirement Association unless specifically exempt under section 353.01, subdivision 2b. The Range Association of Municipalities and Schools is a governmental subdivision for the purposes of this chapter.

#### 353.27 GENERAL EMPLOYEES RETIREMENT FUND.

Subd. 1a. **MERF division account established; revenue and disbursements.** The MERF division account is established as a special account. The MERF division account includes all of the assets of the former Minneapolis Employees Retirement Fund that were transferred to the administration of the Public Employees Retirement Association under section 353.50. The special account is credited with the contributions under section 353.50, subdivision 7, state aid under section 353.505, investment performance on the special account assets, and all other income of the MERF division authorized by law. The payments of annuities and benefits authorized by Minnesota Statutes 2008, chapter 422A, in the amounts and at the times provided in that chapter, and the administrative expenses of the MERF division are appropriated from the special account.

# 353.50 MERF CONSOLIDATION ACCOUNT; ESTABLISHMENT AND OPERATION.

Subdivision 1. Administrative consolidation. (a) Notwithstanding any provision of this chapter or chapter 422A to the contrary, the administration of the Minneapolis Employees Retirement Fund as the MERF division is transferred to the Public Employees Retirement Association board of trustees. The assets, service credit, and benefit liabilities of the Minneapolis Employees Retirement Fund transfer to the MERF division account within the general employees retirement plan of the Public Employees Retirement Association established by section 353.27, subdivision 1a, on July 1, 2010.

(b) The creation of the MERF division must not be construed to alter the Social Security or Medicare coverage of any member of the former Minneapolis Employees Retirement Fund on June 29, 2010, while the person is employed in a position covered under the MERF division of the Public Employees Retirement Association.

Subd. 2. **Membership transfer.** Effective June 30, 2010, the active, inactive, and retired members of the Minneapolis Employees Retirement Fund are transferred to the MERF division administered by the Public Employees Retirement Association and are no longer members of the Minneapolis Employees Retirement Fund.

Subd. 3. Service credit and benefit liability transfer. (a) All allowable service credit and salary credit of the members of the Minneapolis Employees Retirement Fund as specified in the records of the Minneapolis Employees Retirement Fund through June 30, 2010, are transferred to the MERF division of the Public Employees Retirement Association and are credited by the MERF division.

(b) The liability for the payment of annuities and benefits of the Minneapolis Employees Retirement Fund retirees and benefit recipients as specified in the records of the Minneapolis Employees Retirement Fund on June 29, 2010, is transferred to the MERF division of the Public Employees Retirement Association on June 30, 2010.

Subd. 4. **Records transfer.** On June 30, 2010, the executive director of the Minneapolis Employees Retirement Fund shall transfer all records and documents relating to the Minneapolis Employees Retirement Fund and its benefit plan to the executive director of the Public Employees Retirement Association. To the extent possible, original copies of all records and documents must be transferred.

Subd. 5. **Transfer of title to assets.** On June 30, 2010, legal title to the assets of the Minneapolis Employees Retirement Fund transfers to the State Board of Investment and the assets must be invested under section 11A.14, as assets of the MERF division of the Public Employees Retirement Association. The MERF division is the successor in interest to all claims that the former Minneapolis Employees Retirement Fund may have or may assert against any

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person and is the successor in interest to all claims which could have been asserted against the former Minneapolis Employees Retirement Fund, but the MERF division is not liable for any claim against the former Minneapolis Employees Retirement Fund, its former governing board, or its former administrative staff acting in a fiduciary capacity under chapter 356A or under common law, which is founded upon a claim of breach of fiduciary duty, but where the act or acts constituting the claimed breach were not undertaken in good faith, the Public Employees Retirement Association may assert any applicable defense to any claim in any judicial or administrative proceeding that the former Minneapolis Employees Retirement Fund, its former board, or its former administrative staff would otherwise have been entitled to assert, and the Public Employees Retirement Association may assert any applicable defense that it has in its capacity as a statewide agency.

Subd. 7. **MERF division account contributions.** (a) After June 30, 2010, the member and employer contributions to the MERF division account are governed by this subdivision.

(b) An active member covered by the MERF division must make an employee contribution of 9.75 percent of the total salary of the member as defined in section 353.01, subdivision 10. The employee contribution must be made by payroll deduction by the member's employing unit under section 353.27, subdivision 4, and is subject to the provisions of section 353.27, subdivisions 7, 7a, 7b, 12, 12a, and 12b.

(c) The employer regular contribution to the MERF division account with respect to an active MERF division member is 9.75 percent of the total salary of the member as defined in section 353.01, subdivision 10.

(d) The employer additional contribution to the MERF division account with respect to an active member of the MERF division is 2.68 percent of the total salary of the member as defined in section 353.01, subdivision 10, plus the employing unit's share of \$3,900,000 that the employing unit paid or is payable to the former Minneapolis Employees Retirement Fund under Minnesota Statutes 2008, section 422A.101, subdivision 1a, 2, or 2a, during calendar year 2009, as was certified by the former executive director of the former Minneapolis Employees Retirement Fund.

(e) Annually after June 30, 2012, the employer supplemental contribution to the MERF division account by the city of Minneapolis, Special School District No. 1, Minneapolis, a Minneapolis-owned public utility, improvement, or municipal activity, Hennepin county, the Metropolitan Council, the Metropolitan Airports Commission, and the Minnesota State Colleges and Universities system is the larger of the following:

(1) the amount by which the total actuarial required contribution determined under section 356.215 by the approved actuary retained by the Public Employees Retirement Association in the most recent actuarial valuation of the MERF division and based on a June 30, 2031, amortization date, after subtracting the contributions under paragraphs (b), (c), and (d), exceeds \$22,750,000 or \$24,000,000, whichever applies; or

(2) the amount of \$27,000,000, but the total supplemental contribution amount plus the contributions under paragraphs (c) and (d) may not exceed \$34,000,000. Each employing unit's share of the total employer supplemental contribution amount is equal to the applicable portion specified in paragraph (h). The initial total actuarial required contribution after June 30, 2012, must be calculated using the mortality assumption change recommended on September 30, 2009, for the Minneapolis Employees Retirement Fund by the approved consulting actuary retained by the Minneapolis Employees Retirement Fund board.

(f) Before January 31, each employing unit must be invoiced for its share of the total employer supplemental contribution amount under paragraph (e). The amount is payable by the employing unit in two parts. The first half of the amount due is payable on or before the July 31 following the date of the invoice, and the second half of the amount due is payable on or before December 15. Each invoice must be based on the actuarial valuation report prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement as of the valuation date occurring 18 months earlier.

(g) Notwithstanding any provision of paragraph (c), (d), or (e) to the contrary, as of August 1 annually, if the amount of the retirement annuities and benefits paid from the MERF division account during the preceding fiscal year, multiplied by the factor of 1.035, exceeds the market value of the assets of the MERF division account on the preceding June 30, plus state aid of \$9,000,000, \$22,750,000, or \$24,000,000, whichever applies, plus the amounts payable under paragraphs (b), (c), (d), and (e) during the preceding fiscal year, multiplied by the factor of 1.035, the balance calculated is a special additional employer contribution. The special additional employer contribution under this paragraph is payable in addition to any employer contribution required under paragraphs (c), (d), and (e), and is payable on or before the following June 30. The special additional employer contribution under this paragraph must be allocated as specified in paragraph (h).

#### Repealed Minnesota Statutes: UES1398-1

(h) The employer supplemental contribution under paragraph (e) or the special additional employer contribution under paragraph (g) must be allocated between the city of Minneapolis, Special School District No. 1, Minneapolis, any Minneapolis-owned public utility, improvement, or municipal activity, the Minnesota State Colleges and Universities system, Hennepin County, the Metropolitan Council, and the Metropolitan Airports Commission in proportion to their share of the actuarial accrued liability of the former Minneapolis Employees Retirement Fund as of July 1, 2009, as calculated by the approved actuary retained under section 356.214 as part of the actuarial valuation prepared as of July 1, 2009, under section 356.215 and the Standards for Actuarial Work adopted by the Legislative Commission on Pensions and Retirement.

(i) The employer contributions under paragraphs (c), (d), (e), and (g) must be paid as provided in section 353.28.

(j) Contributions under this subdivision are subject to the provisions of section 353.27, subdivisions 4, 7, 7a, 7b, 11, 12, 12a, 12b, 13, and 14.

Subd. 8. **Minneapolis Municipal Retirement Association dues.** If authorized by an annuitant or retirement benefit recipient in writing on a form prescribed by the executive director of the Public Employees Retirement Association, the executive director shall deduct the dues for the Minneapolis Municipal Retirement Association from the person's annuity or retirement benefit. This dues deduction authority expires upon the eventual full consolidation of the MERF account under subdivision 9.

Subd. 9. **Eventual full consolidation.** (a) Once the fiscal year end market value of assets of the MERF division account equals or exceeds 80 percent of the actuarial accrued liability of the MERF division as calculated by the approved actuary retained by the Public Employees Retirement Association under section 356.215 and the Standards for Actuarial Work adopted by the Legislative Commission on Pensions and Retirement, the MERF division must be merged with the general employees retirement plan of the Public Employees Retirement Association and the MERF division account ceases as a separate account within the general employees retirement fund of the Public Employees Retirement Association.

(b) If the market value of the MERF division account is less than 100 percent of the actuarial accrued liability of the MERF division under paragraph (a), the total employer contribution of employing units referenced in subdivision 7, paragraph (e), for the period after the full consolidation and June 30, 2031, to amortize on a level annual dollar payment the remaining unfunded actuarial accrued liability of the former MERF division account on the full consolidation date by June 30, 2031, shall be calculated by the consulting actuary retained under section 356.214 using the applicable postretirement interest rate actuarial accrued liability of the MERF division must be calculated using the healthy retired life mortality assumption applicable to the general employees retirement plan.

(c) The merger shall occur as of the first day of the first month after the date on which the triggering actuarial valuation report is filed with the executive director of the Legislative Commission on Pensions and Retirement.

(d) The executive director of the Public Employees Retirement Association shall prepare proposed legislation fully implementing the merger and updating the applicable provisions of chapters 353 and 356 and transmit the proposed legislation to the executive director of the Legislative Commission on Pensions and Retirement by the following February 15.

Subd. 10. **Merger of former MERF membership groups into PERA-general.** If provided for in an agreement between the board of trustees of the Public Employees Retirement Association and the governing board of an employing unit formerly with retirement coverage provided for its employees by the former Minneapolis Employees Retirement Fund, an employing unit may transfer sufficient assets to the general employees retirement fund to cover the anticipated actuarial accrued liability for its current or former employees that is in excess of MERF division account assets attributable to those employees, have those employees be considered full members of the general employees retirement plan, and be relieved of any further contribution obligation to the general employees retirement plan for those employees under this section. Any agreement under this subdivision and any actuarial valuation report related to a merger under this subdivision must be submitted to the executive director of the Legislative Commission on Pensions and Retirement for comment prior to the final execution.

### 353.83 ADDITIONAL PAYMENTS TO CERTAIN ANNUITANTS.

#### 353.83 ADDITIONAL PAYMENTS TO CERTAIN ANNUITANTS.

#### Repealed Minnesota Statutes: UES1398-1

Payments of retirement annuities pursuant to this chapter, to annuitants who (a) retired prior to July 1, 1962, (b) had at least 20 years of allowable service credit in the Public Employees Retirement Association upon their termination of public employment, and (c) receive annuities of less than \$200 per month must, retroactive to July 1, 1967, be supplemented by additional payments of \$15 per month from the Public Employees Retirement Association, if the annuitants have not previously qualified for the additional payments under this section, and the annuities plus the additional payments do not exceed \$200 per month. These additional payments must be made in the same manner and at the same time retirement annuities are paid and must be included in the warrants on which the annuities are so paid. The additional payments are to be added to and considered a portion of the annuity otherwise payable to the recipient and must be included in the computation of any monthly survivor benefit or optional annuity which may become due and payable to any person following the death of an annuitant who, during life, received a benefit under this section. If an annuitant entitled to receive additional payment under this section dies before retroactive payment is received, payment must be made upon demand to the designated beneficiary in an amount equal to the accumulated benefit from July 1, 1967, to the date of death, without interest.

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#### **353.84 INCREASE IN BENEFITS.**

#### **353.84 INCREASE IN BENEFITS.**

All survivors and disabilitants who were receiving benefits on June 30, 1973, shall receive from the appropriate special fund, a 25 percent increase in such benefits accruing from January 1, 1974; provided, that survivors of members who died prior to July 1, 1973 and will not become eligible to receive benefits until after June 30, 1973, shall receive the 25 percent increase in such benefits when the benefits begin to accrue. Such increases shall not be affected by any maximum limitations otherwise provided in this chapter.

Increases in payments pursuant to this section will be made automatically unless the intended recipient files written notice with the Public Employees Retirement Association requesting that the increase shall not be made.

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All survivors and disabilitants who were receiving benefits on June 30, 1973, shall receive from the appropriate special fund, a 25 percent increase in such benefits accruing from January 1, 1974; provided, that survivors of members who died prior to July 1, 1973 and will not become eligible to receive benefits until after June 30, 1973, shall receive the 25 percent increase in such benefits when the benefits begin to accrue. Such increases shall not be affected by any maximum limitations otherwise provided in this chapter.

#### Repealed Minnesota Statutes: UES1398-1

Increases in payments pursuant to this section will be made automatically unless the intended recipient files written notice with the Public Employees Retirement Association requesting that the increase shall not be made.

# 353.85 OPTIONAL BENEFITS TO SURVIVORS OF MEMBERS WHO DIED AFTER JUNE 15, 1973.

# 353.85 OPTIONAL BENEFITS TO SURVIVORS OF MEMBERS WHO DIED AFTER JUNE 15, 1973.

A qualified survivor of a "basic" member or a member of the police and fire fund where such member died after June 15, 1973 and was entitled to salary or vacation pay after June 30, 1973 shall in lieu of all other association survivor benefits be entitled to the survivor benefits payable under the law in effect on July 1, 1973.

# 353.85 OPTIONAL BENEFITS TO SURVIVORS OF MEMBERS WHO DIED AFTER JUNE 15, 1973.

A qualified survivor of a "basic" member or a member of the police and fire fund where such member died after June 15, 1973 and was entitled to salary or vacation pay after June 30, 1973 shall in lieu of all other association survivor benefits be entitled to the survivor benefits payable under the law in effect on July 1, 1973.

#### 353D.03 FUNDING OF PLAN.

Subd. 4. **Payments by former eligible elected officials.** Former eligible elected local government officials in the defined contribution plan under this chapter shall not contribute to the plan.

#### 354.146 RETIREMENT PROGRAMS.

Subdivision 1. **Post June 30, 1972.** Every member who has rendered teaching service or was on an authorized leave of absence after June 30, 1972, is covered by the formula program. The benefit of a former member who does not return to teaching service before retirement shall be determined under the program in effect at the time of termination.

Subd. 3. **Post June 30, 1974.** After June 30, 1974, every new teacher entering teaching service or resuming teaching service after previously accepting a refund shall be covered by the full formula program.

### 354.33 COMPUTATION OF RETIREMENT ANNUITIES.

Subd. 5. **Retirees not eligible for federal benefits.** When any person retires after July 1, 1973, who (1) has ten or more years of allowable service, and (2) does not have any retroactive Social Security coverage by reason of the person's position in the retirement system, and (3) does not qualify for federal old age and survivor primary benefits at the time of retirement, the annuity must be computed under section 354.44, subdivision 2, of the law in effect on June 30, 1969, except that accumulations after June 30, 1957, must be calculated using the most recent mortality table approved under section 356.215, subdivision 18, and using the applicable postretirement interest rate assumption specified in section 356.215, subdivision 8.

Subd. 6. **Combinations of basic and coordinated service.** A person's annuity must be computed as a basic member for any service previously accrued as a basic member if the person retires with the status of a coordinated member as a result of one or both of the following events: (1) transferring from public school teaching to state university teaching, and/or (2) not performing teaching service within a fiscal year. A person's annuity must be computed as a coordinated member for any service previously accrued as a coordinated member if the person retires with the status of a basic member as a result of transferring from public school teaching to compute as a coordinated member if the person retires with the status of a basic member as a result of transferring from public school teaching to community college teaching.

#### 354.39 EFFECTIVE DATE; APPLICATION.

A member of the Teachers Retirement Association who is employed in a new state university or any other new institution of higher learning not included in any agreement or modification made between the state and the federal Secretary of Health and Human Services,

#### Repealed Minnesota Statutes: UES1398-1

making the provisions of the federal Old Age, Survivors and Disability Insurance Act applicable to such members, must be covered under the provisions of this chapter applicable to coordinated members.

### 354.55 OPTIONS TO CERTAIN MEMBERS.

Subd. 13. **Pre-1969 law retirements.** Any person who ceased teaching service prior to July 1, 1968, who has ten years or more of allowable service and left accumulated deductions in the fund for the purpose of receiving when eligible a retirement annuity, and retires must have the annuity computed in accordance with the law in effect on June 30, 1969, except that the portion of the annuity based on accumulations after June 30, 1957, under Minnesota Statutes 1967, section 354.44, subdivision 2, and accumulations under Minnesota Statutes 1967, section 354.33, subdivision 1, must be calculated using the mortality table established by the board under section 354.07, subdivision 1, and approved under section 356.215, subdivision 18, and the postretirement interest rate assumption specified in section 356.215, subdivision 8.

Subd. 16. **1972-1973 retirements.** Any member who ceased to render teaching service during the 1972-1973 fiscal year whose application for retirement becomes effective after June 30, 1973, shall be eligible to receive the new retirement benefits provided by the law in effect on July 1, 1973.

Subd. 19. **Refunds.** Any member or retired former member who is covered by the formula in effect after June 30, 1973, and who made payments to the fund pursuant to Minnesota Statutes 1965, section 354.511, shall upon request receive a refund of such payments.

#### 354.58 SUPPLEMENTAL RETIREMENT ANNUITY.

A supplemental retirement annuity shall be paid only to a member who retires pursuant to section 354.44, subdivision 2, and the applicable optional retirement annuities as established in sections 354.35 and 354.45. In establishing this supplemental retirement annuity, the board shall ascertain the member's accumulated deduction including interest for the period of allowable service prior to July 1, 1957, and the member shall receive a retirement credit of 100 percent of this amount. The retirement credit so established shall be the basis for purchasing a supplemental retirement annuity using an annuity purchase rate based on the applicable annuity table of mortality with an interest assumption as provided in section 354.07, subdivision 1. This supplemental retirement annuity shall be doubled.

# 354.71 MINNEAPOLIS EMPLOYEES RETIREMENT FUND STATE AID REDEDICATED.

Subdivision 1. **Appropriation.** The positive difference, if any, between the actual state aid payable to the MERF division account of the Public Employees Retirement Association with respect to the former Minneapolis Employees Retirement Fund under section 353.505, and \$8,065,000 annually is appropriated from the general fund to the commissioner of management and budget for deposit in the Teachers Retirement Association to offset all or a portion of the unfunded actuarial accrued liability of the former Minneapolis Teachers Retirement Fund Association.

Subd. 2. **Financial requirements.** The appropriation in subdivision 1 is available to the extent that financial requirements with respect to the MERF division of the Public Employees Retirement Association as the successor of the former Minneapolis Employees Retirement Fund under section 353.50 have been satisfied.

### 354A.35 SURVIVOR BENEFITS.

Subd. 2a. **Modification in survivor coverage in certain instances.** Any person who elected joint and survivor annuity coverage pursuant to subdivision 2 prior to July 1, 1981 and the spouse of the person shall be entitled to modify that election by making a joint specification in writing on a form prescribed by the executive secretary that the benefits provided in this section, whichever is applicable, shall be paid only to a designated beneficiary. Authority for any person and the spouse of the person to modify the prior election shall expire on the date of the retirement of the person who elected the coverage or the date of death of the person who elected the coverage, whichever occurs first.

### 354A.42 ST. PAUL TEACHER INCREASE LIMIT.

#### Repealed Minnesota Statutes: UES1398-1

Notwithstanding any law to the contrary, the St. Paul Teachers Retirement Fund Association may not pay a postretirement adjustment of more than five percent in any year, effective July 1, 2010.

# **356.405 COMBINED PAYMENT OF RETIREMENT ANNUITIES.**

(a) The Public Employees Retirement Association and the Minnesota State Retirement System are permitted to combine payments to retirees if one of the payments is less than \$250 per month and if the individual elects the same joint and survivor annuity form from both systems, or if the individual elects straight life annuities from both systems. The total payment must be equal to the amount that is payable if payments were kept separate.

(b) Each plan must calculate the benefit amounts under the laws governing the plan and the required reserves must be paid to the plan making the combined payment from the plan where the service was earned.

(c) The plan making the payment would be responsible for issuing one payment and making address changes, tax withholding changes, and other administrative functions needed to process the payment.

# **356.49 PROVISION OF INFORMATION IN EVENT OF MARRIAGE DISSOLUTION.**

Subd. 2. **Information for existing dissolution decree.** If a marriage dissolution decree rendered by a court of competent jurisdiction prior to August 1, 1987, provided a procedure for the distribution of future pension plan payments, upon request the applicable pension plan administrator shall provide on a timely basis to the court and the parties to the action, the required information to implement that procedure without requiring a signed authorization from the plan member or former plan member.

# 424A.03 UNIFORMITY OF VOLUNTEER FIREFIGHTER SERVICE PENSION AND RETIREMENT BENEFITS.

Subd. 3. Exception to application of limitation and penalty. The limitation provided for in subdivision 1 does not apply to any relief association which before January 1, 1957, had established a definite service pension formula for members of the partially salaried and partially volunteer firefighters relief association who are regularly employed firefighters.